

Epsilon Sigma Phi

Alpha Delta Chapter

2015-2016 Annual Report

William Sheftall, President

Tuesday, September 27, 2016

Extension Professionals Association of Florida – Daytona Beach

Produced by: UF/IFAS Duval County Extension Service



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President's Report

Dear Fellow Members of Alpha Delta Chapter:

It has been a good year. As “keepers of Extension’s culture,” ESP continues to inspire successive generations of Extension educators to uphold our respected heritage of high ideals, service above self, and best practices – by aspiring to a rewarding career in Extension, not just a job. Thank you for your dedication to fostering leadership development and mentoring within the Extension profession. You do it through your membership and active involvement in ESP, and through peer leadership and mentoring in your office or unit, week in and week out.

Florida Extension is absorbing a wave of career agent and specialist retirements. Replacing us baby-boomers are bright and eager Millennials. They are the kids our retiring generation raised, now in the vanguard leading us into a technological future. Mentor them well. Ensuring their acclimation to Extension’s culture is among the most important ways that we as ESP members can proactively promote our profession, and secure Extension’s legacy.

We had a real highlight this year: Florida’s Ron O’Connor was one of four national “Friends of Extension” who made the trek to Coeur d’Alene, Idaho, to be recognized at the 2015 ESP Conference! Ron had been nominated by Martha Maddox and recognized in Florida as our chapter’s “Friend of Extension” in 2014. Ron has personified and exemplified Farm Credit’s partnership with Extension in Florida for many years. Continue to nominate worthy partners and supporters of Extension. This year, regrettably, we have no “Friend of ESP” to recognize at EPAF.

Florida continues to provide leaders for ESP at the national level. Dan Culbert served his final year as our Southern Regional Vice-president and Chair of the Scholarships, Grants and Recognition Committee. Three Alpha Delta members are involved with National ESP Committees: Norma Samuels with Global Relations; Mary Keith with Marketing; and beginning in October, Dan Culbert with Professional Development. These are official appointments. The process begins with self-nomination, though, through the ESP National Web site. Consider it!

A treat is in store: Incoming Southern Regional Vice-president Jennifer Grogan of Southwest Georgia will be our chapter’s guest for the 2016 Annual Membership Meeting at EPAF. Mike Davis looks forward to hosting Jennifer’s visit with us, and giving our 2016-17 officers a chance to get to know her. I’ve met Jennifer at national meetings, and am pleased that such a dynamic, knowledgeable and dedicated colleague will be filling Dan’s big shoes as the national officer who Alpha Delta can rely on to keep us up-to-date on ESP opportunities and deadlines.

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Down in the weeds on the home front, I'm pleased that this year saw several noteworthy milestones that aren't sparkly, but should strengthen our chapter long-term. Chief among them from my perspective as your President:

- Re-institution of our chapter's Finance Committee with Standing Rules definition of its membership and operational guidelines, proposed for voting at the Annual Membership Meeting;
- Establishment of a new scholarship for non-officer participation in JCEP's annual Leadership Conference;
- Clear budgetary support for officer participation in ESP's annual national meeting and conference; and
- Establishment of a new precedent that ESP's two representatives to Florida's PILD delegation should be members of the Public Issues Committee not currently in the officer rotation.

There are common threads that run through these administrative adjustments: Broadening the base of members involved in chapter leadership at the state and national level; and promoting greater familiarity of Alpha Delta Chapter leaders with National ESP programs that can benefit our members.

Speaking of strengthening our chapter by increasing the breadth of members involved in its leadership, I think my most important contribution over five years in the officer rotation may not be anything I have done, in spite of conscientious attempts to meet the responsibilities of Chaplain, Analyst, Secretary, President-elect and President.

Several months ago I was musing about what I would say as your out-going president, about what I was proud to have contributed to ESP during my term. I thought back to the phone call I got from John Lilly five years ago, pleading with me to accept his nomination for ESP Chaplain, because everyone else he'd asked had turned him down! John and I had worked together for years hosting and teaching a bi-county 4-H Wildlife Camp. I couldn't refuse to help out a pleading colleague, even knowing the work I was signing up for. So now five years on, I was wondering to myself whether I had exceeded expectations, or confirmed the wisdom of being a Hail Mary pick.

In the middle of these thoughts came a revelation: It had not dawned on me for four and a half years that I was the first former FANREP officer to go through the ESP officer rotation. Ten years after FANREP's establishment as a constituent member of EPAF, the second person to serve FANREP as president was asked to stand for election to Alpha Delta Chapter's leadership rotation. Fifteen years after FANREP's establishment, a former FANREP and ANREP officer has served ESP as chapter president for the first time – a milestone worth noting.

I now see in hindsight that perhaps my most significant contribution to ESP has been bringing other seasoned FANREP and ANREP officers into ESP leadership roles. Not consciously, mind you, but because it's human nature to reach out to those with whom we've worked – in our disciplines and associations, and in some cases across disciplinary lines in our districts when we've worked together as John Lilly and I had, before that call.

As educators, we know role models are key to full participation. Perhaps my being in the officer rotation has made it possible for current and former FANREP and ANREP officers to "see" themselves in ESP leadership roles, and get to "Yes!" I think our chapter has benefitted from the seasoned leadership of Becky Jordi, Lara Milligan, Maia McGuire and Ramona Madhosingh-Hector chairing committees this year. I thank

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them for accepting my challenge to add an “ESP phase” to the FANREP and ANREP leadership they have provided over careers of distinction.

What’s hugely important is that ESP is breaking out of a rut; for all practical purposes, we’d been stuck with the task of trying to fill committee and officer slots from only 75% of our four sister associations! Our robustness, resilience and relevance are strengthened when colleagues across *all* disciplines and associations join together in ESP chapter work. I hope my legacy is that successors in the officer rotation will mindfully nominate former and current FANEP leaders to elective office, and they in turn will recruit NR and FSG colleagues to chair committees.

Finally, I want to thank all of our officers and committee chairs, whose support and diligent execution of their respective duties have made it possible for me to serve you with some measure of competence this year. Dan Culbert has been a champion of keeping us connected with National ESP, and Mike Davis has been the ever-dependable, ever-ready right-hand man. The chapter will be in good hands this coming year. Mike and the slate of capable rotational officers and directors, assisted by Jennifer Grogan, will do a fine job. Please step up to help!

Kindest regards to all, and best wishes to the in-coming chapter leadership team,



Will Sheftall, President – 2015-2016

Officers

National ESP Executive Director

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Agent
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Life/Retired Members

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Committee Chairs

Abstracts Committee

Maia McGuire, Chairperson

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Adrian Hunsberger, vice chair

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Constitution & Bylaws Committee

Brent Broaddus, Chairperson

South Central RSA

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Global Relations Committee

Norma Samuel, Chairperson

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Jonael Bosques, Co-Basil Bactawar,

Member Services (Awards) Committee

Becky Jordi, Co-Chair

Nassau County

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Lara Milligan, Co-Chair

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Membership Recruitment & Retention Committee

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Alpha Delta Chapter - Epsilon Sigma Phi: 2015-2016 Annual Report

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Nancy Moores, Vice Chair

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Libby Carnahan, Vice-chairperson

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Retired Okeechobee County Extension
Espouthernvp@gmail.com

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Senior Times Newsletter Editor

OPEN

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ESPhi Epsilon Sigma Phi- Alpha Delta Chapter

Your Key to Professional Excellence

Annual Membership Meeting
Tuesday, September 27, 2016, 2:15-3:45 pm
DRAFT Agenda

Call to Order	Will Sheftall, President
Thought for the Day	Henry Mayer, Chaplain
Recognition of Guests and Retirees	Mike Davis, President-elect
Correspondence, Approval of the Minutes of 2015 Annual Membership Meeting	Alex Bolques, Secretary
<i>Alpha Delta Chapter Annual Report Committee Report</i>	Andy Toelle, Chair
<i>Web Page Management Committee Report</i>	Linda Seals, Chair
Treasurer's Report	Lori Wiggins, Treasurer
Audit Committee Report	Sonya Crawford
Analyst's Report	Martha Maddox, Analyst
Membership Recruitment & Retention Committee Report	
Initiation of New Members	Martha Maddox, Analyst
Chaplain's Report (Necrology, EPAF Memorial Service)	Henry Mayer, Chaplain
District Directors' Reports	
NW District	Jennifer Bearden
NE District	David Nistler
Central District	LuAnn Duncan
South Central District	Samantha Kennedy
South District	Christine Kelly-Begazo
State Specialists	Amy Harder
Life Members (including Retirees Committee Report)	Mary Keith
Other Standing Committee Reports	
Abstracts	Maia McGuire, Chair
Member Services (Awards)	Lara Milligan, Co-chair
Professional Development	Ramona Madhosingh-Hector, Chair
Public Issues	Linda Seals, Chair
Global Relations	Norma Samuel, Chair
Chapter History	Dan Culbert, Chair
Old Business	
Retiree Engagement	Will Sheftall, Mary Keith
New Business	
Nominating Committee Report	Katherine Allen, Past-president
Voting on 2016-2017 Officers & District Directors	
Finance Committee Report	Lori Wiggins
Resource Development & Management (ESP Foundation) Report	Debbie Nistler
Voting on Proposed 2016-2017 Budget	
Constitution and Bylaws Committee Report	Brent Broaddus, Chair
Voting on Proposed Revision to Standing Rules	
National ESP Opportunities to Benefit from Member Services	Dan Culbert, Southern Reg. VP
Professional Development Opportunities	
• 2015 National ESP Conference – October 23-27, 2016: Cape May, NJ (The Grand Hotel of Cape May)	
• 2016 JCEP Leadership Conference – Feb 8-9, 2017: Orlando FL (The Doubletree at Universal Orlando)	
• 2016 PILD – April 2-5, 2017, Arlington, VA (The Hyatt Regency Crystal City)	
EPAF Report	Mike Davis, EPAF Board
Transfer of Chapter Leadership	Will Sheftall, Mike Davis
Adjourn	

Epsilon Sigma Phi
Alpha Delta Chapter
STANDING RULES AND POLICIES

Standing rules may be adopted at the annual ESP Alpha Delta Chapter membership meeting by a majority vote of the voting delegates present and voting. Standing rules may be amended or rescinded by a two-thirds vote without previous notice or a majority vote after previous notice. Standing rules may be suspended temporarily by a majority vote. Standing rules will be formally reviewed every other year (even-numbered years) by the ESP Alpha Delta Chapter Board.

1. Membership

Dues: annual dues are delinquent December 31 of each year.

Dues amounts: Renewing members **\$60.00**, new members **\$70.00** (includes initiation fees), life membership (five times annual national dues) **\$200.00**. A former member can be reinstated by payment of dues plus \$10.00 reinstatement fee. Retirees are exempt from paying the reinstatement fee.

Dues: Cannot be refunded, but may be transferred where applicable.

2. Officer Nominations and Elections Process

Election of officers is held at the annual membership meeting.

Terms of Office

- The Treasurer shall be appointed annually by the President with the ratification of the membership with the option of re-appointment. All other officers are elected annually.
- District Directors will be elected according to the following schedule:
 - Even numbered years: Northwest, Central, South, and Life Member Director.
 - Odd numbered years: Northeast, South Central, and State Specialist Director.

Filling Vacancies

If a vacancy occurs in the President's position, the President-Elect will automatically assume the Presidency for the unexpired term and then serve another full term as

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President. The President-Elect's position would remain vacant until the next annual meeting.

If a Past President vacancy occurs, the previous Past President may assume the position for the unexpired term.

All other officer vacancies will be filled by presidential appointment, ratified by the Board of Directors.

3. Board Meetings

Mid-Year Board meetings will be held at a convenient time with the President determining and arranging for the meeting place.

4. Conference Calls

The President will schedule conference calls as needed to carry out immediate business of the Chapter. Includes the option for Board meetings when necessary.

5. Bylaws

Bylaws and Standing Rules and Policies shall be reviewed annually.

6. Annual Budget

The voting delegates at the annual ESP Alpha Delta Chapter membership meeting shall adopt the budget for the forthcoming year.

7. Awards

Award Nominees must be members in good standing with Dues paid by Dec 31 to the Treasurer.

8. Scholarships

Applicants must be members in good standing with Dues paid by December 31 and contribute to the scholarship or High 5/10 Fund.

9. Memorial Service at EPAF

All effort will be made to honor deceased Faculty with Extension appointments at the EPAF

Conference following the death.

10. Delegates

President and President Elect or their designee will serve as delegate to all National and Regional meetings with the financial support of the chapter.

11. Membership Committees (Membership & Operating Details)

a. **Finance Committee**

Under the Bylaws, the chapter's Finance Committee is a Standing Committee chaired by the elected Treasurer, and comprised of members recruited and appointed by the President.

The Finance Committee's *annual membership* is hereby further defined to include, by office:

- The current chapter President;
- The current chapter President-elect; and
- The current Chair of the Resource Management (Foundation) Committee.

In addition, the President, with the advice and consent of the Treasurer, annually shall appoint or reappoint to the Finance Committee:

- One member-at-large not currently holding an elected office in the chapter's officer rotation (but could be serving currently as a District Director), who has served previously as Treasurer of a sister association at either the state and/or national level; plus
- 1-2 additional members-at-large who are interested in chapter finances and may have an interest in standing for election to the office of chapter Treasurer in a future year.

The Finance Committee's *annual operating program* is hereby further defined to include:

- Annual solicitation of Committee budget requests linked to Committee proposals for new and existing programs of value to the membership;
- Annual preparation of a draft proposed budget, to be submitted to the Board for discussion and revision at the Summer Board Meeting, prior to presentation to the general membership for adoption at the Annual Membership Meeting;
- Consultation on financial management decisions the Treasurer must make;
- At the request of the chapter Board, development of financial scenarios for chapter funds if new initiatives or programs under discussion were to be adopted and funded.

Revised: 9/07; 8/12; 8/14; 8/16



Epsilon Sigma Phi - Alpha Delta Chapter

Your Key to Professional Excellence - in Florida

Budget for Fiscal Year (10/1/15-9/30/16)

Income	Budgeted 2015-16	Actual
Membership Dues		
Renewals @ \$60 (102)	\$ 6,000.00	6,120.00
New @ \$70 (4)	\$ 980.00	280.00
Life @ \$200 (2)	\$ 1,000.00	400.00
High Five	\$ 250.00	285.00
High Ten	\$ 250.00	200.00
Interest Income	\$.50	.42
EPAF Auction-2015	\$1,000.00	1,441.60
National Endowment Donation	\$ 0	0
JCEP Workshop Funds	\$ 500.00	500.00
Professional Development Grant		
Total Income	\$ 9,980.50	\$9,227.02
Expenses		
Recognition: Certificates / Pins (Initiation)	\$ 100.00	42.73
Awards/Plaques	\$ 200.00	257.75
Scholarships	\$ 800.00	800.00
Friend of Extension Award	\$ 400.00	500.00
Public Policy Conference (PILD)-Public Issues Chair	\$ 1,000.00	0
ESP Annual Meeting - President	\$ 1,300.50	0
JCEP Meeting – President Elect - President	\$ 800.00	1,620.57
ESP National Dues	\$ 4,830.00	4,660.00
Life Member Committee	\$ 25.00	0
Office Expenses	\$ 25.00	63.54
National Endowment Donation	0	0
Travel ESP Speaker for EPAF	\$ 500.00	420.70
Total	\$9,980.50	\$8,385.29
Income - Expenses	0	\$861.73

*ESP National Dues – includes payment to National ESP for 102 renewals, 4 new members and 2 life

Submitted by:

Lori Wiggins, ESP Treasurer - Taylor County FCS Extension Agent III


Budget for Fiscal Year (10/1/16-9/30/17)

Income	Budgeted 2016-17	Actual
Membership Dues		
Renewals @ \$60	\$ 6,000.00	
New @ \$70	\$ 700.00	
Life @ \$200	\$ 400.00	
Fundraising (High 5 & High 10)	\$ 800.00	
EPAF Auction-2015	\$ 1,500.00	
National Endowment Donations	\$ TBD	
JCEP Workshop Funds	<u>\$ 500.00</u>	
 Total Income	 \$ 9,900.00	
Expenses		
Member Recognition	\$ 300.00	
Scholarships	\$ 800.00	
Friend of Extension Award	\$ 400.00	
Public Policy Conference (PILD)-Public Issues Chair	\$ 500.00	
ESP Annual Meeting - President	\$ 1,500.00	
JCEP Meeting – President Elect - President	\$ 1,500.00	
ESP National Dues	\$ 4,850.00	
Office Expenses	\$ 50.00	
National Endowment Donations	<u>\$ 0</u>	
 Total Income	 \$ 9,900.00	

Proposed by: ESP Finance Committee

Lori Wiggins, ESP Treasurer, Will Sheftall, Mike Davis, Debbie Nistler, and Ramona Madhosingh-Hector

Epsilon Sigma Phi is a national honorary fraternity of Extension professionals.

