

Alpha Delta Chapter

Epsilon Sigma

Phi



Annual Report

2002 - 2003

Florida Association of Extension Professionals



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

WORDS FROM THE WORTHY CHIEF*

Welcome to Jacksonville and the FAEP Annual Meeting!

I hope you will find this meeting professionally rewarding, giving you an opportunity to meet new extension educators, renew acquaintances, learn about creative, innovative programming, applaud the outstanding efforts of your colleagues, thank our extension friends and participate fully in our professional associations.

It has truly been an honor this year to serve as your ESP President — this the year of Epsilon Sigma Phi's 75th Anniversary. The mission of Epsilon Sigma Phi is to foster standards of Excellence in the Extension System and to develop the Extension profession and professionals. The members of our Alpha Delta chapter have embraced this mission:

- ▶ *Our Executive Board and committees have worked tirelessly to keep our organization strong and moving forward by attending professional conferences, leadership development workshops, officer training and board meetings;*
- ▶ *Our Florida scholarship program "High Five" has expanded to "High Ten" for Life Members. They have responded enthusiastically to this opportunity;*
- ▶ *Our Awards and Recognition program has expanded to recognize those who have contributed 25 years of service to Extension and to recognize our outstanding Retirees who have continued their service to this organization exemplifying the belief in lifelong learning and service to others. Their interest and enthusiasm are contagious!*
- ▶ *The National Endowment Campaign has been embraced by our membership and I have no doubt we will meet our annual pledge of \$2500;*
- ▶ *Beyond our Florida borders, we have had the Southern Region Vice-President, Mike McKinney; the National Executive Director, Linda Cook; a regional scholarship winner to attend PILD, Lisa Leslie; and the Southern Region International Award winner, Dr. Pete Vergot;*
- ▶ *Because of the hard work of those officers who preceded me, and those who currently serve, we were able to fully complete the new National Recognition Program — Chapter of Merit. This program was developed by the National Board "to provide some recognition for those chapters who have put forth an exemplary effort to forward the cause of the Extension system and to provide professional development opportunities for their members." Our continuing efforts have placed us in the "Gold Standard" category.*

Being a part of the leadership team for ESP has been rewarding both personally and professionally. I encourage all of you to consider playing an active role in your professional associations. You'll be amazed at what you will receive!

*I've never made a fortune, and I'll never make one now,
But it really doesn't matter 'cause I'm happy anyhow.*

*As I go along my journey
I'm reaping better than I sowed;
I'm drinking from the saucer
'cause my cup has overflowed*

-Anonymous

Elaine Shook

President Alpha Delta Chapter
Epsilon Sigma Phi

* "Worthy Chief" was the title of the ESP President in earlier years.

EPSILON SIGMA PHI

OFFICERS AND COMMITTEE CHAIRMANS

2002 - 2003

OFFICERS

President
President-Elect
Secretary
Treasurer
Analyst
Chaplain
Immediate Past-President

Elaine Shook
Mary Beth Salisbury
Katherine Allen
Bill Hill
Lisa Leslie
Marjorie Moore
Celia Hill

DIRECTORS

Northwest
Northeast
Central
South Central
South
District V
State Faculty
Life Members

Judy Corbus
David Dinkins
Betsy Crisp
Julie Holman
Anita Neal
Stephen Brown
Dr. Millie Ferrer
Dr. Bill Summerhill

COMMITTEE CHAIRS

Nominating
Membership and Recruitment
Public Policy/FAEP Issues
Endowment Campaign
Member Services (Awards)
Finance/Audit
Constitution and By-Laws
Abstracts
Memorial
Annual Report
Retirees

Celia Hill
Dr. Marjorie Moore
Albert Fuller/Lisa Leslie
Celia Hill
Linda Bowman
Bill Hill
Brenda Rogers
Paula Davis
Lisa Leslie
Glinder S. Stephens



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

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Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

ANNUAL MEMBERSHIP MEETING

Hilton Jacksonville Riverfront
Jacksonville, Florida
September 9, 2003 (Tuesday)

AGENDA

- | | |
|--|-------------------------------------|
| I. CALL TO ORDER | Elaine Shook |
| II. THOUGHT FOR THE DAY | Lisa Leslie |
| III. RECOGNITION OF GUESTS & RETIREES | |
| IV. ADDITIONS TO AGENDA | |
| V. INITIATION OF NEW MEMBERS & TRANSFERS | Marjorie Moore |
| VI. RECOGNITION FOR 25 YEARS SERVICE | Linda Bowman |
| VII. MINUTES OF PREVIOUS ANNUAL MEETING | Katherine Allen |
| VIII. TREASURER'S REPORT | Bill Hill, Jr. |
| IX. 2002 SCHOLARSHIP REPORTS | Jacque Breman
Lisa Guion |
| X. COP/FAEP BOARD REPORT | Elaine Shook
Mary Beth Salisbury |
| XI. REPORT FROM NATIONAL ESP | Linda Cook |

XII. DISTRICT DIRECTORS REPORTS

- Northwest
- Northeast
- Central
- South Central
- South
- State Faculty

Judy Corbus
David Dinkins
Betsy Crisp
Julie Holman
Anita Neal
Millie Ferrer

XIII. COMMITTEE REPORTS

Constitution and By-Laws
Public Policy/FAEP Issues

Endowment Campaign
Member Services (Awards)
Memorial
Membership Recruitment & Retention
Finance and Audit
Abstracts
Nominating
Annual Report

Brenda Rogers
Albert Fuller
Lisa Leslie
Celia Hill
Linda Bowman
Lisa Leslie
Marjorie Moore
Bill Hill, Jr.
Paula Davis
Celia Hill
Glinder Stephens

XIV. ELECTION OF OFFICERS AND DIRECTORS

XV. ADDITIONS TO AGENDA

**XVI. TRANSFER OF LEADERSHIP AND
COMMITTEE APPOINTMENTS**

Mary Beth Salisbury





Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Epsilon Sigma Phi Alpha Delta Chapter Membership Meeting

The Meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at 10:40 AM on September 10, 2002 at the FAEP meeting held in Panama City, Florida by the Worthy Chief Celia Hill.

Celia welcomed members and recognized guests and the eleven retirees that were present. President Elect Elaine Shook gave a thought for the day.

The Initiation by Analyst Bill Hill welcomed in seven new members. These were Beth Boiles, Escambia County, Jean Joyner, Horticultural Sciences, Mary Keith, Hillsborough County, Lisa Leslie, Hillsborough County, Anita Neal, St. Lucie County, Susanne Wilson, Holmes County, Lori Higgins, and Mike Springer Assist. Dean Natural Resources who is a transfer. Each new member introduced themselves, took the pledge and signed the book.

There was a motion to dispense with the reading of the minutes of the previous annual meeting made by John Brenneman, seconded by Brenda Rogers. Motion passed unanimously.

The treasurers report was presented by Katherine Allen, Treasurer. It is as follows.

There is a pending merging of First Union and Wachovia so there will be some changes. Update on the treasury is as follows: Katherine Allen distributed the budget report. We did not receive the funding from the auction at this time however checks are to be cut shortly from FAEP. Balances are: one CD is to be renewed on December 6th 2002 it has a balance of \$2631.63, the other is due for renewal October 6, 2004 and has a balance of \$5,000; the savings account has a balance of \$2,114.76; the checking account has a balance of \$4,555.31 as of July 31st, 2002. We actually overspent this years budget by \$394.75 as a result of the funding of the Friends of Extension Award, the scholarship to PILD for Mike McKinney, the lack of funding for the national conference from Administration and the failure to receive anticipated auction funds. This shortfall has resulted in the temporary use of reserve funds in the checking account. This will be rectified when funds are received from the 2001 FAEP Auction. We have two new life members Phyllis Kennedy and Helen Webb.

High Five drive last year was wonderful. If you would like to make a donation to this effort please put your money in the envelope, fill out the receipt and Katherine will pick up the envelopes at the end of the meeting. An audit of the books will take place within the next two weeks. Clay Olson moved to approve the treasurers report and seconded by Bob Hochmuth approved unanimously.

Worthy Chief Celia Hill reported on the Council of Presidents meeting. The annual FAEP meeting will be held next year in Jacksonville. The group has decided to split the funds five ways, adding the Council of Presidents to the other four associations. Any comments for the Council of Presidents regarding the changes in the schedule or activities within this meeting should be passed on to the Celia and Elaine. Major changes this year have included last nights dinner and speaker, retirees luncheon and memorial service and

National meeting was canceled last year as a result of 9/11 as it was to be held in Albany, New York. Elaine Shook and Mary Beth Salisbury will be attending the meeting to be held in Lexington in October. This is a great learning experience and motivator for members as well as officers. Membership was encouraged to attend.

Southern Region was held in Dallas Texas. Mike McKinney, Elaine Shook and Celia Hill attended representing our chapter. Our chapter is in very good shape compared to some states. Some states have not met as a result of limited funds, and this hampers their ability to service the membership. Elaine reported that our chapter has been able to achieve many things as a result of our ability to meet and work together. We were also honored that Mike McKinney was elected as the Regional VP for Public Issues.

Linda Cook, ESP's Executive Director, was highly praised by those at all national meetings. Others sung her praises and indicated what a great job she was doing for the organization.

Albert Fuller and Mike McKinney reported on the issues committee. The members of this committee were recognized for their efforts. The report highlights were covered. Those being lost positions as a result of loss of funding, and salary compression, as administration compares our situation to the southern region the group feels we need to be compared to the urban states rather than our neighboring states. Albert asked that we evaluate the committees work and help the identify issues that need to be brought forward from Extension Professionals. 1. What kind of job has the group and the administration done to address issues? 2. What are the current relevant issues that address our organization? 3. Do we continue on with these or address others?

Presidents report given by Worthy Chief Celia Hill. She asked members to please check out our web page. It links to national, scholarships, bylaws etc. We are one of twenty in the US that has our own website. We will be doing recognition of a first time award for BJ Allen and Nettie Ruth Brown for the "Retiree Service for Exceptional Service" at our Retiree luncheon.

PILD Conference was highlighted by Mike McKinney. He suggested that members should apply for scholarships to attend and be a part of this hands on experience in leadership development. The Council of Presidents has worked to make this a group effort which represents all of the areas. While visiting national leaders this group breaks into smaller groups and attempts to work with all representatives not just those from our own regions. If you have any interest please consider attending.

Linda Cook Executive Director for ESP gave the following report, after she brought us greetings from National. We will be having a whole new group of representatives as a result of redistricting. There is a \$500 scholarship to go to PILD and no one applied last year. Consider applying for this next year.

National meeting last year was canceled as you know but they had insurance so their were no funds lost. This years meeting is in Lexington, KY October 16-19. Not too late to attend. Remember that if you present they will provide a stipend for the conference. Linda shared brochures that provide information for resources and applications for awards.

2003 Salt Lake City for Galaxy II Call for proposals will be in the next newsletter. It is the 75th birthday of our association. Marilyn Norman found the chapter book from 1929 and some have enjoyed looking through that wonderful record.

The National Board passed a resolution to honor diversity in employment and programs which is posted on the website <http://espnational.org>. Mini grants are available for special training and meetings. There has

not been one of these special meetings or trainings in the Southern Region this year. Awards, mini-grants, scholarships, presenters are provided funds. National ESP is initiating an endowment program. There are several levels to the goal of \$500,000. We are attempting to get all the pledges by Galaxy and all fund being received by 2007. Linda Cook has jewelry and if anyone would like an ESP pin (Men's or Women's) let her know.

Celia indicated that we needed to identify a endowment chair for National. Mike McKinney felt that the past Worthy Chief should serve in this capacity. Celia will do but if someone else wants to serve in this position they should feel free to speak up. Mike McKinney moved to have Celia fill this position, seconded by Clay Olson. Unanimously approved.

District Directors were asked to stand and were recognized. All indicated that their reports were in the annual report.

Nominating Committee chaired by John Brenneman reported that the committee presented the following slate of officers: Worthy Chief Elaine C. Shook, President Elect Mary Beth R. Salisbury, Secretary Katherine Allen, Treasurer Bill Hill Jr., Analyst Dan Culbert, Chaplain Marjorie Moore. District Directors will be as follows: Judy Corbus will be the North West representative. David Dinkins will continue in North East. Betsy Crisp Central, Julie Holman, South Central, Anita Neal will be South Central, Nadine Hackler and Bill Summerhill will continue with life members, Millie Ferrer will continue with the state.

Committee Reports:

Retirees larger contingent this year 30 people looking forward to the luncheon.

Awards will be presented to Linda Bowman, for DSA and Merry Taylor, for Mid Career Service.

