



Epsilon Sigma Phi

Alpha Delta Chapter



2012-2013 Annual Report

Robert Halman, President

Tuesday, August 27, 2013

Extension Professionals Association of Florida – Ponte Vedra

Produced by: UF/IFAS Duval County Extension Service

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Our Cover: top row: Chapter of Merit Gold Award Certificate, presented at 2012 National Conference; ESP plaque shows the conference logo; Dan Culbert & Norma Samuel display their International Extension poster at 2013 National conference (Mobile). Second row: Ray Mobley presenting to Damon Miller, Initiation ceremony at annual meeting; New initiate Jennifer Gillette-Kaufman signs member roll as President (elect) Robert Halman looks on.

Alpha Delta Chapter - Epsilon Sigma Phi: 2012-2013 Annual Report
President's Report: ESP in 2013

Dear Colleagues,

As the fiscal year ends so does my time in the president's chair. First I must say a big Thank you for all the assistance I have had during my time as your president. This has been a huge responsibility and at times throughout the year I have not been able to fulfill my responsibilities each day. As I proceeded through this year you had assisted me in making this chapter a thriving one and one that you can be proud to be a member of. So to the board and all my colleagues within ESP that stepped up and helped make this year a successful one for me, I say "THANK YOU."

With our "new" recycled Dean, Dr Nick Place, I feel the university has started to make positive strides in the assembly our extension system . As an ESP member many of you have been around long enough to know that change is sometimes difficult but extension will survive when all are pointed in the true direction for unified growth and endurance. We "short timers" must help prepare our younger staff and faculty for these changes.

Finally I believe this year we have achieved a record number of ESP members applying for and being nominated for awards and recognition. Our faculty and staff do a wonderful job each day and should (must) be recognized for their contributions. Please over the coming year encourage your colleagues to apply for the numerous awards available through ESP and the other professional associations.

Thank you so much for an excellent year in the president's chair. I have worked alongside some excellent colleagues, and have had so many opportunities to grow and develop in my career. As past president I am at your incoming presidents (Dan Culbert) and your call for service. On behalf of the Alpha Delta chapter of Epsilon Sigma Phi and my family, life's best wishes to you all and my deepest regards.

Sincerely,

Robert D. Halman

ESP Alpha Delta Chapter President

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Alpha Delta Chapter - Epsilon Sigma Phi: 2012-2013 Annual Report

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Agenda

Annual Membership Meeting
Sawgrass Marriott Resort, Ponte Vedra Beach, Florida
Tuesday, August 27, 2013

Call to Order	Robert Halman, President
Thought for the Day	Mike Davis, Chaplin
Roll Call	Tracy Tesdall, Secretary
Recognition of Guests and Retirees	Robert Halman
Summary of 2010-2011	Robert Halman
Initiation of New Members & Transfers	Will Sheftall, Analyst
Awards & Recognitions	Yolanda Goode
Hackler/Cook-Scholarship Recipient Reports	Mary E. "Betsy" Crisp & Judy Corbus
ESP Regional & National Awards	Amy Harder, Norma Samuel, Betsy Crisp
Annual Meeting Minutes – Tuesday, August 28, 2012	Dan Culbert, President-Elect
Treasurer's Report & Annual Budget proposal	Lori Wiggins, Treasurer
EPAF Board Report	Robert Halman, Dan Culbert
Committee Reports	
Abstracts / Professional Development	Katherine Allen
Annual Report	Andy Toelle
Audit	Jane Corless
Constitution and Bylaws	Brent Broaddus
<i>Cutoff date for receipt of dues</i>	<i>Will Sheftall</i>
Global Relations	Basil Bactawar
Member Services (Awards)	Yolanda Goode
Membership Recruitment & Retention	Will Sheftall
EPAF Memorial Service	Mike Davis
Nominating	Robert Halman <i>for Ray Mobley</i>
Public Issues	Dan Culbert
Resource Management Committee	<i>[open!]</i>
<i>[ESP Foundation, Endowment, Development and High 5's!]</i>	
Retirees/Life Members	Linda Cook
Website	Jennifer Gillett-Kaufman
District Director Reports	
NW District	Marcus Boston
NE District	Linda Saft
Central District	Mary Sue Kennington
South Central District	David Shibles
South District	Gene McAvoy
State	Amy Harder

Old Business

Dan Culbert, Mary Keith, Norma Samuels, Alex Bolques, Elaine Courtney

2013 PILD

Dan Culbert

2013 JCEP

Tracy Tesdall

New Business

Invitation to Florida for ESP National officer visit

ESP Chapter Handbook

Dan Culbert

Elections of Officers and Directors

Robert Halman

Transfer of Leadership

Committee Chairman Appointments

Dan Culbert

Committee member signups

Adjourn

Upcoming National ESP Professional Development Opportunities:

2013 National ESP Conference & Galaxy Conference –September 15-20, 2013 Pittsburgh PA

2014 Joint Council of Extension Professionals (JCEP) Leadership Conference – Feb. 11-13, 2014 Memphis, TN

2014 Public Issues Leadership Development (PILD) Conf. – April 7-10, 2014 Alexandria, VA

[National Extension Centennial Day - Thursday, May 8, 2014](#)

2014 EPAF State Conference - August 24-28, 2014 - Wyndham Bay Point Resort, Panama City Beach, FL

2014 National ESP Conference – October 6-9, 2014 Indianapolis, IN

Annual Membership Meeting Minutes (DRAFT)

Alpha Delta Chapter - Epsilon Sigma Phi

Buena Vista Hotel, Orlando, Florida

Tuesday, August 28, 2012

The meeting was called to order at 10:32 am by our Worthy Chief, Dr. Ray Mobley, Chapter President – 2011-12.

Chaplin Will Sheftall provided a Thought for the Day: “No one is as disadvantaged as one who grew up without poverty.”

Secretary Dan Culbert requested that members sign the attendance list and update their contact information. Members were also requested to indicate their preference for committees for the coming year. The lists indicate 48 active members and 6 guests were present.

Dr. Mobley asked guests and Retirees to introduce themselves; the following 11 life members were present: Marilyn Norman, Alto Straughn, Helen Fleming, Nadine Hackler, Linda Cook, Mary Chernesky, Mike McKinney, Damon Miller, Bob Whitty and Marilyn Tileson.

The President provided a summary of the 2011-2012 year of the Alpha Delta chapter as follows:

Our chapter received a Chapter of Merit – Platinum Award and the Achievement in Chapter Membership - Platinum Award for its work in 2011. Members participated in JCEP, PILD and the National ESP Conference in Syracuse.

Analyst Tracy Tesdall introduced the following new members:

Basil Bactawar, UF CED and Ag/Nat Resources Agent – Union County

Jennifer Bearden, UF Agriculture Agent – Okaloosa County

Mike Davis, UF CED and Agriculture Extension Agent – Baker County

Sheila Dunning, UF Environmental Hort Agent - Okaloosa County

Julie England, UF Family & Consumer Science Agent – Lake County

Heather Futch, UF 4-H & Family & Consumer Science Agent - Hamilton County

Jennifer Gillett-Kaufman, UF Assistant Director, IPM Florida – Entomology & Nematology Dept.

Brooke Moffis, UF Horticulture Agent – Sumter County

Monica Payne, UF Family & Consumer Science Agent – Citrus County

Joe Schaefer, UF Wildlife Ecology Specialist & District Director – Southern District

After the moving Induction ceremony, new members signed the membership roll and the membership approved these professionals as Alpha Delta Chapter members. They were provided with certificates and membership pins and welcomed into the fraternity.

Awards & Recognitions Chair Adrian Hunsberger announced that the Chapter’s nominee for the International Service award, Alejandro Bolques, was named the Southern Region Winner for this ESP Award. She noted that Florida has earned this recognition for the past three years.

The Chair noted that she was pleased with the number of award applications received this past year, and noted there were only a few of the recognition categories where there were no applicants. She expressed her appreciation to the members of the awards committee, Sonya Crawford, Terry DeValle, Gene McAvoy, Marjorie Moore, and Lori Wiggins.

Last year's winner of the Hackler/Cook-Scholarship, Elaine Courtney, was not able to attend the meeting but submitted a brief written report. An oral report was made by Terry DeValle who received a Richard R. Angus Professional Development National ESP Scholarship; she used her award to attend a professional development tour in Costa Rica.

Last year's Secretary Robert Halman presented **Annual Meeting Notes** from the Tuesday, August 30, 2011 meeting. Eleanor Foerste moved to accept the notes printed in the annual report as minutes, seconded by Brent Broaddus, all were in favor.

Lori Wiggins presented the **Treasurer's Report**. As of August 17, 2012: the chapter had \$10,207.76 in its two accounts, plus \$9376.20 in two CDs. Income for the year was \$8707.97 and expenses were \$5953.67. The annual budget proposal for 2012-13 was for income and expenses in the amount of \$8161.00. A motion to approve the Treasurer's report and budget proposal was made by Eleanor Foerste and seconded by Mike Davis. All were in favor. Appreciation was expressed to Lori Wiggins for continuing to serve in this capacity for the past 8 years.

Joan Bradshaw provided an **EPAF Board report**: attendance at EPAF was down by 43 persons who had registered and paid but did not attend due to the storm in the panhandle. She also indicated that we should expect a reduction in the proceeds from the EPAF auction – the number of items donated has been drastically reduced and only a silent auction will be held this year. Robert Halman and Dan Culbert will serve on the EPAF board for the coming year as the ESP representatives.

Committee Reports

Professional Development Chair Katherine Allen said that Joy Hazell was a big help to the process of reviewing and selecting abstracts for presentation at EPAF this year. Appreciation was expressed to the persons who judged the submissions this year. Twenty nine abstracts were submitted in the ESP track, with room for only 16 presentations, a highly competitive year in this professional development activity. Katherine then awarded certificates to all ESP members that were selected to this year's ESP abstracts, noting in some cases there was more than one presenter. She has agreed to continue to serve as chair.

Dan Culbert had provided this year's **Annual Report** to the members at the meeting, had posted the document on our website, and forwarded a copy to the National ESP office. Andy Toelle volunteered to serve as the Annual report editor for next year.

Jane Corless said she will perform an audit of the Chapter's finances at the end of EPAF, and has agreed to continue to serve as chair.

Brent Broaddus presented three proposals of changes to the **Bylaws** and standing rules as printed in the annual report –which are paraphrased as follows:

- Article III, Section 4 Termination of Membership – include a \$10 reinstatement fee for active members – *this will make By Laws and standing rules consistent.*
- Article V, Section 6 Filling officer vacancies – The previous Past President will assume the past president position; other officer and director vacancies will be filled by presidential appointment and ratified by the Board of Directors – *this will make By Laws and standing rules consistent.*

- Delegates to the National ESP meeting will be the President, president-elect, or their designees – *this provides for voting representation in the case that these officers do not attend the National meeting.*

It was moved by Katherine Allen and seconded by Julie England that these changes to the By-Laws and rules be approved by the chapter. All were in favor.

Brent Broaddus agree to continue to ere as chair of the Constitution and Bylaws Committee.

Dan Culbert asked several members to provide Global Relations Committee updates that were not included in the annual report. Basil Bactawar reported that he spent some time in Ghana last year working with the development of poultry feed mills and as reported in the May-July 2012 NE District newsletter:

http://union.ifas.ufl.edu/documents/2012_May_July_WEB.pdf . Norma Samuel reported that a team of 5 Florida 4-H agents was working to establish a 4-H program in the Bahamas. Ray Mobley reported that he had made a trip to Haiti to provide Extension assistance from FAMU. Six members volunteered to serve on this committee, and Basil Bactawar agreed to serve as chairman of the committee for next year.

Adrian Hunsberger had previously given the Member Services (Awards) report and directed members to congratulate the winners listed in the Annual Report. She again thanked the committee members and urged people to apply for awards and scholarships in the future. John Lily nominated Yolanda Good as chair of the Member services committee chair for next year.

Tracy Tesdall reported our chapter membership was relatively stable this year with 100 Active members and 120 life members. The annual report contains the members for the year. Active members were urged to renew and encourage new membership among eligible faculty, especially among state Extension specialists.

Joan Bradshaw presented the Nominating committee report, which included the nomination of Mike Davis as Chaplin, and Carolyn Saft as the NE District Director.

Will Sheftall did not provide an oral report on the EPAF Memorial Service as he was involved in setting up for the ceremony. However, his written report is included in the annual report booklet, and lists 16 former Extension faculty that will be remembered at the service.

Robert Halman provided an update on the Public Issues Committee: he noted that Brain Flech will be giving an abstract presentation on Public Issues at EPAF. He reported that DED Charles Vavrina was the administrative liaison to those EPAF members attending the PILD conference last year and will again serve in that capacity next year. Mary Sue Kennington and Maia Maguire also attended PILD as representatives of other EPAF organizations last year. Robert indicated that there is a need for those going to PILD to be better organized prior to going to this program. Florida has a "Florida House" that can be used to host a reception for federal legislators and their staff members in Washington. Discussion with new Extension Dean Nick Place will be needed to make this a more effective effort for next year.

In the absences of Marjorie Moore, Lori Wiggins and Dan Culbert provided an update on the Resource Management Committee. Marjorie had reported in her written report that our chapter has met our goal of providing \$12,500 to the National ESP Endowment Fund during the past year, and that 56 donations from our chapter were made over the past year. These funds are used to provide awards, scholarships and to support other ESP professional improvement activities that directly benefit our members. A basket was passed to accept donations from our chapter at the meeting; \$xxx was collected for this purpose from the members. A new chair of the Public Issues Committee is needed.

