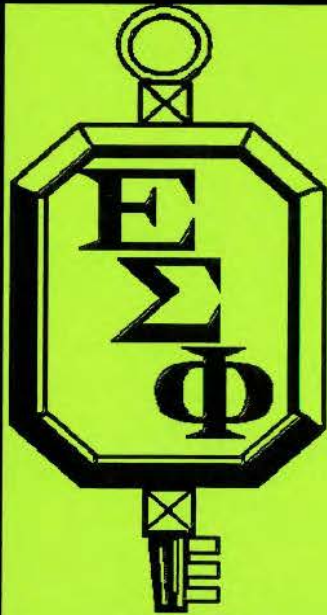


Epsilon Sigma Phi  
Alpha Delta Chapter



Annual Report  
2006 - 2007

Florida Association of  
Extension Professionals





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

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# EPSILON SIGMA PHI

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## President's Address

It is with great pleasure for me to welcome each of you to St. Augustine and the 2007 Florida Association of Extension Professionals (FAEP) Annual Conference!

This conference is packed with many opportunities for you to network with old friends, meet new Extension professionals, learn about innovative programs, recognize and appreciate the accomplishments of our colleagues, and to thank those who have supported County Extension programs.

It has been an honor and pleasure to serve as your president. An important role of the president is to get good people on his/her team. I must say that we have had an excellent team this year. Special thanks to Bill Hill for his continued leadership and willingness to help. Thanks to Lisa Leslie for taking on numerous duties.

The mission of Epsilon Sigma Phi (ESP) is to foster standards of excellence in the Extension System and to develop the Extension profession and professionals. The ESP team was very successful this year in carrying out this mission.

- As always, our Executive Board and committees worked hard to strengthen our organization by attending national conferences, leadership workshops, officer and board meetings;
- We had a national dues increase, which will become effective for 2008 membership. Regular membership dues will be \$40, while Life Members dues will be \$200;
- Mike McKinney has been working diligently to rejuvenate and motivate our Life Members. He has done an excellent job putting together two "Senior Moments" newsletters. Through his efforts, more Life Members are in contact with Extension;
- Our chapter was the recipient of the 2007 ESP Achievement in Chapter Membership Recognition Award. The chapter received a \$25 certificate for purchases from the National Office. Certificates were received at National for Increase in Membership in the 15% Category, Increase in Chapter Membership Recognition for 2007, and Gold Chapter for the Development Campaign;
- Beyond the state level, our own Robert Halman was appointed to serve as a member of the National Epsilon Sigma Phi 2008 Resource Development and Management Committee; Robert was also one of four recipients of the 2007 PILD mini-grants; and,

- Our chapter submitted a letter of support on behalf of FAE4-HA for NAE4-HA Conference bid for 2012.

Thanks to all of you for your hard work! Membership in Epsilon Sigma Phi has been most rewarding for me. I wish to encourage each of you to take a more active role in this dynamic professional association. The rewards are superb, both professionally and personally!

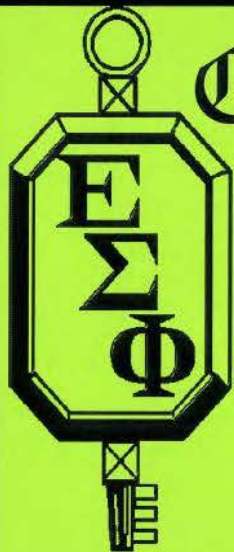
"We can do no great things; only small things with great love."

~ Mother Teresa



Marjorie Moore, Ph.D.  
President, Alpha Delta Chapter Epsilon Sigma Phi

Epsilon Sigma Phi  
Alpha Delta Chapter



Officers & Committee  
Chairs

2006 - 2007

Florida Association of  
Extension Professionals







# EPSILON SIGMA PHI

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**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## ALPHA DELTA CHAPTER EPSILON SIGMA PHI 2006-2007 Committees

### **Executive Committee**

Marjorie Moore, Ph.D., President  
Lisa Leslie, President-Elect  
Lori Wiggins, Treasurer  
Brenda Rogers, Secretary  
John Lilly, Annalist  
Joan Bradshaw, Ph.D., Chaplain  
William "Bill" Hill, Past-President  
Ray Mobley, Ph.D., NW DD  
Anita McKinney, NE DD  
David Griffis, Central DD  
Laura Powell, S. Central DD  
Ken Gioleli, South DD  
Vacant, State DD  
Mike McKinney, Life/Retiree DD

### **Annual Report**

Paula Davis, Ed.D. Chair

### **Audit**

Clay Olson, Chair  
Angie Bradshaw

### **Budget and Finance**

Lori Wiggins, Chair

### **Constitution and By-Laws**

Glinder Stephens, Chair  
Lisa Leslie  
Brenda Rogers  
Nan Jensen

### **Global Relations**

Eleanor Foerste  
Ken Rudisill

### **Membership Recruitment and Retention**

John Lilly, Chair  
David Griffis  
Bonnie Fauls  
Eugene McAvoy  
Mike McKinney  
Ray Mobley

### **Member Services**

Joe Pergola, Chair  
Mary Keith, Co-Chair  
Brenda Williams  
Pam Mattis  
Nan Jensen  
Betsy Crisp

### **Memorial**

Joan Bradshaw, Ph.D., Chair  
Larry Halsey

### **Nominating**

Bill Hill, Chair  
Chris Oswalt  
Laura Powell  
David Shibles

### **Professional Development**

Clay Olson, Chair  
Dana Venrick  
Eleanor Foreste  
Elaine Courtney  
Joy Jordan  
Sharon Treen

### **Public Issues**

Robert Halman, Chair  
Tom Becker  
Sharon Gamble

### **Resource Development and Management**

Celia Hill, Chair  
Gene McAvoy  
Rita Law-McCumber

### **Retirees**

Mike McKinney, Chair  
Damon Miller, Sr.  
Bob Whitty

### **Web Maintenance**

Tom Hintz

9/17/07



Epsilon Sigma Phi  
Alpha Delta Chapter



September 12, 2006  
Meeting Minutes

Florida Association of  
Extension Professionals





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Alpha Delta Chapter Annual Membership Meeting  
Marriott Resort Golf Club and Spa Marco Island, FL  
9/12/06**

The Annual Membership meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order by President Bill Hill at 10:31 am.

**Thought for today:** President Bill Hill expressed thanks for all of our blessings.

President Bill Hill recognized retirees and thanked them for attending the meeting.

Bill asked the members present if there were any additional agenda items. There were no calls for additions to the agenda.

**New Member Initiation:** Brenda Rogers performed the initiation ceremony for sixteen new members and one transfer. The following new members were initiated: Christa Carlson, Dr. Diana Edlow, Kim Gabel, Bridget Carlisle Milam, Laura Miller, Jacqueline Schrader, Dana Venrick, Jennifer Welshans, Sonja Crawford, Karin Headlee, Lester Murralles, Ray Mobley, Shelly Humphries, Rita Law-McCumber and Elizabeth Gorimani. Tom Becker joined the Alpha Delta Chapter as a transfer from Pennsylvania.

Brenda recognized new Life Member Damon Miller.

**Minutes:** The minutes from the September 13, 2005 membership meeting were presented. One correction was recommended in the district report section. Mary Campbell is the new CED in Pinellas County another location was reported in the minutes. Dan Culbert made a motion to accept the minutes as corrected. Chris Oswalt seconded. Motion approved.

**Treasurer's Report:** Katherine Allen presented a report for the treasurer. For 2006, there were 123 renewals and 13 new members. High 10 contributions totaled \$450. Expenses exceeded income in 2006. The chapter is \$300 under budget in terms of income. The 2005 budget year (as compared to 2006) was better because the profits from the 2005 FAEP auction were greater than expected. In addition, for 2005 Katherine Allen was president and her county funded travel to ESP meetings such as JCEP, the National ESP Annual Conference and the PILD conference.

**EPAF Report:** Marjorie Moore recognized Henry Grant for his work on the articles of incorporation for EPAF 501c status. The articles of incorporation and 501c status have been approved. Total registration for the 2006 EPAF

Conference is 399 total and 298 are attending the full conference. Upcoming EPAF Events: the Farm Bureau Dinner is scheduled for September 19 and volunteers are needed. Set-up for the Association of Counties Conference is scheduled for June 12.

**2005 National ESP Conference:** Marjorie Moore gave a report on the 2005 conference which was held in Colorado Springs, Colorado. The national conferences are excellent and members are encouraged to attend. Eleven Florida delegates attended. Mike McKinney received the Southern Region Distinguished Service Award. Dick Wooten was the recipient of the Ruby Distinguished Award. To date, \$260,000 has been raised for the National Endowment Campaign. The Alpha Delta Chapter received national recognition for the percent of members contributing and average total dollar contributions.

### **District Reports**

District reports are included in the Alpha Delta Chapter Annual Report.

**Northwest District:** Gerald Edmonson gave a summary of new hires, transfers and retirements in his district.

**Northeast District:** Vacant no report

**Central District:** David Griffis gave a summary of new hires, transfers and retirements in his district.

**South Central District:** Bonnie Fauls gave a summary of new hires, transfers and retirements in his district. She also reported on district restructuring. Highlands, Glade, and Okeechobee are no longer part of the South Central District. Pasco and Polk are now in the South Central District.

**South:** Eugene McAvoy gave a summary of new hires, transfers and retirements in his district. He also reported that Highlands, Glade, and Okeechobee are now a part of the South District.

**State:** Vacant no report

**Life Members/Retirees:** Mike McKinney, Life Member Chair, reported that Susan Hedges will serve as a retiree liaison in Southern Region and Jean Meadows is working on a newsletter. Mike reported that a Life Member committee had met and suggested the following goals: 1) A communication network for retirees and Life Members, 2) The committee will keep members updated on retirement benefits, and 3) Leisure activities to bring retirees together. IFAS discontinued the retirement dinner and plaques are now mailed to counties. The committee will work with administration to present plaques at the retiree's luncheon. This year Nadine Hackler and Linda Cook will be coordinating

that effort. Mike also mentioned that the national ESP association is exploring the possibility of a family and friends cruise.

**National Board Report:** Linda Cook, Executive Director of the National ESP Board reported on national events and recognitions. Linda has served in the executive director position for six years and looks forward to continuing in that position. Linda mentioned that Mary Williams received the 2006 DSA and administrative leadership recognition. In 2006, ESP provided a series of web conferences called "Reflections on Leadership. The conferences were a success and there are plans provide more of these types of conferences.

### Committee Reports

**Membership Recruitment and Retention:** Brenda Rogers, Membership Chair, reported that the Alpha Delta Chapter has sixteen new members, one transfer, and one new Life Member.

**Memorial:** John Lily, Chaplain, reported that the following people would be memorialized during Retiree Luncheon at EPAF: Martin Adjei, William J. Cowen, Marjorie Butler Gregory, Mary N. Harrison, Frank J. Jasa, Albert H. Odom, Findlay M. Pate, John E. Reynolds, Don Rex Sloan, Essie H. Thompson and Lilla M. Winfield.

**Constitution and Bylaws:** Glinder Stephens, ESP Bylaws Committee Chair, reported on proposed changes to the bylaws and standing rules. Glinder and the members of the committee- Brenda Rogers, Nan Jensen, Marjorie Moore and Lamar Christenberry -reviewed the bylaws and standing rules. They recommended the changes listed below.

#### Bylaws

- Name change – FAEP to EPAF
- Revised Wording:

##### Article V

- **Section 5. Assumption of Duties:** The officers and directors will assume their duties upon adjournment of the annual meeting at which they are elected. In the event of no annual meeting, the officers and directors will assume their duties at the conclusion of the election by mail ~~or electronic mail~~ (*postal or electronically*).

##### Article VII

- **Section 4. Conduct Business:** The Board of Directors may conduct business by mail ~~or electronically~~ (*postal or electronically*) when necessary. A report of each action taken shall be verified and made a part of the minutes at the next Board of Directors meeting.

#### Article IX

- **Section 2. Special Meetings:** The President, with the approval of the Board of Directors, may call a special session of ESP and/or conduct business by mail or ~~electronically~~ (postal or electronically) as necessary.

#### **Committees Added-** Article VIII, section 2.

l. Abstract: to notify and encourage members to submit abstracts by the established due date. Responsibilities also include presiding and the facilitation of abstract presentations to adhere to the designated time allotment and to secure equipment requested by presenters for abstract presentations.

m. Annual Report: to solicit information and reports from the offices and the committee chairmen to compile a comprehensive annual report for distribution to the entire membership.

#### Standing Rules

- Dues amounts: Renewing members \$50.00, New members \$55.00–\$60.00 (includes initiation fees) Life membership (five times annual national dues) \$150.00.
- Acronym name change FAEP to EPAF

The membership discussed the proposed changes to the bylaws. Henry Grant said the complete name of the association is the Extension Professional Associations of Florida *Incorporated*. Glinder Stephens made a motion to approve the recommended changes to the bylaws. Paul Davis seconded. President Bill Hill asked the membership if there was a need for further discussion. No further discussion was recommended. The motion passed.

Glinder Stephens made a motion to approve the changes to the standing rules. Albert Fuller seconded. President Bill Hill asked the membership if there was a need for further discussion. No further discussion was recommended. The motion passed.

**Public Policy and EPAF:** Albert Fuller reported that this committee, comprised of members from all of the associations, has not met for a couple of years. The ESP Board recommend that this committee continue as a committee of ESP.

**Budget and Finance:** No formal report. An audit will be scheduled.



**Member Services:** Sharon Treen gave a report on member services. The report is also in the annual report and on the web. Award recipients for 2006 are: Early Career, Robert Strong; Mid –Career, Katherine Allen; Distinguished Service Award, Glinder Stephens; Friend of Extension, Charles Clapsaddle; Cultural Diversity, Robert Strong; Team Award- Pamela Allen, Kay Brown, Roger Elliot, Dorothy Lee and Vicki Mullins; Retiree Recognition, Mike McKinney; Twenty-five year recognition – Linda Landrum, Bill Hill and Bonnie Fauls. The 2006 ESP scholarship was awarded to Lynne Middleton.

The awards process has been changed to a submission process.

**Endowment/Development Campaign:** Celia Hill, Endowment Campaign Chair, reported on the campaign's progress. The Alpha Delta Chapter received two national awards in 2005 for contributions to the endowment. The suggested donation is \$75. However, any amount will be accepted.

Members who would like to be eligible for scholarships are required to donate to the High Five Scholarship fund.

**Annual Report:** Kathy Bryant produced the 2005 -2006 Alpha Delta Chapter Annual Report. A hard copy was presented to all retirees at the meeting. The report is also available at <http://esp.ifas.ufl.edu>

**Abstracts:** Paula Davis reported that thirteen excellent abstracts will be presented at the ESP session. Eleven are from esp members. Clay Olson will chair the Abstract Committee for 2006 - 2007.

**Nominating committee:** Katherine Allen presented the candidates for the 2006-2007 board positions

Past President - Bill Hill  
President – Marjorie Moore  
President –Elect –Lisa Leslie  
Secretary – Brenda Rogers  
Analyst - John Lily  
Chaplain - Dr. Joan Bradshaw  
Northwest District Director– Dr. Ray Mobley  
Northeast District Director -Anita Mckinney  
Central District Director - David Griffis  
South Central District Director- Bonnie Fauls  
South District Director - Ken Gioeli  
State – Dr. Diane Edlow  
Life/Retiree Director- Mike McKinney

Glinder Stephens made a motion to approve the slate of officers. Albert Fuller seconded the motion. The motion passed.

## New Business

**Galaxy III Conference:** Marjorie Moore reported that the conference is scheduled for September 14-18 in Indianapolis. Marjorie thanked all who the members who had signed-up to be volunteers.

Bill Hill turned the gavel to incoming President Marjorie Moore. Marjorie Moore thanked Bill for all his hard work. Marjorie recognized all of the work of the previous board members and welcomed the incoming board members.

President Marjorie Moore's goals for the 2006-2007 years are:

- 1) Increasing membership, especially state specialists and administration faculty.
- 2) Improving Communication

### Announcements:

FEAFCS – Simply Florida Tabletop Cookbook: Mary Beth Salisbury and Elaine Courtney presented the Simply Florida Cookbook. The cookbook promotes Florida commodities and is being used to raise funds for the endowing the Mary Harrison Professorship

Bill Hill thanked everyone for their service.

Marjorie Moore adjourned the meeting at 11:46 am.

Meeting minutes respectfully submitted,  
Lisa Leslie  
2005/ 2006 ESP Secretary, Alpha Delta Chapter

**Epsilon Sigma Phi  
Chaplain's Report  
September 2006**

**Dr. Martin Adjei**

Born: November 11, 1948 in Ghana

Died: August 15, 2006 in Ona

Ph.D. UF, Agronomy, 1978.

M.S. UF, Agronomy or one of the moon and the four /Animal Science, 1975.

B.S. Univ. of Ghana. Animal Science, 1973.

Associate Professor, UF/IFAS, Range Cattle Research and Education Center, Ona. Forage Agronomist for 9 years, January, 1997 until August, 2006

**Mr. William J. "Bill" Cowen**

Born April 5, 1920 in Mount Pleasant, Florida

Died November 2, 2005 in Eustis, age of 85

Assistant Co. Agent in Suwannee; Co. Agent and Director in Union County, beginning November, 1948; a U.S. Army veteran of World War II and the Korean War retiring from Army Reserves as colonel.

**Mrs. Marjorie Butler Gregory**

Born 1917

Died 2005

M.S. UF Nutrition, 1951

B.S. Florida State College for Women (FSU) Home Economics, 1938

Gadsden County Home Demonstration and Extension Agent - 1949-1974

**Mrs. Mary N. Harrison**

Born June 23, 1918 in Industry, Alabama

Died June 14, 2006

M.S. Adult Ed, Tex Col Arts & Ind (TAMU), 1955 B.S. Home Economics, Auburn University, 1940

Professor, Consumer Education, Dept. of Family, Youth & Community Sciences, 1967-2006; Home Economics Agent, Nassau County, 1963-1967; recipient 1996 ESP Meritorious Service Award.

