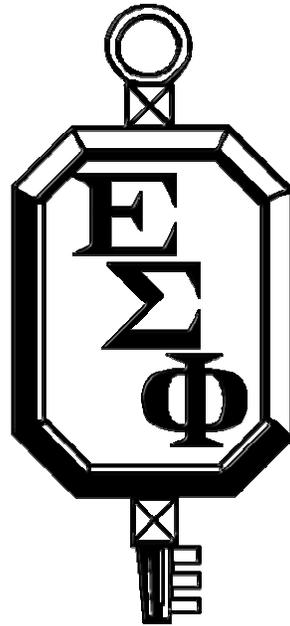




Epsilon Sigma Phi



Alpha Delta Chapter

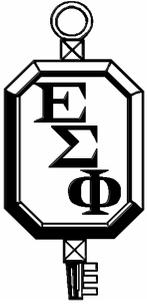
Annual Report

2005—2006

Extension Professionals Association of Florida

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I Believe that education, of which Extension is an essential part, is basic in stimulating individual initiative, self-determination, and leadership; that these are the keys to democracy and that people when given facts they understand, will act not only in their self-interest, but also in the interest of society.

President's Address

Hello Friends

Welcome to beautiful Marco Island and our annual EPAF Conference.

It is hard to believe that this year has gone and we're ready to begin another year. Last September, when I stepped in as your President of Epsilon Sigma Phi, my Vice Chair, Marjorie Moore asked me a question. "What do you want this board to accomplish during your term as chair?" At the time, honestly, I was not sure.

ESP is the umbrella organization that is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional. Looking back over this past year, I believe this board will be remembered for their dynamic team work, their dedication to Florida Extension Service and their belief in what Epsilon Sigma Phi represents. During the year I have watched them tackle issues and come up with solutions to solve them.

I am especially proud of this year accomplishments. We have been selected to receive the 2006 Achievement of Chapter Membership Recognition for the Southern Region. The Alpha Delta Chapter of Epsilon Sigma Phi will be recognized during the National Epsilon Sigma Phi Conference in Annapolis, Maryland. This could not have been achieved without the hard work and dedication of the board. "Hats off" to this outstanding group of board members for making this recognition possible!

The 2006-2007 leadership of Marjorie Moore, Lisa Leslie, Lori Wiggins, Brenda Rogers and John Lilly will be tremendous. They-in addition to the committee chairs and district directors-have been a very capable, supportive board and it has been my honor and pleasure to serve with them. I have a greater appreciation for our organization and for the efforts of our professionals. I am humbled to have had the opportunity to serve as your president and have learned a great deal about the individual board members and their views on many different issues.

Thanks for giving me the opportunity to serve as your President.

William Ed. Hill, Jr.

EPSILON SIGMA PHI
Alpha Delta Chapter
OFFICERS AND COMMITTEE CHAIRS
2005 – 2006

OFFICERS

President
President-Elect
Secretary
Treasurer
Analyst
Chaplain
Immediate Past President

Bill Hill
Marjorie Moore
Lisa Leslie
Lori Wiggins
Brenda Rogers
John Lilly
Katherine Allen

DIRECTORS

Northwest
Northeast
Central
South Central
South
State
Life Members/Retirees

Gerald Edmondson
Vacant
David Griffis
Bonnie Fauls
Gene McAvoy
Lisa Guion
Mike McKinney

COMMITTEE CHAIRS

Abstracts
Annual Report
Constitution and Bylaws
Finance and Audit
Global Relations
Member Services

Membership Recruitment & Retention
Memorial
Nominating
Professional Development & FAEP Issues
Public Issues
Resource Development & Management
Retirees
Web Development

Paula Davis
Kathy Bryant
Nan Jensen
Lori Wiggins
Vacant
Sharon Treen
Joe Pergola
Brenda Rogers
John Lilly
Katherine Allen
Vacant
Albert Fuller
Celia Hill
Mike McKinney
Thomas Hintz



EPSILON SIGMA PHI

The Extension Professionals' Organization

Mission: To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Epsilon Sigma Phi
Alpha Delta Chapter Board Meeting
Hyatt Hotel & Conference Center
Sarasota, FL
September 12, 2005**

The board meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at 3:30 p.m. on September 12, 2005 by President Katherine Allen.

President Allen welcomed everyone and then conducted a roll call. Members present were: William "Bill" E. Hill, Lori C. Wiggins, Mary B. Salisbury, Sharon Arnold Treen, David T. Griffis, Joseph J. Pergola, Kathleen M. Bryant, Lisa Leslie, President Katherine Allen, and Marjorie Moore.

Brenda Rogers read from Marco with Max for the thought for the day. President Allen asked members to bow for a moment of silence in recognition of 9/11 and hurricane Katrina victims.

Minutes of the June 9th meeting were read by members. Bill moved to accept the minutes as amended. Mary Beth seconded. Motion passed.

The treasurer's report was presented by Treasurer Lori Wiggins. Current membership is: 125 renewals @ \$50; 13 new members @ \$55; 5 new life members. Balance in checking account as of 8/30/05 is \$6,823.06; savings account balance as of 6/30/05 is \$2,130.62; certificates of deposits – maturity date 2/6/07, automatically renewed for 28 months is \$5,480.97; and, maturity date 12/6/05 is \$2,723.01. A detailed budget report is attached. Budget year will begin 10/1. There was some concern about conference charges not being deducted in current year. After this year, charges for 2004 and 2005 will be straightened out. There is a bank charge of \$5, which will be credited back to our account. Clay Olsen and Angie Brashaw will audit the treasurer's books. Sharon Treen made a motion to accept the treasurer's report as presented, seconded by Bill Hill. Motion passed unanimously.

Mary Beth reported on the 2005 Scholarship Award. Linda Bowman will receive one award and will not be present to receive the award at this conference. Gerald Edmondson will recognize Linda at the next Northwest District Faculty meeting. Katherine received a note from Linda Cook thanking the association for the honor of recognition.

EPAF representatives will be Katherine Allen, Bill Hill, and Marjorie Moore. ESP will be the speaker chair for next year's conference. Also, ESP is responsible for the 2006 conference breakfast. President Allen asked for volunteers to distribute brochures on the tables for the Retiree's luncheon.

Joe Pergola's term as DD will expire this year. He was asked to co-chair the membership services committee next year.

Sharon Treen will represent ESP at the New Faculty Orientation Dinner, which will be held at Dr. Larry Arrington's home on October 18, 2005.

FL Association of Counties will be held June 27-29, 2007 in Marco Island. Marjorie Moore will work with Liz Feltzer on booth design.

The National ESP Conference will be held in Colorado Springs. Bill Hill mentioned that Mike McKinney's workshop on Advisory Committees was well presented and received.

Dick Wooten is being recognized as the 2005 recipient for Ruby Award, which is the highest award given by ESP. Maryland, Kansas, and Florida will host a reception in his honor. Marjorie Moore made a motion for up to \$250 be given from the Florida chapter for refreshments. Seconded by Lisa Leslie. Motion passed.

District Directors' Reports

Gerald Edmonson report that the Northwest District has 10 new hires during this year. One employee resigned and 8 are eligible for membership in ESP. He continues to recruit these individuals.

David Griffis and Joe Pergola reports are included with the June 9th minutes.

Joe Pergola asked Mike McKinney to represent the Retiree's. Katherine Allen will need to contact him to confirm. Possible nominees for South District are Bonnie Faul and Bill Schall. For the Northeast District are Duska Durchel and Andy.

Committee Reports

Membership Recruitment and Retention – Lisa Leslie reported that 13 new members will be installed at the business meeting.

Memorial - Brenda Rogers reported that 24 colleagues will be memorialized at this year's conference. They are: Henry C. Aldrich, Rance A. Andrew, Joseph Bertrand, John D. Campbell, Carroll G. Chambliss, Dorothy J. Classon, Albert D. Dawson, Janet E. Drake, Seymour Goldweber, Vivienne E. Harris, David W. Jones, Ella Mae Faircloth Loeb, Ralph "Bill" Moore, C. Carey Moxley, Forrest E. Myers, Rich Novak, Lynne O'Mara, William Howard Smith, Bobbly L. Taylor, Eugene E. Trotter, J. Alma Warren, George O. Westberry, Wylma B. White, and Audrey S. Wynne. Brochures will be placed on tables for the brunch. A PowerPoint presentation will be presented rather than individuals speaking. The following should be included in the 2006 service: Jim Smith, former Osceola County CED. Contact Mary Beth Salisbury for information.