Retirees/Life Member Chair Mary Chernesky reported that two issues of Senior Times and the EPAF Board report were emailed or sent by USPS to all retirees for which addresses are known. She thanked Linda Cook for serving as editor for the newsletter, and wished her well as she takes on the role of the Life Member Director to our chapter's ESP board. Joy Jordan has agreed to serve as the new editor of the *Senior Times* newsletter. Mary asked if there

were counties willing and able to print and mail future issues of this 4 page document to about 160 addresses during the coming year. Katherine Allen agreed to send one issue; more county volunteers will be needed throughout next year. Mary noted that Alto Straughn was selected to receive the Chapter's Retiree Service Award, plus the FACAA outstanding Agriculturalist's Award. We are all appreciative of his continuing contributions to UF/IFAS Extension since his retirement from Extension in 1989. All retirees are to receive a gift from EPAF at the upcoming luncheon at the conclusion of our meeting.

Dan Culbert reported that he has secured new member Jennifer Gillett-Kaufman to serve as the new ESP Website manager, and that she will be assisted by Scott Jackson as needed. Please send any suggestions or information to be sent to her at gillett@ufl.edu

District Director Reports

Northwest District Director Marcus Boston did not have any additions or changes to his written report.

Northeast District Director Mike Davis noted that Carolyn Saft has agreed to be the new NE district Director, and welcomed Citrus County into the district. He noted that Clay County Extension Service has 100% of its faculty as ESP members.

Central District Director Mary Sue Kennington noted that CED Jim Fletcher has moved into a similar position in Osceola County, and that Sharon Treen is CED for both Flagler and Putnam counties. Dan Cantliffe is the CED in St. John's County. She will be working closely with the counties to improve membership among the Central District.

South Central District Directors David Shibles and South District Director Gene McAvoy were not available to provide any oral additions or highlights to their written reports in the annual document.

State District Director Amy Harder expressed continuing needs to communicate what ESP is all about to state Extension specialists and encourage their professional development and involvement with county Extension faculty in the chapter. She uses every opportunity to talk with specialists, who often respond that they do not know if they "fit." Dr. Harder noted that the legislative budget request will bring in 4 new FTEs in the Center for Public Issues in Education, with one faculty to be located at a REC and three to be working out of Gainesville. She reported that there are no expected budget reductions in Extension, but that some funds are expected to be made available to help the CALS teaching programs cope with their reductions in operating expenses.

Old Business

Dan Culbert & Mary Keith reported that eight of our chapter members will be attending the 2011 ESP National Meeting in Mobile, Alabama, October 7-10. We have representatives on two national committees, will be showcasing two posters, participating in four concurrent sessions, and one member will be receiving regional recognition. Our new Extension Dean will be among those attending.

Robert Halman attended the 2012 Public Issues and Leadership Development (PILD) Conference in Washington, which was discussed under the Public Issues Committee report.

Tracy Tesdall and Ray Mobley attended the 2012 Joint Council of Extension Professionals (JCEP) Conference in San Antonio. Highlights included ideas on how to celebrate the 150th anniversary of the signing of the Morrill Act and membership recruitment ideas.

New Business

Dan Culbert asked if our chapter would like to invite an ESP National officer to visit Florida. He shared some correspondence with ESP President Justin Smith and ESP Executive Director Bob Ohlensalen. The policy from the national board is to support these visits by having National pay for transportation costs, but the host state would need to supply meals and accommodations. If the invitation was to attend EPAF, conference registration and hotel cost would need to be provided.

To reduce the direct costs to the Chapter, an ESP professional development mini-grant could be applied for to cover some of these costs, and if the officer would be presenting a workshop to all Florida faculty, there may be some support from within the EPAF conference budget. This October will see the election of a new Regional Vice President from the south, and a Second Vice President, also from the South. It may be a good idea to determine if these individuals have particular strengths in professional development, and then ask them if they could conduct a EPAF workshop in conjunction with an official visit.

To encourage the smooth transition from year to year, it has been suggested at board meetings that our chapter compile an **ESP Chapter Handbook**. These documents would outline the duties and responsibilities of the committees and their chairs, and provide approximate due dates for standard activities of the chapter. A similar document exists for FACAA, and has proven to be beneficial to that association, and previous annual reports can also be used. Dan Culbert and Adrian Hunsberger agreed to begin drafting such a handbook.

President Ray Mobley opened the elections of Officers and Directors by calling for any additional nominations from the floor. Katherine Allen moved and Julie England seconded a motion to close nominations and accept the nominating committee report. The motion was passed unanimously. The following persons were elected as chapter officers by acclamation:

President Robert Halman	Northeast Carolyn Saft
President-Elect Dan Culbert	
Treasurer Lori Wiggins	Central Mary Sue Kennington
Secretary Tracy A. Tesdall	
Analyst William L. Sheftall	South Central David Shibles
Chaplain Mike Davis	
Past President Ray Mobley	South Gene McAvoy
District Directors	State Faculty Amy Harder
<i>Northwest Marcus Boston, Jr.</i>	Life/Retired Members Linda Cook

Worthy Chief Ray Mobley then passed the gavel to Robert Halman, our new President of the Florida ESP Chapter. Dr. Mobley provided framed certificates and ESP pens to all the outgoing officers and committee chairs as a token of appreciation for their service. President Halman presented a parting gift - an encased mounted butterfly - to Dr. Mobley in recognition of his years of leadership and service to the Alpha Delta Chapter.

President Halman Appointed Committee Chairs as follows:

Abstracts Committee Katherine Allen

Annual Report Committee Andy Toelle

Audit Committee Jane Corless

Budget & Finance Committee Lori Wiggins

Constitution & Bylaws Committee Brent Broaddus

Global Relations Committee Basil Bactawar

Member Services (Awards) Committee Yolanda Goode

Membership Recruitment & Retention Committee William L. Sheftall

Memorial Committee Mike Davis

Public Issues Committee open

Nominating Committee Ray Mobley

Resource Management & Development Committee open

Retirees Committee Linda Cook

Senior Times Newsletter Editor Joy Jordan,

Webpage Management Committee Jennifer L. Gillett-Kaufman

He encouraged members to volunteer for Committees signups on the attendance roster. He stressed that it was very critical to the success of the chapter for members to be part of the work of the committees and to personally reach out and ask other Extension professionals to join the Chapter.

He said he looks forward to a great year with ESP and requested that if anyone has suggestions or comments to get in touch with him – best way is by email: rdhalman@ufl.edu .

Kathleen Rupert announced that she had brought new publications on Energy Efficient buildings, and asked that someone from each county present to pick up a copy at the end of the meeting.

A motion to Adjourn was made by Marcus Boston and seconded by Julie England. All were in favor. Meeting adjourned at 11:57 am.

Respectfully submitted,

Daniel F. Colbert, Secretary

Alpha Delta Chapter, ESP



Alpha Delta Chapter Epsilon Sigma Phi

TREASURER'S REPORT

August 5, 2013

Status of Accounts:

Checking Account (as of 8/5/13).....\$7,597.06

Savings Account (as of 9/30/09).....\$2,153.89

Certificates of Deposits

(Maturity Date 12/06/13- this account will automatically renew for 2 years).....\$6,391.59

(Maturity Date 12/06/13 - this account will automatically renew for 6 months)...\$2,994.50

Submitted by: Lori Wiggins, ESP Treasurer

Taylor County FCS Extension Agent III

August 5, 2013

Budget for Fiscal Year (10/1/12-9/30/13)

Income	Approved 2012-13	Actual 2012-13
Membership Dues		
	\$ 5,460.00	\$5,400.00
Renewals @ \$60 (90)		
New @ \$70 (10)	\$ 700.00	\$ 700.00
Life @ \$200	\$ 400.00	\$ 0
High Five	\$ 150.00	\$ 210.00
High Ten	\$ 150.00	\$ 325.00
Interest Income	\$ 1.00	\$.61
FAEP Auction-2012	\$1,000.00	\$
National Endowment Donation	\$	
JCEP Workshop Funds	\$ <u>300.00</u>	<u>\$</u>
	\$ 8,161.00	\$ 6,635.61
Total Income		
Expenses		
Recognition: Certificates / Pins (Initiation)	\$ 50.00	00
Plaques	\$ 200.00	00
Scholarships	\$ 800.00	800.00
Friend of Extension Award	\$ 171.00	421.00
Public Policy Conference (PILD)-Public Issues Chair	\$ 700.00	390.00
ESP Annual Meeting - President	\$ 1,000.00	00
JCEP Meeting – President Elect - President	\$ 700.00	1,247.65
ESP National Dues	\$ 4,490.00	4,050.00
Life Member Committee	\$ 25.00	00
Office Expenses	\$ 25.00	00
National Endowment Donation	<u>\$8,161.00</u>	<u>\$6,908.65</u>
Total		
Income - Expenses	0	\$273.04

Submitted by:

Lori Wiggins, ESP Treasurer - Taylor County FCS Extension Agent III

Abstract Committee

Annual Report Committee

Andy Toelle, Chair

This Annual report is a record of all officers and committee work of the Alpha Delta chapter of ESP during the year. To reduce production costs, a limited number of printed copies will be made available at the annual meeting for those Life members that do not have Internet access. The entire report and those from previous years is available on-line at the [Chapter website](#) as an Adobe Acrobat (pdf) file.

Audit Committee Report

Constitution and By-Laws Committee

Brent Broaddus, Chair

No Changes

Global Relations Committee Report

ESP Global Relations Report 2013,

Basil Bactawar Chair



Global activities conducted in conjunction with the National ESP Conference last fall in Mobile:

- Extension agents Norma Samuel and Dan Culbert presented a poster on [Modernizing Extension and Advisory Services](#) (MEAS); UF/IFAS International programs are a partner in this program.
- FAMU Agent Alex Bolques was named the Southern regional winner of the ESP International Service award – this is the third consecutive time a UF Agent has been so recognized.
- District Director Pete Vergot, our new Dean Nick Place and former UF faculty member Michael Quart were part of an Administrative Panel that discussed how Extension Administrators can support Global Extension programming. The seminar is archived on line at the [ESP YouTube channel](#).
- Norma Samuel and Alex Bolques recorded videos on their involvement in International extension programming, also archived on the [ESP You Tube Channel](#).
- Dan Culbert has served for three years on the National ESP Global Relations committee; Norma Samuel has been named to this National Committee in 2013-14 as one of the two Southern Regional members. The appointment to a National ESP Committee is an excellent way in which to serve and provide leadership to our professional organization. The national committees of Epsilon Sigma Phi are the foundation upon which the strength of the organization is built. Norma's term will begin at Galaxy IV.

Members Activities

- Norma Samuel was invited to serve as a member of the newly launched Caribbean Agricultural Extension Professionals Network (CAEPNet) and participated in their second meeting via Skype. The network provides a platform to address issues related to Extension in the region. CAEPNet is currently working on developing vision and mission statements. In addition she attended 49th meeting of the Caribbean Food Crops Society in Port of Spain, Trinidad.
- Norma has been appointed as the County Extension representative of the UF/IFAS International Programs Advisory Committee (IPAT).
- Amy Harder is a director of a grant that took fourteen faculty and doctoral students to Belize in March to study climate change. She is also on a Co-PI on an HED grant to promote women's leadership in Paraguay. In addition, she took her graduate international extension class to DC in March to meet with representatives from USDA, NIFA, FAS, Winrock International, FAO, the international branch of National 4-H Council, IICA, and HED. She is collaborating with Dr. Wayne Ganpat of the University of the West Indies, St. Augustine. They are conducting a study of the Directors of extension/advisory services in the Caribbean to develop a regional vision and consensus on competencies needed for field officers.
- Amy Harder continues to serve as the Managing Editor of JIAEE and will move up to Executive Editor in January. Grady Roberts is the new president, and while he's not an ESP member, he is a UF faculty

member in the Department of Agriculture Education & Communication. The conference will be next April, April 27 - May 1, in Miami (<https://www.aiaee.org/upcoming.html>). Calls for proposals are already up on the web site.

- Several members attended the Association of International Agricultural Extension Educators (AIAEE) Conference in Fort Worth, Texas in May. There were fifteen (15) attendees from Florida.
- Two requests were made for volunteers to carryout international assignments during the year in Haiti and Columbia by The Florida Association for Volunteer Action in the Caribbean and the Americas (FAVACA). These requests were sent to ESP members.
- Basil Bactawar completed a two week international volunteer assignment sponsored by ACDI/VOCA/USAID in Liberia, West Africa in September 2012 where he trained farmers on improved pork production. [Northeast Extension District Newsletter](#)
- Basil Bactawar participated at a symposium, “Innovations for International Development” organized by University of Florida International Center and International Program in Gainesville. He made a presentation on “Strengthening Feed Production Capacity in Ghana”.

Proposed Activities.

- Amy Harder will be co-leading a graduate-level study abroad in March 2014 to Trinidad to examine the implementation of the National Food Production Plan from the perspectives of small farmers, extension officers, and consumers.
- In August of 2013 Basil Bactawar will be carrying a volunteer assignment in Mali. West Africa. The object is to assist a livestock cooperative to develop protein and mineral supplement for cattle, sheep and goats.

Basil Bactawar, Chair, Global Relations Committee

Member Services Committee

ESP Awards Sub-Chairs; Rita Law, Karen Miliffe, and Mary Keith and their teams did an excellent job on reviewing and judging the entries. Thank you for helping me to meet the EPAF deadline as well.

