

# Epsilon Sigma Phi

## Alpha Delta Chapter



*Focusing on the Future*



# 2010-2011 Annual Report

**Joan Bradshaw, President**

August 30, 2011 - Extension Professionals Association of Florida – Orlando

Produced by UF/IFAS Okeechobee County Extension Service

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## ESP: Focusing on the Future

As President of the Alpha Delta Chapter of Epsilon Sigma Phi (ESP) for 2010/2011, it has been my sincere pleasure to work with a committed Board who has dedicated themselves to fostering high standards of excellence in the University of Florida Extension System. The annual Extension Professionals Associations of Florida (EPAF) Conference provides a unique forum for Epsilon Sigma Phi to serve in leadership role promoting and supporting professionalism in Extension. President-Elect, Ray Mobley; Treasurer, Lori Wiggins; Secretary, Robert Hallman; Analyst, Dan Culbert, Chaplain; Tracy A. Tesdall; and Past President, John Lilly have diligently worked throughout this past year to envision the needs of the organization's future and innovatively and resourcefully responded to these needs.

With a focus on the future, efforts were made in 2010/2011 to enhance ESP's profile through increased outreach and improved communication at the state and national level. The Alpha Delta Chapter of ESP was represented nationally at Joint Council of Extension Professionals (JCEP) Leadership Conference in San Antonio, Texas, at the National ESP Conference in Jackson Hole, Wyoming, and at the Public Issues Leadership Development (PILD) Conference in Alexandria, Virginia. My thanks are extended to our ESP delegates who represented us all at these important events.

Organizational communications was also an important goal for this year. A new and improved website was developed and maintained allowing members and interested faculty to navigate with ease through the ESP site. Dan Culbert went the extra mile in to provide timely and useful information for all.

Awards, recognition and the scholarship program were also an important focus of this year's Board. A special effort was made by Adrian Hunsberger to promote the awards and scholarship program. Congratulations to the awards and scholarship recipients who will be honored over the next few days at the 2011 EPAF Conference.

With a "Focus on the Future", the 2011-2012 ESP chapter leadership team promises to provide dynamic organization management, capable of motivating ESP members to achieve lofty organizational goals. Please help me welcome the 2011/2012 Board of Directors: Dr. Ray Mobley, Lori Wiggins, Robert Hallman, Dan Culbert, Tracy Tesdall, and Will Sheftall along with the District Directors. I am grateful for the support I have received as President and would like to encourage my colleagues to continue being actively involved in this professional organization.

*Joan Bradshaw*

ESP Alpha Delta Chapter President

## Officers

### National ESP Executive Director

#### Bob Ohlensehlen

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### President

#### Joan Bradshaw

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### President-Elect

#### Ray Mobley

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### Treasurer

#### Lori Wiggins

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### Secretary

#### Robert Hallman

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### Chaplain

#### Tracy A. Tesdall

South District Regional Specialized 4-H  
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### Past President

#### John Lilly

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# District Directors

## Northwest

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## Life/Retired Members

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# Committee Chairs

## Abstracts Committee

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## Annual Report Committee

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## Budget & Finance Committee

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## Constitution & Bylaws Committee

Brent Broaddus, Chairperson  
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## Global Relations Committee

Dan Culbert, Chairperson - Okeechobee County

## Member Services (Awards) Committee

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## Membership Recruitment & Retention Committee

Dan Culbert, Chairperson - Okeechobee County

## Memorial Committee

Tracy A. Tesdall, Chairperson  
 South District Regional Specialized 4-H  
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## Public Issues Committee

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## Nominating Committee

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## Resource Management & Development Committee

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## Senior Moments Newsletter Editor

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## Webpage Management Committee

Dan Culbert, Chairperson - Okeechobee County

## Agenda

### Annual Membership Meeting

Buena Vista Hotel, Orlando, Florida

Tuesday, August 30, 2011

Call to Order:	Joan Bradshaw, President
Thought for the Day:	Tracy Tesdall, Chaplin
Roll Call	Robert Halman, Secretary
Recognition of Guests and Retirees	Joan Bradshaw
Summary of 2010-2011	Joan Bradshaw
Initiation of New Members & Transfers	Dan Culbert, Analyst
<b>Awards &amp; Recognitions</b>	Adrian Hunsberger
Hackler/Cook-Scholarship Recipient Report	Judy Corbus
National Scholarship Award Presentation	Mary Keith, National Awards Comm.
Retiree Recognition Presentations	Mary Chernesky
Minutes – August 31, 2010	Ray Mobley, President Elect
Treasurer's Report	Lori Wiggins, Treasurer
EPAF Report	Joan Bradshaw
<b>Committee Reports</b>	
Abstracts / Professional Development	Tim Wilson
Annual Report	Dan Culbert
Audit	Jane Corless
Budget & Finance Committee	Lori Wiggins
Constitution and Bylaws	Brent Broaddus
Global Relations	Dan Culbert
Member Services (Awards)	Adrian Hunsberger
Membership Recruitment & Retention	Dan Culbert
EPAF Memorial Service	Tracy Tesdall
Nominating	John Lilly, Past President
Public Issues	Robert Halman

Resource Management Committee [ESP Foundation, Endowment, Development]	Marjorie Moore
Retirees/Life Members	Mary Chernesky
Website	Dan Culbert

### **District Director Reports**

NW District	Marcus Boston
NE District	Terry DeValle
Central District	Mary Sue Kennington
South Central District	David Shibles
South District	Gene McAvoy
State	Amy Harder

### **Old Business**

2010 ESP National Meeting	Ray Mobley
2011 PILD	Robert Hallman
2011 JCEP	Ray Mobley

### **New Business**

#### **Elections of Officers and Directors**

<i>Transfer of Leadership</i>	Joan Bradshaw
Committee Appointments	Ray Mobley

#### **Upcoming Professional Development Opportunities:**

2011 ESP National Conference –October 9-13, 2011 Syracuse, NY
2012 Public Issues Leadership Development (PILD) Conf. – April 15 - 18, 2012 Alexandria, VA
2012 JCEP Leadership Conference - February 7 - 9, 2012 San Antonio, TX
2012 National ESP Conference – October 6-9, 2012 Mobile, Alabama
2012 NAE4-H A Conference – October 21 – 26 Orlando, FL
2014 Galaxy Conference –September 15-20, 2013 Pittsburgh PA

### **Adjourn**



# EPSILON SIGMA PHI

## *The Extension Professionals' Organization*

ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.

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### ESP Annual General Membership Meeting

Buena Vista Hotel, Orlando, Florida

August 31, 2010

### Meeting Minutes

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#### **Call to Order:**

The ESP General Meeting was called to order by President John Lily, at 10:30 am, August 31, 2010.

#### **Thought for the Day:**

Chaplain Dan Culbert gave the thought for the day.

#### **Recognition of Guests and Retirees:**

President John Lily requested guests to stand and be recognized.

#### **Initiation of New Members and Transfers:**

Robert Halman, membership chair installed and recognized new members. The following are new members:

Scott Jackson,

Sandra Thompson

Les Harrison

Susan Kelly

Steve DeBerg

Jean Rogalsky

Angela Jakes,

Heidi Copeland

Rob reported certificates for new members will be sent to each.

**Awards and Recognition:** Rick Godke**Scholarship:** Rick Godke:

Rick reported that in 2009 two \$400.00 scholarships were awarded to Brenda Rodgers and Betsy Crisp. One winner for 2010 will be recognized at a later date.

**Retiree Recognition:** Mary Chernesky reported that the National ESP meeting is being held Oct 12-15, 2010, Jackson Wyoming. Retirees, who make up more than 50% of ESP, will be participating. She also reported that three issues of the retiree newsletter were produced and sent to all extension retirees. Mary thanked Mike McKinney for his work with the newsletter, She also thanked Linda Cook, current editor, and Lori Wiggins for printing and mailing the newsletter. Mary also reported that thirty two ESP members, friends and family participated (seven from Florida) went on cruise to Panama. She is also encouraging extension personnel to help to identify retirees or potential retirees.

**Recognition of 2009-2010 Officers and Committee Chairs:**

John recognized committee chairs and officers with certificate and expressed his appreciation.

**Minutes:**

John called for review and approval of special membership mtg. He reported the membership voted to make changed to By-Laws and Constitution. Moved by Elaine Courtney and seconded by Tracy Tisdale to approve minutes. Motion carried.

John called for review and approval of minutes of general meeting of September 1, 2009. One correction was made. Transfer member should read Melanie Taylor, Extension Agent II, Family and Consumer Science, Gulf County. It was moved by Jane coreless and seconded by Mary Chernesky to accept minutes with corrections. Motion carried.

**Treasurer's Report:**

Lori reported the following:	As of 10 August, 2010,	there was:
\$6,609.08 in checking		CD-\$6,304.54
\$2,152.15 Savings		CD-\$3,000

She also reported that all expenses were included in the budget except the banner, which was purchased this year.

Lori also explained the High Five and High Ten program. The program supports scholarships given to participating members. The stipulation is that in order to be eligible for scholarship, must contribute.

President asked for motion to approve treasurer's report. Moved by Shelly Swinson and seconded by Mary Keith to approve report. Motion carried.

President asked for motion to approve budget report. Moved by Marcus Boston and seconded by Robert Halman to accept report. Motion carried.

**EPAF Report:**

John reported the only change was to FANREP meeting moved to Great Hall East and requested all attendees to use choice clickers, and not to forget to turn in at end of conference.

## **Committee Reports:**

**Awards:** Rick Godke: Rick congratulated regional and National Awards winners; they are:

Mid Career-Anita McKinney  
Continued Service-Pam Allen

Visionary Leadership-Ray Mobley  
International Service-Ken Rudisill

These individuals will be recognized at the 2010 National ESP conference in Jackson, Wyoming, October 12-15, 2010. He also reported nomination process is now on-line.

## **Global Relations:**

Dan Culbert reported that International programs were conducted to Ecuador, Costa Rica, and Bahamas. He also reported a group from China was hosted by UF/IFAS.

## **EPAF Memorial Service:**

Dan Culbert reported that nine extension faculty and five associates to extension will be recognized at the recognition luncheon.

## **Annual Report:**

Dan Culbert reported that the annual report had been compiled. Paper copies were available for retirees and guests and short versions were available to board members. Active members could access the report on-line.

## **Website:**

Dan Culbert reported that website had been revised. Recommended sending resolution to Ms. Ligia Ortega IFAS communication Services for her contribution. John called for motion. It was moved by Rick Godke and seconded by Dan Culbert to send resolution to Ms. Ortega expressing appreciation. Motion was carried.

Membership Recruitment and Retention: Robert Halman: Robert reported that as of Aug 31, 2010, there were 117 paid members, 3 transfers, 8 new members and 3 life members. Robert also stated there are 11 paid members for 2011. He announced the deadline for dues is Dec. 31<sup>st</sup>. A question was asked how potential members are recruited. John stated function of district directors/ include as professional development. Application is in back of annual report and on line.

## **Senior Moments:**

Mary Chernesky reported that printing and mailing has been moved from Taylor Co. Marjorie Moore volunteered to assume responsibility for printing and mailing for one year.

**Public Issues:** Robert Halman: No committee actions to report.

## **Nominating:**

Brenda Rogers: John announced the following nominations for officers for 2010:

Joan Bradshaw	President	Analyst	Dan Culbert
Ray Mobley	President Elect	Treasurer	Lori Wiggins
John Lily	Past President	Chaplain	Tracy Tesdall
Secretary	Robert Halman		

John provided short bio on new chaplain, Tracy Tesdall

**Constitution and By-Laws:** Brent Broaddus: No Report

**Abstracts:**

Tim Wilson: Tim reported that nine (36%) were accepted for publication and presentation at EFAF.

**ESP Foundation:** Marjorie Moore: Marjorie reported that the goal of the foundation is to create an endowment of \$500,000; Alpha Delta's goal is \$12,500. To date the chapter has raised \$9,006.00. Dr. Moore explained that the scholarships benefits professional development for ESP members.

**Finance and Audit:** John Lily/Jane Corless: John reported that Jane would be auditing the treasurer's book at end of meeting.

