



Epsilon Sigma Phi

Alpha Delta Chapter
Annual Report
2001 - 2002

University of Florida Extension



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

WORDS FROM THE WORTHY CHIEF*

Welcome to beautiful Panama City Beach and our annual meeting!

It's great to be a Florida ESP member! We are one of twenty ESP chapters that currently have a website, the National Office is in our state, the National Executive Director is our own Linda Cook, and another of our own, Michael McKinney, will be installed as the 2003-04 Southern Region Vice President at the ESP National Conference in October.

It was an honor to represent this organization at regional meetings over the last two years. Sadly, as a result of September 11, our 2001 national meeting in Albany, NY, was cancelled. Elaine Shook, Michael McKinney, and I attended JCEP's Southern Regional Leadership Workshop in Dallas, and Public Issues Leadership Development Conference in Washington, D.C. Each of these meetings provides opportunities to learn more about our organization and how we can affect change within our government.

The 2002-2003 leadership team of Elaine Shook, Mary Beth Salisbury, Katherine Allen, Bill Hill, and Dan Culbert will be tremendous. They, in addition to the committee chairs, and district directors have been a very capable, supportive board and it has been an honor to serve with them. I have a greater appreciation for our organization and for the efforts of our professionals. I have found this to be a great experience for me personally and professionally. I encourage you all to take the opportunity in the future to find ways to serve your Extension Professionals organization.

Special thanks to Thomas Hintz at IFAS Information Technologies for constructing our state ESP website. If you ever need information about our Alpha Delta Chapter log onto <http://esp.ifas.ufl.edu> You can reference ESP National and all our professional organizations through this site. ESP has many opportunities for its members that are underutilized. I encourage all members to go to the site and explore.

I hope you enjoy the annual meeting!

Celia Bugg Hill

*President, Alpha Delta Chapter
Epsilon Sigma Phi*

* "Worthy Chief" was the title of the ESP President in earlier years.



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Beta Chapter

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DISTRICT REPORTS

District I
District II
District III
District IV
District V
State Faculty
Life Members

Betty Miller
David Dinkins
Kathy Bryant
Julie Holman
Stephen Brown
Dr. Millie Ferrer
Dr. Bill Summerhill

COMMITTEE REPORTS

Retirees
Member Services
Membership Recruitment & Retention
Public Issues/Professional Development
Audit
Memorial
Nominating
Constitution and By-Laws
Finance
Abstracts

B. Summerhill/N. Hackler
Linda Bowman
Bill Hill
M. McKinney/A. Fuller
D. Boulware/J. Allen
Dan Culbert
John Brenneman
Brenda Rogers
Katherine Allen
Dr. Majorie Moore

BUSINESS

Election of Officers and Directors
Committee Appointments for 2002 - 2003
Other?

Elaine Shook

-Mike McKinney gave a report on Public Issues Leadership Development (PILD) Conference held in Washington, D.C. Mike was able to attend the conference as a result of a scholarship from National ESP. He encouraged others to apply. Celia Hill and John Brenneman also attended the conference. Most of Mike's comments can be found in the ESP newsletter; however, he did suggest inviting the UF lobbyist in Washington to speak at one of our meetings. He also suggested that prior to next year's PILD conference that a meeting with the Dean/VP to develop an agenda for discussion purposes with Congressmen and their aides should take place.

-John Brenneman gave some remarks as President and referred to the printed report on page 10 of the Annual Report. He also presented Distinguished Service 2000 Award Plaques to Albert Fuller and Larry Halsey who were supposed to receive them last year instead of certificates.

-Linda Cook, the National Executive Director for ESP, gave a report on the national association. She encouraged the membership to take advantage of National Opportunities. A new brochure called "Benefits Package for a Unique Membership Experience" was made available so the membership could read about the various opportunities. She also talked about the national newsletter, the Galaxy Conference in 2003 in Salt Lake City, and that she had ESP jewelry for those interested.

-District Reports were given -

District I - Betty Miller - Report Attached

District II - Clay Olson - No Report

District III - Given by Kathryn Allen-Hunt for Kathy Bryant - Report Attached

District IV - Brenda Rogers - Updated Report Attached

District V - Stephen Brown - Written Report in the Annual Report

State - given by John Brenneman for William Fleming - written report in Annual Report

Life Members - Bill Summerhill; 4 new life members

Retirees - Nadine Hackler

Committee Reports

Member Services - Refer to page 17 of Annual Report

Scholarships - Recipients are Denise Blanton for attendance at the Public Policy Leadership Conference and Kay Brown for attendance at the NAE4H-A conference as a 25 year award recipient.

Member Recruitment Retention by Kathryn Allen-Hurt:

-Passed around membership list for review. Invitations available from Kathryn for ESP District Directors for inviting potential members.

-ESP Jewelry is available

-Refer to pages 15 and 16 in the Annual Report to see samples of letters by William Fleming to encourage renewing memberships.

Comments by Celia Hill relative to committee appointments -- Thanks to all who have come forward already; there are five positions still available, please let Celia know of your interest.

Celia also gave appreciation and thanks to our outgoing president and encouraged participating in the HIGH FIVE Scholarship program for Epsilon Sigma Phi. This is an "in-state" Scholarship program for Florida Members only. Whatever money we collect in the HIGH FIVE program is all we have for scholarship. Money was collected during the meeting and everyone was encouraged to consider participating.

NEW BUSINESS

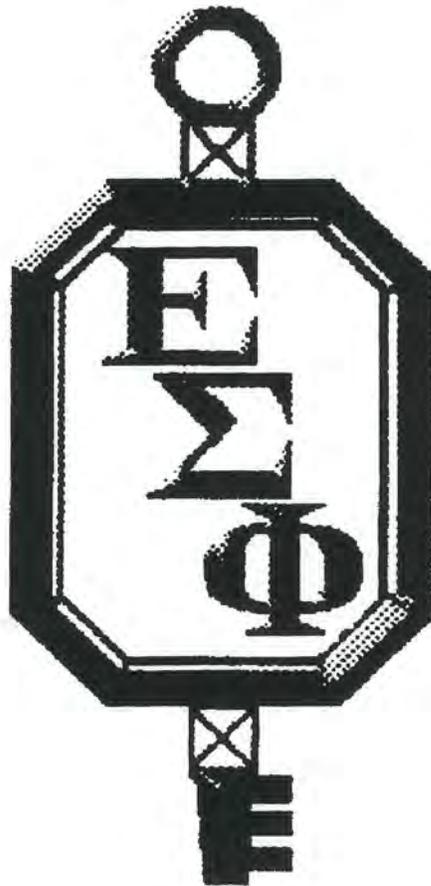
Mike McKinney requested that our organization be ecumenical in our approach to "Opening Thoughts" at meetings, banquets, etc. in order to be inclusive. He put this in the form of a motion which was seconded by Albert Fuller. The motion passed. Three "NAY" votes were noted.

BJ Allen asked about the National newsletter. Retirees may not be getting the e-mail version and he requested that they be sent a hard copy.

With no further business or discussion meeting was adjourned with motion by John Rutledge, second Albert Fuller.