Recognized with the Distinguished Extension Professional & Enhancement Award

**Mr. Frank J. Jasa**

Born Malabar, Florida

Died March 17, 2006, in Melbourne at age 76

B.A. from UF; MBA from Nova University

Seminole County CED and Extension Agent in Brevard County; FACAA Life Member; an early leader in county Master Gardener training and volunteer management

**Mr. Albert H. Odom**

Born May 22, 1919, in Pollard, Alabama

Died June 7, 2006, in Brinson, Georgia

A graduate of Auburn University

Assistant Co Agent in Escambia Co., November, 1947; County Agent (Extension Director) in

Jefferson Co. from September, 1951, until retirement in spring, 1976; known as "Pappy," he favored 4-H livestock projects and judging teams, forage production and community development

**Dr. Findlay M. Pate**

Born January 24, 1941, in Davisboro, Georgia

Died March 21, 2006 in Winter Haven

Ph.D. Univ. of Georgia. Animal Nutrition

M.S. Oregon State Univ. Animal Nutrition

B.S. Univ. of Georgia. Animal Science

Research/Extension Animal Nutrition at Everglades REC, Belle Glade, 1970; moved to Range Cattle REC, Ona as Center Director in 1983; retired June, 2005, after a 35 year career

**Dr. John E. Reynolds**

Born January 10, 1940 in Amity, Missouri

Died April 28, 2006

Ph.D. 1966, M.S. 1963, Ag Econ Iowa St. Univ.

B.S. Ag Econ, Univ. of Missouri, 1961

Professor Emeritus, Food & Resources Economics Department; Assistant Dean of the College of Agriculture, 1971-1975; Acting Department Chair, 1984-1987; annual report on Rural Land Values in Florida

**Dr. Don Rex Sloan**

Born Wesley, Arkansas

Died August 28, 2006 at age 62

Undergraduate Univ. of Arkansas; Ph.D. from UF

Chair of UF/IFAS Poultry Science Dept.; Professor of Animal Science, undergraduate coordinator for the Dept. of Animal Sciences, dedicated to the 4-H & FFA Poultry programs; member of Alpha Zeta, Poultry Science Assoc., Habitat for Humanity

**Mrs. Essie H. Thompson**

Born: Hawthorne, Florida, 1917

Died: June 21, 2006 in Fruitland Park

Home Economics at Florida State College for Women (FSU)

Home Economics Agent in Putnam County for 21 years, November, 1961, until retiring in June, 1982; owner/operator of Thompson's Dinette in Keystone Heights, 1941-1959

**Mrs. Lilla M. Winfield**

Born May 22, 1926

Died May 30, 2006

Extension Program Assistant - Expanded Food and Nutrition Education Program (EFNEP) for 30 years; taught nutrition to low-income families with infants and school-age children in north and central Miami-Dade County.

Gamma Delta Chapter

**Epsilon Sigma Phi**

We cherish the memories of these, our friends, colleagues and predecessors in Florida Extension. We extend our condolences to their families.

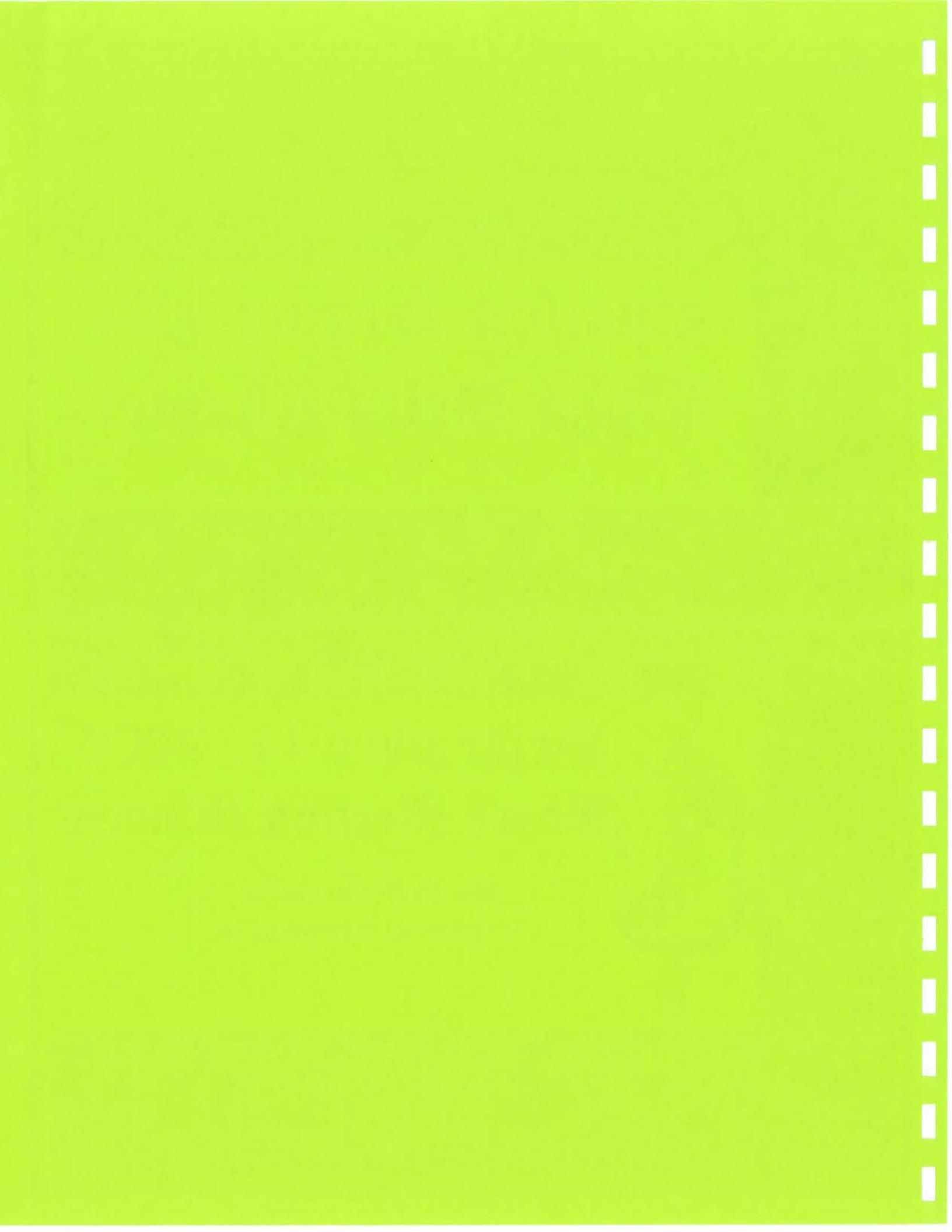
Submitted by: John G. Lilly

Epsilon Sigma Phi  
Alpha Delta Chapter



September 11, 2006  
Board Meeting Minutes

Florida Association of  
Extension Professionals





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Alpha Delta Chapter Board of Directors Meeting  
Marriott Resort Golf Club and Spa Marco Island, FL  
9/11/06**

The meeting of the Alpha Delta Chapter of Epsilon Sigma Phi was called to order at 3:43 pm by President Bill Hill.

Members attending: Bill Hill, Marjorie Moore, Katherine Allen, Bonnie Fauls, Glinder Stephens, Mike McKinney, Lisa Leslie, Brenda Rogers, Sharon Treen, Kathy Bryant, and Joe Pergola.

**Thought for the day:** Mike McKinney gave an encouraging thought to start the meeting.

**Minutes:** Minutes of the August 15, 2006 board meeting phone conference had been distributed via email prior to the meeting. Joe Pergola moved to accept the minutes and Marjorie Moore seconded. Motion approved.

**Treasurer's Report:** President Bill Hill dispensed with reading the treasurer's report. Marjorie Moore mentioned that Alpha Delta Chapter needs to raise money. Expenses have been exceeding income. The balance in the savings account is acceptable. However, the balance in the checking account is low.

**Report from EPAF:** Marjorie Moore reported that the articles of incorporation and 501c status have been approved. It is requested board members tell President Bill Hill about any special guests who are attending the conference. Total registration for the 2006 EPAF Conference is 399 total and 298 are attending the full conference. FEAFCS will be accepting presale orders for the "Simply Florida" cookbook during the conference. FedEx Kinko's is a new conference sponsor. Forty posters were submitted for the poster session and only three were non-members. Next year they will arrange to have the rooms for abstract sessions close together. They will also try to arrange to have the ESP and 4-H business meetings at different times. There is a new IFAS recruiting effort that will include promotional materials with pictures of actual agents. Information about the recruiting effort is included in the conference packet.

Upcoming EPAF Events -The Farm Bureau Dinner is scheduled for September 19 and volunteers are needed. Set-up for the Association of Counties Conference is scheduled for June 12.

**District Reports:** Please see individual attached reports.





## Committee Reports

**Membership Report:** Brenda Rogers reported that new ESP recruits include: Christa Carlson, Dianna Edlow, Kim Sabel, Bridget Carlisle, Jacqueline Schrader, Dana Venrick, Jennifer Welshams, and Jennifer Hitchcock. Three of the new members are 4-H faculty. Jennifer Hitchcock will not be able to attend the ESP initiation ceremony at this EPAF conference, but she will try to attend the December board meeting. Brenda is in the process of communicating with potential new members and anticipates additional agents will be initiated at the general meeting. Initiation will take place at the beginning of the meeting.

Membership renewal invoices have been distributed and to date 51 people have renewed. It is anticipated that after the budget year more members will renew.

**Nominating Committee:** Katherine Allen reported that a state representative is still needed. Board members submitted suggestions.

**Public Policy:** Bill Hill reported that the EPAF board has discussed discontinuing the public policy committee. The question of whether ESP should continue this committee was discussed. Mike McKinney stated that at the national level ESP has a public policy committee. It was also mentioned that a public policy committee can be an important vehicle to facilitate discussion about issues such retirement and salary compression.

Mike McKinney made a motion that in order to stay in line with the National Epsilon Sigma Phi Association, the Alpha Delta Chapter should continue having a Public Policy Committee. Brenda Rogers seconded the motion. Motion was approved.

**Bylaws:** Glinder Stephens, Bylaws Committee Chair presented an update. The following members served on the bylaw committee: Majorie Moore, Nan Jensen, Brenda Rogers, and Lamar Christenberry. Glinder distributed the proposed changes to the bylaws and standing rule. The Board accepted committee's suggestions. The changes will be presented to the membership for vote.

**Members Services:** Sharon Treen gave a report on member services. The report is also in the annual report and on the web. Award recipients for 2006 are: Early Career, Robert Strong; Mid –Career, Katherine Allen; Distinguished Service Award, Glinder Stephens; Friend of Extension, Charles Clapsaddle; Cultural Diversity, Robert Strong; Team Award- Pamela Allen, Kay Brown, Roger Elliot, Dorothy Lee and Vicki Mullins; Retiree Recognition, Mike McKinney; Twenty-five year recognition – Linda Landrum, Bill Hill and Bonnie Fauls. The 2006 ESP scholarship was awarded to Lynne Middleton.



At the last board meeting a motion was passed to change the awards process to an application process. This should increase award submissions. Joe Pergola will be serving as chairperson for the 2006/2007 Member Services Committee.

### **Old Business**

**Endowment:** No report.

**Annual Report:** Kathy Bryant distributed the annual report. Copies will also be distributed to retirees and will be on the Alpha Delta website, <http://esp.ifas.ufl.edu>.

**Abstracts:** Marjorie Moore reported that there will be 13 abstracts presented during the ESP session.

**Nominating Committee:** Katherine Allen reported that changes in Extension Districts may effect some ESP district director positions. Katherine will confirm nominations for District Directors and Chaplain.

### **New Business**

**Auction:** Marjorie Moore will donate ESP wood plaques from national conference to the auction.

**Galaxy III Conference:** Marjorie Moore and Pat Hogue are helping to organize the conference. Committer volunteers are needed. There may be incentives for volunteers. The Galaxy III Conference is scheduled Sept 14-18, 2008 in Indianapolis, Indiana.

**National ESP Conference:** The conference is scheduled for November 14 - 17, 2006 in Annapolis, Maryland. Auction items are needed. Bill Hill said he is looking for a chair to get items for national auction. Bill will donate one ESP wood plaque and one desk accessory.

Katherine Allen made a motion to adjourn. Glinder Stephens seconded. Motion approved.

Bill Hill thanked everyone and the meeting adjourned at 4:46pm.

Meeting minutes respectfully submitted,  
Lisa Leslie  
2005/ 2006 ESP Secretary, Alpha Delta Chapter





# EPSILON SIGMA PHI

## Northwest District Annual Report

### Bay

New hires: None  
Departures/retirements: None  
Vacancies: FYN Multi-County  
Potential new members: None  
Personal/announcements: None

### Calhoun

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### Escambia

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: George Rogers, Andrew Diller,  
Roger Elliott  
Personal/announcements: None

### Franklin

New hires: None  
Departures/retirements: None  
Vacancies: FYN Multi-County  
Potential new members: None  
Personal/announcements: None

### Gadsden

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: Alex Bolques, Elizabeth  
Gorimani  
Personal/announcements: None

### Gulf

New hires: None  
Departures/retirements: None  
Vacancies: FYN Multi-County  
Potential new members: Roy Carter  
Personal/announcements: None

### Holmes

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: Shep Eubanks

Personal/announcements: None

### Jackson

New hires: Clyde Smith, Extension Agent II, Ag/IPM  
Regional  
Departures/retirements: None  
Vacancies: None  
Potential new members: Joan Elmore, Doug Mayo  
Heather Kent  
Personal/announcements: None

### Jefferson

New hires: Jed Dillard, Livestock  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: \$1.75M. in 2007  
Legislative budget for construction of a  
Combined Ag and Community facility for  
Extension, USDA, and State agencies.  
Awaiting word on whether Governor  
Signs or vetoes.  
Promotions: John G. Lilly, Sr, 4-H Coordinator,  
Promoted to Agent IV

### Leon

New hires: Les Harrison, Ag Regional Specialized,  
Tracy Tesdal, 4-H  
Departures/retirements: Lawrence Heitmeyer, CED/Ag,  
Elaine Shook, 4-H, Tondlaya Nelson, FCS/CRD  
Vacancies: None  
Potential new members: None  
Personal/announcements: Betty Miller, assumed CED  
position in Feb 2006 Name change: Danielle Gordon to  
Danielle Summers

### Liberty

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### Madison

New hires: Rebecca Miller, 4-H  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None





Okaloosa

New hires: None  
Departures/retirements: Lawrence Jackson to Wakulla  
Vacancies: None  
Potential new members: Scott Jackson  
Personal/announcements: None

Santa Rosa

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: John Atkins, Christina Verlinde  
Personal/announcements: None

Taylor

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

Wakulla

New hires: Lawrence S. Jackson, County Extension  
Director  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

Walton

New hires: None  
Departures/retirements: Connie Laws, FCS/Ag Tourism  
Vacancies: None  
Potential new members: Scott Jackson  
Personal/announcements: None

Washington

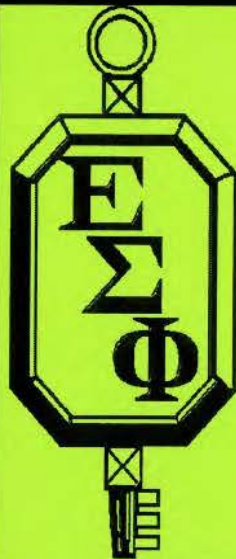
New hires: Julie Pigott Dillard, 4-H (3yrs experience GA)  
Collin Adcock, Horticulture (new graduate)  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: Non







Epsilon Sigma Phi  
Alpha Delta Chapter



December 8, 2006

Board Meeting

Florida Association of  
Extension Professionals





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

**Alpha Delta Chapter  
Epsilon Sigma Phi Board Meeting  
Farm Bureau Building  
Gainesville, FL  
December 8, 2006  
9 a.m.**

## **Agenda**

<b>Call to Order</b>	Dr. Marjorie Moore, President
<b>Thought for the Day</b>	Dr. Joan Bradshaw, Chaplain
<b>Roll Call</b>	Brenda Rogers, Secretary
<b>Additions to the Agenda</b>	
<b>Minutes (9/11/06)</b>	Lisa Leslie, Past Secretary
<b>Treasurer's Report</b>	Lori Wiggins, Treasurer
<b>Report from EPAF Board</b>	Lisa Leslie/Brenda Rogers
<b>Report from National ESP Executive Director</b>	Linda Cook
<b>District Directors'</b>	
NW District	Dr. Ray Mobley
NE District	Anita McKinney
Central District	David Griffis
S. Central District	Bonnie Fauls
South District	Ken Gioleli
State	Dianna Edlow



## **Committee Reports**

Membership Recruitment and Retention  
Audit  
Budget and Finance  
Memorial  
Constitution and By-Laws  
Member Services  
Resource Development and Management

John Lilly, Chair/Brenda Rogers,  
Past Chair  
Lori Wiggins  
Lori Wiggins, Chair  
Joan Bradshaw, Ph.D., Chair  
Glinder Stephens, Chair  
Joe Pergola, Chair  
Celia Hill, Chair

## **Committee Reports Continued**

Annual Report  
Nominating  
Public Issues  
Retirees

Dr. Paula Davis, Chair  
Bill Hill, Chair  
Robert Halman, Chair  
Mike McKinney, Chair

## **Old Business**

### **New Business**

Public Policy Committee

Marjorie Moore

National Conference Report

Marjorie Moore

- Dues Increase
- JCEP Conference – Nashville, TN – January 31 – February 2, 2007
- PILD Conference – Washington, D.C. – April 23-25, 2007

Professional Development and Abstracts Committees

## **Upcoming Professional Opportunities**

- National ESP Conference - "On the Waterfront of Professional Excellence", Annapolis, Maryland, November 14 - 17, 2006
- Southern Region Conference – January 31-February 2, 2007, Nashville, TN, Double Tree Hotel
- JCEP 2007 – Public Issues Leadership Development Conference, April 23-25, 2007, Marriott Crystal City Hotel, Arlington, Virginia
- Urban Extension Conference will be May 7-10, 2007 at the Hyatt Regency Hotel in Kansas City, Missouri. <http://extension.missouri.edu/urbanconf>
- Galaxy III Conference in Indianapolis, Indiana, September 14-18, 2008. The Galaxy III theme is "*A Celebration of the Extension System: Its Strengths, Diversity, and Unique Qualities.*"

## **Adjourn**

***Happy Holidays!***





# EPSILON SIGMA PHI

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## Alpha Delta Chapter Epsilon sigma Phi Board Meeting

Farm Bureau Building  
Gainesville, FL  
December 8, 2007

The meeting was called to order at 9:10 AM by President Marjorie Moore.