**Old Business:** **Pop-Up banner** - John reported that pop-up banner and stand had been purchased by ESP.

**New Business**

**2012 NAE4-HA Conference:** Judy Butterfield: Judy reported that the National 4-H conference would be held in FL Oct 24-26<sup>th</sup>, 2012. An expected 12-1400 members are expected. She has sent letters requesting volunteers. She is requesting financial and other forms of support from the membership. There are shirts available for purchase as a fundraiser. Membership can also make donations thru payroll deduction.

**District Directors Reports** Reports from districts were given by the following Directors:

NW District: Marcus Boston  
NE District: Terry DelValle  
Central District: Mary Sue Kennington

South Central District: David Shibles  
South District: Gene McAvoy  
State: John Lilly

**2010-2011 Professional Development Opportunities**

John reported that the **ESP National** Conference will be held Oct 12-15, 2010, Jackson WY.

**JCEP** Conference will be held San Antonio, TX, Feb 8-10, 2011.

**PILD** Conference will be held April 3-6, 2011, Westin Alexandria, VA.

**2010-2011 Officers and Directors**

Elections were held and John reported the new chaplain will be Tracy Tesdall

**Transfer of Leadership:**

John transferred leadership to Joan Bradshaw. Joan presented token of appreciation to John and to officers and committee chairs. She reported her priorities will be to use the Web and IT to fullest extent to include identifying roles and responsibilities of officers and chairs. She will also work on Chapter Brochure and implementing a 3 year plus campaign to recruit new members. She again thanked retirees for their support.

**Joan announced the next board meeting will be in December.**

Respectfully Submitted:

*Ray Mobley, Secretary*

## TREASURER'S REPORT

Status of Accounts:

August 12, 2011

Checking Account (as of 8/12/11).....\$5,432.29

Savings Account (as of 8/12/11).....\$2,153.22

*Certificates of Deposits*

(Maturity Date 10/06/11- this account will automatically renew for 2 years).....\$6,364.72 Rate: 0.95%apy

(Maturity Date 12/06/11 - this account will automatically renew for 6 months)....\$2,991.38 Rate: 0.10%apy

### Budget for Fiscal Year (10/1/10-9/30/11)

<b>Income</b>	<b>Estimated</b>	<b>Actual</b>
Membership Dues		
Renewals @ \$60 (91)	\$6,000.00	\$ 5,460.00
Transfer @ \$60 (1)	\$	\$ 60.00
Reinstatement @ \$60	-\$	
New @ \$70 (10)	\$ 280.00	\$ 700.00
Life @ \$200 (2)	\$ 200.00	\$ 400.00
High Five	\$ 300.00	\$ 295.00
High Ten	\$ 500.00	\$ 430.00
Interest Income	\$ 5.00	\$ 4.73
FAEP Auction-2011	\$1,000.00	\$ 986.80
Reimbursement for Plaques from EPAF	-\$	
Marilyn Tileston Scholarship	-\$	
National Endowment Donation	-\$	\$ 200.00
Regional Workshop Funds	\$300.00	
ESP National Office scholarship	\$400.00	
<b>Total Income</b>	<b>\$ 8,985.00</b>	<b>\$ 8,536.53</b>
<b>Expenses</b>		
Recognition: Certificates / Pins (Initiation)	\$ 50.00	
Plaques	\$ 200.00	\$208.45
Scholarships	\$ 800.00	\$400.00
Friend of Extension Award	\$ 200.00	
Public Policy Conference (PILD)-Public Issues Chair	\$1,000.00	\$2,081.77
ESP Annual Meeting (2010) - President	\$1,855.00	\$1,668.68
JCEP Meeting – President Elect - President	\$ 400.00	
ESP National Dues	\$ 4,380.00	\$4,530.00
Life Member Committee	\$ 50.00	
Office Expenses	\$ 50.00	
<b>Total</b>	<b>\$8,985.00</b>	<b>\$8,888.90</b>
<b>Income - Expenses</b>		<b>(\$352.37)</b>

*Submitted by:* Lori Wiggins, ESP Treasurer - Taylor County 4-H Extension Agent III

## Abstract (Professional Development) Committee

Tim Wilson, Abstract Committee Chair

The Abstract Committee includes:

Tim Wilson – Chair

Clay Olson

Katherine Allen

Lori Wiggins

Henry Grant

July 26, 2011 The Abstract Committee reviewed 20 abstracts that were submitted for our session at this year's EPAF meetings. Of these, 13 scored the minimum 40 point average resulting in a 65% acceptance rate.

After completing two years as ESP Abstract Chair, Tim Wilson will step down at the conclusion of the Annual Meeting at EPAF.

## Annual Report Committee

Dan Culbert, Committee Chair



This Annual report is a record of all officers and committee work of the Alpha Delta chapter of ESP during the year 2009-2010. **To reduce production costs and environmental impacts, a limited number of printed copies will be made available at the annual meeting for those Life members that do not have Internet access.**

The entire report is available to members and others on-line at the [Chapter website](#) as an Adobe Acrobat (pdf) file.

More suggestions from the UF Sustainability office on reducing environmental costs can be accessed at: <http://ufcn.urel.ufl.edu/ink/index.shtml>

## Audit Committee Report

### Alpha Delta Chapter of Epsilon Sigma Phi August 12, 2011

Treasurer's books/reports will be audited at the annual Association Meeting at EPAF in Orlando, August 29 - September 1, 2011.

Submitted by:

*Jane M. Corless*  
Chair, Audit Committee

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## Constitution and By-Laws Committee

There has been no action or item's brought before the committee this year.

### **Brent Broaddus, Committee Chair**

4-H Youth Development Agent

UF/IFAS Hillsborough County Extension

Hillsborough County BOCC



## Budget & Finance Committee

Below are the previous year's budget and the proposed budget for next year:

Budget for:	Fiscal Year 10/1/10 - 9/30/11		Fiscal Year 10/1/11 - 9/30/12
	Estimated	Actual	Proposed
<b>Income</b>			
Membership Dues -			
Renewals @ \$60 (91)	\$6,000.00	\$ 5,460.00	\$6,000.00
Transfer @ \$60 (1)	\$	\$ 60.00	
Reinstatement @ \$60	\$		
New @ \$70 (10)	\$ 280.00	\$ 700.00	\$ 280.00
Life @ \$200 (2)	\$ 200.00	\$ 400.00	\$ 200.00
High Five	\$ 300.00	\$ 295.00	\$ 300.00
High Ten	\$ 500.00	\$ 430.00	\$ 500.00
Interest Income	\$ 5.00	\$ 4.73	\$ 5.00
FAEP Auction-2011	\$1,000.00	\$ 986.80	\$1,000.00
Reimbursement for Plaques from EPAF	\$		
Marilyn Tileston Scholarship	\$		
National Endowment Donation	\$	\$ 200.00	
Regional Workshop Funds	\$300.00		\$300.00
ESP National Office scholarship	\$400.00		\$400.00
<b>Total Income</b>	<b>\$ 8,985.00</b>	<b>\$ 8,536.53</b>	<b>\$ 8,985.00</b>
<b>Expenses</b>			
Recognition: Certificates / Pins (Initiation)	\$ 50.00		\$ 50.00
Plaques	\$ 200.00	\$208.45	\$ 200.00
Scholarships	\$ 800.00	\$400.00	\$ 800.00
Friend of Extension Award	\$ 200.00		\$ 200.00
Public Policy Conference (PILD)-Public Issues Chair	\$1,000.00	\$2,081.77	\$1,000.00
ESP Annual Meeting (2010) - President	\$1,855.00	\$1,668.68	\$1,855.00
JCEP Meeting – President Elect - President	\$ 400.00		\$ 400.00
ESP National Dues	\$ 4,380.00	\$4,530.00	\$ 4,380.00
Life Member Committee	\$ 50.00		\$ 50.00
Office Expenses	\$ 50.00		\$ 50.00
<b>Total</b>	<b>\$8,985.00</b>	<b>\$8,888.90</b>	<b>\$ 8,985.00</b>
<b>Income - Expenses</b>		<b>(\$352.37)</b>	

*Submitted by:* Lori Wiggins, ESP Treasurer - Taylor County 4-H Extension Agent III

## Global Relations Committee Report

Dan Culbert, Committee Chair - 8/18/2011

The Global Relations committee is charged with promoting the Extension profession and professionalism worldwide. Thanks to information from Pete Vergot and Walter Bowen, the following are known International Extension programs conducted by UF and FAMU Extension faculty during the past year:

- **Mike Gutter, Selena T. Garrison** and **Elaine Courtney** (Okaloosa County Extension) was invited to present an international seminar in Turkey in October on "Financial Behaviors of College Students and Young Adults in the US and Turkey" at Hacettepe University in Ankara, Turkey.
- During the fall semester of 2010, Gadsden County Extension Faculty, **Henry Grant, Alex Bolques** and **Lester Muralles** hosted a EARTH University Intern **Odney Álvarez** from Costa Rica.
- **Sebastian Galindo** et al. hosted an Extension Specialist from Ecuador's National Agricultural Research System for 8 weeks from mid March to mid May. The visit was funded by USDA/FAS.
- **Steve Sargent** et al. organized a one-week study tour of the high value vegetable industry in Florida for extensionists from Brazil and Mozambique, May 2011.
- **Marta Hartmann** et al. conducted an extension training program in the Dominican Republic (June 2011)
- **Norma Samuel** did training with 4-H in Bahamas.
- **Mickie Swisher** was in Haiti in conjunction with the UF/IFAS International Program. This project involves Haiti post-earthquake strategy for agricultural extension and the on-going effort anticipate for the next decade.
- **Kate Fogarty, Amy Simonne, Pete Vergot III** and **Yoana Newman** initiated a study on impacts of international activities on the works of the Extension faculty. The results will provide insights for faculty international involvement.
- **Theresa Friday**, Santa Rosa County Environmental Horticulture Agent (*and a new ESP member!*), Dr. **Pete Vergot**, Northwest District Extension Director, and Dr. **Jiannong Xin** (Xin), Information Technology Senior Associate received the *Outstanding Poster Award* for Association for International Agricultural and Extension Education (**AIAEE**) during the 2011 World Conference on Sustainable Value Chain Agriculture for Food Security and Economic Development in Windhoek, Namibia this past July 3-7, 2011. Their poster shared information on *Developing and Implementing a Subscription Management System for Extension Clientele*. More information on the subscription Management System can be found at <http://subscribe.ifas.ufl.edu/>.
- **Jeffrey K. Brecht** completed the National Mango Board-funded extension project, "Producing and Marketing High Quality Fresh Mangos: A Grower/Shipper /Packer/Exporter Educational Outreach Program" which developed extension material in English, Spanish and Portuguese for mango growers, packers, and exporters in Mexico, Central and South America.
- **Eleanor Foerste** has spearheaded the efforts of several county Extension faculty who will be traveling in the spring of 2012 to Costa Rica to study Sustainable Horticulture and Agritourism. I'm sure we will hear about this, as **Terry DelValle** will be using an ESP Angus scholarship to underwrite part of her expenses.



I serve on the UF/IFAS International Programs Advisory team (IPAT), representing County Extension faculty. This committee acts as a bridge between all IFAS faculty and the University-wide International Programs (IP) office. IPAT sponsors the **UF/IFAS Award for Excellence in Internationalizing Extension**, presented to a county Extension faculty for their contributions to building an international dimension into the Extension mission. Another one of our new ESP members, **Alex Bolques** of **Gadsden County**, was named as the second annual winner of this award in 2010. This award also offers a cash reward! Look for the nomination information in the fall of 2011!

In the past, IPAT has held one-day on-campus workshop to encourage all IFAS Faculty to become more engaged in international work. This year scheduling conflicts cancelled this program. It is suggested that if several ESP members would be interested in conducting such a workshop, it could become a function of an invigorated Alpha Delta ESP Chapter Global Relations committee.

I also serve as a Southern Region representative to the *National ESP Global Relations committee* for 2010-11, and have been reappointed for 2011-12. The committee will be offering three workshops at the Syracuse Conference, including my concurrent session on "UF International Extension programs in Costa Rica," a second workshop, "Global Extension Leadership Education with Thailand," and a third session on "The Value of Global Work to Your County, State and Institution". The ESP Global Relations Committee will also be videotaping short interviews of faculty who have conducted International Extension Programs; they will be shared with other faculty interested in the ways, means and outcomes of Going Global.