Minutes taken by Elaine Shook, Secretary

DISTRICT REPORTS





Epsilon Sigma Phi

District I Annual Report

Betty Miller, Director

Bay

New Hires: Linda McCellan, EFNP/FNP
Departures/retiring: none
Vacancies: none
Potential new members: Mildred Melvin and Ken Rudisill

Calhoun

New Hires: none
Departures: Monica Brinkley to Liberty Co.
Vacancies: 4-H/FCS (frozen)
Potential new members: none

Escambia

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: Beth Bolles, Roger Elliott, Max Griggs, and Dorothy Lee

Franklin

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: none

Gadsden

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: Yolanda Goode

Gulf

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: Roy Carter

Holmes

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: Shep Eubanks and Suzanne Wilson

Jackson

New Hires: none
Departures/retiring: none
Vacancies: Ag (frozen)
Potential new members: Joan Elmore and Doug Mayo

Leon

New Hires: Jessica Munn, FNP
Departures/retiring: none
Vacancies: none
Potential new members: Stan Rosenthal

Liberty

New Hires: Monica Brinkley, CED
Departures/retiring: none
Vacancies: none
Potential new members: none

Okaloosa

New Hires: none
Departures/retiring: none
Vacancies: 4-H (frozen)
Potential new members: none

Santa Rosa

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: John Adkins



Epsilon Sigma Phi

District II Annual Report

David Dinkins, Director

County: Alachua
New Hires:
Departures:
Vacancies:
Potential New ESP Members:
Personal Announcements:

County: Baker
New Hires:
Departures:
Vacancies:
Potential New ESP Members:
Personal Announcements:

County: Bradford
New Hires:
Departures:
Vacancies: One Faculty Position
Potential New ESP Members:
Personal Announcements:

County: Clay
New Hires: Bridget Milam, 4-H, Transferred from Palm Beach County and Jackie Schrader should be new courtesy agent/4-H by FAEP meeting
Departures:
Vacancies: 0
Potential New ESP Members:
Personal Announcements:

County: Columbia
New Hires:
Departures:
Vacancies:
Potential New ESP Members:
Personal Announcements:

County: Dixie
New Hires:
Departures:
Vacancies:
Potential New ESP Members:
Personal Announcements:

County: St. Johns
New Hires:
Departures:
Vacancies: One Faculty Position
Potential New ESP Members:
Personal Announcements:

County: Suwannee
New Hires:
Departures:
Vacancies:
Potential New ESP Members:
Personal Announcements:

County: Union
New Hires:
Departures:
Vacancies:
Potential New ESP Members:
Personal Announcements:

Marion

New Hires: Nola Wilson, Small Farm/4-H Farm Courtesy Agent
Departures: Marcia Zabor, FYCS position, Retired May 31, 2002
Vacancies: FYCS position currently advertised as courtesy position.
Potential New ESP Members: 0
Personal Information (optional):

Orange

Transfers: Mary Sue Kennington –from Citrus County to Orange County FCS
Katherine Allen - to Citrus County
Kathleen Bryant – to Volusia
Vacancies: 4-H, Youth Agent Position
Energy Agent Position
FCS Housing Position
Potential New ESP Members: 0
Personal Information (optional): Tom MacCubbin received 2002 Superior Accomplishment Award from University of Florida; Tom MacCubbin received recognition from Orange County for 30 years of service; Katherine Allen received 2002 Superior Accomplishment Award from the University of Florida
Glinder Stephens received a 2002 NACO Award, Katherine Allen and Celeste White received a 2002 NACO Award.
Deaths: Terry Floyd, 4-H Youth Agent died in October 2001.

Osceola

New Hires:
Departures:
Vacancies:
Potential New ESP Members:
Personal Information (optional):

Putnam

New Hires:
Departures: Austin Tilton, County Extension Director- retired.
Vacancies:
Potential New ESP Members:
Personal Information (optional):

Seminole

New Hires: 0
Departures: 0
Vacancies: 0
Potential New ESP Members: 0
Personal Information (optional): 4-H Agent, Shelda Wilkens' Seminole County 4-H Team won the statewide competition "LifeSmarts" through The Florida Department of Agriculture and Consumer Services. The Team received a \$3,500.00 scholarship from Tallahassee to be presented in Washington D.C. They also won 4th in the nation!



Epsilon Sigma Phi

District IV Annual Report

Julie S. Holman, Director

Desoto

New Hires: none
Departures/retiring: none
Vacancies: none
Promotions:
Potential new members: none
Announcements: Moving into new building soon

Glades-added to South Central

New Hires: none
Departures/retiring: none
Vacancies: none
Promotions:
Potential new members: none
Announcements:

Hardee

New Hires: none
Departures/retiring: none
Promotions: Carolyn Wyatt to EA3; 11/02
Vacancies: none
Potential new members: none
Announcements:

Highlands

New Hires: none
Departures/retiring: Max Still-Retired
Promotions:
Vacancies: FCS (frozen)
Potential new members:
Announcements: Audrey Driggers-maternity leave

Hillsborough

New Hires: Laura Miller, Ornamental Hort; Holly Jordan, 4-H; Chris Oswalt, Multi-Co Citrus
Retiring: Shirley Bond, 4-H; Roger Jacobs, Poultry
Resigned: Chris DeCuebellis, 4-H; Erin Rayfield, Hort.
Promotions: Diana Converse to PL, FCS
Vacancies as a result of above: 4-H (frozen); Poultry (not slated to be refilled)
Potential new members: Mary Keith, Diana Converse, Jackie Hunter

Manatee

New Hires: none
Departures/retiring: none
Promotions: John Stevely, IV+7
Vacancies: none
Potential new members: none
Announcements: New building to be finished in fall.
John Stevely—Outstanding UF Alumni

Okeechobee

New Hires: none
Departures/retiring: none
Promotions:
Vacancies: none
Potential new members: none

Pinellas

New Hires: none
Departures/retiring: Cora Meares
Promotions: none
Vacancies: 4-H Coordinator
Potential new members: Janet Harper

Sarasota

New Hires: none
Departures/retiring: none
Promotions:
Vacancies: none
Potential new members: Mark Shelby

Redistricted Counties :

- Central District - Pasco & Polk
- South District - Indian River & St. Lucie



Epsilon Sigma Phi

State Faculty District Annual Report

Dr. Millie Ferrer, Director

New Hires: Dr. Mike Spanger - 2001. He joined ESP in Wisconsin and Washington State and will be going through the initiation ceremony to sign the official book at this year's annual meeting.

Departures: None

Vacancies: None

Potential new ESP members:

Amy Simone - she has been with the Department of Family, Youth and Community Sciences for two years and is very interested in becoming a member. Her area of specialization Food Science.

Personal Announcements:

Linda Bobroff won an award from the Florida Dietetic Association; Distinguished Dietician 2002.

Millie Ferrer won an award from FEAFCFS 2002; Specialist of the year.