The Alpha Delta Chapter serves Extension faculty from the University of Florida/IFAS and Florida A&M University/CESTA

Professional Development/Abstract Committee

Members:

Maia McGuire, chair C Sea Grant, Adrian Hunsberger, vice-chair S Hort, Heidi Copeland, NW FCS, Andy Toelle, NE 4-H, Jed Dillard NW Ag.

1. Abstracts were made available to the committee on April 28 and reviews were requested by May 18, 2016.
2. The committee reviewed 15 abstracts, and 14 were given scores high enough to be accepted for presentation at the abstract sessions at the 2016 EPAF Conference. All abstracts were scored by four reviewers, as requested by the EPAF Abstract Co-Chairs.
3. Former ESP abstract chair, Georgene Bender forwarded all her documentation to the current chair. This was very helpful.
4. There were minor issues with accessing files in OneDrive/UF Sharepoint, but these were able to be resolved by the committee chair.
5. Past ESP Abstract scoring rubrics were provided to all association abstract chairs as the model to use when reviewing abstracts for EPAF. Many thanks to Stephanie Toelle and Georgene Bender for these resources.

Annual Report Committee

Andy Toelle, Chair

This Annual report is a record of all officers and committee work of the Alpha Delta chapter of ESP during the year. To reduce production costs, a limited number of printed copies will be made available at the annual meeting for those Life members that do not have Internet access. The entire report and those from previous years is available on-line at the [Chapter website](#) as an Adobe Acrobat (pdf) file.

Audit Committee Report

Sonja Crawford, Chair

The Treasurer's audit took place on Monday, September 26, 2016. Checks and deposits were bound in a 3" binder organized and in order with deposits separate from the checks. All deposits were followed by a detailed deposit form. A copy of each check written contained invoices/receipts. No discrepancies were found during the audit.

Constitution and By-Laws Committee

Brent Broaddus, Chair

The committee with the guidance of the ESP executive board drafted the following language to be added to the standing rules. This language will be voted on at our annual meeting during EPAF.

Global Relations Committee Report



Member Services Committee

Co-Chairs: Lara Milligan and Rebecca Jordi

There were many awards that went unapplied for and several that went uncontended, but all applications were reviewed and awards delivered to the highest scoring individual/team or to the sole applicant as long as award qualifications were met. The 2017-2018 Membership Service Committee will be encouraged to solicit award submissions to increase number of applicants, and for the ESP Alpha Delta Chapter to have the opportunity to aware more of its deserving members. Alpha Delta Chapter award winners from 2015 are automatically send to National ESP to be judged at the national/regional level the following year. We had one of our 2016 Alpha Delta Chapter awards slip through to National within the same year and ended up winning at the regional level, so Nancy Moore's Diversity Team Award won both the state chapter and regional award in the same year!

No scholarship applications were received by the original April 2016 deadline, so the committee decided to open up the window again and will allow for three scholarships to be offered (one specifically for an ESP member wanting to attend a JCEP conference) to deserving ESP members who have contributed to the High Five Campaign. The new deadline is set for September, 30, 2016 at 5:00pm.

On behalf of the Member Services Committee, we would again like to congratulate all of our 2016 ESP Florida Alpha Delta Chapter Award Winners!

Award (# given)	Number of applicants	Winners for 2016
ESP Distinguished Team Recognition (1)	1	<i>Multi-faceted Educational Approaches to Battle Invasive Oriental Fruit Fly</i> E. Vanessa Campoverde Adrian Hunsberger Henry Mayer Teresa Olczyk Qingren Wang Jeff Wasielewski
ESP Administrative Leadership (1)	None	
ESP Visionary Leadership (1)	1	Lara Milligan
ESP International Service (1)	1	Henry Mayer
Diversity Individual (1)	None	
ESP Diversity Team (1)	1	<i>Differently Abled Youth</i>

		Nancy A. Moores Scott Taylor Dr. Cynthia Higgins Dr. Mamie Ward
ESP Friend of Extension (1)	None	
ESP Meritorious Support Service (1)	None	
ESP Chapter Retiree Service (1)	None	
ESP Retiring Members (n/a)	None	
25 Year Tenure Recognition (n/a)	None	
Distinguished Service (1)	3	Katherine Allen
Mid-Career (1)	2	Stacey Ellison
Continued Excellence (1)	None	
Early Career (1)	None	
Scholarship Application for Professional Improvement (3)	4 to date (8/30/16), deadline is 9/30/16	TBD

A special congratulations to the following winners from National ESP for the South-Region:

Southern Region Award Recipients		
Diversity Multicultural Award – Team (1)	5	Nancy Moores- Differently Abled Youth – Florida / Alpha Delta
International Service Award (1)	2	Brent Broaddus – Florida / Alpha Delta

FROM: Mary Sue Kennington
UF IFAS Extension Orange County
Family and Consumer Sciences

DATE: September 14, 2016

Thank you for the 2015-2016 scholarship. I used the funds to offset registration and lodging costs associated with enrollment and certification in the "CAPS" training held in West Palm, FL, December 2 – 4, 2015.

"CAPS," Certified Aging in Place Specialist training, a designation program offered since 2002 jointly by AARP and the National Home Builders Association, was taught by a licensed member of the National Home Builders Association.

The certification training was composed of three CAPS courses each costing \$300. They were:

- CAPS I: Marketing & Communication Strategies for Aging & Accessibility
- CAPS II: Design/Build Solutions for Aging and Accessibility
- CAPS III: Business Management for Building Professionals

As a healthy homes/housing Extension educator, this certification increased my knowledge and credentials in the field of home safety and design to market awareness and provide education to help families to remain safely and comfortably in their homes as they age.

ESP Scholarship Report 2015-16 LuAnn Duncan

Iowa State Sausage School November 2015

Sessions were offered on pork, basic meat science, non meat sausage ingredients, and how to make fresh sausage. We learned about spices and flavorings, preservatives, and types of casings. We toured the Iowa State Meat laboratory. Commercial sausage information on meat emulsions, sausage clips, stuffing and thermal processing were addressed. The smoking component of the training was replaced with adding smoke flavorings as one of the speakers was unable to attend. Food safety and meat microbiology, dry and semi dry sausages (fermenting) and the use of antimicrobials including current research on natural antimicrobials was taught.

The majority of the program was lectures by researchers from Iowa State, other Universities, or companies who research various related methods. The program was very thorough and addressed the needs of people going into business or who owned a meat processing facility. A variety of questions and practical concerns were addressed through the lecture or during question and answer sessions. Research on using natural herbs to prevent microbial growth was a highlight of the program.

Upon return, Duncan has "practiced" several techniques of sausage making and has demonstrated low fat sausage for diabetes prevention participants. Pork sausage, (traditional sausage stuffed into casings) using oregano and other spices instead of cures, was sampled at the Central District PIT meeting in August.

Programs to help consumers learn food safety related to meat products and making their own products at home are planned for early 2017.

Membership Committee Report

See report in Appendixes

Nominating Committee Report

ESP Alpha Delta Chapter

2016-17 Proposed Roster of Officers

Past-president	Will Sheftall (rotating into office)
President	Mike Davis (rotating into office)
President-elect	Alex Bolques (rotating into office)
Secretary	Martha Maddox (rotating into office)
Analyst	Henry Mayer (rotating into office)
Chaplain	Nancy Moores (nominated for the officer rotation, beginning with Chaplain)
Treasurer	Lori Wiggins (nominated for another 1-year term)

Northwest District Director	Jennifer Bearden (nominated for a second 2-year term)
Northeast District Director	David Nistler (entering 2 nd year of a 2-year term)
Central District Director	Karen Miliffe (nominated for a 2-year term)
South Central District Director	Samantha Kennedy (entering 2 nd year of a 2-year term)
South District Director	Linda Seals (nominated for a 2-year term)
State Faculty Director	Jennifer Gillett-Kaufman (entering 2 nd year of a 2-year term)
Life Members Director	Mary Keith (nominated for a second 2-year term)

Submitted by: Katherine Allen

Memorial Committee Report

See report in Appendixes

Southern Regional VP report

Dan Culbert, Southern Regional Vice President September, 2016

Congratulations to two Alpha Delta Chapter members for garnering National recognition in the Awards program:

- Brent Broaddus: International Service Award. I'd note that this is the sixth time in seven years that Florida has earned this particular National Recognition from the Southern Region.
- Nancy Moores – National Diversity / Multicultural Team Award from Southern Region

National ESP Leadership

This past year National ESP selected two new individuals for the National ESP Board, both from the Southern Region:

- Second Vice President – *Mark Blevins*, North Carolina. Mark will serve a four year term of office and is expected to serve as National President in 2018-19.
- Southern Regional Vice President - *Jennifer Grogan*, Georgia. Jennifer will begin her two year term of office this October and serve until the fall of 2018.
- Graham Cochran from The Ohio State University has accepted the position as Senior Administrative Officer with the College of Food, Agricultural, and Environmental Sciences at Ohio State. As such, he has resigned from serving as the National ESP President for next year. At the August National Board meeting, it was decided to open up the position to any persons from the North Central Region that have had experience with National ESP Board work and or Committee Work. Four applications and expressions of interest were reviewed by the Board. *Kathleen Tweeten* from North Dakota State University was been selected to complete the remaining two years of this position. She has recently retired from NDSU as an Extension Agribusiness Economics Specialist, served as NACDEP National President, was the Chair of the 2009 ESP Conference host committee, and completed terms as both a Chapter officer and North Central Regional VP. I served under Kathleen's leadership while serving on the Global Relations Committee and know that the National ESP Board will be in good hands under her effective and imaginative leadership.

Serving on a National ESP Committee is the best way to learn about the national organization, I'd note that three Alpha Delta members have been appointed to serve next year on National ESP Committees:

Global Relations – Norma Samuels; Marketing – Mary Keith; Professional Development – Dan Culbert

2016 National ESP Conference will be held October 24-27 in Cape May NJ. I serve as a liaison from the National Board to the site committee. An excellent Professional Development program has been planned by the Xi chapter at

Rutgers University. Life Member and National committee member *Mary Keith* and I will be in attendance, as well as last year's winner of the special 1890 scholarship, *Linda Sapp* of FAMU. The 2017 Conference will be held in Wilmington, NC and the 2018 Conference will be held in Manhattan, Kansas. The 2019 Conference will move back to the Western Region.

The National Development Fund has made some significant progress in its goal to raise financial support for the many Scholarships and Grants provided to its members. *Jeff Myers* visit to EPAF Panama City, *Will Sheftall's* attendance at the 2015 Conference in Idaho, and *Linda Sapp's* upcoming travel to the Cape May Conference are all examples. While it is good to ALSO support Florida's own *Chapter Development Fund*, individuals and the Chapter as a whole may wish to assist in the National Fund as well.

Membership in ESP is an honor and a privilege, and my good friend and National Committee Chair *Peggy Compton* has done a stellar job in initiating a more streamlined on-line membership system. I'm glad that your Chapter President has asked our chapter to examine if this is a better way to manage membership records and make membership renewal a less confusing process. The National Marketing Committee under *Rusty Collins* provided a ESP Marketing tool kit to the chapter as a means to improving membership recruitment efforts. I look forward to seeing it used at EPAF and beyond. And *Norma Samuels* and I recently were part of a National Webinar on Getting Started in *International Extension* programming. The Professional Development Committee under the leadership of *Beth Rainey* is not only selecting professional Development seminars at the National Conference, it is working to provide many more webinars on topics of value throughout the year.

Upcoming Dates are included in the bi-monthly ESP Connections newsletter and on the National ESP website. I encourage you to subscribe to the ESP Facebook page if you use this social media, Please remember to get your state dues paid to your new Analyst *Henry Mayer* by December 31 and get involved with your state and national ESP committees – it's a great way to show your professionalism and your Gator /Rattler Pride!

I have been honored to have served as Southern RVP for the past two years, and thank you for the Alpha Delta Chapter's support and the opportunity for me to continue to be of service.

Webpage Management Committee Report

Linda Seals, Chair

In 2016, the ESP website was updated, compatibility issues resolved, broken links fixed, and the behind-the-scenes files were all organized.

Ad-Hoc History Committee

Dan Culbert, Chair

It is noted that there are a great number of Extension faculty and staff that have recently left the system, and that institutional memory is being lost. Extension professionals may wish to access success stories to reuse/recycle what has worked in the past, and to avoid those programs and processes that are deemed to be less than successful.

The Alpha Delta Chapter established this committee during the past year. At this point there has been little progress made with this task, but Worthy Chief Will Sheftall has challenged me to come up with a few ideas / directions that could be focal points for further discussion.

- ❖ The committee will need members or volunteers:
 - Good candidates for committee membership would be previous chapter officers, Life members, and recent retirees.
 - The National ESP goal of Life member engagement could be more achievable within the work of this committee.
 - Persons that have been involved in recent Extension / Land-Grant anniversary celebrations ought to be invited to participate

- ❖ Goals and highest priority objectives for the committee need to be established.

- ❖ Processes and procedures for capturing and archiving data need to be set.
 - A standard interview questionnaire might be adapted from other archiving efforts and developed to elicit success stories from veteran Extension faculty and staff.
 - The questionnaire can be used as a mail / email / website piece to elicit discussion between veterans and persons identified to conduct interviews.
 - Data from the interview needs to be transcribed and indexing “metatags” included in the reports. Photographs with captions (metadata) need to be acquired.
 - Archived data need to be stored where they would be accessible to interested members and researchers. The best suggestion I have heard is to place them on a Google Drive.
 - Permissions to share databases would be provided on request to individuals.

A historical archive of Florida Extension work was produced under the leadership of the Alpha Delta ESP Chapter in 1976. Compiled and edited by J. Francis Cooper, his book, *Dimensions in History*, describes the first 60 years of the Florida Cooperative Extension Service. (Many Florida Extension offices have a copy in their professional libraries.) Another less well known reference is *The Lamplighters – Black Farm and Home Demonstration Agents in Florida, 1915-1965* by Barbara R. Cotton as published by USDA in Cooperation with FAMU. (It is on the [Florida 4-H website](#))

These were useful references during the recent celebrations of the Land-Grant Sesquicentennial and the Extension Centennial. Other less well known resources were recovered through these celebrations, and it would be wise to insure that they are preserved and placed where they will remain accessible.