Finally please note that ESP offers an award in International Service. Florida ESP members have been very successful at having their chapter award winners do well in the national competition; Last year **Ken Rudisill** was the only regional winner of this award, and I will again be the lone national winner of the ESP International Service Award. Will **Alex Bolques**, our Chapter's International Service winner make it three in a row for Florida next year at the ESP Conference in Mobile, Alabama?

You have to apply to gain the recognition. I'd encourage all members to submit an application for ESP awards. **Go Gators and Go Global!**

## Member Services (Awards) Committee Report

**August 3, 2011**

Submitted by: Adrian Hunsberger, Chair

Committee members: Mary Keith, Dan Culbert

Nominations and applications were solicited for the various awards, scholarships, and for 25-year members. There was one National ESP scholarship applicant. We had only one applicant or team applicant for any chapter award. The committee agreed that applicants were qualified and should be recognized and rewarded. It is the committee's hope that more members submit for awards and scholarships in the future since several categories did not have applicants.

The following are the 2011 ESP Florida Chapter Awardees:

Award/applicants	Winner	County
Meritorious Support Service	Linda Tesar	Pasco
Team Recognition*	Terry DelValle Brad Burbaugh Anita McKinney Stephanie Toelle	Duval Erin Harlow Larry Figart Andrew Toelle
Angus Scholarship Application for Professional Improvement	Terry DelValle	Duval
Distinguished Service*	Jane Corless	Clay
International Service*	Alejandro Bolques	Gadsden
Friend of Extension *	Adam Putnam, Florida Commissioner of Agriculture	Polk/State
Retiree	Michael McKinney	Hillsborough
Cultural Diversity Team *	Mary "Betsy" Crisp Diana L. Converse	Pasco Hillsborough
25 yr certificate	John Lilly William L. Sheftall, Jr. Betty M. Miller Celia Hill	Jefferson Leon Leon Lee

*Note: Chapter Award winners designated with (\*) will be forwarded for Regional / National consideration in the 2011-12 ESP Awards program.*

## 2011 National Recognition Recipients Announced

The Alpha Delta Chapter had two applications accepted for recognition at the Regional and National levels in 2010-11. The following members of the Alpha Delta Chapter will be recognized at the National ESP Conference, October 9-13, 2011 in Syracuse, New York.



International Service Award

**Dan Culbert**

**Southern Region**

ESP Richard R. Angus Professional Development Scholarship

**Terry DelValle**

**National Award**

Recommendations (from 2010 Awards Chair): In **2010 there was confusion of what awards should be handed out at what EPAF event.** In some cases the program did not list ESP awards in the correct section in the program. To prevent this from being a problem next year a table was prepared and was sent on to the EPAF Program Committee.

## Memorial Committee Report

Committee Members: Tracy Tesdall, Chair

The Memorial committee is charged with honoring the memory of deceased Extension personnel who have passed on during the program year. Members are encouraged to submit notification to the Chaplain, who produces a presentation at the annual EPAF retirees program.

**UF/IFAS & FAMU CESTA** Extension faculty members known to have passed on since 2010 EPAF conference:

Name	Employed at	Served	Date of Passing
Mr. Lester Hatcher	Ag Agent: DeSoto County & CED in Charlotte County	11/16/54 to 11/29/74	Oct. 22, 2009
Dr. Robert Ray Bradford	FAMU, CESTA	1981-2006	Sept 1, 2010
Jean Meadows	FCS Agent: Suwannee, Jefferson, Hernando, Sarasota & Manatee Cos.	10/16/63 to 4/30/03	Sept 29, 2010
Oscar Harrison	Ag Agent: Washington, Dixie & Dixie Counties	1944-1951 Washington Co; 1951-53 Dixie Co; 1953-1965 Walton County	Jan 14, 2011
David DeVoll	Horticulture Agent: Highlands County	9/16/68 to 1/28/94	Feb 23, 2011
Barmell Dixon	Home Demonstration Agent: Hernando, Citrus, Sumter & Pasco Counties	7/1/63 - 2/29/76	Mar 4, 2011
Charlotte Lattimer	Home Demonstration Agent: Pinellas County	1950 to 1967	March 29, 2011
Rebecca "Becky" Young	4-H & FCS Agent: Polk & Walton Counties	2/1/71 to 5/31/02	April 7, 2011
Ruth Ann Miller	Home Demonstration & 4-H Agent: Polk County	09/01/69 to 12/31/91	April 16, 2011
Mary Bennett	Home Demonstration Agent: DeSoto, St. Lucie, Jackson Counties	1950s - 1969	June 24, 2011
Cubie Revonie Laird	Ag Extension Agent: Gulf County	10/1/46 to 11/30/79	July 15, 2011

In addition, the following other IFAS employees that worked with many of our Extension family have passed on this year:

Name	Employed at	Served	Date of Passing
Stella Lovely	UF IFAS County Operations	1979 to June 2003	Sept 4, 2010
Dr. Henry Y. Ozaki	UF IFAS FT Lauderdale REC and Everglades REC Belle Glade	1954 to 1968 (Ft Lauderdale); till 1980's (Belle Glade)	December 27, 2010
E.T. York	University of Florida (UF) Vice President for Agriculture and Natural Resources, Executive Vice president, and Interim president (1973-74)	1963 to 1975	April 15, 2011

The Memorial presentation will be archived on the ESP website at the end of the EPAF conference. If you would like to include information or photos on persons not mentioned on this website, please contact the current ESP Chaplain or the ESP Webmaster.

## Nominating Committee Report

John Lilly, Past President and Committee Chair

The Nominating Committee offers the following members for officers of the Alpha Delta Chapter for 2011-12:

President: Dr. Ray Mobley  
 President –Elect: Robert Halman  
 Past President: Dr. Joan Bradshaw  
 Treasurer: Lori Wiggins  
 Secretary: Dan Culbert  
 Analyst: Tracy Tesdall  
 Chaplain: Will Sheftall

**District Directors – 2 year terms**  
 Northwest District: Marcus Boston  
 Northeast District: Terry DelValle  
 Central District: Mary Sue Kennington  
 South Central District: David Shibles  
 South District: Gene McAvoy  
 State: Dr. Amy Harder  
 Retirees: Mary Chernesky

### **Introduction for our new Chaplin, Will Sheftall:**

Will Sheftall received his M.S. in botany from the University of North Carolina-Chapel Hill in 1980. He has worked in Florida since graduate school – first for Tall Timbers Research Station, and then for the Florida Department of Natural Resources in Monroe and Lee counties. Will was appointed to the UF Extension faculty in 1986.

Will is currently Extension Agent IV for Natural Resource Management in Leon County. His first 10 years were spent as Sea Grant Extension Agent II and County Extension Director in Charlotte County. Will was the 2004 recipient of FANREP's "Career Leadership Award."

Will has served the University as a member of the Dean's Faculty Advisory Committee, and currently serves as co-chair of the Extension Focus Team for Climate Variability and Change (2009- ). He has served professional associations as FANREP President (2004) and Past-President (2005), a voting delegate of the EPAF Board, and most recently as ANREP Southern Regional Representative (2005-2006) and Treasurer (2007-2010).

## Public Issues Committee

### Alpha Delta Chapter

Robert D. Halman, Chair

On April 2-6, 2011, I attended the **2011 Joint Council of Extension Professionals Public Issues Leadership Development Conference in Arlington Va.** Before leaving for the conference Dr. Millie Ferrier Chauncey held a conference call to discuss major Extension issues that she felt all Extension personnel should discuss with their legislative representatives during our time in Washington DC. I had a contacted Senator Bill Nelson and Representative Mario Diaz-Balart and received an appointment with the former and a tentative meeting with aid of the latter.

#### Conference general sessions and concurrent sessions

The PILD conference was very well organized and provided a great variety of sessions for everyone to attend. I especially found the day 2 breakfast –table sessions with specific USDA and other governmental managers/ representatives interesting and helpful in understanding governmental priorities. In addition the general session speakers of local and national caliber were helpful in describing what to expect during the meetings with our selected representatives.

During our state's night out dinner session, there was a good discussion on our potential meetings with area representatives. One major topic of discussion of note was the fact that several states were utilizing their entire association representatives in single meetings with their state's legislators. We felt that this made for a more unified voice for their university system. It was decided during this discussion that Florida should adopt a similar tactic when visiting the capital next year. There should be more information on this discussion at EPAF meeting.

During the time we were in Washington was during the critical voting period when there were major discussions on shutting the government down and unfortunately my meetings were cancelled. I did not get to meet with any of my scheduled representatives.

Respectfully submitted,

*Robert D. Halman*

2011 PILD delegate

## Resource Management & Development Committee

### 2011 ESP Endowment/Development Campaign - Alpha Delta Chapter Report Marjorie Moore, Chair

The Alpha Delta Chapter of ESP has a goal of \$12,500 to support ESP's National endowment/development campaign. Our Alpha Delta chapter has raised a total of \$10,828 toward this effort. These contributions put us in *4<sup>th</sup> place nationally on the total* contributions and \$46.67 per current Annual and Life Members, which ranks 5<sup>th</sup> among all ESP chapters.

The National ESP endowment campaign committee goal is still set at \$500,000.

Why support this effort? Scholarships are provided for graduate study and professional development internships in public policy, personnel management and administration and provide recognition for Extension professionals. This effort also supports research to enhance local programming and publishing of educational materials to stimulate teaching distinction.

The following programs are funded by the Development Fund annually:

- 4 - \$600 PILD Scholarships - \$2400
- 4 - \$500 Administrator/Leader Scholarships - \$2,000
- 4 - \$1,000 Mini-Grants for Professional Development - \$4,000
- 4 - \$500 Richard R Angus Professional Development Scholarships - \$2,000

Your tax-deductible contribution to the Epsilon Sigma Phi Development Fund will support ESP's continued leadership in excellent professional development opportunities and recognition programs for current and retired Extension professionals.

Several Alpha Delta Chapter members have benefited from ESP scholarships and leadership development opportunities. As budgets are tightened, it is more imperative than ever for everyone to contribute.

I've suggested that a 50/50 raffle be conducted during the annual meeting at EPAF to assist in raising money. **We need approximately \$1,672 to reach our goal!**

Respectfully submitted,

*Marjorie Moore, Ph.D., Chair*

*Alpha Delta Chapter ESP Endowment/Development Campaign*

## ESP Life Member & Retiree Committee Annual Report

### Events:

**National ESP Meeting** – “Our Future – Our Legacy” will be held October 9 – 13, 2011 in Syracuse, NY. Retirees comprise more than 50% of the National ESP membership.

### Communication:

**Senior Times Newsletter** – Two issues of the Retiree Newsletter, *renamed Senior Times* were produced and sent via USPS and e-mail to ALL Extension retirees this year. Special thanks go to Linda Cook - editor, Dr Marjorie Moore and Bay County – for printing and mailing the newsletter. Past newsletter issues are posted on <http://epaf.ifas.ufl.edu/esp>

**Addresses of Retirees** – It is very hard to acquire USPS and E-Mail addresses of retirees after they have left Extension’s employment. According to the IFAS Human Resources office *“Seniors are protected by law from anyone who might abuse them. Therefore, the HR Office cannot give anyone (including ESP) retiree addresses as they might be misused.”* If the committee knows of an upcoming retirement employees are contacted while still on the job.

**Updates of Proposed Benefit Changes** – As information regarding proposed changes in retiree benefits is received it is forwarded to retirees via e-mail for those whose addresses are available.

### Unfinished Business:

1. Encourage retirees to become ESP Life Members, possibly beginning during their last year of employment.
2. Obtain retiree USPS and E-mail addresses to facilitate the distribution of information regarding what’s happening with Extension, the IFAS budget, former co-workers, retiree benefits and other issues of importance to retirees.
3. Find an Extension office that will volunteer to print & mail the “Senior Times” Newsletter two or three times a year.
4. Involve more retirees with the Life Members Retiree Committee, newsletter and membership.

Report Submitted by:

*Mary E. Chernesky*, Chair –ESP AD Life / Retirees Member Committee

# District Director Reports

## District Directors Report - Northwest

Marcus D. Boston Jr. – District Director

August 23, 2011

### **Escambia** – Pamela Allen CED

New Hires: Two new EFNEP Program Assistants - one adult and one youth

Departures/retirements: Andrew Diller, Sea Grant departs after 11 years with Escambia County..moving to Washington, DC where his wife was transferred

### **Franklin** – Bill Mahan CED

No changes at this time

### **Gadsden** – Dr. Henry Grant CED

No changes at this time

### **Jackson** – Doug Mayo CED

Departures/retirements: Charles Brasher, FAMU/Small Farms Agent, retired June 28 from Jackson County

### **Leon** – Dr. Betty Miller CED

New Hires:

Departures/retirements: Jo Shuford-Law and Betty Miller are retiring at the end of October, 2011.