Scholarships were presented to the following members Jacque Breman who will be working on his PhD and Lisa Guion who will attend an conference on "Evaluations." Last year we got behind with Mid Career and DSA's. Current winners will go through next year and in 2003 we will not have awards given to get us back on track. Awards indicate that you have to be paid by December 31st. We will see about this be added to the scholarship requirements. It was given as a recommendation that the group consider that those applying for scholarships should have to have participated in High Five. Bylaws will be reviewed so let Brenda Rogers know your suggestions.

This year we have 145 paid members with a few added since the meeting has begun. District Directors did a great job this year encouraging new members. Bill Hill will be going over the guidelines with the District Directors. It is important to know what this organization does for it's membership.

All reports are found in the Annual Report. Glinder Stephens received a large thanks for her efforts in putting together the annual report.

Reports included in the annual report were:

Public Issues

Audit

Memorial Service will be held at the Retiree's Luncheon today. Directions for the presenters were given. Nominating Committee given earlier and written on page 20.

Bylaws Brenda Rogers will need help with the update of bylaws and identifying procedures. If you are interested let her know.

Abstracts will be given tomorrow and are being coordinated by Marjorie Moore. See her if you have to download presentations.

Motion made by Linda Bowman and seconded by John Brenneman to accept reports and thus voting in new board members. Passed unanimously.

Celia encouraged membership to get involved and support Elaine with her new role as Worthy Chief. Elaine shared that Celia has done an excellent job and that those who have served in this role in the past know that Celia will have earned her past president plaque when she receives it.

Committees for next year and those who have agreed to work as chairs are as follows.
Life Membership will be encouraged by district directors and the analyst.

Membership Services - Linda Bowman, chairman of this committee will continue. Looking for co-chair that will work with her this next year. See Linda or Elaine if you are interested.

Membership Recruitment and Retention Chair will be Dan Culbert, Chaplain

Public Issues/Professional Development Committee Chairs have been Mike McKinney and Albert Fuller. Elaine will be asking them to continue in these roles. If they are unable she will be looking for volunteers who have an interest in this area.

Annual Report Chair will be Glinder Stephens, she is in need of a co-chair.

Audit Committee Chair will be appointed.

Memorial Service Chair will be Marjorie Moore as Analyst

Nominating Committee Chair will be Celia Hill as Past Worthy Chief

Constitution and Bylaws Brenda Rogers will continue

Finance Bill Hill as Treasurer

Marjorie Moore has worked with abstracts but someone else will need to handle this next year as she is moving onto the board.

BJ Allen indicated that 25 of the those recognized at the Centennial Celebration, last weekend in St. Augustine were past extension professionals, at the Hall of Fame Induction. Most if not all of these were ESP members. 8 of those honored were in attendance at the meeting. These were Damon Miller, Nettie Ruth Brown, Nadine Hackler, Helen Fleming, BJ Allen, John Woeste and Ruth Milton who were asked to stand for a round of applause.

Hearing no further business from the floor, Charles Brasher moved to adjourn, Clay Olson seconded the motion. Unanimously approved.

Respectfully submitted,
Mary Beth R. Salisbury
Secretary (2001 - 2002)



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Epsilon Sigma Phi Board Meeting September 9, 2002 Panama City, Florida

Celia called the meeting to order at 3:13 P.M.

Those in attendance were:

Celia B. Hill	Worthy Chief
Elaine C. Shook	Vice President
Katherine Allen	Treasurer
William Hill Jr.	Analyst
John Brenneman	Past President
Betty Miller	District Director for North West
Stephen Brown	District Director for South Central
Millie Ferrer	State Staff District Director
Julie Holman	District Director for South Central
Bill Summerhill	Life Membership/Retirees
Linda Bowman	Member Services
Brenda Rogers	Constitution and Bylaws
Marjorie Moore	
Lamar Christenberry	

“All You Can Do Is All You Can Do” Thought for the Day Brenda Rogers.

Celia noted the date for the last board meeting should have been May 7, 2002 not 2001. Reword the section where John will check with the officers to determine if they will continue to serve. Fixed the typos in the District III report where Kathy Bryant will be taking over Family and Community Education responsibilities. Changes will be made. Bill Hill moved to accept the motion to approve, John Brenneman seconded.

This year we will have 29 retirees in attendance. This is an increase over last years meeting. Discussion followed on the set up of the luncheon. Nettie Ruth Brown and BJ Allen will be receiving our first Retires Service for Exceptional Service to Extension. Following the luncheon there will be a break with the Dean.

Celia asked for ticket takers for the luncheon and dinner on Tuesday. Stay at the doors for five minutes following the start of the meals. Return the tickets to Suzanne, Linda or Judy.

Member Services

Linda Bowman will be staying on for the two-year commitment. A co-chair will be secured. This position will be a three-year commitment that encompasses being a co-chair, chair and then past chair. Packets didn't get to Linda in a timely fashion and therefore they were not sent along to national. The two that did win, will have their awards returned to them following this meeting so they can be finalized and sent onto National. Those awards that were not sent forward were for Millie Ferrer for the Mid Career and Judy Butterfield for Distinguished Service Award. Discussion followed as to how the awards could be handled. Some winners might not want to fill out the paperwork to move forward or the awards could be held a year and then forwarded. Linda Bowman will find out if this year award winners would like to go to national. John moved that the packets for Judy and Millie will be sent in this year, the winners that will be announced at this meeting will be sent in for next year and the following year there will no be awards given for these two categories. Bill seconded. Motion carried unanimously. There was excellent competition this year for awards.

Linda Bowman also mentioned that no where in the minutes or bylaws does it mention that you must be a paid member by December 31st. One of the scholarship recipients did not pay their dues until February. Brenda Rogers will serve as the bylaw committee chair for next year and work to pull out policies from past minutes.

Linda Bowman will mention at the membership meeting that those that have not paid into the High 5 should not be considered for scholarships to get the feel of the membership.

A list serve for ESP has been created by Evelyn, Linda Bowman's secretary.

Nominating Committee

John Brennehan reported that Marjorie Moore has agreed to serve in the Chaplain position for next year. All other current officers have made the commitment to continue on.

Analyst

Bill Hill reported that we have new members for installation and transfer. National has indicated that members must pay for the year they are initiated. Bill and Katherine will work it out and write up policies for membership and initiation to prevent the problems that have occurred this year with dues being submitted on different years' forms. As a review, district directors are encouraging members to join, the analyst needs to know who is interested in joining, and the treasurer will need to know about the new members and to expect their funds and forms. Dates will be set for when these need to be received.

Professional Development/Public Issues

Mike McKinney, not present.

Audit Committee

The audit will occur next week as Jane Allen and Deborah Boulware will be auditing the books.

Memorial Service

Dan Culbert was not present.

Celia reported that we have 12 people who will be memorialized at the luncheon tomorrow. This year's presentation has been pulled together by Celia, who is attempting to find people that can do a few of the presentations. If we are unable to find presenters for all of the presentations we will do them next year. Personnel can provide some information for these presentations as can the obituary. This presentation must be done throughout the year, not at the last minute. District Directors present indicated that their District Reports are in the annual report that will be distributed to the membership tomorrow. Changes will be that the old District IV (New South Central) - Julie Holman will be replacing Betsy Crisp. Stephen Brown distributed copies of his report. State Faculty - Millie Ferrer reported from the state that Jo Turner has returned to work and her report is in the book. Life Members - Bill Summerhill. The new district titles will be followed these will be North West, North East, Central, South Central, South, State and Life Membership. The following district directors need to be replaced North West, Central and Southern.

Bill asked that Katherine Allen name the new life members in her report tomorrow.

Committee Chairs for next year will be:

- | | |
|---|---|
| Retirees | Bill Summerhill
Co-chair: |
| Member Services | Linda Bowman
Co-chair: Linda Bowman suggested that the membership be asked |
| Membership Recruitment & Retention | Bill Hill
Co-chair: |
| Professional Development/FAEP (Public) Issues | Chair: Albert Fuller
Co-chair: Mike McKinney |
| Constitution & By-Laws | Chair: Brenda Rogers
Co-chair: |
| Memorial | Chair: Marjorie Moore |
| Annual Report | Chair: Glinder Stephens |
| Audit | Chair: |
| Abstracts | Chair: |
| Nominating | Chair: Celia Hill |
| Budget/Finance | Chair: Bill Hill |

Members will be recruited to fill the open chairs and co-chairs.

Katherine Allen distributed the budget report. We did not receive the funding from the auction at this time. Checks are to be cut shortly from FAEP. Balances are: one CD is to be renewed on December 6th 2002 it has a balance of \$2631.63, the other is due for renewal October 6, 2004 and has a balance of \$5,000; the savings account has a balance of \$2,114.76; the checking account has a balance of \$4,555.31 as of July 31st, 2002. We actually overspent this years budget by \$394.75 as a result of the funding of the Friends of Extension Award, the scholarship to PILD for Mike McKinney, the lack of funding for the national conference from Administration and the failure to receive anticipated auction funds. This shortfall has resulted in the temporary use of reserve funds in the checking account. This will be rectified when funds are received from the 2001 FAEP Auction. Bill Hill made a motion to accept the report, seconded by Linda Bowman and passed unanimously.

Elaine covered the details of the presentation of awards. A script has been prepared for this years event by Amy McMullen.

Adjourned at 5:35

Respectfully Submitted:

Mary Beth R. Salisbury
Secretary 2001-02



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Scholarship Report to ESP

2003

Jacque Breman

Union County Extension Director

A little background about my work and goals might help you see why your investment was not only important to me, but will ultimately benefit homeowners as well as anyone with pasture land from Central to North Florida. I'm working on a degree in Plant Genetics. I'm focusing on the anatomy, physiology and inheritance of Leaf Tissue Cold Tolerance (LTCT) in diploid (sexual) Bahia grass genotypes. I have plants that stay green at 20 degrees Fahrenheit. My major professor is including this trait in her Bahia turf grass and pasture grass breeding program. We are one breeding cycle and an evaluation year or two away from beginning to release Bahia grass varieties that are superior to those being used now. My personal goals are to become an Extension Specialist and help Agents help their clientele through better pasture management as well as being part of an IFAS team that breeds and evaluates superior forage grasses for Florida.

The ESP \$400 scholarship came at a time when I was struggling with experiment expenses that were coming out of my own personal pocket and helped me through the Fall, Winter and Spring. Because of the cumbersome nature of the University system, I couldn't get reimbursed for these materials, and the time frame required to act on prevented my major professor from purchasing the materials in a timely fashion for me. This Fall I had to quickly modify the growth chamber at Ag. Engineering in my controlled freeze experiments with 31 genotypes, so I could select the extremely cold-sensitive plants from the extremely cold-hardy plants. I had to add baffles, fan, screen flooring, bagging over 300 plants to prevent the compressor from icing the growth chamber compressor, and potting soil as I propagated plants. I also used a portion of the funds to buy herbicide to keep weeds controlled in my plots at the Live Oak Research Center. During the Winter I made permanently mounted sections of 8 selected genotypes for microscopy work. Funds for developing photomicrographs, which were digitized, came from the \$400 scholarship. I am currently making controlled crosses of those 8 selected genotypes to measure heritability of the LTCT trait. I had to purchase larger pots and install a small drip irrigation system in the greenhouse to insure my crossing nursery was isolated from foreign pollen as well as no irrigation spray was wetting my dialysis tubing on the seed heads (would have made the pollen from the crosses stick to the plastic bag instead of shedding to fertilize the stigmas).

I have been careful and stretched the ESP funds as much as possible. Your investment has been carefully allocated where other funds were not available. You have helped me over some rough times. For that I'm very thankful. I'm honored to have received your help. I count it a privilege to write this summary for the ESP membership.



Epsilon Sigma Phi

**The National Honorary Extension Fraternity
Alpha Beta Chapter**

**Lisa A. Guion, Ed.D.
Assistant Professor
Program Planning and Evaluation**

**ESP Scholarship Award
Professional Development**

The scholarship was used to help defray the cost of attending the annual American Evaluation Association (AEA) Conference that was held in Washington, DC in November 2002. The AEA annual conference is the premier educational opportunity for evaluation professionals from across the nation and abroad. During the conference, I was able to participate in informative workshops and presentations on a number of the leading topics in the field of evaluation today. The highlight of the conference for me was attending the sessions sponsored by the Extension Topical Interest Group, a subcommittee of AEA. In these sessions, I was able to learn about exciting evaluation projects that are occurring in different Extension programs in various states, and network with Extension colleagues whose subject area is also program planning and evaluation. I was able to gain some information and techniques that I have used in providing support and resources to county faculty in Florida. In short, this was a wonderful professional development opportunity that would not have been possible without the support of Epsilon Sigma Phi (ESP). I wish to extend my heartfelt thanks to ESP.