Member Services – Sharon Treen reported that awards and scholarship information was distributed to the membership via email. 2005 award recipients are Mary S. Williams, Distinguish Service; Lori Wiggins, Early Career; Suzanne Wilson, Mid Career; Rosetta Pease and Al Hammond, Friend of ESP; Dr. Larry Arrington, Visionary Leadership Recognition; Mary Williams, Administrative Leadership; Rhonda Herring, Meritorious Support Service; Linda Bowman, Linda Cook ESP Scholarship; and Pat Grace, Nadine Hacker ESP Scholarship. The following individuals will be recognized for 25 years of service: Eleanor Foerste, Mary Williams, David Griffis, Barbara Hughes, Mary Peters, John Jackson, Deborah Boulware, and John Baldwin. Lowell Loadholtz will receive the retiree recognition. Joe Pergola and Mary Keith will chair and co-chair the Member Services Committee year after next. Complete report attached.

ESP Development Campaign – President Allen distributed a copy Celia’s report. The Alpha Delta Chapter has raised \$5,075 as of 9/9/05. The state goal is \$12,500, which leaves a balance of \$7,425 to raise by 2007. Funds will be collected at the business meeting. It was suggested that District Directors discuss and collect funds at their district faculty meeting.

Annual Report – Kathy Bryant reported that the reports are ready and will be distributed to retirees at the business meeting. The report has been placed on the web. Kathy has agreed to chair this committee for one more year.

Abstracts – No report.

Web - Lisa Leslie reported that Tom Hintz will continue to post items to the web.

Nominating committee – Mary Beth Salisbury reported the 2005-2006 slate of officers. William “Bill” Hill - President, Marjorie Moore - President-Elect, Lisa Leslie – Secretary, Brenda Rogers – Annalist, John Lilly - Chaplain. The treasurer’s position is appointed; therefore, Lori Wiggins will continue in this role for 2005-2006. Those District Directors rotating off will be nominated and voted on at the business meeting.

President Allen asked Bill Hill to complete the new chapter officers report form and submit to Linda Cook at the national office. President Allen asked committee chairs to pass information on to the next chair for smooth transition.

Announcements

The National ESP Conference will be held in Colorado Springs, CO, November 8-13, 2005. Bill Hill and Marjorie Moore will represent the FL Chapter.

JCEP/Southern Region Conference will be in Nashville, TN, February 1-3, 2006.

PILD Conference will be held at the Marriott Crystal City in Arlington, VA, April 24-27, 2006.

There being no further business, Bill Hill moved to adjourn the meeting, seconded by David Griffis. Unanimously approved. The meeting adjourned at 5:20 p.m.

Respectfully submitted by:
Marjorie Moore
ESP Secretary (2004-2005)

Attachments

Agenda
District Directors Reports – Northwest
Development Campaign Report
Membership Recruitment and Retention Report
Membership Services Report
2005 Membership List
List of 2004-2005 Officers/Board Members
Treasurer's Report
Chaplain's Report



EPSILON SIGMA PHI

The Extension Professionals' Organization

Mission: To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Epsilon Sigma Phi
Alpha Delta Chapter Annual Membership Meeting
Hyatt Hotel & Conference Center
Sarasota, FL
September 13, 2005**

The Annual Membership meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at 8:05 a.m. on September 13, 2005 by President Katherine Allen.

The Thought for the day was presented by Brenda Rogers who read three quotes on promises and prayers for women. President Allen requested members bow for a moment of silence to recognized 9/11 and hurricane Katrina victim.

President Allen recognized the retirees and special guests. She mentioned that copies of 2005 Annual Report were to be distributed to retirees and that other members should access the web for a copy of the report.

There were no additions to the agenda.

Lisa Leslie performed the initiation ceremony in which 15 new and transferred members were initiated.

Minutes are available on the web. Celia moved to suspense reading of the minutes. Seconded by Mary Beth. Motion passed.

President Allen announced that Marjorie Moore will be one of two ESP representatives for the Galaxy 3 conference.

Treasurer's Report – The treasurer's report was presented by Treasurer Lori Wiggins. Current membership is: 125 renewals @ \$50; 13 new members @ \$55; 5 new life members. Balance in checking account as of 8/30/05 is \$6,823.06; savings account balance as of 6/30/05 is \$2,130.62; certificates of deposits – maturity date 2/6/07, automatically renewed for 28 months is \$5,480.97; and, maturity date 12/6/05 is \$2,723.01. A detailed budget report is attached. There was some concern about conference charges not being deducted in current year due to carryover from 2004. After this year, charges for 2004 and 2005 will be straightened out. Budget will reflect 10/1 as reporting year. Martha Maddox moved to accept treasurer's report as submitted. Seconded by Linda McClellan seconded. Motion passed unanimously.

Mary Beth reported on the 2005 Scholarship Award, which are the first time awards. Nadine Hackler and Linda Cook scholarship's named after them. She explained the reason's for naming the awards after them. Pat Gross received the Nadine Hackler award and Linda Bowman received the Linda Cook award. Gerald Edmondson will make Linda's presentation at the next District faculty meeting.

Bill Hill and Katherine Allen reported on the National ESP meeting was held in Moline, TX. Florida is looked at as a leader. Mike McKinney made a presentation at this conference. Bill challenged members to attend the national conference. You do not have to be an officer to attend. Linda Cook mentioned the National Ruby Award. Dick Wooten is receiving this award. FL, Maryland & Kansas will honor him with a reception. A new effort to reach out to member reflectors on Extension Leadership. The first one will be in December. Mike McKinney will be a leader at this meeting. There will be scholarships for members to receive. She challenged members to apply scholarships. Mike served as regional director for the south.

District Directors' Reports

District Directors reports are on the web but each gave a brief report.

Northwest District – Gerald Edmonson reported that his district has 10 new hires during this year. One employee resigned and 8 are eligible for membership in ESP. He continues to recruit these individuals.

Central District - David Griffis reported that Glinder Stephens is now CED in Orange County. Linda Landrum is leaving Volusia County to work at the North Florida Research and Education Center in Live Oak.

South Central District - Joe Pergola reported one new hire and one retiree (Mike McKinney). Mary Campbell is the new CED in Tampa and Celia Hill is the new CED in Lee Co. There was one marriage.

Committee Reports

Membership Recruitment and Retention - Lisa Leslie stated that we need to continue recruiting new life members.

Memorial – Betsy Crisp reported for Brenda Rogers. Today, we will remember 24 of our colleagues. The names have been submitted to the secretary for inclusion in the minutes. Those individuals are: Henry C. Aldrich, Rance A. Andrew, Joseph Bertrand, John D. Campbell, Carroll G. Chambliss, Dorothy J. Classon, Albert D. Dawson, Janet E. Drake, Seymour Goldweber, Vivienne E. Harris, David W. Jones, Ella Mae Faircloth Loeb, Ralph "Bill" Moore, C. Carey Moxley, Forrest E. Myers, Rich Novak, Lynne O'Mara, William Howard Smith, Bobby L. Taylor, Eugene E. Trotter, J. Alma Warren, George O. Westberry, Wylma B. White, and Audrey S. Wynne. Brochures will be placed on tables for the brunch. In an effort to provide the dignity deserved in our service and to keep the program moving along the presentation is taped. The chair feels that members will be pleased with the memorial service but would appreciate their comments to pass along for the next chaplain. The chair thanks all who contributed to the service.

Constitution and By-Laws – No report.

Public Policy and FAEP Issues – No report.

Budget and Finance/Audit – Lori Wiggins reported that Clay Olsen and Angie Brashaw will audit the treasurer's books.