**Thought For the Day.** Shared by Dr. Joan Bradshaw, Chaplain.

**Roll Call.** Members present: Bill Hill, Lisa Leslie, Joe Pergola, Joan Bradshaw, Marjorie Moore, John Lilly, Lori Wiggins, Ray Mobley, and Brenda Rogers.

**Agenda.** Motion to accept the Agenda with date correction was made by Brenda Rogers, 2<sup>nd</sup> by Bill Hill. Motion approved.

**Minutes.** Minutes of 9/11/2006 Board of directors Meeting were distributed via email prior to the meeting. Motion to accept as presented was made by Bill Hill, 2<sup>nd</sup> by Joe Pergola. Motion approved.

**Treasurer's Report.** Lori Wiggins presented the Chapter budget for the year 10/01/06 – 9/30/06. Motion to approve the budget as presented was made by Brenda Rogers, 2<sup>nd</sup> by Bill Hill. Motion approved. Lori reported the Chapter Accounts include \$9889.78 in checking, \$2137.48 in Savings, and 2 Certificates of Deposit \$5480.97 (Matures 2/6/07) and \$2828.87 (Matures 06/06/06).

**Report from EPAF Board.** Brenda and Lisa gave the report from the EPAF meeting of Dec 7, 2007. The EPAF Board voted to hold the 2008 conference in Orlando, due to the extra costs associated with holding the annual conference in the Panhandle. EPAF will conduct a vote from the membership on future meeting locations. The key question is the continuation of the rotation of the meeting locations around the state or signing a multi year agreement with a centrally located facility. The site visit for St. Augustine and the EPAF Board meeting will be February 27-28, 2007. The theme for the 2007 meeting is "Charting Your Course for Success." ESP is responsible for Speakers at the annual meeting, Brenda and Joe will work to bring Dr. Mike Lillibridge as the keynote speaker for the conference.

**Report from National Director.** No report given, Linda Cook was unable to attend.





## **District Reports.**

NW District, Dr. Ray Mobley, Hard copy, Report attached

NE District: Anita McKinney, No report

Central District, David Griffis, Hard copy, Report Attached.

S. Central District, Bonnie Fauls, Hard Copy, Report attached

South District, Ken Gioleli, No Report

State, Diana Edlow, No Report

Retirees, Mike McKinney, No Report

## **Committee Reports**

Membership, Recruitment, and Retention – John Lilly, Chair/ Brenda Rogers, Past Chair

As of 12/06/07 membership is 122 regular members, 3 new lifetime members. High Fives – 44 members contributed, 20 new members with 13 installed. It was decided that new members can join, then be installed as soon as possible, rather than having installation ceremony required for membership.

Audit – Lori Wiggins/John Lilly

John reported that the audit was completed and that all records are in order. He will send a letter to the President reflecting his comments for the permanent record.

Budget and Finance – Lori Wiggins

All items covered previously during meeting.

Memorial- Joan Bradshaw

District Directors Dr. Charlie Vavrina, Dr. Freddie Johnson, Dr. John Baldwin, Dr. Pete Vergot and Dr. Joe Schaefer were contacted regarding the demise of Extension faculty since the Extension Professional Associations of Florida meeting held September 12, 2006. I am pleased to report that no deaths of field faculty were reported during this period.

Other IFAS Faculty were:

- o Dr. James M. Davidson, former Vice President for Agriculture & Natural Resources – September 26, 2006
- o Dr. Carl Campbell, retired Tropical Fruit specialist from TREC – November 25, 2006

Constitution and By-Laws – Glinder Stephens

No report

Member Services (Awards) Joe Pergola

Marjorie will send the schedule for award applications to Joe Pergola.



Resource Development and Management – Celia Hill

WE are over halfway to raising the \$12,000 Chapter goal that was originally set.

ESP national has to raise about \$190,000 to reach their \$500,000 goal.

Celia sent letters of request for donations from the newly installed ESP members and will be working with the national Resource Development committee to solicit Florida's members again.

**Note of interest:** IF you pledged to give a certain amount throughout the campaign but also contribute each year to the annual campaign...your annual contribution doesn't get added to your pledge. You still owe your pledge! All donations total together, but the pledge is seen as a separate promise of money.

It's never too late to write a check....Marjorie can fill you in on the awards we have won and how we can win more!!

Annual Report – Paula Davis

No report

Nominating - Bill Hill

District Director's are serving one year terms.

Public Issues – Robert Halman (unable to attend) Marjorie reported.

Discussion about who should serve as delegates for Washington Conference.

A motion to designate the President Elect and the Public Issues Chair as the official chapter delegates, with the President or his/her appointee as the alternate was made by Brenda Rogers, 2<sup>nd</sup> by John Lilly. Motion approved.

Retirees – Mike McKinney, no report

**Old Business** – No Items brought forward

**New Business**

Public Policy Committee – Marjorie Moore

National Conference Report – Marjorie

Alpha Delta Awards –

Southern Region Membership & Recruitment Award, received a 25\$ Award for ESP merchandise.

Achievement Award for Campaign Development 20% Category

Gold Chapter Award – Certificate of Achievement for total dollars contributed based on membership

Dues Increase-National dues will increase \$10 in 2008. Motion to increase member dues \$10 and increase life memberships \$50 for 2008 to reflect the changes at National was made by Brenda Rogers, 2<sup>nd</sup> by Bill Hill. Motion Passed.

JCEP is looking at combining the NE and Southern Regions due to numbers in the regions. There is a need for volunteers on National committees.

Professional Development and Abstract Committee

Request that the By-Law committee take action to reflect Professional Development as a standing committee instead of Abstract committee.



Future Meetings

May 18 Conference Call Board Meeting 10 AM EST

Aug 17 Conference Call Board Meeting 10 IS EST

Adjourn – 11:45 AM

Upcoming Professional opportunities

Southern Region Conference – Jan 31- Feb 2, 2007, Nashville, TN

JCEP 2007 – April 23-25, 2007 Arlington, Virginia

Urban Extension Conference May 7-10, 2007 Kansas City Missouri

Galaxy III Conference September 14-18, 2008 Indianapolis, Indiana



**ESP**  
**Budget Report**  
 10/1/06 through 9/30/07

<b>Category Description</b>	<b>12/1/06 Actual</b>	<b>Estimated</b>
<b>INCOME</b>		
Dues		
90 Renewals (\$50)	4,500.00	5,000.00
16 New (\$60)	960.00	960.00
FAEP Auction-2006	0	1,400.00
High Five	220.00	200.00
High Ten	20.00	100.00
Interest Income	.54	10.00
Life Membership (1 new)	150.00	300.00
Regional Workshops	0	300.00
ESP National Office- scholarship	<u>0</u>	<u>400.00</u>
<b>TOTAL INCOME</b>	<b>\$5,850.54</b>	<b>\$8,670.00</b>
<b>EXPENSES</b>		
Annual Report	0	150.00
Awards:		
Certificates	0	50.00
Plaques	0	350.00
Postage	0	150.00 (High Ten & Life Member Mailout)
Scholarships	0	400.00
Gifts - Miscellaneous	0	50.00
Initiation	0	150.00
Life Member/Retirees Committee	0	200.00 (Postage & Travel)
Meetings:		
JCEP	0	1,800.00
ESP National Conference	1,421.76	2,500.00
PILD Conference	<u>0</u>	<u>2,500.00</u>
<b>SUBTOTAL</b>	<b>\$1,421.76</b>	<b>\$8,300.00</b>
<b>NATIONAL DUES/EXPENSES</b>		
Active/Current Members (90 @ \$30)	2,700.00	3,000.00
Initiates (16@ \$35)	560.00	560.00
Life	150.00	150.00
Endowment Campaign	<u>55.00</u>	<u>55.00</u>
<b>TOTAL National Dues</b>	<b>\$3,465.00</b>	<b>\$3,765.00</b>
<b>TOTAL EXPENSES</b>	<b>\$4,886.76</b>	<b>\$12,065.00</b>
<b>TOTAL INCOME - EXPENSES</b>	<b>\$964.78</b>	<b>-\$3,395.00</b>







# Epsilon Sigma Phi

The National Honorary Extension Fraternity  
Alpha Delta Chapter

Central District Summer Report BDavid Griffis, Director/Volusia  
December, 2006

## Brevard

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## Citrus

New hires: Audrey Durr, FYN Agent.  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## Flagler

New hires: None  
Departures/retirements: Sharon Tagliavento, 4-H agent  
Vacancies: 4-H  
Promotion & Permanent status: None  
Potential new members: None  
Personal announcements: None

## Hernando

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## Lake

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## Marion

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## Orange

New hires: Jonnali Mayberry, FCS  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## Osceola

New hires: None  
Departures/retirements: None  
Vacancies: FCS-Housing  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## St. Johns

New hires: Laurie Simmer 4-H Agent, Madeline Samec, Horticulture program assistant.  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## Seminole

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: Board of County Commissioners approved a new 4-H position. Richard Tyson is on sabbatical for his PhD until mid December. We have a new one third time EFNEP (Expanded Food and Nutrition Extension Program) position. We are sharing Grisel Negron with Orange and Osceola Counties. We will be getting a full time paraprofessional position this year to help support this program in our county.

## Sumter

New hires: Jim Davis FYN, Brooke Burn, Urban Horticulture  
Departures/retirements: Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

## Volusia

New hires: Lisa Valentine FNP Program Assistant, Cindy Rankin EFNP Program Assistant  
Departures/retirements:  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None





# EPSILON SIGMA PHI

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South Central District Fall Report

Bonnie Fauls  
South Central Director

December 2006

**Charlotte** - No members reporting

**Collier** - Bonnie Fauls - Recognized and honored at Board of County Commissioners meeting with a plaque for years of service in leading community Farm City event.

Daughter graduates from Florida Atlantic University with a degree in Chemistry.

Jan Bennett - A "Women: Take Charge of Your Money!" 6-session series was held with 42 registered.

- Three ServSafe 6-hour trainings were offered, each followed by ServSafe Food Manager Certification Testing.
- Received a Program of Excellence Award for "Train-the-Teacher in Money Management Counseling" Series at EPAF.
- Offered the home study course "Investing for Your Future" free-of-charge to Collier County Government Employees. 121 employees have taken advantage of this opportunity to date, each receiving a 150 page, 11-chapter publication.

**Desoto** – No members reporting

**Hardee** – Neither Lockie Gary nor Carolyn Wyatt are members and could be invited to join.

**Hillsborough** - **Diana Converse** - 245 participants attended corporate workplace seminars on "Managing Holiday Stress." Topics covered include planning and prioritizing, the dynamics of family relationships, communication, budgeting for the holidays, stress relievers. Seminars were taught at JP Morgan Chase, Bank of America, Bausch and Lomb, IBM and Federated Mutual Insurance.

- Quarterly parenting workshops are being taught at three Family Resource Centers throughout the county. 81 parents have been reached at various programs, including Discipline for Preschool Children, The Juggling Act, What Kids Need to Succeed.
- Taught 10 classes (2 days) of "Story of Milk" at Hillsborough County's Ag Venture to 331 third-graders and teachers. Over 3,000 children were reached during the two-week education event.
- Reached 225 parents of children-at-risk through developmental screenings, providing information and answering questions on children's behaviors, discipline, communication, etc.

Mary Keith - Received Distinguished Dietitian of the Year Award from Tampa Dietetic Assoc.



- Provided 8 trainings in child nutrition for Child Care Providers to 110 participants
- Provided 7 trainings in food safety for 125 participants
- Provided 22 classes or health fairs on general nutrition topics reaching 1355 participants, ranging from high school seniors, middle school teachers to grandparents raising grandchildren

**Lee - Celia Hill** - Attended ESP National meeting in Annapolis, MD. Continues to serve on National ESP Resource Development and Management Committee.

Florida has \$5600 to raise toward their \$12,000 commitment towards the ESP Endowment.  
ESP national is about \$190,000 away from their \$500,000 goal.

**Manatee** – No members reporting

**Pasco** – New to South Central District – no members reporting

**Pinellas – Pam Brown - Master Gardener** training completed with 37 out of 40 completing the training. Nine of the trainees had completed their 100 volunteer hours by the time the class ended so that they received their MG certification when they completed the course. Trainees have 12 months after the class ends to complete the 100 volunteer hours required to become a Master Gardener.

- **Compost Happens** 3-6 month post workshop survey reveals that of those returning the survey (96 total): 84.4% are using their free composter to produce compost; 168 bags of yard and kitchen waste is diverted to compost bins per month and 98.8 percent plan to continue to use their compost bin to reduce waste going to the landfill.
- **Lawn & Garden Help Desk** survey shows that 98% of those responding felt that the service they received was Great with the other 2% feeling that the service was very good. Some of the many positive comments:
  - Best use of county money – great, great, great service!
  - Every time I come with a question, I always get a professional answer, great help and am always being educated – Thank you.
  - All my problems & Questions have for 30 years been answered – Thank you very much.

There were no negative comments.

**Grants/Gifts/Donations Received During these months:**



Grant/gift/donation	Amount	Use
SWFWMD Education Grant to produce educational Invasive plant signs for Florida Botanical Gardens Education	\$4800	Public

**Personal Accomplishments and Highlights:**

- Elected to serve as an IFAS Senator to the UF Faculty Senate
- Appointed to serve as a Mentor to new Horticulture Agent/MG Coordinator in Sarasota County

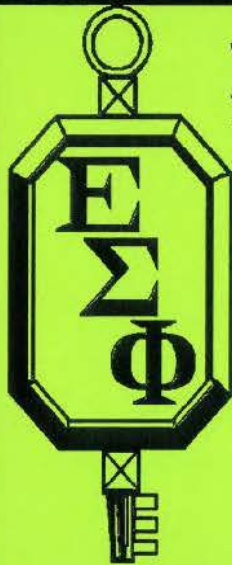
**Polk** – New to South Central District - No members reporting

**Sarasota** – No members reporting





# Epsilon Sigma Phi Alpha Delta Chapter



## District Reports

Florida Association of  
Extension Professionals





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## District Reports

### Central District August 2007 Report David Griffis, Director/Volusia

#### County: Brevard

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

#### County: Citrus

New hires: None  
Departures/retirements: Dr. Anthony Camerino  
Vacancies: Horticulturist/MG Coordinator  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: Monica Bonsett, FCS, got engaged

#### County: Flagler

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & Permanent status: None  
Potential new members: None  
Personal announcements: None

#### County: Hernando

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

#### County: Lake

New hires: None  
Departures/retirements: Sarah Hensley, 4-H  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

#### County: Marion

New hires: None  
Departures/retirements: Laura Royer, FCS  
Vacancies: FCS  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

#### County: Orange

New hires: Doug Meyer, 4-H, Camille Reynolds Environmental Horticulture, Lelan Parker, Commercial Horticulture  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

#### County: Osceola

New hires: Laura Royer, FCS  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

#### County: St. Johns

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None



## Central District August 2007 Report Continued

### County: Seminole

New hires: Shane Michael, 4-H, Neta Villalobos-Bell, EFNP FYN  
Program Assistant, Sarah Bishop, EFNP Program Assistant  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

### Volusia

New hires: None  
Departures/retirements: None  
Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None

### Sumter

New hires: Sarah Hensley, 4-H  
Departures/retirements: Vacancies: None  
Promotion & permanent status: None  
Potential new members: None  
Personal announcements: None







# EPSILON SIGMA PHI

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## District Reports

### Northeast District Report, Fall 2007 Anita McKinney, FCS Duval County

#### County: Alachua

New hires: Ernie Terry, 4-H  
Departures/retirements:  
Vacancies: CED/Agriculture  
Promotion & permanent status: Cindy Sanders Agent  
I to Agent II and permanent status  
Potential new members:  
Personal announcements:

#### County: Baker

New hires: Melanie Thomas, FCS for Baker/Bradford  
Renee Gore, 4-H  
Departures/retirements: Heather Futch to Hamilton  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Bradford

New hires:  
Departures/retirements: Wendy Burton accepted  
position with Seminole Feeds, Ocala  
Vacancies: CED/4-H or Animal Science/Natural  
Resources  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Clay

New hires:  
Departures/retirements: Bridget Carlisle transferring to  
Polk  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Columbia

New hires:  
Departures/retirements:  
Vacancies: CED/Horticulture  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Dixie

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Duval

New hires:  
Departures/retirements: Stephanie Kraatz, city  
position lost  
Vacancies:  
Promotion & permanent status: Stephanie Toelle from  
Agent III to Agent IV  
Potential new members:  
Personal announcements:

#### County: Gilchrist

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Hamilton

New hires: Heather Futch, 4-H/FCS  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Lafayette

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:





## Northeast District Report, Fall 2007 Continued

### County: Levy

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

### County: Madison

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements: Kevin Campbell completed M.S.