DISTRICT REPORTS





Epsilon Sigma Phi

Northwest District Annual Report

Judy Corbus , Director

Bay

New Hires: Eugene Shaner, FYN (multi-county)
Departures/retiring: none
Vacancies: none
Potential new members: Mildred Melvin and
Ken Rudisill

Calhoun

New Hires: 4-H/Agriculture - Pending
Departures/retiring: none
Vacancies: 4-H/FCS (frozen)
Potential new members: none
Personal Announcements: Logan Barbee
deployed to Baghdad, July 1

Escambia

New Hires: none
Departures/retiring: Max Griggs (retired 12/02)
Vacancies: FCS/4-H (frozen)
Potential new members: Roger Elliott and
Dorothy Lee

Franklin

New Hires: Eugene Shaner, FYN (multi-county)
Departures/retiring: none
Vacancies: none
Potential new members: none

Gadsden

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: Yolanda Goode

Gulf

New Hires: Eugene Shaner, FYN (multi-county)
Departures/retiring: none
Vacancies: none
Potential new members: Roy Carter

Holmes

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: Shep Eubanks

Jackson

New Hires: none
Departures/retiring: none
Vacancies:
Potential new members: Joan Elmore and Doug
Mayo

Jefferson

New Hires: none
Departures/retiring: none
Vacancies: FCS (frozen)
Promotions: John Lilly - Permanent Status

Leon

New Hires: none
Departures/retiring: none
Vacancies: none
Promotions: Will Sheftall - Agent IV
Potential new members: Stan Rosenthal
Personal Announcements: Lawrence Heitmeyer
- grandson, Trent Ayers - 6/12

Liberty

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: none

Madison

New Hires: Kevin Campbell, Agriculture/4-H
Departures/retiring: none
Vacancies: none
Potential new members: none

Okaloosa

New Hires: Jennifer Heady, 4-H - Pending
Departures/retiring: none
Vacancies: none
Potential new members: none
Personal Announcements: Larry & Christy
Williams are expecting 1st child in July

Santa Rosa

New Hires: none
Departures/retiring: none
Vacancies: none
Promotions: Vickie Mullins - Agent IV
Potential new members: John Atkins
Personal Announcements: New facilities - 2/17

Taylor

New Hires: none
Departures/retiring: none
Vacancies: Marine (frozen)
Potential new members: none
Personal Announcement: Debbie Humphries -
grandmother to new grandson 8/03

Wakulla

New Hires: Karen Stribling, 4-H/FCS - Pending
Departures/retiring: none
Vacancies: FNP/EFNEP
Potential new members: none
Personal Announcements: Susan Nigg, 4-H/FCS
deceased 4/30 (previous work in
Manatee County)



Epsilon Sigma Phi

Central District Spring Report

Betsy Crisp, Director

Brevard

New hires: none
Departures/retirements: Amy Mullen, 4-H
Vacancies: 4-H (frozen)
Promotion: Gayle Whitworth, EA II - FCS
Potential new members: Gale Whitworth, FCS

Citrus

New hires: Rivard Reding; Debbie Hooper; FYN
Departures/retirements: none
Vacancies: Ag Agent
Permanent status: Katherine Allen, EA II- FCS
Potential new members: Bruce Ide, Horticulture
Personal/announcements: Amy Duncan, 4-H,
baby boy named Jonas Tate

Hernando

New hires: Howard Wolf, FYN Coordinator
Retirements: Wayne Odegaard, CED 3/02
Vacancies: Agriculture/CED
Promotions: Donna Peacock EA IV - FCS
Potential new members: none

Lake

New hires: none
Departures/retirements: none
Vacancies: Commercial Horticulture (released)
Potential new members: none

Marion

New hires: Kim Millar, 4-H; Nola Wilson, Small
Farms; Laura Royer, FCS
Departures/retirements: none
Vacancies: none
Promotions: Nancy Gal, EA IV - FCS
Potential new members: none

Orange

New hires: Alberta May, EFNEP/FNP; Robert
Strong, 4-H
Vacancies: FCS - Housing & Home Environment
Permanent status: Dennis Mudge, EA III - Animal
Science
Potential new members: none

Osceola

New hires: Horticulture Program Assistant
Departures/retirements: none
Vacancies: Ag (in process of hiring)
Promotions/permanent status: none
Potential new members: none
Personal/announcements: "Life is good"

Pasco

New hires: Chris Dewey, FY&N Coordinator
Departures/retirements: none
Vacancies: Ag/Livestock (frozen)
Promotions/permanent status: none
Potential new members: Jean Hink, 4-H (11/98)
Personal/announcements: Pasco received 3 IFAS
Image Awards: GOLD - "Indoor Water Conserva-
tion" brochure (B. Crisp); SILVER- "Extension
Open House" special event (V. Harris, B. Crisp, J.
Hink, and staff); and BRONZE - "Reclaimed
Water & Plants" brochure (V. Harris & B.Crisp).

Polk

New hires: Anne Yasalonis, FYN Coordinator
Vacancies: none
Promotions/permanent status: none
Potential new members: none

Seminole

New hires: none
Departures/retirements: none
Vacancies: none
Promotions/Permanent status: none
Potential new members: none
Personal/announcements: 1) Seminole County
4-H Team represented Florida in the LifeSmarts
Competition put on by Department of Agriculture
and Consumer Services. They competed against
4-H and High School Brain Bowl kids from
across the nation — 30 states competed in this
event in April. Our team won 1st in National!
2) Rita Law McCumber, FCS agent, was asked to
present at the Priester National Extension
Conference held in Phoenix, Arizona in April.
3) R.Tyson - accepted into the UF Doctoral
Program

Sumter

New hires: none

Departures/retirements: none

Vacancies: none

Promotions: Rus Giesy, EA IV - Dairy

Potential new members: none

Volusia

New hires: none

Departures/retirements: none

Vacancies: County Extension Director

Promotions: Sharon Fox Gamble, EA IV -
Livestock

Permanent Status: Kathleen Bryant, EA III - FCS

Potential new members: none



Epsilon Sigma Phi

South Central District Annual Report

Julie S. Holman, Director

Desoto

New Hires: none

Departures/retiring: none

Vacancies: none

Hardee

New Hires: none

Departures/retiring: none

Vacancies: none

Potential new members: NA

Highlands

New Hires: Shareen Childers, 4-H

Departures/retiring:

Vacancies: FCS (frozen)

Hillsborough

New Hires: Alicia Whidden-Vegetables

Georgine Bender-4-H started 8/4/03

Departures/retiring:

Vacancies: FNP Coordinator-in process

Promotions: Lisa Leslie, Dave Palmer

Manatee

New Hires: none

Retiring: Jean Meadows-retired 4/30/03

Vacancies: FCS

Promotion: Peggy Dessaint

Okeechobee

Transferred in: Dan Culbert

New Hires: none

Departures/retiring: none

Vacancies: none

Pinellas

New Hires: none

Departures/retiring: none

Vacancies: none

Promotion: Janet Harper

Sarasota

New Hires: none

Departures/retiring: none

Vacancies: none

Potential new members:

Promotion: Mark Shelby

New DED: Charlies Vavrina, Immokolee REC



Epsilon Sigma Phi

State Faculty Annual Report

Millie Ferrer, Director

University of Florida

New Hires: Dr. Marilyn K. Lesmeister will be joining the FYCS Department in August 2003, as the new 4-H Volunteer Specialist. She is originally from North Dakota.

Departures: None

Vacancies: Dr. Gene Theodori will be interviewing for the Community and Human Resource Development position on July 7, 2003. Dr. Theodori is from Texas.

Promotions: Linda Bobroff – from Associate Professor to Professor
Millie Ferrer – from Associate Professor to Professor

Potential new ESP members: None

COMMITTEE REPORTS





Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Bylaws Committee Report 2002 - 2003

Brenda Rogers, Chair

Dee Wilkins

Larry Halsey

Our committee has reviewed the current bylaws and will present recommended changes at the September membership meeting. These changes include: grammar and typographical error corrections, removing dates and dollar amounts from the bylaws and creating a draft "Standing rules and Policies" document to contain these details. Both documents will be presented at the membership meeting.



Epsilon Sigma Phi
The National Honorary Extension Fraternity
Alpha Delta Chapter

**Endowment Campaign
Annual Report**

In June 2004 current and life members were mailed a pledge card, \$75 'n 75 promotional piece and a letter outlining the Florida campaign.

To date 16 members have contributed:

- \$75 'n 75 6 contributors
- Bronze 2 contributors
- Silver 1 contributor
- Key 1 contributor
- Other 6 contributors

The membership will be given ample opportunities to donate during FAEP.

Respectfully submitted,

Celia B. Hill, Chair
ESP Endowment Campaign
Alpha Delta Chapter



Awards and Member Services Annual Report

Responsibilities:

- Distribute awards and scholarship information to the membership
- Receive applications and have them judged
- Notify recipients of scholarships and awards
- Plan awards and scholarship presentations for the annual meeting
- Submit applications for regional and national awards

Accomplishments:

- Distributed awards and scholarship information to the membership via e-mail
- Developed a current list serve for members
- Ordered and prepared certificates and plaques for presentation at FAEP meeting
- Submitted awards information to FAEP Program chairperson
- Planned for awards presentation at FAEP meeting
- Worked with award winners to submit their applications for regional or national awards

Award recipients for 2003:

Distinguished Service:	Lamar Christenberry, Escambia Co.
Mid-Career:	Mary (Betsy) Nayfield-Crisp, Pasco Co.
Early Career:	Lisa Guion, Ed.D. Youth, Family and Community Sciences
Friend of ESP:	Jackie Nelson, Orange Co.
Retiree Recognition Certificates:	Helen Fleming, Marilyn Tileston, Nadine Hackler, John Woeste, Linda Cook, Bill Summerhill

Scholarship winners for 2003:

Lisa Leslie: Working on Master's Degree
 Gayle Whitworth: Attended Lifesavers 2004 Conference

25 Year Recognition:

Pat Miller	Bob Renner	Bill Thomas	Linda Bowman
Ed Jowers	Judy Wakefield	Marjorie Moore	David Marshall
Elaine Shook	Albert Fuller	Larry Halsey	Lamar Christenberry
Denise Blanton	Lawrence Heitmeyer		

Recommendations:

- Current chairperson needs to be responsible for submitting regional and national awards
- Increase participation in national scholarship opportunities

Submitted by: Linda Bowman, Chair



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Beta Chapter

Chaplain Annual Report

The Extension Retirees Luncheon and Recognition Memorial Service will take place on September 9, 2003 at 12:00pm as part of FAEP in Jacksonville. The following is a list of who will be memorialized and who will present the memorial.

Person Being Remembered

Donald E. Adams
Herbert H. Bryan
Leala R. Collins
Robert S. Mullin
Susan Nigg
Russell H. Stephens
Mildred G. Watkins

Presenter

Lisa Leslie
Mary Lamberts
Dee Wilkins
Tom Kucharek
Brenda Rogers
Henry Grant
Joe Busby

The chaplain has put together a memorial brochure that lists the names of each person being remembered, a few points about their careers, and a picture. A picture will also be projected during the memorial.

The chaplain also plans to present "thoughts of the day" at the appropriate times during FAEP.

Recommendations for next year:

The IFAS Personnel Office expressed some dissatisfaction at being asked for information. The person on staff explained that they were very busy and it took quite a bit of time to look up the information. It might be helpful to talk with them and address their concerns.

Submitted by:
Lisa Leslie
Acting Chaplain



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

MEMBERSHIP RECRUITMENT & RETENTION REPORT SEPTEMBER 2003

Responsibilities:

- Issues invitations to membership to potential new members and life membership to those entering retirement.
- Prepares, signs and dates all membership cards and certificates received from the Executive Director and distribute them to new members and life members.

Accomplishments:

Invoices and cover letters were mailed to District Directors in June for distribution. Letters were also sent to 16 potential new members. Five individuals will be initiated during the 2003 annual membership meeting. They are: Bruce Ide, Dorothy Lee, Mildred Melvin, Stan Rosenthal, and Tracey Tesdall. Potential Life Members were also contacted to join. Members were requested to give their dues to Bill Hill prior to September 11, 2003 and to Marjorie Moore after September 11th. Membership invoices will be distributed at the membership meeting. Thanks to all District Directors for their efforts in identifying potential members and sending out invoices.

A note was received from Linda Cook to contact Dr. Marilyn Lesmeister as a potential transfer member. Marilyn was an ESP member in North Dakota. She is the new 4-H Volunteer Development Specialist in the Department of Family, Youth and Community Sciences. Marilyn was contacted to join the Alpha Delta Chapter.

A huge thanks goes to Betsy Crisp for developing an ESP 2003 members address book. The book will be available for distribution to members at the membership meeting.

