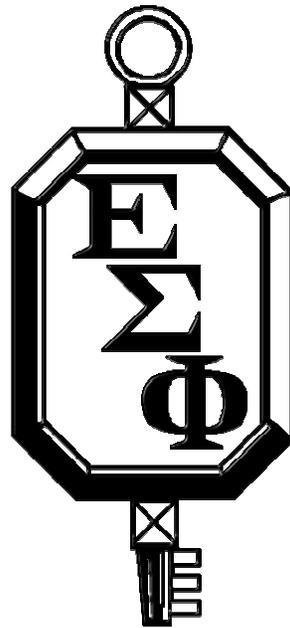




Epsilon Sigma Phi



Alpha Delta Chapter

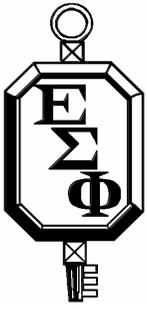
Annual Report

2004—2005

Extension Professionals Association of Florida

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I Believe that education, of which Extension is an essential part, is basic in stimulating individual initiative, self-determination, and leadership; that these are the keys to democracy and that people when given facts they understand, will act not only in their self-interest, but also in the interest of society.

President's Address

Hello Friends,

It is hard to believe that we have come through so much together. Already another year has passed. Last year we didn't have the opportunity to share friendship, typical work "war" stories and tales of storm damage. The lack of an annual conference put many of us in a time warp. I find that as I age, I need events to mark time..."was that before the first hurricane or after the third one?!!"

I am so thrilled that we have been able to meet this year and take the time to congratulate the accomplishments of our colleagues throughout the state who continue to provide wonderful programs to citizens throughout Florida. We are especially proud this year to rename the formerly "High 5" scholarships to the "Nadine Hackler Professional Development award" and the "Linda Cook Professional Development award."

I am especially proud of the Alpha Delta Chapter of Epsilon Sigma Phi. As I have represented Florida at Regional and National conferences, I am pleased to report that we are the envy of the U. S.! Florida continues to be progressive in programming, in activities, and in ensuring that professionalism is being enhanced and continuing education is being provided. We take for granted that we have a state conference with all of the professional organizations attending and support of this from our Administration. This is not typical. Many states are working on a higher level of cooperation. We have also upgraded our website to make it more user-friendly and established a listserv to assist our members.

I have been honored to work with some outstanding individuals who have given me support, ignored me (when I needed it!), and nudged me along when I wasn't really sure how to fit all of the things that needed to be done into one day (or one meeting!) To all of you, I owe a big thank you. I am humbled at the opportunity that I have been given as President and have learned a lot about the organization for which I work. ESP is a rare entity in that it really is an umbrella organization that is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.

Thanks for giving me the chance to be your President.

Katherine Allen

EPSILON SIGMA PHI
Alpha Delta Chapter
OFFICERS AND COMMITTEE CHAIRS
2004 – 2005

OFFICERS

President	Katherine Allen
President-Elect	Bill Hill
Secretary	Marjorie Moore
Treasurer	Lori Wiggins
Analyst	Lisa Leslie
Chaplain	Brenda Rogers
Immediate Past President	Mary Beth Salisbury

DIRECTORS

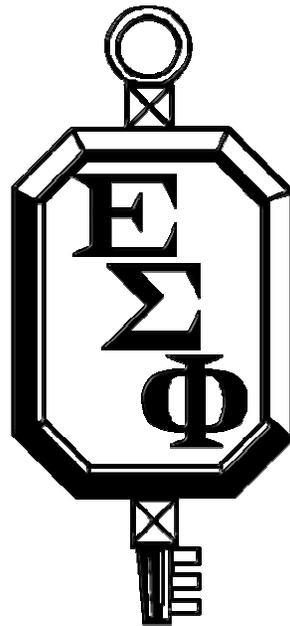
Northwest	Gerald Edmondson
Northeast	Duska Dorschel
Central	David Griffis
South Central	Joe Pergola
South	Sue Munyan
State	Lisa Guion
Life Members/Retirees	

COMMITTEE CHAIRS

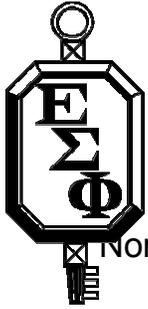
Constitution and Bylaws	Brenda Rogers
Endowment Campaign	Celia Hill
FAEP Issues	Albert Fuller & Lisa Leslie
Member Services	Sharon Treen
Membership Recruitment & Retention	Lisa Leslie
Memorial	Brenda Rogers
Finance and Audit	Lori Wiggins
Abstracts	Paula Davis
Nominating	Mary Beth Salisbury
Annual Report	Kathy Bryant



District Reports



Extension Professionals Association of Florida



EPSILON SIGMA PHI

Northwest District Fall Report

Judy Corbus, Director

September, 2004

Bay

New hires: None
Departures/retirements: None
Vacancies: FNP; FYN (Multi-County); Sea Grant/Marine
Potential new members: Ken Rudisill
Personal/announcements:

Calhoun

New hires: Jessica Bowden, 4-H/Ag
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements:

Escambia

New hires: None
Departures/retirements: None
Vacancies: None
Promotions/Permanent Status: Dorothy Lee, EAll
Potential new members: Roger Elliott
Personal/announcements:

Franklin

New hires: None
Departures/retirements: None
Vacancies: FYN (Multi-County)
Promotions: Bill Mahan, EAIV
Potential new members: None
Personal/announcements:

Gadsden

New hires: Lester Muralles Cabral, Ag (FAMU)
Departures/retirements: None
Vacancies: None
Potential new members: Yolanda Goode
Personal/announcements: None

Gulf

New hires: None
Departures/retirements: None
Vacancies: FYN (Multi-County)

Potential new members: Roy Carter
Personal/announcements:

Holmes

New hires: None
Departures/retirements: Suzanne Wilson, 4-H
Vacancies: 4-H
Potential new members: Shep Eubanks
Personal/announcements:

Jackson

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: Joan Elmore, Doug Mayo
Personal/announcements:

Jefferson

New hires: None
Departures/retirements: None
Vacancies: FCS
Potential new members: None
Personal/announcements:

Leon

New hires: Tondalaya Nelson, FCS/CRD (FAMU)
Departures/retirements: Jessica Munn, FNP
Vacancies: None
Promotions/Permanent Status: Marcus Boston, EAIII
Potential new members: None
Personal/announcements:

Liberty

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements:

Madison

New hires: None
Departures/retirements: None
Vacancies: 4-H
Potential new members: None
Personal/announcements:

Personal/announcements:

Okaloosa

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements:

Santa Rosa

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: John Atkins
Personal/announcements:

Taylor

New hires: None
Departures/retirements: None
Vacancies: Marine/4-H
Promotions/Permanent Status: Lori Wiggins, EAll
Potential new members: None
Personal/announcements:

Wakulla

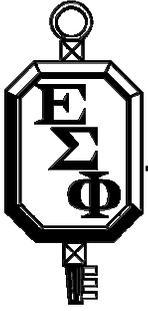
New hires: None
Departures/retirements: Karen Stribling, 4-H/FCS
Vacancies: 4-H/FCS
Potential new members: None
Personal/announcements:

Walton

New hires: Suzanne Wilson, 4-H
Departures/retirements: None
Vacancies: None
Promotions: Suzanne Wilson, EAll
Potential new members: None
Personal/announcements:

Washington

New hires: None
Departures/retirements: None
Vacancies: None
Promotions: Judy Corbus, EAll
Potential new members: None



EPSILON SIGMA PHI

Northwest District Annual Report

Gerald Edmondson, Director

2005

Bay

New hires: Brian Cameron, Sea Grant
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: Ken Rudisill
Personal/announcements: None

Calhoun

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Escambia

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: George Rogers, Andrew Diller
Personal/announcements: None

Franklin

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: None
Personal/announcements: None

Gadsden

New hires: Lester Muralles, Ag
Departures/retirements: None
Vacancies: None
Potential new members: Alex Bolques
Personal/announcements: None

Gulf

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: Roy Carter
Personal/announcements: None

Holmes

New hires: Wilfredo Morales, 4-H
Departures/retirements: None
Vacancies: None
Potential new members: Shep Eubanks
Personal/announcements: None