Member Services – Report is in annual report book and on the web. Last year, Mike McKinney was the FL DSA representative. He is the Southern Regional DSA winner for 2005. Twenty-five year members were recognized. They were: Dr. John Baldwin, Deborah Boulware, John Jackson, Mary Peters, Barbara Hughes, David Griffis, Mary Williams, Eleanor Forest, and Mary Taylor. 2005 award recipients are Mary S. Williams, Distinguish Service; Lori Wiggins, Early Career; Suzanne Wilson, Mid Career; Rosetta Pease and Al Hammond, Friend of ESP; Dr. Larry Arrington, Visionary Leadership Recognition; Mary Williams, Administrative Leadership; Rhonda Herring, Meritorious Support Service; Linda Bowman, Linda Cook ESP Scholarship; and Pat Grace, Nadine Hacker ESP Scholarship. Lowell Loadholtz will receive the retiree recognition.

Endowment/Development Campaign – Celia Hill reported that the Alpha Delta Chapter has raised \$5,075 as of 9/9/05. The state goal is \$12,500, which leaves a balance of \$7,425 to raise by 2007. She asked members complete the green pledge card and give at least \$54.95. She stated that if every member gave that amount until 2007, we would have reached our goal.

Annual Report – Kathy Bryant announced that printed hard copy is for retirees to take and that other members access a copy of the report via web.

Abstracts – There will be 9 abstract presentations during the ESP abstract session.

Nominating Committee - Mary Beth presented the 2005-2006 slate of officers.

President – William “Bill” Hill

President-Elect – Marjorie Moore

Secretary – Lisa Leslie

Treasurer – Lori Wiggins

Annalist – Brenda Rogers

Chaplain – John Lilly

Gerald Edmondson will serve a second term as the Northwest District Director.

Kathy Bryant recommended Stephanie Tolle for the Northeast District Director.

David Griffis will serve another term as Central District Director.

Celia Hill nominated Bonnie Faul for South District Director. Bonnie accepted.

Nayda Torres nominated Lisa Guion for State Director.

Mike McKinney was recommended for Retirees.

Bruce Ide moved to accept the slate of officers as submitted. Seconded by Larry Halsey.

Motion passed unanimously.

Katherine thanked and provided gifts to the following people – Bill Hill, Marjorie Moore, Lisa Leslie, Brenda Rogers, Lori Wiggins, John Lilly, Celia Hill, and Mary Beth, District Directors and other committee members.

Announcements

The National ESP Conference will be held in Colorado Springs, CO, November 8-13, 2005. Bill Hill and Marjorie Moore will represent the FL Chapter.

JCEP/Southern Region Conference will be in Nashville, TN, February 1-3, 2006.

PILD Conference will be held at the Marriott Crystal City in Arlington, VA, April 24-27, 2006.

There being no further business, Susan Wilson moved to adjourn the meeting, seconded by Bruce Ide. Unanimously approved. The meeting adjourned at 9:05 a.m.

Respectfully submitted by:

Marjorie Moore

ESP Secretary (2004-2005)

Attachments

Agenda

District Directors Reports

Development Campaign Report

Membership Recruitment and Retention Report

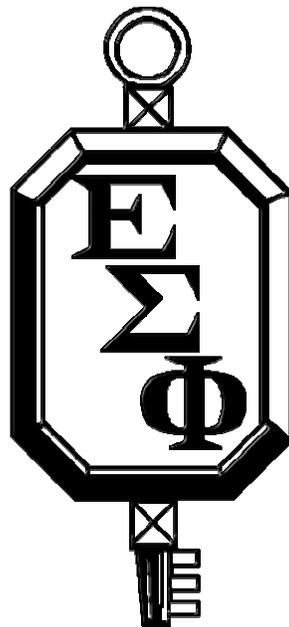
Membership Services Report

Treasurer's Report

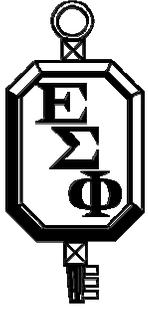
Chaplain's Report



District Reports



Extension Professionals Association of Florida



EPSILON SIGMA Phi

Northwest District Annual Report
August 2006

Gerald Edmondson, Director

Bay

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: None
Personal/announcements: None

Calhoun

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Escambia

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: George Rogers,
Andrew Diller, Roger Elliott
Personal/announcements: None

Franklin

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: None
Personal/announcements: None

Gadsden

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: Alex Bolques,
Elizabeth Gorimani
Personal/announcements: None

Gulf

New hires: None
Departures/retirements: None
Vacancies: FYN Multi-County
Potential new members: Roy Carter
Personal/announcements: None

Holmes

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: Shep Eubanks
Personal/announcements: None

Jackson

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: Joan Elmore, Doug Mayo
Heather Kent
Personal/announcements: None

Jefferson

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Leon

New hires: Les Harrison, Ag Regional Specialized,
Tracy Tesdall, 4-H
Departures/retirements: Lawrence Heitmeyer, CED/Ag,
Elaine Shook, 4-H, Tondlaya Nelson, FCS/CRD
Vacancies: None
Potential new members: None
Personal/announcements: Betty Miller, assumed CED
position in February 2006

Liberty

New hires: None
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None

Madison

New hires: Rebecca Miller, 4-H
Departures/retirements: None
Vacancies: None
Potential new members: None
Personal/announcements: None





Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Central District Spring Report David Griffis, Director/Volusia
August 15, 2006

Brevard

New hires: Gus Koernor 4-H, Cynthia Minot 4-H, Linda
Seals
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Citrus

New hires: Dr. Anthony Cameriuo Hort/MG
Departures/retirements: Bruce Ide
Vacancies: FYN Position
Promotion & permanent status: None
Potential new members: None
Personal announcements: FYN Agent Position available

Hernando

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Lake

New hires: Ryan Atwood Citrus
Departures/retirements: John Jackson
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: Ag Ctr Remodeling Complete

Marion

New hires: Robert Strong, 4-H, transferred from Orange
County
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Orange

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Osceola

New hires: Grisel Negron EFNP Multi County
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Pasco

New hires: B.J. Jarvis CED/Horticulture
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: Ed Jennings, Jean Hink
Personal announcements: None

Polk

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & Permanent status: None
Potential new members: None
Personal announcements: None

Seminole

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Sumter

New hires: Jim Davis FYN
Departures/retirements: Vacancies: Wendel Martinkovic
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Volusia

New hires: Emily Phillips, 4-H; Jill Taufer, FCS
Departures/retirements: Diane Yates
Vacancies: None
Promotion & permanent status: None
Potential new members: Dana Venrick, Jennifer Hitchcock
Personal announcements: None



Epsilon Sigma Phi

The National Honorary Extension Fraternity
Alpha Delta Chapter

Central District Fall Report David Griffis, Director/Volusia
December 7, 2005

Brevard

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members:
Personal announcements: None

Citrus

New hires: Bruce Ide FYN
Departures/retirements: None
Vacancies: Horticulture Agent
Promotion & permanent status:
Potential new members:
Personal announcements:

Hernando

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Lake

New hires: Julie England, FCS
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: Bill Price
Personal announcements: None

Marion

New hires: None
Departures/retirements:
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements:

Orange

New hires: None
Departures/retirements: Jennifer Hitchcock
Vacancies: 4-H, Urban Horticulture, 4-H Program
Assistance, EFNEP Program
Promotion & permanent status: Glinder Stephens CED
Potential new members: None
Personal announcements: None

Osceola

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements:

Pasco

New hires:
Departures/retirements: None
Vacancies: CED/Horticulture
Promotion & permanent status: Betsy Crisp, FCS, Acting CED
Potential new members: Jean Hink
Personal announcements:

Polk

New hires:
Departures/retirements:
Vacancies: None
Promotion & Permanent status: John Brenneman CED
Potential new members: None
Personal announcements: None

Seminole

New hires: None
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Sumter

New hires:
Departures/retirements: Vacancies:
Promotion & permanent status: None
Potential new members: None
Personal announcements: None

Volusia

New hires: Jennifer Hitchcock (Dec 05)
Departures/retirements: None
Vacancies: None
Promotion & permanent status: None
Potential new members: Dana Venrick
Personal announcements:



EPSILON SIGMA PHI

South Central District Fall Report

Bonnie Fauls
South Central Director

December 2005

Charlotte

Pam Phillippe, expanded to FCS/4H

Collier

New hires: Robert Halman, Ag/CED
Potential New Member: Robert Halman,
transfer member from Maryland

Desoto

Departures: Susan Rachles, Valerie
Vacancies: FCS, Technology

Glades

Hardee

Hillsborough

New hires: Dave Palmer, District Instructional
Agent

Lee

New hires: Fitzroy Beckford, Ag Natural
Resources
Vacancies: FCS
Promotions: Celia Hill, CED
Potential New Member: Thomas Becker,
FYN, transfer member

Manatee

Retirements: Travis Seawright

Okeechobee

Pinellas

New hires: Mary Campbell, CED

Sarasota

Seminole Tribe Brighton Reservation

Potential New Member: Dr. Charles Vavrina,
District Extension Director

New South Central Director for ESP, Bonnie Fauls, is trying to complete the list of members in the district and verify who is current with their dues. Did not have format for report in time to contact each county. Will have more comprehensive report at next board meeting.