### County: Nassau

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

### County: Suwanee

New hires: Katherine Allen – CED  
Mary Sowerby –Regional Dairy  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements: Mary Ward has a new baby girl

### County: Taylor

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

### County: Union

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:







# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## District Reports

### Northwest District Report, Fall 2007

Ray Mobley, Northwest District Director

#### County: Bay

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

#### County: Calhoun

New hires: Judith Ludlow, CED  
Departures/retirements: Jessica Bowden, Logan Barbee  
Vacancies: 4-H/Agriculture  
Potential new members: None  
Personal/announcements: None

#### County: Escambia

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: George Rogers, Andrew Diller  
Personal/announcements: None

#### FAMU - CESTA

New hires: Lou Jolly Coordinator FNET, Thomas E. Peterson  
Extension Veterinarian, Tondalaya Nelson 4-H  
Departures/retirements: Dianna Edlow, Vera Harvey  
Vacancies: None  
Potential new members: Angela Jakes, Cassell Gardner, Gilbert  
Queeley, Trevor Hylton, Jennifer Taylor, Vonda Richardson  
Personal/announcements: None

#### County: Franklin

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

#### County: Gadsden

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: Alex Bolques, Elizabeth Gorimani  
Personal/announcements: None

#### County: Gulf

New hires: None  
Departures/retirements: Mildred Melvin  
Vacancies: 4-H/FCS  
Potential new members: Roy Carter  
Personal/announcements: None

#### County: Holmes

New hires: Nicole Crawson, 4-H  
Departures/retirements: Wilfredo Morales  
Vacancies: None  
Potential new members: Shep Eubanks  
Personal/announcements: None

#### County: Jackson

New hires: Clyde Smith, Extension Agent II, Ag/IPM Regional  
Departures/retirements: None  
Vacancies: None  
Potential new members: Joan Elmore, Doug Mayo  
Heather Kent  
Personal/announcements: None

#### County: Jefferson

New hires: Jed Dillard, Livestock  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements:  
Promotions: John G. Lilly, Sr, 4-H Coordinator,  
Promoted to Agent IV



## Northwest District Report, Fall 2007 Continued

### County: Leon

New hires: Les Harrison, Ag. Regional Specialist,  
Tracy Tesdal 4-H  
Departures/retirements: Lawrence Heitmeyer, Elaine Shook,  
Tondalaya Nelson  
Vacancies: None  
Potential new members: None  
Personal/announcements:  
Name change: Danielle Gordon to Danielle Summers  
Betty Miller appointed CED

### County: Liberty

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### County: Madison

New hires: Rebecca Miller 4-H  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### County: Okaloosa

New hires: None  
Departures/retirements: Lawrence "Scott" Jackson to Wakulla  
Vacancies: Sea Grant  
Potential new members: None  
Personal/announcements: None

### County: Santa Rosa

New hires: None  
Departures/retirements: Linda Bowman, FCS  
Vacancies: FCS  
Potential new members: John Atkins, Christina Verlinde  
Personal/announcements: Katie Mullins is doing her veterinarian  
surgical residency. Sarah Mullins graduated from FSC with a  
degree in visual impairment and has moved to the  
Philadelphia/Princeton area.  
Dan Mullins completed his professional development leave on  
Alternative Crops.

### County: Taylor

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### County: Wakulla

New hires: Lawrence S. Jackson, County Extension Director  
Departures/retirements: Dale Bennett  
Vacancies: None  
Potential new members: Scott Jackson  
Personal/announcements: Scott Jackson appointed CED

### County: Walton

New hires: Kendra Marie Hughson, FCS  
Departures/retirements: Lawrence "Scott" Jackson to Wakulla,  
Connie Laws  
Vacancies: Sea Grant  
Potential new members: Scott Jackson, Kendra Hughson  
Personal/announcements: None

### County: Washington

New hires: Julie Pigott Dillard, 4-H (3yrs experience GA)  
Collin Adcock, Horticulture (new graduate)  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None







# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

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## District Reports

### South Central District Report, December 2006

Bonnie Fauls, South Central Director

#### County: Charlotte

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Collier

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

**Bonnie Fauls** - Recognized and honored at Board of County Commissioners meeting with a plaque for years of service in leading community Farm City event. Daughter graduates from Florida Atlantic University with a degree in Chemistry.

**Jan Bennett** - A "Women: Take Charge of Your Money!" 6-session series was held with 42 registered.

Three ServSafe 6-hour trainings were offered, each followed by ServSafe Food Manager Certification Testing. Received a Program of Excellence Award for "Train-the-Teacher in Money Management Counseling" Series at EPAF.

Offered the home study course "Investing for Your Future" free-of-charge to Collier County Government Employees. 121 employees have taken advantage of this opportunity to date, each receiving a 150 page, 11-chapter publication

#### County: Desoto

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

#### County: Hardee

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members: Lockie Gary, Carolyn Wyatt  
Personal announcements:

#### County: Hillsborough

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

**Diana Converse** - 245 participants attended corporate workplace seminars on "Managing Holiday Stress." Topics covered include planning and prioritizing, the dynamics of family relationships, communication, budgeting for the holidays, stress relievers. Seminars were taught at JP Morgan Chase, Bank of America, Bausch and Lomb, IBM and Federated Mutual Insurance.

- Quarterly parenting workshops are being taught at three Family Resource Centers throughout the county. 81 parents have been reached at various programs, including Discipline for Preschool Children, The Juggling Act, What Kids Need to Succeed.
- Taught 10 classes (2 days) of "Story of Milk" at Hillsborough County's Ag Venture to 331 third-graders and teachers. Over 3,000





## South Central District Report, December 2006 Continued

- children were reached during the two-week education event.
- Reached 225 parents of children-at-risk through developmental screenings, providing information and answering questions on children's behaviors, discipline, communication, etc.

**Mary Keith** - Received Distinguished Dietitian of the Year Award from Tampa Dietetic Assoc.

- Provided 8 trainings in child nutrition for Child Care Providers to 110 participants
- Provided 7 trainings in food safety for 125 participants
- Provided 22 classes or health fairs on general nutrition topics reaching 1355 participants, ranging from high school seniors, middle school teachers to grandparents raising grandchildren

### County: Lee

New hires:

Departures/retirements:

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

Celia Hill - Attended ESP National meeting in Annapolis, MD.

Continues to serve on National ESP Resource Development and Management Committee.

Florida has \$5600 to raise toward their \$12,000 commitment towards the ESP Endowment. ESP national is about \$190,000 away from their \$500,000 goal.

### County: Manatee

New hires:

Departures/retirements:

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

### County: Pasco

New hires:

Departures/retirements:

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

### County: Pinellas

New hires:

Departures/retirements:

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

**Pam Brown - Master Gardener** training completed with 37 out of 40 completing the training. Nine of the trainees had completed their 100 volunteer hours by the time the class ended so that they received their MG certification when they completed the course. Trainees have 12 months after the class ends to complete the 100 volunteer hours required to become a Master Gardener.

- **Compost Happens** 3-6 month post workshop survey reveals that of those returning the survey (96 total): 84.4% are using their free composter to produce compost; 168 bags of yard and kitchen waste is diverted to compost bins per month and 98.8 percent plan to continue to use their compost bin to reduce waste going to the landfill.

- **Lawn & Garden Help Desk** survey shows that 98% of those responding felt that the service they received was Great with the other 2% feeling that the service was very good. Some of the many positive comments:

- Best use of county money – great, great, great service!
- Every time I come with a question, I always get a professional answer, great help and am always being educated – Thank you.
- All my problems & Questions have for 30 years been answered – Thank you very much.

There were no negative comments.

### **Grants/Gifts/Donations Received During these months:**

Grant/gift/donation

Amount \$4800 SWFWMD Education Grant to produce educational Invasive plant signs for Florida Botanical Gardens Public Education

### **Personal Accomplishments and Highlights:**

- Elected to serve as an IFAS Senator to the UF Faculty Senate
- Appointed to serve as a Mentor to new Horticulture Agent/MG Coordinator in Sarasota County



**South Central District Report, December 2006 Continued**

**County: Polk**

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:

**County: Sarasota**

New hires:  
Departures/retirements:  
Vacancies:  
Promotion & permanent status:  
Potential new members:  
Personal announcements:





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## District Reports

### South District Report, Fall 07

Kenneth Gioeli, South Director

**County: Broward**

Nothing to report

**County: Glades**

New hires:

Departures/retirements: Shelly Humphries

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

**County: Hendry**

New hires: Glen Schaibly Livestock,

Departures/retirements: Leslie (Les) Baucum

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

**County: Highlands**

New hires: April Butler 4-H, Lindsey Fielder Livestock

Departures/retirements:

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

**County: Indian River**

New hires: Holly Mixon Env. Hort

Departures/retirements:

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

**County: Martin**

Nothing to report

**County: Miami-Dade County**

New hires: Alexander Diaz 4-H

Departures/retirements: Joseph Garofalo, Ahmad (Ray) Rafie, Marella Crane

Vacancies:

Promotion & permanent status: Teresa Olczyk

Potential new members:

Personal announcements:

**County: Monroe**

New hires:

Departures/retirements: Kim Coldicott

Vacancies:

Promotion & permanent status: Kim Gabel

Potential new members:

Personal announcements:

**County: Palm Beach**

New hires: Nicolole Boodoo FCS, Willetta Lexima EFNEP

Departures/retirements: Darrin Parmenter

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

**County: St. Lucie**

New hires:

Departures/retirements: John Hebb Jr.

Vacancies:

Promotion & permanent status:

Potential new members:

Personal announcements:

**District Directors Office**

New hires: Germaine Pointer 4-H

Departures/retirements:

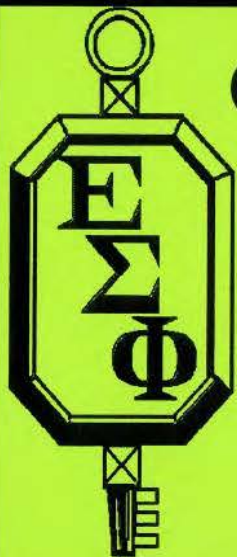
Vacancies:

Promotion & permanent status:

Potential new members:

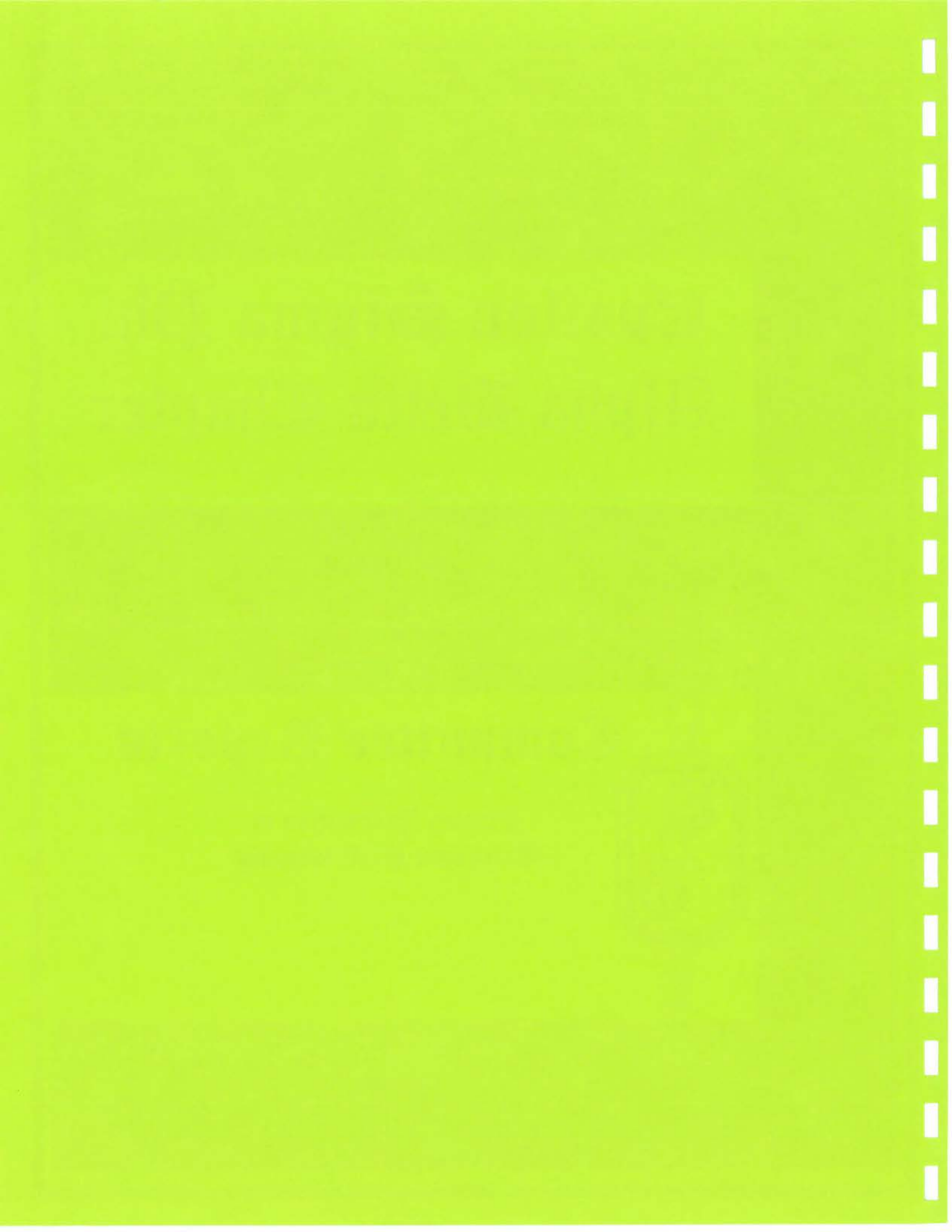


# Epsilon Sigma Phi Alpha Delta Chapter



## Committee Reports

Florida Association of  
Extension Professionals







# EPSILON SIGMA PHI

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ESP

Epsilon Sigma Phi

## TREASURER'S REPORT

June 22, 2007

### Status of Accounts:

Checking Account (as of 6/20/07).....\$3,658.90

Savings Account (as of 6/20/07).....\$2,139.24

### Certificates of Deposits

(Maturity Date 6/6/09- this account will automatically renew for 6 months).....\$5,787.30

(Maturity Date 6/6/07 - this account will automatically renew for 6 months)...\$2,866.64

Submitted by: Lori Wiggins



# ESP Budget Report

10/1/06 through 9/30/07

Category Description	6/20/07 Actual	Estimated
<b>INCOME</b>		
Dues		
124 Renewals (\$50)	6,200.00	5,000.00
17 New (\$60)	1,020.00	960.00
FAEP Auction-2006	1,190.54	1,400.00
High Five	285.00	200.00
High Ten	20.00	100.00
Interest Income	6.18	10.00
Life Membership (1 new)	600.00	300.00
Regional Workshops	0	300.00
ESP National Office- scholarship	<u>200.00</u>	<u>400.00</u>
<b>TOTAL INCOME</b>	<b>\$9,521.72</b>	<b>\$8,670.00</b>
<b>EXPENSES</b>		
Annual Report	0	150.00
Awards:		
Certificates	0	50.00
Plaques	0	350.00
Postage	0	150.00
(Mailout)		(High Ten & Life Member
Scholarships	400.00	400.00
Gifts - Miscellaneous	69.90	50.00
		(Analyst Expenses)
Initiation	0	150.00
Life Member/Retirees Committee	233.12	200.00
		(Postage & Travel)
Meetings:		
JCEP	1,320.65	1,800.00
ESP National Conference	1,836.76	2,500.00
PILD Conference	<u>1,286.66</u>	<u>2,500.00</u>
<b>SUBTOTAL</b>	<b>\$5,147.09</b>	<b>\$8,300.00</b>



NATIONAL DUES/EXPENSES

Active/Current Members (124 @ \$30)	4,830.00	3,000.00
Initiates (17@ \$35)	595.00	560.00
Life	600.00	300.00
Endowment Campaign	<u>55.00</u>	<u>55.00</u>

**TOTAL National Dues**                      **\$6,080.00**      **\$3,915.00**

**TOTAL EXPENSES**                              **\$11,227.09**      **\$12,215.00**

**TOTAL INCOME - EXPENSES**                      **-\$1,705.37**







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## **Memorial Committee, Chaplain Report**

**Joan Bradshaw, Chaplain**

With the assistance of Larry Halsey, Ed Jowers, David Griffis, and Ed Jennings the UF-IFAS memorial tribute booklet and presentation have been completed and will be presented at the EPAF meeting on Sept 25, 2007. Colleagues to be recognized at the 2007 Tribute to UF IFAS Faculty are:

- ◆ B.J. Allen-former 4H Agent: Palm Beach County and 4H Hall of Fame Recipient
- ◆ Dr. Kent Cushman- Vegetable Crops Specialist: Immokalee Research and Education Center
- ◆ Mary McLeod: former Home Economics Agent and Master Gardener: Jackson County
- ◆ Dr. Barney Harris Jr.- Dairy Specialist: Department of Animal Sciences:
- ◆ Woodrow Glen-former County Extension Director: Jackson County
- ◆ Thomas TR Townsend-former 4H Agent and community leader: Volusia County

The Memorial Tribute to Friends and Colleagues booklet is attached and will be distributed at Retirees Lunch at the EPAF 2007 Conference.