Jackson

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: Joan Elmore, Doug Mayo
Personal/announcements: None

Jefferson

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Leon

New hires: None
Departures/retirements: Tondalaya Nelson, FCS/CRD
Vacancies: None
Potential new members: None
Personal/announcements: None

Liberty

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Madison

New hires: Rachel Kudelko, 4-H
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Okaloosa

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Santa Rosa

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: John Atkins
Personal/announcements: None

Taylor

New hires: Justin Sapp, Sea Grant
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Wakulla

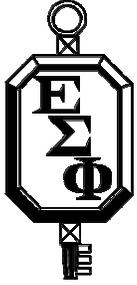
New hires: Michelle Adamski, FNP/EFNEP
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Walton

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Washington

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None



EPSILON SIGMA PHI

Northwest District Summer Report

Gerald Edmondson, Director

June 2005

Bay

New hires: Brian Cameron, Sea Grant
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: Ken Rudisill
Personal/announcements: None

Calhoun

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Escambia

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: George Rogers, Andrew Diller
Personal/announcements: None

Franklin

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: None
Personal/announcements: None

Gadsden

New hires: Lester Muralles, Ag
Departures/retirements: None
Vacancies: None
Potential new members: Alex Bolques
Personal/announcements: None

Gulf

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: Roy Carter
Personal/announcements: None

Holmes

New hires: Wilfredo Morales, 4-H
Departures/retirements: None
Vacancies: None
Potential new members: Shep Eubanks
Personal/announcements: None

Jackson

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: Joan Elmore, Doug Mayo
Personal/announcements: None

Jefferson

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Leon

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Liberty

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Madison

New hires: Rachel Kudelko, 4-H
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Okaloosa

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Santa Rosa

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: John Atkins
Personal/announcements: None

Taylor

New hires: Justin Sapp, Sea Grant
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Wakulla

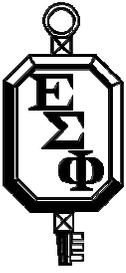
New hires: Michelle Adamski, FNP/EFNEP
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Walton

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Washington

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None



EPSILON SIGMA PHI

Northwest District Fall Report

Gerald Edmondson, Director

December 2004

Bay

New hires: None
Departures/retirements:
Vacancies: Marine, FYN Multi-County
Potential new members: Ken Rudisill
Personal/announcements: Ken Rudisill home from Iraq.

Calhoun

New hires: Jessica Bowden, Ag/4-H
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: Logan Barbee home from Iraq.

Escambia

New hires: Carrie Stevenson, FYN
Departures/retirements: None
Vacancies: None
Potential new members: George Rogers, Andrew Diller
Personal/announcements:

Franklin

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: None
Personal/announcements:

Gadsden

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: Alex Bolques
Personal/announcements:

Gulf

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: Roy Carter
Personal/announcements:

Holmes

New hires: None
Departures/retirements: Suzanne Wilson transferred
Walton County
Vacancies: 4-H
Potential new members: Shep Eubanks
Personal/announcements:

Jackson

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: Joan Elmore, Doug Mayo
Personal/announcements:

Jefferson

New hires: Heidi Copeland, FCS
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements:

Leon

New hires: Tondalaya Nelson, FCS/CRD
Departures/retirements: Jessica Munn, FCS
Vacancies: None
Potential new members: None
Personal/announcements:

Liberty

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements:

Madison

New hires: None
Departures/retirements: None
Vacancies: 4-H
Potential new members: None
Personal/announcements:

Okaloosa

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements:

Santa Rosa

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: John Atkins
Personal/announcements:

Taylor

New hires: None
Departures/retirements: None
Vacancies: Marine
Potential new members: None
Personal/announcements:

Wakulla

New hires: Angie Bradshaw, 4-H/FCS
Departures/retirements: Karen Stribling, 4-H
Vacancies: None
Potential new members: None
Personal/announcements:

Walton

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements:

Washington

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements:

lpha



Epsilon Sigma Phi
The National Honorary Extension Fraternity
Delta Chapter

Northeast District

June 9, 2005

Duska

J. Morschel, District Director

Dr. John Baldwin, New DED, Northeast District

ALACHUA

New Hires: None

Departures/Retirements: None

Vacancies: None

Promotions: Brenda Williams received tenure

Potential New Members: Brenda Williams

Personal Announcements: Wendy Wilber received Master's Degree from UF

BAKER

New Hires: None

Departures/Retirements: None

Vacancies: None

Promotions: None

Potential New Members: Terri Thompson

Personal Announcements: None

BRADFORD

New Hires: Wendy Burton, Livestock

Departures/Retirements: None

Vacancies: CED, Horticulture

Promotions: None

Potential New Members: None

Personal Announcements: None

CLAY

New Hires: David Nistler, Agriculture, Small Farms, Natural Resources
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None

COLUMBIA

New Hires: Corien Heykoop, FCS; Elene Toro, Livestock
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: Don Goode
Personal Announcements: None

DIXIE

New Hires: None
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: Holly Houghton
Personal Announcements: None

DUVAL

New Hires: Andy Toelle, 4-H School Enrichment
Departures/Retirements: None
Vacancies: 4-H EFNEP, Production Agriculture
Promotions: Andy Toelle, tenure and promotion to Rank III
Potential New Members: Stephanie Toelle, Andy Toelle
Personal Announcements: None

FLAGLER

New Hires: Sharon Treen, CED; Mark Warren, Agriculture
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None

GILCHRIST

New Hires: None
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None

HAMILTON

New Hires: None
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None

LAFAYETTE

New Hires: None
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None

LEVY

New Hires: None
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None

NASSAU

New Hires: Rebecca Jordi, Horticulture (became a state line position)
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: Larry Varnadoe, Meg McAlpine
Personal Announcements: Mary Williams on sabbatical

PUTNAM

New Hires: None
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None

ST. JOHNS

New Hires: Joanne Cooper, FCS
Departures/Retirements: Sharon Treen left to assume the Flagler County CED position. Andy Toelle moved to Duval County 4-H
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None

SUWANNEE

New Hires: None
Departures/Retirements: Clifford Starling, Agronomy, moved to the Research Center
Vacancies: CED, 4-H
Promotions: None
Potential New Members: None
Personal Announcements: None

UNION

New Hires: None
Departures/Retirements: None
Vacancies: None
Promotions: None
Potential New Members: None
Personal Announcements: None



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Central District Report
David Griffis, Director/Volusia
June 9, 2005

Brevard

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: Kristian Chervenock
Personal announcements: None

Citrus

New hires: None
Departures/retirements: None
Vacancies: FYN
Promotion & permanent status: Katherine Allen EA III
(July 05)
Potential new members: Dr. Joan Bradshaw
Personal announcements: (refer to page 2)

Hernando

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Lake

New hires: Julie England, FCS
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: Bill Price
Personal announcements: None

Marion

New hires: None
Departures/retirements: Kim Millar
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: (refer to page 2)

Orange

New hires: None
Departures/retirements: Dee Wilkins
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Osceola

New hires: Jessica Sullivan
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: (refer to page 2)

Pasco

New hires: Ed Jennings Regional Specialized Agent
Departures/retirements: None
Vacancies: CED/Horticulture
Promotion & permanent status: Betsy Crisp, FCS, Acting
CED
Potential new members: Jean Hink
Personal announcements: (refer to page 2)

Polk

New hires: Laura Powell
Departures/retirements: Jim Stricker, Alice Kersey
Vacancies: None
Promotion & Permanent status: John Brenneman CED
Potential new members: None
Personal announcements: None

Seminole

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Sumter

New hires: Susan Kelly, CED, Gary England, Multi County
Commercial Horticulture, Stacy Strickland, Multi County
Small Farms
Departures/retirements: Vacancies: Andy Rose
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Volusia

New hires: None
Departures/retirements: Linda Landrum (July 05)
Vacancies: Urban Horticulturist (July 05)
Promotion & permanent status: None
Potential new members: Dana Venrick
Personal announcements: (refer to page 2)

Citrus (continued)

The office is still not in new building, hopefully soon.