Emailed Linda Cook, ESP National Executive Director, to request certificates, folders, and seals for the new members initiation ceremony.

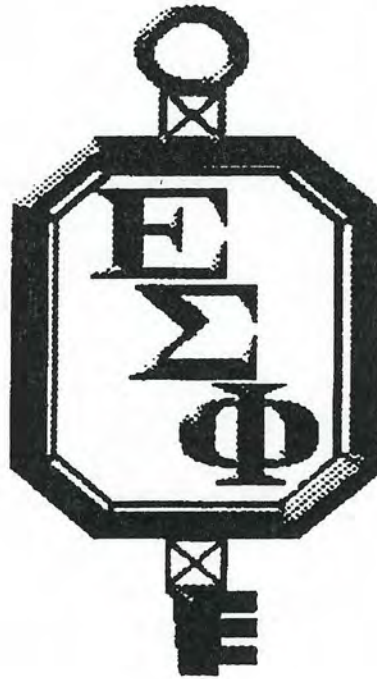
Ordered 15 ESP jewelry pins for new members and last year's new members who did not receive a pin. Current new members will receive their pins during the initiation ceremony while last year's members will be given their pins at the regular ESP membership meeting.

Submitted by:

Marjorie Moore, Chair

Membership Recruitment and Retention

SPRING BOARD MEETING REPORTS



**EPSILON SIGMA PHI
SPRING BOARD MEETING
FRIDAY, JUNE 6, 2003
CONFERENCE CALL, 2-4 P.M.
Suncom-278-5776; Non-Suncom-850-488-5776**

- I. ROLL CALL Elaine Shook
- II. MINUTES REVIEWED (corrections?) AND APPROVED Katherine Allen
- III. TREASURER'S REPORT Bill Hill
Need budget items from all
- IV. REPORT FROM FAEP BOARD (formerly Council of Presidents) Elaine Shook/Mary Beth Salisbury
*2003 FAEP Meeting—Sept. 8-11, Jacksonville Riverfront Hilton
Registration—on-line, \$220, can pay by credit card or check
2 days per diem (\$100) to be provided by Dean
ESP Board Meeting—Sept 8, 3:30-5:30
FAEP Board Mtng-Sept 8 1:30-3:30 (Elaine, Mary Beth, Celia)
FAEP Board Mtng-Sept 11 12:30-2:30 (Elaine, Mary Beth, Katherine)
ESP in charge of Awards Breakfast this year
ESP in charge of FAEP meeting 2004
*FAEP By-laws approved
- V. REPORT FROM PILD Elaine Shook, Mary Beth Salisbury, Lisa Leslie
*Next year's attendees from ESP—Mary Beth Salisbury, Katherine Allen
*Elaine Shook will attend as Chair of FAEP
*ESP Scholarship for PILD available
- VI. DISTRICT DIRECTORS REPORTS
Northwest...Judy Corbus
Northeast...David Dinkins+
Central...Betsy Crisp
South Central...Julie Holman+
South...Anita Neal
State...Millie Ferrer+
Life Members/Retirees...**CELIA, PLEASE NOTE**
+Rotating off—please solicit names for replacement prior to FAEP
- *Please get with Marjorie Moore, our Membership Recruitment and Retention Chair for applications and invoices for new members; there is a \$5 initiation fee and potential new members must be present to be initiated; can be invited for membership if had full or part extension appointments and worked 5 years as of June 1 of current year. Review retirees list as faxed. Invite to become Life Members (dues 5x annual--\$150 or they can continue as annual members at \$50.

***POTENTIAL NEW MEMBERS**—Ken Gioeli, Nat Turner, Dorothy Lee, Janet Harper, Stan Rosenthal (accidentally paid last year), 4 persons from FAMU, Marilyn Lesmeister (transferring?)

VI. COMMITTEE REPORTS

Membership Recruitment and Retention (Annalist) Marjorie Moore

- Work closely with ESP District Directors and Budget Finance/Treasurer
- Certificates and pins are to be given to new initiates/must be present to be initiated
- Applications, invoices
- Initiation at Board Meetings
- Life members—retirees

Memorial Lisa Leslie

- Must have some percentage of extension
- Did not have to be a member of ESP
- May be unable to include in memorial within 2-4 weeks of FAEP

Constitution and By-laws Brenda Rogers

- Treasurer not in rotation—can stay for more than 1 year? Voting rights?
- Removal of officer from rotation

Public Policy/FAEP Issues Albert Fuller/Lisa Leslie

- New emerging issues?

Budget and Finance (Treasurer) Bill Hill

- New invoices---to be sent?
- Deadline for paying dues 12/31 to be eligible for awards and scholarships
- Is there a form for reimbursement requests?
- Retirees/Life members solicited for \$10 annually towards scholarships?

Member Services (Awards) Linda Bowman

- 25+ years of service certificates—honored at annual membership meeting
- Outstanding Retiree Recognition at the Retirees Luncheon hosted by Tom Braddock
- Announce all awards at various functions
- Get with Barbara Hughes on program—pictures, paragraphs, etc
- Get with Maia McGuire for Award Winners displays at FAEP—actual items

Endowment Campaign Celia Hill

- \$75 donation from board?
- “\$75 for 75” campaign (enamel pins)
- Challenge all Board Members to make a contribution
- Collect at FAEP—tree with hang tags

Annual Report Glinder Stephens

Nominating Celia Hill

- Need to nominate an Annalist and a Chaplain
- Need to nominate a Retiree/Life Member District Director (attendance at FAEP Board Meetings would be good)

Audit

As selected by Bill Hill

- To be completed prior to FAEP
- Audit committee should have a report at FAEP
- Turn books over to Marjorie at the end of FAEP; at that time dues will be mailed to Marjorie

NEW BUSINESS

ESP 75TH ANNIVERSARY

- Ideas?
- Who will give leadership?
- Something at Retirees Luncheon?
- Big Congratulations Card?
- Stickers for everyone's name badge?

GALAXY, Sept. 21-25, 2003

- Our representatives—Mary Beth Salisbury and Katherine Allen

NEXT MEETING: FAEP in Jacksonville, September 8, 3:30-5:30



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

June 6, 2003

ESP Board Meeting via Conference Call

Attending: Betsy Crisp, Elaine Shook, Bill Hill, Katherine Allen, Linda Bowman, Lisa Leslie, Julie Holman, Millie Ferrer, Brenda Rogers, Glinder Stephens, Judy Corbus, Marjorie Moore

Not present: David Dinkins, Mary Beth Salisbury, Celia Hill, Albert Fuller, Anita Neal

Meeting began at 2:00. Welcome and thanks to all who emailed the reports. Reminder that the next meeting will be Monday, September 8 at 3:30 in Jacksonville at FAEP meeting. We will try to email reports prior to the meeting.

Changes to the minutes included on the first page that Elaine Shook's name is spelled incorrectly and that Millie Ferrer was present. Judy Corbus' report was missing and Betsy will fax her December report to Katherine to be included. Bill Hill moved that we dispense with the reading of the past minutes and that they be accepted as corrected. Marjorie Moore seconded. Passed.

Glinder Stephens noted that she had not received a copy of the minutes.

Treasurer's report was given by Bill Hill. We have \$6,815.40 cash on hand (checking/savings.) The CD matures soon. Bill was given authority by the board to check the rates of other institutions and roll over the money for one year (or transfer to another institution if he finds a higher interest rate.) Glinder needs a faxed copy of Bill's report. Linda Bowman made a motion to accept the report, Judy Corbus seconded.

Budget items need to be approved for the remainder of the year. Bill Hill will put together items for approval by June 20. An example would include National Conferences. Marjorie Moore will put in a budget for the Chaplain position. Postage will be needed by Lisa Leslie. Marjorie will get with Bill Hill for a budget for the Analyst position (to include postage and fees incurred by the initiation ceremony.)

FAEP Board: Elaine and Mary Beth Salisbury went to a meeting in Gainesville related to the 2003 FAEP meeting in Jacksonville (which incidentally will be held this year at the same place it was held approximately three to four years ago.) Wednesday evening will be the Dean's reception. Thursday morning will be the Dean's meeting. No lunch will be provided on Thursday. At this point it looks like there will be a \$100 per diem (for two days.) It is unknown at this point if you are required to attend the whole conference to be eligible for the \$100. Registration is on-line ONLY. Deadline is August 16 to register. The webpage is using PayPal program, so attendees can utilize a credit card for the first time! Checks are also accepted. ESP is in charge of the Awards Breakfast this year. ESP will be in charge of the FAEP meeting in 2004.

Comments regarding the FAEP by-laws were sent on to Bob Hochmuth and the approved by-laws will follow this year.

Elaine Shook, Mary Beth Salisbury and Lisa Leslie attended PILD this year. Lisa expressed her appreciation (she used her scholarship money to attend) and talked about the fellowship with other ESP members as well as the opportunity to talk with Legislators and Aides. Everyone is encouraged to submit for scholarships! Next year, the representatives attending PILD in May will be Mary Beth and Katherine. Elaine will also be attending as the Chair of FAEP.

District Directors' Report:

Northwest-Judy Corbus:

BAY

New Hires: Eugene Shaner, FYN, Gulf, Bay, and Franklin Counties

Departures/Retirements: None

Vacancies: None

Promotions: None

Potential New Members: Mildred Melvin and Ken Rudisill

Personal/Announcements: Ken Rudisill is on Active Military Leave in Baghdad for a minimum of one year and for as long as two years. Ken's wife gave birth May 7 to a daughter. Katelynn Marie Turney-Rudisill weighed in at 5 lbs., 1 oz.

CALHOUN

New Hires: 4-H/Agriculture position to be filled pending County Commission approval of candidate

Departures/Retirements: None

Vacancies: FCS/4-H (frozen)

Promotions: None

Potential New Members: None

Personal/Announcements: Logan Barbee is scheduled to be deployed July 1 to Baghdad.

ESCAMBIA

New Hires: None

Departures/Retirements: Max Griggs retired December 31, 2002.

Vacancies: Agronomy/Aquaculture

Promotions: None

Potential New Members: Roger Elliott, Dorothy Lee

Personal/Announcements: None

FRANKLIN

New Hires: Eugene Shaner, FYN, Gulf, Bay, and Franklin Counties

Departures/Retirements: None

Vacancies: None

Promotions: None

Potential New Members: None

Personal/Announcements: None

GADSDEN

New Hires: None

Departures/Retirements: None

Vacancies: None

Promotions: None

Potential New Members: Yolanda Goode

Personal/Announcements: None

GULF

New Hires: Eugene Shaner, FYN, Gulf, Bay, and Franklin Counties

Departures/Retirements: None

Vacancies: None

Promotions: None

Potential New Members: Roy Carter

Personal/Announcements: None

HOLMES

New Hires: None

Departures/Retirements: None

Vacancies: None

Promotions: Shep Eubanks promoted to Agent IV.

Potential New Members: Shep Eubanks

Personal/Announcements: None

JACKSON

New Hires: None

Departures/Retirements: None

Vacancies: None

Promotions: None

Potential New Members: Joan Elmore, Doug Mayo

Personal/Announcements: None

JEFFERSON

New Hires: None
 Departures/Retirements: None
 Vacancies: FCS Agent (frozen)
 Promotions: John Lilly received Permanent Status.
 Potential New Members: None
 Personal/Announcements: Larry Halsey's daughter is engaged to be married June 14, 2003.

LEON

New Hires: None
 Departures/Retirements: None
 Vacancies: None
 Promotions: Will Sheftall was promoted to Agent IV.
 Potential New Members: Stan Rosenthal
 Personal/Announcements: Lawrence Heitmeyer is the proud new grandfather of a grandson, Trent Ayers, born May 12 to his daughter, Angela.

LIBERTY

New Hires: None
 Departures/Retirements: None
 Vacancies: None
 Promotions: None
 Potential New Members: None
 Personal/Announcements: None

MADISON

New Hires: Kevin Campbell, Agriculture/4-H, to begin June 16
 Departures/Retirements: None
 Vacancies: None
 Promotions: None
 Potential New Members: None
 Personal/Announcements: None

OKALOOSA

New Hires: Jennifer Heady, 4-H, to begin July 1 pending County Commission approval
 Departures/Retirements: None
 Vacancies: None
 Promotions: None
 Potential New Members: None
 Personal/Announcements: Larry Williams and his wife, Christy, are expecting their first child in early July.

SANTA ROSA

New Hires: None
 Departures/Retirements: None
 Vacancies: None
 Promotions: Vickie Mullins was promoted to Agent IV.
 Potential New Members: John Atkins
 Personal/Announcements: The Extension Office moved into their new facilities February 17.