Vacancies: FCS and CED/FCS positions are soon to be vacant

### **Wakulla** -Shelley Swenson - Acting CED

New Hires:

Departures/retirements: Scott Jackson resigned-New Marine Agent in Bay County

Vacancies: County Extension Director

### **Walton** -Mike Goodchild CED

Vacancies: Ag Agent Position

Potential New Members: Mike Goodchild, Kendra Zamojski

Personal Announcements: Mike promoted to County Extension Director a few months ago

**Washington County** – Andy Andreasen CED (Acting CED Judy Corbus)

New Hires: Matthew Orwat, Horticulture Agent, started January 18, 2011

Potential New Members: Julie Dillard, 4-H Agent, started April, 2007

Personal Announcements: Andy Andreasen, CED, is on professional development leave, June 27-December 24, 2011. He is visiting small-scale cattle producers and Extension specialists in Alabama, Georgia, Kentucky, Tennessee, Kansas, and Oklahoma to observe effective marketing strategies so he can assist local cattle producers with developing their own marketing plans.

**No Reports from:**

**Bay County**

Dr. Marjorie Moore CED

**Calhoun County**

Judy Ludlow CED

**Gulf County**

Roy Carter CED

**Holmes County**

Shep Eubanks CED

**Jefferson County**

John Lilly CED

**Liberty County**

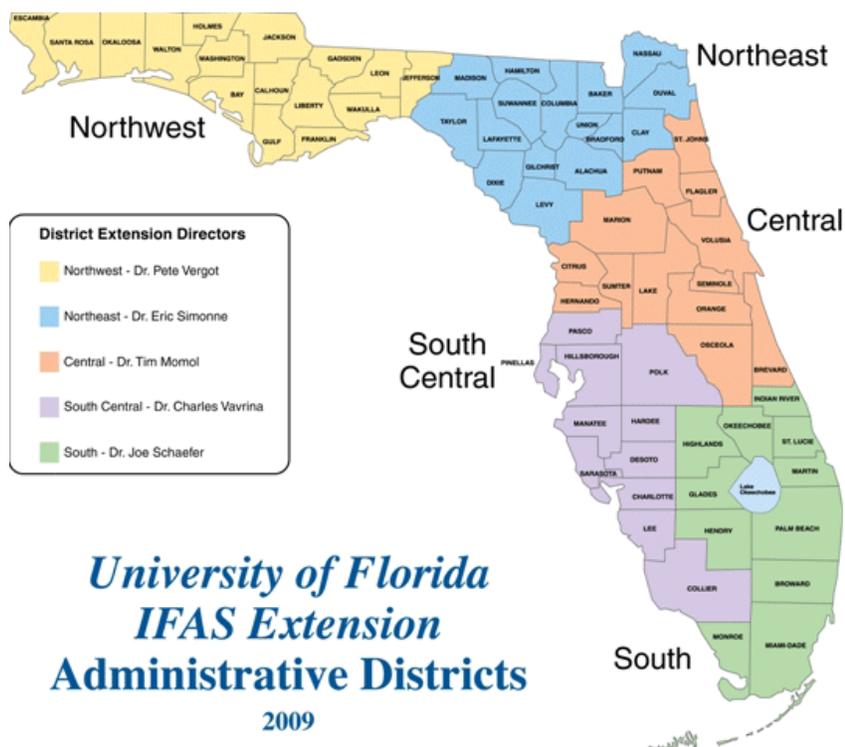
Monica Brinkley CED

**Okaloosa County**

Gerald Edmondson CED

**Santa Rosa County**

Michael Donahoe CED





## Northeast District Annual Report

Alpha Delta Chapter

August 12, 2011

**Terry DeValle**, Urban Horticulture - Duval County

### **County: Alachua – Cindy Sanders, CED**

Promotion & permanent status: Barton Wilder turned in 3 year packet. Cindy Sanders, Wendy Wilber, and Brenda Williams all turned in promotion packets

### **County: Baker – Mike Davis, CED**

New hires: Extension Program Assistant Carlena Tyson

Departures/retirements: Renee Gore 4-H Agent

Vacancies: 4-H

Promotion & permanent status: Alicia Lamborn and Melanie Thomas turned in 3<sup>rd</sup> year packets

Potential new members: Alicia Lamborn & Melanie Thomas

Personal announcements: Melanie Thomas and Alicia Lamborn are continuing work on their respective Master's Degrees.

### **County: Bradford County – Tim Wilson CED**

Promotion & permanent status: Jim DeValerio submitted tenure and promotion packet and Tim Wilson submitted his 3<sup>rd</sup> year packet

Potential new members: Jim DeValerio

Personal announcements: Jim DeValerio completed his master's degree, Debbie Nistler is working on her PHD, and Melanie Thomas is working on her master's degree.

### **County: Clay – Jane Corless, CED**

Promotion & permanent status: Jackie Schrader applied for promotion to EA III

Potential new members: All Clay County Agents are members and had their dues in on time

Personal announcements: As of June 18, Jane is no longer interim CED in St. Johns County  
Budget Issues Facing County Office: Wish I knew!!

### **County: Columbia – Cindy Higgins, CED**

Departures/retirements: Bill Thomas, retired with 33 years

Vacancies: Commercial Agriculture/Horticulture Agent

Promotion & permanent status: Nichelle Demorest and Derek Barber – 3<sup>rd</sup> Year packet

Potential new members: Nichelle Demorest and Dereck Barber

### **County: Dixie – Holly Houghton, CED**

Status quo

### **County: Duval – Mike Sweat, CED**

New hires: Natasha Parks, FCS/EFNEP

Vacancies: FCS, 4-H

Promotion & permanent status: Brad Burbaugh submitted packet for permanent status and promotion and Erin Harlow submitted 3-year packet. Larry Figart received tenure and promotion.

Potential new members: Mike Sweat, Larry Figart, Erin Harlow

Personal announcements: Brad Burbaugh completed his Master's Degree.  
Budget Issues Facing County Office: Proposed level budget

**County: Gilchrist – Marvin Weaver, CED**

Potential new members: Chris DeCubellis

**County: Hamilton – Greg Hicks, CED**

New hires: Keith Wynn, Agriculture Agent  
Potential new members: Heather M Futch, 4-H/FCS Agent

**County: Lafayette - Jana Hart, CED**

Status quo

**County: Levy – Albert Fuller, CED**

Budget Issues Facing County Office: Level budget, same as last year. Currently county hiring freeze.

**County: Madison – Diann Douglas, CED**

New hires: Alfred (Covey) Washington, multi-county agent shared with Jefferson, 4-H Horticulture (FAMU agent, courtesy UF); Becky Bennett (4-H)  
Departures/retirements: Heather Johnson (4-H)  
Promotion & permanent status: Dan Fenneman turned in 3 year packet  
Potential new members: Dan Fenneman  
Personal announcements: Heather Johnson, our former 4-H agent, is working with us as a volunteer training a new leader to form a photography club.  
Budget Issues Facing County Office: faced a 5% budget cut requiring us to trim all line items

**County: Nassau – Rebecca Jordi, CED**

New hires: Amanda Thien has been changed from 4-H Courtesy Agent to state-line 4-H position.  
Vacancies: Courtesy 4-H position.  
Promotion & permanent status: Steve Gaul promoted I to II and PS  
Potential new members: Rebecca Jordi & Meg McAlpine  
Budget Issues Facing County Office: we have to cut our budget by 10% and so far we are able to do it without losing personnel.

**County: Suwannee – Katherine Allen, CED**

New hires: Kevin Lewis, Ag/4-H (FAMU agent, UF courtesy)  
Promotion & permanent status: Elena Toro received PS and promotion to agent II. Carolyn Saft and Cathy Rogers submitted 5 year packet for PS/P.  
Potential new members: Carolyn Rogers (FCS), Elena Toro (Ag)  
Personal announcements: Carolyn Saft (Hort) and Cathy Rogers (FCS) graduated with their Master's Degree from University of Florida. Brian Estevez (4-H) married Mindy Hanson.  
Budget Issues Facing County Office: Keeping our fingers crossed!!

**County: Taylor - Clay Olson CED**

Departures/retirements: Debbie Humphries (FCS)

**County: Union – Basil Bactwar, CED**

Status quo

## Central District

Annual Report – August 12, 2011

Submitted by Mary Sue Kennington, Central District ESP Director

### **Citrus County**

CED: Joan Bradshaw, Ph.D.

Departures/retirements: Senior Secretary – 32 years with Extension

Promotions/permanent status: Joan Bradshaw- Agent IV and permanent status

Potential new ESP members: Amy Duncan- 4-H Agent

Personal announcements: Monica Bonsett submitted her three year packet

Budget issues: The FYN program was transferred from the general fund to enterprise fund in fiscal year 2011/2012, This program will no longer be in the Extension budget but will be part of the Water Resource Department in Citrus County.

Emerging issues or trends: Increased emphasis on revenue generating programs

### **Flagler and Putnam Counties**

CED name: Sharon Treen

Potential new ESP members (3 yrs plus): Gary Thomas, Wendy Lynch, Crystal McCazzio, Joe Sowards, and Mark Warren

Personal announcements: Mark Warren (Flagler), Crystal McCazzio and Wendy Lynch (Putnam) received their Master's degrees from UF

Budget issues: Even though budgets are tight in both counties, Extension budget has remained level funded this year

Emerging issues or trends: Economic development remains a priority in both counties

### **Hernando County**

CED: Stacy Strickland, Ph.D.

Promotion and permanent status: Stacy Strickland to EA III

Budget issues: What budget? Unfortunately Hernando County Extension has taken another budget cut for FY 11.

### **Lake County**

CED name: Juanita Popenoe

Departures/retirements: Ryan Atwood, multi-county fruit agent

Vacancies: Multi-county fruit agent

Promotion/permanent status: Julie England

Potential new ESP members (3 yrs plus): Julie England

Budget issues: Had to lay off 1 secretary and 1 soil/water conservationist; cut operating budget by 5% for next year

Emerging issues or trends: Increased pressure to assist businesses

### **Marion County**

CED: David Holmes

New hires: Rachel Fautsch, Extension Agent, 4-H (May, 2011)

Departures:/retirements: Nola Wilson, Small Farms Extension Agent

Vacancies: Small Farm Extension Agent (closes 9/07/11)

Promotion and permanent status: Norma Samuel, Extension Agent Urban Hort., From Agent II to Agent III; Mark Shuffitt, Extension Agent Livestock, From Agent III to Agent IV.

**Orange County**

CED name: Richard Tyson, Ph.D.

New hires: No new positions but have hired 3 administrative specialists in the last year to replace vacancies

Departures/Retirees: 1 agent resigned; 1 secretary departed

Vacancies: 1 FCS agent; 1 4-H agent; 1 residential hort agent

Promotion/permanent status: 1 going up for P & PS to Agent III; 1 going up for Agent IV

Potential new ESP members (3 yrs plus): 3

Budget issues: 0 based budget this year – no increase or decrease

Emerging issues or trends: Local foods movement

**St. Johns County**

Interim CED: GERALYN SACHS

New hires: Hope to have a new CED in place soon

Departures/retirements: None, however 2 Interim Directors have served in St. Johns County over the past 12 month: Jacque Breman (September-December 2010) and Jane Corless (January-July 2011)

Vacancies: None, once CED Position is filled

Promotion and permanent status: GERALYN SACHS, Agent II

Budget issues: Faculty continues applying for grants and awaiting outcome of County Commissioner millage increase vote.

Emerging issues or trends: Faculty involved in ecotourism, community gardening, housing finance and robotics

**Seminole County**

CED name: Barbara A. Hughes

New hires: None within this time frame. 70% of staff has been in office 3 years or less.

Departures/retirements: Had to let all FNP staff go – 4 people.

Vacancies: None – (thank God!)

Promotion and permanent status: Not this year.

Potential new ESP members (3 yrs plus): 1 person – and I have talked to him about the merits of ESP

Personal announcements: Barbara Hughes is a first time Grandmother. Rita Law will be our FEAFCFS State President. Bridgete McKenna is learning about Agriculture and loves it.