Marion (continued)

Nancy Gal, Extension Agent IV, was appointed by Governor Bush to serve on the Governor's Diabetes Task Force.

Osceola (continued)

The office received a National Farm Bureau Award for their Farm City Days.

Pasco (continued)

Betsy and Jean received the IFAS Image Award (Gold) for their 3rd Annual Extension Open House & Plant Sale. Betsy's son, Michael will start UCF in the fall, daughter Meghan is a senior at UCF.

Volusia (continued)

Linda Landrum, Urban Horticulturist, and life long resident of Volusia County, will be leaving for greener pastures and less people to take on the job of small farms marketing at the North Florida Research and Education Center in Live Oak.



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Central District Report: David Griffis, Director/Volusia
December 9, 2004

Brevard

New hires: Kristian Chervenock, 4-H
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: Elizabeth Shephard, & Kristian Chervenock
Personal announcements: (refer to page 2)

Citrus

New hires: Dr. Joan Bradshaw joins us on 12/3/04 as Multi-Co.
(Citrus, Sumter, Hernando & Pasco) Natural Resource Agent. We
are also in the process of hiring a FCS Program Asst.
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: Dr. Joan Bradshaw
Personal announcements: (refer to page 2)

Hernando

New hires: None (still planning to hire second FY&N person)
Departures/retirements: None
Vacancies: New Area Agent-Small Farms-advertised
Promotion & permanent status: Bill Price, EA II- Ag/Livest/NR
Potential new members: Bill Price
Personal announcements: (refer to page 2)

Lake

New hires: Sarah Z. Thomas, as of 6/1/04 - 4-H
Departures/retirements: None
Vacancies: None
Promotion & permanent status: Bill Price is an EA II
Potential new members: Bill Price
Personal announcements: (refer to page 2)

Marion

New hires: Chris DeCubellis, Ext. Agent II, 4-H,
hired in April 2004 with animal science responsibility in
4-H program
Departures/retirements: Robert Renner, Ext. Agent IV,
4-H, retired at end of Dec. 2003
Vacancies: None
Promotion & permanent status: Mark Shuffitt,
EA II, Livestock, promoted to EA III
Potential new members: None
Personal announcements: None

Orange

New hires: Barbara Worley, 4-H and Youth
Development, start date 11/1/04; Cindy Mondelus - FYCS (approx.
start date 1/3/04)
Departures/retirements: Dee Wilkins 12/31/04
Vacancies: None

Orange (con't)

Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Osceola

New hires: Joy Borgman, 4-H & Randy Bateman moved to a
county position
Departures/retirements: None
Vacancies: FY&N position
Promotion & permanent status: None
Potential new members: None
Personal announcements: (refer to page 2)

Pasco

New hires: Ed Jennings 1/1/05 Regional Specialized Agent
Departures/retirements: Viv Harris, CED/Hort
Vacancies: None
Promotion & permanent status: Betsy Crisp, FCS, Acting CED;
Jean Hink, 4-H, Agent II to III
Potential new members: Jean Hink
Personal announcements: (refer to page 2)

Polk

New hires: None
Departures/retirements: Jim Stricker as of 12/31/04
Vacancies: None
Promotion & Permanent status: None
Potential new members: Nicole Walker
Personal announcements: None

Seminole

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: (refer to page 2)

Sumter

New hires: None
Departures/retirements: Andy Rose
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Volusia

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: Dana Venrick

Personal announcements

Brevard (continued)

Elizabeth & Chris Shephard - son born on 10/16/04. Joe & Jennifer Walter - son born on 9/23/04.

Citrus (continued)

New office should be completed by Jan. 5 (we shall see!).

Lake (continued)

FCS position which Jane Allen held is still vacant. It has been advertised. Interviews are tentatively set for Jan. 2005.

Osceola (continued)

All surviving after the visits from our three unwanted visitors this fall.

Pasco (continued)

Jean Hink, 4-H agent II to III. Viv passed away on 8/14/04 and a memorial service was held on 8/21/04.

Seminole (continued)

Richard Tyson won the Marshall & Mildred Watkins Professional Improvement Award and the Sadler Distinguished Extension Professional & Enhancement Award. He is currently working on his Doctorate Degree.

Volusia (continued)

Tracy Tesdall won the Richard R. Angus Professional Development Scholarship from national ESP. The money went towards course work in her "non-profit management" graduate certificate from UCF, which was completed this month.

EPSILON SIGMA PHI

Central District Quarterly Report — Betsy Crisp, Director / Pasco
September 20, 2004

Brevard

New hires: Kristian Chervenock, 4-H
Departures/retirements: none
Vacancies: none
Promotion & permanent status: Joe Walter EA II -
Ag
Potential new members: Joe Walter
Personal/announcements: Elizabeth Shephard
expecting in Oct.

Citrus

New hires: none
Departures/retirements: none
Vacancies: *New Area Agent* - Natural Resources -
advertised
Promotions/permanent status: none
Permanent status: none
Potential new members: new
Personal/announcements: Construction started on
new building!

Hernando

New hires: none (still planning to hire second
FY&N person)
Departures/retirements: none
Vacancies: *New Area Agent* - Small Farms -
advertised
Promotions/permanent status: none
Potential new members: none
Personal/announcements: Nancy Moores is ½-
way thru Masters

Lake

New hires: Sarah Thomas, Courtesy EA I - 4-H
(6/1/04)
Departures: Melinda Souers, Courtesy EA II (to be
full-time mom)
Vacancies: FCS (to be advertised, soon)
Promotions & permanent status: Bill Price, EA II -
Ag/Livest./NR
Potential new members: Bill Price
Personal/announcements: "We are all glad to be
here!"

Marion

New hires: Chris Decubellis, EA II - 4-H
Departures/retirements: Robert Renner, 4-H (as of 12/31/03)
Vacancies: none
Promotions: Mark Shuffitt, EA III - Livestock
Potential new members: Chris Decubellis (next year)
Personal/announcements: none

Orange

New hires: none
Departures/retirements: none
Vacancies: FCS - Housing (advertised, second time)
Promotions/Permanent status: none
Potential new members: none
Personal/announcements: Hurricane Charley

Osceola

New hires: very soon
Departures: Cindy Moore, EA I - 4-H (to be full-time mom)
Vacancies: 4-H (advertised/interviewed 2)
Promotions & perm. status: Christy Walter, EA II - FCS
Potential new members: Christy Walter
Personal/announcements: Hurricane Charley

Pasco

New hires: none
Departures: Viv Harris, CED/Hort. (Betsy Crisp, acting)
Vacancies: *New Area Agent - Ag/livestock* - advertised
Promotions & permanent status: Jean Hink 4-H, EA III
Potential new members: Jean Hink, 4-H
Personal/announcements: Viv Harris passed away on 8/14/04.
Memorial service held in Dade City 8/21/04.

Polk

New hires: Brantley Ivey, EA I - Livestock
Retirement: Jim Stricker, CED (January, 2004)
Vacancies: none
Promotions/permanent status: none
Potential new members: Nicole Walker, Chris Oswald
Personal/announcements: Hurricane Charley

Seminole

New hires: none
Departures/retirements: none
Vacancies: none
Promotions/permanent status: none
Potential new members: none
Personal/announcements: Hurricane Charley

Sumter

New hires: none

Departures/retirements: none

Vacancies: *New Area Agent - Com. Hort.-advertised*

Permanent status: Martha Maddox FCS, EA III - 4-H

Potential new members: none

Personal/announcements: none

Volusia

New hires: none

Departures/retirements: none

Vacancies: none

Promotions/permanent status: none

Potential new members: none

Personal/announcements: Hurricane Charley



EPSILON SIGMA PHI

South Central District Summer Report

Joe Pergola
South Central Director

June 8, 2005

Charlotte

Collier

Desoto

Glades

Hardee

Hillsborough

New hires: Rob Northrop, Extension County Forester

Other: The Hillsborough County BOCC recently gave final approval of \$535,000 for the construction of a 27,000 sq ft multipurpose meeting addition to the Hillsborough Extension complex. Construction will begin in July 2005.

Lee

New hires: Fitzroy Beckford (Roy), Ag & Natural Resources

Departure: Ramona Majewski – FNP. Departed for new job.