EPSILON SIGMA PHI

South District Annual Report

Joe Pergola
South Central Director

July 2005 – August 2006

District Director

Potential New Member:
Joe Schaefer, 1987

Broward

New hires: John Pipoly, Urban Hort.
Ricardo Martinez,
Entrepreneur Education
Mike Orfanedes,
Commercial Hort.

Departures: Jay Vedae, Resigned
Mary Peters, Retired

Vacancy: FCS

Promotion: None

Potential New Member:
Adrienne Britto, 2001

Other News None

Hendry

New hires: Les Baucum,
Sugarcane/Agonomic Crops

Departures: None

Vacancy: Livestock

Promotion: None

Potential New Member:
Sonja Crawford, 1997
Mongi Zekri, 1997

Other News None

Indian River

New hires: Adam Cletzer, 4-H

Departures: Judith Wakefield, Retired

Vacancy: None

Promotion: None

Potential New Member:

Other News None

Martin

New hires: John Alleyne,
CED/Comm.Hort.

Departures: None

Vacancy: None

Promotion: Chris Kilbride, EA IV

Potential New Member:
Fred Burkey, 2001
Lucinda Harris, 1989
Chris kilbride, 1983

Other News: None

Miami-Dade

New hires: Ivette Bayon, 4-H
Ray Rafie, Ag. Development

Departures: Marguerite Beckford,
Resigned

Vacancy: FYN, FCS

Promotion: Marella Crane, Seagrant,
EAll/Permanent Status

Potential New Member:
Carlos Balerdi, 1990
Sandra Canales Vasquez, 1983
Marella Crane, 2000
Monica Dawkins, 1978
Joseph Garofalo, 1995
Jacquelyn Gibson, 1997
Adrian Hunsberger, 1999
Teresa Olczyk, 1997
Don Pybas, 1978
Kathie Roberts, 1996

Other News: None

Monroe

New hires: Alicia Betancourt,
FCS/Commercial
Development
Departures: None
Vacancy: None
Promotion: None
Potential New Member:
Kim Gabel, 2001
Douglas Gregory, 1991
Other News: None

Note: Potential new members list was determined by comparing eligible agents in the South District with current membership list – some especially older agents may have been approached previously.

Prepared by Gene McAvoy: South District Director

Palm Beach

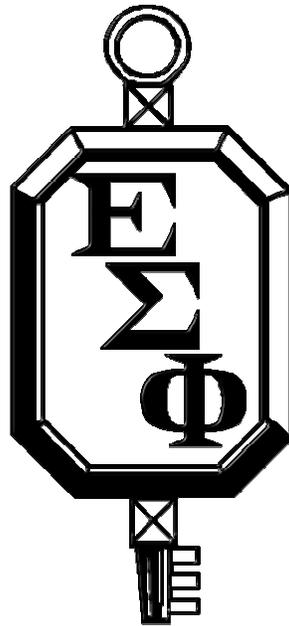
New hires: Rachael Arndt, FCS
Kiley Harper, Ag. Safety
Keith Patton, FYN
Ron Rice,
Sugarcane/Agronomic Crops
Departures: Carolyn Saft, Resigned
Linda Seals, Resigned
Vacancy: MG Coordinator
Promotion: None
Potential New Member:
Cesar Asuje, 2000
Gene Joyner, 1979
Art Kirstein, 1998
Maisielin Ross, 1995
Martha Webster, 2000
Other News: None

St. Lucie

New hires: Jeff Gellerman,
Growth Management
Departures: Diane Franzen, Resigned
Vacancy: FCS
Promotion: LeRoy Creswell, Sea Grant,
EA IV/Permanent Status
Anita Neal, CED
Environmental Horticulture,
EA III
Potential New Member:
Roger LeRoy Creswell, 2000
John Hebb, 1987
Ed Skvarch, 1992
Other News: None



Committee Reports



Extension Professionals Association of Florida

**ANNUAL REPORT
LIFE MEMBER - RETIREES COMMITTEE
Michael McKinney, Chair**

The Life Member/Retirees Committee was re-established this year to give Life Members an opportunity to more fully engage in the ESP organization and to have a represented voice on the Board.

Forty-five Life Members expressed interest in assisting with the committee. At a regional meeting held on July 27, 2006, the group identified the following areas of interest:

- a. Developing a communication network among retirees.**
- b. Keeping informed on retirement issues, especially changes in Federal and State Retirement Systems.**
- c. Supporting educational and leisure opportunities provided within the state and national ESP organizations.**
- d. Serving as Extension Ambassadors in assisting Extension Administration.**

Immediate Action: The Life Member/Retirees Committee will coordinate the recognition of recent retirees and will work with Extension Administration in making presentations during the Retirees Luncheon at the Extension Professional Associations of Florida's Annual Meeting, starting in 2006. Linda Cook and Nadine Hackler volunteered to coordinate the 2006 recognition. The committee will work closely with Extension Administration in developing future recognition programs.

Future Action: Establish a Life Member communication tool (newsletter) to increase communication among retirees and to encourage Florida Life Members to become more involved with the national ESP organization.

**ESP REPORT
MEMBER SERVICES COMMITTEE
2006**

Responsibilities:

- Distribute awards and scholarship information to membership
- Receive applications and have them judged
- Notify recipients of scholarships and awards
- Plan awards and scholarship presentations for the annual meeting
- Submit applications for regional and national awards

Accomplishments:

- Distributed awards and scholarship information to the membership via email
- Award recipients for 2006 are:
 - Distinguished Service:** Glinder Stephens, Orange Co.
 - Mid-Career:** Katherine Allen, Citrus Co.
 - Early Career:** Robert Strong, Orange Co.
 - Friend of ESP:** Charles Clapsaddle, Manatee Co.
 - Cultural Diversity:** Robert Strong, Orange Co.
 - Team Award:** Pamela Allen, Kay Brown, Roger Elliott, Dorothy Lee and Vicki Mullins
 - Retiree Recognition:** Mike McKinney
 - 25 Year Recognition:** Linda Landrum, Bill Hill, Bonnie Fauls
 - Receiving the 2006 ESP Scholarship named after Linda Cook and Nadine Hackler:** Lynne Middleton, Putnam Co.
- Ordered and prepared certificates and plaques for presentation at EPAF meeting
- Submitted awards information to EPAF program chairperson
- Registered Friends of Extension award winner for EPAF conference
- Planned for awards presentation at EPAF meeting

Recommendations:

- Consider changing awards to an application process rather than a nomination process.
- Increase participation in state and national scholarship opportunities.