We had a lot of entries and a few areas without any. 2012 scholarship recipients will need to do a brief presentation at the membership meeting in August 2013.

Submitted by Yolanda Goode

2013 ESP Florida Alpha Delta Chapter Award Winners

Award (# given)	Winner(s)
Distinguished Team Recognition (1)	Suwannee County Youth Day Camp: Katherine Allen, Cathy Rogers, Carolyn Saft, Brian Estevez, Mary Sowerby, Elena Toro
Administrative Leadership (1)	No Applicants
Visionary Leadership (1)	No Applicants
International Service (1)	Adrian Hunsberger, Miami-Dade County
Diversity Individual (1)	Mary E. "Betsy" Crisp, Pasco County
Diversity Team (1)	No Applicants
Friend of Extension (1) Bio-Photo	Steve Crisafulli
Meritorious Support Service (1)	Pat Bonis
Chapter Retiree Service (1)	Clara Ann Smith
ESP Retiring Members (Qualified Applicants)	No Applicants
25 Year Tenure Recognition (Qualified Applicants)	Mary E. "Betsy" Crisp, Pasco County
Distinguished Service (1) (Bio-photo)	Mary A. Keith
Mid-Career (1) (Bio-photo)	Lori C. Wiggins
Continued Excellence (1) (Bio-photo)	No Applicants
Early Career (1) (Bio-photo)	Michael Davis
Scholarship Application for Professional Improvement (2)	Mary E. "Betsy" Crisp, Pasco County ; Judy Corbus, Holmes/Washington Co

Membership Committee Report

Tracy Tesdall, Analyst / Membership Chair

See report in Appendixes

Nominating Committee Report

Memorial Committee Report

Webpage Management Committee Report

Jennifer Gillett-Kaufman Committee Chair

Members: Scott Jackson, Daniel Culbert.

Many of the committees have been very active in providing content for website updates. Additional updates would be appreciated to keep the website as current as possible. When you send updates please provide the link to the page you want updated and the text you want included on the website.

Public Issues & Leadership Development Committee

Robert D. Halman, Chair

2013 Public Issues Leadership Development [PILD] Conference

Daniel F. Culbert, Alpha Delta Chapter President-elect & Okeechobee Horticulture Agent

Among ESP membership benefits is the opportunity to attend the annual PILD Conference in Washington DC. I received a scholarship this year from ESP National as a first timer to this event (*thank you National Development Fund donors!*) with additional support from our Alpha Delta Chapter and from the Extension Dean.

I learned about appropriate ways to interact with Washington legislators and their staff to educate them about the needs of Extension clientele. And, it's helped me learn how re-establish our chapter's Public Issues committee to enhance this skill set among Florida's Extension faculty.



Florida had 13 Extension faculty attending this conference; besides our Extension Dean Nick Place, we had two members of the PILD planning committee (Becky Jordi & DED Charlie Vavrina), plus 10 agents representing our 5 EPAF associations. I was the only "official" ESP representative from Florida, however, two other ESP members (Scott Jackson and Larry Williams) were part of nearly 300 persons that attended the conference in Alexandria, VA, from April 22-24, 2013.

My conference highlights included meeting USDA/NIFA National Extension Program Leaders Beverly Samuel, who helps with disaster education programming, and Michael McGirr, who leads the International Programs. I learned there are many NIFA grants available to help programs in these areas.

ESP members heard from William Hoffman, USDA/NIFA, who helped clarify the current federal budget situation – he says faculty success stories are highly prized by NIFA staff during discussions with Congressional staff. It was announced at our ESP business meeting that at the 2013 Galaxy Conference, ESP will be primarily housed at the Wyndham Hotel in Pittsburgh. ESP Executive Director Bob Ohlensehlen reported the number of ESP award applications is up and that overall membership is on the rebound. Several National ESP committee positions are still open – Life members can serve in these roles. And, coming soon from the Public Issues Committee – an ESP Elevator Speech Contest! ESP National has two proposed By-Law Changes: one that allows electronic ballots for officer's elections before the National ESP meeting; and a new rotation of Regional VPs with staggered 2 –year terms.

Our key mission at PILD was to establish good relationships with Legislative staff and describe the local impacts of the Federal budget reductions. We shared USDA NIFA budget proposals as well as impact statements from Florida Extension Service that were on a UF thumb drive, plus a Florida Extension calendar and Gator pins. We offered insight to the aides on how the House and Senate Farm Bill proposals may affect local constituents.

I teamed up with Sarasota CED Evangeline "Van" Linkous to visit Congressman Patrick Murphy. He is very interested in environmental protection, supportive of citrus industry and workforce training. Van and I also teamed up to visit with the Legislative Correspondent for Congresswoman Lois Frankel who is very interested in sustainable development issues and energy, senior and veteran issues, local job creation and small business support.

I had a solo appointment with Congressman William Posey, the only one where I actually had a sit down with the elected official to talk about the issues for about 10 minutes. Posey is 100% behind UF/IFAS and agricultural

producers, and helped sponsor \$4 million for Canker research at UF/IFAS. He was not aware that USDA/NIFA funding for Smith-Lever Extension funding was reduced. He is very concerned about government accountability and the national debt.

Van and I again tag-teamed on a visit with Congressman Thomas J. Rooney. We were greeted his staff, who were very enthusiastic Gator fans. There were many other office visitors there, including Miss Florida, Laura McKeeman (right). She is a UF student and now has a Gator pin on her sash. After the photo ops, we had a relaxing, informative session with his aide. Congressman Rooney views the federal government as a partner in agriculture; believes in importance of a safe affordable food supply; and is a strong supporter of citrus greening research and Best Management Practices.



I joined Charlie Vavrina to visit Congressman Ted S. Yoho, and again, the staff was asking for lots of pins! His aide said the Congressman was attuned to the process of funding Extension and Ag research. He wanted to know if the Farm Bill will be favorable to Florida, and curious if Florida producers should be supported for disaster assistance through required crop insurance rather than payments after disaster events.

My final visit of the day was part of a group of Florida faculty (Ed Jennings, Lynn Barber, and Charlie Vavrina) that was to meet Congressman Mario Diaz-Balart. We met with Legislative Director (and UF Alumni) Mr. Miguel Mendoza - a very attentive and sympathetic listener. He indicated that Congressman Diaz-Balart is very interested in the nutrition education parts of the Farm bill, and would like updates on SNAP Ed and WIC effects as the Farm bill moves forward.

Recommendations: Key need is a person who will serve as our Chapter Committee Chair for next year. Look for the ESP award for the best “elevator” speech, perfect for involvement in Public Issues. Maybe we can include a few ESP Life members or other lay leaders as part of our team. We also need Life members as part of the Chapter’s ESP Public Issues committee that can help with state and local public issues advocacy. Put PILD 2014 on your calendar now: April 6-9, 2014.

JCEP Leadership Conference 2013

The Epsilon Sigma Phi Leadership Conference in Memphis Tennessee, with the theme “Discovering Your Leadership Potential” allowed me to network with fellow association colleagues and provide them with not only our university based funding issues but also issues throughout the state. As president I provided the state of Florida report . It was my goal to network to get information on how other associations are expressing the value of Extension programming to communities. A big concern was also to address declining membership and overall university budgetary issues in their states

To my surprise, at the association’s breakout sessions the concerns that we brought forth from Florida were already a part of the breakout sessions. I had come prepared to inject our concerns about membership recruitment but found that overall the many states have these same concerns. A lengthy discussion of new member recruitment ensued. There were many suggestions about recruiting younger members to Extension, providing special categories for paraprofessionals

The other issue that was of concern was the individual state’s USDA Land Grant celebration. This topic was on the ESP agenda. What a coincidence. Many states have a “plan” but many have not carried the plan out.

Below are some of the comments I got from speaking on this topic to them:

- Oregon- Pat Dawson- they are putting together a centennial Magazine and are doing press releases monthly
- Kentucky – wrote a book – Changing over the decades (or something like that)
- Missouri- Mark Stillwell- looking at the history and putting together manuscripts, photos and a video
- Wisconsin- Patrick Nehrine-- have a community display that is adjusted for each county. Also on exhibit that can be loaned out to counties for special events. They have a logo / print materials that are distributed marking the event.

**In addition, and I thought this was cool, they have a collection of stories from extension agents and professors (history, humor, unusual questions, etc.) that they present like story core o NPR. -I got the indication that it was a 100 question or so type story or intergenerational interviews (oral history).

Brewery that is making Extension Root Beer
Dairy that making Extension Ice Cream

Some other suggestions were to do an article on “a Day without Extension” what were the ramifications? What would the world look like?

Bottom line, by partnering with the local organizations and agencies, we can facilitate awareness sessions that can both provide awareness and educate individuals on their roles.

I believe as we continue to provide information about the programs that Extension is involved in and foster community partnerships as we get the message out, we provide quality educational programs for our communities.

Robert D. Halman ESP Alpha Delta Chapter President Ag / Small Farm Extension Agent,
UF/IFAS, Collier Co
rdhalman@ufl.edu

2013 ESP Endowment/Development Campaign

ESP Life Member Committee & Retiree Annual Report 2013

Senior Times Newsletter – Two issues of the *Senior Times* Newsletter were published and sent to ALL Extension retirees (ESP members & other retirees) via USPS & E-mail. Special thanks go to Joy Jordan, Editor, Katherine Allen, the Suwannee County Extension Office and the EPAF Board for their support & help in printing and mailing the newsletter. There are on-going efforts to get e-mail addresses for retirees to save the cost of printing and mailing the *Senior Times*. Past issues are posted on the ESP website at <http://epaf.ifas.ufl.edu/esp>.

Sharing of Responsibilities – In previous years the ESP Life Member and Retiree Committee Chair has also served as the Retiree Representative to EPAF. In 2012-13, Ray Zerba, Clay County retiree, took on the responsibilities of EPAF Retiree Representative. He has represented the retirees at the planning meetings for the 2013 EPAF meeting and has worked with Mike Sweat to get the registration distributed via e-mail and regular surface mail to those with out e-mail addresses. Additionally, he has worked diligently to get correct addresses for current retirees. The database is probably the most accurate it has ever been thanks to Ray's work.

Contact with Retirees – The Dean's office has added the retiree's with e-mail addresses to the monthly distribution of Extension Comings & Goings. This connection helps retirees gain knowledge of current Extension efforts. Gathering information about upcoming retirements or retirees' home e-mail and mailing address continues to be a problem. Once employees have retired it is almost impossible to get this information. The retiree address data base is currently being maintained by Ray Zerba. Information from members & co-workers who know of an upcoming retirement are appreciated.

Recognition of Retirees – A Retiree Service Award nomination was submitted for Clara Ann Smith, Extension Retiree from Pasco County. Clara Ann has organized six gatherings of retired Family and Consumer Sciences and 4-H Extension Professionals for fellowship and education.

Unfinished Business:

1. Continue work to obtain retiree USPS & E-mail addresses.
2. Obtain a commitment from a County Extension office to volunteer to print & mail the "Senior Times" Newsletter two or three times a year.
3. Involve more retirees with the Life Members Retiree Committee, newsletter and membership.
4. Encourage retirees to become ESP Life Members.

Report submitted by –
Linda D. Cook
ESP Life Member & Retiree Committee Chair



District Directors Report - Northwest

Marcus D. Boston Jr. – District Director

Bay –

Calhoun -

Escambia –

Franklin –

Gadsden –

Gulf -

Holmes

Jackson –

Jefferson -

Leon –

Liberty -

Okaloosa -

Santa Rosa–

Walton-

Washington –

Northeast District Annual Report, August 8, 2012

Michael A. Davis, Ph.D., County Extension Director/Agriculture Agent



County: Alachua –

County: Baker –

County: Bradford County –

County: Citrus –

County: Clay –

County: Columbia –

County: Dixie –

County: Duval –

County: Gilchrist –

County: Hamilton –

County: Lafayette –

County: Levy –

County: Madison –

County: Nassau –

County: Suwannee –

County: Taylor –

County: Union –

Overall from DED –

Central District

September 2012 - August 2013

Submitted by Mary Sue Kennington, Central District ESP Director



Flagler and Putnam

CED name: Sharon Treen

New hires: Evelyn Fletcher, Horticulture Agent, Putnam County

Departures/retirements: Joe Sowards transferred to Volusia County

Vacancies: none

Promotion/permanent status: Crystal McCazzio, Putnam County, PS and Promotion to Extension Agent II

Potential new ESP members (3 yrs plus): Mark Warren, Wendy Lynch, Crystal McCazzio

Personal announcements: None

Budget issues:

Emerging issues or trends:

Hernando and Sumter County

CED name: Stacy Strickland, Ph.D.

New hires: Jim Davis, Horticulture/Sumter Horticulture

Departures/retirements: Jim Moll/Hernando; Sarah Hensley/Sumter

Vacancies: Horticulture Agent/Hernando; 4-H Agent/Sumter

Promotion/permanent status: Nancy Moores, EA III

Potential new ESP members (3 yrs plus): Scott Taylor, FCS

Personal announcements: Joesy Pauline Strickland born March 1

Budget issues:

Emerging issues or trends:

Lake County

CED name: Juanita Popenoe

New hires: Brooke Moffis, Residential Hort and MG; Laura Valencia, 4-H

Departures/retirements: Charles Fedunak

Vacancies: None

Promotion/permanent status: Megan Brew, Agent II and Permanent Status

Potential new ESP members (3 yrs plus): Megan Brew

Personal announcements: Brooke Moffis is expecting a baby in October

Budget issues: Another 5% cut this year, likely more next year

Emerging issues or trends: none

Marion County

CED name: David Holmes

New hires:

Departures/retirements:

Vacancies:

Promotion/permanent status:

Potential new ESP members (3 yrs plus):

Personal announcements:

Budget issues:

Emerging issues or trends:

Orange County

CED name: Richard Tyson, Ph.D.