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## Member Services Committee Epsilon Sigma Phi 2007 Award Winners Mary Keith, Co-Chair

Distinguished Service Award –	John Stevely, Manatee, Hillsborough, Sarasota Co.
Team –	Paula Davis, Marjorie Moore – Bay Co.
Mid-Career –	Janet Golden, Pinellas Co.
Cultural Diversity –	Betsy Crisp, Pasco Co. Mary Keith, Hillsborough Co. Brenda Borjas, Program Assistant Carolyn Wilken, State Specialist
Early Career –	Jennifer Welshans, Osceola Co.
Friend of Extension -	Kathleen Townsend, Seminole Co.
Scholarships –	Georgene Bender, Regional Betsy Crisp (pending), Pasco Co.
25 year Service -	Kay Brown, Escambia Co. Mary Sue Kennington, Orange Co. Mary Beth Salisbury, Osceola Co. David Griffis, Volusia Co. Glinder Stephens, Orange Co.







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## ***Nominating Committee Report***

Submitted by: Bill Hill, Chair  
Committee members: Chris Oswalt  
Laura Powell  
David Shibles

The following is the recommendation of the nominating committee for the 2007-2008 slate of officers:

President	Lisa Leslie
President- Elect	Brenda Rogers
Treasure	Lori Wiggins
Secretary	John Lilly
Analyst	Joan Bradshaw
Chaplain	Ray Mobley
Past President	Marjorie Moore

### **District Directors**

Northwest District	Roger Elliott, Director
Northeast District	Anita McKinney, Director
Central District	David Griffis, Director
South Central District	David Shible, Director
South District	Ken Gioeli, Director
State	Kathleen Ruppert, Director
Retirees	Mike McKinney, Director







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## Professional Development Committee

Clay Olson, Chair

### ESP Abstracts Selected:

1. **Extending FYN Program Outreach for "Wait and See" Learners** T. Becker, Lee County Extension
2. **Capacity Building with Teen Mothers and Agency Staff Using Participatory Action Research Methodology**, E.B. Bolton
3. **Collaborating Approach to Develop a Board Manual for a County 4-H Foundation**, E. Bolton
4. **Small Farm Study Tour Evaluation Used to Identify Success Factors and Strengthen Cross-discipline Extension Program Planning** J. Breman, Union County Extension
5. **America Saves Week Enhances Extension Programs** E. Courtney, Okaloosa County Extension
6. **"Bodacious" Bluebird Project** R. Elliott, Escambia County Extension
7. **Election Day Outreach Opportunity** B. Jarvis, Pasco County Cooperative Extension
8. **Get Checking: Extension Involvement in a National Initiative** A. McKinney, Duval County Extension
9. **Marketing Extension at the County Level** B. Miller, Leon County Extension
10. **On-Line Survey Websites Simplify Your Work** M. Norman, State 4-H Office
11. **Polycom Videoconferencing Expands and Enhances Extension Events** Park Brown, S
12. **Incorporating 4-H into Camp Bark-ly Day Camp** T. Tesdall, Leon County Extension
13. **Defining Scholarship for County Faculty** M. Williams, Nassau County Extension







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## Public Issues Committee Report

Robert D. Halman, Chair

### Public Issues Leadership Development Conference – April 22-25, 2007 Arlington, VA

In attendance: Maia Patterson McGuire, Michael S Sweat, John Brenneman, Lisa Leslie, Robert D Halman, Alyssa Dodd, Kathleen Bryant, Brenda Williams, Gayle Orren Whitworth, Christa L Carlson. The information below is from notes by Maia Patterson McGuire.

### Several Florida ESP representatives met with the following State legislators

- Susie Perez Quinn (Sen Nelson's office) was very familiar with IFAS and Sea Grant--she was very interested in the cellulosic ethanol topic and asked several questions that we were not able to answer. She was not familiar with the FCS extension program area, so Kathy and Brenda did a great job talking about finance-related programs that they are involved in.
- Gina Piek (Sen Martinez' office) is the assistant responsible for education issues--she was familiar with IFAS Extension, but gave us the impression that she didn't think that what we were talking about fell under her jurisdiction (kept saying that she would share the info with the Ag assistant). Towards the end of our discussion, we did talk about Science FCAT and the current stress that the school districts are feeling as they await the results of the FCAT (since this is the first year that school grades will incorporate science FCAT scores).

On the House side, most of the aides we spoke with were very familiar with IFAS Extension and seemed very supportive of IFAS. They are listed below:

- -Lee Footer (Corrine Brown's office)
- -Lauren Semeniuk (Cliff Stearns' office)
- -Thomas Bean (Mario Diaz-Balart)--was interested to know more about IFAS's involvement with the Farm Bill, and with hurricane issues (FEMA-related). Thomas is the chief of staff--he recommended talking with Miguel Medoza (Ag aide).
- -Josh Gaboton (Sen Mica's office)
- -Adam Putnam and Matt Joyner met with John Brenneman.

Other aides did not know much about IFAS Extension (most of these are newly-elected reps this year):

- -Emily Elizabeth Smith (Tom Feeney's office)--did not seem very receptive to the information provided
- -Jocelyn Reid (education assistant in Kathy Castor's office)--was very receptive to the information provided
- -James Cho (Ag/environment assistant in Ron Klein's office)--knew nothing about IFAS; meeting was very brief







# EPSILON SIGMA PHI

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## Resource Development and Management Committee Report

from Celia Hill, Florida ESP Endowment Chair

Florida has truly been a “shining” state in fundraising for the ESP Endowment. WE are now over halfway to raising the \$12,000 goal that was originally set.

ESP national has to raise about \$190,000 to reach their \$500,000 goal.

I recently sent letters of request for donations from the newly installed ESP members and I will be working with the national Resource Development committee to solicit Florida’s members again.

**Note of interest:** IF you pledged to give a certain amount throughout the campaign but also contribute each year to the annual campaign...your annual contribution doesn’t get added to your pledge. You still owe your pledge! All donations total together, but the pledge is seen as a separate promise of money.

It’s never too late to write a check....Marjorie can fill you in on the awards we have won and how we can win more!!

Respectfully submitted,  
Celia B. Hill



Dear ESP membership,

We have been raising funds for an endowment for several years now. Our goal of raising \$500,000 by the end of 2007 has not been achieved as of today. We have had tremendous support from our membership, but we need more contributions.

There is still time to contribute your tax-deductible contribution. Here are a few reasons why you should contribute:

- Your contribution to the Development Fund is one way you can help ensure that Extension professionals remain the educational leaders of tomorrow.
- This comprehensive campaign will help endow sufficient resources for scholarships and professional development opportunities for Extension professionals.

**Contribute Now!** Join the 600+ contributors to bring this campaign to a close by December 2007. We are asking everyone attending the national meeting next week to make a contribution. Florida's membership has been supportive and we need to help bring this campaign to a close.

Make checks payable to Epsilon Sigma Phi Development Fund and send to:

National ESP Office  
P.O. Box 357340  
Gainesville, FL 32635-7340

Thank you for supporting the Extension Professionals Organization.

Sincerely,



Celia B. Hill  
ESP Development Chair, Florida







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## *Life Member & Retirees Committee*

Michael McKinney, Chair

### ***Who We Are:***

Life members and retirees still have a lot to offer IFAS and our Extension family. In addition to staying in touch with one another, the ESP Life Member & Retirees Committee feels we can also play an important role as senior ambassadors for Extension and the University of Florida. The LM & R committee is dedicated in developing a strong link with administration and the Director. Another important function of the committee is to monitor any changes in the Federal and State retirement systems and to keep members informed on retirement issues. We also want to encourage more Life Members to attend and participate in both state and national Epsilon Sigma Phi programs and events, such as the EPAF Retirees Luncheon and the National ESP Family & Friends cruise.

### ***Annual Accomplishments:***

The official Newsletter for Florida's ESP Life Members, *Senior Moments*, was implemented in 2006-07. Two issues were mailed to all Life Members. The publication is designed to provide communication among retirees and to keep retirees abreast of the latest issues and happenings in Extension. The summer 2007 edition served as a call to action in support of local Extension budgets.

### ***Committee Budget:***

The LM&R Committee requested \$200.00 for committee expenses in 2007. The committee went over budget by \$33.12. Thanks to the generosity of ESP Treasurer, Lori Wiggins and Taylor County, as they will be reproducing and mailing the newsletters for the coming year.

### ***Committee Projections:***

1. Aggressively recruit all retirees to become ESP Life members.
2. Suggest the Membership Recruitment and Retention Committee investigate the feasibility of a Life Member installment dues payment plan.
3. Increase the number of *Senior Moments* from two to four issues per year.
4. Expand committee assignments based on issues and interest.
5. Honor and recognize Extension retirees at the annual EPAF Retirees Luncheon.
6. Promote national and state ESP events, meetings and programs.
7. Increase communication among retirees through an updated email address list.



The chair wishes to thank the many retirees and Extension administration that provided information for the Newsletter and for an increased awareness among retirees.







# Senior Moments



Summer 2007 Edition

The official Newsletter for Florida's ESP Life members

## Retiree Alert . . . They Need Our Help

### Tax Reform vs. Budget Cuts

IFAS/Extension Administration and Extension faculty are requesting that the retirees get involved in the upcoming debate over property tax reform and anticipated cuts in our Extension budgets statewide. The best defense is a good offense. The best thing we can do is to approach our legislators and county commissioners with a common voice using statewide data provided by IFAS.

A letter is attached with this newsletter outlining the various talking points. It is stressed that we work with our respective CED's in our resident counties before we take independent action.

We all want property tax relief, but at what cost? This legislative action is going to impact some counties more than others, but we all need to be prepared to act fast if the need arises.

**WANTED:** To help us stay in touch with our retirees, please forward us your working e-mail address. Send to: [mckear@msn.com](mailto:mckear@msn.com) We promise no Spam! Also, let us know about you and others you might know about. You can also mail to: Mike McKinney, 1850 Ravenridge St. Wesley Chapel, FL 33543

### Retirees Luncheon Set for Tuesday, September 25<sup>th</sup>

You and one other person will be the guests of the Extension Professional Associations of Florida for the Retirees Luncheon, Memorial Service and Communicator Awards on Tuesday, September 25, 2007. The ESP Membership Meeting is scheduled for 10:30 a.m. and all retirees are invited. The retirees meeting with the Dean is scheduled for 3:00 p.m.

This year's Annual Conference will be held at the Renaissance Resort at World Golf Village in St. Augustine, Florida. Plan now, especially you retirees in Northeastern Florida, to join us for this special occasion.

Changes in this year's program include moving the Auction to Tuesday night with the DSA Banquet on Wednesday. The opening night barbeque will be at the St. Johns County Extension office. Mike Sweat will be sending out the Retiree's registration packet around the first of July.

If you have a computer, click on [www.epaf.ifas.ufl.edu](http://www.epaf.ifas.ufl.edu) for all the details and agenda. We hope to see you in St. Augustine in September!



## Pauline Calloway & Joy Satcher Cruising with ESP

Pauline Calloway, former Florida colleague and retiree Joy Satcher will be representing the sunshine state on the National ESP Family & Friends cruise leaving Miami on January 6th. ESP cruisers from Minnesota, Arizona, Oklahoma, Maryland, and Pennsylvania will be joining our Floridians for the seven-night Western Caribbean excursion on the world's largest cruise ship, *Freedom of the Seas*. Ports of Call will include Haiti, Jamaica, Georgetown, Grand Cayman and Cozumel.

Dick Stouffer, a retiree from Penn State and Georgia Extension who now lives in Inverness, Fl, will also be joining the group. There is a possibility a few staterooms may still exist at the ESP rate. Anyone wishing to consider joining us should contact me ASAP at [mckcar@msn.com](mailto:mckcar@msn.com).

## All Roads Lead To Charleston. . . .

Florida retirees are urged to take part in the National ESP Conference in Charleston, South Carolina (September 10-14th) at the historic Francis Marion Hotel. If you have a computer, click on:

[www.espnational.org/2007NationalMeeting/index.htm](http://www.espnational.org/2007NationalMeeting/index.htm) or refer to your Spring issue of ESP Connection. Linda Cook informs me that a few Life member rebates still exist. Don't forget to check out the fantastic tours they have scheduled during the Conference.

**Visit your local Extension Office and CED and find out what you can do to help during this budget crises.**

## What Are They Doing Now?

Bill Summerhill is the President of the local NARFE Chapter in Gainesville. John Woeste is the Vice President.

Ray Andrew is President of the Retired Faculty Univ. of Florida (RFUF).

Susan Hedge is currently working as the Ecological Educator for the Catholic Diocese of Richmond, Va.

Mike McKinney is the first male to be elected President of the League of Women Voters in Hillsborough County.

When in Dillard, Georgia stop by The Sassy Chicken Antique Shop and check out Ann Parramore's antiques.

Barney Harris, Prof Emeritus & Extension Dairy Scientist, passed away on May 7, 2007. He began his career in IFAS in 1963 and retired in 1994.

**WANTED: Volunteer to chair the Life Member Committee and/or serve as editor of *Senior Moments*.**

**Editorially Speaking . . .** Twenty-five years ago and prior to my moving to Florida, I survived a major cut in Extension's funding when I was an agent and CED with Purdue Extension in Indiana. Entire programs were eliminated and smaller counties lost their 4-H agents. That experience made me a true convert to the virtues of having strong Advisory Councils and Committees. It will be interesting to see just how strong our Advisory system is here in Florida. Let's hope it is strong! Advisory members report becoming disenfranchised when they feel underutilized or worse yet, taken for granted.

*Mike McKinney, Editor*



**TO:** Retired Extension Agents and Friends  
**FROM:** Epsilon Sigma Phi Fraternity  
**SUBJECT:** Tax Reform

Property tax reform is an emotional, personal issue. The purpose of this letter is not to try to change your view, but to request your assistance in informing your local legislators of the value of Extension programming to their community and the implications this Tax Reform bill on this long standing community service.

For the past few months, University of Florida IFAS officials, County Extension Directors and others have been meeting with advisory committees, providing scenarios for what might happen with drastic cuts to county budgets as a result of tax reform. It is our opinion that any property tax reforms should give local governments the ability to continue these services. There are some proposals that would require greater cuts along with some that would require fewer. The big difficulty is that we do not know what is on the table.

The final impact to our overall programming will be based on the cuts that have to occur and how each county implements this cut in balancing their county's budgets. At the very minimum, some services and programs will no longer exist and the possibility of user fees for other services. At a minimum, we are hopeful that we will be able to keep an Extension presence in all Florida counties.

It must be stressed that:

- Extension is a three-tier partnership between county, state & federal governments (all three tiers provide both program and financial support)
- Extension's Solutions for Your Life website is focused on providing timely and relevant solutions. The url is <http://SolutionsForYourLife.ufl.edu>.
- Today, UF/IFAS includes 74 extension offices statewide with at least one in every Florida county.
- In 2006 extension faculty delivered research-based information to more then **8.6 million** Florida residents.
- Last year over 66,000 extension volunteers expended more then 1.3 million volunteer hours. They made nearly 6 million customer contacts providing services to communities who ordinarily could not



afford these services.

- Florida's extension receives the majority of its funding through state and county governments. In 2005-2006, 89% of the \$72 million budget for extension in Florida was received from state and local governments.
- The counties contributed 43.47% and the state 43.41% of these dollars. This support does not include their facilities, as those are paid for by the counties. Other funding comes from the federal government 10.63% and fees & grants 2.22%.
- County funding and program allocations are determined by the funding received, directives from the county commissioners, volunteers and local advisory committees. This formula varies from county to county.

IFAS will continue to be fully engaged during the special session. However each county extension director will do their best to keep you informed on the changes as they occur. Please feel free to contact any of the offices throughout the state for a more county based scenario on the tax reform implications. Our message will be that local services are important; including Extension and that Extension is local.





# Senior Moments



The official Newsletter for FLORIDA's ESP Life Members

**Common Thread . . .** after a lifetime of serving others, guess what? Extension retirees are still at it. In addition to spending more time with family, taking those long awaited vacations, and just enjoying life, the common thread among Florida's Extension retirees is still community service and helping others. Some have remained active with Extension activities while others have turned to outside pursuits to fulfill their desire to help others. Extension retirees are in demand too. Where else can you find dedicated, experienced people with a knack for organization? Many of our retirees report taking on projects with their church, community organizations or service clubs. If you want the job done and done right, just assign it to one of our retirees across this great state of ours.

**Why Organize? . . .** we may be out to pasture, but we still have a lot to offer IFAS and our Extension Family. In addition to staying in touch with one another, the ESP Life Member & Retirees Committee feel we can also play an important role as senior ambassadors for Extension and the University. The committee is interested in developing a strong link with administration and the Director. Another important function of the committee is to monitor any changes in the Federal and State retirement systems and to keep members informed on retirement issues. We also want to encourage more Life Members and retirees to attend and participate in the annual Retirees Luncheon. The 2007 Luncheon is scheduled for *Tuesday, September 25<sup>th</sup> at the Renaissance Resort World Golf Village in St. Augustine. See you there!*

**We regret to report that B.J. Allen passed away in his sleep on January 10<sup>th</sup>. Extension and 4-H have lost a true champion. Our condolences to the Allen family.**



**National ESP Cruise Gaining Interest Among Floridians . . .** when the ship sails next January out of Miami for the 7 night Western Caribbean excursion on the Worlds largest cruise ship, *Freedom of the Seas*,

you can bet many Florida retirees will be on board. This affordable cruise is even more appealing to our Florida retirees since we won't have the flight costs in getting to Miami. Enjoy the security and camaraderie of group cruising and join us in January. \* See insert for more details.

**WANTED: To help us stay in touch with you, please forward us your working e-mail address. Send to [mckcar@msn.com](mailto:mckcar@msn.com) We promise no spam.**

## Retiree Spotlight



**Jean Meadows. . .**

Jean Meadows retired in April of 2003 having served for 40 years with



the Florida Extension Service. She worked in Suwannee, Jefferson, Hernando, Sarasota, and Manatee counties during her

tenure with Extension. Jean moved to the mountains of north Georgia and now resides in her picturesque log home overlooking a beautiful countryside. She enjoys living in a very rural area and spends her time quilting, genealogy, and designing websites. We wish Jean continued happiness in her new home in Mineral Bluff, Ga.