And for any ambitious students of Extension history out there, is there a desire to compile newer volumes that outline the more recent Extension accomplishments of our faculty and staff? *Your reactions and inputs are solicited.*

Public Issues & Leadership Development Committee

Committee members Mary Sue Kennington, Orange County FCS and Nicole Walker, Polk County CED represented ESP at PILD. Ten agents in total attended PILD.

Mary Sue and Nicole visited with 5 elected officials along with Rob Kluson. They visited: Ross, Webster, Nugent, Grayson, and Bilirakis. The first stop was to see Ross. They met with the aide (female who was very interested in all we discussed). Florida 4-H youth visited along with them when they saw Webster (in his personal office) and Bilirakis (met saw his aide in the hallway). Nugent was rushing to go into session at Noon. They did talk a few minutes with he and his wife. Webster loved the youth. They took photos in his office. Apparently he was the founder of policies in Florida related to Home School Associations. He homeschooled all of his children. They also learned that he went to high school in Orlando with Larry Arrington. They are good friends. Grayson's aide knew a lot about Extension and was very gracious.

All of the officials were interested in learning more about citrus greening. They also tried to get in a plug about a few FCS programs such as money management, senior concerns and end of life program opportunities, and healthy homes.

Dr. Payne held an event at the Farm Bureau Headquarters to discuss IFAS. The Florida delegation was invited to attend. Research Director spoke too and talked about the upcoming Citrus Greening playbook. This gathering allowed them to network with the farm bureau officers since they were that week to lobby and talk with officials as well.

They also learned that USDA is very interested in receiving success stories from Extension.

Dates to know:

- JCEP: The 2017 JCEP Leadership Conference will be held February 8-9, 2017
- PILD: April 2-5, 2017 - PILD Conference at The Hyatt Regency Crystal City, Arlington, Virginia

2014 ESP Endowment/Development Campaign

ESP Life Member Committee & Retiree Annual Report

Adding retirees to various state ESP committees was discussed, since National ESP makes an effort to have at least 1 retiree on each committee. Awards committee indicated interest, but no applications were received to review.

Using the very limited email address list available, I reminded retirees of the upcoming EPAF meeting and meeting with the Dean, luncheon and tours. I also advised that we may be asking for volunteers for committees in the future.

One email bounced, I received 2 responses. Mary Chernesky who used to be retiree chair forwarded my message to other retirees whose emails she had. At least 8 of those emails also bounced. So we have a very, very limited number of contacts among our retiree community.

Mary Keith

Northwest District Report

Jennifer Bearden, Northwest District Director

September 26, 2016



Escambia – New CED just hired.
 Santa Rosa – Mike Donahoe, CED
 Potential New Members: Ginny Hinton
 Personal Announcements: none
 Budget Issues Facing County: Same
 Okaloosa – Pam Allen, Interim CED
 Vacancies: FNP Program Assistant
 Potential New Members: Laura Tiu
 Personal Announcements:
 Budget Issues Facing County: Better budget year
 Walton – Mike Goodchild, CED
 Potential New Members: Mike Goodchild
 Personal Announcements:
 Budget Issues Facing County: Good year
 Holmes – Kalyn Waters, CED
 Vacancies:
 Potential New Members:
 Personal Announcements:
 Budget Issues Facing County:
 Washington - Julie Dillard, CED
 Potential New Members: Julie Dillard
 Personal Announcements: none
 Budget Issues Facing County:
 Bay – Marjorie Moore, CED
 Potential New Members: none
 Personal Announcements: none
 Budget Issues Facing County:
 Jackson - Doug Mayo, CED
 Personal Announcements: none
 Budget Issues Facing County: County budget is improving somewhat

Calhoun - Judy Ludlow, CED
 Potential New Members: Judy Ludlow and Whitney Cherry
 Personal Announcements:
 Budget Issues Facing County: Continuation
 Budget will most likely be approved
 Liberty – no report
 Gulf – no report
 Franklin – Erik Lovestrang, CED
 Potential New Members: none
 Personal Announcements:
 Budget Issues Facing County:
 Wakulla County – Les Harrison, CED
 Vacancies: none
 Potential New Members:
 Personal Announcements: - none
 Budget Issues Facing County: Very tight budget
 Gadsden – Shep Eubanks, CED
 Vacancies:
 Potential New Members: none
 Personal Announcements:
 Budget Issues Facing County: none
 Leon – Kendra Zamojski, CED
 Vacancies:
 Potential New Members: none
 Personal Announcements: none
 Budget Issues Facing County: Moved to grant county
 Jefferson – John Lilly, CED
 Vacancies: none
 Potential New Members: none
 Personal Announcements:
 Budget Issues Facing County: Better budget

Northeast District Annual Report

David Nistler, UF IFAS Union County, CED/ Agriculture Agent



New hires:

Amanda Morgan, Alachua County, 4-H Agent

Tatiana Sanchez, Alachua County, Commercial Horticulture Agent

Denise DeBusk, Alachua County, Environmental/Community Horticulture Agent

Annie Sheldon, Clay County, Family & Consumer Science Agent

Wayne Hobbs, Clay County, Horticulture Agent

Paulette Tomlinson, Columbia County, Livestock Agent

Savannah Turner, Duval County, 4-H Agent

Chelsey Houpt, Duval County, 4-H Agent

Vacant positions:

Alachua County Agriculture/ Natural Resources Agent

Duval County Livestock Agent

Levy County 4-H Agent

Levy County Livestock Agent

Suwannee County Livestock Agent

Nassau County 4-H Agent

Nassau County Agriculture/ Natural Resources Agent

Departures/ Retirements:

Jackie Schrader, Clay County FCS Agent

Basil Bactawar, Duval County, Livestock Agent

Margaret Johnson, Nassau County 4-H Agent

Elena Toro, Suwannee County, Agriculture Agent

Moves within the system:

Terra Freeman from Duval County to St. Johns County Horticulture Agent

David Nistler from Clay County to Union County CED/ Agriculture Agent

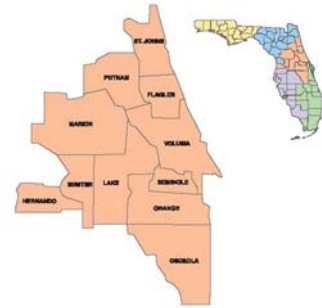
Debbie Nistler within Bradford County to CED/ 4-H Agent

Luke Harlow from Nassau County to Clay County Agriculture/ Natural Resources Agent

Tim Wilson from Bradford County to St. Johns County CED/ Livestock Agent

Dan Fenneman within Bradford County to CED/ Agriculture Agent

Central District



Flagler, Sharon Treen, CED

Hernando, Dr. J. Stacy Strickland, CED

Promotion and permanent status: Scott Taylor, PS Extension Agent

Lake, Juanita Popenoe CED

New hire: Mia Wilchcombe, FCS

Departures: Julie England, Gary England

Vacancies: multi county commercial fruit agent

Promotion: Juanita Popenoe to level IV

Potential members: Megan Mann, Brooke Moffis

Personal: Megan Brew married and now Megan Mann

Budget issues: status quo

Marion, David Holmes, CED

Orange, Richard Tyson, PhD, CED

New hires: Amy Vu, Residential Horticulture & Master Gardener Program Coordinator

Position changes: Liz Felter, RSA

Ed Thralls, Residential Horticulture

Promotion and permanent status: Liz Felter, Agent IV

LuAnn Duncan, Permanent Status, Agent III

Osceola

CED Name: vacant

Position Change: James H. Fletcher, RSA

Putnam, Sharon Treen, CED

Seminole, Barbara Hughes, CED

New hires: Hannah Wooten, Sustainable Agriculture & Food Systems agent

Julie England, FCS

Shanika Preston, Housing Counseling Manager

Chelsea Woodard, 4-H Youth Development Agent

Position Change: Shane Michael, RSA

Vacancies: Residential Horticulture Agent

St. Johns, Tim Wilson, CED

Sumter Dr. J. Stacy Strickland, CED

Volusia, Dennis Mudge, CED

New hires: Dennis Mudge, CED

II

South Central District



Epsilon Sigma Phi Annual Report – South Central District

Charlotte County

New hires in the last year: None
Departures and/or retirements in the last year: None
Current vacancies: None
Promotion/Permanent Status in the last year: None
Potential new ESP members: Ralph Mitchell, Horticulture/CED; Pam Phillippe, 4-H/FCS; Betty Staugler, Sea Grant
Challenges/News/Budget Issues: None

Collier County

No report

DeSoto County

New hires in the last year: Deanna Thompson,

Ag/Interim CED

Departures and/or retirements in the last year: None
Current vacancies: None
Promotion/Permanent Status in the last year: None
Potential new ESP members: None
Challenges/News/Budget Issues: None

Hardee County

No report

Hillsborough County

No report

Lee County

New hires in the last year: Jennifer Hagen, FCS
Departures and/or retirements in the last year: Celia Hill, FCS
Current vacancies: None
Promotion/Permanent Status in the last year: None
Potential new ESP members: None
Challenges/News/Budget Issues: Joy Hazell, Sea Grant, is going on a 1-year sabbatical. She will be on the island of Dominica, West Indies working on her Ph.D. in Fisheries until September 2017.

Manatee County

New hires in the last year: Angela Collins, Sea Grant; Nelly Nelson, FCS
Departures and/or retirements in the last year: Erin Landauer, FCS
Current vacancies: None
Promotion/Permanent Status in the last year: None
Potential new ESP members: Lisa Hickey, Urban Horticulture; Christa Kirby, Livestock; Crystal Snodgrass, Vegetables
Challenges/News/Budget Issues: One of 5 pilot counties in Florida for the \$5 million Strengthening Marriages and Relationships Training (SMART) grant program

Pasco County

New hires in the last year: None
Departures and/or retirements in the last year: None
Current vacancies: None
Promotion/Permanent Status in the last year: None
Potential new ESP members: None
Challenges/News/Budget Issues: Betsy Crisp, FCS agent, will be retiring in February 2017

Pinellas County

New hires in the last year: Alyssa Slavin, 4-H
Departures and/or retirements in the last year: Jean Rogalsky, 4-H (retired)
Current vacancies: None
Promotion/Permanent Status in the last year: Theresa Badurek, PS/EA III; Ramona Madhosingh-Hector, PS/EA III
Potential new ESP members: Lara Milligan, Natural Resources
Challenges/News/Budget Issues: UF/IFAS Extension received two new part-time education support staff for FY16/17 at the Brooker Creek and Weedon Island Education Centers

Polk County

New hires in the last year: Anne Yasalonis, Residential Horticulture; Andrea Nikolai, FCS (will start October 3, 2016)

Departures and/or retirements in the last year: David Shibles, Residential Horticulture (retired); Whitney Fung, FCS (resigned)

Current vacancies: None

Promotion/Permanent Status in the last year: Nicole Walker, EA III; Shawn Steed, EA III

Potential new ESP members: Chris Oswalt; Bridget Stice; Mary Beth Henry; Shannon Carnevale; Amanda Squitieri

Challenges/News/Budget Issues: Polk is excited to be in the middle of the IFAS-Bok Tower Gardens Partnership, based in Lake Wales, FL. There are two regional specialized agents hired, Erin Elsberry and Susan Webb, with an evaluation specialist under the Ag Ed and Communications department starting Sep. 29. The regional agents have several multi-district events and workshops scheduled in the coming

months to support school and community gardens programs led by Extension agents and staff in South Central, South, and Central districts. This will add to the resources already available in the FNP Farm to School/Farm to Community programming.

Sarasota County

New hires in the last year: Randy Penn, Waste Reduction; Abbey Tyrna, Water Resources; Carol Wyatt-Evans, Chemicals in the Environment; Armando Ubeda, Sea Grant

Departures and/or retirements in the last year: None

Current vacancies: Horticulture agent

Promotion/Permanent Status in the last year: Maria Rometo, PS/EA III; Don Rainey, PS

Potential new ESP members: Don Rainey, Maria Rometo, Robert Kluson

Challenges/News/Budget Issues: Biggest challenge is changing constraints and needs vs. traditional expectations.....



South District Report

Christine Kelly-Begazo, South District Director
September 2016

Brevard - Linda Seals, CED
New Hires: Andrea Lazzari, 4-H
Departures/retirements: Vanessa Spero-Swingle, promoted to 4-H RSA
Resigned: Matt Lenhardt, Commercial Hort; Andy Thompson 4H
Vacancies: Commercial Hort –
Potential New Members: Holly Abeels, Sea Grant
Personal Announcements: Holly Abeels promoted to Agent II; Elizabeth C Shephard promoted to Agent IV
Issues Facing County (budget or otherwise): ½ cent sales tax to fund Indian River Lagoon restoration is on the November ballot. If it passes, there may be funding for new positions in Brevard County Extension that will focus on lagoon education.

Broward – Brenda Marty-Jimenez, CED
New:
Departures/retirements:
Vacancies:
Potential New Members: Brenda Marty Jimenez, Mike Orfanedes, John Pipoly and Rina LaRosa
Personal Announcements:
Issues Facing County (budget or otherwise):

Glades – _____, CED
New Hires:
Departures/retirements:
Resigned:
Vacancies:
Potential New ESP Members: Tycee Prevatt
Personal Announcements: Tycee Prevatt promoted to Agent II
Issues Facing County (budget or otherwise):

Hendry – Gene McAvoy, CED
New Hires: None

Departures/retirements:
None
Resigned: None
Vacancies: None
Potential New Members:
Personal
Announcements: None
Issues Facing County
(budget or otherwise):
None

Highlands – Laurie Hurner, CED
New Hires:
Departures/retirements:
Vacancies:
Potential New Members: Laurie Hurner
Personal Announcements:
Issues Facing County (budget or otherwise):

Indian River County - Christine Begazo-Kelly, CED
New Hires: Darren Cole (4-H), Leslie (Nickie) Munroe (Urban Horticulture/MG)
Departures/retirements:
Resigned: Lindsay Adams
Vacancies: None
Potential New Members: None
Personal Announcements: None
Issues Facing County (budget or otherwise): budget has slightly increased for 2016-17

Martin – JP Gellermann, CED
New Hires: Tanya Darress, 4-H;
Departures/retirements: Fred Burkey, FFL; Chris Kilbride, FCS
Resigned: none
Vacancies: FFL Agent
Potential New Members:
Personal Announcements: none
Issues Facing County (budget or otherwise): Zika



Miami Dade – Teresa Olczyk, CED
New Hires:
Departures/retirements:
Resigned: Cassandra Weston-Hainsworth
Vacancies: 4-H; Sea Grant
Potential New Members: Henry Mayer, Sandra Canales, and Monica Dawkins.
Issues Facing County (budget or otherwise):

Monroe County –Alicia Bradigan-Betancourt, CED
New Hires: Harry Crissy Economic and Resource Development
Departures/retirements: none
Resigned:none
Vacancies: none
Potential New Members: Alicia Betancourt, Shelly Krueger
Personal Announcements:
Issues Facing County (budget or otherwise): Zika

Okeechobee – Lauren Butler, CED
New Hires: Lauren Butler (CED & Agriculture/Livestock, Colleen Larson (RSA Dairy) for Okeechobee, Highlands, Desoto, Glades
Departures/retirements: Pat Hogue
Resigned:
Vacancies:
Potential New Members:
Personal Announcements:
Issues Facing County (budget or otherwise):

Palm Beach – Ron Rice, CED
New Hires:
Departures/retirements:
Resigned:
Vacancies:
Potential New Members: Art Kirsten, Cesar Asuaje, Ron Rice, Deborah Levulis, Maisielin "Maisie" Ross, Ada Medina-Solorzano, Chris Miller.
Personal Announcements:
Issues Facing County (budget or otherwise):