Submitted by: Sharon Treen, Chair

Committee members: Joe Pergola, Co-chair

Mary Keith

Robert Strong

Mildred Melvin

Tracy Tesdall

ESP Abstracts Selected for FAEP 2006

ESP Abstracts Selected:

1. **The Three-Week Experience. A New Agent Orientation Model. Recommendations from Goal Area 7;** N. Place, PhD Agriculture Education and Communication C. Higgins, Columbia County, 4-H Coordinator.*
2. **Improving Quality of Digital Images for Distance Diagnostics;** L. A. Halsey*, Jefferson County Extension; T. L. Friday*, Santa Rosa County Extension; T. M. Momol, NFREC-Quincy Extension Plant Pathology; J. Xin, UF/IFAS Information Technology
3. **Putting The T.E.A.M. Back Into Your Shared Drive.** R. Godke*, Duval County Extension.
4. **Web-based Extension: Gauging Your Impact;** J. Sapp, Taylor County Extension
5. **Virtual Tours for the Internet Made Simple;** J. Popenoe*, Lake County Extension
6. **Rethinking Extension Programs to Fit Local Landscape Ordinances;** S.H. Brown, Lee County Extension
7. **Non-Profit Capacity Building Results in 500K Loan Guarantees for Workforce/Affordable Housing Development;** C.B. Olson, Taylor County Extension
8. **Leaders of Community Based Nonprofit Organizations: A Potential Target Audience for Extension Educators;** E. Bolton* and L. Spence, Department of Family, Youth and Community Sciences; M. Chernesky, Hillsborough County Extension; M. Moore, Bay County Extension; L. Bowman, Santa Rosa County Extension; R. Martinez, Broward County Extension; D. Dorschel, Duval County Extension.
9. **Northwest Extension District Stakeholders Forum;** M. Moore*, Bay County Extension, P. Vergot*, Northwest District Extension Director, M. Brinkley, Liberty County Extension, R. Carter, Gulf County Extension, L. Christenberry, Escambia County Extension, H. Grant, Gadsden County Extension, E. Jowers, Jackson County Extension
10. **Learn More Than a Language Through International Studies;** E. Foerste*, Osceola County Extension
11. **Disaster Education and Recovery of the Northwest Extension District;** P. Vergot*, Northwest District Extension Director. D. Mayo*, Jackson County Extension
12. **Development of Low-Cost, Portable Displays;** J. Morse*, Manatee County
13. **The Extension 4-H Evaluation Study: What Do Youth Think about their Local 4-H Program?;** J. Hink*, Pasco County 4-H Agent, Shelda Wilkens*, Seminole County 4-H, Carolyn Wyatt*, Hardee County FCS/4-H, Joy Jordan* and Kate Fogarty*, State 4-H Specialists, FYCS.

**ESP
Budget Report
10/1/05 through 9/30/06**

8/08/06

<u>Category Description</u>	<u>Actual</u>	<u>Estimated</u>
INCOME		
Dues		
123 Renewals (\$50)	6150.00	6,500.00
13 New (\$60)	780.00	900.00
FAEP Auction-2005	1,463.86	1,400.00
High Five	305.00	200.00
High Ten	450.00	400.00
Interest Income	10.37	10.00
Life Membership (2 new)	300.00	300.00
Regional Workshops	300.00	300.00
ESP National Office- scholarship	<u>400.00</u>	<u>400.00</u>
TOTAL INCOME	\$10,159.23	\$10,410.00
EXPENSES		
Annual Report	0	150.00
Awards:		
Certificates	16.00	50.00
Plaques	182.00	350.00
Postage	92.09	150.00 (High Ten & Life Member Mailouts)
Scholarships	400.00	400.00
Gifts - Miscellaneous	0	50.00
Initiation	0	150.00
Meetings:		
JCEP	1,715.67	1,500.00
ESP National Conference	2,438.12	2,000.00
PILD Conference	<u>2,401.20</u>	<u>2,000.00</u>
SUBTOTAL	\$7,245.08	\$6,800.00
NATIONAL DUES/EXPENSES		
Active/Current Members (123 @ \$30)	3,690.00	3,900.00
Initiates (13 @ \$35)	455.00	525.00
Life	300.00	300.00
Endowment Campaign	0	00.00
TOTAL National Dues	<u>\$4,445.00</u>	<u>\$4,725.00</u>
TOTAL EXPENSES	\$11,690.08	\$11,525.00
TOTAL INCOME – EXPENSES	(-\$1,530.85)	



ESP Epsilon Sigma Phi

TREASURER'S REPORT August 15, 2006

Status of Accounts:

Checking Account (as of 8/8/06).....\$5,142.21

Savings Account (as of 8/8/06).....\$2,135.25

Certificates of Deposits

(Maturity Date 2/6/07).....\$5,480.97

(Maturity Date 12/6/06 – this account will automatically renew for 6 months)....\$2,793.95

Submitted by: Lori C. Wiggins, Taylor County 4-H Extension Agent II

**Epsilon Sigma Phi
Chaplain's Report
September 2006**

Dr. Martin Adjei

Born: November 11, 1948 in Ghana

Died: August 15, 2006 in Ona

Ph.D. UF, Agronomy, 1978.

M.S. UF, Agronomy or one of the moon and the four /Animal Science, 1975.

B.S. Univ. of Ghana. Animal Science, 1973.

Associate Professor, UF/IFAS, Range Cattle Research and Education Center, Ona. Forage Agronomist for 9 years, January, 1997 until August, 2006

Mr. William J. "Bill" Cowen

Born April 5, 1920 in Mount Pleasant, Florida

Died November 2, 2005 in Eustis, age of 85

Assistant Co. Agent in Suwannee; Co. Agent and Director in Union County, beginning November, 1948; a U.S. Army veteran of World War II and the Korean War retiring from Army Reserves as colonel.

Mrs. Marjorie Butler Gregory

Born 1917

Died 2005

M.S. UF Nutrition, 1951

B.S. Florida State College for Women (FSU) Home Economics, 1938

Gadsden County Home Demonstration and Extension Agent - 1949-1974

Mrs. Mary N. Harrison

Born June 23, 1918 in Industry, Alabama

Died June 14, 2006

M.S. Adult Ed, Tex Col Arts & Ind (TAMU), 1955 B.S. Home Economics, Auburn University, 1940

Professor, Consumer Education, Dept. of Family, Youth & Community Sciences, 1967-2006; Home Economics Agent, Nassau County, 1963-1967; recipient 1996 ESP Meritorious Service Award.

Recognized with the Distinguished Extension Professional & Enhancement Award

Mr. Frank J. Jasa

Born Malabar, Florida

Died March 17, 2006, in Melbourne at age 76

B.A. from UF; MBA from Nova University

Seminole County CED and Extension Agent in Brevard County; FACAA Life Member; an early leader in county Master Gardener training and volunteer management

Mr. Albert H. Odom

Born May 22, 1919, in Pollard, Alabama

Died June 7, 2006, in Brinson, Georgia

A graduate of Auburn University

Assistant Co Agent in Escambia Co., November, 1947; County Agent (Extension Director) in Jefferson Co. from September, 1951, until retirement in spring, 1976; known as "Pappy," he favored 4-H livestock projects and judging teams, forage production and community development.

Dr. Findlay M. Pate

Born January 24, 1941, in Davisboro, Georgia

Died March 21, 2006 in Winter Haven

Ph.D. Univ. of Georgia. Animal Nutrition

M.S. Oregon State Univ. Animal Nutrition

B.S. Univ. of Georgia. Animal Science

Research/Extension Animal Nutrition at Everglades REC, Belle Glade, 1970; moved to Range Cattle REC, Ona as Center Director in 1983; retired June, 2005, after a 35 year career

Dr. John E. Reynolds

Born January 10, 1940 in Amity, Missouri

Died April 28, 2006

Ph.D. 1966, M.S. 1963, Ag Econ Iowa St. Univ.

B.S. Ag Econ, Univ. of Missouri, 1961

Professor Emeritus, Food & Resources Economics Department; Assistant Dean of the College of Agriculture, 1971-1975; Acting Department Chair, 1984-1987; annual report on Rural Land Values in Florida

Dr. Don Rex Sloan

Born Wesley, Arkansas

Died August 28, 2006 at age 62

Undergraduate Univ. of Arkansas; Ph.D. from UF

Chair of UF/IFAS Poultry Science Dept.; Professor of Animal Science, undergraduate coordinator for the Dept. of Animal Sciences, dedicated to the 4-H & FFA Poultry programs; member of Alpha Zeta, Poultry Science Assoc., Habitat for Humanity

Mrs. Essie H. Thompson

Born: Hawthorne, Florida, 1917

Died: June 21, 2006 in Fruitland Park

Home Economics at Florida State College for Women (FSU)

Home Economics Agent in Putnam County for 21 years, November, 1961, until retiring in June, 1982; owner/operator of Thompson's Dinette in Keystone Heights, 1941-1959

Mrs. Lilla M. Winfield

Born May 22, 1926

Died May 30, 2006

Extension Program Assistant - Expanded Food and Nutrition Education Program (EFNEP) for 30 years; taught nutrition to low-income families with infants and school-age children in north and central Miami-Dade County.