COMMITTEE REPORTS





Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Awards and Member Services

Responsibilities:

- Distribute awards and scholarship information to the membership
- Receive applications and have them judged
- Notify recipients of scholarships and awards
- Plan awards and scholarship presentations for the annual meeting
- Submit applications for regional and national awards

Accomplishments:

- Distributed awards and scholarship information to the membership via e-mail
- Developed a current list serve for members
- Award recipients for 2002 are:
Distinguished Service—Meredith Taylor, Suwannee County
Mid-Career—Celeste White, Orange County
Early Career—Judy Corbus, Holmes/Washington Counties
International—Dr. Pete Vergot, Northwest District Director
Friend of ESP—Bobby Beagles, Orange County
- Scholarship winners for 2002 are:
Jacque Breman—doctoral course at Univ. of Florida
Lisa Guion, Ed.D—attend Evaluation 2002 conference, American Evaluation Assoc.
- Ordered and prepared certificates and plaques for presentation at FAEP meeting
- Submitted awards information to FAEP Program chairperson
- Planned for awards presentation at FAEP meeting
- Worked with award winners to submit their applications for regional or national awards

Recommendations:

- Need timely transfer of files
- Current chairperson needs to be responsible for submitting regional and national awards
- Increase participation in national scholarship opportunities

Submitted by: Linda Bowman, Chair



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Nominating

Responsibilities:

- ◆ Recruit and nominate slate of Officers for Alpha Delta Chapter of Epsilon Sigma Phi.
- ◆ Present slate to membership at Annual Membership Meeting.

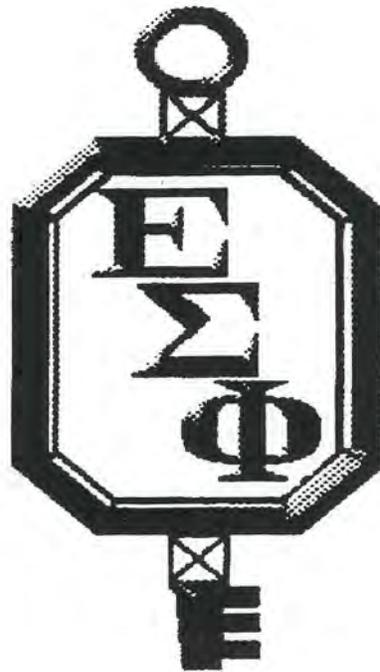
Accomplishments:

The following slate is hereby submitted .

Chaplain	Marjorie Moore
Annalist	Dan Culbert
Treasurer	Bill Hill
Secretary	Katherine Allen
President Elect	Mary Beth Salisbury
President	Elaine Shook
Past President	Celia Hill

Submitted by: John Brenneman

SPRING BOARD MEETING REPORTS





Epsilon Sigma Phi

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Alpha Delta Chapter

Abstract Committee Report

The responsibilities of the ESP Abstract Committee was to review each abstract and determine the ones meeting the criteria as set by the Abstract Committee. The ESP Abstract Committee was also charged with forwarding the selected abstracts to the Abstract Committee and notifying all persons submitting abstracts of the acceptance or rejection of their abstract. The chair of this committee was charged with providing the equipment for the room and communicating with presenters their equipment needs.

Approximately 12 abstracts were received from the Abstract Committee. Each abstract was judged based on the criteria set by the Abstract Committee. There was a good representation of abstracts from all program areas.

The accomplishments made by the committee were the selection of all 12 abstracts for presentation. Selected presenters had 12 minutes to present their abstract on Tuesday, September 10, 2002 at FAEP. The following individuals/groups presented:

Presenters	Abstract Titles
1. Adjei, Martin	Mole Crickets PM in Florida Pastures and Turfgrass
2. Brenneman, John	Water for the New Century: A Water School for Polk County Decision Makers
3. Davis, Paula M.	Perceived Job Satisfaction and Self-Efficacy of 4-H Professionals
4. Grace, Pat	How I Count My Beans (aka: Keeping Track of Data for FAS)
5. Higgins, Cindy	Learning About Professional Development Leave, A Guide to the Sabbatical
6. Mullins, Dan E.	The Farmers Opry - A Family Atmosphere Featuring Home Grown Food and Music
7. Neal, Anita	Creation of an Educational Workbook for Incorporating Plant Science Across the Curriculum
8. Rafic, Ray	Potential of Export Markets for Florida's Horticultural Products. Should Extension Agents Consider This?
9. Sheftall, William L.	GIS As A Tool for Evaluating Practice Changes and Communicating Impact of Watershed-focused Education Programs

**EPSILON SIGMA PHI
ALPHA DELTA CHAPTER**

Spring Board Meeting Alachua County Extension Office	May 7, 2002 Gainesville, Florida
Call to Order	Celia Hill, President
Devotional	Dan Culbert, Chaplain
Questions of Linda Cook	Board
Minutes of previous Board Meeting	Mary Beth Salisbury, Secretary
Treasurer's Report	Katherine Allen-Hurt, Treasurer
Council of President's Update FAEP volunteers needed	Celia Hill, President
Southern Region, Dallas PILD, Washington D.C.	Celia Hill, Elaine Shook, and Mike McKinney
Directors Reports	
District I	Betty Miller
District II	David Dinkins
District III	Kathy Bryant
District IV	Betsy Crisp/Julie Holman
District V	Stephen Brown
State Faculty	Dr. Millie Ferrer
Life Members	Bill Summerhill
Committee Reports	
Retirees	Bill Summerhill/Nadine Hackler
Member Services	Linda Bowman
Membership Recruitment & Retention	Bill Hill
Professional Development/ Public Issues	Albert Fuller & Mike McKinney
Constitution & Bylaws	Brenda Rogers
Memorial	Dan Culbert
Annual Report	Glinder Stephens
Audit	Katherine Allen-Hurt
Abstracts	Marjorie Moore
Nominating	John Brenneman

Epsilon Sigma Phi Alpha Delta Chapter Board Meeting

Called to Order at 9:00 AM on December 6, 2001, Alachua County Office Gainesville Florida by President Celia B. Hill.

Those in attendance:

Celia B. Hill	President
Elaine C. Shook	President Elect
Mary Beth Salisbury	Secretary
Katherine Allen-Hurt	Treasurer
Dan Culbert	Chaplin
Betty Miller	District I Director
David Dinkins	District II Director
Glinder S Stephens	Annual Report
Linda Cook	National ESP Office

Dan Culbert provided the devotional.

Elaine asked the group to provide questions for Dean Waddill.

Minutes of the last general meeting with the minutes of the last board meeting to follow. Both meetings were held in West Palm. Reading of the minutes were tabled until the next board meeting as this board can not accept the minutes of another meeting. Attachments handed out at the general meeting but not as part of the annual report will only be included in the official minutes.

CD became due and was renewed for just one year as the interest rates are low. Katherine passed out a list of persons who are eligible for membership. A master list was passed out for us to review. Budget was reviewed. High 5's are up. Not enough to cover Scholarships but much better. Discussion ensued regarding scholarships and whether high 5 should cover it's self for scholarships. Life members also donated to high five. Katherine sent receipts to those that sent in dues and she indicated if the didn't donate to high 5 that they still had time to donate this year. Discussion on plaques for DSA and Friends of ESP budget expanded to reflect a plaque for Friends of Extension. These have been budgeted, for this year. Trip budgets were discussed and it was felt that they will work this year if the trips can be flexible within this budgeted area.