Saint Lucie – Ed Skvarch, CED
New Hires: Garima Kakkar – Multicounty Fruit and Alternative Crops, St. Lucie, Indian River
Departures/retirements: Anita Neal to DED; Karla Lenfesty, FCS
Resigned: None
Vacancies: Urban Horticulture; FCS
Potential New Members:
Personal Announcements: Ed Skvarch promoted to CED
Issues Facing County (budget or otherwise):

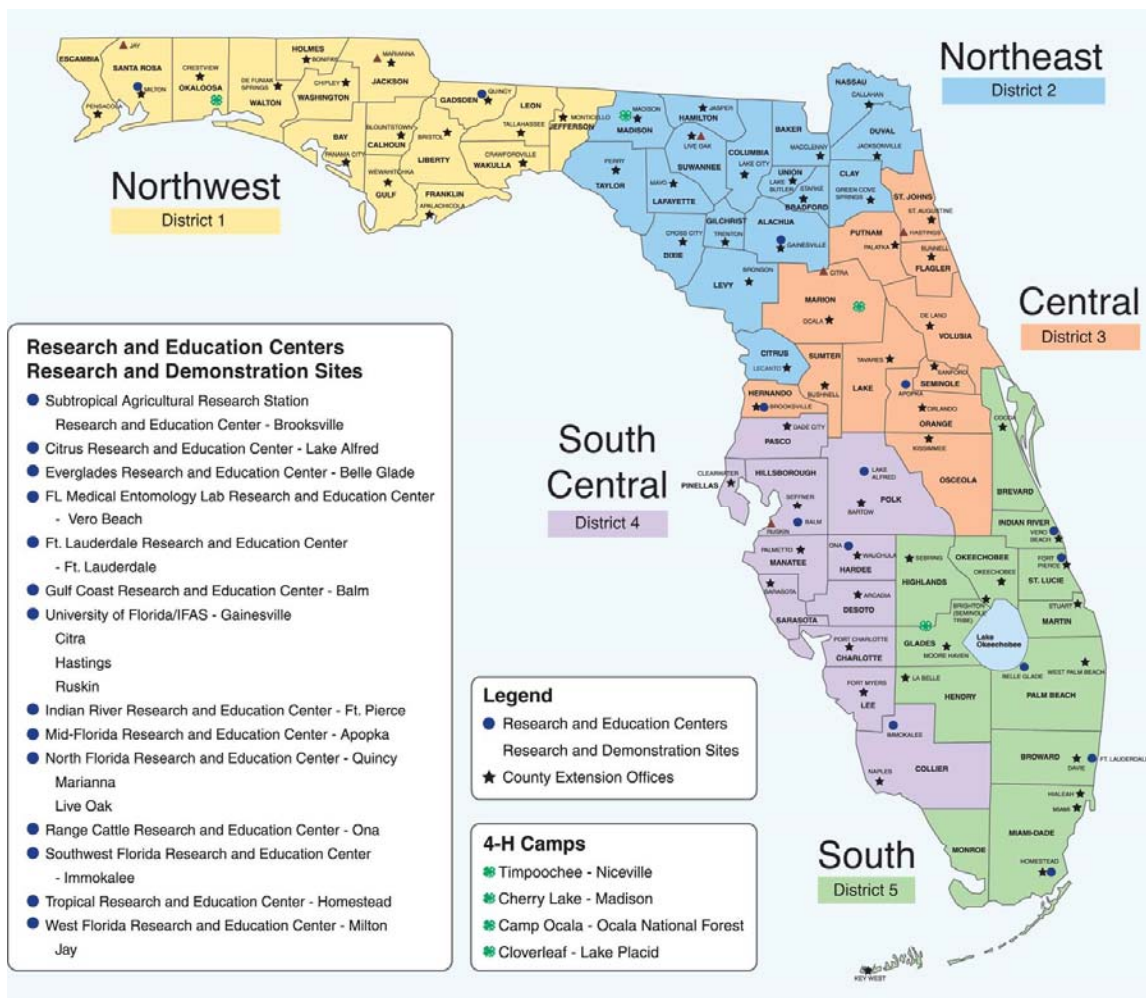
Seminole Tribe –
New Hires:
Departures/retirements
Resigned: None
Vacancies: None
Potential New Members: None
Personal Announcements:
Issues Facing Tribe (budget or otherwise):

District V-South
New Hires: Anita Neal - DED; Lisa Krimsky – Water RSA
Departures/retirements: Joe Schaefer

State District Director's Report

Jennifer Gillett-Kaufman-Chair

Report: I am continuing to work to recruit state specialists and upper administration to join ESP. I have sent email requests and met with individual interested faculty. I also discussed award nominations with several state specialists to recognize the work of their county faculty collaborators. I am happy to continue in the role of State Specialist Director unless another state specialist would like a chance to take over the position. I am hopeful in 2017 I can be more involved in organizing a professional development opportunity with the Extension Deans that will help bring specialists and county faculty together.



Meeting Minutes



Annual Membership Meeting

Immokolee Room – Naples Beach Hotel and Golf Club – Naples, Florida

Tuesday, September 1, 2015 • 2:15 – 3:45 PM

Unapproved

Call to Order Tracy Tesdall, President

Meeting was called to order at 2:27 PM.

Roll Call (by sign-in sheet) Michael Davis, Secretary

Members present (47): Andy Toelle, Stephanie Conner, LuAnn Duncan, Scott Jackson, Marvin Weaver, Debbie Nistler, David Nistler, Jennifer Taylor, Jennifer Gillett-Kaufman, Tracy Tesdall, Will Sheftall, Michael Davis, Alex Bolques, Lara Milligan, Shiela Dunning, Eleanor Foerste, Linda Sapp, Tonda Nelson, Stacey Ellison, Ramona Madhosingh-Hector, Sarah Hensley, Keith Wynn, Lisa Leslie, Cathy Rogers, Grantly Ricketts, Jonael Bosques, Derek Barber, Juanita Popenoe, Elver Pardo, Martha Maddox, Stephanie Toelle, Yolanda Goode, Gene McAvoy, Cindy Higgins, Mary Keith, Ed Skvarch, Nicole Walker, Karen Miliffe, Henry Mayer, Linda Seals, Maia McGuire, Wendy Lynch, Bob Hochmuth, Adrian Hunsberger, Norma Samuels, Georgene Bender

Thought of the Day David Nistler, on behalf of Basil Bactawar

Recognition of Guests and Retirees Tracy Tesdall, President

Retirees: Dan Culbert and Mary Keith

Annual Meeting Minutes and Correspondence – August 26, 2014 Michael Davis, Secretary

Debbie Nistler moved acceptance of the 2014 Annual Meeting Minutes as published and distributed in the 2015 Chapter Annual Report, Yolanda Goode seconded. Motion to accept minutes passed unanimously. There was no correspondence related to the annual meeting presented.

Treasurer's Report & Annual Budget Proposal Lori Wiggins, Treasurer

Lori Wiggins, Treasurer, was unable to attend the meeting. The Treasurer's Report was provided as a handout as well as having been published and distributed in the Annual Report. The report gives status of accounts (checking, savings, CDs) as of August 11, 2015. The report noted that the income for Fiscal Year 2014-2015 was higher (by \$3,614.11) than expenses. Gene McAvoy moved to accept the Treasurer's Report, and Linda Seals seconded. Motion to accept was approved unanimously.

Membership Chair/Analyst Report Alex Bolques, Analyst

Alex reported that 16 new annual members were added to ESP in 2015. There were 5 new Life members added. This brings the total to 110 annual members and 113 life members.

EPAF Report

Will Sheftall, President-Elect

All of the rooms recorded in the EPAF booklet are correct. Thanks to Martha Maddox for her organizational skills. Hospitality located in room 10 of the Florida Wing. ESP sponsored tour is to Corkscrew Swamp. We have ESP drivers and vehicles to carry 34 people, with 27 signed up so far. In need of ticket-takers for the Wednesday breakfast and Wednesday lunch. Various members volunteered for these duties. DSA winners and others that need a professional photo have a photo session Thursday, 4:00 to 6:30 pm. Professional Business Attire is needed for the Retirees and Friends luncheon. Silent auction items are out. The Administrative Update on Friday will run until 11:30am.

Initiation of New Members

Alex Bolques, Analyst

Eight of sixteen (8 of 16) new members received certificates at the Annual Meeting. Motion to accept the new members was made by Dan Culbert, with second by Alex Bolques. Motion passes.

List of 2015/16 New Members:

- LYNN BARBER
- JONAEI BOSQUES-MENDEZ
- NICOLE CRAWSON
- COURTNEY DAVIS
- SUSAN HADDOCK
- SARAH T. HENSLEY
- KRISTIN JACKSON
- HENRY MAYER
- LARA MILLER
- TONDALAYA NELSON
- ELVER ALFONSO PARDO
- LAURA ANNE WARNER
- LINDA SAPP
- LYNDA SPENCE
- RICHARD TYSON
- NICOLE WALKER

Committee Reports

Nominating Committee

Dan Culbert, Past-President & Chair

Current Chaplain is not going to be able to continue service. Martha Maddox is presented as a nominee to replace our current Chaplain, Basil Bactawar, and move into the Analyst position for 2015-2016. Henry

Mayer is presented as a nominee for Chaplain for 2015-2016. All but one of the District Directors have agreed to continue in their positions. The exception is the State Specialist DD, Amy Harder. Amy presented Jennifer Gillette-Kaufman as replacement in the State Specialist DD role. Mary Keith will take on the role to represent Life Members on the Board.

Annual Report Stephanie Toelle, on behalf of Andy Toelle, Chair

The annual report has been submitted. Please look it over and let Andy know if there are any additions or corrections that need to be made.

Constitution and Bylaws Brent Broaddus, Chair

No report

EPAF Memorial Service David Nistler, on behalf of Basil Bactawar, Chair

Working on setup at this time. No other issues.

Website Committee Tracy Tesdall, President

We do have an active website for our chapter of ESP. Currently recruiting a new webmaster. Linda Seals will possibly take over the webmaster duties.

ESP Foundation Debbie, Nistler, Chair

High 5 and High 10 forms has been passed around. Debbie explained the purpose of the High 5 and High 10 fundraiser.

Finance & Audit ?????????

No report at this time.

Global Relations Eleanor Foerste and Norma Samuels, Co-Chairs

Please see the 2014-2015 annual report for the full report for Global Relations. Worked with Dr. Amy Harder and Dr. Grady Roberts to put together a trip to Trinidad and Tobago. Would like to invite the membership of ESP to become active in Global activities. Also remember that there is a lot of diversity in our own counties. Lists going around to get on the mailing list for Global Relations. Have received \$500 from National ESP to assist in Global Relations programming. Another program that was hosted this year was the States 4-H International program. This year, UF hosted 13 Japanese students under 18 years of age. Next year we will have an opportunity to send youth to Japan, Korea, or Norway in a reciprocal program and we will also host, most likely, from all three of those countries next year. Have restarted an international 4-H youth exchange program IFFY. Hosted a native from Jamaica for 3 months during the summer. Bo Nistler has been selected to go to Thailand for 3 months. IFFY program is open to ages 19 and up. It can be used for 3 or 6 months. Would be great for a sabbatical.

Member Services (Awards) Karen Miliffe, Chair

Many thanks to those that helped judge awards this year. Karen will not be chair of this committee next year, so we need to find a replacement. Scholarship winners for this past year were Dr. Marjorie Moore and Andy Toelle. Winners for 2015 chapter scholarships are Mary Sue Kennington and LuAnn Duncan.

Professional Development Mary Campbell, Chair

ESP is sponsoring and in-service training on personal energy management skills. Working on ideas for professional development for 2016. Working with the PDEC survey to determine needs. Ramona Madhosingh-Hector has agreed to step into the Professional Development Chair role.

Public Issues Linda Seals, Chair

Tracy Tesdall and Heidi Copeland attended the PILD Conference. Looking for people to go next year. Always in Washington D.C. Let Will know if you are interested.

Abstracts Georgene Bender, Chair

Twenty-two (22) abstracts were submitted to the ESP section for EPAF. Everything is going very well.

Committee Requests and Assignments Will Sheftall, President-Elect

Passing around sign-up sheet to determine interest in committee assignments. Of note are: 1) Linda Seals for website, Ramona Madhosingh-Hector for Professional Development, Karen Miliffe will no longer be in charge of awards. Feel free to continue in the positions that you are in. We need a succession planning approach to the committees. Someone who is a co- or vice-chair would normally be assumed to take on the responsibility when a chair leaves the committee or wishes not to be chair any longer. Andy Toelle has agreed to do the annual report for one more year. We need to get someone to do this along with Andy this year so that the person in charge will know what to do. Two categories of committees: 1) operational committees and 2) organizational committees.

District Director Reports – all District reports are in the annual report (any additional verbal report is given below).

NW District	Jennifer Bearden	Henry Grant retired and there are a lot of new agents.
NE District	David Nistler	Many movements within the system and new hires for the NE District
Central District	LuAnn Duncan	No additions. Please let Luann know of turnover in the district.
South Central District	Samantha Kennedy	No report.
South District	Christine Kelly Begazo	No additions. Holding our own. Dan Culbert retired. A few other retirements coming up.
State Specialists	Jennifer Gillette-Kaufman	No report at this time.

Old Business

Resolution to EAPF Board about scheduling of EAPF meeting: Submitted officially to EAPF Board. Was discussion about the resolution. We need to have the meeting during the off-season and other competing events. There is not a lot of wiggle room. Resolution was incorporated into the approach of looking for hotels for future EAPF meetings.

New Business

Election of 2015-2016 Officers and Board Members Tracy Tesdall, President

Motion made by Gerogene Bender to accept the slate of officers presented by Past-President Dan Culbert, second by Juanita Popenoe. The slate of Officers presented is as follows:

President – Will Sheftall
President-Elect – Michael Davis
Treasurer – Lori Wiggins
Secretary – Alex Bolques
Analyst – Martha Maddox
Chaplain – Henry Mayer

Motion passes unanimous.

Request by Retirees Tracy Tesdall, President

A request has been made by retirees to be more involved with the day-to-day business of the Association. Discussion on how we can engage retirees more in the Association. Ideas that were presented follow:

1. Have retirees assist during the abstract review process for the ESP section of EAPF.
2. We need to know what the retirees are willing to do?
3. Mary Keith will speak to the retirees and see what they are willing to do.
4. Additional ideas include:
 - a. Review of award packets.
 - b. Review of 3 and 5(6) year packets.

Southern Region VP Report Dan Culbert, Past-President

Dan's major role as a Southern Region VP at the National Level is as a communications liaison. Still involved in many things at ESP. There is a new National ESP Strategic Plan. Decided to move to a 3-year strategic plan. It will be presented at National ESP meeting in Idaho, in October. Please consider serving at a national level as a committee member (you do not have to be elected to a national office to serve at the national level). Mary and Norma both serve at the national committee level. Awards and Public Issues are areas where they always need people to serve. There is an application process to serve on a national committee. It is due by April 1st. Please get with Dan if you are interested. National Conference will be in

Idaho this year in October. The 2016 Annual Conference will be at Rutgers University, in Cape May, New Jersey. The 2017 Annual Conference will be held in Wilmington, North Carolina. Also trying to re-engage the chapter in Puerto Rico. Please let Dan know if you are interested in serving as a Southern Region VP as his term will expire next year. There is also a 4-year term office for ESP Vice-President. This person will then become President of ESP. JCEP Leadership Conference (Las Vegas) attendees included Will Sheftall, Yolanda Goode, and Tracy Tesdall. It will be held in Las Vegas in 2016. Don't forget the PILD Conference in Washington D.C. Dan also serves on the committee that awards scholarships to individuals to attend the conferences, including the PILD Conference. There is an administrative leadership conference, maybe for CEDs attending a national leadership conference. It is the 125th Anniversary of the 2nd Morrill Act (1890 Universities). ESP has established a scholarship for this. Linda Sapp is receiving this scholarship for the Idaho Conference. There are Professional Development Grants available as well. Eleanor will receive \$500 to help support a Caribbean Studies program. National is moving to having more webinars for Professional Development. Don't forget to apply for awards through the National Website. Basil Bactawar was awarded the National ESP Early Career Award, to be presented at the National Conference in Idaho. Ron O'Conner is a National Friend of Extension winner.