New hires: Kelly Greer, Florida Friendly Landscape Program Agent; Linda Hull, Administrative Specialist, FCS; Geraldine Shuler, Receptionist; Karen Miliffe accepted 4-H Agent position starting Oct. 1.
Departures/retirements: Time Pehlke, 4-H Agent; Ruth Stokes, Administrative Specialist
Vacancies: One FCS
Promotion/permanent status: Ed Thralls promoted to Agent III; LuAnn Duncan and Annie Petersen submitted 3 year packets
Potential new ESP members (3 yrs plus): Ed Thralls
Personal announcements: Caitilin Lee, FNP Program Assistant got married; Frances Simoneaux welcomed new grandson
Budget issues: Level funding
Emerging issues or trends:

Osceola County

CED name: James Fletcher

Seminole County
CED name: Barbara A. Hughes
New hires: Taryn Sudol, FFL Agent; Gabbie Milch from FFL to Urban Hort Agent
Departures/retirements: Dr. Al Ferrer, Urban Hort.
Vacancies: none
Promotion/permanent status: Shane Michael, 4-H Agent was promoted from Agent I to Agent II and received permanent status.
Potential new ESP members (3 yrs plus): Shane Michael, Bridgete McKenna, Matt Lollar

Personal announcements: Bridgete McKenna, 4-H Agent is engaged!
Budget issues: For now, it's all good.
Emerging issues or trends: More responsibilities with volunteers for youth.

St. Johns County

CED name: Dr. Daniel J. Cantliffe

New hires:
Departures/retirements:
Vacancies:
Promotion/permanent status:
Potential new ESP members (3 yrs plus):
Personal announcements:
Budget issues:
Emerging issues or trends:

Volusia

CED name: David Griffis

New hires: Joe Sowards, Urban Horticulturist transferred from Putnam Extension
Departures/retirements: Brent Jeannsonne departed
Vacancies: none
Promotion/permanent status: Joe Sowards Agent I to Agent II and Permanent Status
Potential new ESP members (3 yrs plus): Karen Stauderman
Personal announcements: Three agents now have new Gators at UF.
Budget issues: None at this time
Emerging issues or trends: Funds are decreasing or neutral with work load continuing to increase.

South Central District

August 14, 2013

South Central District Annual Report 2013

David Shibles, Urban Horticulturist

Polk County Extension Service



Charlotte – Ralph Mitchell (CED)

New hires: None
 Departures/retirements: None
 Vacancies: None
 Promotion and permanent Status: None
 Potential new members: Ralph Mitchell, Pam Phillippe and Elizabeth Stauber
 Personal/announcements: None

Collier – Bryan Fluech (CED)

New hires: Isabel Way – Master Gardener Coordinator
 Departures/retirements: Fred Johnson
 Vacancies: None
 Promotion and Permanent Status: None
 Potential new members: Bryan Fluech and Doug Caldwell
 Personal/announcements: None

Desoto Ken Johnson (CED)

New hires: None
 Departures/retirements: None
 Vacancies: None
 Promotion and Permanent Status: None
 Potential new members: None
 Personal/announcements: none

Hardee Carolyn Wyatt (CED)

New hires: None
 Departures/retirements: None
 Vacancies: None
 Promotion and Permanent Status: None
 Potential new members: None
 Personal/announcements: None

Hillsborough Steve Gran (CED)

New hires: Steven Gran – Extension Director
 Departures/retirements: Debra Kinsella – Extension Director
 Vacancies: None
 Promotion and Permanent Status: None
 Potential new members: Susan Haddock, Rob Northrop, Shawn Steed and Alicia Whidden
 Personal/announcements: None

Lee – Steven Brown (CED) No Report

New hires:
 Departures/retirements:
 Vacancies:
 Promotion and Permanent Status:
 Potential new members:
 Personal/announcements:

Manatee – Samantha Kennedy (CED)

New hires: None
 Departures/retirements: Marina D'Abreu (CED) and Dave Palmer
 Vacancies: Commercial Landscape Horticulture, Ornamental Horticulture and Family and Consumer Sciences.
 Promotion and Permanent Status: Christa Kirby promoted to Agent III.
 Potential new members: Crystal Snodgrass – Commercial Vegetable production
 Personal/announcements: None

Pasco – Bobbi J. Jarvis (CED)

New hires: Jim Moll, FFL Program Coordinator
Departures/retirements: Jeannie Hays – FFL
Coordinator
Vacancies: None
Promotion and Permanent Status: None
Potential new members: B.J. Jarvis
Personal/announcements: None

Pinellas Mary Campbell (CED)

New hires: Brian Niemann – FFL Program
Coordinator
Departures/retirements: None
Vacancies: None
Promotion and Permanent Status: Jane Morse –
Commercial Horticulture (promoted)
Potential new members: Libby Carnahan – Sea Grant
Personal/announcements: None

Polk – Nicole Walker (CED)

New hires: Whitney Fung – Family and Consumer
Sciences
Departures/retirements: None
Vacancies: None
Promotion and Permanent Status: Mary Beth Henry –
Pesticide Testing and Small Farms
Potential new members: Nicole Walker – CED,
Bridget Carlisle – Livestock, Mary Beth Henry –
Pesticide Testing/Small Farms, Chris Holcum – 4-H
Dairy and Shawn Steed – Commercial Horticulture
Personal/announcements: None

**Sarasota – Aubrey Phillips – Acting
Director**

New hires: Erin Alvarez – Commercial Horticulture,
Katherine Sogolow - Volunteer Coordinator, and
Jacqueline Warr, Office Coordinator.
Departures/retirements: Patricia Porchey – Urban
Horticulture, Evangeline Linkous – County Extension
Director.
Deceased – Annemarie Post, FFL Coordinator
Vacancies: County Extension Director
Promotion and Permanent Status: None
Potential new members: Robert Kluson – Small
Farms
Personal/announcements: Jeffery “JP” Gellermann
and his wife welcomed their first child, a son.

State District Director's Report

August 12th 2013

Amy Harder – ESP State District Director

New Hires in 2012:

- Elizabeth Pienaar, Assistant Professor, Wildlife Ecology and Conservation (70% Research/30% Extension)
- Nick Place, Dean and Professor, UF/IFAS Extension (100% Extension)
- Alexa (Lex) Lamm, Assistant Professor, Agricultural Education & Communication (65% Research/35% Extension)
- Nathan Boyd, Assistant Professor, Gulf Coast REC – Balm (70% Research/30% Extension)
- David Bearl, Visiting Associate Instructor, Agricultural and Biological Engineering (100% Extension)
- Wendy Bartels, Research Assistant Scientist, Agricultural and Biological Engineering (40% Research/60% Extension)
- Andrew Koeser, Assistant Professor, Gulf Coast REC – Balm (70% Research/30% Extension)
- Phillip Lancaster, Assistant Professor, Range Cattle REC – Ona (60% Research/40% Extension)
- Sarah Lancaster, Extension Assistant Scientist, Range Cattle REC – Ona (100% Extension)
- Judith (Judy) Levings, Extension Assistant Scientist, 4-H Youth Development (100% Extension)
- Maninderpal Singh, Assistant Scientist, Everglades REC – Belle Glade (80% Research/20% Extension)
- Joy Rumble, Assistant Professor, Agricultural Education & Communication (65% Research/35% Extension)
- Kathryn (Katie) Stofer, Research Assistant Professor, Agricultural Education & Communication (70% Research/30% Extension)
- Philippe Rott, Professor, Everglades REC – Belle Glade (70% Research/30% Extension)
- Laura Sanagorski, Assistant Professor, Agricultural Education & Communication (35% Research/65% Extension)

Open Positions:

- Assistant/Associate Professor, Agribusiness Economics
- Assistant Professor, Range Scientist
- Center Director & Professor, West Florida REC
- Chair and Professor, Agronomy
- Assistant/Associate Professor, Equine Extension Specialist

State Budget Update: The state budget news is brighter this year! State revenues have stabilized, and much of the cut that the University of Florida sustained last year has been restored. This has allowed President Machen to authorize faculty and staff raises above the state legislated raises. The merit raises for Teaching faculty were covered; however, Research and Extension faculty were not included in these targeted state funds, so this was addressed internally through IFAS. Unfortunately, the funding picture at the federal level is not good at this point because of sequestration. For the 2013 fiscal year, federal formula budgets were cut by approximately 8%, and these cuts will affect our programs in both the research and extension arenas. – *Thank you to Dean Nick Place and Ms. Kimberly Browne for providing the update.*

Member Updates:

There are currently seven state-level members in ESP. Two members have transferred into the Chapter; Dean Nick Place (Maryland) and Dr. Alexa Lamm (Colorado). A brief description of professional and personal accomplishments from the past year has been included as available.

Dr. Jennifer Gillett-Kaufman

Dr. Gillett-Kaufman's Featured Creatures articles are being translated into Arabic. Here is the first on the [citrus nematode](#) [نيماتودا الموالح](#). Authors: Nicholas S. Sekora and William Crow, University of Florida. Translation provided by [Dr. Daa El-Ansary](#), Precision Agriculture Laboratory (PAL), Faculty of Agriculture (El-Shatby) at the University of Alexandria, Egypt. The Featured Creatures Project Coordinator Dr. Jennifer Gillett-Kaufman met Dr. Daa in Egypt and formed a partnership agreement while working on an [ACDI-VOCA](#) and [USAID Farmer-to-Farmer Program](#) with the [Egyptian Union of Producers and Exporters of Horticultural Crops \(UPEHC\)](#).

UF hosted the first-ever BugWeek@UF: The multimedia event, aimed to showcase the entomology program and educate residents, started Monday May 20th and lasted through Friday May 24th. [Dr. Ruth Borger](#), assistant vice president for UF/IFAS communications, said the goal of BugWeek was to bring forward the research done by UF experts through social media. Borger said she hopes residents will log on to [bugs.ufl.edu](#) and learn that not all bugs are necessarily "bugly." [Dr. Jennifer Gillett-Kaufman](#) served as the BugWeek technical adviser.

Dr. Amy Harder

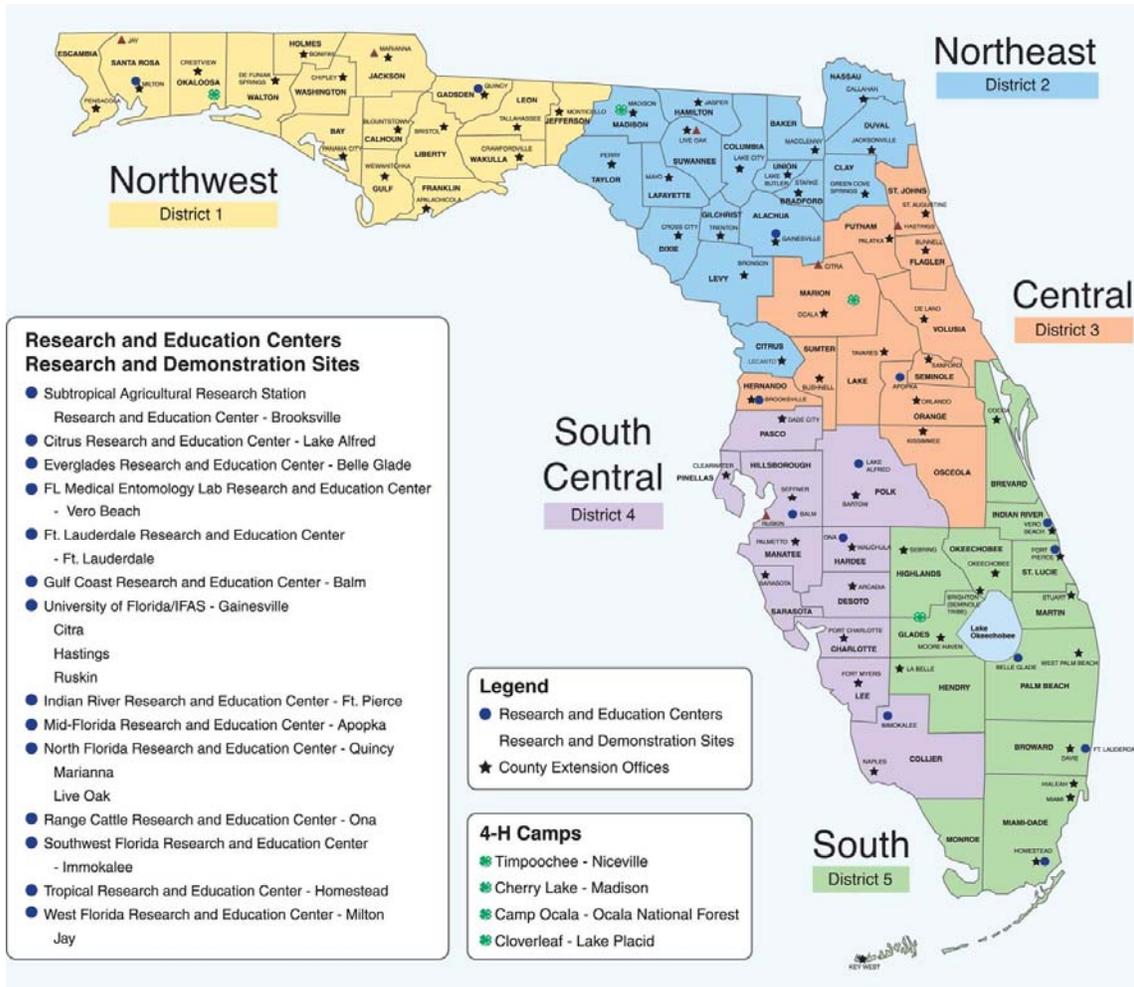
Dr. Harder began an expanded Extension appointment at the beginning of 2013. She continues to lead the County Program Reviews and the online Mentor training (scheduled to be revised this fall), and has been working with 4-H and Initiative 7 in the areas of distance education and evaluation. Dr. Harder was recently awarded the regional Early Career Award from ESP. Outside of work, Dr. Harder and her husband welcomed to the world their second wonderful son, Ryan James Harder, on May 24, 2013.