Vacancies: FCS position

Promotions: Celia Hill, CED

Potential new members: Tom Becker, FYN agent was in Extension in Pennsylvania.

Other News: Susan Hedge retired 11/1/04. FCS Advisory paid her ESP Lifetime Membership as a gift.

Manatee

Okeechobee

Pinellas

New hires: Elaine Davis, FCS

Departures: Judy Yates left Pinellas Extension and now at Gulfcoast Research Center in Balm.

Vacancy: CED position

Promotion: John Alleyne – received permanent status and promoted to Rank III.

Potential New Member: John Alleyne

Other News: Janet Harper married Jim Golden on May 14th.

Sarasota

Seminole Tribe Brighton Reservation

ESP South Central District Report
Joe Pergola

Hillsborough County

Retirement: Mike McKinney, Public Policy Agent

Honors: Lisa Leslie –Gold Image Award

 Lisa Leslie - Regional & National FEAFCFS –TV Category

 ` Lisa Leslie- FEAFCFS Program of Excellence

 Diana Converse- IFAS Image Award

 Mary Keith – Outstanding Volunteer from the Institute of Food
Technologies

 Brent Broaddus- Gold Image Award

 Alicia Whidden- FACAA Team National Newsletter award

 Alicia Whidden- American Society of Horticulture Extension Materials Award for the
Berry/Vegetable Times Newsletter.

Lee County

Vacancy: FCS Agent

Potential new member: Tom Becker

Honors: Bob Wasno was an invited speaker at the World Aquaculture Conference in Bali,
Indonesia.

Pinellas County

New Agent: Mary Campbell, CED

Sarasota County

New Agents: Robert Kluson, PhD. Agriculture, started March 11, 2005

 Donald Rainey, Horticulture, started June 3, 2005



EPSILON SIGMA PHI

State Report for December 9, 2004

By: Lisa A. Guion, FYCS

Department	New Hires	Departures and Retirements	Vacancies (those with majority Extension appointment only) *	Potential New Members
Extension Administration	Christopher Vitelli	Michael Martin Milda Bassett Lawrence Carter	Associate Dean position closed November 18, 2004. See update below.	
IFAS Personnel	Mary Anne Gularte	William Fleming		
Ag & Bio Engineering	Harold Knowles Melanie Carrell	Roger Nordstedt Vadim Ye Rygalov		
Ag Ed. & Communication	Mark Kistler			
Agronomy	Lori Unruh – Snyder Kevin Kenworthy			
Animal Science	Terry Horiser Sally Johnson Alan Ealy Lori Warren	Floyd Mathen Sandi Lieb Mary Beth Hall		
Entomology & Nematology	Daniel Hahn Michael Scharf	Barbra Larson		
Environmental Horticulture				
FYCS				
Fisheries & Aquatic Sci.		David Watson Claude Brown		
Food & Resource Econ	Harry Sandberg	David O'Garman Nathaniel Johnson		
Food Science & Human Nutrition		Raymond Blanchard		
Forest Res. & Conservation	Christina Staudhammer			
Horticultural Science	Jose Chaparro			
Microbiology & Cell Science	Valerie deCrecy-Lagard Zhonglin Mou	Milind Patel Prem Subramanian Yilei Qlan		
Natural Resources				
Plant Pathology				
Research Ctrs.	Ikechukwu Ezenwa Karslien Stoffels Jane Bachelor	Eva Warden Ahmed Hamdaoui Jose Alvarez		

	Kent Cushman Christopher Mores Clive Howard Bock William DeBusk Chelsea Smartt Steven Johnson			
Soil & Water Science	James Sickman	John White Ann Wilkie		
Wildlife Ecology & Con	James Ross William Giuliano			
Vet. Medicine	John Versteegen Carlos Risco D.Owen Rae			

Announcements/Updates:

New Senior Vice President for IFAS- Jimmy Cheek, dean of the University of Florida's College of Agricultural and Life Sciences, has been named the university's senior vice president for agriculture and natural resources (CALs), UF President Bernie Machen announced on November 18, 2004. The appointment is effective Jan. 1. Dr. Cheek is putting together a search and screen committee for the Dean of CALS position.

Associate Dean for Extension Position- Two candidates will be interviewed for Associate Dean- Reggie Harrell on 12/15 and Millie Ferrer on 12/20. Additional info will be sent from Dean Arrington's office. We will be interviewing two candidates for Associate Dean for Extension. Dr. Reggie Harrell will interview on Wednesday, December 15, and Dr. Millie Ferrer will interview on Monday, December 20. As part of their interview, we have scheduled seminars to be held at 2:45 p.m. in G-001, McCarty Hall D on both days

N.E. DED- Also, Dean Arrington has just launched the search for a N.E. District Extension Director.

Joan Dusky reports that she is extensively involved in the following national projects to make IFAS has a presence due to the hard work of county faculty and specialists:
Food Security and Safety

Disaster and Homeland Security including the Hurricane Issues - this is state response, regional response and national as well.

Cooperative Extension Curriculum Project - this deals with providing on-line in-service training for county faculty across the nation in different subject areas. The county faculty could attend in-service training from the comfort of any computer in their office, at home, on a laptop at a remote site, etc. There is some really neat stuff being developed. It is a new project so all the curriculum for different subject areas has not be put up on the website at this time. It is an ongoing, iterative process. The website to access the curriculum training currently available is <http://srpln.msstate.edu/cecp/>.

FYCS reports on a radio program. See next page for more details.

*Note: Information on new hires, departures, etc. was obtained from the IFAS Personnel Office.

We are very excited to announce the premier of a radio program about family life that has been developed by the Department of Family, Youth and Community Sciences faculty. *Family Album* is a new two-minute radio program about today's families that debuted in the North Florida area in October 2004, through WUFT-FM, the University of Florida's public radio affiliate. The program also has a companion web site at familyalbumradio.org. This program will soon be available via satellite to any radio station in the state. We are looking for ways to reach families throughout Florida and would like to work with county faculty to get Family Album Radio on the air in their local communities.

Family Album radio programs are based on up-to-date, unbiased research about the issues that Family and Consumer Sciences county faculty deal with every day--child and family development, family communication, nutritional and health concerns across the life cycle, and family financial matters throughout life. A planning of FYCS faculty in major areas of FCS (Linda Bobroff, Jo Turner, Diana Converse, Suzanna Smith) has been working for the past year to develop scripts and the companion web site and take all the necessary steps to get this program on the air. The program got a major boost last year when Donna Davis, a professional writer and radio voice, joined the team.

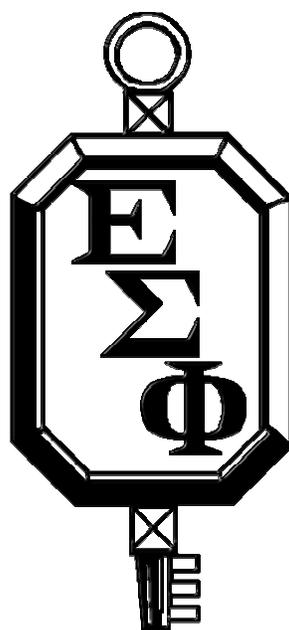
This program focuses on the major issues families face over the course of their lives - having a baby, learning to be a "good" parent, helping teens develop their independence while maintaining family ties, refeathering the empty nest, retiring, and more! *Family Album* also covers the bumps in the road of family life - divorce, remarriage, work and family stress, and caring for older adults. The program includes questions about dealing with financial stresses and planning for the family's financial future. It covers infant and child nutrition and feeding and nutrition and health issues in later life.

In the summer of 2004, letters were sent to county extension faculty asking them if they would like more information about the program and could help us make contacts with local stations. We have not had any replies although some faculty are apparently picking us up via WJUF Nature Coast public radio. This fall a public relations course planned to contact county extension faculty to find out how we could serve their needs better and results should be available in two weeks.

We want to make sure that county faculty understands that although we have started on public radio this is only one possible outlet. We are able to broadcast on commercial radio, so if the county faculty have contacts at other stations we would also like to make that connection. The web site could serve as a useful and informative way to get out information about county based programs on family life. There is a lot of potential for the radio program and web site reaching many people!