Budget issues: We've already cut 3 of the 4 secretaries. Next would have to be a program area. We are all getting pretty proficient at secretarial skills!

Emerging issues or trends: Community and School Gardens. Back to basics with sustainable living – learning how to prepare basic foods in pressure cookers, etc. Increased concerns about water. Loss of jobs and families feeling extremely vulnerable.

**Sumter County**

CED name: Susan Kelly

Departures/retirements: 4 FNP Program Assistants

Vacancies: Filling a grant position to teach horticulture at Coleman Federal Prison

Promotion/permanent status: Brooke Moffis has submitted packet for PS & P

Potential new ESP members (3 yrs plus): none

Budget issues: No secretarial staff again this year

**Volusia**

CED name: David Griffis

New hires: Brent Jeansonne

Departures/retirements: Dana Venrick

Potential new ESP members (3 yrs plus): Karen Stauderman

Budget issues: 1.5 FTE positions frozen

Emerging issues or trends: More with less

**No Reports from**

**Brevard County** CED: James H. Fletcher

**Osceola County** CED: Mary Beth Salisbury



# EPSILON SIGMA PHI

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## South Central District Director's Annual Report - 2011

Submitted by:

David Shibles, Urban Horticulturist  
Polk County Extension Service: August 2011

### **Charlotte** – Ralph Mitchell (CED)

Potential new members (3 years plus with Extension): Ralph Mitchell, Pam Phillippe and Elizabeth Staugler.  
Budget Issues Facing Your County: Normal, but not serious.

### **Collier** – Robert Halman (CED)

New hires: Patricia Roland (4-H).

Departures/retirements: Cathleen Feser, Urban Horticulture.

Vacancies: Urban Horticulture

Potential new members (3 years plus with Extension): Doug Caldwell and Susan Fundingsland

Budget Issues Facing Your County: Doing O.K. experiencing a 3% reduction in budget.

### **Desoto** - Steve Futch (Acting CED)

Departures/retirements: Christy Pryor – 4-H

Vacancies: CED position – vacant for 20 months and  
4-H vacant since January 2011.

Potential new members (3 years plus with Extension): none

### **Hardee** - Carolyn Wyatt (acting CED)

Vacancies: CED position frozen

Potential new members (3 years plus with Extension): None

Personal/announcements: Hardee County was selected to do Customer Satisfaction Survey. First Listening Session was held April 21<sup>st</sup>. Hardee County hosted 4-H District X Events May 7<sup>th</sup>.

Budget Issues Facing Your County: County budget reported to be down by 7 million dollars.

### **Hillsborough** – Debra Kinsella (CED)

New hires: Nicole Snelling (4-H)

Departures/retirements: Marina D'Arbeau and Dave Palmer transferred to Manatee County.

### **Lee** – Stephen Brown (CED)

New hires: None Stephen Brown appointed CED

Departures/retirements: Celia Hill stepped down as CED.

**Manatee** – Marina D'Abreau (CED)

New hires: Marina D'Abreau transferred from Hillsborough (Urban Hort.) to Manatee County (CED). Dave Palmer transferred from Hillsborough County to Manatee County as a Commercial Horticulture Agent (January 3, 2011).

Departures/retirements: Brenda Rogers, Life Member and CED, accepted a new position with county government as Director of Community Services (August 30, 2010), Margaret "Peggy" Dessaint Courtesy Extension Agent III Ornamental Horticulture, retired July 16, 2010, Sylvia Shives, Extension Agent I – Horticulture, resigned September 25, 2010 and Jack Tichenor will retire September 30, 2011.

Vacancies: 4-H Program Assistant (in process to be filled)

Potential new members (3 years with Extension): Crystal Snodgrass, Extension Agent I, Vegetables and Marina D'Abreau, CED.

Personal/announcements: Christa Kirby, Interim County Extension Director and Livestock Agent gave birth to a son – Kayden Lee Kirby, April 2011.

Budget Issues Facing Your County: None currently.

**Pasco** – Bobbi J. Jarvis (CED)

Potential new members (3 years with Extension): B.J. Jarvis, CED.

Budget Issues Facing Your County: Not too bad this year for the first time in 5 years.

**Pinellas** - Mary Campbell (CED)

New hires: Libby Carnahan, Marine Agent.

**Polk** – Nicole Walker (CED)

New hires: Shannon McGee – Natural Resources Agent I.

Departures/retirements: Bill Hill – 4H Shooting Sports.

Vacancies: 4-H position. Potential new members: Nicole Walker (CED) and Mary Beth Henry – Pesticide Licensing and Small Farms.

Personal/announcements: Anne Yasalonis, our Florida- Friendly Landscape™ Coordinator, gave birth to twins (a boy and a girl) in October 2010 - Oliver Page and Leighton Margaret.

Budget Issues Facing Your County: Lost one program assistant. Extension budget for 2010/2011 down by 6.5% - 2011/2012 holding it's own.

**Sarasota** – Evangeline Linkous (CED)

New hires: J.P. Gellerman, formerly an agent in St. Lucie, will assume the responsibilities of Growth Management Agent.

Departures/retirements: Rosemarie Hamrah, County Paid Administrative Assistant.

Potential new members (3 years with Extension): Robert Kluson and Annemarie Post.



## South District Report

August 12th 2011

Gene McAvoy – ESP South District Director

### **Broward** – Joe Schaefer, acting CED

Departures/retirements: Angelina Toomey – 4-H - resigned

Vacancies: CED, 4-H position

Potential New Members: John Pipoly

### **Glades** – Joe Schaefer, acting CED

Status Quo

### **Hendry** – Gene McAvoy, CED

Vacancies: Secretary

Potential New Members: Lindsey Wiggins, Les Baucum

Budget Issues Facing County: Tight budget situation remains static from last year no cuts anticipated

### **Highlands** – Mike Jensen, CED

New Hires: Mike Jensen- CED, Kellie Duke 4-H Courtesy Agent, January 2011

Departures/retirements: Kellie Duke 7/1/2011

Vacancies: 4-H Youth Agent

Potential New Members: Tim Hurner, Randy Garnto

Budget Issues Facing County: 10% plus cutback - staffing

### **Indian River** - Christine Begazo Kelly, CED

Departures/retirements: Adam Cletzer, took position with state 4-H Office

Vacancies: 4-H position advertised and will interview

### **Martin** – Chris Kilbride, CED

Vacancies: proposed Sustainable Commercial Hort agent

Budget Issues Facing County: Martin County's CES Budget recently passed with no increase or decrease for FY2012.

### **Miami Dade** – Teresa Olczyk, CED

New Hires: Elizabeth Vanessa Campoverde - Commercial Ornamentals Agent I (hired January 30, 2011) Cassandra Weston - 4-H Agent I (hired January 7, 2011)

Departures/retirements: Ivette Valentin (Hired in January 2011 as the FNP Agent, lost her job in May due to the FNP budget cuts)

Potential New Members: Lisa Krimsky, Teresa Olczyk, Henry Mayer, Jackie Gibson? Kathie Roberts

Budget Issues Facing County: The proposed county budget eliminates all general fund allocation (request was for \$718,000) for Miami-Dade County Extension. If the budget will be adapted as proposed, the following positions and programs will be eliminated: Mary Lamberts, Commercial Vegetable Agent and County Pesticide Trainer; E. Vanessa Campoverde, Commercial Ornamentals Extension Agent ; Kathie Roberts, 4-H Extension Agent; Cassandra Weston, 4-H Extension Agent; Jackie Gibson - FCS Extension Agent. In addition to these positions the Urban Horticulture Program Assistant position and all (5) support staff positions will be eliminated. Total 11 positions are currently out of the budget.

**Monroe County** –Doug Gregory, CED

Budget Issues Facing County: Budget too small

**Okeechobee** – Pat Hogue, CED

Potential New Members: Courtney Davis

Budget Issues Facing County: 5% budget cut

**Palm Beach** – Audrey Norman, CED

New Hires: Laura Sanagorski, Environmental Horticulture Agent. Grant funded program assistant to teach nutrition and fitness in Highland Elementary School

Departures/retirements: Janice Roll, FCS secretary, Martha Webster

Vacancies: FCS secretary. 4-H Agent. 4-H Program Assistant

Potential New Members: Deborah Levulis, En. Horticulture Agent/Master Gardener Coordinator.

Ron Rice, Agriculture Agent. David Sui, Agriculture Agent.

Budget Issues Facing County: 2012 will be the 5th year with no raises, 3.5% overall reduction...but we're still afloat! Agents have been successfully seeking grants and that has been very helpful.

**St Lucie** – Anita Neal, CED

Departures/retirements: JP Gellerman, transferred to Sarasota County

Potential New Members: Tim Gaver, Karla Lenfesty

## State District Director's Report

August 12<sup>th</sup> 2011

Amy Harder – ESP District Director

### Indian River REC – Fort Pierce

#### Pete Stofella, Director

New Hires: Barrett Gruber, Assistant Professor – Citrus Horticulture, 70/30  
Research/Extension

### Mid-Florida REC Apopka

#### Wayne Mackay, Professor and Center Director

New Hires: Hayk Khachatran – Horticultural Economics 60/40  
Research/Extension

Gul Shad Ali – Plant Pathology 70/30 Research/Extension

### North Florida Research and Education Center

#### Nicholas Comerford, Director

New Hires: none in 2011

Departures/retirements: **Dr. Rober Myer, January 2011**

Potential New Members: Dr. Nicolas DiLorenzo, Dr. Mathews Paret (new hires in 2010)

Budget Issues Facing Center: just the usual...not enough to do the job we are paid to do.

### Department of Agricultural Education and Communication - campus

New Hires: Andrew Thoron, Assistant Professor – Agricultural Teacher Education

Departures/retirements: Dr. Larry Arrington, Professor Emeritus; Dr. Greg Gifford, Assistant Professor

Potential New Members: Dr. Glenn Israel, Dr. Ricky Telg, Dr. Paul Monaghan

Respectfully submitted,  
*Amy Harder*

## Board Meeting Minutes

Via Polycom

12/15/10 11 am

**Present:** Joan Bradshaw, Ray Mobley, Robert Halman, Dan Culbert, John Lilly, Mary Sue Kennington

note: many members unable to link via Polycom

### Welcome

**Brief Discussion of roles of new officers.** These will be sent out  
Updated chapter lists for the national roster- Joan will handle

**Minutes from last meeting** - Ray will send out to membership

**Treasurer's report-** was emailed this morning with all figures. No expenses for 2011 yet only collected dues

**EPAF report** At the board meeting on Dec 1<sup>st</sup> there was some concern due to the conflict this coming year about another organization having their meeting at the hotel at the same time as EPAF. The concerns center on meeting room space (possible smaller rooms) and the availability of space for the bookstore. . The EPAF board will meet with the hotel officials to determine logistics and any contractual obligations.