Dr. Alexa Lamm

Dr. Lamm was hired into a new position as an Assistant Professor in the Department of Agricultural Education and Communication focused on Center for Public Issues Education research and extension efforts. She is the proud mom of a beautiful baby girl, Charlotte Ann Lamm, born March 16, 2013.

Ideas from State Members:

- Encourage more members to get involved in committees to enhance their ESP experience.
- Hold a “bring your check to EPAF” membership drive to simplify the process of paying annual dues.
- Increase communications from the Executive Board to the general membership.
- Notify members of when new issues of the National newsletter become available.
- Host 2-3 Webinars or other professional development events throughout the year to provide a more continuous membership experience.



Executive Board Minutes

Alpha Delta Chapter - Epsilon Sigma Phi - Board Meeting

December 3, 2012, 1 pm - 3 pm Via Polycom - Conference ID 7834000 #

Minutes

Meeting was called to order by president, Robert Halman, at 1:03pm.

Approving the minutes were tabled until the next meeting.

Treasurer's report. (Lori Wiggins) Books are being audited by Jane Corless. No report available at this time.

EPAF Report: (Robert Halman) next polycom is Dec 11th. Robert Halman plans to propose to the EPAF board that we have ESP national board member attend 2013 EPAF and provide the professional development session. Both suggested national officer names are from Tennessee.

Member Services /Awards: (Yolanda Goode) No report. June 21, 2013 deadline for awards. She will send website updates to Jennifer Gillette-Kaufman.

Global Relations: (Basil Bactawar)

Global Volunteer Opportunities

I received two requests during the past three months to do volunteer assignments in Haiti and Liberia dealing with goat production. I exhausted my volunteer time this year in Liberia, West Africa. These requests were forwarded to FAMU. My understanding is some small ruminant expertise is located at FAMU. I think more people should be informed about these volunteer opportunities when they become available. I know there were several representatives from volunteer organizations on campus last year talking about volunteer opportunities. My suggestion is that we should work with the International Program Advisory Team, UF/IFAS International Programs to invite some of these speakers back next year. The two volunteer organizations I remembered are Winrock International and ACDI/VOCA (Agricultural Cooperative Development International/Volunteers in Overseas Cooperative Assistance).

Costa Rica program -2013

Eleanor Foerste from the Central District is organizing a study tour for March 2-9, 2013 to Costa Rica. The main objective is to study sustainability and small farm agriculture. The estimated cost per person is \$2000, and 15 people are expected to participate in this study. The detail of the program is attached. If you are aware of any organization or individual who would like to help or sponsor this effort, you may contact Eleanor directly at phone 321-697-3000 or email her at efoe@OSCEOLA.org

Attachment from Eleanor Foerste

Here is the info on the planned trip, pending funding of course. Individuals must work toward securing their own funding but I am still searching for outside funding.

At the recent Central District faculty meeting, I mentioned a trip to Costa Rica I am organizing for Spring, 2013 to study sustainability and small farms agriculture (though there are many areas we will look at). It is in the planning phase. Let me know by Nov. 1 if you are interested in receiving future emails regarding planning for this upcoming trip. If you are interested in going to Costa Rica for other reasons, I am happy to share my contacts. Please share with other faculty who may be interested in this trip.

Schedule:

March 2-9, 2013 tentative at this time. Still working on some funding ideas so work on approval from CED, DED, or schedule vacation.

Costs:

Expecting costs inc. food, travel, air fare to be about \$2000 per person. I am seeking funding to assist all participants, but start looking for local funding sources, UF and county professional development, vacation leave, professional leave approval, etc . State and National Associations, Farm Bureau, Advisory Committees, Deans, Program Area specialists SHARE accounts, maybe a rich Uncle!

Proposed Goals: (let me know if you have additional interests!

- Learn low impact agricultural practices to minimize environmental impacts
- Build bio-digester for small farm animal waste to reduce groundwater pollution
- Methane can be used as direct fuel or for power generation
- Learn process of producing and using efficient micro-organisms (EM's) for odor management on farm, enhance composting activity.
- Water Quality Protection regulations and best management practices
- Citizen environmental education efforts
- Sustainable Eco-tourism
- Meet UF faculty at EARTH University
- Continue relationships for future educational opportunities by distance learning
- Increase Spanish language skills
- Learn about similarities and differences in Costa Rica environmental and agricultural issues
- Learn about Costa Rica's Zero Carbon Emissions Goal progress

In country arrangements:

Coordinating with EARTH University, Costa Rica for housing, travel, tours in country.

Participation:

Planning on 15 faculty and small farmers to participate as teams

Membership Recruitment & Retention: (Will Sheftall)

As of Dec 1st, 66 new and renewing ACTIVE members. Amy Harder has solicited the DEDs to join.

Retirees/Life Members: (Linda Cook) – no report

Senior Moments Newsletter: (Joy Jordan) – no report

EPAF Memorial Service: (Mike Davis) – no report

Public Issues – (no chair). Bob Hochmuth declined. Robert Halman will ask Will Sheftall to ask Trevor Hylton, Leon County to chair.

Nominating: (Ray Mobley) - no report

Annual Report: (Andy Toelle) – no report

Constitution and Bylaws: (Brent Broaddus)- no changes since the annual meeting; he will ensure the website is current.

Professional Improvement/Abstracts: (Katherine Allen) Deadline for submitting abstracts for Galaxy is Jan 10th. Katherine will send out a separate email announcement from the EPAF abstracts announcement. Gene McAvoy will share what FCAA shared with concise instructions to submit.

Website: (Jennifer Gillett-Kaufman) Updates made to the home page and new officers and committee members have been added. If you have material for posting online please send it to Jennifer Gillett and Scott Jackson in the format you would like to have posted and we will give the material a check for typos before it is posted online. If you see material that needs to be updated please feel free to let me know.

Resource Management (Foundation): no chair. Appointment of new Chair? Brooke Moffis was invited but we have not yet heard back.

Old Business:

2012 ESP Annual Conference summary: (Dan Culbert) Largest Florida delegation at Mobile, AL conference, including largest/record-breaking FAMU delegation.

NAE4-HA National Conference – (Tracy Tesdall) October 21-25, 2012 Orlando FL; the NAE4-HA Global breakfast will hopefully be at Galaxy next year and larger, to include ESP and other association members who do global programming.

New Business:

Extension Faculty Advisory Committee (EFAC): – (Robert Halman) ESP Representative needed. Gene McAvoy motioned Dan Culbert to serve in that capacity and Yolanda Goode 2nd that motion. Motion carries.

Chapter Handbook : (Dan Culbert). This is an idea to help move things smoothly from one year to the next. If you know of other organizations that have operating manuals, please send them to Dan.

Upcoming Events

- JCEP Leadership Conference February 12-14 , 2013, [Marriott Downtown] Memphis TN -who will be going? Robert Halman and possibly Lori Wiggins.
[Chapter Annual Report for JCEP Conference – Due Jan. 28TH?](#)
- PILD April 21-24, 2012 [Westin] Alexandria, VA Dan Culbert will attend. Other delegate TBA.
- Country Store – Florida Association of Counties – June 25-28 2013 , Tampa
- Farm Bureau Appreciation Dinner – August
- Galaxy IV [ESP National Conference] – September 16-20, 2013, Pittsburgh, PA;
Request for proposals (presentations & posters) - due 1/10/2013!

District Director Reports

Northwest District: (Marcus Boston) no report.

Northeast District: (Carolyn Saft)

New Hires: Sean McCoy- Ag. Marketing and economics (Linda Landrum's old position) located at the Suwannee valley Agricultural extension Center in Live Oak.

Amy Morie- horticulture Agent in Clay County

Positions vacated:

Ag & Natural Resources- Steve Gaul (passed away) Nassau county. No longer posted- in interview process.

Ag & Natural Resources- Brad Burbaugh (moved out of state and returned to school) Duval county. No longer posted- in interview process.

Horticulture - Matt Leinhardt left Citrus county. Currently posted

Ag & Commercial Horticulture Jacque Breman (retired) Columbia County. Currently posted

FCS Agent -Duska Dorschel. Status unknown

Sea Grant – Fred Vose moved to Levy County and is now the Regional Specialized Wildlife Agent. Not yet posted

Central District: (Mary Sue Kennington) – no report

South Central District: (David Shibles) – no report

South District: (Gene McAvoy) – promoted joining at South District Faculty meeting

State: (Dr. Amy Harder) –Notable items

- Dr. Obreza was supportive of publishing a recruitment piece for ESP in the most recent issue of *Comings and Goings*; we should plan to do this each fall. Mike Davis provided the text – thank you!
- An invitation to join/renew ESP was sent to Drs. Place and Obreza, in addition to Program Leaders, DEDs, and other specialists with whom I work regularly. The sample recruitment text was helpful for this process. At least one new member will result from this solicitation (Dr. Dale Pracht).
- The Association for International Agricultural and Extension Education is having their annual meeting in Fort Worth, TX in May. Several IFAS state and county faculty will be attending and presenting. The 2014 meeting will be in Miami and the tentative locations for 2015 and 2016 are Wageningen University (Netherlands) and Washington, DC (in conjunction with AIARD). ESP members are encouraged to attend and share their scholarship through AIAEE.
- Nayda's position will be split into FYCS dept chair and FYCS program leader. Screening will start in early February.

Announcements, Questions or Concerns

Where is the ESP exhibit? Tracy has the banner. Will Sheftall has the table top exhibit pieces.

Meeting was adjourned at 2pm.

Respectfully submitted,
Tracy Tesdall
ESP Alpha Delta Chapter Secretary

Alpha Delta Chapter - Epsilon Sigma Phi Board Meeting

Alpha Delta Chapter - Epsilon Sigma Phi - Board Meeting

May 13, 2013, 2 pm - 3 pm Via Adobe Connect

Minutes

Attendance: Dan Culbert, Basil Bactawar, Jane Corless, Will Sheftall, Katherine Allen, Jennifer Gillette-Kaufman, Lori Wiggins, Linda Cook, Ray Mobley, Yolanda Goode

Meeting was called to order by president-elect, Dan Culbert, at 2:05pm.

Approved the board minutes Dec 3, 2012. Jane Corless moved and Lori Wiggins 2nd it the motion. Aug 8th minutes were approved. Mike Davis moved and Jennifer Gillette-Kaufman 2nd.

Treasurer's report. (Lori Wiggins) see attached. Dan got scholarship from Dean and national. May returned funds back to treasury.

Audit report. (Jane Corless) The Treasurer's books were audited and there were no discrepancies found. Computer bookkeeping software is being used for added efficiency, organization and clarity.

As per a request from Robert Halman, the Treasurer is attempting to track the source of the monies currently in the CD held by the organization. She will contact previous treasurers to see if the information can be determined.

EPAF Report: (Dan) Registration is not yet open – should be around June 1st. Dean will be supporting our participation. ESP meeting is always Tuesday. Jeff Meyers is interested in attending. National ESP will pay his travel. Perhaps EPAF can use one of their comp-ed rooms.

Member Services /Awards:(Yolanda Goode) Yolanda suggests ESP establishes a set due date for awards that does not change each year. And chair-elect nomination needed. June 21, 2013 deadline. DSA awards/25 year and national level problems. Because of our membership numbers, we were eligible to send two DSA winners. However, national asked that we select our state winner. John Lilly was gracious enough to "withdraw" his application from the regional winner pool. Board members are asked to nominate a Friend of ESP that has benefitted the entire state. Get suggestions from Mary Ann Gosa. Dan will check with her. Dan suggested a March 15 or Apr 1 award due date.

1. Introduction/attendees - Yolanda Y. Goode, Alex Bolques, Mary Keith, Karen Miliffe and Rita Law attending via polycom and phone.

2. Purpose of meeting is to connect the committee members and to set a system in place for the process so deadlines are met. Ideas from committee members are welcome and encouraged.

3. Ideas to bring before the ESP Board

- a. Awards Committee Chair-elect YYG-to groom a person for the responsibility for the following year's chair position. Mary said idea isn't new but hasn't been done for several years. YYG is willing to serve another term to make sure someone knows what to do/expect as chair.
- b. Awards deadline change – to align with other associations YYG suggested making it earlier and not during the busy season for 4-H agents. Mary reminded that other agents (FCS) have various busy seasons and that YYG should set the dates being sure to get last year's winners into national on the deadline. Rita said dates don't have to line up with over events. YYG asked what other dates have been and Karen responded that today is the deadline to report to national. If Adrian didn't do it YYG would need to. YYG said she would check to make sure they had been done. Mary asked if YYG knows where to go on national website to record and YYG responded yes. YYG responded that Adrian had shared many good ideas with her and was being very helpful to YYG as she chairs this committee for the first time. Looking at April 1, 2014 for next year.

