

Academic Rank of County Extension Faculty

In accordance with University of Florida rules (6C1-6.009 and 6C1-7.025 and 6C1-7.003 and (5c)1.2.3.4), the Florida Cooperative Extension Service provides a system of academic rank to identify the level of professional development in a county faculty member's career. The ranks, Agent I, Agent II, Agent III, and Agent IV, are equivalent to the traditional university academic ranks of instructor, assistant professor, associate professor, and professor.

The rank associated with a particular position is advertised in the position announcement. In positions open to several ranks (e.g. Extension Agent I, II, or III), the rank is determined at the time the position is offered based on the individual's education and professional experience.

Extension Agent I

To be employed as an **Extension Agent I**, an individual must hold at least a Bachelor's degree and possess all necessary qualifications for the Extension position.

Extension Agent II

To enter Florida CES at the rank of **Extension Agent II**, usually an individual must have a Master's degree and at least 5 years of professional experience in Extension. Consideration may be given to individuals without a Master's, but they must produce verification that they have completed at least one-half of the degree requirements and are currently enrolled in a graduate program for completion of the degree.

For a county Extension faculty member to be promoted to the rank of **Extension Agent II**, the individual must provide verification that he or she is currently enrolled in a graduate program and has completed at least one-half of a Master's.

Extension Agent III

To enter Florida CES as a **Extension Agent III**, an individual must have a Master's degree, at least 10 years of professional experience in Extension, and a reputation as a leader in his/her field.

For county Extension faculty to be promoted to **Extension Agent III**, an individual must have a Master's degree and a reputation as a leader in his/her field.

Extension Agent IV

To achieve the rank of **Extension Agent IV**, an individual must have demonstrated the highest quality of programming and professional development and be recognized statewide for high-quality performance. Candidates for Agent IV must have consistently received above-average performance evaluations.