Budget should be the ESP fiscal year. Records should reflect members but there is difficulty with budgeting as you don't really know hard number. Katherine's new e-mail is: kkallen@mail.ifas.ufl.edu. Motion Betty Miller to accept budget and Treasurers report as amended. Seconded by Glinder Stephens. Passed with a unanimous vote.

Annual FAEP meeting Sept. 9-12 at the Marriott panama City, one day per diem and state specialist will not be encouraged to attend. Share Fair, poster session and exhibits will be done one night. This will be an opportunity for those receiving scholarships. Wed. Night will be for the Auction and outside dinner. The Council is Looking into buying insurance to cover the event in case of cancellation. We as agents are encouraged to attend and plan on budgeting since it will be the end of the year.

Budget Report
8/31/01 Through 5/6/02

Category Description	8/31/01 Actual	- Budget	5/6/02 Difference
INCOME			
2002	6,700.00	7,100.00	-400.00
Other Income	0.00	3,000.00	-3,000.00
Scholarship	800.00	250.00	550.00
Initiation Fee	20.00	30.00	-10.00
Interest Income	26.88	25.00	1.88
Life Membership	405.00	300.00	105.00
Reimbursements	800.00	1,070.00	-270.00
TOTAL INCOME	8,751.88	11,775.00	-3,023.12
EXPENSES			
Annual Report	0.00	150.00	150.00
Awards:			
DSA	0.00	100.00	100.00
Postage	0.00	85.00	85.00
Scholarship	800.00	800.00	0.00
Awards-Other	184.51	50.00	-134.51
TOTAL Awards	984.51	1,035.00	50.49
Bank Charge	0.00	20.00	20.00
Gift Expenses	0.00	50.00	50.00
Initiation	210.35	100.00	-110.35
Meetings:			
Joint Councils of Ext. Prof.	680.80	850.00	169.20
National Conference	338.54	1,350.00	1,011.46
PILD Conference	998.74	1,500.00	501.26
TOTAL Meetings	2,018.08	3,700.00	1,681.92
Dues to Ntl:			
Active Dues to Ntl.	3,840.00	4,260.00	420.00
Initiation fee to Ntl	140.00	30.00	-110.00
Life members to Ntl	300.00	430.00	130.00
TOTAL Dues to Ntl	4,280.00	4,720.00	440.00
Service Charges	0.00	20.00	20.00
TOTAL EXPENSES	7,492.94	9,795.00	2,302.06
TOTAL INCOME - EXPENSES	1,258.94	1,980.00	-721.06

Savings



Summary Report 9/1/01 Through 5/6/02

5/6/02

Page 1

Category Description	9/1/01- 5/6/02
INCOME	
Interest Income	17.63
TOTAL INCOME	17.63
TOTAL INCOME - EXPEN...	17.63
Balance Forward	
Savings	2,097.08
TOTAL Balance Forward	2,097.08
OVERALL TOTAL	2,114.71

QUICKEN 2001-2002-All Accounts



Account Balances Report As of 5/6/02

5/6/02

Page 1

Acct	5/6/02 Balance
ASSETS	
Cash and Bank Accounts	
Checking	5,170.91
Savings	2,114.71
TOTAL Cash and Bank Accounts	7,285.62
TOTAL ASSETS	7,285.62
LIABILITIES	0.00
OVERALL TOTAL	7,285.62

Transaction Report

8/31/01 Through 5/6/02

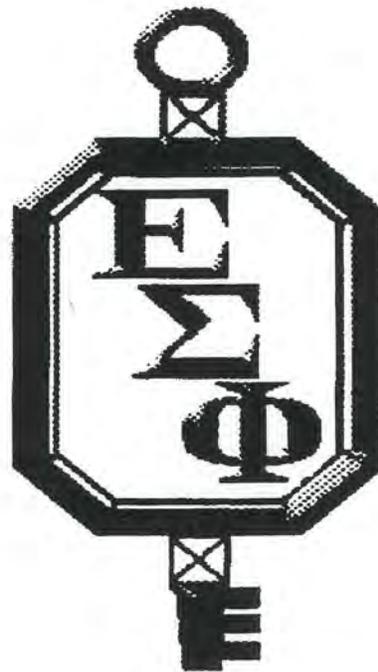
Date	Description	Memo	Category	Amount
9/24/01	Nan Jensen-Pinellas	High Five/cash	High Five	5.00
9/24/01	Josephine Turner	High Five/cash	High Five	5.00
9/24/01	Cora Mears-Pinellas	High Five/cash	High Five	5.00
9/24/01	Phyllis Miller	High Five/cash	High Five	5.00
9/24/01	James Strain-Life	6055	High Five	50.00
9/24/01	Olive Morrill-Life	4045	High Five	50.00
9/24/01	Linda D. Cook-Life	6155	High Five	25.00
9/24/01	Eloise J. Boggs-Life	3959	High Five	25.00
9/24/01	Richard M. Aalberg-Life	9615	High Five	10.00
9/24/01	Nadine Hackler-Life	468	High Five	10.00
9/24/01	Billy J. Allen-Life	0332	High Five	20.00
9/24/01	Nettie Ruth Brown-Life	5235	High Five	10.00
9/27/01	4-H Clubs - Bay County	416 for Paula Davis	Dues	50.00
9/28/01	Interest Earned		Interest Income	0.76
10/1/01	Judy Corbus-Washington	150/High five	--Split--	55.00
10/1/01	Mamie Brady-Life		High Five	10.00
10/8/01	Leon County (00177861)	Elaine Shook, Marcus Boston	Dues	100.00
10/8/01	Collier Co. BOCC (558776)	Denise Blanton	Dues	50.00
10/9/01	Bradford Co BOCC (68609)	David Dinkins	Dues	50.00
10/9/01	St. Lucie Co BOCC (00275383)	Diane Franzen, Anita Neal, Sue Munyan	--Split--	155.00
10/10/01	Hernando Co BOCC (122010)	Wayne Odegaard	Dues	50.00
10/10/01	Janet Drake-Life	350	High Five	10.00
10/10/01	Wakulla Co. (078241)	Dale Bennett	Dues	50.00
10/23/01	Diann Douglas-Madison	2231	Dues	50.00
10/23/01	Kenneth Shuler-Palm Beach	525	Dues	50.00
10/23/01	Linda Barber McClellan-Liberty	7425	Dues	50.00
10/23/01	Marjorie Moore-Bay	1303	Dues	50.00
10/23/01	Celia B. Hill-Lee	1244-Dues plus High Five	--Split--	55.00
10/23/01	Phyllis S. Kennedy-Life	429	Life Membership	150.00
10/23/01	D. Mitchel Flinchum-Palm Beach	1136-Dues plus High Five	--Split--	55.00
10/23/01	Hendry Co BOCC-26703	Dallas Townsend	Dues	50.00
10/23/01	Cindy Moore-Osceola	3466-Dues plus High Five	--Split--	55.00
10/23/01	Jefferson Co BOCC-54028	John G. Lilly Sr.	Dues	50.00
10/23/01	Indian River Co. BOCC-311006	Daniel F. Culbert	Dues	50.00
10/23/01	Joseph J. Pergola-Hillsborough	8110	Dues	50.00
10/23/01	Jane Allen-Lake	3341-Dues Plus High Five	--Split--	55.00
10/25/01	Barbara A. Hughes-Seminole	1937-Dues plus High five	--Split--	55.00
10/25/01	Marilyn Norman-DED	1224-Dues plus High Five	--Split--	55.00
10/25/01	Calhoun Co BOCC-029994	Monica Brinkley	Dues	50.00
10/25/01	Leon Co BOCC (00179008)	Jo Shuford-Law, Betty Miller	Dues	100.00
10/25/01	Mary B. Peters-Broward	1577 (?)	Dues	50.00
10/25/01	Thomas Hintz-Gainesville	3201	Dues	50.00
10/25/01	Orange Co BOCC (1113190) Br...	Allen,MacCubbin,flyodMudgeStephens...	--Split--	450.00
10/30/01	Audrey Norman-Palm Beach	2176-Dues plus High Five	--Split--	60.00
10/30/01	Suwannee Extension Programs-...	Meredith Taylor-Dues Plus High Five	--Split--	55.00
10/30/01	Escambia Co.-211248	Lamar Christenberry & Pamela Allen	Dues	100.00
10/30/01	Leon Co BOCC (00179238)	Danielle Gordon-Dues plus Initiation	--Split--	55.00
10/30/01	Citrus Co-195848	Mary Sue Kennington-Dues plus High ...	--Split--	55.00
10/31/01	Interest Earned		Interest Income	1.15
11/14/01	Taylor Co. BOCC-18733	Clay Olson, Deborah Humphries	Dues	100.00
11/15/01	Bradford Co BOCC (68938)	Judy Butterfield-Dues	Dues	50.00
11/15/01	Linda B. Landrum-Volusia	1271-Dues plus High Five	--Split--	55.00
11/15/01	Diane E. Yates-Volusia	1959-Dues plus High Five	--Split--	55.00
11/15/01	David Griffis-Volusia	1314-Dues plus High Five	--Split--	55.00
11/15/01	Amy McMullen-Madison	3721-Dues	Dues	50.00
11/15/01	Gerald Kidder-Gainesville	5625-Dues Plus High Five	--Split--	55.00
11/15/01	James Stricker-Polk	11217-Dues Plus High Five	--Split--	55.00
11/15/01	Michael McKinney	4827-Dues plus High Five	--Split--	55.00
11/15/01	Brenda Rogers-Manatee	2598-Dues	--Split--	55.00
11/15/01	Pinellas BOCC-603405	Nan Jensen	Dues	50.00
11/15/01	Cornell University-225930	Refund-Celia Hill	Reimbursements	250.00