TAYLOR

New Hires: None
 Departures/Retirements: None
 Vacancies: Marine (frozen)
 Promotions: None
 Potential New Members: None
 Personal/Announcements: Debbie Humphries is looking forward to being a grandmother in August to a new grandson.

WAKULLA

New Hires: Karen Stribling, 4-H/FCS, to begin June 20 pending County Commission approval.
 Departures/Retirements: None
 Vacancies: FNP/EFNEP
 Promotions: None
 Potential New Members: None
 Personal/Announcements: Susan Nigg, 4-H/FCS, passed away April 30 after a brief illness. Susan previously was employed by Manatee County Extension.

WALTON

New Hires: None
 Departures/Retirements: None
 Vacancies: Regional Specialized FCS/Community Development
 Promotions: None
 Potential New Members: None
 Personal/Announcements: Bruce Ward's daughter, (his youngest) graduated from high school.

WASHINGTON

New Hires: None
 Departures/Retirements: None
 Vacancies: None
 Promotions: Nancy Alexander was promoted to Agent II.
 Potential New Members: Nancy Alexander
 Personal/Announcements: None

Northeast-David Dinkins: No report

Central-Betsy Crisp:

Brevard

New hires: none

Depart/retirements: Amy Mullen, 4-H Vacancies: 4-H (frozen)

Promotion & permanent status: Gayle Whitworth, EA II - FCS

Potential new members: none

Personal/announcements: none

Citrus

New hires: Rivard Reding & Debbe Hooper, FY&N Coordinators

Depart/retirements: none

Vacancies: Ag Agent (frozen)

Promotions: none

Permanent status: Katherine Allen, EA II- FCS

Potential new members: Bruce Ide, Horticulture

Personal/announcements: Personal/announcements: Amy Duncan, 4-H, had a beautiful, healthy, baby boy named Jonas Tate. Citrus County 4-H Livestock Judging won first place in the state!

Hernando

New hires: Howard Wolf, FY&N Coordinator (grant) Departures/retirements: Wayne Odegaard, CED 3/2002

Vacancies: Agriculture/CED (Donna Peacock, acting CED)

Promotions: Donna Peacock EA IV – FCS

Potential new members: none

Personal/announcements: none

Lake

New hires: none

Departures/retirements: none Vacancies: Commercial Horticulture (released/advertised)

Promotions/permanent status: none

Potential new members: none

Personal/announcements: none

Marion

New hires: Kim Millar, 4-H (9/2000); Nola Wilson, Small Farms (9/2001); Laura Royer, FCS (9/2002)

Departures/retirements: Marcia Zabor, FCS Vacancies: none

Promotions: Nancy Gal, EA IV - FCS (2002)

Potential new members: none

Personal/announcements: none

Orange

New hires: Alberta May, EFNEP/FNP, Robert Strong starts 4-H July 1, 2003

Departures/retirements: none

Vacancies: 4-H/Youth Development; FCS – Housing

Permanent status: Dennis Mudge, EA III - Animal Science

Potential new members: none

Personal/announcements: none

Osceola

New hires: Horticulture Program Assistant

Departures/retirements: none

Vacancies: Ag (in process of hiring)

Promotions/permanent status: none

Potential new members: none

Personal/announcements: "Life is good"

Pasco

New hires: Chris Dewey, FY&N Coordinator (grant working with builders)

Departures/retirements: none

Vacancies: Ag/Livestock (frozen)

Promotions/permanent status: none

Potential new members: Jean Hink, 4-H (11/1998)

Personal/announcements: Personal/announcements: Pasco received 3 IFAS Image Awards: GOLD for "Indoor Water Conservation" brochure (by Betsy Crisp); SILVER for "Extension Open House" special event (Viv Harris, Betsy Crisp, Jean Hink, and support staff); and BRONZE for "Reclaimed Water & Plants" brochure (Viv Harris & Betsy Crisp).

Polk

New hires: Anne Yasalonis, FY&N Coordinator (grant)

Departures/retirements: none

Vacancies: none

Promotions/permanent status: none

Potential new members: none

Personal/announcements: none

Seminole

New hires: none

Departures/retirements: none

Vacancies: none

Promotions/Permanent status: none

Potential new members: none

Personal/announcements: 1) Seminole County 4-H Team represented Florida in the LifeSmarts Competition put on by Department of Agriculture and Consumer Services. They competed against 4-H and High School Brain Bowl kids from across the nation 30 states competed in this event in April. Our team won 1st in National! 2) Rita Law McCumber, FCS agent, was asked to present at the Priestler National Extension Conference held in Phoenix, Arizona in April. 3) Multi-County Commercial

Agriculture Agent, Richard Tyson, has been accepted into the Doctoral Program at the University of Florida.

Sumter

New hires: none
Departures/retirements: none
Vacancies: none
Promotions: Russ Giesy, EA IV - Dairy
Potential new members: none
Personal/announcements: none

Volusia

New hires: none
Departures/retirements: none Vacancies: County Extension Director
Promotions: Sharon Fox Gamble, EA IV - Livestock
Permanent Status: Kathleen Bryant, EA III - FCS
Potential new members: none
Personal/announcements: none

South Central-Julie Holman

Desoto

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: NA

Hardee

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: NA

Highlands

New Hires: Sharon Childers, 4-H
Departures/retiring:
Vacancies: FCS (frozen)
Potential new members: NA

Hillsborough

New Hires: Alicia Whidden-Vegetables
Departures/retiring: none
Vacancies: 4-H, county is refilling, FNP also open
Promotions: Lisa Leslie, Dave Palmer
Potential new members:

Manatee

New Hires: none
Departures/retiring:
Jean Meadows-retired 4/30/03
Vacancies: FCS
Potential new members: none
Promotion: Peggy Dessaint

Okeechobee

Transfer: Dan Culbert from Indian River
New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: none

Pinellas

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members:
Promotion: Janet Harper

Sarasota

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members:
Promotion: Mark Shelby

New DED:
Charlies Vavrina, Immokolee REC

South-Anita Neal: Anita Neal report for the South District:

Broward

New Hires: Dianne Behringer - Sea Grant
Departures/retiring: none
Vacancies: 3
Potential new members: none

Charlotte

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: none

Collier

New Hires: Marcy Krumbie FCS(Home Buyers
Outreach Coordinator)- July 2003
Departures/retiring: none
Vacancies:1- 4-H/Ag position to be posted soon
Potential new members: none

Miami-Dade

New Hires: none
Departures/retiring: Jody Haynes,
Charles Yurgalevitch
Vacancies: 2
Potential new members: none

Hendry

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members:

Indian River

New Hires: none
Departures/retiring: Dan Culbert (relocated to
Okeechobee County)

Vacancies: 2

Potential new members: none

Lee

New Hires: Mary Markward (Mel) - 4-H
Departures/retiring: none
Vacancies: 1
Potential new members: none
Comment: Lynda Elgart (FYN agent) recently
married and is now known as Lynda Kruse

Martin

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members; Lucinda Harris
Comment: Lucinda (Cindy) awaiting invitation

Palm Beach

New Hires: Meresa M. Jones 4-H - June 16,
2003
Departures/retiring: Bridgett Milaran
Vacancies: 3
Potential new members: none
Comment:

St. Lucie

New Hires: none
Departures/retiring: none
Vacancies: none
Potential new members: Ken Gioeli,
Comment: Ken Gioeli is interested and awaiting
an invitation
No report

State-Millie Ferrer:

New Hires: Dr. Marilyn K. Lesmeister will be joining the FYCS Department in August 2003 as the
new 4-H Volunteer Specialist. She is originally from North Dakota.
Departures/retiring: none
Vacancies: Dr. Gene Theodori will be interviewing for the Community and Human Resource

ESP Board Minutes- June 6, 2003

Development position on July 7, 2003. Dr. Theodori is from Texas.

Potential new members: None

Promotion: Dr Linda Bobroff and Dr. Millie Ferrer from Associate Professors to Professors!!

Life Members/Retirees: Bill Summerhill resigned. Currently there is no director. Celia is looking for a replacement. If you have suggestions, please give any names to Celia or Elaine.

Julie Holman, David Dinkins and Millie Ferrer are rotating off as District Directors. Please provide names to replace these members **prior** to FAEP

Recruitment/Retention (Marjorie Moore): Linda Cook, ESP National Executive Director, was emailed to determine if membership brochures in the membership file were up-to-date. Brochures were out of date and newer ones were ordered. Marjorie will be sending out to District Directors. She is working with William Fleming to gather names of folks who have Extension appointments current to 2002. As of June 3, 2003, the following individuals were identified. They are Mildred Melvin, Ken Rudisill (currently on active military duty status), Roger Elliott, Dorothy Lee, Yolanda Goode, Roy Carter, Shep Eubanks, Joan Elmore, Doug Mayo, Stan Rosenthal, John Atkins, Nancy Alexander, and Jean Hink. It was reported last year that Lisa Guion, State Specialist, was a member in North Carolina. The following individuals are potential life members: Robert Black - Hort Science, Randal Brown - Soil Science, Max Griggs – County Operations, and Jeanette Meadows, County Operations. A list is being compiled and letters with invoices will go out in June. Thanks to all District Directors for their thorough reports.

We will try to have ESP jewelry available and for sale at FAEP. Marjorie is in the process of ordering an ESP exhibit for the FAEP meeting. This is especially appropriate since ESP is celebrating its 75th anniversary. She will be in charge of the initiation ceremony and will get with Linda Cook to order pins and certificates. Just a reminder, if you need applications for new members and/or invoices, check with Marjorie. There is a \$5 initiation fee and in order to be initiated, they must be present at FAEP or a board meeting. Potential members can be invited to join if they have had full or part Extension appointments and have worked 5 years as of June 1 of the current year. Suzanne Wilson and Howard Ladewig will be given pins and certificates in Sept.

Analyst (Lisa Leslie): We appreciate Lisa taking on this task and have requested her to let us know if she needs help. It was brought up that Mildred Watkins passed away in April Bill made a motion that we accept Mildred Watkins as an "Honorary" member of ESP at the end of ESP's memorial ceremony. Judy Corbus seconded and the motion passed. Mildred and Marshall Watkins were big supporters of Extension and provided scholarship money. It was decided that we would not include program assistants. (Nina Nichols, a program assistant for EFNP in Hillsborough County had passed away.) Lisa has five people for the memorial service. The following list is of the people that will be recognized: Susan Nigg, Leala Collins, Herb Bryan, Donald Ezell Adams, and Mildred G. Watkins.

(**Note: Don Adams resigned in Dixie Co. in 1967 (Contact A. J. Cowan in Pensacola))
Lisa also requests the name of a contact who might have a few words to say about Mildred Watkins and who might also have a picture.

Bill will send candles with Julie (for Lisa.) She will also receive materials from Dan Culbert (former Analyst.) July 1st is the cut off date for the memorial list. Lisa will email names of who she has to the Board so we make sure we don't forget anyone. Formerly the cut off date was 2-4 weeks before FAEP. We need to check the former minutes regarding the cutoff date for the memorial service so we can suggest a date for the Standing Policies and Committees chairperson.

Constitution and By-Laws (Brenda Rogers): Dee Wilkins and Larry Halsey are assisting Brenda with this endeavor to correspond our by-laws to the National by-laws. (For example, renumbering) In addition, terms of officers needs to be defined. One recommendation is that the Treasurer would be an appointed or elected position for more than one year (10 yrs? 5 yrs? 3 yrs.?) This would also be the time to decide if the Treasurer position should be taken out of the rotation to President. It was the consensus of the Board that there be a minimum two year term and the individual would be a part of the Executive Board with full voting rights. This change would likely affect Marjorie as she will be moving into the Treasurer position in 2004. We need to see if she would be willing to continue in 2005.

Also in the Constitution and By-Laws we need to change the District names (changed from #3) On page 4, committees and functions. Although we have been using the Past President as the chair of nominating committee, it is not in the by-laws. By-law procedure is on page five, article seven, section two I. Review of changes to be given at the Board of Directors meeting. If there are any other changes they can be done then. Dates need to go in standing rules (because they need to be changed annually) with the exception of the fiscal year (October 1 – September 30) and the membership year (January 1 – December 31.) For clarification: Items to be included in Standing Rules include dues, awards, and refund policies. We need to go through minutes for guidelines. Policy includes mid-year board meeting, officer nomination process, who goes to PILD, and reimbursement procedures.

Public Policy (Albert Fuller/Lisa Leslie): Still working on FAEP issues.

Budget and Finance (Bill Hill): He is working with Marjorie on a new invoice. He needs to work out a budget for postage to send out invoices. The form for reimbursement was received by Marjorie and will be forwarded to Bill. Marjorie will be getting the invoice to everyone by the middle of June 2003.