4. Plan of Action

- a. Deadlines:
 - i. Applications due June 21, 2013
 - ii. Disbursement of Awards Application to selection teams by June 26, 2013
 - iii. ESP Awards Selection completed and results submitted to ESP Awards Chair by July 11, 2013
 - iv. Results due to EPAF Awards Chair: July 15, 2013

Rita said ok as long as it's understood that the deadline is firm. YYG will send email about importance of deadlines since the turn-around is very short. Mary shared that the report can be done directly to ESP website. She also suggested that emails are on all applications for ease of sharing and reporting. This will insure state winners can be sent to national in a timely fashion. YYG has been collecting information from Adrian who has been helpful. YYG has kept the deadline for this year but maybe they can be done in March/April. Rita reminded other agent types can be busy at other times but having enough time to complete tasks and meet deadlines is important. Mary agreed since YYG must schedule according to her need. YYG suggested April 1, 2014 as next year's deadline. All agreed.

- b. Awards Selection Committee (Teams) YYG expressed need for using talents to get the job done and asked for point people. The national website has some rubrics but some must be developed. She asked Mary if past committees developed any rubrics and to feed information to her. Mary asked which awards need evaluation forms. YYG responded the need for several forms. YYG encouraged team leaders to look at the descriptions of each award so the system will have a fair and equitable evaluation process. Point people are to: develop judging rubrics with their team, evaluate applicants and submit winners to Yolanda by July 11, 2013.
 - i. Service (Retiree, DSA, Mid, Early, Continued, and 25)
Rita will chair this team.

- ii. Leadership & Support (Friend of Extension, Visionary, Admin. And Merit)
Mary will chair this team
- iii. Expansion (International, Diversity and Scholarship)
Karen will Chair and Alex will join her team

YYG will recruit more members for teams via email. Rita suggested sign-up sheets at future EPAF, events, etc.

- c. Program (Award winners write up to EPAF Awards Chair) YYG will take on this responsibility. Mary reminded the attendees about the need for flexibility in the timing of various awards.
- d. Awards/Certificates – YYG will take on this responsibility and will check with Dan about which winners receive awards or plaques but has a list from Adriane of who gets what.

5. Other Agenda Items – Mary will look for additional checklists and YYG will send doodle poll soon for next meeting.

6. Next meeting – will be in early August to fine-tune roles and responsibility at EPAF 2013.

Global Relations: (Basil Bactawar)

Membership Recruitment & Retention: (Will Sheftall)

Application submitted for “Achievement in Chapter Membership Program; data of interest to Board (in bold):

Annual Members renewing this year – 97

New Members this year 2012-2013 – 11

Annual Members that renewed last year – 151

Life Members last year 2011-2012 – 117

Life Member this year 2012-2013 – 115

Number of New Life Members - 0

Total Membership this year – 212

Total Membership last year – 268

One additional member since submission of national membership reports and dues:

Nick Place

Issue #1 – one member transferred from another state. Already sent in national dues. But their one state dues already sent to former state. Decision was made to accept new member with the hope that if someone from the Florida transfers to another state after they paid their state dues to Florida and their dues went to national, they would not require the new member to re-pay their state dues.

Issue #2 – confusion on a new member’s understanding of whether they are a new member for this year or next year. Linda Cook says there is a national new member deadline (Sept 1st, Oct 1st for following year) in Chapters handbook. Brent will be asked to review by-laws for a state guidelines. District Directors are reminded that their primary duty is recruit members.

Retirees/Life Members: (Linda Cook) –

Senior Times, Extension Retiree Newsletter, was distributed electronically and via snail mail in February 2013.

Special thanks to Joy Jordon, Senior Times Editor, and to Katherine Allen, Suwannee County Director, for the printing and mailing. Additionally, the *Senior Times* was posted on the ESP website.

ESP Retiree Representative participated in EPAF Conference Call on March 21st representing Ray Zerba. Retiree luncheon will be on Tuesday of EPAF with meeting with the Dean to follow.

Plans are moving forward for the next issue of the *Senior Times* to be prepared in early June and to be mailed with registration materials for EPAF.

Working with Ray Zerba to keep the mailing lists of retirees up-to-date.

Sent obituaries of Extension persons in the Gainesville area to the chaplain for the Memorial Service to be held during EPAF.

Work is underway for the ESP Retiree Recognition.

EPAF Memorial Service: (Mike Davis) – likely to make a DVD from powerpoint slides to sync music better than last year. Board's opinion

Public Issues – (no chair). JCEP / ESP Public Issues Leadership Development Conference: (Dan Culbert)

ESP National meeting - ESP members were treated by remarks from William Hoffman, USDA NIFA, who provided the delegates with additional information and clarifications on the current federal budget situation. He noted that faculty success stories are highly prized by Federal NIFA Extension staff that use them when discussing accomplishments with USDA and Congressional staff.

At the ESP Business meeting, it was announced that ESP provided over \$24,000 in funds to support professional Improvement over the past year! At the Galaxy Conference, ESP members that have been accepted to give presentation (as well as Delegates and committee members) will receive support for this Conference. Abstract competition was keen as only 24% of ESP applicants presentations were accepted for presentation. ESP members will be primarily housed at the Wyndham Hotel. Registration is now open, Early Bird ends July 15. ESP Regional Meeting will be Tuesday, 1-3 PM; Committee meetings will be Wednesday 8-10 AM (combined new and old committees); Ruby Lecture Wednesday 1045- 11:30; Ruby Luncheon & ESP Awards Wednesday Lunch; National ESP Council meeting Thursday 9-10:30 AM. Delegates will receive admission to only one awards meal with their Galaxy registration fee, additional awards meals will cost extra. Bring AUCTION items!

ESP Director Bob Ohensalen reported that the numbers of award applications are UP, but that some applications were returned as some applicants were not actually paid up members, or that payments have been held back from state to National. Felt that the drop in membership has now hit bottom and numbers will now rise. Communication between the Membership Chair and Jena (in national ESP office) is key. Several National Committee positions are still open; if there is no one from a region, a thirds committee member from a region may be appointed. Chapter Mini-development grant applications are due June 1 – Chapter can get \$1000 to do a Professional development project that could be replicated elsewhere.

Coming soon from the Public Issues Committee – an ESP Elevator Speech Contest – four different directed audiences, from know nothing to Legislators.

At Mid-Year Board meeting, ESP officers came up with two proposed By-Law Changes:

1 – Allow elections of officers by electronic ballot, to be completed before National ESP meeting – to allow for officer orientation and secure better rates for travel costs to conference.

2- New Rotation of Regional Vice Presidents; Staggered elections - 2 elected each year (instead of all 4), South to elect in Even years. 2nd VP candidates will come from each region every 4 years (as is current practice). This will keep Regionals in office rather than having them resign when going for 2nd VP positions or from waiting 3 years.

3- Committee Structure & Leadership – discussion only at this point – will impact which VP will Chair the various standing committees, Committees might change in function.

- Country Store – Florida Association of Counties – June 25-28 2013 , Tampa
- Farm Bureau Appreciation Dinner – August
- Galaxy IV [ESP National Conference] – September 16-20, 2013, Pittsburgh, PA;
Request for proposals (presentations & posters) - due 1/10/2013!

Nominating: (Ray Mobley) - Angela Diggs (FAMU) nominated. Not yet ESP member. Other will be found.

Annual Report: (Andy Toelle) – no report

Constitution and Bylaws: (Brent Broaddus)- no report

Professional Improvement/Abstracts: (Katherine Allen) plus a committee of individuals. Abstracts were due May 10th.

Website: (Jennifer Gillett-Kaufman) : please send items for web to her. Please submitted formatting as you wanted it posted.

Resource Management (Foundation): Jane Corless declined nomination

Old Business:

Country Store: in Tampa. Katherine gave stuff to Mary Sue. She will make a basket again.

New Business:

Extension Faculty Advisory Committee (EFAC): – (Dan) they have met twice

Galaxy: attendees Katherine, Will, Yolanda, Dan, Mary Sue, Basil, Jane, Tracy; state night for ESP suggestion was underwhelming

Yolanda asked when email batch was last updated. Will said there was one email address correction (Teresa Olczyk) and add Nick Place as a new member.

District Director Reports

Northwest District: (Marcus Boston) – no report

Northeast District: (Carolyn Saft) – no report

Central District: (Mary Sue Kennington) – budgets are stable.

South Central District: (David Shibles) – no report

South District: (Gene McAvoy) – no report

State: (Dr. Amy Harder) – no report

Announcements, Questions or Concerns

Meeting was adjourned at .

Respectfully submitted,
Tracy Tesdall
ESP Alpha Delta Chapter Secretary

Alpha Delta Chapter - Epsilon Sigma Phi - Board Meeting

Pre- EPAF Conference

PolyCom Minutes 8-5-13, 1 pm

The meeting was called to order at 1:02pm by President, Robert Halman. Mike Davis, Chaplain, gave a thought for the day. "Most people are about as happy as they want to be." – Abe Lincoln. Those in attendance were Tracy Tesdall, Andy Toelle, Will Shaftall, Robert Halman, Dan Culbert, Jennifer Gillett-Kaufman, Dave Shibels, Mike Davis, Linda Cook, Yolanda Goode, Basil Bactawar, Katherine Allen and Alex Bolques.

The minutes from the May 2013 Board meeting were approved with a motion by Jennifer Gillett-Kaufman and seconded by Dan Culbert.

The treasurer's report was tabled to the membership meeting at EPAF. However, a reminder was made to add to the 2014 budget to bring in a national officer

An EPAF update was given by Robert Halman. The membership meeting is Tuesday morning, Aug 27 at 10am.

Global Relations committee, Basil Bactawar, would like to do 5 min PowerPoint presentation at general membership meeting. Motion was accepted.

Tracy Tesdall will talk to Will Sheftall about initiation ceremony and table top exhibit.

Retirees will meet with Dean at EPAF. Linda asked if a photographer will take photo of retirees, or does Linda need to make arrangements. Photographer will be provided.

Nominating committee reported that Alex Bolques accepted the nomination as Chaplain for 2013-14 year.

Andy Toelle will bring some hard copies of the Annual Report to EPAF.

Katherine Allen, Professional Improvement/Abstracts committee, reported that 13 sessions were accepted for presentation at EPAF.

Old Business:

Robert Halman reported on the JCEP Leadership Conference, February 12-14, 2013, in Memphis TN.

Dan Culbert will report on the 2013 PILD meeting at the membership meeting.

Scholarship winners are:

PILD Daniel Culbert, Florida/Alpha Delta

Angus PD Elaine Courtney Florida/Alpha Delta

National Awards winners:

Early Career Service Amy Harder – Florida / Alpha Delta

Continued Excellence Mary E. “Betsy” Crisp Florida / Alpha Delta

International Service Norma Samuel – Florida / Alpha Delta

State Awards

Rep. Crisafulli - ESP Friend of Extension

Pat Bonis Alpha Delta Chapter’s Meritorious

New Business:

Dues guidelines, pay by date for renewals or new members. Will be sent to Board and discussed at general membership meeting. Brent will be asked to review by-laws for a state guidelines to present at general membership meeting.

Linda Seals new membership will be accepted for 2012-13 year. Dan Culbert moved and Katherine Allen 2nd. Brenda Williams’ renewal: Dan moved that her dues, accepted July 29, 2013, will be submitted for 2012-13 year. Motion 2nd.

Transfer of leadership/ Initiation Ceremony- Moderator and equipment, installation Ceremony discussed.

Upcoming Events

- Farm Bureau Appreciation Dinner – August 6, 2013
Open to ESP membership, rather than only Board to represent us. Scott Jackson was asked to represent FANRAP and ESP.
- JCEP Leadership Conference February 11-13-. 2014
- Public Issues Leadership Development (PILD) Conference Washington DC April 6-9, 2014

District Director Reports were tabled to membership meeting.

Next Membership Meeting will be at EPAF conference- August 27, 2013

Meeting concluded at 2:10pm.

Respectfully submitted,
Tracy Tesdall
ESP Alpha Delta Chapter Secretary

Appendixes

Constitution, By-Laws, and Standing Rules

2012-13 Active Membership List

2012-13 Life Member List

2013-14 ESP Membership Invoice

2013-14 ESP New Member Application

2013-14 ESP New LIFE Member Application

ΕΣΦ ΛΔ

ALPHA DELTA CHAPTER CONSTITUTION

Article I - Name

The name of this organization shall be the Alpha Delta Chapter, Epsilon Sigma Phi, National Extension Fraternity.

Article II - Purpose

Section A

The purpose of this association shall be exclusively charitable and educational within the meaning of section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Section B

This purpose includes, but is not limited to:

1. maintaining the standards and ideals, preserving the traditions and upholding the morale, prestige and respect of the Cooperative Extension Service; and,
2. developing an effective working relationship and a spirit of fraternal fellowship among the present and past employees of the Cooperative Extension Service.

Article III - Membership

Section A

Qualifications:

1. duly elected faculty, professional and administrative staff who have held full or part-time Extension appointments for a total of three or more years (the three-year requirement does not apply to ESP members in other states transferring to Florida); and,
2. have displayed a cooperative and helpful attitude toward fellow Extension employees, demonstrated competency in assigned fields of responsibility; and,
3. exhibited ability in educational techniques essential to the conduct of an effective Extension program.

Section B

Classification:

1. Active: Active members are those who are engaged in professional Extension work and who have met all qualifications of membership;
2. Life: Active Alpha Delta Chapter members may become life members upon their retirement from Extension work.