### Committee reports:

- Global Relations – Dan Culbert is also on the national Global relations committee and attended the national meeting
- Membership, Recruitment and retention- Dan Culbert-Sent out a recruitment flyer to all district directors to get more members recruited. We need to look at membership chair's role, the treasurer's role and membership checks being received. The logistics behind these is a nightmare.
- Retires- see email report from Mary Chernesky- note: we need to include funding in budget for newsletter. This year it will be taken out of the foundation budget.
- EPAF Memorial Services - will be working on this with an additional support staff to be recognized this year.
- Public Issues- Robert Halman- no report
- Nominations- John Lilly
- Annual Report- Dan Culbert –no report at this time.
- Constitution and Bylaws- Brent Broaddus - no report
- Abstracts- Tim Wilson

- Website – Dan Culbert- website has a new look and he is checking with UF IT to upgrade the membership portion
- ESP Foundation-
- Finance and Audit-

## Old Business

**National ESP meeting in Jackson Hole, Wyoming.** Overall an excellent meeting –

- Discussion of the updating of new members to the national website.
- Chapter Achievement Award - every chapter can apply for this award. The criteria are increased membership participation, new initiatives for recruitment ideas and chapter activities.
- John will send out 2011 calendar to update members on all events and deadlines etc.
- Suggestions that the president and president elect attend the national meeting because many items discussed relate to these two officers in particular.
- Florida was recognized for Endowment contribution in the top 5

## New Business

### Upcoming events:

- Joint Council of Extension Professionals (JCEP) February 10, 2011 San Antonio Tx- Ray Mobley is attending
- Public Issues Leadership Development conference (PILD) – Alexandria, VA April 4-6, 2011 Ray Mobley, Robert Halman will be attending. There is scheduled a tour of White House- (Pat Hogue is the contact)
- New faculty BBQ- Gainesville Feb. 6:30 pm
- Florida Association of Counties (FACo) July 21, 2011 Orlando Florida- Basket to be created for this event
- Florida Farm Bureau Appreciation Dinner, August (TBA)
- EPAF TBA

## Direct Director's Reports

**Date for future meeting: April 13<sup>th</sup> 9 am**

Submitted by R. D. Halman

## Alpha Delta Chapter - Epsilon Sigma Phi Board Meeting

April 19, 2011, 1:30 PM- Via Polycom

### Agenda

<b>Call to Order</b>	Joan Bradshaw
<b>Roll Call</b>	Robert Hallman
Welcomes and New Responsibilities	Joan Bradshaw
<b>Minutes: Dec., 2010</b>	Robert Hallman
<b>Treasurer's Report</b>	Lori Wiggins
<b>EPAF Report – March 10, 2011</b>	Joan Bradshaw
<b>Committee Reports</b>	
Member Services /Awards:-	Adrian Hundsberger
Global Relations-	Dan Culbert
Membership Recruitment & Retention:	Dan Culbert
Retirees/Life Members:	Mary Chernesky
EPAF Memorial Service:	Tracy Tesdel
Senior Times Newsletter:	Linda Cook
Public Issues:	Robert Halman
Nominating:	John Lilly
Annual Report:	Dan Culbert
Constitution and Bylaws:	Brent Broaddus
Abstracts:	Tim Wilson
Website:	Dan Culbert
Resource Management (Foundation)	Marjorie Moore

#### Old Business:

#### Special Events

JCEP Leadership Conference: February 8-10, 2011  
Crowne Plaza Riverwalk:, San Antonio, TX – Ray Mobley attended

Public Issues Leadership Development (PILD) Conference - April 4-6, 2011  
Westin Alexandria, VA – Ray Mobley & Robert Halman attended

New Faculty BBQ - Tuesday, May 3, 2011 at 6:30 at Alachua County Extension Office in Gainesville Each association please send a representative to talk: with new faculty about our professional associations.

Florida Association of Counties Annual Conference - June 21-24,2011- Baskets  
Hilton Orlando Bonnet Creek

Farm Bureau Appreciation Dinner - Usually early August, Location TBA

EPAF Annual Conference - August 29 - Sept. 1,2011  
Buena Vista Place Orlando

### **District Directors**

NW District:	Marcus Boston
NE District:	Terry DelValle
Central District:	Mary Sue Kennington
South Central District:	David Shibles
South District:	Gene McAvoy
State:	Dr. Amy Harder

### **Announcements, Questions or Concerns**

### **Establish Dates for future meetings**

**Alpha Delta Chapter - Epsilon Sigma Phi Board Meeting**  
**June 10, 2011, 2:00 PM- Via Polycom**

**Agenda**

**Call to Order**

Joan Bradshaw

**Roll Call**

Robert Hallman

**Minutes: April 2011**

Robert Hallman

**Treasurer's Report**

Lori Wiggins

**EPAF Report – June 9, 2011**

Joan Bradshaw

**Committee Reports**

Member Services /Awards:

Adrian Hunsberger

Global Relations-

Dan Culbert

Membership Recruitment & Retention:

Dan Culbert

Retirees/Life Members:

Mary Chernesky

EPAF Memorial Service:

Tracy Tesdall

Senior Times Newsletter:

Linda Cook

Public Issues:

Robert Halman

Nominating:

John Lilly

Annual Report:

Dan Culbert

Constitution and Bylaws:

Brent Broaddus

Abstracts:

Tim Wilson

Website:

Dan Culbert

Resource Management (Foundation)

Marjorie Moore

**Old Business:**

**Special Events**

New Faculty BBQ - Tuesday, May 3, 2011 at 6:30 at Alachua County Extension Office in Gainesville.

Florida Association of Counties Annual Conference - June 21-24, 2011- [Baskets] Hilton Orlando Bonnet Creek

Farm Bureau Appreciation Dinner - Usually early August, Location TBA

EPAF Annual Conference - August 29 - Sept. 1, 2011 Buena Vista Place Orlando  
 Auction preparations

**District Directors**

NW District:

Marcus Boston

NE District:

Terry DelValle

Central District:

Mary Sue Kennington

South Central District:

David Shibles

South District:

Gene McAvoy

State:

Dr. Amy Harder

**Announcements, Questions or Concerns**

**Establish Dates for future meetings: August 23, 2011 (proposed)**

## Alpha Delta Chapter - Epsilon Sigma Phi Board Meeting

August 23, 2011, 10:00 am Via Polycom

### Draft Agenda

<b>Call to Order</b>	Joan Bradshaw
<b>Roll Call</b>	Robert Hallman
<b>Minutes: June 10, 2011</b>	Robert Hallman
<b>Treasurer's Report</b>	Lori Wiggins
<b>EPAF Report – Updates</b>	Joan Bradshaw

#### Committee Reports

Member Services /Awards:-	Adrian Hunsberger
Global Relations-	Dan Culbert
Membership Recruitment & Retention:	Dan Culbert
Retirees/Life Members:	Mary Chernesky
EPAF Memorial Service:	Tracy Tesdall
Senior Times Newsletter:	Linda Cook
Public Issues:	Robert Halman
Nominating:	John Lilly
Annual Report:	Dan Culbert
Constitution and Bylaws:	Brent Broaddus
Abstracts:	Tim Wilson
Website:	Dan Culbert
Resource Management (Foundation)	Marjorie Moore

#### Old Business:

##### Special Events

EPAF Annual Conference - August 29 - Sept. 1, 2011

Buena Vista Place Orlando

Tuesday, August 30,	8:00 am	Communication Awards Breakfast-
	10:30 am	ESP Membership meeting
	12:00 pm	Retiree and Friends Luncheon

#### District Directors

NW District:	Marcus Boston
NE District:	Terry DelValle
Central District:	Mary Sue Kennington
South Central District:	David Shibles
South District:	Gene McAvoy
State:	Dr. Amy Harder

#### Announcements, Questions or Concerns

# Appendixes

Constitution, By-Laws, and Standing Rules

2010-11 Active Membership List

2010-11 Life Member List

2011-12 ESP New Member Application

2011-12 ESP New LIFE Member Application

2011-12 ESP Membership Invoice

## Alpha Delta ESP Active Members - 2010-2011

**Paid Active Membership: 102** [Including 10 New Active members]

Allen, Katherine	Friday, Teresa - new	Mobley, Ray
Allen, Pam	Fuller, Albert	Moore, Majorie
Andreasen, Andy	Gibson, Jacquelyn	Mudge, Dennis
Becker, Thomas	Grant, Henry	Munyon, Sue
Bender, Georgene	Griffis, David	Neal, Anita *
Boston, Marcus	Gutter, Michael S.*	Nistler, David
Bolques, Alex - new	Halman, Robert	Nistler, Debbie
Bradshaw, Joan	Harder, Amy Marie	Olson, Clay
Broaddus, Brent	Harrison, George	Oswalt, Chris
Brown, Stephen	Headlee, Karen	Palmer, Dave
Bryant, Kathleen	Henry, Karen - new	Rosenthal, Stan
Burbaugh Brad J - new	Hicks, Greg	Rudisill, Ken
Butterfield, Judy*	Hill, Celia	Ruppert, Kathleen
Caldwell, Doug - new	Hochmuth, Robert	Saft, Carolyn
Campbell, Mary - new*	Hughes, Barbara	Salisbury, Mary Beth
Carlson, Christa	Humphries, Debbie	Samuel, Norma - new
Clements, Debbie	Hunsberger, Adrian	Sanders, Cindy*
Conner, Stephanie - new	Jensen, Nan	Schall, Bill
Converse, Diana	Keith, Mary	Schrader, Jackie
Copeland, Heidi	Kelly, Susan	Sheftall, Will
Corbus, Judith	Kennedy, Samantha*	Shibles, David
Corless, Jane	Kennington, Mary Sue	Ed Skvarch - new*
Courtney, Elaine	Lamberts, Mary	Sowerby, Mary E.
Crane, Jon*	Landrum, Linda	Tesdall, Tracy
Crawford, Sonja	Law, Jo Shuford-Law	Theberge, Steve
Crisp, Betsy	Law-McCumber, Rita	Toelle, Andy

Culbert, Daniel	Leslie, Lisa	Toelle, Stephanie
Davis, Paula	Lee, Buenita - new*	Treen, Sharon
DelValle, Terry	Lilly, John	Vergot, Pete
Diem, Keith* - transfer	Marshall, David	Weaver, Marvin
Dinkins, David	McAvoy, Gene	Wiggins, Lori
Douglas, Diann	McGuire, Maia	Williams, Larry
Foerste, Eleanor	McKinney, Anita	Wilson , Tim
Freppon-Duncan, LuAnn	Miller, Betty	Zerba, Jr., Raymond

\*Late memberships ( ineligible for Chapter Award applications)

### New Life Members

N = 2

Marilyn Norman

Brenda Rodgers

# ΕΣΦ ΑΔ Life Members - 2010-2011

n=123

Note: **NEW LIFE MEMBERS****DECEASED LIFE MEMBERS** 

ANDERSON, MAE	DAVIS, HENRY P	MASTERYANNI, JANITH	STRAIN, J ROBERT
ANDREW, RAYMOND	DAVIS, ROBERT M	MATTHEWS, RICHARD	STRAUGHN, ALTO
AYERS, ALICE B	<b>DIXON, BARMELL</b> 	MC CLELLAN, LINDA	STRICKER, JAMES
BALDWIN, BARRY	DURRANCE, KENNE	MC KINNEY, MICHAEL	STROUD, ETHEL T
BARMBY, BRUCE A	ESTES, JAMES B	<b>MEADOWS, JEANNETTE</b> 	STUBBLEFIELD, DORA
BAXTER, R B	FARRELL, ELVA	MILLER, DAMON	SUMMERHILL, WILLIAM
BEEM, JEAN	FLEMING, HELEN	MILTON, RUTH L	TAYLOR, BARBARA E
BENNETT, DALE	GALLO, TED	MOORE, MARY	TAYLOR, CLIFTON L
<b>BENNETT, MARY H</b> 	GARDNER, VIRGINIA	MOORE, RALPH W	TAYLOR, DORIS M
<b>BENTON, EMMA S</b>	GEORGE, DONALD	MORRILL, OLIVE	TERVOLA, ROBERT
BLEDSOE, SUE	GIFFORD, DOROTHY	MUTH, VIRGINIA	THOMAS, SARAH
BOLTON, ELIZABETH	GREENAWALT, THOMAS	NEWBURY, GEORGE	TICHENOR, DORIS
BOND, SHIRLEY	HACKLER, NADINE	NEWTON, ROGER	TILESTON, MARILYN
BRADDOCK, THOMAS	HALL, ROBERTA	NIX, FERN S	TILTON, W AUSTIN
BRADY, MAMIE DAUGHTRY	HALSEY, LAWRENCE	<b>NORMAN, MARILYN</b>	VALENTINE, MARIE
BROGDON, JAMES	HALUSKY, MARILYN	NORTHRUP, JAMES	VERNON, BETTY
BROWN, NETTIE RUTH	HAMRICK, O R RUDY	NORTON, MARTHA	WAKEFIELD, JUDITH
BROWN, PAMELA	HARRIS, B J JR	PARRAMORE, ANN	WEBB, HELEN PARR
BURGESS, JANE	<b>HARRISON, H OSCAR</b> 	PAULK, HARVEY T	WHIGHAM, NANCY
<b>BUSBY, JOE N</b>	HEBERT, JAY JR	PENNER, RUTH	WHITTY, ROBERT
CALLOWAY, PAULINE	HEDGE, SUSAN L	PRICE, RAYBURN	WILKINS, DELORIS
CAMP, SUSAN C	HERBERT, JOHN H	RITENBURGH, IM	WOESTE, JOHN
CANTY, BESSIE J	HOLMAN, JULIE	ROBERTS, JOSEPH	YATES, DIANE E
CHAMPAGNE, ROY	HULL, DEARMAND	ROOKS-WEIR, EVELYN A	YEAGER, THOMAS
CHAPMAN, CARLA	INGLE, DONA	<b>ROGERS, BRENDA</b>	
CHERNESKY, MARY	JETER, ANN	ROZAR, LUTHER L	

CHRISTENBERRY, LAMAR	JONES, DELORES	RUSSELL, JOHN C	<b>Notes:</b>
CLARK, SHIRLEY	KALCH, LESTER W	RUTLEDGE, JOHN	
CLARK, VIRGINIA	KENNEDY, PHYLLIS	SATCHER, JOY W	<b>NEW LIFE MEMBERS</b>
<b>CLAY, R T</b>	KERSEY, ALICE P.	SCOTT, E P	
COLE, MAURICE	KING, EMILY	SEECAMP, RUTH ANN MILLER	<b>DECEASED LIFE MEMBERS</b> 🚫
COOK, LINDA DEARMIN	KLATT, ELAINE T	SHARPE, HERVEY	
COWEN, EDWARD J	<b>LAIRD, CUBIE REVONITE</b> 🚫	SHULER, KENNETH	
COWEN, WILLIAM	LANDER, DONALD	SIEGLIN, STEVE	
CUMMINGS, JAMES	<b>LATTIMER, CHARLOTTE</b> 🚫	SMITH, CLARA A.	