Member Services/Awards (Linda Bowman): She has sent the National awards from last year (Distinguished Service Award and Mid-Career.) This year's winners will be sent to National in 2004. National is recognizing Merry Taylor for Distinguished Service at the 2003 Galaxy conference –she was recognized in Florida last year. Dr. Pete Vergot is another award winner, winning the Regional International award.

ESP Board Minutes- June 6, 2003

We had one submission for Early Career and two for Mid-Career awards. Since we had not received any awards for DSA, we will extend the deadline to June 15. An email will be sent Tuesday, June 9, 2003. If we do not receive any submissions for DSA we would look at last year's winner to pass on to Regional and National.

We received one Scholarship submission, one Friend of Extension, and we have six Retirees/Volunteers (Marilyn Tilleston, Nadine Hackler, Former Dean John Woeste, Helen Fleming, Bill Summerhill, and Linda Cook.) Last year B. J. Allen and Nettie Ruth Brown received the honor. We should provide framed certificates. Our special guests will be Linda Cook and Bill Summerhill, although all of the six will be honored.

In addition, we have thirteen, 25-year members who need to be recognized. (Marjorie asked that her name be added.) Although it is only a certificate, we do NOT want to overlook anyone. Please let us know if you know of someone who has been a member for 25+ years.

Past President's have not been recognized (Lamar Christenberry, Celia Hill, and John Breneman.) If you know of anyone else or have suggestions, please email Linda Bowman at lkbowman@ifas.ufl.edu or fax to 850/623-6151.

Annual Report (Glinder Stephens): Deadline of August the 8th. She needs everything outlined in the event there is no info

Nominating Committee (Celia Hill):

Audit (Bill Hill): Needs to be completed before FAEP as selected by bill and should be reported at FAEP. At the end of FAEP, the books will be turned over to Marjorie and the dues will then be mailed to Marjorie.

Endowment Campaign (Elaine Shook on behalf of Celia Hill): A motion was made by Brenda Rogers and seconded by Marjorie the Board will make a \$75 donation for the ESP National Endowment campaign. The Board was challenged to make a donation, regardless of the size. Celia's goal for the year is \$2,500 this year and she will be soliciting at FAEP and sending out personal letters of request.

ESP 75th Anniversary (Elaine Shook): Mary Beth Salisbury will head up the Retiree's Luncheon at FAEP. Considerations include a mention during the opening, a big congratulations card, stickers on nametags, etc.

Galaxy: Scheduled for September 21-25, 2003. Representatives will be Mary Beth Salisbury and Katherine Allen.

Meeting ended at 4 pm
Submitted by Katherine Allen

ESP Board Minutes- June 6, 2003



Epsilon Sigma Phi
 The National Honorary Extension Fraternity
 Alpha Delta Chapter

Account List

6/3/03 - QDATA

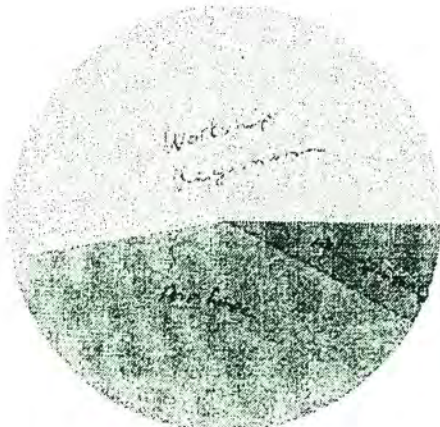
Account	Online Ser...	Status	Trans	Description	Current Balance	Ending Balance
Cash Flow						
Spending						
Checking			119		5,215.40	6,815.40
Savings						
Savings			1		0.00	0.00
				Total	5,215.40	6,815.40

Balance Total : 6,815.40

Spending

1/1/03 Through 6/3/03

Category Description	1/1/03-6/3/03
4-H Golf Classic (Hole Sponsorship)	100.00
Air Fare	506.00
Workshop Registration	685.00
OVERALL TOTAL	1,291.00



Workshop Registration	53.06%
Air Fare	39.19%
4-H Golf Classic (Hole Sponsorship)	7.746%
Total	\$1,291.00

Register Report
9/30/02 Through 6/4/03

6/3/03

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Date	Account	Num	Description	Memo	Category	CI	Amount
			BALANCE 9/29/02				0.00
10/31/02	Checking		Opening Balance		[Checking]	R	3,788.21
11/7/02	Checking	860	FAEP	Bobby Beagles-Jun...	Awards:Friends of Ext...		-20.00
11/8/02	Checking		Joe Busby	521	High Five		25.00
11/8/02	Checking	S	Linda Bowman-Santa Ro...		Dues		50.00
					High Five		5.00
11/8/02	Checking		Jefferson Co BOCC-Joh...	056643	Dues		50.00
11/8/02	Checking	S	Lawrence Carter-FAMU		Initiation		5.00
					High Five		5.00
					Dues		50.00
11/8/02	Checking	S	Clayton Hutcheson-Palm...		Dues		50.00
					High Five		10.00
11/8/02	Checking	S	Sharon Treep- St Johns		High Five		5.00
					Dues		50.00
11/8/02	Checking	S	Terry Delvalle-Duvall		High Five		5.00
					Dues		50.00
11/8/02	Checking	S	Gayle Whitworth-Brevard		High Five		5.00
					Dues		50.00
11/8/02	Checking		B.J. Allen-life Member	0357	High Five		20.00
11/8/02	Checking		Ray Mobley-F AMU	856	High Five		5.00
11/8/02	Checking	859	West Fla.Trophy	plaque	Awards		-152.03
11/8/02	Checking		Union Co-Bocc-Jacque B...	017277	Dues		50.00
11/8/02	Checking	861	Jacque Breman-Union	2002 winner	Awards:High five schol...		-400.00
11/8/02	Checking	862	Katherine Allen-Citrus	Quicken 2003	software - books		-86.87
11/8/02	Checking	864	Madison Co-Bocc-Diann ...	026682	Dues		50.00
11/8/02	Checking	865	William Brown-Alachua	3725	Dues		50.00
11/8/02	Checking	866	William Hill	521	High Five		55.00
11/8/02	Checking	867	Jacque Breman-Union	780	High Five		5.00
11/8/02	Checking	868	Josephine Turner-Gaine...	1254	High Five		55.00
11/8/02	Checking	869	Suzanne H Wilson		High Five		60.00
					Initiation		0.00
11/8/02	Checking	870	Nadine Hackler	cash	High Five		10.00
11/8/02	Checking	871	Clay Olson	Cash	High Five		10.00
11/8/02	Checking	872	Bill SummerHill	Cash	High Five		10.00
11/8/02	Checking	873	Nettie Ruth Brown	Cash	High Five		5.00
11/8/02	Checking	874	Judy Wakefield	Cash	High Five		5.00
11/8/02	Checking	875	Dale Bennett	Cash	High Five		10.00
11/8/02	Checking	876	S. Brown	Cash	High Five		5.00
11/8/02	Checking	877	Lori Wiggins		High Five		10.00
11/8/02	Checking	878	Ruth Milton		High Five		5.00
11/8/02	Checking	879	Betty Miller	Cash	High Five		5.00
11/8/02	Checking	880	Jo Shuford-Law	Cash	High Five		5.00
11/8/02	Checking	881	Lawrence Heitnyer		High Five		5.00
11/8/02	Checking	882	Anita Neal	Cash	High Five		5.00
11/8/02	Checking	883	Mary Williams		High Five		20.00
11/8/02	Checking	884	Millie Ferrer	Cash	High Five		5.00
11/8/02	Checking	885	Fla Assn. Extension Prof...	0954	Other Inc		2,266.00
11/8/02	Checking	910	Henery Co Bocc-Dallas ...	031884	Dues		50.00
11/8/02	Checking	911	S Glenda Warren		Dues		55.00
					High Five		0.00
11/8/02	Checking	912	S Taylor Co Bocc,Deborah ...		Dues		55.00
					Initiation		0.00
11/8/02	Checking	913	S Mary Beth Salisbury		Dues		55.00
					High Five		0.00
11/8/02	Checking	914	S Audrey R. Norman		Dues		55.00
					High Five		0.00
11/8/02	Checking	915	S Shelda Wilkens		Dues		55.00
					High Five		0.00
11/8/02	Checking	916	Pete Vergot	1669	Dues		50.00

Register Report
9/30/02 Through 6/4/03

6/3/03

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Date	Account	Num	Description	Memo	Category	Cl	Amount
11/8/02	Checking	917	Frank Melton	7473	Dues		50.00
11/8/02	Checking	918	S Swanne Ext. Programs...		Dues		0.00
					High Five		0.00
11/8/02	Checking	919	Nayda Torres	7418	Dues		50.00
11/8/02	Checking	920	S H.E. Jowers		Dues		55.00
					High Five		0.00
11/8/02	Checking	921	S Howard Ladewig		Dues		55.00
					High Five		0.00
11/8/02	Checking	922	Orange Co Bocc-Liz.Mar...	101809	Dues		350.00
12/5/02	Checking	863	Linda Bowman-Santa Ro...	award plaque	Awards		-43.91
12/30/02	Checking	923	S Mary Lamberts-Miami/Da...		Dues		55.00
					High Five		0.00
12/30/02	Checking	924	Constance Betterly-Gain...	1211	Dues		50.00
12/30/02	Checking	925	S Eleanor Foerste-Osceola		Dues		55.00
					High Five		0.00
12/30/02	Checking	926	Jonathan Crane- TREC ...	5883	Dues		50.00
12/30/02	Checking	927	Alice Kersey-Polk	1723	Dues		50.00
12/30/02	Checking	928	Polk Bocc, James Stricker	8702	Dues		50.00
12/30/02	Checking	929	Mantee Bocc, Brenda Ro...	526019	Dues		50.00
12/30/02	Checking	930	Diann Douglas-Madison	2625	Dues		50.00
12/30/02	Checking	931	Pete Vergot	1728	Dues		50.00
12/30/02	Checking	932	S Suzanne Wilson-Holmes		Dues		55.00
					High Five		0.00
12/30/02	Checking	933	Citrus Bocc, Katherine Al...	218017	Dues		50.00
12/30/02	Checking	934	ESP National	3479	Reimbursement		400.00
12/30/02	Checking	935	Susan Hedge-Lee	6352	Dues		50.00
12/30/02	Checking	936	Horticulture Account-Gen...	1883	Dues		50.00
12/30/02	Checking	937	Bradford Bocc,Dinkins,B...	72519	Dues		100.00
12/30/02	Checking	938	S Randall Brown-Gainesville		Dues		55.00
					High Five		0.00
12/30/02	Checking	939	S 4-H Clubs,Patula Davis-B...		Dues		55.00
					High Five		0.00
12/30/02	Checking	940	Levy Bocc,Albert,Marilyn	66850	Dues		100.00
12/30/02	Checking	941	John T. Woeste-(Life) Ga...	9218	High Five		55.00
12/30/02	Checking	942	S Diane Yates-Volusia		Dues		55.00
					High Five		0.00
12/30/02	Checking	943	Linda Landrun-Volusia	1544	Dues		50.00
12/30/02	Checking	944	Calhoun Co Ext. Fund-L...	3451	Dues		50.00
12/30/02	Checking	945	S Collier Co Bocc,Jan Ben...		Dues		105.00
					High Five		0.00
12/30/02	Checking	946	Dr. Mark Wadn-Indian Ri...	989	Dues		50.00
12/31/02	Checking	886	Katherine Allen-Citrus	Cash	High Five		5.00
12/31/02	Checking	887	S Larry Arrington		High Five		55.00
					Dues		0.00
12/31/02	Checking	888	Duska Dorschel Duval	9145	Dues		50.00
12/31/02	Checking	889	S Marilyn Norman-Gainesv...		Dues		55.00
					High Five		0.00
12/31/02	Checking	890	S Linda Bobroff		Dues		55.00
					High Five		0.00
12/31/02	Checking	891	S David Griffis		Dues		55.00
					High Five		0.00
12/31/02	Checking	892	Wakulla Bocc (Dale Benn...	85203	Dues		50.00
12/31/02	Checking	893	Taylor Co Bocc,Deborah ...	21317	Dues		100.00
12/31/02	Checking	894	Sumter Co Bocc Martha ...	23351	Dues		50.00
12/31/02	Checking	895	St. Lucie Bocc Anita Nea...	290831	Dues		150.00
12/31/02	Checking	896	Pinellas Co Bocc-Nan Je...	655913	Dues		50.00
12/31/02	Checking	896	Indian River Bocc-Dan C...	102075	Dues		50.00
12/31/02	Checking	897	S Escambia Co Bocc-Pam ...		Dues		205.00
					High Five		0.00
12/31/02	Checking	898	Mary Chernesky	5211	Dues		50.00
12/31/02	Checking	899	Kathy Bryant Volusia	2503	Dues		50.00