Section C

Election:

1. Membership shall be on the basis of a ninety percent (90%) favorable vote by the eligible voters who properly mark and cast their ballot.

Section D

Eligible Voters - All active members.

Section E

Voting:

1. Membership voting may be taken by mail, an alternative method or at any annual or called meeting or a combination in compliance with the requirements stated below; and,
2. The vote shall be reported not later than at the next annual meeting of the fraternity after the membership has been proposed.
3. Alternative provisions for the process of the membership to cast their votes shall be adopted at the discretion of the board of directors.

Section F

Membership Criteria

1. Acceptance of membership by the newly elected member shall be acknowledged in writing and accompanied by the initiation fee, prior to the date of initiation; and,
2. A person may withdraw from membership by notifying the Secretary in writing; and,
3. Any member who fails to pay annual dues shall be dropped from membership in the fraternity and shall be so notified in writing by the Secretary; and,
4. Any member may be expelled from the fraternity for failure to observe the obligation or for conduct unbecoming a member of the fraternity; and,

5. Charges may be referred in writing, signed by two members; and,
6. These charges shall be reviewed by the membership committee which will investigate the charges and report to the fraternity, making a recommendation and,
7. An accused member shall have right of personal hearing and to file evidence in regard to preferred charges; and,
8. Expulsion from the fraternity shall require that three-fourths of all eligible voters, as defined above, cast their ballots with a simple majority showing support of the motion to expel.
9. Reinstatement - Any member whose membership has lapsed may be reinstated by paying regular dues and a reinstatement fee of \$10.00. Retirees are exempt from paying the reinstatement fee.

Article IV - Officers

The officers of this organization shall consist of a President, President-Elect, Secretary, Treasurer, Annalist, Chaplain and Immediate Past President.

Article V - Meetings and a Quorum

Section A

An annual meeting shall be at the time of the annual Extension Professional Associations of Florida, Inc. meeting.

Section B

Special meetings shall be held upon call of the President or upon written request of twenty percent of the members.

Section C

A Quorum - 15% of the paid membership shall be present to constitute a quorum at any called or special meeting of the membership.

Article VI - Initiation Fees and Dues and Changes

Section A

Initiation fee - For this chapter it shall be set annually and will include state and national dues for one year.

Section B

State and National Dues - Shall be payable to the Secretary prior to the annual chapter meeting.

Section C

Changes - Made by the National Council in dues and/or fees will automatically apply to the local chapter.

Article VII - Emblem and Membership Card

Section A

The official emblem shall be that adapted by the National Council of Epsilon Sigma Phi.

Section B

Each member will be provided with a membership card signed by the local chapter secretary and the national organization secretary.

Article VIII - Amendments

This Constitution may be amended at any annual or special meeting by a two-thirds vote of the members present providing members were notified of suggested changes thirty days prior to the meeting.

History:

Changes approved 10/19/09



ALPHA DELTA CHAPTER BYLAWS

ARTICLE I – Name and Mission

ARTICLE I – Name and Mission

Section 1. Name:

The name of this organization shall be Alpha Delta Chapter, Epsilon Sigma Phi, The National Honorary Extension Fraternity, herein referred to as ESP.

Section 2. Mission:

ESP is dedicated to fostering the standards of excellence in the Extension System and developing the Extension Profession and professional.

ARTICLE II - Purpose

Section 1. Purpose:

The purpose of ESP is:

- a. to serve exclusively as a charitable and educational organization within the meaning of Section 501(c)(3) of the Internal Revenue code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).
- b. to recognize excellence in the Extension community.
- c. to provide opportunity for networking, fellowship and collaborative efforts.
- d. to foster leadership development through mentoring Extension professionals in the philosophy and professional practice of Extension education.
- e. to facilitate professional development.

ARTICLE III – Membership

Epsilon Sigma Phi is an equal opportunity/affirmative action fraternity. Epsilon Sigma Phi is committed to the active involvement of all its members regardless of race, color, sex, age, religion, national origin, disability, or veteran status. Epsilon Sigma Phi values and seeks a diverse membership.

Section 1. Qualifications:

The membership of ESP shall consist of duly installed faculty, professional and administrative staff who have held full or part-time Extension appointments for a total of three or more years on June 1, and who shall have displayed a cooperative and helpful attitude toward fellow Extension employees, demonstrated competency in assigned fields of responsibility, and exhibited ability in educational techniques essential to the conduct of an effective Extension program.

Section 2. Classes:

There shall be three classes of membership: A) member, B) honorary, and C) life.

- a. MEMBER. An Extension professional (currently employed by or retired from an entity of the Cooperative Extension System) has exhibited excellence in programming and leadership. Members continue to provide leadership and excellence in Extension programming throughout their career and during retirement.
- b. HONORARY. May be named upon recommendation of the ESP officers and approval by two-thirds of members present and voting at the annual meeting of the Chapter. Honorary members will not pay membership dues to the Alpha Delta Chapter. A proposal of honorary membership must be accompanied by a detailed statement showing the "meritorious service" it is proposed to recognize.
- c. LIFE MEMBERSHIP. Members who are retired from the Cooperative Extension System, may obtain a paid-up life membership by paying an amount equal to five times the National dues at the time of the purchase of paid-up life membership or may be made as installment payments over a two year period. These members hold equal rights and privileges to those paying annual dues.

Section 3. Transfer of Membership:

Active members in good standing in another chapter of Epsilon Sigma Phi may transfer upon:

- a. making request to Alpha Delta Chapter.
- b. paying initiation fee and being initiated.
- c. paying annual dues.

Section 4. Termination of membership:

After one year of non-payment of dues, membership in ESP will be terminated. A person can be reinstated by payment of dues plus a \$10.00 reinstatement fee. Retirees are exempt from paying the reinstatement fee.

ARTICLE IV - Business

Section 1. Fiscal Year:

The fiscal year of Alpha Delta Chapter shall begin on the first day of October and end on September 30 of the following year.

Section 2. Meetings:

The annual meeting of the Alpha Delta Chapter shall be held in conjunction with the Extension Professional Associations of Florida, Inc. meeting. Special meetings may be called by the President or upon written request of twenty percent of the members.

Section 3. Place of Business:

The principal place of business of the Alpha Delta Chapter, Epsilon Sigma Phi, shall be the University of Florida, Gainesville, Florida.

ARTICLE V – Officers, Directors, and Elections

Section 1. Officers:

The officers of ESP are: President, President-Elect, Secretary, Treasurer, Annalist, Chaplain, and Immediate Past President.

Section 2. Directors:

The directors are: one from each Extension administrative district, one from state faculty, and one from life members/retirees.

Section 3. Terms of Office:

The Treasurer shall be appointed annually by the President with the ratification of the membership with the option of re-appointment. All other officers are elected annually. District Directors serve a two-year term with half elected each year, according to the standing rules.

Section 4. Election:

The nominating committee shall present a slate of officers at the annual business meeting. ESP members present will vote, with election by majority vote.

Section 5. Assumption of Duties:

The officers and directors will assume their duties upon adjournment of the annual meeting at which they are elected. In the event of no annual meeting, the officers and directors will assume their duties at the conclusion of the election by mail (postal or electronically) or some alternative process approved by the Board of Directors.

Section 6. Filling Vacancies:

If a vacancy occurs in the President's position, the President-Elect will automatically assume the Presidency for the unexpired term and then serve another full term as President. The President-Elect's position would remain vacant until the next annual meeting.

If a Past President vacancy occurs, the previous Past President may assume the position for the unexpired term.

All other officer and director vacancies will be filled by presidential appointment, ratified by the Board of Directors.

ARTICLE VI – Functions of Officers and Directors

Section 1. President:

The President shall preside at all ESP meetings. The President shall appoint all chairs and committee members necessary to carry out the business of ESP.

Section 2. President-Elect:

The President-Elect shall assume the duties of the President in his/her absence. The President-Elect shall appoint a Co-chair of each standing committee, who will become the chair the following year.

Section 3. Secretary:

The Secretary shall keep accurate records of honorary members and all meetings of the Executive Board and annual business meeting.

Section 4. Treasurer:

The Treasurer shall keep the official record of all membership and an accurate record of all monies. He/she shall also serve as chair and liaison between the Finance Committee and the Board of Directors.

Section 5. Annalist:

The Annalist shall serve as Chair of the Membership Recruitment and Retention Committee. He/she shall be responsible for keeping updated biographical information on each member.

Section 6. Chaplain:

The Chaplain shall have official charge of all religious and memorial services.

Section 7. Directors:

Directors will represent the area in which they serve, attend Board meetings, and encourage membership and participation of members.

Section 8. Immediate Past President:

The Immediate Past President shall give counsel to the Board of Directors, chairs nominating committee.

ARTICLE VII - Board Of Directors

Section 1. Members:

The Board of Directors shall consist of fourteen (14) members.

- a. Officers (6) - President, President-Elect, Secretary, Treasurer, Annalist, Chaplain
- b. The immediate Past President
- c. The seven (7) directors (5 Extension Districts, 1 state faculty, 1 retiree)

Section 2. Meetings:

The Board of Directors shall meet as follows:

- a. In the fall, spring, and prior to the annual meeting.
- b. Additional meetings may be called at the discretion of the President.

Section 3. Duties:

The duties of the Board of Directors are to set policy, transact business of ESP, and keep the membership informed.

Section 4. Conduct Business:

The Board of Directors may conduct business by mail (postal or electronically) or some alternative process approved by the Board of Directors when necessary. A report of each action taken shall be verified and made a part of the minutes at the next Board of Directors meeting.

ARTICLE VIII – Committees and their Function

Section 1. Standing Committees:

The President will appoint members on the basis of interest and abilities to the following committees:

- a. Nominating - Chaired by Immediate Past President
- b. Membership Recruitment and Retention
- c. Public Issues
- d. Resource Development and Management
- e. Global Relations
- f. Memorial
- g. Member Services
- h. Audit
- i. Constitution & Bylaws
- j. Finance
- k. Retirees
- l. Abstracts
- m. Annual Report
- n. Webpage Management

Section 2. Function:

These standing committees shall have the following duties. Additional duties may be assigned by the president. Other special committees, as needed, shall be appointed by the President.

- a. Nominating: to prepare the yearly slate of officers.
- b. Membership Recruitment and Retention: to recruit, retain and involve all ESP members and promote an effective working relationship and spirit of fraternal fellowship.
- c. Public Issues: to educate and inform ESP members about public issues and legislative matters affecting Extension programs and personnel needs.
- d. Resource Development and Management: to generate new ideas for resource development and management in order to maintain professional development activities; to increase funds for professional development activities.
- e. Global Relations: to promote the Extension profession and professionalism worldwide.
- f. Memorial: to present at the annual meeting a remembrance program of those past extension professional that have past away since the last annual meeting.

- g. Member Services: to administer and provide leadership to ESP's scholarships, loans, and awards programs.
- h. Audit: to audit the books at the end of the fiscal year.
- i. Constitution & Bylaws: to review bylaws annually submit proposed changes to the Board of Directors for review prior to submitting to the membership; to review chapter standing Rules and Policies annually submitting changes to Board of Directors for approval; to review handbook as needed.
- j. Finance: to prepare and submit proposed budget to the Board of Directors.
- k. Retirees: to recruit, retain and involve retirees and promote continued involvement in ESP.
- l. Abstract: to notify and encourage members to submit abstracts by the established due date. Responsibilities also include presiding and the facilitation of abstract presentations to adhere to the designated time allotment and to secure equipment requested by presenters for abstract presentations.
- m. Annual Report: to solicit information and reports from the officers and the committee chairmen to compile a comprehensive annual report for distribution to the entire membership.
- n. Website Management: To keep the membership up to date with all association business through routine website updates

ARTICLE IX - Meetings

Section 1. Annual Meeting:

The annual meeting of this organization shall be held during the Extension Professional Associations of Florida, Inc. conference for the purpose of furthering the objectives of the ESP, electing and installing officers, receiving reports of officers and committees, and transacting any other business that may arise. If deemed necessary, or if the scheduled annual meeting cannot be held, the President may call a special meeting to transact business with the approval of the Board of Directors. The President shall see that a notice is sent to everyone eligible for membership telling the time and place of such a meeting.

Section 2. Special Meetings:

The President, with the approval of the Board of Directors, may call a special session of ESP and conduct business by mail (postal or electronically) or some alternative process approved by the Board of Directors as necessary.

ARTICLE X - Quorums

Section 1. Membership Quorum:

A quorum at any annual meetings shall consist of 15% of the paid membership shall be present to constitute a quorum at any called or special meeting of the membership.

Section 2. Board of Directors:

A quorum of the Board of Directors shall consist of 50% of the Board of Directors

ARTICLE XI - Financing

Section 1. Membership Year:

The membership year shall be from January 1st to December 31.

Section 2. Initiation Fees:

The initiation fee for ESP shall be set by the National Council. This fee shall be collected by the Alpha Delta Chapter and forwarded to the Secretary/Treasurer of the National Council, Epsilon Sigma Phi, for each member initiated. If a candidate fails to be initiated, he or she may be initiated at a subsequent meeting.

Section 3. Member Dues:

Dues for the coming year are payable according to the Chapter Standing Rules and Policies.

Section 4. Payment:

Each member shall pay annual dues to the treasurer. ESP shall pay dues to the National Council of Epsilon Sigma Phi in accordance with the amount stated in the national constitution.

Section 5. Life Membership Dues:

Members, retired from the Cooperative Extension Service, may obtain a paid-up life membership by paying an amount equal to five times the National dues. Life Members have the option to pay their dues in installments over a two year period.