Gamma Delta Chapter

Epsilon Sigma Phi

We cherish the memories of these, our friends, colleagues and predecessors in Florida Extension. We extend our condolences to their families.

Submitted by: John G. Lilly

ESP Development Campaign
Florida Report

September 13, 2005

The Alpha Delta chapter of ESP has raised \$5,075 as of 9/9/2005.

Our state goal is \$12,500 leaves us \$7,425 to raise by 2007.

Letters and donation cards are sent on an annual basis to all members and most of our contributions come from retirees and ESP board members.

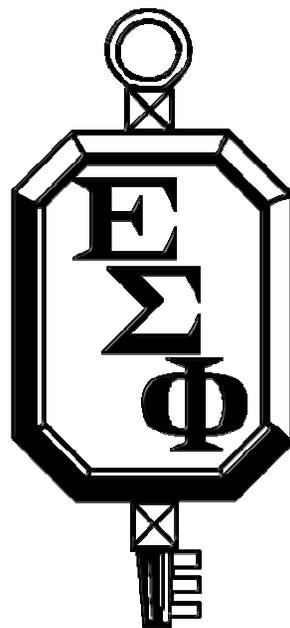
Many of our members have benefited from ESP scholarships and leadership development opportunities. Contribute now! Let's make this year the one to give back to an organization that has benefited so many!!

Respectfully submitted,

Celia B. Hill, Chair
Florida ESP Endowment/Development Campaign



Winter Board Meeting Reports



Extension Professionals Association of Florida



EPSILON SIGMA PHI

the Extension Professionals' Organization

Mission: to Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Epsilon Sigma Phi
Alpha Delta Chapter Board Meeting
Farm Bureau Building
Gainesville, FL
Dec 8, 2005**

The meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at 9:44 a.m. by President Bill Hill.

Bill Hill welcomed everyone. Members present were: William "Bill" E. Hill, Marjorie Moore, Sharon Treen, Joseph P. Pergola, Linda Cook, Glinder S. Stephens, Michael McKinney, Lisa Leslie, and Katherine Allen.

Bill Hill read the serenity prayer for the thought of the day.

Minutes of the September 13, 2005 ESP Annual Membership meeting were distributed to the board members. Katherine Allen moved to accept the minutes. Sharon Treen seconded. The motion passed.

The treasurer's report was presented by President-elect Marjorie Moore. Balance in the checking account as of 11/30/05 is \$11, 217.40; balance in the savings account as of 11/30/05 is \$2,132.05; the certificate of deposit with a maturity date of 2/6/07 has a balance of \$5,480.97; the certificate of deposit with a maturity date of 12/06/05 (it will automatically renew for six months) has a balance of \$ 2,757.04. A detailed budget is attached.

Marjorie Moore made a motion to approve the treasurer's report as submitted. Katherine Allen seconded. Motion approved.

Katherine Allen gave a report about planning for 2006 Extension Professionals Association of Florida (EPAF) Conference. The conference is scheduled for September 11- 14 in Marco Island. The 2007 conference is scheduled for Jacksonville. EPAF conference sponsors for 2006 are needed. Each professional association should try to identify potential sponsors and identify an association member to act as a liaison and work with the EPAF sponsorship committee. The theme for 2006 is "Extension: Spanning the Generation with Solutions for Your Life." Bill Hill volunteered to be the ESP liaison to the EPAF sponsorship committee.

Marjorie Moore gave a report about the 2005 National ESP Conference. Marjorie said the meeting offered many opportunities for professional development. Eleven delegates from Florida attended the conference. Michael McKinney was awarded a Distinguished Service Award. National dues will remain \$30.00 per member. The Alpha Delta Chapter was awarded two certificates for their support of the Endowment Campaign. There were some minor changes to the national bylaws. Linda Cook suggested that the Alpha Delta Chapter review their bylaws to make sure they are consistent with the national bylaws

Linda Cook, ESP National Executive Director, mentioned that at this point Alpha Delta Chapter has raised \$6,453 for the Endowment Campaign.

District Reports

- Northwest District report was submitted by Gerald Edmondson. Please see attached report.
- Northeast District Director position - vacant.
- Marjorie Moore gave a summary of the report submitted by Central District Director David Griffis.
- South Central District Director submitted by Bonnie Fauls. Please see attached report.
- South District Director - vacant.
- State - no report submitted.

Mike McKinney reported for Life Members. Mike would like to initiate a life member committee. Katherine Allen offered use of her office to Life Members who would like work on ESP committees.

Katherine Allen, in her role as ESP past- president, will be coordinating the dean's retiree activities at the 2006 EPAF conference.

Committee Reports

Memberships and recruitment: Please see attached report.

EPAF: Katherine Allen reported the income per association was \$1,822 and to date \$1,588.67 has actually been collected. There was some discussion about the amount ESP should pay for Lowell Loadholtz's (2005 retiree service award winner and auctioneer) hotel expenses for the 2005 EPAF conference. Katherine made a motion to allow President Bill Hill to negotiate with the EPAF board the payment of Lowell Loadholtz's room rate, allowing Bill the flexibility of paying up to ½ of the room rate. Marjorie Moore seconded. Motion passed.

Chaplain Report: William Bill Cohen of Union county passed November 2, 2005. Carol Douglas, Poultry Science faculty member passed November 28, 2005. Gary D. Thompson IFAS IT faculty member, passed November 18, 2005.

Bylaws: Glinder Stephens will check the Alpha Delta Chapter bylaws to make sure they are consistent with National ESP bylaws. Recommendations for committee members are needed

Member Services: Mary Keith, Joe Pergola, and Sharon Treen are co-coordinating the membership services committee.

Public Policy: Albert Fuller will serve as ESP representative.

Abstracts: Marjorie Moore will recruit Paula Davis to lead that committee. A co-chair will also be recruited.

Bill Hill suggested that a committee be formed to look at the Chapter's rotation system. Katherine Allen will lead that committee.

Marjorie Moore is serving on the planning committee for Galaxy 2008.

Joe Pergola made a motion to adjourn. Marjorie Moore seconded. President Bill Hill adjourned the meeting at 11:45a.m.

Meeting minutes respectfully submitted:

Lisa Leslie

ESP Secretary (2006-2007)

ESP
Budget Report
10/1/05 through 11/28/05

11/28/05

<u>Category Description</u>	<u>Actual</u>	<u>Estimated</u>
INCOME		
Dues		
88 Renewals (\$50)	4,400.00	6,000.00
13 New (\$60)	780.00	1,000.00
FAEP Auction-2005	0	1,000.00
High Five	230.00	250.00
High Ten	350.00	350.00
Interest Income	.72	10.00
Life Membership (2 new)	300.00	300.00
Reimbursements	0	0
Regional Workshops	0	300.00
TOTAL INCOME	<u>5,660.72</u>	<u>9,210.00</u>
EXPENSES		
Annual Report	0	150.00
Awards:		
Certificates	0	50.00
Plaques	0	350.00
Scholarships	800.00	800.00
Postage	46.25	50.00 (High Ten mail out)
Bank Charge	0	25.00
Gifts - Miscellaneous	0	50.00
Initiation	0	150.00
Meetings:		
JCEP	0	800.00
National Conference	0	1,400.00
PILD Conference	0	<u>2,000.00</u>
SUBTOTAL	<u>846.25</u>	<u>5,825.00</u>
NATIONAL DUES/EXPENSES		
Active/Current Members (88 @ \$30)	2640.00	3,600.00
Initiates (13 @ \$35)	455.00	455.00
Life (2 @ \$150)	300.00	600.00
Endowment Campaign	<u>0</u>	<u>00.00</u>
TOTAL National Dues	3,395.00	4,655.00
TOTAL EXPENSES	4,241.25	10,480.00
TOTAL INCOME - EXPENSES	<u>\$1,419.47</u>	<u>-1,270.00</u>