Register Report
9/30/02 Through 6/4/03

6/3/03

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Date	Account	Num	Description	Memo	Category	Cl	Amount
12/31/02	Checking	900	Millie Ferrer	2364	Dues		50.00
12/31/02	Checking	901	S Mike McKinney		Dues		55.00
12/31/02	Checking	902	S Dr. Freddie Johnson-Gai...		High Five		0.00
12/31/02	Checking	903	S Deborah Boulware-Lake		Dues		55.00
12/31/02	Checking	904	S Sydney Park Brown-Hills...		High Five		0.00
12/31/02	Checking	905	S Dr. Christine Waddill-Gai...		Dues		55.00
12/31/02	Checking	906	S Mary Peters-Broward		High Five		0.00
12/31/02	Checking	907	S Amy McMullen		Dues		55.00
12/31/02	Checking	908	S John Brennehan		High Five		0.00
12/31/02	Checking	909	S Cella Hill-Lee		Dues		55.00
1/28/03	Checking	947	Elaine Shook	7801	High Five		0.00
1/28/03	Checking	948	Indian River Bocc, Judit...	105274	Reimbursement		208.48
1/28/03	Checking	949	S Kathleen Ruppert		Dues		50.00
1/28/03	Checking	950	S Brenda C. Williams		Dues		55.00
1/28/03	Checking	951	S Joy C Jorday		High Five		0.00
2/3/03	Checking	957	Elaine C. Shook	0864	Dues		55.00
2/28/03	Checking	958	Epsilon Sigma Phi	0866	High Five		0.00
3/25/03	Checking	959	JCEP (Mary Beth Salisb...	0867	Air Fare/Registration, ...		-506.00
3/25/03	Checking	960	Marjorie Moore	0868	Dues		-3,880.00
5/15/03	Checking	952	Robert Renner	7018	Workshop Registration		-245.00
5/15/03	Checking	953	Mary Harris	1302	Reimbursement		-446.00
5/15/03	Checking	954	ESP National	003610	Dues		50.00
5/15/03	Checking	955	Tom Wichman	00153770	Gift Received		50.00
5/15/03	Checking	956	William (Bill) Mahan, Jr.	027771	JCEP Regional Works...		500.00
5/20/03	Checking	961	Elain C. Shook (PIID Co...	0869	Dues		50.00
6/3/03	Checking	962	Elaine C. Shook	0870	Reimbursement		-772.48
6/3/03	Checking	963	Florida 4-H Foundation	0871	Workshop Registration		-440.00
6/4/03	Checking	964	Fla Assn. Extension Prof...	0992	4-H Golf Classic (Hole...		-100.00
					Other Inc		1,600.00
TOTAL 9/30/02 - 6/4/03							6,815.40
BALANCE 6/4/03							6,815.40
TOTAL INFLOWS							13,907.69
TOTAL OUTFLOWS							-7,092.29
NET TOTAL							6,815.40

ESP REPORT
MEMBER SERVICES COMMITTEE
May 29, 2003

Activities of Member Services Committee since FAEP meeting:

- The applications for Mid-Career Service and International Award were forwarded to National.
- The International Award recipient received the regional award. Congratulations to Dr. Pete Vergot.
- The awards and scholarship application letters were e-mailed to members in May. A second e-mail encouraging members to send in information about 25 year members and retirees was also sent out in May. At present, we have one application for mid-career, one application for scholarship, eight 25 yrs. or more names and four retiree recognitions.
- The 2002 Distinguished Service award winner (Merry Taylor) was submitted to National to be recognized at Galaxy Conference this year. They are going to recognize all state DSA winners at national this year.
- The 2002 Distinguished service and mid-career winners have requested that their applications not be forwarded to National in 2004; therefore the winners this year will go forward.
- **Please encourage members to submit names for awards. Deadline is June 5th.**

Submitted by Linda Bowman, Chairman of Member Services Committee

By Laws Committee Report
June, 2003
Brenda Rogers, Chr.

With this report I am sending the most recent copy we have of the by laws. You will notice that there are some problems with numbering, etc. , those will be included in the proposed changes submitted to you later this summer. Please print a copy for discussion on Friday. Following the meeting, please review and send your comments and suggestions to me at: brenda.rogers@co.manatee.fl.us

My committee will have recommended changes sent to all of you later this summer. We plan to format following the National By Laws, Policies, and Standing Rules. This will be a major revision.

Current issues identified:

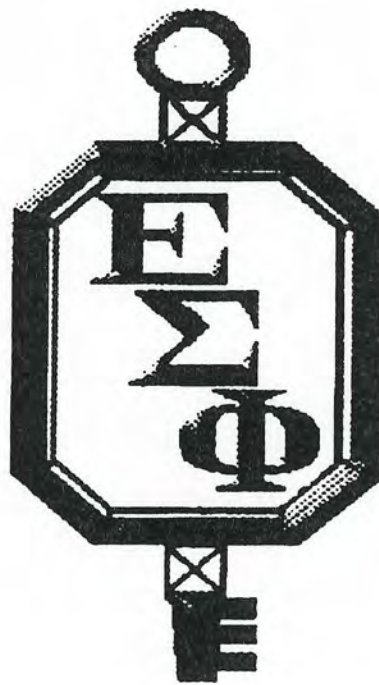
- Listing the Past President as Chair of Nominating committee.
- Removing dates, such as when dues are due from the bylaws to the Policies.

Discussion Item for Friday:

- Changing Treasurer to at least a two year term, possibly appointed. If so, should that position have voting rights, etc. Maybe an appointed position with member ratification. We have lot's of options that we need to discuss, so be thinking about it now.

If you would like to review the National By-Laws, they can be found at <http://www.espnational.org/handbook/2003/bsect03.pdf> pages 18-40.

WINTER BOARD MEETING REPORTS





EPSILON SIGMA PHI
FALL BOARD MEETING AGENDA
WEDNESDAY, DECEMBER 11, 2002
9:00A.M., GAINESVILLE

- I. CALL TO ORDER Elaine Shook
- II. THOUGHT FOR THE DAY Marjorie Moore
- III. ICE BREAKER
- IV. LUNCH ORDER
- V. QUESTIONS FOR DEAN (FOR AFTERNOON SESSION)
- VI. MINUTES READ AND APPROVED Mary Beth Salisbury/Kathryn Allen
- VII. TREASURER REPORT Bill Hill/Kathryn Allen
- VIII. REPORT FROM COUNCIL OF PRESIDENTS Elaine Shook
- Next FAEP Meeting in Jacksonville, September 8-11 or 8-12, 2003
 - ESP Responsibilities for 2003 (Awards Program) and 2004 (Chair, Evaluation, New Agent Orientation, Technology/Share Fair, Opening Session); 2004 meeting will be in Brevard County (Cocoa Beach), September 20-23
 - Meeting with Drs. Waddill and Arrington (11/18/02) regarding support of administration for agents taking on leadership roles in professional associations
- IX. NATIONAL CONFERENCE REPORT Mary Beth Salisbury
- 75th Anniversary Celebration
 - Chapter of Merit
- X. COMMENTS FROM OUR NATIONAL DIRECTOR Linda Cook
- XI. DISTRICT DIRECTORS REPORTS - -
- Northwest... Judy Corbus
 - Northeast... David Dinkins
 - Central... Betsy Crisp
 - South Central... Julie Holman
 - South... Anita Neal
 - State... Millie Ferrer
 - Life Members/Retirees...

XII. COMMITTEE REPORTS

Membership Recruitment and Retention (Annalist)

Dan Culbert

- Work closely with District Directors and Budget Finance/Treasurer
- Certificates and pins are to be given to new initiates/must be present to be initiated
- Applications
- Initiation at Board Meetings

Memorial

Marjorie Moore

Must have some percentage of extension

- Does not have to be a member of ESP

Constitution and By-Laws

Brenda Rogers

- Treasurer not in rotation (?); appointment or volunteer? can stay for more than 1 year
- Removal of officer from rotation

Public Policy and FAEP Issues

Albert Fuller

- Formerly Professional Development (?) - - Scholarships (?)/Member Services
- New emerging issues?

Budget and Finance (Treasurer)

Bill Hill

- Deadline for paying dues to be eligible for Scholarships (HIGH FIVE)?
- Retirees (Life Members) pay \$10 annually toward scholarships (High Five)?

Member Services (Awards)

Linda Bowman

- Forwarding Awards for Regional/National Award Consideration

Endowment Campaign

Celia Hill

- Mailing list for letters & brochures

Annual Report

Glinder Stephens

Abstracts

Paula Davis

Nominating

Celia Hill

Audit

As determined by the Budget & Finance Committee/To be completed prior to FAEP Meeting in September

XIII. LEADERSHIP TEAM VACANCIES

- Annalist/Chaplain ?
- District Director (and Committee Chair) for Life Members/Retirees
- Co-Chairs for
 - Public Policy/FAEP Issues
 - Constitution and By-Laws
 - Life Members/Retirees
 - Endowment Campaign?
 - Abstracts?

XIV. PROJECT PROPOSAL

XV. UPCOMING PROFESSIONAL DEVELOPMENT OPPORTUNITIES:

- JCEP, Asheville, NC - February 20-22, 2003
- PILD, Washington, DC - May 4-7, 2003 (Scholarship Application due 1/15/03)
- FAEP, Jacksonville, September 8-11 or 8-12, 2003
- GALAXY Conference, Salt Lake City, September 21-25, 2003

XVI. LUNCH AND INFORMAL OFFICER TRAINING

XVII. NEXT MEETING DATE



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Beta Chapter

December 11, 2002 Meeting Minutes Alachua County Extension Office

Attending:

Elaine Cook	President
Celia Hill	Past President
Mary Beth Salisbury	President Elect
Marjorie Moore	Chaplain
Besty Crisp	District Director
Judy Corbus	District Director
Linda Cook	National Executive Director

Call to order at 9:08 by Worthy Chief Elaine Shook.

Marjorie Moore gave the following as the thought for the day. "The big opportunities will come when you make the most of the little opportunities. Every moment is a little opportunity, one that's yours to use. The runner who pulls out ahead at the end to win the race is not simply lucky; the runner had already started to win months or even years ago, by using every opportunity to train and strengthen and practice. There has never been more opportunity for achievement and success than there is right now. Yet those who consider opportunity to be a free ride will never see it, because that's not what it looks like. Opportunity smiles not on those who seek to take, but rather on those who find new and valuable ways to give. And in every moment, in every circumstance, there is the possibility of giving and of creating real value. Opportunity is paid out one moment at a time, and must fully live those moments in order to gain the opportunity. Value each moment, make the most of every one; and the wealth of opportunity will surely be in your hands." Ralph Marston

Elaine had an ice breaker to enable us to get to know each other a little better.

There was a mix up at the FAEP meeting and so the presentation of the Past President Plaque was made to our Past President Celia Hill.

Questions were solicited from the group and faxed to the Dean.

Dr. Linda Cook, National ESP Director, brought ESP 75th Anniversary stickers and the most recent issue of the newsletter. She encouraged all of us to attend the Galaxy Conference. Treasurers are being invited to the regional meetings to receive training. Chapter of Merit will begin in 2004 year and will be awarded at the national meeting. Guidelines are in committee and being finalized.

Dr. Millie Ferrer reported as the State District Director the following: Connie Betterly, has been hired as the coordinator of the Family Nutrition Program and the Expanded Food and Nutrition Education Program has joined the FYCS Department. She comes from Iowa State University and a possible candidate to join ESP. Of the 18 state faculty positions recently released by the Dean and the Vice President the FYCS Department received two. These positions will be 1) 4-H Volunteer Development with a 65% Extension and 35% Research split and 2) Community and Human Resource Development with a 50% Extension and 50% Teaching split.

The minutes of the board meeting of September 9th, held in Panama City were approved with a few changes being made for clarification and continuity. There was a motion to approve by Dr. Millie Ferrer and seconded by Dr. Marjorie Moore. They were unanimously approved.

Treasurer Bill Hill was not present so there was no treasurer's report. Elaine will work with Bill on the development of a budget.

Council of Presidents: Elaine Shook asked those on the board to be aware of the leadership roles of the FAEP Board. Elaine serves as the secretary for this group this year and next year she will serve as the Chair of the Council of Presidents. This person will be in charge of the FAEP meeting in 2004.

Bylaws of FAEP were distributed for ESP board review. They will then be sent out to our membership for recommendations. We hope to ratify in the fall.

Next FAEP meeting will be September 8-11 or 12th, 2003 at the Jacksonville Hilton. Judy Butterfield is the chair of this event. She will be clarifying with the Dean whether the conference will be 4 or 5 days. Bob Hockmuth is the current chair. He compiled the evaluations which were passed to the group to look over. Highlights and concerns of the evaluation were shared.