**The Director's Corner...** Welcome to the Director's Corner. I would like to use this first column to provide an update on our legislative efforts. The 2006 legislative session provided

Extension with new initiatives that will greatly increase our programs. Thanks to the support of many individuals we were successful in obtaining \$1 Million for our 4-H and FCS programs. Other initiatives that were funded included:

- ❑ Center for Landscape Ecology (\$1 Million, recurring)
- ❑ Diversified Ag Systems (\$.5 Million, non-recurring)
- ❑ Cattle Feed Efficiency Building (\$.3 Million, partially recurring)
- ❑ Geomatics Teaching Program (\$1.04 Million, partially recurring)
- ❑ Emerging Pathogens (\$28.5 Million, \$20 Million for building)
- ❑ Statewide IFAS Repairs (\$15.2 Million, non-recurring)
- ❑ Hasting Demonstration Center (\$.5 Million, recurring)
- ❑ Workload Increase (\$.5 Million, recurring)

Thank you for your continued interest in Extension.

*Larry*  
Larry R. Arrington

**What Are They Doing Now? . . .**

**Eliza Jackson** just returned from a trip to Germany to see her daughter and grandson.

**Linda Barber McClellan** is active in the Red Hats and is substitute teaching.

**Jim Northrop** has relocated in Brooksville having lived in Franklin, NC for several years.

**Ann Parramore** is still cheering on FSU and is now in the antique business. She also visits **Lawrence Heitmeyer** twice a month who is recovering from a debilitating illness.

**Bob Strain** continues to play his euphonium in the Gainesville Community Band.

**Linda Cook** continues to do a superb job as Executive Director for the National Epsilon Sigma Phi organization.

**Editorially Speaking . . .**

**Past, Present and Future. . .** We all share a sense of pride when we speak of our beloved Cooperative Extension Service. Our great organization was built on a foundation of service, history and tradition. It is my opinion Extension is gradually moving away from the core values established by our forefathers. Since my retirement in 2005, I have been traveling to other states giving my lecture on *Motivating and Empowering Extension Advisory Committees*. I have had an opportunity to visit Extension programs across the country and talk with many agents and leaders. I see two major reasons for my conclusions. First, many of our newer Extension administrators, and even university presidents, have little if any experience in Extension or fully understand the Land Grant mission. In many areas Service has been removed from the title altogether, and from what I am being told, little leadership is coming out of USDA. Secondly, the role of our volunteer advisors has all but been forgotten. In many states, advisory committees are a thing of the past, that is until programs start losing funding and political support. I am happy to say however that we are indeed fortunate here in Florida. We have a dean and associate dean who's been in the trenches, a program dean who bleeds 4-H green and many other experienced administrators. They not only talk the talk, but walk the walk. It is my humble prediction that if Extension does not protect some of our treasured traditions, we will find ourselves on the outside looking in. We can't, nor should we resist change and progress, but as retirees, we must protect our heritage and encourage our leaders to remember what has made us one of the most responsive and effective government programs EVER.

*Mike McKinney, Editor*



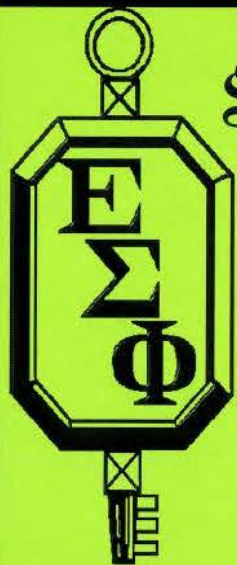
If you do not have email, let us know what's happening in your life and send your comments to: Mike McKinney  
1850 Ravenridge St., Wesley Chapel, FL 33543







# Epsilon Sigma Phi Alpha Delta Chapter



## Scholarship Reports

Florida Association of  
Extension Professionals







# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## Scholarship Report

**Hamilton County 4-H  
6183 Adamson Circle  
Chattanooga, TN 37416  
Phone: 423-855-6113  
Fax: 423-855-6115**

September 10, 2007

Dear Epsilon Sigma Phi Members,

Thank you for choosing me as the recipient of the 2006 Nadine Hackler/Linda Cook Scholarship. The scholarship was used to pay for the final credits for me to complete a Master's Degree.

The "Research Strategies" class was not approved for a fee waiver through the University of Florida and, therefore, I incurred graduate fees of over \$850.00. During this practicum class, I wrote my major project, a planning manual for Florida Ag in the Classroom, entitled "Ag-Ventures: Adventures in Agriculture." I have since learned that the manual has been adopted as the Florida Ag-Ventures Planning Manual and is being used statewide.

It is because of you and your generosity that I was able to submit this item for use Florida 4-H Agents and FFA Advisors. I greatly appreciate your support!

Thanks again!

Sincerely,

  
Lynne M. Middleton

Extension Agent, 4-H

Programs in agriculture and natural resources, 4-H youth development, family and consumer sciences, and resource development.  
Extension provides equal opportunities in programs and employment.



Epsilon Sigma Phi  
Alpha Delta Chapter

May 18, 2007

Board Meeting Minutes

Florida Association of  
Extension Professionals







# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## Alpha Delta Chapter Epsilon sigma Phi Board Meeting Agenda

Conference Call

May 18, 2007

9 a.m. (CT) - 10:00 (ET)

### Agenda

**Call to Order**  
President

Dr. Marjorie Moore,

**Thought for the Day**

Dr. Joan Bradshaw, Chaplain

**Roll Call**

Brenda Rogers, Secretary

**Additions to the Agenda**

**Minutes (12/8/06)**

Brenda Rogers, Secretary

**Treasurer's Report**

Lori Wiggins, Treasurer

**Report from EPAF Board**

Lisa Leslie/Marjorie Moore

**District Directors'**

NW District

Dr. Ray Mobley

NE District

Anita McKinney

Central District

David Griffis

S. Central District

Vacant

South District

Ken Gioleli

State

Vacant

**Committee Reports**

Membership Recruitment and Retention

John Lilly, Chair

Audit

Lori Wiggins

Budget and Finance

Lori Wiggins, Chair

Memorial

Joan Bradshaw, Ph.D., Chair



Constitution and By-Laws  
Member Services  
Resource Development and Management  
Annual Report  
Nominating  
Public Issues  
Retirees

Glinder Stephens, Chair  
Joe Pergola, Chair  
Celia Hill, Chair  
Paula Davis, Chair  
Bill Hill, Chair  
Robert Halman, Chair  
Mike McKinney, Chair

### **Old Business**

Achievement in Chapter Membership  
Recognition Application submitted  
EPAF Conference

Marjorie Moore

### **New Business**

Vacant Positions  
South Central District  
State

Marjorie Moore/Lisa Leslie

Recognition Ballots due May 25th  
Florida Association of Counties  
Farm Bureau Appreciation Dinner  
Friend of Extension – Elizabeth Bolton  
FAE4-HA Bid for NAE4-HA  
Retirees Assistance Requested for County Budgets Brenda Rogers  
ESP National Conference

### **Announcements**

- o Congratulations to Robert Halman for receiving a PILD Scholarship and submitting his name to serve on the Regional Public Policy and Issues Committee!!
- o Florida Association of Counties – June 12-14@ Renaissance Orlando Resort at Sea World
- o June 15<sup>th</sup> is Early Bird Registration deadline for the 2007 National Conference in Charleston, South Carolina. Go to the ESP website for registration information at: <http://www.espnational.org/2007NationalMeeting/index.htm>. If you select the RTF format of the registration form, it can be completed electronically and submitted with a credit card payment directly to the National ESP Office.
- o August 1<sup>st</sup> is the deadline to notify the National ESP Office of Voting Delegates to the 2007 National Council Meeting.
- o Farm Bureau Appreciation Dinner – August 14, 2007 @ 6 pm in Gainesville





- September 1<sup>st</sup> is the deadline for 2007 National Dues. Dues payments after this date will be considered 2008 payments and be at the new rate. Dues for 2008 will be increasing to \$40 for Annual and \$200 for Life.

### **Upcoming Professional Opportunities**

- ESP National Conference – September 9-15, 2007, Charleston, SC
- EPAF Conference – September 24-27, 2007, St. Augustine
- Galaxy III Conference in Indianapolis, Indiana, September 14-18, 2008. The Galaxy III theme is "*A Celebration of the Extension System: Its Strengths, Diversity, and Unique Qualities.*"

**Adjourn**





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

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## Alpha Delta Chapter Epsilon sigma Phi Board Meeting Minutes

Conference Call

May 18, 2007

9 a.m. (CT) - 10:00 (ET)

The meeting was called to order at 9:00 AM by President Marjorie Moore.

**Thought For the Day.** A reading from St. Augustine was shared by Chaplain Joan Bradshaw.

**Roll Call.** Members present: Marjorie Moore, Lisa Leslie, Brenda Rogers, Joan Bradshaw, David Griffis, Glinder Stephens, Bill Hill, Robert Halman, Mary Keith.

**Agenda.** Motion to accept the Agenda as presented was made by Brenda Rogers, 2<sup>nd</sup> by Bill Hill. Motion approved.

**Minutes.** Minutes of 12/8/07 Board of Directors meeting were distributed via email prior to the meeting. Motion to accept as presented was made by Bill Hill, 2<sup>nd</sup> by Robert Halman. Motion approved.

**Treasurer's Report.** No report given.

**EPAF Report.** Report given by Lisa Leslie & Marjorie Moore. On behalf of the EPAF Board of Directors, Marjorie asked that ESP consider a contribution towards a joint award of all associations to recognize Elizabeth Bolton for her efforts with the University Senate regarding Agent promotion procedures. The award will be given at EPAF. Motion to contribute \$25 towards the joint award was made by Lisa Leslie, 2<sup>nd</sup> by Bill Hill. Motion approved.

### Reports From District Directors

**Northwest District** – Dr. Ray Mobley, Director, submitted written report attached to minutes.

**Northeast District** – Anita McKinney, Director, no report

**Central District** – David Griffis, Director, verbal report



**South Central District** – Vacant, no report

**South District** – Ken Gioeli, Director, submitted written report attached to minutes.

**State** – Vacant, No Report

**Retirees** - Mike McKinney, Director, no report

### **Committee Reports**

**Membership Recruitment and Retention** – John Lilly, Chair, no report

**Audit** – Lori Wiggins, Chair, no report

**Budget and Finance**- Lori Wiggins, Chair, no report

**Memorial** – Joan Bradshaw, Chair, Currently working on Memorial service, Larry Halsey is helping, needs help identifying deceased who should be honored.

**Constitution & By-Laws**, Glinder Stephens, Chair, Committee is reviewing by laws and policies.

**Member Services** – Joe Pergola, Chair, Report given by Mary Keith, committee is working on awards, need applications and nominations.

**Resources Development and Management** – Celia Hill, Chair, no report

**Annual Report** - Paula Davis, Chair, no report

**Nominating** – Bill Hill, Chair, Committee is working to fill current vacancies and slate for next year.

**Public Issues** – Robert Halman, Chair, reported on PILD meeting in Washington, excellent training.

**Retirees** – Mike McKinney, Chair, no report

### **Old Business**

Achievement in Chapter Membership Recognition application submitted to national, by Marjorie Moore

### **New Business**

Vacant Positions in South Central District and State are being addressed by the nominating committee.

Recognition Ballots are due May 25, Marjorie and Lisa will evaluate candidates and vote

Florida Association of Counties annual meeting, Glinder is Chairing for ESP, items for gift baskets are being collected. Booth workers are needed and should be scheduled with John Brenneman. Mary Sue Kennington, Glinder Stephens, and Bill Hill will work in booth.

Farm Bureau Appreciation Dinner, members volunteering to assist with the dinner August 14, 2007 are: David Griffis, Glinder Stephens, Dana Venrick, Bill Hill, Robert Halman, Clay Olson, & Marjorie Moore. If more volunteers are needed, Marjorie will ask agents attending in service that day to assist.



FAE4-HA bid for 2012 NAE4-HA, all Florida Associations are being asked to support this bid. The pitch will be made at the 2007 NAE4-HA meeting.

Retirees Assistance Requested for County budget support, Brenda Rogers suggested that ESP contact retired members to encourage support for local county Extension budgets. After much discussion, it was suggested that Robert Halman, as Public Issues Chair, draft a letter to be sent to retired members asking them to support our local Extension needs. Brenda and Marjorie will assist.

ESP National Conference will be September 9-15, 2007 in Charleston, SC. Delegates will be Lisa and Marjorie.

#### Announcements

- Florida Association of Counties – June 12-14@ Renaissance Orlando Resort at Sea World
- June 15<sup>th</sup> is Early Bird Registration deadline for the 2007 National Conference in Charleston, South Carolina. Go to the ESP website for registration information at: Congratulations to Robert Halman for receiving a PILD Scholarship and submitting his name to serve on the Regional Public Policy and Issues Committee!!
- <http://www.espnational.org/2007NationalMeeting/index.htm>. If you select the RTF format of the registration form, it can be completed electronically and submitted with a credit card payment directly to the National ESP Office.
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#### Upcoming Professional Opportunities

- ESP National Conference – September 9-15, 2007, Charleston, SC
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#### Adjourn







# EPSILON SIGMA PHI

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## SAMPLE DISTRICT DIRECTOR REPORT

### Northwest District Annual Report

#### Bay

New hires: None  
Departures/retirements: None  
Vacancies: FYN Multi-County  
Potential new members: None  
Personal/announcements: None

#### Calhoun

New hires: Judith Ludlow, CEO  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

#### Escambia

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: George Rogers, Andrew Diller,  
Roger Elliott  
Personal/announcements: None

#### Franklin

New hires: None  
Departures/retirements: None  
Vacancies: FYN Multi-County  
Potential new members: None  
Personal/announcements: None

#### Gadsden

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: Alex Bolques, Elizabeth  
Gorimani  
Personal/announcements: None

#### Gulf

New hires: None  
Departures/retirements: None  
Vacancies: FYN Multi-County  
Potential new members: Roy Carter  
Personal/announcements: None





### Holmes

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: Shep Eubanks  
Personal/announcements: None

### Jackson

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: Joan Elmore, Doug Mayo  
Heather Kent  
Personal/announcements: None

### Jefferson

New hires: Jed Dillard, Livestock  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: \$1.75M. in 2007  
Legislative budget for construction of a  
Combined Ag and Community facility for  
Extension, USDA, and State agencies.  
Awaiting word on whether Governor  
Signs or vetoes.

### Okaloosa

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: Scott Jackson  
Personal/announcements: None

### Santa Rosa

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: John Atkins, Christina Verlinde  
Personal/announcements: None

### Taylor

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### Leon

New hires: Les Harrison, Ag Regional Specialized,  
Tracy Tesdal, 4-H  
Departures/retirements: Lawrence Heitmeyer, CED/Ag,  
Elaine Shook, 4-H,  
Tondlaya Nelson, FCS/CRD  
Vacancies: None  
Potential new members: None  
Personal/announcements: Betty Miller, assumed CED  
position in February 2006  
Name change: Danielle Gordon to Danielle Summers

### Liberty

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### Madison

New hires: Rebecca Miller, 4-H  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### Wakulla

New hires: Michelle Adamski, CEO  
Departures/retirements: Dale Bennett  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### Walton

New hires: None  
Departures/retirements: Connie Laws, FCS/Ag Tourism  
Vacancies: None  
Potential new members: Scott Jackson  
Personal/announcements: None

### Washington

New hires: Julie Pigott Dillard, 4-H (3yrs experience GA)  
Collin Adcock, Horticulture (new graduate)  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None



South Florida ESP Report

NEW HIRES

NAME	COUNTY	PROG AREA	HIRE DATE
Glenn Schaibly	Hendry	LIVESTOCK	03/23/07
April Butler	Highlands	4-H	03/21/07
Willetta Lexima	Palm Beach	EFNEP	02/20/07
Nicole Boodoo	Palm Beach	FCS	02/5/07
Lindsey Fielder	Highlands	LIVESTOCK	05/16/07
Alexander Diaz	Miami-Dade	4-H	05/04/07

DEPARTURES

NAME	COUNTY	PROG AREA	DATE
Diane Behringer	Broward	SEA GRANT	11/27/06
Jessica Potter	Miami-Dade	4-H	12/01/06
Marella Bradway	Miami-Dade	SEA GRANT	03/30/07
Kim Coldicott	Monroe	4-H	03/29/07

VACANCIES

vacant	Broward	SEA GRANT
vacant	Broward	DISASTER
vacant	Broward	FCS
vacant	Highlands	CED/CIT/CHORT
vacant	Indian River	ENV. HORT
vacant	Miami-Dade	FCS
Vacant	Monroe	4-H
vacant	St Lucie	FCS



Epsilon Sigma Phi  
Alpha Delta Chapter



June 22, 2007

Board Meeting Minutes

Florida Association of  
Extension Professionals







# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## Alpha Delta Chapter Epsilon sigma Phi Board Meeting Agenda

Conference Call

June 22, 2007

9 a.m. (CT) - 10:00 (ET)

### Agenda

<b>Call to Order</b>	Marjorie Moore, President
<b>Roll Call</b>	Brenda Rogers, Secretary
<b>Additions to the Agenda</b>	
<b>Treasurer's Report</b>	Lori Wiggins, Treasurer
<b>District Directors'</b>	
NW District	Dr. Ray Mobley
NE District	Anita McKinney
Central District	David Griffis
S. Central District	Vacant
South District	Ken Gioleli
State	Vacant
<b>Committee Reports</b>	
Membership Recruitment and Retention	John Lilly, Chair
Budget and Finance	Lori Wiggins, Chair
Memorial	Joan Bradshaw, Ph.D., Chair
Constitution and By-Laws	Glinder Stephens, Chair
Member Services	Mary Keith, Co- chair
Annual Report	Marjorie for Paula Davis,
<b>Chair</b>	
Nominating	Bill Hill, Chair
Public Issues	Robert Halman, Chair
Retirees	Mike McKinney, Chair



**Old Business**

- Florida Association of Counties
- Farm Bureau Appreciation Dinner
- Retirees Assistance Requested for County Budgets
- Farm Bureau Appreciation Dinner – August 14, 2007 @ 6 pm in Gainesville
- ESP National Conference Attendees
- EPAF
  - National & PILD Reports
  - Friend of Extension
  - Ticket Takers
  - Other
- Dues Increase

**New Business**

- Request for Funds from Mary Williams

**Adjourn**





# EPSILON SIGMA PHI

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## Alpha Delta Chapter

### Epsilon sigma Phi Board Meeting Minutes

Conference Call

June 22, 2007

The meeting was called to order at 8:30 AM (CT)/9:30 AM (ET) by President Marjorie Moore.