## ALPHA DELTA CHAPTER CONSTITUTION

### Article I - Name

The name of this organization shall be the Alpha Delta Chapter, Epsilon Sigma Phi, National Extension Fraternity.

### Article II - Purpose

#### Section A

The purpose of this association shall be exclusively charitable and educational within the meaning of section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

#### Section B

This purpose includes, but is not limited to:

1. maintaining the standards and ideals, preserving the traditions and upholding the morale, prestige and respect of the Cooperative Extension Service; and,
2. developing an effective working relationship and a spirit of fraternal fellowship among the present and past employees of the Cooperative Extension Service.

### Article III - Membership

#### Section A

Qualifications:

1. duly elected faculty, professional and administrative staff who have held full or part-time Extension appointments for a total of three or more years (the three-year requirement does not apply to ESP members in other states transferring to Florida); and,
2. have displayed a cooperative and helpful attitude toward fellow Extension employees, demonstrated competency in assigned fields of responsibility; and,
3. exhibited ability in educational techniques essential to the conduct of an effective Extension program.

#### Section B

Classification:

1. Active: Active members are those who are engaged in professional Extension work and who have met all qualifications of membership;
2. Life: Active Alpha Delta Chapter members may become life members upon their retirement from Extension work.

#### Section C

Election:

1. Membership shall be on the basis of a ninety percent (90%) favorable vote by the eligible voters who properly mark and cast their ballot.

#### Section D

Eligible Voters - All active members.

#### Section E

Voting:

1. Membership voting may be taken by mail, an alternative method or at any annual or called meeting or a combination in compliance with the requirements stated below; and,

2. The vote shall be reported not later than at the next annual meeting of the fraternity after the membership has been proposed.
3. Alternative provisions for the process of the membership to cast their votes shall be adopted at the discretion of the board of directors.

### ***Section F***

#### Membership Criteria

1. Acceptance of membership by the newly elected member shall be acknowledged in writing and accompanied by the initiation fee, prior to the date of initiation; and,
2. A person may withdraw from membership by notifying the Secretary in writing; and,
3. Any member who fails to pay annual dues shall be dropped from membership in the fraternity and shall be so notified in writing by the Secretary; and,
4. Any member may be expelled from the fraternity for failure to observe the obligation or for conduct unbecoming a member of the fraternity; and,
5. Charges may be referred in writing, signed by two members; and,
6. These charges shall be reviewed by the membership committee which will investigate the charges and report to the fraternity, making a recommendation and,
7. An accused member shall have right of personal hearing and to file evidence in regard to preferred charges; and,
8. Expulsion from the fraternity shall require that three-fourths of all eligible voters, as defined above, cast their ballots with a simple majority showing support of the motion to expel.
9. Reinstatement - Any member whose membership has lapsed may be reinstated by paying regular dues and a reinstatement fee of \$10.00. Retirees are exempt from paying the reinstatement fee.

### **Article IV - Officers**

The officers of this organization shall consist of a President, President-Elect, Secretary, Treasurer, Annalist, Chaplain and Immediate Past President.

### **Article V - Meetings and a Quorum**

#### ***Section A***

An annual meeting shall be at the time of the annual Extension Professional Associations of Florida, Inc. meeting.

#### ***Section B***

Special meetings shall be held upon call of the President or upon written request of twenty percent of the members.

#### ***Section C***

A Quorum - 15% of the paid membership shall be present to constitute a quorum at any called or special meeting of the membership.

### **Article VI - Initiation Fees and Dues and Changes**

#### ***Section A***

Initiation fee - For this chapter it shall be set annually and will include state and national dues for one year.

#### ***Section B***

State and National Dues - Shall be payable to the Secretary prior to the annual chapter meeting.

#### ***Section C***

Changes - Made by the National Council in dues and/or fees will automatically apply to the local chapter.

## **Article VII - Emblem and Membership Card**

### *Section A*

The official emblem shall be that adapted by the National Council of Epsilon Sigma Phi.

### *Section B*

Each member will be provided with a membership card signed by the local chapter secretary and the national organization secretary.

## **Article VIII - Amendments**

This Constitution may be amended at any annual or special meeting by a two-thirds vote of the members present providing members were notified of suggested changes thirty days prior to the meeting.

### *History:*

**Changes approved 10/19/09**

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## ALPHA DELTA CHAPTER BYLAWS

### ARTICLE I – Name and Mission

#### *Section 1. Name:*

The name of this organization shall be Alpha Delta Chapter, Epsilon Sigma Phi, The National Honorary Extension Fraternity, herein referred to as ESP.

#### *Section 2. Mission:*

ESP is dedicated to fostering the standards of excellence in the Extension System and developing the Extension Profession and professional.

### ARTICLE II - Purpose

#### *Section 1. Purpose:*

The purpose of ESP is:

- a. to serve exclusively as a charitable and educational organization within the meaning of Section 501(c)(3) of the Internal Revenue code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).
- b. to recognize excellence in the Extension community.
- c. to provide opportunity for networking, fellowship and collaborative efforts.
- d. to foster leadership development through mentoring Extension professionals in the philosophy and professional practice of Extension education.
- e. to facilitate professional development.

### ARTICLE III – Membership

Epsilon Sigma Phi is an equal opportunity/affirmative action fraternity. Epsilon Sigma Phi is committed to the active involvement of all its members regardless of race, color, sex, age, religion, national origin, disability, or veteran status. Epsilon Sigma Phi values and seeks a diverse membership.

#### *Section 1. Qualifications:*

The membership of ESP shall consist of duly installed faculty, professional and administrative staff who have held full or part-time Extension appointments for a total of three or more years on June 1, and who shall have displayed a cooperative and helpful attitude toward fellow Extension employees, demonstrated competency in assigned fields of responsibility, and exhibited ability in educational techniques essential to the conduct of an effective Extension program.

#### *Section 2. Classes:*

There shall be three classes of membership: A) member, B) honorary, and C) life.

- a. MEMBER. An Extension professional (currently employed by or retired from an entity of the Cooperative Extension System) has exhibited excellence in programming and leadership. Members continue to provide leadership and excellence in Extension programming throughout their career and during retirement.
- b. HONORARY. May be named upon recommendation of the ESP officers and approval by two-thirds of members present and voting at the annual meeting of the Chapter. Honorary members will not pay membership dues to the Alpha Delta Chapter. A proposal of honorary membership must be accompanied by a detailed statement showing the "meritorious service" it is proposed to recognize.
- c. LIFE MEMBERSHIP. Members who are retired from the Cooperative Extension System, may obtain a paid-up life membership by paying an amount equal to five times the National dues at the time of the

purchase of paid-up life membership or may be made as installment payments over a two year period. These members hold equal rights and privileges to those paying annual dues.

***Section 3. Transfer of Membership:***

Active members in good standing in another chapter of Epsilon Sigma Phi may transfer upon:

- a. making request to Alpha Delta Chapter.
- b. paying initiation fee and being initiated.
- c. paying annual dues.

***Section 4. Termination of membership:***

After one year of non-payment of dues, membership in ESP will be terminated. A person can be reinstated by payment of dues.

**ARTICLE IV - Business**

***Section 1. Fiscal Year:***

The fiscal year of Alpha Delta Chapter shall begin on the first day of October and end on September 30 of the following year.

***Section 2. Meetings:***

The annual meeting of the Alpha Delta Chapter shall be held in conjunction with the Extension Professional Associations of Florida, Inc. meeting. Special meetings may be called by the President or upon written request of twenty percent of the members.

***Section 3. Place of Business:***

The principal place of business of the Alpha Delta Chapter, Epsilon Sigma Phi, shall be the University of Florida, Gainesville, Florida.

**ARTICLE V – Officers, Directors, and Elections**

***Section 1. Officers:***

The officers of ESP are: President, President-Elect, Secretary, Treasurer, Annalist, Chaplain, and Immediate Past President.

***Section 2. Directors:***

The directors are: one from each Extension administrative district, one from state faculty, and one from life members/retirees.

***Section 3. Terms of Office:***

The Treasurer shall be appointed annually by the President with the ratification of the membership with the option of re-appointment. All other officers are elected annually. District Directors serve a two-year term with half elected each year, according to the standing rules.

***Section 4. Election:***

The nominating committee shall present a slate of officers at the annual business meeting. ESP members present will vote, with election by majority vote.

***Section 5. Assumption of Duties:***

The officers and directors will assume their duties upon adjournment of the annual meeting at which they are elected. In the event of no annual meeting, the officers and directors will assume their duties at the conclusion of the election by mail (postal or electronically) or some alternative process approved by the Board of Directors.

***Section 6. Filling Vacancies:***

In the event of a vacancy, Board of Directors shall appoint a member to complete the term of office.

## **ARTICLE VI – Functions of Officers and Directors**

### ***Section 1. President:***

The President shall preside at all ESP meetings. The President shall appoint all chairs and committee members necessary to carry out the business of ESP.

### ***Section 2. President-Elect:***

The President-Elect shall assume the duties of the President in his/her absence. The President-Elect shall appoint a Co-chair of each standing committee, who will become the chair the following year.

### ***Section 3. Secretary:***

The Secretary shall keep accurate records of honorary members and all meetings of the Executive Board and annual business meeting.

### ***Section 4. Treasurer:***

The Treasurer shall keep the official record of all membership and an accurate record of all monies. He/she shall also serve as chair and liaison between the Finance Committee and the Board of Directors.

### ***Section 5. Annalist:***

The Annalist shall serve as Chair of the Membership Recruitment and Retention Committee. He/she shall be responsible for keeping updated biographical information on each member.

### ***Section 6. Chaplain:***

The Chaplain shall have official charge of all religious and memorial services.

### ***Section 7. Directors:***

Directors will represent the area in which they serve, attend Board meetings, and encourage membership and participation of members.

### ***Section 8. Immediate Past President:***

The Immediate Past President shall give counsel to the Board of Directors, chairs nominating committee.

## **ARTICLE VII - Board Of Directors**

### ***Section 1. Members:***

The Board of Directors shall consist of fourteen (14) members.

- a. Officers (6) - President, President-Elect, Secretary, Treasurer, Annalist, Chaplain
- b. The immediate Past President
- c. The seven (7) directors (5 Extension Districts, 1 state faculty, 1 retiree)

### ***Section 2. Meetings:***

The Board of Directors shall meet as follows:

- a. In the fall, spring, and prior to the annual meeting.
- b. Additional meetings may be called at the discretion of the President.

### ***Section 3. Duties:***

The duties of the Board of Directors are to set policy, transact business of ESP, and keep the membership informed.

### ***Section 4. Conduct Business:***

The Board of Directors may conduct business by mail (postal or electronically) or some alternative process approved by the Board of Directors when necessary. A report of each action taken shall be verified and made a part of the minutes at the next Board of Directors meeting.