ESP's responsibility for 2003 FAEP will be chairing the DSA awards program and the installation of officers. In 2004 ESP will be in charge of the FAEP annual meeting. The event will be September 20-23 at the DoubleTree/Howard Johnson in Cocoa Beach. Amy McMullen was to have served as facilities Chair. More information will be available in the future.

The Council of Presidents met with Dr. Arrington and Dean Waddill on November 18th to get a clarification on their views of the professional associations and the leadership roles on the boards. They were supportive of our leadership roles and associations. A summary of this meeting was distributed to those at the board meeting. As a result of this meeting, the dean will be putting together a letter in order enable the DED's, CED's and all others to have a clearer understanding of the views of Extension Administration. There was a discussion of this summary.

FACAA has asked that we support their efforts in securing funds from our members for their national meeting in 2004. After discussion, the board approved the motion.

Mary Beth gave an overview of the National ESP meeting. Kentucky did a great job of hosting the event. This is a much smaller meeting than some of the other associations and it is a great time to share with other professionals. Linda Cook has been suggesting that we present at this meeting and both Elaine and Mary Beth concurred. Deadline for proposals will be due in January 2003. At the National meeting everyone

had the opportunity to sign a huge birthday card to send to 4-H. One suggestion is that for the Galaxy Conference we might want to have a card available at the FAEP meeting for everyone to sign to celebrate ESP's 75th Anniversary. We will discuss this in the spring.

Judy Corbus report for the Northwest District:

BAY

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: Mildred Melvin and Ken Rudisill
Personal/Announcements: Evelyn Davis Moyers was born on September 16th to the proud parents of Dr. Paula Davis and Jim Moyers.

CALHOUN

New Hires: none
Departures/Retirements: none
Vacancies: FCS/4-H (frozen)
Promotions: none
Potential New Members: none
Personal/Announcements: none

ESCAMBIA

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: Roger Elliott, Max Griggs, Dorothy Lee
Personal/Announcements: None

FRANKLIN

New Hires: none
Departures/Retirements: Effective December 20, Shelley Allen, FCS: FNP/EFNEP
Vacancies: EFNEP/FNP Agent Franklin & Wakulla; FYN Agent Bay, Franklin, Gulf (frozen)
Promotions: none
Potential New Members: none
Personal/Announcements: none

GADSDEN

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: Yolanda Goode
Personal/Announcements: none

GULF

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: Roy Carter
Personal/Announcements: none

HOLMES

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: Shep Eubanks
Personal/Announcements: none

JACKSON

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: Joan Elmore, Doug Mayo
Personal/Announcements: none

JEFFERSON

New Hires: none
Departures/Retirements: none
Vacancies: FCS Agent (frozen)
Promotions: none
Potential New Members: none
Personal/Announcements: Larry Halsey's daughter is engaged to be married in June, 2003.

LEON

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: none
Personal/Announcements: none

LIBERTY

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: none
Personal/Announcements: none

MADISON

New Hires: none
Departures/Retirements: none
Vacancies: 4-H; Ag (frozen)
Promotions: none
Potential New Members: none
Personal/Announcements: none

OKALOOSA

New Hires: none
Departures/Retirements: none
Vacancies: 4-H (frozen)
Promotions: none
Potential New Members: none
Personal/Announcements: none

SANTA ROSA

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: John Atkins
Personal/Announcements: none

TAYLOR

New Hires: none
Departures/Retirements: none
Vacancies: Marine (frozen)
Promotions: none
Potential New Members: none
Personal/Announcements: none

WAKULLA

New Hires: none
Departures/Retirements: Effective December 20,
Susan Nigg, 4-H/FCS;
Shelley Allen, FCS: FNP/EFNEP
Vacancies: none
Promotions: none
Potential New Members: none
Personal/Announcements: none

WALTON

New Hires: none
Departures/Retirements: none
Vacancies: FCS Agent
Promotions: none
Potential New Members: none
Personal/Announcements: none

WASHINGTON

New Hires: none
Departures/Retirements: none
Vacancies: none
Promotions: none
Potential New Members: Nancy Alexander
Personal/Announcements: Carson Christopher
Alexander was born September 20 to Nancy and
Chris Alexander.

Betsy Crisp report for the Central District:**BREVARD**

New Hires: none
Departures/Retirements: none
Vacancies: none
Potential New Members: Chris Combs (3/30/94),
Sally Scalera (1/4/93), Beth Shepherd (2/5/99)

CITRUS

New Hires: none
Departures/Retirements: none
Vacancies: FY & N Coordinator
Potential New Members: none

HERNANDO

New Hires: none
Departures/Retirements: Alys Brockway (FYN)
Vacancies: CED-frozen, FYN Coord.(grant)
Potential New Members: none

LAKE

New Hires: none
 Departures/Retirements: Todd Hurt (Hort.)
 Vacancies: Commerical Hort.-frozen
 Potential New Members: none

MARION

New Hires: Laura Royer
 Departures/Retirements: none
 Vacancies: none
 Potential New Members: Carla Chapman (8/98?)

ORANGE

New Hires: none
 Departures/Retirements: none
 Vacancies: FCS & 4-H (frozen)
 Potential New Members: none

OSCEOLA

New Hires: none
 Departures/Retirements: none
 Vacancies: Livestock (frozen)
 Potential New Members: none
 **Just moved into new building!

PASCO

New Hires: none
 Departures/Retirements: none
 Vacancies: FY & N Coord (grant) and
 Ag/Livestock (frozen)
 Potential New Members: Jean Hink (11/9/98)

POLK

New Hires: none
 Departures/Retirements: none
 Vacancies: Livestock (frozen)
 Potential New Members: none

SEMINOLE

New Hires: none
 Departures/Retirements: none
 Vacancies: none
 Potential New Members: none

SUMTER

New Hires: none
 Departures/Retirements: none
 Vacancies: none
 Potential New Members: none

VOLUSIA

New Hires: none
 Departures/Retirements: none
 Vacancies: CED (frozen)
 Potential New Members: none

Julie Holman report for the South Central District: Julie was not present as she has been sick for the past few weeks. No personnel changes. However, Desoto and Manatee Counties have moved into their new buildings.

Anita Neal -could not be here as someone scheduled a meeting she could not change. No report at this time.

David Dinkins- no report

Bill Summerhill resigned his position from Retirees-No report.

Analyst:

Dan Culbert has indicated that at this time he needed to resign his position as Analyst. Discussion followed with Marjorie regarding her feelings on moving up to Analyst. Marjorie indicated that she would be willing to step up to Analyst and work with the Chaplain in order to understand the responsibilities of that position. Much discussion followed as to candidates to fill the vacancy of the Chaplain position. The board has been asked to e-mail suggestions for this position to Elaine by January 6th. Current board members that may be interested were encouraged to tell Elaine they are interested. District Directors were asked to send out an e-mail asking if anyone was interested in fulfilling the responsibilities of this position. District Directors should also encourage those they think would be good candidates for this opportunity to indicate their interest.

Marjorie Moore - Chaplain

All district Extension Directors were contacted by e-mail on December 5th, 2002 to inform them to make referrals of any deceased person to the Chaplain. Referred individuals should have held an Extension appointment during their employment. A request to the DED's was made for this information to be forwarded as they hear of someone passing away.

Donna Stall was contacted by e-mail on November 26th, 2002 to clarify her role in the memorial process. As soon as names are submitted, Donna will check their employment history and provide that information to the Chaplain.

Chaplain submitted a \$50.00 budget to the treasurer for the memorial ceremony.

Brenda Rogers - By-laws

Send her any ideas we have regarding issues for this committee. Elaine suggested taking the Treasurer position out of our rotation. At the national conference, a leadership conference for officers was held. The Texan treasurer has held this position for YEARS and does an outstanding job. A number of people recommended that this position be out of rotation so that the person can learn this important job. There was discussion on making this a multiple year position. Some people have indicated they enjoyed being treasurer while others don't. Those in attendance suggested that Marjorie might attend the Asheville Regional meeting to learn about the treasurers responsibilities. She will consider this. Those on the board that are past treasurers will assist Bill.

They should also look at the dates for dues to be delinquent and the effect of this date on scholarship and awards applications.

Mary Beth apologized for not getting Brenda the past five years minutes. She asked that anyone that who has ESP Annual reports should send those to Brenda as they appear to be the best way to gather the minutes.

Elaine will also mention to Brenda to include guidelines for replacement of an officer if they cannot fulfill their obligations of the rotation. She should also address the name change of districts.

Public Policy and FAEP Issues

Albert Fuller was unable to attend today. He reported to Elaine that no action had been taken to date on any issues since FEAP. He will be obtaining a co-chair to replace Mike McKinney. He wants issues reported to him so he can address them as necessary. Bob Hochmuth is the new chair of this committee.

We need to look at the Professional Development chair as part of the Abstracts committee.

Budget and Finance Committee

Life members pay a one time fee to national for dues. We are thinking about setting an annual fee to help defray some costs or at least a letter offering them the opportunity to contribute to high five. Annual contact with the retirees will also help us keep updated on our life members.

Member Services - Linda Bowman

Linda reported that she was unable to be here as her husband was having out-patient surgery. Linda is preparing Millie and Judy's awards from 2002 to be sent to national. She is still working with the winners from this year to see if they are interested in being sent forward in 2003.

Development Fund Campaign Pledge - Celia Hill

Celia spoke about the Development Fund Campaign that will receive pledges at the 2003 Galaxy II and receive all funds by 2007. Celia set a goal of \$2,500 for the state of Florida. She will send letters, work with ESP district directors and DED's to share the information. She will also campaign for donations from the life members. She will have a progress report board at the FAEP annual meeting.

Annual Report - Glinder Stephens

Nothing to report at this time.

Abstracts - Paula Davis

Nothing to report at this time.

Nominating - Celia Hill

Nothing to report at this time.

Audit Committee -

Nothing to report at this time.

In closing, Elaine would like for ESP to look to something that our organization could do with professional development. There is some funding for this opportunity at the Regional level with ESP. More discussion to follow at the next meeting scheduled for April 8th in Osceola County. This was selected as the FACAA group would be meeting in Orlando, on April 9th to continue plans for their national meeting in 2004.

Meeting adjourned at 1:09 P.M., December 11, 2002

Respectfully submitted by:
Mary Beth Salisbury and Celia Hill
Standing in for the Secretary

EPSILON SIGMA PHI MEMBERSHIP APPLICATION

NAME: _____
First *Middle* *Last*

NAME YOU PREFER FOR PUBLICITY PURPOSES: _____

ADDRESS: _____
Street *City* *State* *Zip*

1. _____
Applicant's Signature *Date*

We, the undersigned supervisor and/or Epsilon Sigma Phi member, recommend this applicant for membership in Epsilon Sigma Phi.

2. _____
Supervisor's Signature *Date*

3. _____
ESP Nomina tor's Signature and Date *Date*

(2 signatures required)

Statement: Please write a statement about your Extension accomplishments to be read at the induction ceremony and news releases if selected for membership. Limit your statement to the space provided.

Supporting Statement: Statement by ESP member or supervisor in support of applicant indicating commitment to Extension excellence. Limit statement to space provided.

- continued -

I. Most significant Extension Program Accomplishments (or support of Extension programs): List accomplishments and year(s).

1.
2.
3.
4.

II. University and/or Extension Leadership Experiences and/or Service: List experiences and year(s).

1.
2.
3.
4.

III. Community Service: List activity and year(s).

1.
2.
3.

IV. Association / Organization Offices and Committees: List offices / committees and year(s).

1.
2.
3.

- end of application -

MASTER FORMS - PLEASE DUPLICATE



ALPHA DELTA CHAPTER INVOICE 2004

<input type="checkbox"/>	Renewing Member	\$ 50.00	_____
<input type="checkbox"/>	High Five	5.00	_____
<input type="checkbox"/>	New Member (includes initiation fee)	55.00	_____
<input type="checkbox"/>	Life Member	150.00	_____
		Total	\$ _____

Transfer National Membership from _____ (State)

Name: _____

Name Change? Previously: _____

Address: Check if new address:

Mailing Address: _____

City: _____ ST: _____ Zip: _____

Telephone #: _____ FAX #: _____

E-Mail Address: _____

District: NW _____ NE _____ Central _____ South Central _____ South _____ State _____

Please make check payable to *Epsilon Sigma Phi* and submit by September 11, 2003 to:

Bill Hill
Polk County Extension Service
PO Box 9005, Drawer H503
Bartow, FL 33831-9005

After September 11th and before December 31, 2003 submit to:

Marjorie Moore, Ph.D.
Bay County Extension
647 Jenks Avenue, Suite A
Panama City, FL 32401-2616