Transfer of Leadership Tracy Tesdall, President

Tracy thanked the Board for their assistance during the past year:

Will Sheftall – President-Elect

Michael Davis – Secretary

Lori Wiggins – Treasurer

Alex Bolques – Analyst

Basil Bactawar – Chaplain

Dan Culbert – Past-President

Andy Toelle – Chair for Annual Report

Brent Broaddus – Chair for Constitution and By-Laws

Debbie Nistler – Chair for ESP Foundation

Karen Miliffe – Chair for Awards

Mary Campbell – Chair for Professional Development

Linda Seals – Chair for Public Issues

Georgene Bender – Chair for Abstracts

District Directors

- Jennifer Bearden
- David Nistler
- LuAnn Duncan
- Samantha Kennedy
- Christine Kelly-Begazo
- Amy Harder

Transfer of Leadership was completed.

Thanks to Outgoing President _____ Will Sheftall, President-Elect

Meeting adjourned at 3:46pm

Respectfully submitted,

Michael Davis, Chapter Secretary, 2014-15



Alpha Delta Chapter - Epsilon Sigma Phi
Summer Board Meeting Minutes (Unapproved)
Friday 19 August 2016, 11:00 am – 1:00 pm

Board members and Committee Chairs of the Alpha Delta Chapter of ESP had the option to join the meeting via distance communication as follows, with 7834010 being the Conference ID:

Lync or Skype for business under 7832000@video.ufl.edu

Polycom

Telephone by dialing 352-273-4999

Call to Order

President Will Sheftall called the meeting to order at 11:02 AM.

Thought for the Day

Chaplin Henry Mayer was unable to join the meeting.

Roll Call

A quorum of seven voting officers and directors was present: President, Will Sheftall; President-elect, Dr. Mike Davis; Treasurer, Lori Wiggins; Secretary, Dr. Alex Bolques; Northeast District, David Nistler; Central District, LuAnn Duncan; Life Members Director, Dr. Mary Keith.

Correspondence & Approval of Minutes

Hill Correspondence: A thank-you note from Celia Hill, ESP life member and former chapter president, addressed to Will Sheftall, was circulated by email prior to the board meeting. On behalf of the ESP membership, Will Sheftall sent Mrs. Hill flowers to comfort her during recovery from medical surgery. Below is Celia Hill's note:

Dear ESP Colleagues, You have always been my favorite organization I love my friends and colleagues from across the State and the USA! Your floral arrangement is beautiful and I am enjoying it. Thanks for thinking of us during this time – keep the prayers coming.

Love Celia and Andy Hill.

Moore Correspondence: Marjorie Moore sent a July 25, 2016 e-mail request to Will Sheftall regarding use of Chapter Scholarship funds awarded in 2014-15 and approved for carry-forward into FY 2015-16 by then-

President Tracy Tesdall. Marjorie wishes to use the scholarship to attend a professional development conference in October 2016. She requests Board approval for utilizing the award in FY 2016-17 since the activity falls within the next ESP budget year. The scholarship would allow Marjorie Moore to travel to Italy to attend a UF Extension workshop titled "Exploring Food Systems in Southern Italy," October 24 to November 4, 2016. Will Sheftall stated he supported allowing Marjorie Moore to use her scholarship during the 2016-17 ESP budget year and asked the Board if there were any concerns. Hearing none, Will Sheftall stated that he would notify Marjorie Moore that her request would be accommodated.

Approval of Minutes

Motion to approve the Minutes of the Spring Board Meeting held on June 20, 2016 was made by Mike Davis and seconded by Mary Keith. The Minutes were approved unanimously.

Treasurer's Report

Treasurer Lori Wiggins indicated she had e-mailed the current FY Chapter Budget to the Board prior to the meeting. Lori stated that the budget numbers had not changed since our last Board Meeting. A Life Membership fee for Henry Grant for 2015-16 was received and has been forwarded to National. Thus we now have one new Life Member added to our rolls for the current year. A proposed budget draft for the 2016-17 year was developed by the Finance Committee and also has been sent to the Board via e-mail.

Analyst's Report

Analyst Martha Maddox was unable to join the meeting. As noted in the Treasurer's report, the Chapter has one new Life Member. Will Sheftall inquired about the status of updating the ESP Website with our final 2015-16 member rosters. Linda Seals, Chair of the Webpage Management Committee, stated she would update the membership page.

District Director Reports (on activities, staffing, and other items of interest to the Chapter)

- Northwest District: Jennifer Bearden (unable to join the meeting)
- Northeast District: David Nistler reported that the district is hiring a number of new Agents.
- Central District: LuAnn Duncan reported that she was in the process of compiling a list of eligible agents in the district.
- South Central District: Samantha Kennedy (unable to join the meeting)
- South District: Christine Kelly-Begazo (unable to join the meeting)
- State Specialists: Jennifer Gillett-Kaufman (unable to join the meeting) submitted the following report: "I am continuing to work to recruit state specialists and upper administration to join ESP. I have sent email requests and met with individual interested faculty. I also discussed award nominations with several state specialists to recognize the work of their county faculty collaborators. I am happy to continue in the role of State Specialist Director unless another state specialist would like a chance to take over the position."
- Life Members: Mary Keith reported she did not get requests for retirees to assist with committee work this year, as had been discussed at the 2015 Annual Meeting and at the Fall and Winter Board meetings. She will be sending out an email to the retirees about the EPAF Annual Meeting and will be attending the 2016 ESP National Meeting in Cape May, NJ as one of Alpha Delta Chapter's two voting delegates.

In reference to retirees assisting committees, Will Sheftall noted that for next year that it would be important that the Abstract Committee Chair and the Membership Services/Award Committee Chair get together with the Life Members Chair early in the year to identify, recruit and involve interested life members with the review process for abstracts, awards, and scholarship proposals.

Committee Reports

- Finance: Lori Wiggins
 - Lori made reference to the 2016-17 draft budget proposal distributed via e-mail. She noted that the proposed budget now includes an additional scholarship to fund travel to the JCEP Leadership Conference (a national meeting). Lori asked Will Sheftall to expand on how the new scholarship would be utilized. Will said that the scholarship amount would be \$400.00 and would be earmarked for a member not serving in the officer rotation to attend and present a workshop at the JCEP Leadership Conference to be held in Orlando for the next two years. With the JCEP conference workshop abstract deadline being right around EPAF this year, Lara Milligan, co-Chair of the Awards Committee, expressed concern about how the scholarship would be announced in time for interested members to take advantage of the scholarship opportunity. Ramona Madhosingh-Hector, a member of the Finance Committee, suggested that the scholarship award selection could be made from among those ESP members whose abstract had been selected by JCEP for presentation at the February 2017 Conference. The new scholarship amount is included in the Chapter's annual budget proposal for membership approval at the Annual Membership Meeting at EPAF.
 - Lori indicated that she has served as Chapter Treasurer for the past twelve years. She expressed a desire to transition the Treasurer duties to a successor. She noted that she would be willing to stay in the office an additional year to help train and mentor a member of the Finance Committee willing to stand for election to the office of Treasurer in 2017.
- Member Services/Awards: Rebecca Jordi and Lara Milligan
 - Lara reported that the committee is in the process of re-opening the application period for professional development awards for members to attend a conference/educational development opportunity. The application period is being reopened because no one applied by April 1. The Chapter can grant two such scholarships annually. They are funded by the High 5, High 10, etc. chapter donations by members. The new deadline to apply will be September 6th.
 - The status of awardee plaques and certificates was discussed. Mary Keith and Dan Culbert, Southern Region ESP Vice President, suggested that there is a Publisher template for certificates available through ESP National.
 - Lara noted that she currently is collecting headshots for submission of awardee information to the EPAF Program Booklet Chair. She noted the following Awards will be presented at EPAF:

Distinguished Team Recognition

"Multi-faceted Educational Approaches to Battle Invasive Oriental Fruit Fly"

E. Vanessa Campoverde, Adrian Hunsberger, Henry Mayer, Teresa Olczyk, Qingren Wang, and Jeff Wasielewski

International Service Award
Brent Broaddus

Diversity/Multi-Cultural Team Award
"Differently Abled Youth"
Nancy A. Moores, Scott Taylor, Dr. Cynthia Higgins, and Dr. Marnie Ward

- Professional Development: Ramona Madhosingh-Hector
 - Ramona reported that she had sent out an e-mail on webinars of interest, including from eXtension. She noted that one of the webinars featured Norma Samuel on Internationalizing Extension. The following topics were offered:
 - Leading Communities: Development of a Place-Based Leadership Program
 - Comprehensive Economic Development Strategies at Work in Illinois
 - Creating International Extension Programs
- Abstracts: Maia McGuire (unable to join the meeting)
- Public Issues: Linda Seals
 - Linda provided an update on the 2016 PILD Meeting. Mary Sue Kennington and Nicole Walker were our ESP representative members of the Florida Delegation attending the meeting. The group visited offices of five Florida elected officials (Ross, Webster, Nugent, Grayson, and Bilirakis). Citrus Greening was a point of interest during the visits. FCS agents shared some of their program efforts in the areas of money management, senior concerns and end-of-life issues, and healthy homes.
- Global Relations: Norma Samuel (unable to join the meeting)
 - Dan mentioned (as Ramona had previously noted) that Norma has a webinar upcoming on September 19, "Creating International Extension Programs."
 - An email message from Norma was forwarded to the membership. It highlighted the importance of there being a volunteer service component to whatever international Extension opportunity is being proposed for administrative support. She also provided an Excel file document listing current international service opportunities. Please refer to an email message from Alex Bolques sent August 17th. A quick glance at these opportunities can be found at <http://www.winrock.org/join-us/volunteer/volunteer-opportunities/>.
- Membership Recruitment & Retention: Martha Maddox (unable to join the meeting)
 - Mary Keith announced that there will be a "Gearing up for your Chapter Membership Campaign" webinar on August 30th.
- Retirees/Life Members: Mary Keith
 - Reported previously under Life Members Committee.
- Website: Linda Seals indicated that she would update the 2015-16 membership rosters on our Web site.

- Resource Management (Foundation): Debbie Nistler
 - Debbie reported that she plans to continue to collect High 5 and High 10 contributions at the ESP Annual Meeting at EPAF, along with another High 5 and High 10 e-mail campaign in October and November to raise funds for our Alpha Delta Chapter scholarships.
- Audit: Sonja Crawford (unable to join the meeting) submitted the following report: “The audit will be performed prior to the board meeting at EPAF.”
- Chaplain/Memorial: Henry Mayer (unable to join the meeting)
- Chapter History: Dan Culbert
 - Dan reported while he did not have much to share at this time. He is willing to stay on for another year.
- Annual Report: Andy Toelle
 - Andy requested that District and Committee reports for the Chapter’s Annual Report be submitted to him via e-mail by September 2. When submitting the annual report, Andy asked that we please include the district or committee name followed by “Annual Report” so that he can track them in his message inbox. All reports should be sent in MS Word format, not as PDFs.
- Constitution and Bylaws: Brent Broaddus
 - Brent reported other than the revision to the proposed Standing Rule amendment at the EPAF Annual Meeting, the Chapter Bylaws are in good condition and no addition revisions are needed at this time.
- Nominating: Katherine Allen (unable to join the meeting)
 - Will reported that he would be contacting Katherine about her Nominating Committee report that will be presented at the EPAF Annual Meeting.
- ESP-hosted EPAF Tour/ IST: Joe Sowards and Sharon Fox-Gamble (unable to join the meeting)
 - Will reported that the ESP-hosted EPAF Tour would have a coastal and marine resources theme. The tour will visit a rescue and rehabilitation center for marine and coastal animals. Regarding EPAF ISTs (which includes all tours this year plus the half-day indoor ISTs), Mike Davis reported that all of the ISTs for EPAF are posted to the PDEC website for registration.

Southern Region Vice-president’s Report: Dan Culbert

- Dan shared a copy of the following report and discussed it with the Board.

August 19, 2016 Report to Alpha Delta Chapter Board
Dan Culbert, Southern Regional Vice President

Congratulations to two Alpha Delta Chapter members for garnering National recognition in the Awards program:

- Brent Broaddus: International Service Award. I’d note that this is the sixth time in seven years that Florida has earned this particular National Recognition from the Southern Region.
- Nancy Moores – Diversity / Multicultural Team Award

National ESP Leadership

This past year National ESP selected two new individuals for the National ESP Board, both from the Southern Region:

- Second Vice President – *Mark Blevins*, North Carolina. Mark will serve a four year term of office and is expected to serve as National President in 2018-19.
- Southern Regional Vice President – *Jennifer Grogan*, Georgia. Jennifer will begin her 2 year term of office this October and serve until the fall of 2018.

Graham Cochran from The Ohio State University has accepted the position of Senior Administrative Officer with the College of Food, Agricultural, and Environmental Sciences at Ohio State. As such, he will be unable to serve as National President, and has resigned from the National Board. At the August Board meeting, officers decided to open up the position to any persons from the North Central Region that have had experience with National ESP Board work and or Committee Work. Brief applications and expressions of interest were to be sent to Past President Ann Berry by this week. The Board will meet during the next few weeks to consider those interested and make the appointment, as is the procedure enumerated by the National By-Laws. The person selected will serve as National President from October 2016 and move into the Past President role from 2017-18.

Three Alpha Delta members were nominated and have been appointed to serve on National ESP Committees:

- Global Relations – Norma Samuels;
- Marketing – Mary Keith;
- Professional Development – Dan Culbert

2016 National ESP Conference will be held October 24-27 in Cape May, NJ. I serve as a liaison from the National Board to the site committee. An excellent Professional Development program has been planned by the Xi chapter at Rutgers University. To the best of my knowledge, Life Member and National Marketing Committee member Mary Keith and I will be in attendance. I would also note that last year's winner of the special 1890 scholarship, Linda Sapp of FAMU, is expected to attend as well.

The 2017 Conference will be held in Wilmington, NC and the 2018 Conference will be held in Manhattan, Kansas. The 2019 Conference will move back to the Western Region.

Upcoming Dates:

- Tuesday August 30, 2-3 PM: webinar – Developing a Chapter Membership Campaign and how the new on-line membership software works.
- Monday September 19, 12:30-1:30 PM: webinar – Creating International Extension Programs. Norma Samuels and Dan Culbert will be presenters.
- Sunday October 23 – Thursday October 27: Cape May, NJ National Conference

have been honored to have served as Southern Regional VP for the past two years and thank you for the Chapter's support and the opportunity for me to continue to be of service.