ESP Epsilon Sigma Phi

TREASURER'S REPORT December 8, 2005

Status of Accounts:

Checking Account (as of 11/30/05)..... \$11,217.40

Savings Account (as of 11/30/05).....\$2,132.05

Certificates of Deposits

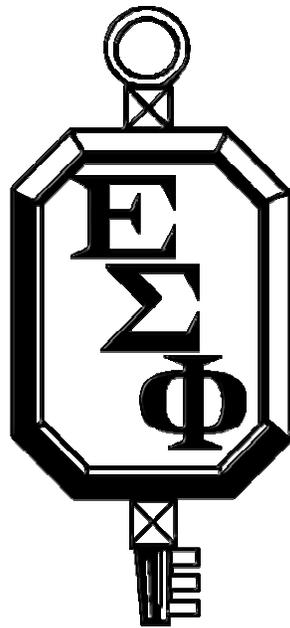
(Maturity Date 2/6/07).....\$5,480.97

(Maturity Date 12/6/05 – this account will automatically renew for 6 months)...\$2,757.04

Submitted by: Lori Wiggins



Spring Board Meeting Reports



Extension Professionals Association of Florida



EPSILON SIGMA PHI

the Extension Professionals' Organization

Mission: To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Epsilon Sigma Phi Board Meeting
Alpha Delta Chapter Board Meeting
Teleconference
May 24, 2006**

The conference call meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at 3:00pm by President Bill Hill.

Members present: Kathy Bryant, David Griffis, Sharon Treen, Joe Pergola, Lisa Leslie, Katherine Allen, Marjorie Moore, Bonnie Fauls, Bill Hill, Gerard Edmondson, and Glinder Stephens.

Bill Hill said the thought of the day, "Do the best you can regardless of what is going on around you."

Minutes of the December 8, 2005 board meeting had been sent via email to board members prior to the meeting. Gerard Edmondson moved to accept the minutes and Katherine Allen seconded. The motion was approved.

Extension Professionals Association of Florida Events

A report on upcoming Extension Professionals Association of Florida events was given by Katherine Allen. The 2006 EPAF Conference will be held September 11-14, at Marco Island. The cost for registration will be \$235.00 and will include dinner on the first night of the conference. Registration will be available on the internet June 5. Information for the EPAF program book should be sent to Nan Jensen by July 14. All guests (such as Friend of Extension) should be registered online and Liz Felter also needs to be notified in advance of their attendance. This will insure that the guests receive complimentary rooms. The ESP board meeting will take place on September 11, from 1:30pm - 3:30pm in Salon H.

The 2007 EPAF Conference is scheduled for September 24-27, at the Renaissance Resort at World Golf Village in St. Augustine. The registration fee will be \$245.00.

EPAF will be sponsoring the appreciation dinner for Farm Bureau on August 22, 2006, in Gainesville at the Horse Teaching Unit at 6:00pm. All associations are encouraged to help with the dinner.

The Florida Association of Counties conference is scheduled for June 27- 29, at Marco Island. Mike Sweat is coordinating the Extension exhibits. Each association is asked to contribute one basket. The IFAS booths will be grouped together and help is needed to staff the booths. Bill Hill requested that Katherine Allen coordinate putting together a basket from ESP. Bill will pay for the basket. Members are requested to send items for the basket to Katherine Allen. The board decided the theme for the ESP basket will be "Solutions for Your Life."

Bylaws

Glinder Stephens, Bylaws Chairperson, gave a report about the work being done on the chapter's bylaws. Glinder will make sure that the name of the Extension Professional's Association of Florida (EPAF) is listed as the Extension association name. She and her committee will also review the sections dealing with the annual report, abstracts, and resource development. Any suggestions for changes should be emailed to Glinder.

Southern Region Awards Ballot

Bill Hill has received the ESP awards ballot for the Southern Region. He will forward the ballot and nominee information to the board members. Please send comments on nominees to Bill as soon as possible.

Galaxy

Marjorie Moore reported on the 2008 Galaxy Conference. Marjorie is serving on the conference planning committee. The conference is scheduled for September 14-18, 2008 in Indianapolis. The theme is "A Celebration of the Extension System: Its Strength, Diversity, and Unique Qualities." Volunteers for conference committees are needed from all states. Marjorie is coordinating volunteer help. Most committee work will be done by phone and email. Members wishing to volunteer for a committee should contact Marjorie.

A Galaxy planning conference call is scheduled for Friday, May 26. At that time, it will be decided whether volunteers will receive a reduction on conference costs.

District Reports

- Northwest District report was given by Gerald Edmonson.
- Central District report was given by David Griffis.
- South Central District report was given by Bonnie Fauls.
- South District no report.
- Northeast District no report.
- State no report

The district reports will be included in the annual report.

Life Member Report

Marjorie Moore reported for Mike McKinney. Mike has requested help corresponding with life members. Traditional mail is the best way to communicate with many life members.

Bonnie Fauls made a motion to budget \$150.00 from the ESP account to cover life member mailings for 2006. Marjorie Moore seconded. The motion passed.

Public Policy

There was discussion about the need for the public policy committee. The consensus of the board was that the public policy committee can serve an important role as liaison to IFAS administration. Bill Hill will talk with the EPAF board about the need for continuing the public policy committee.

Awards and Scholarships

Sharon Treen, Member Services Chair, gave a report on awards and scholarships. To date, Sharon has not received any nominations for awards. Nominations need to be sent to Sharon and should be postmarked no later than June 2. Recommendations for Friend of Extension are being requested. The following people are serving on the Member Services Committee: Tracy Tesdall, Joe Pergola and Mary Keith. Sharon will work with the committee to evaluate nominations.

Marjorie Moore has received a nomination for Charles Clapsaddle station manager for Manatee County for the Friend of Extension Award. Marjorie will forward the information to Sharon.

Sharon suggested the board consider going from a nomination process to an application process. This was suggested because nominations have been declining. The board will consider and discuss further at the next board meeting.

The names of people who have completed twenty-five years of Extension service and have not received a certificate should be emailed to Sharon. Marjorie Moore suggested District Extension Directors could help identify those faculty members.

Annual Report

All items for the annual report should be sent to Kathy Bryant by Aug 18, 2006.

Abstracts

Paul Davis will be in charge of ESP abstracts at the EPAF conference.

New Business

Sponsorships for EPAF: Sponsorships are needed to cover EPAF Conference expenses. To date, the EPAF board has not had too much success recruiting sponsors for the annual conference. Other strategies that may be used to cover conference expenses will include raising the registration fee, requiring a late fee for registrations sent in after the registration deadline, and eliminating refunds after the deadline.

EPAF Planning: Another meeting of Board will be held to coordinate ESP's responsibilities for coordinating EPAF events which include the DSA & Past-presidents Ceremony, and speakers for EPAF.

All current and incoming EPAF board members should attend the post EPAF board meeting scheduled for September 14.

Upcoming Events

EPAF Conference: September 11-14, 2006, Marco Island.

National ESP Conference: November 14 - 17, 2006, Annapolis, Maryland

The next board meeting is a teleconference scheduled for August 15, 3:00pm.(ET) and 2:00pm (CT).

David Griffis made a motion to adjourn the meeting. Katherine Allen seconded. President Bill Hill adjourned the meeting at 4:00pm

Meeting minutes respectfully submitted,
Lisa Leslie
ESP Secretary.