Committee Reports



Extension Professionals Association of Florida

Epsilon Sigma Phi Annual Report Awards and Member Services

Responsibilities:

- Distribute awards and scholarship information to the membership
- Receive applications and have them judged
- Notify recipients of scholarships and awards
- Plan awards and scholarship presentations for the annual meeting
- Submit applications for regional and national awards

Accomplishments:

- Distributed awards and scholarship information to the membership via e-mail
- Award recipients for 2005 are:
 - Distinguished Service:** Mary S. Williams, Nassau Co.
 - Mid-Career:** Suzanne Wilson, Walton Co.
 - Early Career:** Lori Wiggins, Taylor Co.
 - Friend of ESP:** Rosetta Pease, Brevard Co. (2004)
Al Hammond, Alachua Co. (2005)
 - Visionary Leadership Recognition:** Dr. Larry Arrington, Dean for Extension
 - Administrative Leadership:** Mary Williams, Nassau Co.
 - Meritorious Support Service:** Rhonda Herring, District Directors Office
 - Scholarship winners for 2005:**
 - **Receiving the Linda Cook ESP Scholarship** - Linda Bowman, Attending NEAFCS National Conference
 - **Receiving the Nadine Hackler ESP Scholarship** - Pat Grace, Attending Northwest Earth Institute
- **25 Year Recognition-** Eleanor Foerste, Mary Williams, David Griffis, Barbara Hughes, Mary Peters, John Jackson, Deborah Boulware, John Baldwin
- **Retiree Recognition:** Lowell Loadholtz
- Ordered and prepared certificates and plaques for presentation at EPAF meeting
- Submitted awards information to EPAF Program chairperson
- Planned for awards presentation at EPAF meeting

Recommendations:

- Increase participation in national scholarship opportunities

Submitted by: Sharon Treen, Chair

ESP Abstracts Selected for FAEP 2005

1. **Nonprofit Organizations and Extension; E. Bolton**, Department of Family, Youth and Community Sciences, **M. Brennan**, Family, Youth and Community Science, **L. Bowman**, Santa Rosa County, **M. Chemesky**, Hillsborough County*, **M. Moore**, Bay County*, **M. Peters**, Broward County*
2. **Worksite Wellness Program; K. Bryant**, Volusia County
3. **Entrepreneurial Rural Project Network: Self-sufficient and Determined Rural Residents Online Telecommunications; L. Carter***, Cooperative Extension Outreach Programs, **S. Harris***, Cooperative Extension Outreach Programs
4. **Florida 4-H Shooting Sports Program; W. Hill, Jr.**, Polk County Extension
5. **Personal "Sustainability", P.Grace***, Putnam County Extension
6. **Front-Line Disaster Responders: The Needs of Florida's County Extension Professionals; M. Kistler***, Department of Agricultural Education & Communication, **N. Place**, Department of Agricultural Education & Communication, **T. Irani**, Department of Agricultural Education & Communication, **R. Telg** Department of Agricultural Education & Communication
7. **Building Capacity for Multi- State Programming: B. Miller***, Leon County Extension, **E. Courtney***, Okaloosa County Extension
8. **Perennial Peanut Hay Marketing Survey Provides Valuable Price and Industry Information for Current and Potential Producers; Clay Olson***, Taylor County Extension, Perry, FL, **Dr. Robert Degner**, FRE/IFAS, Gainesville, **Thomas Stevens, III**, FRE/IFAS, Gainesville.
9. **Iraqi Agricultural Exchange with University of Florida IFAS/Extension; P. Vergot, Ph.D. *** - UF/IFAS Extension Northwest District Director, **K. Rudisill***-UF/IFAS Bay County Extension, **L. Barbee*** - UF/IFAS Calhoun County Extension Director, **P. Davis, Ed.D.** - UF/IFAS Bay County Extension, **B.** - IFAS International Programs, **L.Stall**- Assistant Director IFAS International Programs

ESP
Budget Report
10/1/04 through 9/30/05

Category Description	8/30/05 Actual	Estimated
INCOME		
Dues		
125 Renewals (\$50)	6250.00	6,000.00
13 New (\$55)	715.00	
FAEP Auction-2004	0	0
High Five	240.00	200.00
High Ten	460.00	400.00
Interest Income	6.81	10.00
Life Membership (5 new)	750.00	300.00
Reimbursements	353.90	315.00
Regional Workshops	<u>300.00</u>	<u>300.00</u>
		(Conf. Registration, Plaques)
TOTAL INCOME	\$9,075.71	\$7,525.00
EXPENSES		
Annual Report	0	150.00
Awards:		
Certificates	13.00	50.00
Plaques	478.60	350.00
Postage	98.05	50.00
Scholarships	1600.00	800.00
Bank Charge	15.00	25.00
Gifts - Miscellaneous	0	50.00
Initiation	112.50	150.00
Meetings:		
JCEP	862.59	800.00
National Conference	1706.16	1,400.00
reg.)		(2004 reg. & expenses and 2005
PILD Conference	<u>951.98</u>	<u>2,000.00</u>
SUBTOTAL	\$5,837.88	\$5,825.00
NATIONAL DUES/EXPENSES		
Active/Current Members (125 @ \$30)	3,750.00	3,750.00
Initiates (13 @ \$35)	455.00	455.00
Life	750.00	750.00
Endowment Campaign	<u>0</u>	<u>00.00</u>
TOTAL National Dues	\$4,955.00	\$4,955.00
TOTAL EXPENSES	\$10,792.88	\$10,780.00
TOTAL INCOME - EXPENSES	(-\$1,717.17)	(-\$3,255.00)



ESP Epsilon Sigma Phi

TREASURER'S REPORT August 30, 2005

Status of Accounts:

Checking Account (as of 8/30/05).....\$6,823.06

Savings Account (as of 6/30/2005).....\$2,130.62

Certificates of Deposits

(Maturity Date 2/6/07).....\$5,480.97

(Maturity Date 12/6/05).....\$2,723.01

Submitted by: Lori Wiggins

In Memory of Our Deceased
Extension Colleagues and Friends

Chaplain Report
Brenda Rogers
September 13, 2005

Henry C. Aldrich
Professor, Microbiology & Cell
Science, Botany
Years of service: 1976-2003

Rance A. Andrews
Assistant County Agent, Lake County
County Extension Director &
Agriculture Agent, Hamilton County
Years of Service: 1953-1981

Joseph Bertrand
Animal Scientist
W Florida Research & Education Ctr.
Years of Service: 1966-1987

John D. Campbell
County Extension Director
Miami-Dade County
Years of Service: 1947-1975

Carrol G. Chambliss
Professor of Agronomy
Gainesville, FL
Years of Service: 1976-2005

Dorothy J. Classon
Home Economics Extension Agent
Lee County
Years of Service: 1959-1973

Albert D. Dawson
Assistant County Extension Director,
Pasco County
County Extension Director,
Hernando County
Years of Service: 1966-1990

Janet E. Drake
4-H Extension Agent, Desoto County
Years of Service: 1981-1999

Seymour Goldweber
Tropical Fruits Crops Agent Emeritus
Years of Service: 1960-1984

Vivienne E. Harris
County Extension Director &
Horticulture Agent, Pasco County
Years of Service: 2000-2004

David W. Jones
State Forage Extension Specialist,
Professor of Agronomy
Years of Service: 1957-1981

Ella Mae Faircloth Loeb
Home Economics Agent, Putnam Co.
Home Demonstration Agent,
Jefferson County
Years of Service: 1940-1945

Ralph "Bill" Moore
Small Animal/4-H Extension Agent,
Miami-Dade County
Urban Horticulture Extension Agent
Miami-Dade County
Years of Service: 1967-1990

C. Carey Moxley
Professor, University of Florida
Years of Service: 1955-1984

Bobby Taylor
County Extension Director &
Agriculture Agent, Bradford County
Years of Service: 1963-1993

Eugene E. Trotter
Wedgeworth Leadership Institute
Years of Service: 1989-2004

J. Alma Warren
State Home Demonstration Office
University of Florida IFAS,
editorial staff
Years of Service: 1951-1976

George O. Westberry
Extension Farm Management
Economist, North Florida Research &
Education Center
Years of Service: 1973-1980

Wylma B. White
Home Extension Agent
Hamilton County
Years of Service: 1955-1973

Audrey S. Wynne
IFAS Communications Services
Years of Service: 1989-2003

Membership Recruitment and Retention Report 2005

Responsibilities:

- Issues invitations to potential new members and life membership to those entering retirement.
- Prepares, signs, and dates all membership cards and certificates received from the Executive Director and distributes them to new members and life members.