Old Business

- Board meeting schedule for 2016: Will Sheftall, Alex Bolques
 - Mon 26 Sept, 1:15-2:45 PM @ EPAF for logistic coordination; not an official Board meeting.
- Recruitment of Committee Vice-chairs: Mike Davis
 - Mike reported that the Chapter has most if not all committees staffed with a vice-Chair. Will suggested putting a spreadsheet together to reflect the 2016-17 Chair and Vice-Chair for each committee, for distribution and committee member sign-up at EPAF. Mike concurred.
- EPAF Board Meeting Report: Mike Davis & Will Sheftall, ESP Reps
 - Will reported that the next EPAF Board Meeting will take place during the week following this ESP Board Meeting. Any new information will be forwarded to the Board following the meeting, before arriving at EPAF in September.
- 2016 National ESP Meeting & Conference
 - Oct 24-27, Cape May, NJ: Mike Davis and Alex Bolques confirmed their inability to attend as President and President-elect, respectively. Will Sheftall indicated that he would talk with Member Services Co-chair Lara Milligan to encourage her to attend with support from the chapter budget, as a Florida delegate who would gain valuable insight into the ESP National awards process. Mary Keith will be attending the national meeting. Will indicated that he would officially appoint Mary as one of Florida's two voting delegates, and Lara Milligan or Linda Sapp as the second delegate. Mary noted that she might be able to cast both of Florida's votes if neither one can attend. Dan Culbert noted that as a National officer, he could not serve as a Florida voting delegate.
- Chapter Handbook: Dan Culbert
 - The handbook would be inclusive of newly formed Finance Committee Procedures – Staffing & Operating.

New Business

- Designation of two ESP Chapter representatives to the annual Farm Bureau Appreciation Dinner, Tues 23 Aug, 6:00 PM, Austin Cary Lodge, Gainesville. This item was tabled for further consideration between Mike Davis, Andy Toelle and Will Sheftall after the meeting. Follow-up discussion via e-mail established that Mike Davis and Will Sheftall would represent ESP at this function sponsored and hosted by EPAF.
- Designation of ESP Chapter auction item wrangler, to gin up Silent & Live Auction donations from ESP members. Mike made mention that there were already e-mail announcements out calling for auction donations. A Silent and Live Auction e-mail reminder will be sent to the ESP membership.

- Appointment of Special Committee to Consider Joining ESP National's Membership Renewal/ Dues Collection Process:
 - Term-limited – empaneled for FY 2016-2017 only
 - Membership: Finance Committee, Analyst, Immediate-past Analyst, Website Committee Chair
 - Report findings and recommendation to Board at Spring Board Meeting in 2017
 - Initial convener: President for 2016-17; Special Committee will select its Chair at first meeting

Will suggested it could be a one year Special Committee consisting of the Finance Committee (which includes the Chapter President, President-elect, Treasurer, Foundation Chair, and members at large); the immediate past Analyst and current Analyst; and the Website Chair. Will stated that he would like for the incoming President to convene this committee beginning in 2016-17. Mike Davis and Linda Seals concurred.

- Appointment of Special Committee to Establish an Additional Annual Chapter Scholarship Award
 - Term-limited – empaneled for FY 2015-2016 only
 - Membership: Member Services/Awards Committee Co-chairs, Resource Management (Foundation) Chair
 - Scholarship exclusively for travel support to JCEP Leadership Conference, for members not holding elective office in the chapter's officer rotation, who are selected to present or co-present a workshop
 - Fundraising for this award to be combined with annual High 5, High 10, High 20 campaigns

Will Sheftall stated that the purpose of the Special Committee would be to define award eligibility and develop details for this new chapter scholarship program, between now and our Annual Meeting at EPAF.

- Review National ESP Calendar – key dates for officers, chairs: Dan Culbert & Will Sheftall
 - Will noted and Dan concurred that there are no National ESP due dates upcoming prior to EPAF.

Upcoming Events

- Annual Membership Meeting, EPAF Conference, Tues 27 Sept, 2:15-3:45 PM
- 2016 National ESP Meeting & Conference – Oct 24-27, Cape May, NJ
 - Mary Keith indicated that she would bring back Nancy Moores' and Brent Broddus' awards for them, and any others if necessary.

Announcements, Questions or Concerns

Mary Keith inquired about voting delegates to the National Meeting, specifically whether Florida would have one or two votes since she may be the only delegate from Florida. Dan Culbert stated that Florida would

have two votes based on our chapter membership rolls, and that possibly Mary could cast both votes if it turns out that she is our chapter's sole voting delegate in attendance.

Next Board Meeting: Fall Board meeting following EPAF will be scheduled by 2016-17 President Mike Davis.

Meeting Adjourned @ 1:16 PM

Respectfully submitted,
Alex Bolques, Secretary
ESP Alpha Delta Chapter



Alpha Delta Chapter - Epsilon Sigma Phi
Spring Board Meeting Minutes
Monday 20 June 2016

Board members and Committee Chairs of the Alpha Delta Chapter of ESP had the option to join the meeting via distance communication as follows with 783200 being the Conference ID:

Lync or Skype for business under 7832000@video.ufl.edu

Polycom

Telephone by dialing 352-273-4999

Call to Order

President, Will Sheftall, called meeting to order at 10:09 AM.

Thought for the Day

Chapter Chaplin, Henry Mayer

"Leadership and learning are indispensable to each other." John F. Kennedy

"I cannot give you the formula for success, but I can give you the formula for failure which is: Try to please everybody." Herbert B. Swope

Roll Call

A quorum of nine voting officers and directors was present: President, Will Sheftall; President-Elect, Dr. Mike Davis; Treasurer, Lori Wiggins; Secretary, Dr. Alex Bolques; Chaplin, Henry Mayer; Past President, Katherine Allen; Northwest District Director, Jennifer Bearden; South Central District, Samantha Kennedy and South District, Christine Kelly-Begazo.

Minutes

Approval of Minutes: Motion to approve the Minutes of the Spring Board Meeting held on March 30, 2016 was made by Mike Davis and seconded by Henry Mayer. The Minutes were approved unanimously.

Treasurer's Report

Lori Wiggins reported that the newly reinstalled Finance Committee had met. Lori reported that one of the Chapter's two CD investment accounts which was earning a 0.01% interest rate had matured and the Finance Committee had approved her recommendation that the funds be moved into the savings account

earning 0.03%. The current balance of the checking account is \$9,191.43 and the new balance of the savings account \$5,152.18. The remaining CD investment account has a balance of \$6,419.65.

Analyst's Report

Martha Maddox was unable to join the conference call. **Will Sheftall** and **Lori Wiggins** provided the Board with membership reconciliation numbers to reflect the actual numbers of membership. Lori reported that the Chapter has 102 renewal members and 4 new members for 2015-2016 year.

District Director Reports

- Northwest District: **Jennifer Bearden** reported that agents up for promotion are working on their promotion packets. No new retirements in the district.
- South Central District: **Samantha Kennedy** also reported that agents up of promotion are working on their packets. She is tracking folks in the district who would become eligible to become ESP members or would be retiring and could apply to become life members.
- South District: **Christine Kelly-Begazo** reported the selection of a new District Extension Director, **Anita Neal**, and **Ed Skvarch** is the new interim Extension Director in St. Lucie County. She is involved in tracking of agent progress towards becoming eligible for chapter membership. She also reported having a new horticulture agent in Indian River County.
- Life Members: **Mary Keith** was not able to join the meeting, however sent **Will Sheftall** notice that not much has been done towards working with retirees. Also in lieu of recruiting someone from the life membership to review applications for the award committee she volunteered herself but did not receive any applications for review.

Committee Reports

- Member Services/Awards: **Rebecca Jordi** and **Lara Milligan** sent in a report to **Will Sheftall**. Alpha Delta Chapter winners were notified. They were 6 awardees total. National and regional award winners have been posted with FL having 2 regional winners. Lara Milligan will be drafting an email to announce the award winners. Information is being put together for the EPAF program booklet. Lara is working with the EPAF booklet committee that is chaired by **Luann Duncan**, our Central District Director, who is putting together the program booklet. **Rebecca Jordi** is working with a contact at FAMU to notify members about 1890 scholarship opportunity for the national ESP conference.
- Professional Development: **Ramona Madhosingh-Hector** reported that the Chapter will not be submitting a 2016 JCEP Leadership Conference speaker to the EPAF Board for IST presenter consideration based on feedback from JCEP attendees this year. In reference to webinars, **Ramona** reviewed a list of National ESP Webinars forwarded by **Will** and circulated an announcement about suitable ones. **Ramona** mentioned that the National Urban Leaders Network is also a good list serve for possible webinars. Next week is the ANREP-NACDEP Conference and

Ramona will be attending. ANREP is another resource for future webinars and professional development opportunities for the Chapter's membership.

- Abstracts: Will Sheftall for Maia McGuire reported that the selection work for the EPAF abstracts has been completed.
- Public Issues: Will Sheftall for Linda Seals reported that we had two ESP Chapter representatives to attend PILD as part of the Florida delegation.
- Global Relations: Norma Samuel provided a follow-up on a report submitted to Dr. Place, Dr. Bowen and Vonda Richardson from the "Strengthening of the Global Dimension of Florida Cooperative Extension" In-service. The three administrators met and discussed possibilities of items that can be implemented based on the report. Feedback from Vonda Richardson was along the line of things that can be implemented without much cost.
 - EDIS Publications in Spanish. The use of Google Translate was suggested by the admin team as a way to translate publications. ESP members familiar with Google Translate feel the translated product needs to be comprehensively edited in order for it to make sense since Google Translate seems to edit word for word.
 - Diversity and intercultural competency training for faculty.
 - Webpage to highlight Florida Cooperative Extension international activities. Dr. Pete Vergot currently maintains that page, but is looking for someone who can do that. Vonda recommended we link the international activities webpage to the FAMU International webpage.
 - Funding for International activities. International mini-grant funding opportunities were available through IFAS some years ago and were discontinued. Samuel feels the inclusion of consideration of requests for international activities in the most recent round of mini-grants through Extension Administration is a step in the right direction. The Admin team supports funding international activities through opportunities for volunteering.
- Finance: Lori Wiggins stated that unless there are any other questions, she felt that the Chapter finance was discussed adequately in the Treasure's report.
- Chaplain: Henry Mayer reported that there are nine on the necrology list to date. As follows:
 1. Sharon Angela Cecile Fitz-Coy
 2. Isaac Chandler, Jr.
 3. Geoff Wallat
 4. DeArmand LeRoy "De" Hull
 5. Dr. Charles Benton (C.B.) Browning
 6. Dr. Bobby Leon Damron
 7. Travis Seawright,
 8. Susan Christian Camp
 9. Bessie J. Canty

- ESP-hosted EPAF Tour/ IST: Joe Sowards and Sharon Fox Gamble, along with Will, are working on this in-service training. It will be on marine life and rehabilitation of sea turtle and sea birds at the Marine Life Center.

Southern Region Vice-president's Report

Daniel Culbert was unable to join the call. Justin Morrill Scholarships to attend the National ESP Conference are available to members employed by 1890 and 1994 institutions.

Old Business

- Will Sheftall announced that there is one more meeting of the Board scheduled for August. ADC is also on the EPAF conference schedule to meet informally on Monday September 26 from 1:15-2:45PM.
- Recruitment of Committee Vice-chairs: Mike Davis reported that most committee chairs have someone in place as Vice-chair.
- Appointments to re-established Standing Committee for Finance: Will Sheftall noted that Lori has reported earlier that the committee has already met. It was also discussed that it would be a good idea to have a member-at-large to serve on the committee. This individual could be a member interested in chapter finances and maybe interested in standing for election to the office of Treasurer.

New Business

- EPAF Board Meeting Report: Mike Davis indicated there wasn't much to report at this time. EPAF will be 9/26-30/2016 Daytona Beach. IST proposal were due in June to the Extension Dean for consideration. All tours are going to be turned into ISTs. Normal Samuel made the suggestion that abstract selection notification in the future be made prior to closing of early bird registration. Will Sheftall will relay the suggestion to Maia McGuire our Abstract Committee Chair and Alex Bolques who is on the overall EPAF Abstract Committee, for them to pass the information to the EPAF Board.
 - ESP responsibilities were discussed for the Memorial Service at Retiree's Luncheon,
 - ESP responsibilities were discussed for DSA line-up and Ticket-taking
- Extension Faculty Advisory Committee (EFAC) Meeting Report: Mike Davis no report at this time.
- 2016 National ESP Meeting & Conference, Oct 24-27, Cape May, NJ

Finance Committee will be meeting right after the Board meeting. Attending: Will Sheftall, Lori Wiggins, Mike Davis, and Ramona Madhosingh-Hector.

Meeting adjourned: 11:40 AM

Respectfully submitted,
Alex Bolques, Secretary



Alpha Delta Chapter - Epsilon Sigma Phi
Winter Board Meeting
Wednesday 30 March 2016

ADC-ESP Board Meeting was conducted via UF video and collaboration services call-in teleconferencing, Conference ID 7834000. A conference call conductivity issue delayed the beginning of the Board Meeting by 20 minutes.

Call to Order

President, Will Sheftall, called meeting to order at 1:20 PM.

Thought for the Day

Chapter Chaplin, Henry Mayer

"One of the most important things one can do in life is to brutally question every single thing you are taught." [Bryant H. McGill](#)

"One of the most important things that I have learned in my 57 years is that life is all about choices. On every journey you take, you face choices. At every fork in the road, you make a choice. And it is those decisions that shape our lives." [Mike DeWine](#)

Roll Call

A quorum of nine voting officers and directors was present: President Will Sheftall, President-Elect Dr. Mike Davis, Treasurer Lori Wiggins, Secretary Dr. Alex Bolques, Analyst Martha Maddox, Chaplin Henry Mayer, Northwest District Director Jennifer Braedon, Northeast District David Nistler, and Life Member Director, Dr. Mary Keith.

Minutes

Approval of Minutes: Motion to approve the minutes from March 30, 2016 was made by [Dr. Mary Keith](#) and seconded by [Martha Maddox](#). Note: The meeting recording corresponding to the approval of minutes was garbled. Mary and Martha please verify you made and second the motion to accept the minutes during our upcoming June 30th Board Meeting.

Treasurer's Report

Lori Wiggins reviewed a summary and detailed Treasurer's Report that was sent to the board members prior to the board meeting.

Analyst's Report

Martha Maddox thanked the District Directors and everyone that help to encourage members to renew their dues. She noted that we needed to work on encouraging new memberships since we only had 4 this year (2015-2016). Renewing members this year was 102 and no new life members. Martha stated that the chapter Analyst needs to make sure that payment of dues must be accompanied by an invoice whether their paying by personal or county check or via PayPal. Dr. Mary Keith suggested that the method of payment instructions should be stated on the membership invoice. Dan Culbert, Southern Region Vice-president, reminded the board that as of February 1st of each year chapter membership is what secures the number of voting delegates and number of DSAs. For more information on delegates or other related National ESP membership counts to please contact Jenna at the Executive Director's Office.

District Director Reports

- Northwest District: Jennifer Bearden nothing new to report, continuing to work on membership recruitment. Jennifer provided an update on district staffing currently seeking a "Water" regional/specialized agent.
- Northeast District: David Nistler relative to district staff with quite a few openings. Recently the news includes a 4-H and Environmental Horticulture agents.
- Life Members: Mary Keith working on encouraging new ESP retirees to become life members. A meeting for retirees in the Hillsborough/Pinellas/Pasco county areas had fell through and has not been rescheduled at this time. The meeting would have addressed the engagement of life members to service on chapter committees.