**Thought For the Day.** None Given today, Marjorie asked that Joan be prepared for functions at annual meeting with Thoughts For the Day.

**Roll Call.** Members present: Marjorie Moore, Lisa Leslie, Brenda Rogers, Joan Bradshaw, David Griffis, Glinder Stephens, Robert Halman, Mary Keith, Lori Wiggins, Anita McKinney, Ray Mobley. (Note: Regarding May 18, Ray and Lori tried to call in, but were unable to make connection.)

**Agenda.** Motion to accept the Agenda as presented was made by Brenda Rogers, 2<sup>nd</sup> by Lisa Leslie. Motion approved.

**Minutes.** Minutes from previous meeting were not available.

**Treasurer's Report.** Lori Wiggins, reported Chapters current balances \$3658.90 in checking account and \$2139.24 in savings account, Certificates of Deposits Mature Date of 6/6/09 \$ 5,787.30 , and Mature Date 6/6/07 \$2866.64. Discussion was to allow CD to roll over for next 6 month period.

Budget was presented and approved with a deduction from savings to balance the budget. Motion from Anita McKinney, 2<sup>nd</sup> by Brenda Rogers. Motion Approved.

#### Old Business

Florida Association of Counties annual meeting, Thanks to Glinder for leading the ESP delegation, gift baskets were well received. Thanks also to members John Brenneman, Mary Sue Kennington, Glinder Stephens, and Bill Hill, who worked the booth.



Farm Bureau Appreciation Dinner, August 14, 2007 at 6PM. David Griffis, Dana Venrick, Marjorie Moore, Joan Bradshaw and Ray Mobley may be able to assist.

Retirees Assistance Requested for County budget support, thanks to Robert, Brenda, and Mike McKinney for getting letter to retirees.

ESP National Conference will be September 9-15, 2007 in Charleston, SC. Robert Halman, Lisa Leslie, Marjorie Moore and Celia Hill are attending. Robert and Celia will be presenting at the meeting.

#### EPAF Items –

ESP Membership Meeting reports will be given as follows: ESP National Meeting 2006 – Celia Hill. ESP National 2007 – Lisa Leslie, PILD 2007 – Robert Halman.

Friend of Extension – Elizabeth Bolton

Ticket takers – Marjorie will ask members to assist

2008 Dues Statements will reflect a National dues increase.

#### **New Business**

Request from Mary Williams for funds. President to relay Board's regret that we do not have the funds in our budget to support this request.

#### **Reports From District Directors** (reports dispensed with in the interest of time)

**Northwest District** – Dr. Ray Mobley, Director

**Northeast District** – Anita McKinney, Director

**Central District** – David Griffis, Director

**South Central District** – Vacant

**South District** – Ken Gioeli, Director

**State** – Vacant

**Retirees** - Mike McKinney, Director

#### **Committee Reports**

**Membership Recruitment and Retention** – Marjorie reported that John was not available due to the death of his mother. He is working on getting the invoices out.

**Memorial** – Joan Bradshaw, Chair, Currently working on Memorial service, still needs help identifying deceased who should be honored.

**Constitution & By-Laws**, Glinder Stephens, Chair, Committee will address National dues increase in policies.

**Member Services** – Joe Pergola, Chair, Report given by Mary Keith, committee is working on awards, need applications and nominations. Deadline is June 22. Mary will order plaques. She requested assistance in identifying members who should receive their 25 Year service awards. District Directors please ask County Directors for assistance. Discussion on the Scholarship Awards named for Linda Cook and Nadine Hackler, Mary will try to get more information on these awards.





**Annual Report** - Marjorie reported for Paula Davis, all reports need to be submitted to Paula by August 1.

**Public Issues** – Robert Halman, Chair, Discussion on using ESP list serve not IFAS all. Lisa will send out directions on using ESP List Serve.

**Retirees** – Mike McKinney, Chair, Retirees Newsletter was sent out. Board members asked to receive copy. Marjorie will forward it.

Next meeting for ESP Board of Directors will be Monday at EPAF.

**Adjourned 10:40 AM.**



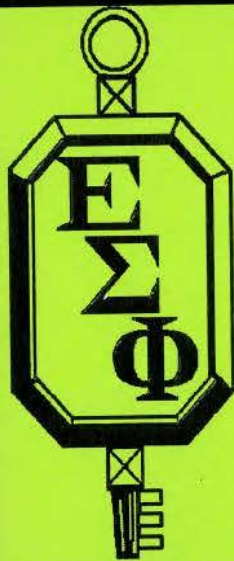


**ESP**  
**Budget Report**  
 10/1/06 through 9/30/07

Category Description	8/1/07 Actual	Estimated
<b>INCOME</b>		
Dues		
124 Renewals (\$50)	6,200.00	5,000.00
17 New (\$60)	1,020.00	960.00
FAEP Auction-2006	1,190.54	1,400.00
High Five	290.00	200.00
High Ten	20.00	100.00
Interest Income	6.18	10.00
Life Membership (4 new)	600.00	300.00
Regional Workshops	0	300.00
ESP National Office- scholarship	200.00	400.00
Transfer from savings (to balance budget)	1,700.37	5,710.00
<b>TOTAL INCOME</b>	<b>\$11,227.09</b>	<b>\$14,380.00</b>
<b>EXPENSES</b>		
Annual Report	0	150.00
Awards:		
Certificates	0	50.00
Plaques	0	350.00
Postage	0	150.00 (High Ten & Life Member Mailout)
Scholarships	400.00	400.00
Gifts - Miscellaneous	69.90	50.00 (Analyst Expenses)
Initiation	0	150.00
Life Member/Retirees Committee	233.12	200.00 (Postage & Travel)
Meetings:		
JCEP	1,320.65	1,800.00
ESP National Conference	1,836.76	2,500.00
PILD Conference	<u>1,286.66</u>	<u>2,500.00</u>
<b>SUBTOTAL</b>	<b>\$5,147.09</b>	<b>\$8,300.00</b>
<b>NATIONAL DUES/EXPENSES</b>		
Active/Current Members (124 @ \$30)	4,830.00	4,830.00
Initiates (17@ \$35)	595.00	595.00
Life (4 @ \$150)	600.00	600.00
Endowment Campaign	<u>55.00</u>	<u>55.00</u>
<b>TOTAL National Dues</b>	<b>\$6,080.00</b>	<b>\$6,080.00</b>
<b>TOTAL EXPENSES</b>	<b>\$11,227.09</b>	<b>\$14,380.00</b>
<b>TOTAL INCOME - EXPENSES</b>	<b>0</b>	<b>0</b>



Epsilon Sigma Phi  
Alpha Delta Chapter



August 17, 2007  
Board Meeting Minutes

Florida Association of  
Extension Professionals





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## Alpha Delta Chapter Epsilon sigma Phi Board Meeting Agenda

Conference Call

August 17, 2007

9 a.m. (CT) - 10:00 (ET)

### Agenda

#### Call to Order

Marjorie Moore, President

#### Roll Call

Brenda Rogers, Secretary

#### Additions to the Agenda

#### Treasurer's Report

Lori Wiggins, Treasurer

#### District Directors'

NW District

Dr. Ray Mobley

NE District

Anita McKinney

Central District

David Griffis

S. Central District

Laura Powell

South District

Ken Gioleli

State

Vacant

#### Committee Reports

Membership Recruitment and Retention

John Lilly, Chair

Budget and Finance

Lori Wiggins, Chair

Memorial

Joan Bradshaw, Ph.D., Chair

Constitution and By-Laws

Glinder Stephens, Chair

Member Services

Mary Keith, Co- chair

Annual Report

Paula Davis, Chair

Nominating

Bill Hill, Chair

Public Issues

Robert Halman, Chair

Retirees

Mike McKinney, Chair





## **Old Business**

Farm Bureau Appreciation Dinner  
Retirees Assistance for County Budget Support  
ESP National Conference Attendees  
EPAF  
National & PILD Reports  
Friend of Extension  
Ticket Takers  
Other  
September 1<sup>st</sup> - Deadline for 2007 National Dues

Marjorie Moore, President

## **New Business**

Auction items for National ESP Conference  
Auction item for EPAF Conference  
2007 DISTINGUISHED RUBY LECTURE ANNOUNCED  
Proposed Date Change for Galaxy - September 15-18, 2008

## **Dates to Remember**

- 2008 JCEP Regional Leadership Dates and Locations
  - South and Northeast - February 5 - 7, 2008 - Orlando, FL
  - North Central and West - February 20 - 22, 2008 - San Diego, CA
- April 28 - 30, 2008 -- Public Issues and Leadership Development Conference
- September 15-18, 2008, Galaxy III, Indianapolis, IN
- 2009 ESP National Conference, September 13-16, 2009, Fargo, North Dakota

## **Adjourn**





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## Alpha Delta Chapter

### Epsilon sigma Phi Board Meeting Minutes

Conference Call

August 17, 2007

The meeting was called to order at 9:01 AM (CT)/10:03 AM (ET) by President Marjorie Moore.

**Roll Call.** Members Present: Marjorie Moore, Paula Davis, John Lilly, Bill Hill, Brenda Rogers, David Griffis, Laura Powell, Joan Bradshaw, Lisa Leslie, Joe Pergola, Mary Keith, Mike McKinney, Glinder Stephens, Lori Wiggins

**Additions to the Agenda.** Additions included adding the approval of the minutes from 5/18/2007 and 6/22/2007 and adding new agent orientation to New Business. Motion to approve the additions to the agenda was made by Paula Davis, 2<sup>nd</sup> by Glinder Stephens. Motion approved.

**Minutes.** Minutes of the May 18, 2007 and June 22, 2007 meetings were distributed electronically prior to today's meeting. Motion to accept the minutes of May 18 was made by David Griffis, 2<sup>nd</sup> by Lisa Leslie. Motion approved. Corrections were made to the minutes of June 22, 2007 to reflect that Mary Williams was advised to apply for ESP scholarship for financial assistance to the National meeting, since funds were not available in the ESP budget for additional representatives to the National meeting. Minutes will be corrected and included in the annual report. Motion to accept minutes of June 22, 2007 as corrected was made by Bill Hill, 2<sup>nd</sup> by Joe Pergola. Motion approved.

**Treasurer's Report.** Lori Wiggins, reported Chapter bank balances are \$3658.90 in checking, \$2139.24 in savings. Certificates of Deposit \$5787.30 maturity date 6/6/09 and \$2886.64 maturity date 12/6/07. Lori also shared the budget which reflected the changes made at the last meeting. A copy is attached to these minutes. There was discussion regarding raising income and lowering expenses. Suggestions included: Recruitment of members; reduce travel expenses, increase contributions to EPAF Auction thus increasing revenues; and sponsorships of awards and retiree newsletter. In regards to High 5 and 10, John Lilly will prepare a mailing to retirees and life members asking for contributions to these funds and will distribute contribution envelopes at the



Retiree Luncheon and membership meeting. Lisa Leslie will send John an example of letters sent in the past.

### **Old Business**

**Farm Bureau Appreciation Dinner.** Marjorie expressed thanks to all who assisted. Especially to David Griffis, Bill Hill and John Brenneman who represented ESP. Farm Bureau members expressed appreciation for the event.

**Retirees Assistance for County Budget Support.** Brenda Rogers suggested that counties who need a voice for local assistance request a list of retirees residing in their counties, so that contacts can be made. For the time being we should monitor the Legislative session held in September and be ready to act if necessary. The next big hurdle for counties will be the election in January 2008. No action taken at this time.

ESP 2007 National Conference Attendees include: Marjorie Moore, Lisa Leslie, Robert Holman, George Hochmuth, Mary Williams, and Celia Hill.

EPAF 2007, Marjorie reported that Celia Hill will report on the 2006 national meeting, Lisa Leslie will report on the 2007 national meeting and Robert Holman will report on PILD at the ESP membership meeting at EPAF. Friend of Extension award will be presented by Barbara Hughes. ESP hosts the Monday night event and Joe Pergola, Bill Hill, Joan Bradshaw, Glinder Stephens, and Mary Keith will take tickets. The Association Board meetings will take place on Monday from 3:30 -5:30 PM.

Deadline for 2007 National dues is September 1.

### **New Business:**

**Auction items for National ESP Conference.** Celia Hill will coordinate Florida's contributions. Please send cash to Celia, Marjorie, or Lisa for basket items.

**Auction items for EPAF Conference.** Pat Hogue has requested descriptions of auction items be sent to him as soon as possible.

**National Distinguished Service Ruby Lecturer.** Dr. David C. Petritz is the 2007 National Distinguished Service Ruby Lecturer. Dr. Petritz is Associate Dean and Director Cooperative Extension Service and Associate Vice-Provost for University Engagement at Purdue University.

**Date Change for Galaxy Conference to September 15-18, 2008.** This reflects a one day change due to the Indianapolis Car Race held on September 14. The change is financially beneficial to our organizations.

**New Agents Orientation.** Bill Hill will be the ESP representative.



## **District Director's Reports**

**Northwest District** – Ray Mobley, submitted written report attached to the minutes.

**Northeast District** - Anita McKinney, no report provided.

**Central District** - David Griffis gave a verbal update to last report. Jennifer Hitchcock has resigned in Brevard County, Camille Reynolds has been hired as Orange County Urban Horticulture Agent and Leland Palmer has been hired as Commercial Horticulture Agent in Orange county.

**South Central District** - Laura Powell has agreed to take the position of District Director. She will work on a report for the annual report. New to Polk County is Bridgett Carlisle as Livestock Agent.

**South District** - Ken Gioleli, no report

**State** - Vacant , there was discussion about who might take on the position and who might assist with a report for the annual report. Lisa will make some calls.

**Retirees** - Michael "Mike" McKinney, report listed under Committee reports.

## **Committee Reports**

**Membership Recruitment and Retention** - John Lilly, Chair, provided a written report of members for 2008 which included 29 members, three new members, and one life member.

There was discussion about potential members, John made a list and will follow up with the suggestions. He stated that some members are not renewing due to budget cuts in counties. Mike McKinney suggested that a payment plan be considered for new life members due to the high cost of lifetime memberships. There was a brief discussion about the Initiation Ceremony, John and Brenda Rogers will work out the details later.

**Budget and Finance** - Lori Wiggins, Chair, no additional report.

**Chaplain's Report** – Joan Bradshaw, Ph.D., Chair, reported that Tribute will be paid to 6 colleagues during the 2007 Memorial service. They include BJ Allen, Kent Cushman, Mary McLeod, Barney Harris, Woodrow Glen, and Thomas Townsend. Brenda Rogers and John Lilly will send Joan examples of past memorial programs. Joan will prepare a one page summary for annual report.

**Constitution and By-Laws** - Glinder Stephens, Chair, reported there will be no bylaws changes this year, but committee will be recommending changes to the Standing Rules to reflect the increase in national dues.

**Member Services** - Mary Keith, Co- chair, reported that the following awards will be given at the state meeting: Team, Cultural Diversity, Mid Career, Early Career, Distinguished Service Award, and two scholarships. Mary will present ten plaques. Mary shared that four applications were disqualified because applicants had not given to the High Five fund, per our Chapters Standing Rules. So far only one name has been







# ESP Epsilon Sigma Phi

## TREASURER'S REPORT August 1, 2007

### Status of Accounts:

Checking Account (as of 8/1/07).....\$3,658.90

Savings Account (as of 8/1/07).....\$2,139.24

### Certificates of Deposits

(Maturity Date 6/6/09- this account will automatically renew for 2 years).....\$5,787.30

(Maturity Date 12/6/07 - this account will automatically renew for 6 months)...\$2,866.64

Submitted by: Lori Wiggins, ESP Treasurer  
Taylor County 4-H Extension Agent II





**ESP**  
**Budget Report**  
 10/1/06 through 9/30/07

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<b>TOTAL INCOME - EXPENSES</b>	<b>0</b>	<b>0</b>





# EPSILON SIGMA PHI

## SAMPLE DISTRICT DIRECTOR REPORT

### Northwest District Annual Report

#### Bay

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

#### Calhoun

New hires: Judith Ludlow, CED  
Departures/retirements: Jessica Bowden  
Vacancies: 4-H/Agriculture  
Potential new members: None  
Personal/announcements: None

#### Escambia

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: George Rogers, Andrew Diller  
Personal/announcements: None

#### Franklin

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

#### Gadsden

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: Alex Bolques, Elizabeth  
Gorimani  
Personal/announcements: None

#### Gulf

New hires: None  
Departures/retirements: Mildred Melvin  
Vacancies: 4-H/FCS  
Potential new members: Roy Carter  
Personal/announcements: None

#### Holmes

New hires: Nicole Crawson, 4-H  
Departures/retirements: Wilfredo Morales  
Vacancies: None  
Potential new members: Shep Eubanks  
Personal/announcements: None

#### Jackson

New hires: Clyde Smith, Extension Agent II, Ag/IPM  
Regional  
Departures/retirements: None  
Vacancies: None  
Potential new members: Joan Elmore, Doug Mayo  
Heather Kent  
Personal/announcements: None

#### Jefferson

New hires: Jed Dillard, Livestock  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements:  
Promotions: John G. Lilly, Sr, 4-H Coordinator,  
Promoted to Agent IV

#### Leon

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None  
Name change: Danielle Gordon to Danielle Summers

#### Liberty

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None





### Okaloosa

New hires: None  
Departures/retirements: Lawrence "Scott" Jackson to Wakulla  
Vacancies: Sea Grant  
Potential new members: None  
Personal/announcements: None

### Santa Rosa

New hires: None  
Departures/retirements: Linda Bowman, FCS  
Vacancies: FCS  
Potential new members: John Atkins, Christina Verlinde  
Personal/announcements: Katie Mullins is doing her veterinarian surgical residency. Sarah Mullins graduated from FSC with a degree in visual impairment and has moved to the Philadelphia/Princeton area. Dan Mullins completed his professional development leave on Alternative Crops.