Accomplishments:

An ESP list serve was developed with help from IFAS technology. Dues invoices were emailed to all ESP members using the list serve.

Twelve new members will be initiated during the 2005 annual membership meeting. They are: John Alleyne, Lynne Middleton, Stephanie Toelle, Andrew Toelle, Bonnie Fauls, Anita McKinney, Pam Mattis, Brenda Holloway, Ken Rudisill, Nicole Walker, David Shibles, and Laura Powell. New members, from 2005, who were not initiated, have been also been invited to join the ceremony. Thanks to all who helped identify and recruit potential new members.

Life membership recruitment will include Jim Stricker.

High 10 scholarship request letters were sent to Alpha Delta Chapter Life Members.

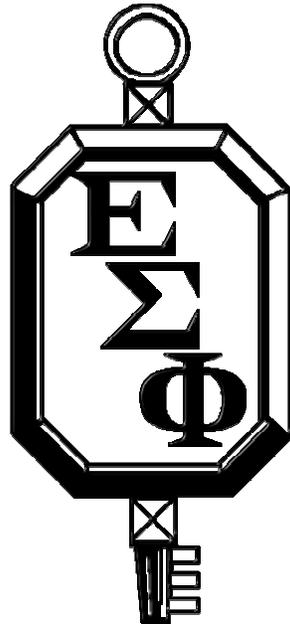
Certificates, seals, brochures, and Extension Creeds for new member initiation ceremony were ordered. Fourteen ESP jewelry pins were ordered. The pins will be given to new members at the initiation ceremony and to last year's new members who did not receive a pin.

Submitted by:

Lisa Leslie
Membership Recruitment and Retention



Spring Board Meeting Reports



Extension Professionals Association of Florida



EPSILON SIGMA PHI

The Cooperative Extension Professionals' Organization

Mission: To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

June 9, 2005

The conference call meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at 10:00 a.m. by Worthy Chief Katherine Allen on May 10, 2005.

Members present were: Joe Pergola, Worthy Chief Katherine Allen, Kathy Bryant, Duska Dorschel, Susan Munyan, Lisa Guion, Lisa Leslie, Bill Hill, Mary Beth Salisbury, Sharon Treen, and Marjorie Moore.

The December board minutes were not available. It was recommended that those minutes be emailed to board members and read at the June 9th meeting.

The treasurer's report was not available.

District Directors are to contact members in their districts for report information. Reports are to be forwarded to Kathy Bryant in a Word document.

Several names were mentioned for the memorial service. They were: Ralph "Bill" Moore from Miami.Dade (7/7/04), Gene Trotter (10/1/04), and Lynne O'Mara. Names should be submitted to Brenda Rogers.

The following Public Policy Issues were discussed: 1) County faculty should be represented on the screening committee for the state FCS faculty housing position and any other FCS state faculty position. Worthy Chief Allen will contact Dr. Nayda Torres to ask for county faculty representation on the selection committee(s). 2) There is a need for program assistants to be able to attend in-service trainings. Lisa Guion, Kathy Bryant, and Mary Beth Salisbury will take this issue to the Extension Faculty Advisory Committee.

There was a discussion to change the "High Five" scholarship to the Linda Cook scholarship. Bill will contact Mike Mckinney to acquire more information on this recommendation.

The ESP letterhead is on the web. Color Yourself Map resource is available on the national website. Awards are also available on the web for judging purposes. We should be thinking about how we can initiate this in Florida.

There was a discussion on the need to raise more money for fundraising.

Mary Beth will be in charge of the retirees' luncheon on Tuesday, September 13th at FAEP. Lisa will order bookmarks for the retirees' luncheon. She will also order copies of the brochure, which will be distributed to Life Members at the door.

Rosetta Pease is to receive the 2004 Friend of Extension award. Bill Hill suggested Al Hammond for the 2005 award. It was suggested that we honor two retirees who continue to support ESP for 2005 (i.e. Lowell Loadholtz). Mary Beth will check to see if Lowell will emcee at the retirees' luncheon. Helen Fleming and Marilyn Tileston were also suggested as possibilities to receive the 2005 Retirees Recognition award.

The JCEP conference was held in Nashville and Washington, D.C. Some issues that came up in Washington were Formula Funding, E-extension, and the EFNEP program. We need to be looking at alternative ways to formula funding. E-extension is a tool to be used more often. EFNEP was funded but taken out of the general fund. Not enough dollars or increase. Dollars shifted to other areas.

Awards are to be post-marked by June 3rd. See email from Sharon Treen.

New Business

There was a discussion on speakers for FAEP. Potential speakers are Tony Carvajel, Problem Solver; David Henderson, Marketing Strategies; John B. Spence, Design and Strategy; and, Dr. Robin Ann Orr, Marketing Extension.

Bill Hill moved that we keep the 5 year rule for individuals to join ESP. Seconded by Lisa Guion.

It was suggested that a list of members be posted on the website to make it easier to tell whether a person has paid dues or not. Lisa Leslie will post the list on website.

There was a discussion to increase the initiation fee. Mary Beth moved to increase the new member initiation fee to \$10 from \$5. Seconded by Marjorie. Lisa will need to make the necessary changes on the brochure.

Rhonda Herring's name was mentioned for Meritorious Support. Anyone making a recommendation should complete the form and submit it to Sharon Treen for judging.

Individuals are needed to man the ESP booth at FAEP. The following individuals volunteered: Bill, Mary Beth, and Marjorie. Worthy Chief Allen will get the display.

Worthy Chief Allen recognized Celia Hill and Lisa Leslie for their service on national committees. She also thanked Lisa for setting up the listserv.

Robert Strong, Orange County, was suggested to serve on the nominating committee. It was suggested that new members be considered to serve on this committee.

The next board meetings are scheduled for Thursday, June 9th and Monday, September 12th. The membership meeting will be held on September 13th.

The national conference will be held in Colorado. Stipends are available for poster sessions.

There being no further business, the meeting adjourned at 12:10 p.m.

Respectfully submitted,
Marjorie Moore, ESP Secretary (2004-2005)

ESP AGENDA
June 9, 2005



ESP: Interdisciplinary Association focusing on Leadership, Public Policy, and Professional Development

Call to order/Roll Call

Katherine Allen, President

Thought of the Day

Brenda Rogers, Chaplain

Questions for the Dean?

Minutes from last board meeting

Marjorie Moore, Secretary

Treasurer's Report

Lori Wiggins, Treasurer

District Directors'

NW District-Gerald Edmondson*

NE District-Katherine for Duska Dorschel

Central District-David Griffis

S. Central District-Joe Pergola

S District-Sue Munyan

State-Lisa Guion

Retirees-NA

Committee Reports

Nominating

Mary Beth Salisbury, Past President

Diversity of program area and district

Membership Recruitment and Retention

Lisa Leslie, Ntl. Committee Rep

Member Services

Sharon Treen

Resource Development and Management

Celia Hill, Ntl. Committee Rep.

Audit/Finance

Lori Wiggins

By Laws and Handbook

Brenda Rogers

Annual Report

Kathy Bryant

Memorial

Brenda Rogers

(Notify National of Ralph "Bill" Moore from Miami-Dade 7-7-04, Gene Trotter 10-1-04, Lynne

Public Issues

Lisa Leslie

(Program Assistants attending in-service, Agents on Screening/Hiring committee)

National

Linda Cook, ESP National Executive Dir.

FAEP

Katherine

ESP Responsibilities/Speakers

Tony Carvajel, David Henderson, John B. Spence, Dr. Robin Ann Orr

Booth at FAEP

Old Business:

Linda Cook Scholarship

5 yr rule still in place

Initiation fee raised to \$10, registration must reflect change

Lisa working with Tom Hintz to post membership on website (to know if you've pd or not.)