Committee Reports

- Member Services/Awards: Rebecca Jordi stated that so far she has received five awards for National and will be checking on State awards during the week. Rebecca will be forwarding on the information to Lara Milligan who also co-Chairs the Member Services/Awards with her. Dr. Mary Keith volunteered to be a retiree on Member Services/Awards judging team along with Rebecca and Lara.
- Professional Development: Ramona Madhosingh-Hector reported that she has not been able to develop a list of professional development training. Ramona offered a couple reasons why and having to do workload and other professional commitments. However, along with a different extension professional association (ANREP) having similar professional development training responsibilities, she could compile a listing of training opportunities that are currently being offered to extension professionals. Ramona will be attending the Joint ANREP-NACDEP conference in June 2016. It would also be a great opportunity for networking opportunity as an ESP and ANREP representative and possibly identify potential speakers for an ESP IST. Will Sheftall made mention of ESP members that attended JCEP this year on the types of IST and potential for guest speaker. Ramona asked for clarity on whether or not ESP would be putting forth an IST and guest speaker option for this years' EPAF conference. Will stated that it may not be necessary but that it

would be important to adhere to call for proposal from the Dean's Office for any ESP sponsored host IST.

- Global Relations: Norma Samuel report an IST conducted last year on Strengthening the Global Dimension of Extension with extension faculty from UF and FAMU. Currently finalizing the report for the Dean. The report will be aimed at looking at the global extension committee that represents both institutions in Florida with perhaps modeling in international extension program perhaps with West Virginia University. A major finding was the need to develop a data base (directory) of extension faculty around the world that would allow for better communications and tapping into global human resources in extension. Another finding was funding for international experiences. Funding is always an issue but its' recommended that people look at volunteer opportunities through funding agencies that would allow one to gain international experience. An additional need was translation of extension products into other languages. On the National ESP Global Relations side, Norma stated that we do have the release of the international community of practices for extension on e-extension.
- Membership Recruitment & Retention: Discussed in the Analyst report.
- Retirees/Life Members: Discussed in the Life Members report.
- Website: Katrine Allen suggested that award categories on the website are clarify so that members can determine which chapter awards are and which are national.
- Resource Management (Foundation): Debbie Nistler most of the resource management report is listed in the financial report. A total of \$485.00 was brought in at 2015 EPAF for the High 5 and the High 10. We will try to do it again at the 2016 EPAF.
- EPAF Memorial Service: Henry Mayer thanks to those that has submitted names of deceased ESP members. Currently Henry has a list of eight as follow:

Bessie J. Canty
Travis Seawright
Bobby L. Damron
CB Browning
DeArmand Hull
Geoff Wallat
Issac Chandler Jr.
Sharon A. C. Fitz-Coy
- Chapter History: Dan Culbert currently in the process on putting together an archive of information/stories in the extension profession for both active and life members.
- Nominating: Katherine Allen is accepting names of individuals for the ADC-ESP officer's rotation.

Southern Region Vice-president's Report

Dan Culbert, please refer to the Southern Regional Vice-president's Report (Appendix A).

Old Business

- Board meeting schedule for 2016
 - 30 JUN 2016
 - mid-AUG 2016
 - Monday afternoon of EPAF conference (for EPAF coordination only; not an official meeting)
- Recruitment of Committee Vice-chairs: Dr. Mike Davis is working developing a list of individuals to serve as Committee Vice-chairs. Committee chairs and officers are asked to forward him any suggestion to fill the Committee Vice-chairs slots. Further instructions will be forth coming via e-mail.
- Appointments to re-established Standing Committee for Finance: Will Sheftall on the re-establishment of a standing finance committee to provide input on how to put the chapter funds collected through high 5 and high 10 contribution for the efficient use of the chapter funds for its members. Will proposed that for the remainder of this year that Lori Wiggins chair a committee of finance comprised of the President, the President-elect, the resource management committee (ie: Debbie) and either the treasure of a sister State association and/or a national association. Will recommended Ramona Madhosingh-Hector as the treasurer of a sister State and National association. Ramona accepted the appointment. So that, the Finance Committee would be comprised of Lori Wiggins, Chair, Will Sheftall, Mike Davis, Debbie Nester, and Ramona Madhosingh-Hector.
- Chapter Handbook: Dan Culbert, not progress has been made. If anyone would like to be a part of this committee please get in contact with Dan and Will.

New Business

- EPAF Board Meeting Report (March 8, 2016) was attended by Dr. Mike Davis and Will Sheftall representing ESP. Please refer to the ESP President-elect Report (email attachment). Seven themes are being considered for the 2016 EPAF conference: Racing to the Lead, Racing Ahead, Racing to Success, Leading the Pack, Racing to Learn, It Starts with Us, and Extension to the Finish Line. Board members were asked to send Mike their top 2 themes for consideration from ESP to the EPAF board.
- Extension Faculty Advisory Committee (EFAC) Meeting Report: Dr. Mike Davis representing ESP. Please refer to the ESP President-elect Report (Appendix B) for Salary Pay Pal, Cuba, and more.

Upcoming Events

2016 PILD – Apr 10-13, 2016, Crystal City, VA

2016 National ESP Meeting & Conference – Oct 24-27, Cape May, NJ

Announcements, Questions or Concerns

Next Board Meeting: Early JUN 2016 (date TBD by doodle poll)

Adjourn 3:30PM

Appendix A:
Southern Regional Vice-president's Report, Dan Culbert

ESP Alpha Delta Chapter Reports – 30 March 2016

Chapter History Committee: Looking for guidance. Here are my suggestions:

- Develop an exit questionnaire that will ask persons who are leaving Extension (retiree, transfer, or leaving Service) some pertinent questions, similar to what is contained on the old Life Member application.
- ESP District Directors to provide leads on who is leaving in a timely manner to history committee members
- History committee members can conduct interviews using the questionnaires. (A pitch to become an ESP Life member should also be made!)
- Data can be retained in multiple locations to insure that it is retained.
- Explore the possibility of compiling a follow-up volume to "Dimensions in History", [Florida Extension service history] compiled by J. Francis Cooper in 1976.



Chapter Handbook – no progress has been made. While this is a good idea to assist in Chapter operation continuity, it needs to be embraced by others that can devote the time to its development.

Southern Regional Director's Report

Notes from Mid-Year Board Meeting

- Accepted proposal from Alpha Rho Chapter to host *2018 ESP Conference* in Manhattan, Kansas. (Tentative dates 9/30 to 10/3)
- Membership nationally has seen a drop of 219 active members. Some of this drop is due to three chapters not submitting dues in a timely fashion. Total national membership as of 2/1 (Annual+Life) = 5118. *Florida* lost 11 active members since last year; total members (Annual+Life) = 220, #6 in the nation.
- Reviewed the National ESP website with an eye to making improvements for its usability, the timeliness of updating material, and linkages to social media platforms. Ad Hoc review committee will be appointed in May or June.
- On a personal note, after San Diego meeting a chance to meet up with Jennifer Pelham, former Osceola/Orange agent who is now working as a University of California "Farm Adviser" (Horticulture Agent) in San Diego.

National Scholarships Grants & Recognition Committee:

- 175 Recognition awards applications have been received from 23 chapters, including two Ruby Applications and 14 Friends of Extension applications. The only regions that failed to have a nominee in a category were the Northeast (International), and the South and West, who lacked Ruby nominees. *Florida* has put forward 5 individuals for National recognition for this year – only 5/12 categories.
- SGR Committee recommended approval of two more Angus scholarships and three nominees for National Friends of Extension. Assuming these Angus applicants are awarded by the National Board, *two more* Angus scholarships are available for 2016. There are also *three* Professional Development Grants that have not been applied for. Applications for *four* Redinger Administrator scholarships to attend ESP conference are now open. The Board is also expected to fund two “Special Scholarships” (\$425) to help send members of 1890 or 1994 institutions to the National ESP Conference. All applications due May 1.

Public Issues – held a webinar on Diversity on March 2; will hold another in May hosted by Paul Lachapelle. There are 40 ESP members attending PILD – note they will have their dinner provided during state’s night out (@ Charlie Chin’s)

Resource Development Committee – webinar “Using Surveys to Develop Successful Fund Raising Strategies” 1:00 p.m. EDT, April 7, 2016

Marketing Committee – [Mary Keith for Rusty Collins]

National ESP Board elections - from the Southern Region, I am aware of two individuals interested in the Second Vice President position and one person who is interested in the Southern Regional VP position. There will be another election for the NC Regional VP position.

2016 National ESP Conference

- “Turning the Tide with ESP” @ Grand Hotel, Cape May. Plan to arrive at Philadelphia airport – alternatively Atlantic City or Newark. See Facebook page: <https://www.facebook.com/ESP2016TurningtheTide>
- Conference Registration fee will be \$425.00 (early bird rate), a drop of \$25 from last year!
- Dates are Monday October 24 – Thursday October 27, with options for tours before and afterwards. Highlights will be an opening night sunset cruise on the Atlantic Ocean, options to tour the Victorian homes of this seaside resort, outstanding speakers and concurrent sessions (and a chance to celebrate 250 years of Rutgers!

Upcoming National ESP calendar – items of note:

Friday, April 1 – Deadline to apply for National Committee positions or National office

Sunday May 1, 2016 – Deadline for ----

- Chapter of Merit Award – you’re doing it, why not get recognized? http://chapter.espnational.org/index.php?option=com_rsform&formId=17
- Chapter Achievement in Membership – again, everyone should be applying for this! http://chapter.espnational.org/index.php?option=com_rsform&formId=18
- Professional Development Grant – up to \$1000 to your chapter to help carry out an innovative project that will increase the professional competencies of you members. At present, there are three more left for this year: <http://scholarship.espnational.org/professional-development-grant>

- Angus Professional Development Scholarship – at least one (Maybe more) \$500 that you can use for any professional improvement activity: <http://scholarship.espnational.org/angus-scholarship>
- Redinger Administrator / Leaders Scholarships: Four persons may receive awards if they have any kind of leadership responsibility and have never gone to the National ESP Conference – they can receive \$500 to help get them to the October Conference in Cape May: <http://scholarship.espnational.org/redinger-administrator-leader-scholarship>
- NEW - Special ESP Scholarships: Two \$425 Scholarships to attend the National Conference in Cape May for persons who work for 1890 or 1994 Land Grant Institutions. (This is designed to get these professionals involved in ESP – so it is not just for first timers, and they don't have to be an ESP member!) Details and instructions will go up on the website after April 7th, so be ready!

Sunday May 15, 2016: Chapters need to submit their ballots for Recognition candidates and National Officers. Presidents will be sent an email after April 1 with a link to a webpage to cast their ballots.

Tuesday, May 3, 2:00 pm Eastern, National Membership Committee Webinar – “Learn more about ESP’s Online Membership Software”

Tuesday, Aug 30th, 2:00 pm Eastern, National Membership Committee Webinar “Gearing up for your Chapter’s Membership Drive”

Please contact me if I can be of service to you!

Daniel F. Culbert,
 ΕΣΠ Southern Regional Vice President
 Cell: (772) 643-8342

ESPSouthernVP@gmail.com

Appendix B:
ESP President-elect Report, Dr. Mike Davis

ESP Winter Board Meeting
March 30, 2016
President-Elect Report – Michael A. Davis, Ph.D.

1. Recruitment of Vice-Chairs for Committees:
 - a. There has not been much progress made on this front. However, I would like for all committee chairs to send me the name of their vice-chair, if they have one, and we can move forward from there.

2. EPAF Board Meeting Highlights:
 - a. Facilities:
 - i. As of now, the schedule for EPAF will be very similar to last year:
 1. Monday – 5 Association Board Meetings (including ESP).

2. Exhibitors will have access to 8-foot tables and will be able to set up Monday and stay up until Friday.
 3. Monday evening is the Speedway Tour. Buses will begin leaving at 5pm. The use of personal vehicles to go to the speedway is strongly discouraged.
- b. Registration:
 - i. Registration should open for EPAF on April 15th.
 - ii. The Dean's Office will provide funding like in the past (\$550)
 - iii. Early Bird Registration is April 15 to June 1.
 - iv. Regular Registration is June 2 to August 26.
 - v. Late Registration is August 27 to September 9.
 - c. Tours:
 - i. Tours will most likely be submitted at In-Service Trainings.
 - d. Registration Costs:
 - i. The registration cost for each individual was set at \$400. This does not include any tours as they will be extra and based on what is presented by the association that develops the tour.
3. Extension Faculty Advisory Committee Highlights:
 - a. Salary Pay Plan
 - i. Brought up by agents that have been in Extension for a while and are at level IV. The previous SPP program was terminated about 6 or 7 years ago.
 - ii. This plan was used in the past for all faculty (full professors, EA IV, etc.). Very similar to the promotion packet which carries a 9% increase.
 - iii. Extension Administration is not sure where the current UF Administration stands on using a program like this at this time. There have been discussions with the IFAS Faculty Assembly and Faculty Senate, but no determination has been made at this time.
 - iv. Administration is looking for funding sources in the event that this program is brought back in some way.
 - v. It is also important to include young faculty and salary compression when talking about this issue so that there is a level playing field.
 - vi. However, at this time there is no direct funding source for an SPP.
 - b. Extension & Cuba
 - i. This is a high priority for Dean Place since Florida has the closest proximity to Cuba. Dr. Payne has been a couple of times already and is going again during the Spring.
 - ii. Also remember that UF hosts students from Earth University from all areas, not just Cuba or the Caribbean.

- iii. There is a need for information about funding opportunities to make situations work and the Dean's office is looking into these.
 - iv. There should be a lot of opportunities in Cuba, especially in horticulture.
- c. County Email vs. UF Email
 - i. This discussion has come about because of the UF Counsel's office. They have a hardline interpretation of what the counties should be doing that may not match up with the reality of the situation. Dr. Obreza is working with the Counsel's Office to resolve issues.
- d. UF Emails for Program Assistants
 - i. Some were under the impression that Program Assistants or other staff could not have UF email addresses if they were not paid by UF. This is not the case. If you have a need for this service, call Andres at County Operations and he can help get things set up.
- e. Updated DED Website
 - i. Administration is moving content to the <http://extadmin.ifas.ufl.edu> website. The old DED website will be phased out in the coming months.
- f. Discussion about Specialists/RECs and communication with County Offices
 - i. Agents need to make sure that communication is a 2-way street. Dr. Obreza is working on making sure that the specialists understand to keep county faculty in the loop. This is not a huge issue, but communication is always needed.
- g. Website design for County Offices
 - i. IFAS is making the transition to the T4 system. Campus and RECs are about ½ way there and now they are beginning to work with some County Offices to migrate and update websites.
 - ii. Additional templates can be found at <http://branding.ifas.ufl.edu>.
- h. Administrative Update
 - i. Hiring 3 water RSAs now and 2 more in the near future. These will line up with the water management districts.
 - ii. Dean Place is looking into an Extension Entrepreneurship Academy.
 - 1. This would not be entrepreneurship in the traditional business sense, but would be geared toward innovation in the programmatic activity areas. Dean Place has had conversations with Hannah Carter and should have more information to share with a wider audience in the near future.

Respectfully submitted,
Alex Bolques, Secretary



Alpha Delta Chapter - Epsilon Sigma Phi

Fall Board Meeting

Wednesday 9 December, 2015

ADC-ESP Board Meeting was conducted via desktop access of an online collaboration platform (Acano) UF video and collaboration services or call-in teleconferencing.

Call to Order

President, Will Sheftall, called meeting to order at 9:01 AM.

Thought for the Day

Read by Will Sheftall for Chaplin Henry Mayer who was unable to attend.