ARTICLE XII – Dissolution of Organization

On the dissolution of the Association, the entire net assets remaining after payment of any and all liabilities and obligations of the Association shall be transferred to such association or associations organized exclusively for charitable, educational or scientific purposes and shall at the time qualify as exempt association or associations.

ARTICLE XIII - Liability

Epsilon Sigma Phi in no way shall be liable for the acts of individual members of the Board of Directors, nor for officers who may act beyond their authority. Officers individually or collectively shall not be liable for Epsilon Sigma Phi, unless they have acted beyond their authority as officers.

ARTICLE XIV – Non-Profit Corporation

Epsilon Sigma Phi shall conduct business like a non-profit corporation under Section 501(c)(3) of the Internal Revenue Code.

History: Changes approved 10/19/09; 9/12/06; 8/28/12

STANDING RULES AND POLICIES

2006-2007

Membership

Dues: annual dues are delinquent December 31 of each year.

Dues amounts: Renewing members \$60.00, new members \$70.00 (includes initiation fees), life membership (five times annual national dues) \$200.00.

Dues: Cannot be refunded, but may be transferred where applicable.

Officer Nominations and Elections Process

Election of officers is held at the annual membership meeting.

Officers

If a vacancy occurs in the President's position, the President-Elect will automatically assume the Presidency for the unexpired term and then serve another full term as President. The President-Elect's position would remain vacant until the next annual meeting.

If a Past President vacancy occurs, the previous Past President may assume the position for the unexpired term.

All other officer vacancies will be filled by presidential appointment, ratified by the Board of Directors.

Board Meetings

Mid-Year Board meetings will be held at a convenient time with the President determining and arranging for the meeting place.

Conference Calls

The President will schedule conference calls as needed to carry out immediate business of the Chapter. Includes the option for Board meetings when necessary.

Bylaws

Bylaws and Standing Rules and Policies shall be reviewed annually.

Awards

Award Nominees must be members in good standing with Dues paid by Dec 31 to the Treasurer.

Scholarships

Applicants must be members in good standing with Dues paid by December 31 and contribute to the scholarship or High 5/10 Fund.

Memorial Service at EPAF

All effort will be made to honor deceased Faculty with Extension appointments at the EPAF Conference following the death.

Delegates

President and President Elect will serve as delegate to all National and Regional meetings with the financial support of the chapter.

Revised: 9/07

Alpha Delta ESP Active Members - 2012-13

ESP Alpha Delta Chapter Analyst's Annual Report – 2012-2013

Membership Statistics

<i>Category</i>	<i>2012-2013</i>
Annual Renewing Members	101
Renewing National Members	88
New National Members initiated in 2012	13
Life Members	117

Member Roster – Annual Renewing Members (including new members)

KATHERINE ALLEN	MARY "BETSY" CRISP
BASIL BACTAWAR	DANIEL F. CULBERT
JENNIFER BEARDEN	MICHAEL A DAVIS
CHRISTINE BEGAZO	PAULA MARIE DAVIS
GEORGENE BENDER	TERRY DELVALLE
ALEJANDRO BOLQUES	DIANN DOUGLAS
MARCUS D BOSTON JR	LUANN DUNCAN
JOAN BRADSHAW	SHEILA DUNNING
BRENT BROADDUS	STACEY ELLISON
STEPHEN BROWN	JULIE ENGLAND
KATHLEEN M. BRYANT	DAN FENNEMAN
MARY CAMPBELL	ELEANOR C. FOERSTE
DEBBIE S CLEMENTS	HEATHER FUTCH
STEPHANIE CONNER	SHARON F. GAMBLE
DIANA CONVERSE	JACQUELYN GIBSON
HEIDI COPELAND	JENNIFER GILLETT-KAUFMAN
JUDITH CORBUS	YOLANDA GOODE
JANE M. CORLESS	HENRY G. GRANT
ELAINE A. COURTNEY	DAVID T. GRIFFIS
JONATHAN CRANE	ROBERT HALMAN
SONJA CRAWFORD	AMY HARDER

GREGORY HICKS
CELIA B. HILL
ROBERT C. HOCHMUTH
BARBARA HUGHES
ADRIAN HUNSBERGER
SCOTT JACKSON
NAN JENSEN
MARY KEITH
SUSAN KELLY
SAMANTHA KENNEDY
MARY SUE KENNINGTON
MARY LAMBERTS
ALEXA LAMM
RITA LAW
LISA LESLIE
JOHN G. LILLY SR
RAMONA MADHOSINGH-HECTOR
EUGENE MC AVOY
MAIA MC GUIRE
KAREN (HENRY) MILIFFE
RAY MOBLEY
MARJORIE MOORE
DENNIS M. MUDGE
SUE MUNYAN
ANITA NEAL
DAVID NISTLER
DEBBIE NISTLER
TERESA OLCZYK
CLAY OLSON

CHRIS OSWALT
NICK PLACE
MONICA PAYNE
CATHY ROGERS
STANTON ROSENTHAL
KATHLEEN C. RUPPERT
CAROLYN SAFT
NORMA SAMUEL
JOE SCHAEFER
BILL SCHALL
JACKIE SCHRADER
LINDA M. SEALS
WILL SHEFTALL
DAVID SHIBLES
EDWARD A SKVARCH
CRYSTAL SNODGRASS
MARY SOWERBY
MICHAEL S. SPRANGER
SHELLEY C. SWENSON
TRACY A. TESDALL
ANDY TOELLE
STEPHANIE TOELLE
ELENA TORO
SHARON TREEN
PETE VERGOT III
MARVIN F. WEAVER
LORI C. WIGGINS
BRENDA C. WILLIAMS
LARRY L WILLIAMS
KENDRA ZAMOJSKI

Member Roster – NEW National Annual Renewing Members for 2012-2013

**BASIL BACTAWAR

CHRISTINE BEGAZO

DAN FENNEMAN

**JENNIFER GILLET-KAUFMAN

ALEXA LAMM

RAMONA MADHOSINGH-HECTOR

TERESA OLCZYK

**MONICA PAYNE

CATHY ROGERS

LINDA M. SEALS

CRYSTAL SNODGRASS

ELENA TORO

KENDRA ZAMOJSKI

**Initiated at 2012 Annual Meeting

ΕΣΦ ΑΔ Life Members - 2012-13

**Deceased during 2012-2013*

RICHARD M. AALBERG	WILLIAM J. COWEN	JANITH K. MASTERYANNI
MAE ANDERSON	JAMES F. CUMMINGS	RICHARD F. MATTHEWS
RAYMOND C. ANDREW	HENRY P. DAVIS	LINDA MC CLELLAN
ALICE B. AYERS	ROBERT M. DAVIS	MICHAEL MC KINNEY
L. BARRY BALDWIN	KENNETH DURRANCE	*DAMON MILLER SR
BRUCE A. BARMBY	JAMES B. ESTES	RUTH L. MILTON
R.B. BAXTER	ELVA FARRELL	MARY MOORE
JEAN BEEM	HELEN H. FLEMING	RALPH W. MOORE
DALE BENNETT	TED GALLO	VIRGINIA COOMBS MUTH
EMMA S. BENTON	MRS VIRGINIA D. GARDNER	GEORGE NEWBURY
SUE BLEDSOE	DONALD A. GEORGE	ROGER NEWTON
ELIZABETH BOLTON	DOROTHY Y. GIFFORD	MARILYN N. NORMAN
SHIRLEY BOND	THOMAS C. GREENAWALT	JAMES C. NORTHROP
THOMAS BRADDOCK	NADINE HACKLER	MARTHA NORTON
MAMIE DAUGHTRY BRADY	ROBERTA HALL	ANN W. PARRAMORE
JAMES E. BROGDON	LAWRENCE HALSEY	HARVEY T. PAULK
NETTIE RUTH BROWN	MARILYN J. HALUSKY	RUTH PENNER
PAMELA BROWN	O.R. RUDY HAMRICK	RAYBURN KENT PRICE
JANE BURGESS	B.J. HARRIS JR	JOSEPHINE M. ROBERTS
JOE N. BUSBY	O. JAY HEBERT JR	BRENDA G. ROGERS
PAULINE CALLOWAY	SUSAN L. HEDGE	EVELYN A. ROOKS-WEIR
SUSAN C. CAMP	JOHN H. HERBERT JR	LUTHER LYNSON ROZAR JR
BESSIE J. CANTY	JULIE S. HOLMAN	JOHN C. RUSSELL
ROY J. CHAMPAGNE	DEARMAND L. HULL	JOHN RUTLEDGE
CARLA CHAPMAN	DONA INGLE	JOY W. SATCHER
MARY E. CHERNESKY	ANN JETER	HERVEY SHARPE
LAMAR T. CHRISTENBERRY	DELORES M. JONES	KENNETH SHULER
SHIRLEY T. CLARK	LESTER W. KALCH	CLARA A. SMITH
VIRGINIA C. CLARK	PHYLLIS S. KENNEDY	J. ROBERT STRAIN
R.T. CLAY	ALICE P. KERSEY	ALTO A. STRAUGHN
LINDA DEARMIN COOK	EMILY KING	JAMES A. STRICKER
EDWARD J. COWEN	ELAINE T. KLATT	ETHEL THOMPSON STROUD

DORA STUBBLEFIELD
WILLIAM R. SUMMERHILL
***BARBARA E. TAYLOR**
CLIFTON L. TAYLOR
DORIS M. TAYLOR

ROBERT TERVOLA
SARAH THOMAS
MARILYN TILESTON
W. AUSTIN TILTON
MARIAN VALENTINE
BETTY VERNON
JUDITH A. WAKEFIELD
HELEN PARKS WEBB

NANCY B. WHIGHAM
ROBERT B. WHITTY
DELORIS H. WILKINS
JOHN WOESTE
DIANE E. YATES
THOMAS YEAGER
JAMES R. YELVINGTON
RAYMOND ZERBA

2013-14 MEMBERSHIP INVOICE

Please complete all information that applies:

<input type="checkbox"/> Renewing Member	\$60.00	_____
<i>[Annual dues are delinquent December 31 of each year.]</i>		
<input type="checkbox"/> High Five	\$5.00	_____
<input type="checkbox"/> High Ten	\$10.00	_____
<input type="checkbox"/> High 10 Plus	\$10.00 +	_____
<input type="checkbox"/> New Member <i>(includes initiation fee)</i>	\$70.00	_____
<input type="checkbox"/> Life Member	\$200.00	_____
Total enclosed:		\$ _____

Transfer National Membership from _____ (State)
 Name: _____ Date submitted: _____

Name Change?(list old name) _____

Physical Address: _____ Check if new address:

Mailing Address – Street/PO: _____

City: _____ ST: _____ Zip+4: _____

Telephone #: _____ FAX #: _____

E-Mail Address: _____ @ _____ . _____

Please check:

Institution: FAMU___ UF___

District: NW___ NE___ Central___ South Central___ South___ State Specialist___

For office use

Date Received: _____

Check #: _____

Signature: _____

Please make check payable to **Epsilon Sigma Phi** and submit to:

Mike Davis, ESP Analyst
 UF/IFAS Baker County Extension Service
 1025 W. Macclenny Ave.
 Macclenny, FL 32063
 Tel: (904) 259-3520 Fax: (904) 259-9034 Email: <mailto:ttesdall@ufl.edu> <mailto:sheftall@ufl.edu>
michael.davis@ufl.edu

Memberships not paid by December 31 are not eligible for Awards or Scholarships!

NEW MEMBERSHIP APPLICATION

ESP Alpha Delta Chapter

2013-14

Complete and mail this application **with Invoice and new member fee** to current Membership Chairperson.

NAME:

First

Middle

Last

NAME YOU PREFER FOR PUBLICITY PURPOSES: _____

EMAIL: _____ @ _____ . _____

ADDRESS:

Street

City

State

Zip+4

Applicant's Signature (Not required if sent by email)

Date

I. Extension Appointments- Applicant must have three years of Service with Extension. Service does not have to be consecutive years and can be from several states.

Location of Service

Years Served

II. Statement: Please write a statement about your Extension accomplishments that can be read at the induction ceremony and for used for press releases. Limit your statement to the space provided.

III. Most significant Extension Program Accomplishments (or support of Extension programs): List accomplishments and year(s). Limit statement to space provided.

IV. University and/or Extension Leadership Experiences and/or Service: List experiences and year(s). Limit statement to space provided.

V. Community Service: List activity and year(s). Limit statement to space provided.

VI. Association/Organization Offices and Committees: List offices/committees and year(s). Limit statement to space provided.

Notes!

The 2012-13 Annual Report was produced by your ESP Leadership Team and compiled by Andy Toelle.

Limited printed copies are courtesy of: UF/IFAS Duval County Extension Service



Electronic copies are available in pdf format at our Chapter website: http://epaf.ifas.ufl.edu/esp/annual_reports.shtml



Please visit these websites
for additional information about Epsilon Sigma Phi:

Florida's Alpha Delta Chapter <http://epaf.ifas.ufl.edu/esp>

ESP National: <http://espnational.com/>

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The FAMU Cooperative Extension Program provides research-based educational information and direct technical assistance to improve the quality of life for limited resource citizens in 18 counties in Florida. As a unit of the Florida Cooperative Extension Service, the program is responsible for coordinating activities and events of mutual benefit with the University of Florida/Institute of Food and Agriculture Sciences (IFAS). Vonda H. Richardson - Director, Extension Programs, Florida A&M University (FAMU) College of Engineering Sciences, Technology & Agriculture (CESTA)