Espnational.org

Letterhead on web

Color it yourself map (then resources)

Awards on web (for judging purposes)

Did not receive National Prof Dev. Scholarship for speaker at FAEP

Retirees Luncheon (MB)

Order bookmarks for retirees luncheon.

Copy of brochure to life members.

New Business:

Endowment

Booth at FAEP

Next year submit "prof. dev." Grant for exhibit

Recognize Celia Hill and Lisa Leslie for National Committee Representatives

Reminder: Alpha Delta chapter listserv esp-l@lists.ifas.ufl.edu

ESP Chapter of Merit & Achievement in Chapter Membership

Reminders:

Board Meeting at FAEP on Monday, Sept 12, 2005

Membership on Tuesday

2005 ESP National Conference, ESP Gold, at the Boardmoor, Colorado Springs, CO on November 9-12, 2005.

* Reminder: Stipend for poster session (attend ESP National in CO)!!





EPSILON SIGMA PHI

the Extension Professionals' Organization

Mission: To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Epsilon Sigma Phi
Alpha Delta Chapter Board Meeting
Farm Bureau Building
Gainesville, FL
June 9, 2005**

The meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at 9:10 a.m. on June 9, 2005 by Worthy Chief Katherine Allen.

Worthy Chief Allen welcomed everyone and then conducted a roll call. Members present were: William "Bill" E. Hill, Lori C. Wiggins, Mary B. Salisbury, Sharon Arnold Treen, David T. Griffis, Joseph J. Pergola, Kathleen M. Bryant, Lisa Leslie, Worthy Chief Katherine Allen, and Marjorie Moore.

Worthy Chief Allen read the Extension Creed for the thought for the day.

There were no questions for Dean Larry Arrington since he was not available to meet with the various associations board members.

Minutes of the May 10th conference call board meeting were reviewed by members. Corrections were made to the last names of Rosetta Pease and Lowell Loadholtz. There was a motion by Joe Pergola to accept the minutes as submitted with corrections, seconded by David Griffis. Motion passed unanimously.

The treasurer's report was presented by Lori Wiggins, Treasurer. Current membership is: 125 renewals @ \$50; 13 new members @ \$55; 5 new life members. Since the 2004 conference was canceled, there was no income from the auction. However, there were expenditures such as the purchase of plaques at a cost of \$313.20, distribution of \$800 in scholarship funds, and funds used to attend regional and national conferences totaling \$2,770.73. Balance in checking account as of 6/1/05 is \$8,024.50; savings account balance as of 9/30/04 is \$2,129.56; certificates of deposits – maturity date 10/6/04, automatically renewed for 28 months is \$5,480.97; and, maturity date 6/6/05 can be redeemed by 6/13/05 is \$2,723.01. A detailed budget report is attached. A list of 2005 ESP members were distributed. Mary Beth Salisbury moved to accept the treasurer's report as presented, seconded by Lisa Leslie. Motion passed unanimously.

District Directors' reports received from the Northwest, Northeast, Central, and South Central Districts. There is no representative for retirees. Joe will ask Mike McKinney to represent this group.

Committee Reports

Nominating Committee – The Chaplain’s position will need to be filled for 2005-2006. Mary Beth Salisbury, Nominating Chair, will solicit potential candidates for this position. All District Directors will remain in place except for the South District. It was suggested that current District Directors who will be rotating off go back to their districts to ask for a replacement.

Membership Recruitment and Retention – Lisa Leslie reported that 10 new members were recruited for 2006, 1 new life member for 2006, and 3 members who need to be initiated. Jim Stricker is the new life member for 2006. Peggy Dessaint, Janet Harper, and John Stevely were initiated at the South Central District Meeting on January 19, 2005. Lisa Leslie will serve on the Professional Development National Committee. She will attend the national conference, which will be held November 8-12, 2005.

Membership Services – 2004 state award winners applications were forwarded to National ESP by March 1st. There were two applications for DSA, one application for administrative leadership, one application for mid-career, three applications for scholarship, and three names for 25 years or more of service. The following award recipients for 2004 will be recognized at the 2005 FAEP meeting: Retiree Service - Lowell Loadholtz, Visionary Leadership - Dr. Larry Arrington, and Friend of Extension - Rosetta Pease. Sharon Treen asked District Directors to identify individuals who have not received their 25 year certificate and submit their names to her by July 1st. Bill Hill made a motion to select Al Hammond for Friend of Extension for contribution of over \$250,000 to the shooting sports program, seconded by David Griffis. Motion passed unanimously. Bill Hill will contact Mr. Hammond. Helen Fleming and Marilyn Tillman were recommended to receive the Retiree Recognition. Mary Beth Salisbury will make the contacts. Mary Beth made a motion to select Rhonda Herring for Meritorious Support, seconded by Lisa Guion. Motion passed unanimously. Worthy Chief Allen will notify Rhonda and her supervisors of her selection. Marjorie Moore will get information on Rhonda for the program write-up. Rhonda’s hotel room will be paid for by the chapter. Bill Hill made a motion for Lori Wiggins to receive the Early Career award, seconded by Lisa Guion. Motion passed unanimously.

Mike McKinney has been selected as the Southern Regional Distinguished Service recipient for 2005. Mike will be recognized at the 2005 National ESP Conference in Colorado in November.

Resource Development and Management – No report. Worthy Chief Allen announced the continuation of the Endowment Campaign. They are trying to get matching cash. It was mentioned that Celia Hill has distributed campaign brochures.

Audit/Finance – Two individuals are needed to audit the treasurer’s books. It was suggested that Lori Wiggins identify two individuals in her district that is located nearby to audit the books. The audit should cover the period of 10/1-9/30, which will be at the end of the budget year.

By-Laws and Handbook – No report.

Annual Report – Kathy Bryant mentioned that reports should be prepared in a Word document and mailed to her by August 26th. There was a discussion on the distribution of the annual report. Sharon Treen made a motion to print 25 copies of the annual report for the business meeting, send an email announcing that the annual report is on the web, and post treasurer’s report and minutes on the web, seconded by Mary Beth. Motion passed unanimously.

Memorial – Worthy Chief Allen reported for Brenda Rogers. The following names will be memorialized at the state conference. They are: Ella Mae Faircloth Loeb, Rich Novak, Audrey S. Wynne, Bobby Taylor, Dr. William Howard Smith, Wylma B. White, Janet E. Drake, David W. Jones, Ralph “Bill” Moore, George Westberry, Dr. Vivienne Harris, and Dr. Gene Trotter.

Public Issues – No report. Lisa Leslie will continue to serve in this role.

Mary Beth will ask Lowell Loadholtz to introduce retirees at the ESP brunch. 4-H and ESP will share in the cost of the meal on Tuesday. At this year’s conference, a brunch will be served instead of a breakfast and lunch to help defray cost.

A discussion pursued on two issues. First, Mary Beth suggested that in the future for county faculty to serve on screening committees for state faculty positions. Second, it was suggested that program assistants should be able to attend in-service trainings. The name of Program Assistant (PA) may need to be changed to Extension Educator to allow access to these trainings. Attendance by PAs should be a judgment call by the CED. There were no actions on these issues.

FAEP - David Henderson will be a guest speaker at the state conference. The National 4-H Foundation will cover his cost. The name of FAEP has been changed to Extension Professional Association of Florida (EPAF). The conference will be held at the Hyatt Sarasota. Room rates are \$99 for single or double and \$109 for deluxe. Registration fee is \$235 for early registration and is due on or before August 15th. The ESP business meeting will be in Ballrooms C, D, & E. The board meeting will be in the Keys room, which is located upstairs. Abstracts are due June 10th. Sponsors are needed to help reduce cost of registration. The ESP booth will be manned by Bill, Mary Beth, & Marjorie at the conference.

Old Business

Linda Cook and Nadine Hackler names were mentioned as a possibility of having scholarships named in their honor. They both have provided above and beyond service to Extension as well as both have served or is serving on the ESP National Board. Mary Beth Salisbury moved for Linda Cook and Nadine Hackler names to be used for the Professional Development Scholarships, seconded by Bill Hill. Motion passed unanimously. Worthy Chief Allen will write a letter informing them of this honor. She will explain at the business meeting why these scholarships were named in their honor.