Transaction Report

8/31/01 Through 5/6/02

Date	Description	Memo	Category	Amount
3/1/02	Linda Bowman-Santa Rosa	6892	Dues	50.00
3/1/02	Howard Ladewig-Gainesville	270	Dues	50.00
3/1/02	Elaine C. Shook	So. Region Leadership Lodging & Meal...	Meetings:National Conference	-338.54
3/3/02	JCEP	Registration for Celia Hill	Meetings:PILD Conference	-210.00
3/7/02	Ellen's Embroidery	Tablecloth embroidery	Awards	-65.00
3/7/02	Ruth Stokes	Tablecloth Material	Awards	-13.75
3/8/02	Interest Earned		Interest Income	1.28
3/8/02	JCEP	Registration for Elaine Shook	Meetings:PILD Conference	-210.00
3/8/02	Celia B. Hill-Lee	Lodging & Meals for JCEP So. Leaders...	Meetings:JCEP	-154.96
3/13/02	Larry Arrington-Gainesville	8568	Dues	50.00
3/13/02	Andy Andreasen-Washington	1431	Dues	50.00
3/13/02	Epsilon Sigma Phi-3335	JCEP-Elaine Shook and Celia Hill	Reimbursements	300.00
3/29/02	Interest Earned		Interest Income	0.87
4/11/02	Elaine C. Shook	Travel	Meetings:PILD Conference	-227.50
4/21/02	Celia B. Hill-Lee	Airline Travel	Meetings:PILD Conference	-271.50
TOTAL 8/31/01 - 5/6/02				5,223.91
BALANCE 5/6/02				5,170.91
TOTAL INFLOWS				13,257.11
TOTAL OUTFLOWS				-8,033.20
NET TOTAL				5,223.91

WINTER BOARD MEETING REPORTS



**EPSILON SIGMA PHI
ALPHA DELTA CHAPTER**

Winter Board Meeting	December 6, 2001
Alachua County Extension Office	Gainesville, Florida
Call to Order	Celia Hill, President
Devotional	Dan Culbert, Chaplain
Questions for Dean Waddill	Mary Beth Salisbury, Secretary
Minutes of previous Board Meeting	Mary Beth Salisbury, Secretary
Treasurer's Report	Katherine Allen-Hurt, Treasurer
Council of President's Update	Celia Hill, President
National ESP Report	Linda Cook, Executive Director
Directors Reports	
District I	Betty Miller
District II	David Dinkins
District III	Kathy Bryant
District IV	Betsy Crisp
District V	Stephen Brown
State Faculty	Dr. Millie Ferrer
Life Members	Bill Summerhill
Committee Reports	
Retirees	Bill Summerhill/Nadine Hackler
Member Services	Linda Bowman
Membership Recruitment & Retention	Bill Hill
Professional Development/ Public Issues	Albert Fuller & Mike McKinney
Constitution & Bylaws	Brenda Rogers
Memorial	Dan Culbert
Annual Report	Glinder Stephens
Audit	Katherine Allen-Hurt
Abstracts	Marjorie Moore
Nominating	John Brenneman

Epsilon Sigma Phi Alpha Delta Chapter Board Meeting

Called to Order at 9:23 AM on May 7, 2001, Alachua County Office Gainesville Florida by President Celia B. Hill.

Those in attendance:

Celia Hill	President
Elaine Shook	President Elect
Mary Beth Salisbury	Secretary
Dan Culbert	Chaplain
Glinder Stephens	Annual Report Chair
Linda Cook	National ESP
Bill Summerhill	District Director Life Members
John Brenneman	Past President
Mike McKinney	Regional Vice President Nominee
Julie Hollaman	

Devotional by Dan Culbert, Chaplain.