**Epsilon Sigma Phi Board Conference Call Agenda
August 15, 2006**



ESP: Interdisciplinary Association focusing on Leadership, Public Policy, and Professional Development

Call to Order	Bill Hill, President
Thought for the Day	John Lilly, Chaplain
Minutes from last board meeting	Lisa Leslie, Secretary
Treasure's Report	Lori Wiggins, Treasure

District Directors'

NW District – Gerald Edmondson
NE District
Central District – David Griffis
S Central District – Bonnie Fauls
South District – Eugene Mcavoy
State - vacant
Retirees – Michael Mckinney

Committee Reports

Membership Recruitment and Retention	Brenda Rogers, Chair
Budget and Finance	Lori Wiggins, Chair
Memorial	John Lilly, Chair
Constitution and By-Laws	Glinder Stephens, Chair
Member Services	Sharon Treen, Chair
	Joe Pergola, Co-Chair
Resource Development and Management	Celia Hill, Chair
Annual Report	Kathy Bryant, Chair
Nominating	Katherine Allen, Chair
Public Issues	Albert Fuller, Chair

Old Business

Public Policy Committee	Bill Hill
Awards and scholarship (changing from Nominating process to application process)	

New Business

David Remson (Speaker)	Bill/Marjorie
EPAF (Concerns or Comments)	Open
New Membership/Standing Rules and Policies	Bill

Adjourn

**Epsilon Sigma Phi Board Meeting
Alpha Delta Chapter Teleconference
August 15, 2006**

The conference call meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at approximately 10:00am by President Bill Hill.

Members present: Lori Wiggins, Lisa Leslie, Brenda Rogers, Marjorie Moore, Bill Hill, Katherine Allen, David Griffis, and Joe Pergola.

Thought: Brenda Rogers gave an encouraging thought for the day.

Minutes of the May 24, 2006 board meeting had been sent via email to board members prior to the meeting. Brenda Rogers moved to accept the minutes and Marjorie Moore seconded. The motion was approved.

Treasurer's Report

The treasurer's report was presented by Treasurer Lori Wiggins. Current membership: 123 members renewed for 2006; 13 new members were initiated; and two retirees became life members. The balance in the checking account is \$5,142.21 and the balance in the savings account is \$2,135.25. As of 8/08/06, income was \$10, 251.32 and expenses were \$11, 644.24. A detailed budget report was submitted.

Brenda Rogers moved to accept the treasure's report and Lisa Leslie seconded. Motion passed.

Lori Wiggins will arrange for an audit at the end of the year.

District Director Reports

Northwest District report was submitted by Gerald Edmonson prior to the meeting. Marjorie discussed potential new members and highlights in the Northwest District. Madison & Taylor Counties will be joining the Northeast District.

Central District report was submitted and presented by David Griffis. Polk and Pasco will be moving to South Central District.

South Central District report was submitted prior to the meeting.

South District report was presented by Vice-President Marjorie Moore. Information about new hires, vacancies, potential new members, and promotions was presented.

State - Lisa Guion, Alpha Delta Chapter District Director, has accepted a position as Program Leader for Program Development at North Carolina State University. A new state director is needed.

Life Member report was submitted by Mike McKinney prior to the meeting. Highlights from Mike's report:

1. An initial letter was sent to retirees.
2. A regional meeting was held in the Gainesville area on July 27th. Those in attendance felt the best way the Life Member/Retirees Committee could best serve its members was to:
 - a. Develop a communication network among retirees.
 - b. Stay informed about retirement issues and changes in the Federal and State retirement systems.
 - c. Work with administration in developing a Retirement Recognition program for Extension retirees.

Extension Administration has agreed to let the committee develop a Retirement Recognition program in place of the discontinued IFAS Retirement Dinner.

We will be honoring the year's retirees at the Retirees Luncheon. Linda Cook volunteered to contact the retirees and issue them an invitation. Starting in 2007, plaques will be awarded at this event.

Awards and Member Services Committee Report

Sharon Treen, committee chairperson, submitted a report prior to the meeting.

Recommendations from the report included:

- Consider changing awards to an application process rather than a nomination process.
- Increase participation in state and national scholarship opportunities.

Bill Hill led a discussion about the committee report.

The Awards Committee recommended Mike McKinney for retiree recognition. A role call vote was taken. All board members present approved the committee's recommendation to recognize Mike McKinney.

There was discussion about the 2007 retiree recognition. Clarification is needed as to who will pay for retiree recognition plaques in 2007.

Another recommendation from the committee is to change the process for submitting awards. Currently, individuals must be nominated in order to be considered for an award. The committee recommended changing to an application process to increase award submissions.

Joe Pergola made a motion to change the submission process for awards to an application process. Brenda Rogers seconded the motion. A role call vote was taken. All board members present approved the motion and the motion passed.

Bylaws Committee Report

Glinder Stephens, bylaws chairperson, submitted a report prior to the meeting. Marjorie Moore presented the report.

Suggested changes to the bylaws from Glinder's report:

- Change FAEP to EPAF.
- Add two new committees: 1)Annual Report and 2)Abstracts.
- Indicate that business can be conducted by mail or electronically.

There was a discussion about a conflict between standing rules and policies and new member initiation fees. The Alpha Delta Chapter Board meeting minutes from June 9, 2005 state that new member initiation fees were raised from \$5.00 to \$10.00. The standing rules do not have the change.

Brenda Rogers made a motion to change the standing rules to reflect the new member initiation fee of \$10.00. Lisa Leslie seconded the motion. A roll call vote was taken. All board members present approved the motion and the motion passed

Marjorie Moore will email the proposed bylaw changes to all ESP Alpha Delta Chapter members for a vote.

Annual Committee Report

David reported that Kathleen Bryant will be preparing the annual report. All reports need to be sent to Kathleen by August 18, 2006.

Nominating Committee

Katherine Allen said there was no new business to report.

Abstract Committee Report

Thirteen abstracts will be presented at EPAF Conference during the ESP abstract session.

Membership Recruitment and Retention

Brenda Rogers, membership chairperson reported that to date - 18 members have renewed for 2007 and new members are being recruited. Brenda has reorganized membership records. Membership information has been compiled to make it easier to research information about members.

Old Business

Public Policy: The ESP Board made the recommendation to continue the public policy committee. Bill Hill will present that recommendation to the EPAF Board.

New Business

Linda McClellan has replaced David Remson as the speaker at EPAF for the awards breakfast and the professional improvement session.

2006 EPAF meeting arrangements:

- Marjorie Moore will contact Linda Cook to see if she can lend Alpha Delta Chapter ESP paraphernalia such as ESP banners.
- Brenda Rogers will purchase note cards and distribute brochures and bookmarks.
- Katherine Allen stated that information regarding ESP awards needs to be submitted in order to be included in the EPAF Awards Publication.
- Items for the auction are needed. Bill will send a request to members for donations.

The need to recruit new board members was discussed. Joe Pergola will contact Suzanna Smith to see if she will serve as Alpha Delta Chapter State District Director.

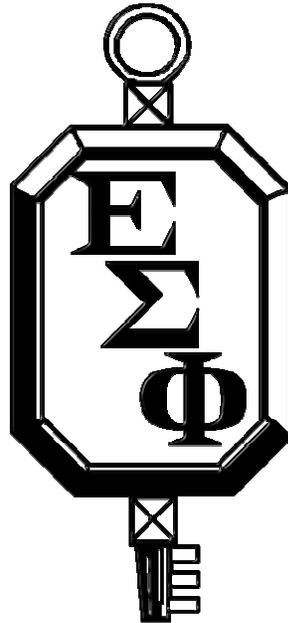
Katherine Allen made a motion to adjourn and Marjorie Moore seconded. Motion approved.

Bill Hill thanked the board members for their work and the meeting was adjourned at approximately 11:00am.

Meeting minutes respectfully submitted,
Lisa Leslie
ESP Secretary, Alpha Delta Chapter



Forms



Extension Professionals Association of Florida



**ALPHA DELTA CHAPTER
INVOICE
2007**

- Renewing Member \$50.00 _____
- High Five \$5.00 _____
- New Member (includes initiation fee) \$60.00 _____
- Life Member \$150.00 _____

Total \$ _____

- Transfer National Membership from _____ (State)

Name: _____

Name Change? Previously: _____

Address: Check if new address:

Mailing Address: _____

City: _____ ST: _____ Zip: _____

Telephone #: _____ FAX #: _____

E-Mail Address: _____

District:

NW _____

NE _____

Central _____

South Central _____

South _____

State _____

Please make check payable to *Epsilon Sigma Phi* and submit by December 31, 2006 to:

Brenda Rogers
Manatee Co.
1303 17th St. W.
Palmetto, FL 34221-2998