A discussion took place on the 5 year rule, which is the number of years a person can be in Extension before being asked to join. It was decided to keep the 5 year rule.

The initiation fee was raised from \$5 to \$10. The registration form will need to be changed to reflect the increase.

Lisa Leslie is working with Tom Hintz to post membership on the website. By doing so, it will allow anyone to check the site to see whether or not they are current with their membership.

The website, Espnational.org, has various resources available (i.e. letterhead, color it yourself map, awards for judging purposes, etc.).

Worthy Chief Allen mentioned that we did not receive the National Professional Development Scholarship, which would have paid for the speaker at EPAF.

Mary Beth Salisbury will be in charge of the retirees’ brunch. Bookmarks for the brunch and copies of the life members’ brochures have been ordered.

New Business

Worthy Chief Allen requested that minutes be put on the web. It was suggested that the ESP exhibit be displayed at EPAF.

Worthy Chief Allen discussed the following:

- The ESP Chapter of Merit and Achievement in Chapter Membership report was not submitted to national. However, the report is ready for submission next year.
- It was suggested that we submit for a professional development grant for an ESP exhibit next year.
- Celia Hill and Lisa Leslie were recognized for their work on ESP National Committees.
- Reminded members of the Alpha Delta chapter listserv esp-1@lists.ifas.ufl.edu.
- The on-line Extension calendar is forthcoming.
- Formula funding will determine Extension's budget. Faculty should make sure their contact numbers are correct.
- The Faculty Advisory Committee is working on revising information on banking accounts.

Board meeting at EPAF will be on Monday, September 12, 2005 at 3:30 p.m. Membership meeting is on Tuesday, September 13, 2005.

ESP National Conference will be held at the Boardmoor in Colorado Springs, CO November 9-12, 2005.

Stipends for the poster session are available to attend ESP National in CO!

Dates to Remember

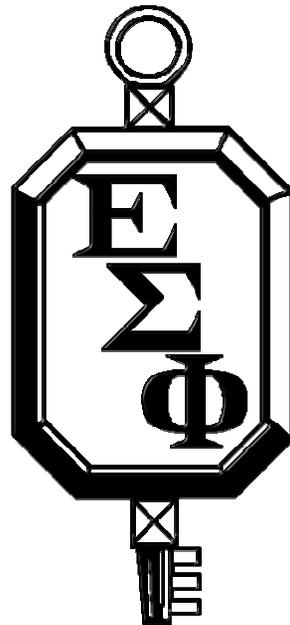
- May 15-18, 2006 - Extension Symposium
- April 24-27, 2006 - PILD Conference
- August 24, 2005 - EPAF is sponsoring a luncheon in recognition of Farm Bureau in Polk County at the Stewart Center. Assistance is needed for setting up and taking down tables, etc. Bill volunteered and Mary Beth will get others to volunteer.
- December 7 & 8, 2005 – EPAF Board Meeting (7th) and ESP Board Meeting (8th)

There being no further business, Mary Beth moved to adjourn the meeting, seconded by Bill. Unanimously approved. The meeting adjourned at 12 noon.

Respectfully submitted by:
Marjorie Moore
ESP Secretary (2004-2005)



Winter Board Meeting Reports



Extension Professionals Association of Florida



EPSILON SIGMA PHI

The Extension Professionals' Organization

Mission: to Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Epsilon Sigma Phi
Winter Board Meeting
December 8, 2004, Gainesville**

Minutes of Meeting

In attendance: Katherine Allen, Georgene Bender, Kathy Bryant, Lisa Guion, Bill Hill, Celia Hill, Lisa Leslie, Gene McAvoy, Brenda Rogers, Elaine Shook, Robert Strong, Sharon Treen, Lori Wiggins
Meeting was called to order at 8:35 am by Chair, Katherine Allen

Brenda Rogers gave the thought for the day.

Following the thought of the day, Chairman Allen asked for introduction of members and guests.

Chair, Katherine Allen introduced the 2004 and 2005 Officers.

Elaine asked about scholarship awards and there relation to the by-laws.

Distribution of duties to new officers:

Minutes: Bill Hill read minutes from the June 3, 2004 board meeting. After correction, minutes were accepted (**motion** by Lisa Guion second by Brenda Rogers). **Correction** Lisa Guion ask for the minutes to reflex that she had served as one of the voting delegate in Moline

Treasurer Report: A motion was made by Lisa Guion, second by Brenda Rogers to accept the treasure's report. Motion carried. See attached report

2005 Budget - Before the spring board meeting Lori will send budget out via e-mail for anyone to make any changes if needed. Thank you Lori for taking over as Treasurer.

Audit is OK for 2004 and will be sent by e-mail to all.

Break for 10 minutes.

Katherine Allen gave recap from FAEP Board Meeting - In 2005 the FAEP meeting will be held in Sarasota. The rate for a single or double bed room will be \$99. The cut-off for hotel is August 18 deadline date for hotel The theme will be "Mission Possible, Adapting to Change".

The 2006 board meeting will be held Sept 11-14 at Marco Island. Room will be \$119 a night for a single/double.

Auction discussion - Looking for some alternative fundraising things. Need to have a contingency plan in the event the auction gets canceled again.

Professional Dev. Mini Grant for Speaker - Ideas are needed for speakers for the professional Dev. Mini Grant. The due date is February 1st.

No Abstracts Submitted - June 10th is the deadline for abstracts. Need thoughts for people to submit abstracts. Last year only had 5 submissions.

Annual Report - The report was submitted by Kathy Bryant.

Achievement in Chapter Membership - Will submit again.

ESP Scholarship Winner - Tracy Tesdall appreciated the scholarship nationals given her. Lisa Guion made a recommendation that Tracy should be recognized at our ESP meeting.

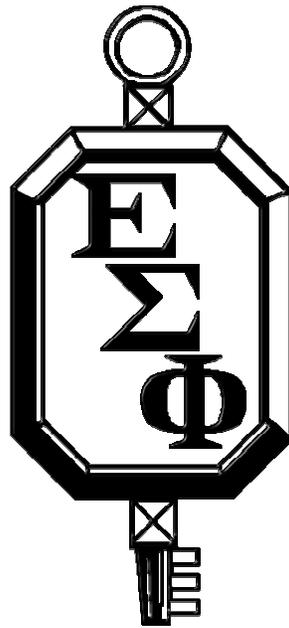
District Directors Report - Put it on the web site. To reduce the cost the minutes from the prior meeting all and make copies and put on disk for anyone who wants the report and hard copies for the board. Katherine made a motion to provide the members at the annual FAEP meeting with a copy of the prior meeting minutes and provide the annual report in hard copy to the board members and make the entire report available to the general membership on a disk. The motion was seconded by Lisa Guion. The minutes will try to be sent out electronically.

Central - Brevard County new employee Kristian Chervenock 4-H. Dr. Joan Bradshaw, joins the staff of Citrus County as a multi-county Natural Resources agent. In Orange County new hire employee Barbara Worley in 4-H.

State - Lisa will get the names of the new hires and will put in on her revision. In terms of the synopsis update an e-mail was sent to all Program Deans at 4-H. Larry announced that he has formed a searched committee for the NE Extension Director position and will be moving forward with that position. Joan Dusky sent information on a national level that these issues are prominent at the national level and Florida and IFAS should have a visible role. Lisa Guion made a motion that we recognize Mike Mckinney and Linda Cook with a fruit basket. Motion carried and second by Kathy Bryant.



Forms



Extension Professionals Association of Florida



**ALPHA DELTA CHAPTER
INVOICE
2006**

- Renewing Member \$ 50.00 _____
 - High Five 5.00 _____
 - Life Member (For Retirees Only) 150.00 _____
- Total \$ _____

Transfer National Membership from _____ (State)

Name: _____

Email Address: _____

Check if new Email address:

Name change? Previously: _____

Address: Check if new address:

Mailing Address: _____

City: _____ ST: _____ Zip: _____

Telephone #: _____ FAX #: _____

District: NW _____ NE _____ Central _____ South Central _____ South _____
State _____

Please make check payable to *Epsilon Sigma Phi* and submit by December 31, 2005:

**Lisa Leslie
Hillsborough County Extension
5339 County Road 579
Seffner, FL 33584 -3334**