State of the union from National ESP from Linda Cook, National Executive Director. ESP National meeting is October 16-20 in Lexington, KY. This year the cost is \$275.00 for registration because of an increase in meal prices. The 75th anniversary will be in Salt Lake City, September 21-25, 2003, where they are expecting an attendance of 2,000 members. Our members should consider doing a concurrent presentation. Awards from FL are lacking, consider applying and doing concurrent sessions at the Lexington or St. Lake City Annual meeting. Linda brought certificates to share that are available for "25 Years of Service to Extension", another was for "Retirement" (this can be given to everyone as they retire;) the third was for "Retiree Service for Exceptional Service" as it is tied to the number of members. Board could consider using these. We could go back and do these for a period of time. Discussion of awards followed. Packets were not sent on this year as the due date was close and the recipients didn't feel that they could get them ready in time. Linda suggested that when she had the opportunity to work on awards she did the clean up and made sure they got sent off. Maybe past chair should make sure the packets get off to national and follow the process through to the end thus giving ownership of the awards. Motion by Mike: The awards committee will be a three year commitment with the person serving as the co-chair, chair and then past chair. Dan Culbert seconded. Discussion followed regarding when to implement and that those not won at national could be submitted for another year. This state has not submitted awards, submitted applications for scholarships or other than Nadine Hackler serve as National officers. At the national level they currently have scholarships but not enough applicants to use them. Maybe reorganize the state to follow national's set up and have committees set up by district to facilitate a closer working relationship. Motion passed unanimously Linda will be asked to serve in this capacity, if she would prefer not to the next chair will be asked.

Other items Linda shared were: certificates with the creed, notepads, folders, magnets that have the ESP website, stickers that say ESP especially nice for nametags, post-it cube new piece to come, better advertizing the of the membership pins. Currently they have the medium pins and are bringing

Mike McKinney, Celia Hill and Elaine Shook reported on PILD. Mike will be going on the national board and helping to plan PILD for next year. Elaine Shook shared, as others have in the past, that she was in a learning mode for both the Southern Region and the PILD meeting. The Southern Regional meeting in Dallas was a sharing time to learn about ESP. The PILD was supported by IFAS administration this year as they provided note cubes, annual reports, mugs, caps and koosies to be given to the decision makers. The group also did a short presentation about Florida's Extension. The group promoted Extension but they felt they needed more statewide information and they felt this should come from IFAS Administration. The fact sheet provided by Administration was quite beneficial. Celia shared that lay people from the university trained by Don Poucher were there the week before and our group didn't know what they had said. If we have personnel issues we need to be able to share these decision makers. Mike Mckinney thanked the ESP for the scholarship to PILD. He felt this years meeting was not as outstanding as last years. He felt there was a great deal of information on "Home Land Security". Some states were already working on this issue. Texas invited their decision makers to the office of their lobbyist. Should we consider doing this?

Other ideas for next year Mike would like to have more on issues of family and youth, and asking Adam Putnam to speak. PILD will be in May based on hotel availability.

District Reports

District I: Quarterly Report - May 7, 2002 - Betty Miller/Leon County

Membership Efforts: Membership packets including a letter of invitation to join the Alpha Delta Chapter of Epsilon Sigma Phi, two brochures explaining the benefits of membership, the ESP Membership Application, and an invoice for New Members was mailed to 19 prospective members in District I (NW District). Extension professionals completing the application process will be initiated at FAEP in September 2002.

Retirements: Becky Young, Walton County, has announced her retirement effective May 31, 2002.

Promotions: Four District I (NW District) ESP members and two prospective members were promoted:

- Beth Boles - Extension Agent II
- Monica Brinkley - Extension Agent IV
- Joan Elmore - Extension Agent IV
- Danielle Gordon - Extension Agent II
- Doug Mayo - Extension Agent II
- Debbie Humphries - Extension Agent IV

District II - Quarterly Report - May 7, 2002 - David Dinkins/ Bradford County - no report. Board asked the Secretary to send a note to David and Tamara Dinkins.

District III - Quarterly Report - May 7, 2002 - Kathy Bryant/Orange County

Resignation: Lake County - Todd Hurt, Lake County Horticulture Agent, is resigning effective May 22 to accept an agent position with University of Georgia Extension. Pat Goodgame, Volusia County FCS Agent, is resigning effective May 31 to accept a position in Georgia.

Retirements: Wayne Odegaard, County extension Director in Hernando County retired. Austin Tilton, County Extension Director in Putnam County retired.

New to District III: Amy (Amanda) McMullen, 4-H Agent in Madison County has moved to 4-H

Vacancies: none
Potential new members: none

Vacancies: none
Potential new members: Ken Gioeli?

Promotion and personal and the format would cover everything. 53 flyers mailed out to current and potential new members.

District V: Quarterly Report - May 7, 2002 Stephen Brown/Lee County - No report

State Faculty: Quarterly Report - May 7, 2002 Dr. Millie Ferrer/Gainesville - No report

Life Members - Quarterly Report - May 7, 2002 Bill Summerhill - Shared that he contacts new retirees and encourage them to join and send their dues to the treasurer. New districts and how they affect our Districts was discussed. Betsy Crisp and Kathy Bryant will work together for the remainder of the year.

Committee Reports

Retirees Bill Summerhill reported that there has be a decline in numbers of attendance in the last few years at the FAEP Annual meeting. Last year there were 15 in attendance of these, 7 were county people and 8 were administration. Last year the retirees were surveyed to find out their thoughts on the conference. Of those that returned the mail out survey, the themes that showed up were "opportunity to share, keep it cheap," distance and age were why some didn't attend. Another issue was that the retirees had other things that conflicted with FAEP Annual Conference. Bill will send out a note with the invitation to attend the conference to find out if they would like to have any other activities either at the conference or at another time.

Member Services

Linda Bowman sent report. Celia has.

Membership Recruitment and Retention

Bill Hill no report Julie asked about if a person transfer in and has had seven years of previous extension appointment could they become a member YES.

Professional Development/FAEP Issues

Committees wants to not only point out issue but help to solve issue. One meeting and three conference calls have already occurred. Salary compression and retirement buy out was discussed. Albert Fuller, Mike McKinney, Bill Schall, Audrey Norman, Glinder Stephens, Pauline Thomlinson are some of the members. Mike will need to leave the board next year and suggests Denise Blanton be nominated to take this position next year.

Memorial Service

Dan Culbert working on a draft letter to contact families of deceased members in order to get information from them for the memorial service. Do we want to invite the family to attend the memorial service? Board suggested that we will leave this up to the person that is doing the memorial for them to decide. There are no funds available for this, potentially the presenter would be able to accept the cost for the guest. Personnel would be able to tell us who has had extension

Cash Flow Report
1/1/01 Through 12/5/01

Category Description	1/1/01- 12/5/01
INFLOWS	
Dues	4,455.00
High Five	635.00
Initiation Fee	20.00
Interest Income	7.20
Life Membership	255.00
Reimbursements	500.00
TOTAL INFLOWS	5,872.20
OUTFLOWS	
Awards:	
Scholarship	800.00
Awards-Other	105.76
TOTAL Awards	905.76
Initiation	263.35
National Dues	320.00
Travel	220.26
TOTAL OUTFLOWS	1,709.37
OVERALL TOTAL	4,162.83