### Taylor

New hires: None  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None

### Wakulla

New hires: Lawrence S. Jackson, County Extension Director  
Departures/retirements: Dale Bennett  
Vacancies: None  
Potential new members: Scott Jackson  
Personal/announcements: None

### Walton

New hires: Kendra Marie Hughson, FCS  
Departures/retirements: Lawrence "Scott" Jackson to Wakulla  
Vacancies: Sea Grant  
Potential new members: Scott Jackson, Kendra Hughson  
Personal/announcements: None

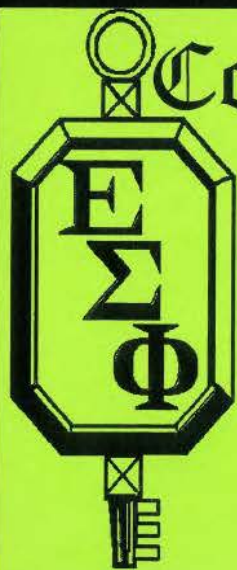
### Washington

New hires: Julie Pigott Dillard, 4-H (3yrs experience GA)  
Collin Adcock, Horticulture (new graduate)  
Departures/retirements: None  
Vacancies: None  
Potential new members: None  
Personal/announcements: None





# Epsilon Sigma Phi Alpha Delta Chapter



Constitution, By-Laws  
And Forms

Florida Association of  
Extension Professionals





**ALPHA DELTA CHAPTER  
INVOICE  
2008**

<input type="checkbox"/>	Renewing Member	\$60.00	_____
<input type="checkbox"/>	High Five	\$5.00	_____
<input type="checkbox"/>	New Member (includes initiation fee)	\$70.00	_____
<input type="checkbox"/>	Life Member	\$200.00	_____
	Total		\$ _____

Transfer National Membership from \_\_\_\_\_ (State)

Name: \_\_\_\_\_

Name Change? Previously: \_\_\_\_\_

Address: Check if new address:

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ ST: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone #: \_\_\_\_\_ FAX #: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

District:

NW \_\_\_\_\_

NE \_\_\_\_\_

Central \_\_\_\_\_

South Central \_\_\_\_\_

South \_\_\_\_\_

State \_\_\_\_\_

Please make check payable to *Epsilon Sigma Phi* and submit by December 31, 2007 to:

**John Lilly  
Jefferson County Extension  
275 N. Mulberry Street  
Monticello, FL 32344**





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## Bylaws

### ARTICLE I NAME AND MISSION

**Section 1. Name:** The name of this organization shall be Alpha Delta Chapter, Epsilon Sigma Phi, The National Honorary Extension Fraternity, herein referred to as ESP.

**Section 2. Mission:** ESP is dedicated to fostering the standards of excellence in the Extension System and developing the Extension Profession and professional.

### ARTICLE II PURPOSE

**Section 1. Purpose:** The purposes of ESP are:

- a. to serve exclusively as a charitable and educational organization within the meaning of Section 501 (c)(3) of the Internal Revenue code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).
- b. to recognize excellence in the Extension community.
- c. to provide opportunity for networking, fellowship, and collaborative efforts.
- d. to foster leadership development through mentoring Extension professionals in the philosophy and professional practice of Extension education.
- e. to facilitate professional development.



## **ARTICLE III MEMBERSHIP**

Epsilon Sigma Phi is an equal opportunity/affirmative action fraternity. Epsilon Sigma Phi is committed to the active involvement of all its members regardless of race, color, sex, age, religion, national origin, disability, or veteran status. Epsilon Sigma Phi values and seeks a diverse membership.

**Section 1. Qualifications:** The membership of ESP shall consist of duly elected faculty, professional and administrative staff who have held full or part-time Extension appointments for a total of five or more years on June 1, and who shall have displayed a cooperative and helpful attitude toward fellow Extension employees, demonstrated competency in assigned fields of responsibility, and exhibited ability in educational techniques essential to the conduct of an effective Extension program.

**Section 2. Classes:** There shall be three classes of membership: A) member, B) honorary, and C) life

- a. **MEMBER.** An extension professional (currently employed by a retired from an entity of the Cooperative Extension System) who has exhibited excellence in programming and leadership. Members continue to provide leadership and excellence in Extension programming throughout their career and during retirement.
- b. **HONORARY.** May be named upon recommendation of the ESP officers and approval by two-thirds of members present and voting at the annual meeting of the Chapter. Honorary members will not pay membership dues to the Alpha Delta Chapter. A proposal of honorary membership must be accompanied by a detailed statement showing the “meritorious service” it is proposed to recognize.
- c. **LIFE MEMBERSHIP.** Members who are retired from the Cooperative Extension System, may obtain a paid-up life membership by paying an amount equal to five times the National dues at the time of the purchase of paid-up life membership. These members hold equal rights and privileges to those paying annual dues.

**Section 3. Transfer of Membership:** Active members in good standing in another chapter of Epsilon Sigma Phi may transfer upon:

- Making request to Alpha Delta Chapter.
- Being initiated.
- Paying annual dues.





*Section 4. **Termination of Membership:*** After one year of non-payment of dues, membership in ESP will be terminated. A person can be reinstated by payment of dues.

#### ARTICLE IV BUSINESS

*Section 1. **Fiscal Year:*** The fiscal year of Alpha Delta Chapter shall begin on the first day of October and end on September 30 of the following year.

*Section 2. **Meetings:*** The annual meeting of the Alpha Delta shall be held in conjunction with the Florida Association of Extension Professionals meetings. Special meetings may be called by the President or upon written request of twenty percent of the members.

*Section 3. **Place of Business:*** The principle place of business of the Alpha Delta Chapter, Epsilon Sigma Phi, shall be the University of Florida, Gainesville, Florida.

#### ARTICLE V OFFICERS, DIRECTORS, AND ELECTIONS

*Section 1. **Officers:*** The officers of ESP are: President, president-elect, Secretary, Treasurer, Annalist, and Chaplain.

*Section 2. **Directors:*** the directors are: one from each Extension administrative district, one from state faculty, and one from life members/retirees.

*Section 3. **Terms of Office:*** Officers are elected annually. Directors serve a two-year term with directors from even numbered districts and state faculty elected in even years and directors from odd numbered districts and lifetime/retirees elected in odd-numbered years.

*Section 4. **Election:*** The nominating committee shall present a slate of officers at the annual business meeting. ESP members present will vote.

*Section 5. **Assumption of Duties:*** The officers and directors will assume their duties upon adjournment of the annual meeting at which they are elected. In the event of no annual meeting, the officers and directors will assume their duties at the conclusion of the election by mail.

*Section 6. **Filling Vacancies:*** In the event of a vacancy, the elected officers shall appoint a member to complete the term of office.



**ARTICLE VI  
FUNCTIONS OF OFFICERS AND DIRECTORS**

*Section 1. **President:*** The President shall preside at all ESP meetings. The President shall appoint all chairs and committee members necessary to carry out the business of ESP.

*Section 2. **President-Elect:*** The President-Elect shall assume the duties of the President in their absence. The President-Elect shall appoint a Co-chair of each standing committee, who will become the chair the following year. The President-Elect shall serve as Chair of the By-Law and Handbook Committee.

*Section 3. **Secretary:*** the Secretary shall keep accurate records of honorary members and all meetings of the Executive Board and annual business meeting.

*Section 4. **Treasurer:*** The Treasurer shall keep the official record of all membership and an accurate record of all monies. They shall also serve as chair and liaison between the Finance Committee and the Board of Directors.

*Section 5. **Annalist:*** The annalist shall serve as Chair of the Membership Recruitment and Retention Committee. They shall be responsible for keeping updated biographical information on each member.

*Section 6. **Chaplain:*** the Chaplain shall have official charge of all religious and memorial services.

*Section 7. **Directors:*** Directors will represent the area in which they serve, attend Board meeting, and encourage membership and participation of members.

*Section 8. **Immediate Past President:*** the Immediate Past President shall give council to the Board of Directors.

**ARTICLE VII  
COMMITTEES AND THEIR FUNCTION**

*Section 1. **Members:*** The Board of Directors shall consist of thirteen (13) members.

- a. The five (5) elected officers
- b. The immediate past President
- c. The seven (7) directors

*Section 2. **Meetings:*** the Board of Directors shall meet as follows:



- a. In the fall, spring, and prior to the annual meeting
- b. Additional meetings may be called at the discretion of the President.

**Section 3 Duties:** The duties of the Board of Directors are to set policy. Transact business of ESP, and keep the membership informed.

**Section 4. Conduct Business:** The Board of Directors may conduct business by mail or electronically when necessary. A report of each action taken shall be verified and made a part of the minutes at the next Board of Directors meeting.

## ARTICLE VII COMMITTEES AND THEIR FUNCTION

**Section 1. Standing Committees:** The President will appoint members on the basis of interest and abilities to the following committees:

- a. Nominating
- b. Membership Recruitment and Retention
- c. Public Issues
- d. Resource Development and Management
- e. Global Relations
- f. Professional Development
- g. Member Services
- h. Audit
- i. Bylaws and handbook
- j. Finance
- k. Retirees

**Section 2. Function:** These standing committees and other special committees, as needed, shall be appointment by the President.

- a. Nominating: to prepare the yearly slate of officers.
- b. Membership Recruitment and Retention: to recruit, retain and involve all ESP members and promote an effective working relationship and spirit of fraternal fellowship.
- c. Public Issues: to educate and inform ESP members about public issues and legislative matters affecting Extension programs and personnel needs.
- d. Resource Development and Management: to generate new ideas for resource development and management in order to maintain professional development activities. To increase funds for professional development activities.
- e. Global Relations: to promote the extension profession and professionalism worldwide.
- f. Professional Development: to promote professional excellence among Extension personnel.



- g. Member Services: to administer and provide leadership to ESP's scholarships, loans, and awards programs.
- h. Audit: to audit the books at the end of the fiscal year.
- i. Bylaws and Handbook: to review bylaws and handbook and submit proposed changes to the Board of Directors for review prior to submitting to the membership.
- j. Finance: to prepare and submit proposed budget to the Board of Directors.
- k. Retirees: to recruit, retain and involve retirees and promote continued involvement in ESP.

## ARTICLE IX MEETINGS

*Section 1. **Annual Meeting:*** The annual meeting of this organization shall be held during the Florida Association of Extension Professionals conference for the purpose of furthering the objectives of the ESP, installing officers, receiving reports of officers and committees, and transacting any other business that may arise. If deemed necessary, or if the scheduled annual meeting cannot be held, the President may call a special meeting to transact business with the approval of the Board of Directors. The President shall see that a notice is sent to everyone eligible for membership telling the time and place of such a meeting.

*Section 2. **Special Meetings:*** The President, with the approval of the Board of Directors, may call a special session of ESP and/or conduct business by mail or electronically as necessary.

## ARTICLE X Quorums

*Section 1. **Membership Quorum:*** A quorum at any annual meeting of ESP shall consist of a majority of the members in attendance.

*Section 2. **Board of Directors:*** A quorum of the Board of Directors shall consist of not less than a majority of the Board in attendance.

## ARTICLE XI FINANCING

*Section 1. **Membership Year:*** The membership year shall be from January 1<sup>st</sup> to December 31<sup>st</sup>.





Epsilon Sigma Phi  
Alpha Delta Chapter



Agenda's

St. Augustine, Florida  
September 24-25, 2007





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## Alpha Delta Chapter

### Epsilon sigma Phi Board Meeting Agenda

Renaissance Resort @World Golf Village - St. Augustine, Florida

Monday, September 24, 2007

3:30 p.m. - 5:30 p.m.

#### Agenda

- |       |                                      |                             |
|-------|--------------------------------------|-----------------------------|
| I.    | Call to Order                        | Marjorie Moore, Ph.D.       |
| II.   | Thought for the Day                  | Joan Bradshaw, Ph.D.        |
| III.  | Additions to Agenda                  |                             |
| IV.   | Minutes of Previous Board Meeting    | Celia Hill                  |
| V.    | Treasurer's Report                   | Lori Wiggins                |
| VI.   | Report from EPAF Board               | Lisa Leslie, Marjorie Moore |
| VII.  | District Directors Reports           |                             |
|       | Northwest                            | Ray Mobley, DVM             |
|       | Northeast                            | Anita McKinney+             |
|       | Central                              | David Griffis               |
|       | South Central                        | Laura Powell+               |
|       | South                                | Ken Gioleli                 |
|       | State                                | Vacant                      |
|       | *Note: + rotating off board          |                             |
| VIII. | Committee Reports                    |                             |
|       | Life Members/Retirees                | Mike McKinney               |
|       | Constitution and By-Laws             | Glinder Stephens            |
|       | Public Policy and EPAF Issues        | Robert Halman               |
|       | Membership Recruitment and Retention | John Lilly                  |
|       | Memorial                             | Joan Bradshaw, Ph.D.        |
|       | Finance/Audit                        | Lori Wiggins/Clay Olson     |



Member Services  
Endowment/Development Campaign  
Annual Report  
Professional Development  
Nominating Committee

Mary Keith  
Celia Hill  
Paula Davis, Ed.D.  
Clay Olson  
Bill Hill

IX. Unfinished Business

- 2008 Galaxy III Conference

X. New Business

- Retention of New Agents
- Scholarship Winners Guidelines
- NAE4-HA Conference Bid 2012 Letter
- Report from National ESP Executive Director  
(Note from Linda Cook)
- 2007-2008 Budget
- JCEP Regional Leadership Training – “Reaching  
Four Generations in Your Extension Programs”

XI. Adjourn

XII. Upcoming Professional Development Opportunities

- 2008 JCEP Regional Leadership - South and Northeast-February 5-7, 2008  
Orlando, FL
- Public Issues and Leadership Development Conference - April 28-30, 2008
- Galaxy III - September 15-19, 2008 - Indianapolis, IN
- 2009 ESP National Conference - September 13-16, 2009 - Fargo, North  
Dakota





# EPSILON SIGMA PHI

*The Extension Professionals' Organization*

**Mission:** To Foster Standards of Excellence in the Extension System and to Develop the Extension Profession and Professional

## Alpha Delta Chapter Epsilon sigma Phi Board Meeting Agenda Renaissance Resort @World Golf Village - St. Augustine, Florida Tuesday, September 25, 2007 10:30 a.m. - 12:15 noon

### AGENDA

- |       |   |                           |
|-------|---|---------------------------|
| I.    | Call to Order<br>Ph.D.  | Marjorie Moore,           |
| II.   | Thought for the Day   | Joan Bradshaw, Ph.D.      |
| III.  | Recognition of Guests and Retirees  |                           |
| IV.   | Additions to Agenda   |                           |
| V.    | Initiation of New Members and Transfers   | John Lilly                |
| VI.   | Recognition for 25 Years Service  | Mary Keith                |
| VII.  | Minutes of Previous Annual Meeting  | Celia Hill                |
| VIII. | Treasurer's Report  | Lori Wiggins              |
| IX.   | EPAF Board Report<br>Moore  | Lisa Leslie/Marjorie      |
| X.    | National ESP Conference Reports <ul style="list-style-type: none"><li>• 2006</li><li>• 2007</li></ul> | Celia Hill<br>Lisa Leslie |
| XI.   | 2006 Nadine Hackler/Linda Cook Scholarship Report   |                           |





XII. District Directors Reports

Northwest	Ray Mobley, DVM
Northeast	Anita McKinney+
Central	David Griffis
South Central	Laura Powell+
South	Ken Gioleli
State	Vacant
+ Note: rotating off board	

XIII. Committee Reports

Life Members/Retirees	Mike McKinney
Constitution and By-Laws	Glinder Stephens
Public Policy and EPAF Issues	Robert Halman
Membership Recruitment and Retention	John Lilly
Memorial	Joan Bradshaw, Ph.D.
Finance/Audit	Lori Wiggins/Clay Olson
Member Services	Mary Keith
Endowment/Development Campaign	Celia Hill
Annual Report	Paula Davis, Ed.D.
Professional Development	Clay Olson
Nominating Committee	Bill Hill

XIV. Unfinished Business

- 2008 Galaxy III Conference

XV. New Business

- Report from National ESP Executive Director  
(Note from Linda Cook)
- JCEP Regional Leadership Training – “Reaching  
Four Generations in Your Extension Programs”
- NAE4-HA Conference bid 2012  
Representative
- Election of Officers and Directors

F4E4-HA

XVI. Transfer of Leadership and Committee Appointment

XVII. Adjourn

XVIII. Upcoming Professional Development Opportunities

- 2008 JCEP Regional Leadership - South and Northeast - February 5 - 7, 2008  
- Orlando, FL
- Public Issues and Leadership Development Conference - April 28 - 30, 2008
- Galaxy III - September 15-19, 2008 - Indianapolis, IN
- 2009 ESP National Conference - September 13-16, 2009 - Fargo, North  
Dakota



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