## ARTICLE VIII – Committees and their Function

### *Section 1. Standing Committees:*

The President will appoint members on the basis of interest and abilities to the following committees:

- |   |                          |
|---|--------------------------|
| a. Nominating - Chaired by Immediate Past President | h. Audit                 |
| b. Membership Recruitment and Retention             | i. Constitution & Bylaws |
| c. Public Issues                                    | j. Finance               |
| d. Resource Development and Management              | k. Retirees              |
| e. Global Relations                                 | l. Abstracts             |
| f. Memorial   | m. Annual Report         |
| g. Member Services                                  | n. Webpage Management    |

### *Section 2. Function:*

These standing committees shall have the following duties. Additional duties may be assigned by the president. Other special committees, as needed, shall be appointed by the President.

- a. Nominating: to prepare the yearly slate of officers.
- b. Membership Recruitment and Retention: to recruit, retain and involve all ESP members and promote an effective working relationship and spirit of fraternal fellowship.
- c. Public Issues: to educate and inform ESP members about public issues and legislative matters affecting Extension programs and personnel needs.
- d. Resource Development and Management: to generate new ideas for resource development and management in order to maintain professional development activities; to increase funds for professional development activities.
- e. Global Relations: to promote the Extension profession and professionalism worldwide.
- f. Memorial: to present at the annual meeting a remembrance program of those past extension professional that have past away since the last annual meeting.
- g. Member Services: to administer and provide leadership to ESP's scholarships, loans, and awards programs.
- h. Audit: to audit the books at the end of the fiscal year.
- i. Constitution & Bylaws: to review bylaws annually submit proposed changes to the Board of Directors for review prior to submitting to the membership; to review chapter standing Rules and Policies annually submitting changes to Board of Directors for approval; to review handbook as needed.
- j. Finance: to prepare and submit proposed budget to the Board of Directors.
- k. Retirees: to recruit, retain and involve retirees and promote continued involvement in ESP.
- l. Abstract: to notify and encourage members to submit abstracts by the established due date. Responsibilities also include presiding and the facilitation of abstract presentations to adhere to the designated time allotment and to secure equipment requested by presenters for abstract presentations.
- m. Annual Report: to solicit information and reports from the officers and the committee chairmen to compile a comprehensive annual report for distribution to the entire membership.
- n. Website Management: To keep the membership up to date with all association business through routine website updates

## ARTICLE IX - Meetings

### *Section 1. Annual Meeting:*

The annual meeting of this organization shall be held during the Extension Professional Associations of Florida, Inc. conference for the purpose of furthering the objectives of the ESP, electing and installing officers, receiving reports of officers and committees, and transacting any other business that may arise. If deemed necessary, or if the scheduled annual meeting cannot be held, the President may call a special meeting to transact business with the approval of the Board of Directors. The President shall see that a notice is sent to everyone eligible for membership telling the time and place of such a meeting.

***Section 2. Special Meetings:***

The President, with the approval of the Board of Directors, may call a special session of ESP and conduct business by mail (postal or electronically) or some alternative process approved by the Board of Directors as necessary.

**ARTICLE X - Quorums*****Section 1. Membership Quorum:***

A quorum at any annual meetings shall consist of 15% of the paid membership shall be present to constitute a quorum at any called or special meeting of the membership.

***Section 2. Board of Directors:*** A quorum of the Board of Directors shall consist of 50% of the Board of Directors

**ARTICLE XI - Financing**

***Section 1. Membership Year:*** The membership year shall be from January 1st to December 31.

***Section 2. Initiation Fees:***

The initiation fee for ESP shall be set by the National Council. This fee shall be collected by the Alpha Delta Chapter and forwarded to the Secretary/Treasurer of the National Council, Epsilon Sigma Phi, for each member initiated. If a candidate fails to be initiated, he or she may be initiated at a subsequent meeting.

***Section 3. Member Dues:*** Dues for the coming year are payable according to the Chapter Standing Rules and Policies.

***Section 4. Payment:***

Each member shall pay annual dues to the treasurer. ESP shall pay dues to the National Council of Epsilon Sigma Phi in accordance with the amount stated in the national constitution.

***Section 5. Life Membership Dues:***

Members, retired from the Cooperative Extension Service, may obtain a paid-up life membership by paying an amount equal to five times the National dues. Life Members have the option to pay their dues in installments over a two year period.

**ARTICLE XII – Dissolution of Organization**

On the dissolution of the Association, the entire net assets remaining after payment of any and all liabilities and obligations of the Association shall be transferred to such association or associations organized exclusively for charitable, educational or scientific purposes and shall at the time qualify as exempt association or associations.

**ARTICLE XIII - Liability**

Epsilon Sigma Phi in no way shall be liable for the acts of individual members of the Board of Directors, nor for officers who may act beyond their authority. Officers individually or collectively shall not be liable for Epsilon Sigma Phi, unless they have acted beyond their authority as officers.

**ARTICLE XIV – Non-Profit Corporation**

Epsilon Sigma Phi shall conduct business like a non-profit corporation under Section 501(c)(3) of the Internal Revenue Code.

***History:*** Changes approved 10/19/09; 9/12/06

## STANDING RULES AND POLICIES

2006-2007

### Membership

Dues: annual dues are delinquent December 31 of each year.

Dues amounts: Renewing members **\$60.00**, new members **\$70.00** (includes initiation fees), life membership (five times annual national dues) **\$200.00**.

Dues: Cannot be refunded, but may be transferred where applicable.

### Officer Nominations and Elections Process

Election of officers is held at the annual membership meeting.

### Officers

If a vacancy occurs in the President's position, the President-Elect will automatically assume the Presidency for the unexpired term and then serve another full term as President. The President-Elect's position would remain vacant until the next annual meeting.

If a Past President vacancy occurs, the previous Past President may assume the position for the unexpired term.

All other officer vacancies will be filled by presidential appointment, ratified by the Board of Directors.

### Board Meetings

Mid-Year Board meetings will be held at a convenient time with the President determining and arranging for the meeting place.

### Conference Calls

The President will schedule conference calls as needed to carry out immediate business of the Chapter. Includes the option for Board meetings when necessary.

### Bylaws

Bylaws and Standing Rules and Policies shall be reviewed annually.

### Awards

Award Nominees must be members in good standing with Dues paid by Dec 31 to the Treasurer.

### Scholarships

Applicants must be members in good standing with Dues paid by December 31 and contribute to the scholarship or High 5/10 Fund.

### Memorial Service at EPAF

All effort will be made to honor deceased Faculty with Extension appointments at the EPAF Conference following the death.

### Delegates

President and President Elect will serve as delegate to all National and Regional meetings with the financial support of the chapter.

Revised: 9/07

# Notes

**NEW MEMBERSHIP APPLICATION**  
*ESP Alpha Delta Chapter*  
**2011-12**

*Complete and mail this application with Invoice and new member fee to current Membership Chairperson.*

NAME:

\_\_\_\_\_  
*First Middle Last*

NAME YOU PREFER FOR PUBLICITY PURPOSES: \_\_\_\_\_

EMAIL: \_\_\_\_\_ @ \_\_\_\_\_ . \_\_\_\_\_

ADDRESS:

\_\_\_\_\_  
*Street City State Zip+4*

\_\_\_\_\_  
*Applicant's Signature (Not required if sent by email) Date*

I. Extension Appointments- Applicant must have three years of Service with Extension. Service does not have to be consecutive years and can be from several states.

Location of Service	Years Served
_____	_____
_____	_____
_____	_____

II. Statement: Please write a statement about your Extension accomplishments that can be read at the induction ceremony and for used for press releases. Limit your statement to the space provided.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

III. Most significant Extension Program Accomplishments (or support of Extension programs): List accomplishments and year(s). Limit statement to space provided.

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IV. University and/or Extension Leadership Experiences and/or Service: List experiences and year(s). Limit statement to space provided.

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V. Community Service: List activity and year(s). Limit statement to space provided.

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VI. Association/Organization Offices and Committees: List offices/committees and year(s). Limit statement to space provided.

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~ End of Application ~

Revised: 8/11

## New Life Member Application

### *ESP Alpha Delta Chapter*

*Complete and mail this application with Invoice and life member fee to current Membership Chairperson.*

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*First Name Middle Last*

EMAIL ADDRESS: \_\_\_\_\_@\_\_\_\_\_.\_\_\_\_\_

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*Street City State Zip*

#### I. FAMILY DATA

Birthdate \_\_\_\_\_ Location \_\_\_\_\_

Name of Spouse \_\_\_\_\_ Date of Marriage \_\_\_\_\_

Name(s) of Children \_\_\_\_\_

#### II. EDUCATION

Schools and Colleges Attended Date Degrees:

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#### III. EMPLOYMENT/CAREER/HISTORY

Extension Position(s) Held (Title, Place, Dates)

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Date & Location of ESP Initiation \_\_\_\_\_

*~ End of Application ~*

*Revised: 8/11*

## ESP - ALPHA DELTA CHAPTER

### 2011-12 MEMBERSHIP INVOICE

Please complete all information that applies:

<input type="checkbox"/> Renewing Member	\$60.00	_____
<b>[Annual dues are delinquent December 31 of each year.]</b>		
<input type="checkbox"/> High Five	\$5.00	_____
<input type="checkbox"/> High Ten	\$10.00	_____
<input type="checkbox"/> High 10 Plus	\$10.00 +	_____
<input type="checkbox"/> New Member (includes initiation fee)	\$70.00	_____
<input type="checkbox"/> Life Member	\$200.00	_____
<b>Total enclosed:</b>		<b>\$</b> _____

Transfer National Membership from \_\_\_\_\_ (State)

Name: \_\_\_\_\_ Date submitted: \_\_\_\_\_

Name Change? (list old name) \_\_\_\_\_

Physical Address: \_\_\_\_\_ Check if new address:

Mailing Address – Street/PO: \_\_\_\_\_

City: \_\_\_\_\_ ST: \_\_\_\_\_ Zip+4: \_\_\_\_\_

Telephone #: \_\_\_\_\_ FAX #: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_ @ \_\_\_\_\_ . \_\_\_\_\_

Please check:

Institution: **FAMU** \_\_\_ **UF** \_\_\_

District: NW \_\_\_ NE \_\_\_ Central \_\_\_ South Central \_\_\_ South \_\_\_ State Specialist \_\_\_

For office use

Date Received: \_\_\_\_\_

Check #: \_\_\_\_\_

Signature: \_\_\_\_\_

Please make check payable to **Epsilon Sigma Phi** and submit to:

*Tracy A. Tesdall, ESP Analyst  
South District Regional Specialized 4-H Extension Agent  
Fort Lauderdale REC  
3205 College Ave  
Fort Lauderdale, FL 33314*

Tel: 954/577-6374 Fax: **954/475-4125** Email: [ttesdall@ufl.edu](mailto:ttesdall@ufl.edu)

*Memberships not paid by December 31 are not eligible for Awards or Scholarships!*

# NOTES

The 2010-12 Annual Report was produced by your ESP Leadership Team and compiled by Dan Culbert.

Limited printed copies courtesy of:

UF/IFAS Okeechobee County Extension Service & UF/IFAS Jefferson County Extension Service



Electronic copies are available in pdf format at our Chapter website: [http://epaf.ifas.ufl.edu/esp/annual\\_reports.shtml](http://epaf.ifas.ufl.edu/esp/annual_reports.shtml)



**Please visit these websites**

**for additional information about Epsilon Sigma Phi:**

**Florida's Alpha Delta Chapter** <http://epaf.ifas.ufl.edu/esp>

**ESP National:** <http://espnational.com/>

The Florida Cooperative Extension Service - Institute of Food and Agricultural Sciences is an equal opportunity/ affirmative action employer authorized to provide research, educational information, and other services to individuals and institutions that function without regard to race, color, sex, age, handicap, or national origin. Florida **Cooperative Extension Service / IFAS / University of Florida**. Millie Ferrer-Chancy, Interim Dean.



The FAMU Cooperative Extension Program provides research-based educational information and direct technical assistance to improve the quality of life for limited resource citizens in 18 counties in Florida. As a unit of the Florida Cooperative Extension Service, the program is responsible for coordinating activities and events of mutual benefit with the University of Florida/Institute of Food and Agriculture Sciences (IFAS). Ray Mobley, DVM, MPH, DACVPM - Director, Extension Programs, Florida A&M University (FAMU) College of Engineering Sciences, Technology & Agriculture (CESTA)

**Epsilon Sigma Phi - Alpha Delta Chapter 2010-2011 Annual Report**