Net Worth Report
As of 12/5/01

Acct	12/5/01 Balance
ASSETS	
Cash and Bank Accounts	
Checking	8,680.40
Savings	2,102.37
TOTAL Cash and Bank Accounts	10,782.77
TOTAL ASSETS	10,782.77
LIABILITIES	0.00
OVERALL TOTAL	10,782.77

Itemized Categories Report

1/1/01 Through 12/5/01

Cat/Sub	D...	Acct	Description	Memo	Amount
INCOME					
Dues					
9/...	Checking		Jonathan Crane		50.00
9/...	Checking		Oliver Miller		50.00
9/...	Checking		Debbie Clements-Okeechobee		50.00
9/...	Checking		Loretta Hodges		50.00
9/...	Checking		Austin Tilton-Putnam		50.00
9/...	Checking		Marvin Weaver		50.00
9/...	Checking		Christine Wadill		50.00
9/...	Checking		Julie Holman-Hillsborough/Polk		50.00
9/...	Checking		Leon County (00177488)	Will Sheftall, David Marshall, Lawrence ...	150.00
9/...	Checking		Franklin County (023689)	William T. Mahan, Jr.	50.00
9/...	Checking		William L. Brown, Jr.-Alachua		50.00
9/...	Checking		Charles L. Brasher-Jackson	High Five/cash and (1973)	50.00
9/...	Checking		Nayda Torres	High Five/cash and (7087)	50.00
9/...	Checking		Freddie A. Johnson	8423	50.00
9/...	Checking		Becky Young-Walton	4789	50.00
9/...	Checking		Mary Lamberts	High Five/cash and 6379	50.00
9/...	Checking		Millie Ferrer	High Five/cash and 2092	50.00
9/...	Checking		Josephine Turner	1024	50.00
9/...	Checking		Lawrence Carter-FAMU		50.00
9/...	Checking		Betsy Mary Crisp-Pasco		50.00
9/...	Checking		H. Ed Jowers-Jackson		50.00
9/...	Checking		Okaloosa County-20115413	Larry Williams,ElaineCourtney, Gerald ...	150.00
9/...	Checking		4-H Clubs - Bay County	416 for Paula Davis	50.00
1...	Checking		Judy Corbus-Washington		50.00
1...	Checking		Leon County (00177861)	Elaine Shook, Marcus Boston	100.00
1...	Checking		Collier Co. BOCC (558776)	Denise Blanton	50.00
1...	Checking		Bradford Co BOCC (68609)	David Dinkins	50.00
1...	Checking		St. Lucie Co BOCC (00275383)		150.00
1...	Checking		Hernando Co BOCC (122010)	Wayne Odegaard	50.00
1...	Checking		Wakulla Co. (078241)	Dale Bennett	50.00
1...	Checking		Diann Douglas-Madison	2231	50.00
1...	Checking		Kenneth Shuler-Palm Beach	525	50.00
1...	Checking		Linda Barber McClellan-Liberty	7425	50.00
1...	Checking		Marjorie Moore-Bay	1303	50.00
1...	Checking		Celia B. Hill-Lee		50.00
1...	Checking		D. Mitchel Flinchum-Palm Beach		50.00
1...	Checking		Hendry Co BOCC-26703	Dallas Townsend	50.00
1...	Checking		Cindy Moore-Osceola		50.00
1...	Checking		Jefferson Co BOCC-54028	John G. Lilly Sr.	50.00
1...	Checking		Indian River Co. BOCC-311006	Daniel F. Culbert	50.00
1...	Checking		Joseph J. Pergola	8110	50.00
1...	Checking		Jane Allen-Lake		50.00
1...	Checking		Barbara A. Hughes-Seminole		50.00
1...	Checking		Marilyn Norman-DED		50.00
1...	Checking		Calhoun Co BOCC-029994	Monica Brinkley	50.00
1...	Checking		Leon Co BOCC (00179008)	Jo Shuford-Law, Betty Miller	100.00
1...	Checking		Mary B. Peters-Broward	1577 (?)	50.00
1...	Checking		Thomas Hintz-Gainesville	3201	50.00
1...	Checking		Orange Co BOCC (1113190) Bryant,F...	Allen,MacCubbin,flyodMudgeStephens...	450.00
1...	Checking		Audrey Norman-Palm Beach		50.00
1...	Checking		Suwannee Extension Programs-1503		50.00
1...	Checking		Escambia Co.-211248	Lamar Christenberry & Pamela Allen	100.00
1...	Checking		Leon Co BOCC (00179238)		50.00
1...	Checking		Citrus Co-195848		50.00
1...	Checking		Taylor Co. BOCC-18733	Clay Olson, Deborah Humphries	100.00
1...	Checking		Bradford Co BOCC (68938)	Judy Butterfield-Dues	50.00
1...	Checking		Linda B. Landrum-Volusia		50.00

Itemized Categories Report

1/1/01 Through 12/5/01

Cat/Sub	D...	Acct	Description	Memo	Amount
9/...	Checking		Nadine Hackler-Life	468	10.00
9/...	Checking		Billy J. Allen-Life	0332	20.00
9/...	Checking		Nettie Ruth Brown-Life	5235	10.00
1...	Checking		Judy Corbus-Washington		5.00
1...	Checking		Mamie Brady-Life		10.00
1...	Checking		Janet Drake-Life	350	10.00
1...	Checking		Celia B. Hill-Lee		5.00
1...	Checking		D. Mitchel Flinchum-Palm Beach		5.00
1...	Checking		Cindy Moore-Osceola		5.00
1...	Checking		Jane Allen-Lake		5.00
1...	Checking		Barbara A. Hughes-Seminole		5.00
1...	Checking		Marilyn Norman-DED		5.00
1...	Checking		Audrey Norman-Palm Beach		5.00
1...	Checking		Suwannee Extension Programs-1503		5.00
1...	Checking		Citrus Co-195848		5.00
1...	Checking		Linda B. Landrum-Volusia		5.00
1...	Checking		Diane E. Yates-Volusia		5.00
1...	Checking		David Griffis-Volusia		5.00
1...	Checking		Gerald Kidder-Gainesville		5.00
1...	Checking		James Stricker-Polk		5.00
1...	Checking		Michael McKinney		5.00
1...	Checking		Levy Co. BOCC-32767		5.00
TOTAL High Five					635.00
Initiation Fee					
9/...	Checking		Betsy Mary Crisp-Pasco		5.00
1...	Checking		St. Lucie Co BOCC (00275383)		5.00
1...	Checking		Audrey Norman-Palm Beach		5.00
1...	Checking		Leon Co BOCC (00179238)		5.00
TOTAL Initiation Fee					20.00
Interest Income					
9/...	Checking		Interest Earned		0.76
1...	Checking		Interest Earned		1.15
9/...	Savings		Interest Earned		5.29
TOTAL Interest Income					7.20
Life Membership					
9/...	Checking		Ann Parramore-Life		105.00
1...	Checking		Phyllis S. Kennedy-Life	429	150.00
TOTAL Life Membership					255.00
Reimbursements					
1...	Checking		Cornell University-225930	Refund-Celia Hill	250.00
1...	Checking		Cornell University-225929	Refund-Elaine Shook	250.00
TOTAL Reimbursements					500.00
TOTAL INCOME					5,872.20
EXPENSES					
Awards:					
Scholarship					
9/...	Checking		Kay Brown-Escambia		-400.00
9/...	Checking		Denise Blanton		-400.00
TOTAL Scholarship					-800.00
Awards-Other					

NATIONAL ESP INFORMATION



**2002 National Epsilon Sigma Phi Conference
Lexington, Kentucky - Radisson Plaza Hotel
October 16-20, 2002**

Theme: Call to the Post: Creating Strategies for the Future

Our "Call to the Post" conference theme reflects program opportunities to focus on Extension's changing customer, organizational management skills and leadership skills for the future.

This is Bluegrass horse country, and you don't want to miss this opportunity to see Kentucky's finest races in a beautiful fall setting in the Horse Capital of the World! Lexington and vicinity attractions include:

Keeneland Horse Track	Thoroughbred Park
Shaker Village of Pleasant Hill	Calumet Horse Farm
Berea College	Log House Craft Gallery
Mary Todd Lincoln House	University of Kentucky
Wild Turkey Distillery	Dixie Belle River boat

There's something for everyone in Bluegrass Country! That's just the teasers, there will be an outstanding professional development program with speakers and concurrent sessions also.

Invited Presenters include:

Mr. Ron Crouch, Director, Kentucky State Data Center

Applying the census data and trends to our work to better prepare Extension for developing strategies for the future. He's a storyteller with numbers and is "almost evangelical" in sharing the numbers he crunches! He has a strong commitment to impacting public policy decision through his "knowledge dissemination".

Ms. Trena Anastasia, Author of "Customerize: Molding Generations and Customer Service"

Provides insight into why we don't see eye to eye and how to put ourselves in someone else's shoes. Helps team work by providing insight into better servicing clients of different generations.

Mr. Philip Vanhooser, Certified Speaking Professional

A Kentucky native, he grew up on a farm and worked at the UK Research Center. He focuses on the anatomy of a service professional and leadership in a changing environment.

PLUS: National Ruby Award Lecture/Luncheon and Epsilon Sigma Phi Awards Banquet.

Concurrent Sessions focused on: Leadership and Community Development; Program focus to address customer needs; generational differences in the workplace; Urban/rural interface; and media influences

Mark October 16 - 20, 2002 to be in Lexington, Kentucky!

Share this notice with your colleagues and watch for conference and registration information in the ESP CONNECTION in early spring.

Goal II: Epsilon Sigma Phi Will Support A Variety Of Collaborative Program Initiatives With Extension And Related Organizations

OBJECTIVES:

1. Support and promote the JCEP sponsored National Public Issues Leadership Development Conference.
2. Support and encourage the JCEP planning coordination process for Galaxy II Conference in Salt Lake City in 2003 and Galaxy III scheduled for 2008.
3. Provide leadership for and promote the JCEP Regional Workshops for 2002 and initiate association plans for Regional Workshops in 2003.
4. Provide leadership to identify functions and opportunities for joint actions impacting Extension professional associations by supporting the adopted JCEP plan of work.

PLAN OF ACTION:

- a. Encourage all state ESP Chapters to have at least two or more staff members participate in the National Public Issues Leadership Development Conference and provide four Regional PILD scholarships.
- b. Provide leadership with JCEP in formulating the mission, structure, and goals for the Galaxy II Planning Committee and the Galaxy III Steering Committee.
- c. Encourage the ESP membership to participate and contribute to the Regional Workshop program.
- d. Promote the general program focus options for the Regional Workshops to include building political support, increasing professional competence, and marketing program impacts.
- e. Encourage state chapters to initiate and enhance working relationships with all Extension state level professional associations.

Goal IV: Epsilon Sigma Phi Will Focus On Strengthening Chapters and Membership

OBJECTIVES:

1. Encourage all state chapters to develop and submit to the national organization their strategic plans for involving current ESP members, recruiting and retaining new members, and soliciting new life members.
2. Assess the status of inactive chapters and where feasible, initiate a reorganization implementation plan.
3. Continue competent leadership in the National Office.
4. Implement appropriate recommendations made by the Life Member Task Force that was asked to identify issues, activities, and outreach opportunities for life members.

PLAN OF ACTION:

- a. Use all communication opportunities to encourage membership campaigns and establish a dialogue focusing on the importance of membership maintenance.
- b. Encourage chapters to adopt and establish a mentor system for new ESP members by assigning an ESP Mentor for every new member in the state for one year to 18 months.
- c. Encourage state chapters to involve administrators as members and advisors.
- d. Initiate enhanced membership marketing to 1890 Institutions and 1994 Institutions.
- e. Engage chapter leadership in discussions of implementation strategies for the National ESP Strategic Plan.
- f. Provide leadership for the continuation of the Archives Commission to chronicle the ESP history as the 75th anniversary celebration approaches in 2003.
- g. Continue to enhance regular communications and support by Regional Vice Presidents to the state chapters.
- h. Encourage state chapters to consider appointing the Immediate Past President as the Membership and Recruitment Chair or Co-Chair. (National Membership Committee model)
- i. Review the chapter handbook for potential changes for greater clarity and usefulness.



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

INVOICE 2003

Dues for the Alpha Delta Chapter of Epsilon Sigma Phi for the 2003 membership year are being collected. The current dues are \$50. You may also want to include \$ 5.00 for out Florida Epsilon Sigma Phi "High 5" Scholarship campaign. Each year scholarships are awarded to our members in Florida who have applied for continuing education.

Just a reminder, if you are a new initiate, the Initiation Fee is \$5.00.

It is important that dues are paid in a timely fashion in order for members and this chapter to qualify for awards and scholarship submissions to national. The number of paid members affects the number of voting delegates we can send to national meetings and the number of awards we are allowed to give each year. Please submit today!

2003 Dues	<u>\$50.00</u>
High Five	<u>5.00</u>
Initiation	<u>5.00</u>
Total Paid	<u> </u>

Member's name _____
 Life Member? (mark one) Yes ___ No ___
 District I ___ II ___ III ___ IV ___ V ___
 County or Department _____
 Mailing Address _____
 City _____
 E-Mail _____
 Phone # _____
 FAX # _____

Please make check payable to *Epsilon Sigma Phi* and submit **BEFORE** August 30, 2002 to:

Katherine K. Allen
Citrus County Extension Service
3600 S. Florida Street
Inverness, FL 34450
352/726-2141

Or **AFTER** August 30, 2002 to:
Bill Hill-Polk County Extension Service
P. O. Box 9005, Drawer HS03
Bartow, FL 33831-9005
863/533-0765

I. Most significant Extension Program Accomplishments (or support of Extension programs): List accomplishments and year(s).

1.
2.
3.
4.

II. University and/or Extension Leadership Experiences and/or Service: List experiences and year(s).

1.
2.
3.
4.

III. Community Service: List activity and year(s).

1.
2.
3.

IV. Association / Organization Offices and Committees: List offices / committees and year(s).

1.
2.
3.

- end of application -

MASTER FORMS - PLEASE DUPLICATE