1. *One of the most important things that I have learned in my 57 years is that life is all about choices. On every journey you take, you face choices. At every fork in the road, you make a choice. And it is those decisions that shape our lives.* Mike DeWine (www.brinyquote.com)
2. *The most important things in life aren't things.* Anthony J. D'Angelo (www.brinyquote.com)

Roll Call

A quorum of nine voting officers and directors was present: President Will Sheftall, President-Elect Dr. Mike Davis, Treasurer Lori Wiggins, Secretary Dr. Alex Bolques, Analyst Martha Maddox, Northeast District Director David Nistler, South Central District, Samantha Kennedy, South District Director, Christine Kelly-Begazo, and Life Member Director, Dr. Mary Keith.

Welcome new members of the Board

Dr. Mary Keith, Dr. Jennifer Gillett-Kaufman, Henry Mayer, and Martha Maddox

Committee Chairs present were: Professional Development Ramona Madhosingh-Hector

Minutes

Approval of Minutes: Motion to approve the minutes from August 20, 2015 was made by Martha Maddox and seconded by Christine Kelly-Begazo.

Correspondence

Past President Tracy Tesdall announced her resignation from the board.

Treasurer's Report

Lori Wiggins sent a summary report. A motion to accept the Treasurer's Report was made by Martha Maddox and seconded by Christine Kelly-Begazo.

Discussion: Will Sheftall made mention of re-establishing a Finance and Budget Committee to assist the Treasurer with review of the Chapter's investments, the liquidity of operating expenses, and year-to-year carry-forward, with the aim of putting financial resources to best use in service of the membership. He will proceed with exploring possible members for this committee.

Analyst's Report

Martha Maddox reported that there are 66 members.

Discussion: Christine Kelly-Begazo will assist to categorize the membership Excel sheet by Extension Districts.

District Directors Reports on Recruitment

- Northeast District: David Nistler reported that in his district there has been a number of faculty (~10; some ESP) who have left.
President suggested if any were ESP members to encourage becoming a life member.
- South Central District: Samantha Kennedy is working on a target search of members in her district to encourage membership renewals.
President suggested to also target faculty that have submitted a 3 year promotion packet as future new members in her district but also as a reminder to all District Directors.
- South District: Christine Kelly-Begazo reported that she has addressed ESP membership during a last district meeting. She also would continue to reach out to potential new and renewing members in her district.

Life Member Director Report on Recruitment

Dr. Mary Keith and Will Sheftall

A discussion on life membership pertaining to retirement during an active membership took place. If an active member has paid a regular membership prior to December 31 and then retires before the membership year is over, the difference in dues to convert to a life membership would need to be paid. The Analyst would then notify National and the Treasurer to update the regular membership to a life membership.

On Awards and Abstracts committees, a discussion on including life members in each committee to help life members to get involved, connected and active in the membership. The idea can be extended to other committees.

Committee Reports

Confirmation of Committee Chairs appointed for 2015-2016 by Will Sheftall

- Member Services (Awards, Scholarships): TBD, Will is working on identifying a new chairperson.
- Professional Development: **Ramona Madhosingh-Hector**
Received and reviewed evaluation results from EPAF. Overall the EPAF professional development meetings and trainings (ISTs) were well received. Ramona suggested that she would conduct an inventory of Extension and others outside of Extension professional development trainings applicable to all Extension professional associations including potential IST for the next EPAF conference. Will Sheftall suggested that any costs ESP would incur in hosting professional development activities at EPAF be requested from the Dean when proposing EPAF ISTs.
- Abstracts: **Dr. Maia McGuire**
New abstract chair (not present)
- Public Issues: **Linda Seals**
Linda had a time conflict (not present)
- Global Relations **Dr. Norma Samuel**
Norma had a time conflict (not present)
- Membership Recruitment & Retention: **Martha Maddox**
Martha thanked the ESP district directors for their assistance reaching out to the Extension Faculty within their districts.
- Retirees: **Dr. Mary Keith**
Mary reminded us to notify her of any new retirees so that she can contact them, and if retirees are needed for committees to let her know and she will find out who would be willing to serve.
- Website Management: **Linda Seals**
Will mentioned that Linda has been doing an excellent job maintaining the ESP website and making sure that the information and links on the website are up to date.
- Resource Development & Mgmt. (Foundation): **Debbie Nistler**
Debbie had a time conflict (not present)
David Nistler commented that Debbie was conducting 4-H programming in Gainesville.

- Memorial: Henry Mayer
 Henry had a time conflict (not present)
 Will noted that there were 2 deaths within Extension thus far: Geoff Wallet, Sea Grant Agent in Taylor County and Dr. Charles Browning, Dean of the College of Agriculture (1969-79).
- Annual Report: Andy Toelle
 Andy had a time conflict (not present)
 Will announced that Andy has agreed to put together the annual report for one more year and that Samantha Kennedy will be the co-Chair. Samantha will chair the annual report committee next year.
- Constitution and Bylaws: Brent Broaddus
 Brent reported no changes to the Bylaws (last changed in 2014)
- Nominating: Vacant
 Position vacant due to Tracy Tesdall resignation.
- Finance: Lori Wiggins
 Prior discussion was held as part of Treasure's Report, including re-establishment of the Finance and Budget Committee.
- Audit: Sonya Crawford
 Sonya was not present due to a time conflict.

Southern Region Vice-president's Report

Dan Culbert

Dan was not able to attend due to a prior commitment.

Will commented that he and Mike Davis participated in a Southern Region Leaders conference call earlier in the week that Dan hosted for chapter Presidents and Presidents-Elect.

Anyone on the Board or Committee Chairs considering attending the National ESP Conference in Cape May New Jersey: the deadline for submitting abstracts is March 20. The conference is October 23-27, 2016.

Old Business

- October 2015 National ESP Conference Report
 Attended by Dan Culbert, Mary Keith and Will Sheftall
 - Nation ESP is considering a new dues payment system. Will reported that the system will first be piloted in a few selected states. Membership fees and also High Fives and Tens would be included in the new payment system. The system should be able to accept payment from individual and other funding sources such as county offices. Florida is not part of the pilot states at this time.
 - Ideas for keynote speaker and ESP IST at 2016 EPAF

Will/Mary: Dr. Larry Roper Oregon State University at the conference talked about “Leadership and You” on the importance of being able to foster and support other people in leadership roles. Mary suggested another keynote speaker option: “Keeping Extension Funded: We can do it with a Simple Ask.” Presenters were a County CED from Missouri and a co-presenter from the University grants office. They spoke on how to keep 4-H funded with the focus on the logistics of how to plan and develop a major fund raiser. Lisa Wallace from Missouri was the presenter.

- Special note that the Florida ESP Friend of Extension, Ron O’Connor, was the national Friend of Extension awardee. Martha Maddox shared some of Ron’s comments and thanks for receiving the award on behalf of Florida Extension and County Faculty he worked with.
- Chapter Handbook
 - Dan Culbert and Tracy Tesdall were working on the Chapter Handbook. Will Sheftall will follow up with Dan and Tracy.

New Business

- Board meeting schedule for 2016 Will Sheftall & Alex Bolques
 - Winter MAR 2016
 - Spring early JUN 2016
 - Summer mid-August 2016
 - Monday afternoon informal meeting at EPAF conference (9/26-30/2016 in Daytona Beach) for EPAF conference coordination only; not an official meeting.
- Board appointment to fill Nominating Committee (currently vacant) Brent Broaddus; Will Sheftall

Under consideration and pending ratification in the event that the Immediate Past President who is the chair of the nominating committee is unable to fulfill the committee chair role, the current President would put forth an appointment.

Will stated that our most recent preceding Past-president, Dan Culbert, had declined the opportunity to serve again, in consideration of his national officer responsibilities. Four prior ESP past presidents still employed by Extension were considered and Katherine Allen was asked if she would be willing to fill the vacancy. Katherine told the President that she would be willing to accept the appointment if confirmed by the Board.

In that the President makes the appointment for a Board officer vacancy, Will Sheftall nominated Katherine Allen, a past President, to serve in the capacity of Past-president and Chair of the Nominating Committee, and Mary Keith seconded the motion. Motion passed. Katherine is our new Past President for 2016.
- Recruitment and appointment of Committee Vice-chairs Will Sheftall, Dr. Mike Davis

Will Sheftall asked the President-Elect (Mike) to assist committee chairs to identify vice-chairs willing to rotate forward in an orderly succession plan, to prevent future committee chair vacancies.

- Establishment of “Chapter History” Special Committee Brent Broaddus, Will Sheftall
 Brent reported on Bylaws provisions for establishing a Chapter History Committee, to be chaired by an historian for the chapter. It could be established as a special committee at the pleasure of the President. Establishing it as a standing committee would require a motion for Board approval at a regular meeting or special meeting, and then the Chapter membership would need to vote on the motion at the annual meeting.
- Appointment of Chair for Chapter History Committee Will Sheftall
 A motion to establish a Special Chapter History Committee was put forth by Martha Maddox and seconded by Alex Bolques. Motion carried.
 The President nominated Dan Culbert to chair the committee. Mike Davis moved to appoint Dan Culbert as chair of the Chapter History Special Committee. The motion was seconded by Martha Maddox. Motion carried.
- EPAF Fall Board Meeting (12/8/15) Report Mike Davis

 - The 2015 EPAF Meeting was successful as far as finances, with the meeting producing a small profit that will help to offset costs of future meetings.
 - The 2016 EPAF Meeting will be held in Daytona during the dates of September 26 – 30, 2016.
 - Registration for 2016 EPAF should come online approximately May 1, 2016.
 - The Board voted to determine the districts for the next 3 EPAF Meetings (please note that this could change by another Board vote):
 - 2017 – South Central District
 - 2018 – Northeast District
 - 2019 – Northwest District
 - The auction may be revamped a little for 2016. There were some complaints about the silent auction for 2015.
 - Pat Hogue is now heading up the retiree committee.
 - There will be a new system for Abstracts (Office 365). Wendy Wilbur will be working with Ben Beach on this so that submission is as easy as can be. Maia McGuire was listed at the Abstracts Chair for ESP. Wendy indicated that she would get in touch with Maia soon.
 - Exhibits and Displays will be similar to past years. However, the chair is looking at allowing posters from the Agents during the first two days of the conference and then allowing specialists to have a poster during a last two days. There was also discussion of having a “meet your specialist” time during EPAF.
 - Tours are also going to be an option this year. The Tour Committee is working with the Dean to get some of the tours approved as ISTs. Admin is also planning on getting PDEC involved with the certification of tours as ISTs.
 - Administration also wants to increase interaction by specialists and county faculty.
 - Please note emails that Dr. Obreza sends out with regards to staffing and open positions.
 - Raises will kick in January 1. It is a merit-based raise. There are three tiers. Notifications about the raises will come fairly soon.
 - An announcement should be made fairly soon about the South-Central DED.
 - The position announcement for the South DED will be going out soon.

- Extension Faculty Advisory Committee (EFAC) Meeting Report
Davis

Dr. Mike

The Extension Faculty Advisory Committee meets four times per year to discuss current faculty issues with Dean Place and Dr. Obreza. The last meeting was held on November 23, 2015 in Gainesville. Below are issues that were discussed with relevant comments:

1. Two-Deep Leadership – this is the policy that indicates that two or more adults should be present when youth programming is taking place. Dr. Michael Gutter was asked to the meeting to shed some light on this. Dr. Gutter indicated that an email had recently been sent out via the 4-H RSAs to Agents and CEDs about the issue(s) with two-deep leadership. This email indicated that at 50% of states are using this method for 4-H Youth Development and other youth activities and that two-deep leadership is the standard for Florida 4-H Youth Programming. However, Dr. Gutter does understand that there may be times when this standard cannot be met. In these cases, the agent should email Chris Decubelis and Dr. Gutter as to the situation and they may grant exceptions on a case-by-case basis.
2. 4-H Membership Dues – Chris Decubelis and Dr. Gutter are looking at documentation for membership dues for 4-H involvement that coincides with the Revenue Enhancement Initiative. They are currently looking at other states for potential ideas. They understand that more resources are needed at the state level to help county agents, and that the revenue from potential membership dues could be used to offset some of these costs. Also, there are National efforts underway to enhance 4-H from the National 4-H Council. Dr. Gutter is also looking at ways to re-engage 4-H alumni.
3. District-level Grant Writers – It is understood that grant writing and submission is difficult for many county agents. The idea of a district-level grant writer was brought up. There are some issues with this, mainly because of funding. At this time Christy Huntley is working on grants at state level with some counties. They are also working on a possible 'clearinghouse' for available grants and a 'dashboard' for resources.
4. There have been some questions about use of branding on business cards, banners, etc. to include the county information or logo along with UF. There are guidelines that we use for this. Please contact Tracy Bryant if you have questions.
5. PDEC and Amy Harder launched the new IST system at the end of November. This revised system should help with administering and attending ISTs.
6. Please also refer to the Urban Extension Initiative. This was discussed during the October edition of Extension Connections with Dean Place. This is very important, but it does not overshadow the traditional partnerships that Extension has had and will continue to have with rural areas of the state.
7. A question was asked on why ROAs are due in early December. The main reason for this timeline is that annual appraisals start in January and the DEDs need this information so that they can adequately prepare their part of the appraisal.

We will have another EFAC meeting early next year. If there are issues that need to be brought up to the Dean and Dr. Obreza, please let Michael Davis know so that he can put together the questions or raise the issues.

- 2016 JCEP Leadership Conference/Chapter delegates
Bolques
 - Feb 10-11, Las Vegas, NV
- 2016 PILD/Chapter delegates
 - Apr 10-13, 2016, Washington, DC.
- 2016 National ESP Meeting & Conference/Chapter Delegates
 - Oct 24-27, Cape May, NJ
- Review National ESP Calendar – key dates for officers, chairs

Will Sheftall and Alex

Linda Seals

Dan Culbert

Will Sheftall

Other Items, Announcements, Questions or Concerns

Jan 31, 2016 is deadline for our Chapter Report

Awards chair March 1 deadline Profession Dev. Scholars (vacant)

National meeting (Mary to attend)

Short list will be sent on service at national level

Next Board Meeting: early Mar 2016 – date TBD by doodle poll

Adjourn

12:10 PM adjourn

Respectfully submitted,
Alex Bolques, Secretary

Appendixes

Constitution, By-Laws, and Standing Rules

2014-15 Active Membership List

2014-15 Life Member List

2014-15 ESP Membership Invoice

2014-15 ESP New Member Application

2014-15 ESP New LIFE Member Application

ΕΣΦ ΑΔ
ALPHA DELTA CHAPTER CONSTITUTION

Article I - Name

The name of this organization shall be the Alpha Delta Chapter, Epsilon Sigma Phi, National Extension Fraternity.

Article II - Purpose

Section A

The purpose of this association shall be exclusively charitable and educational within the meaning of section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Section B

This purpose includes, but is not limited to:

1. maintaining the standards and ideals, preserving the traditions and upholding the morale, prestige and respect of the Cooperative Extension Service; and,
2. developing an effective working relationship and a spirit of fraternal fellowship among the present and past employees of the Cooperative Extension Service.

Article III - Membership

Section A

Qualifications:

1. duly elected faculty, professional and administrative staff who have held full or part-time Extension appointments for a total of three or more years (the three-year requirement does not apply to ESP members in other states transferring to Florida); and,
2. have displayed a cooperative and helpful attitude toward fellow Extension employees, demonstrated competency in assigned fields of responsibility; and,
3. exhibited ability in educational techniques essential to the conduct of an effective Extension program.

Section B

Classification:

1. Active: Active members are those who are engaged in professional Extension work and who have met all qualifications of membership;
2. Life: Active Alpha Delta Chapter members may become life members upon their retirement from Extension work.

Section C

Election:

1. Membership shall be on the basis of a ninety percent (90%) favorable vote by the eligible voters who properly mark and cast their ballot.

Section D

Eligible Voters - All active members.

Section E

Voting:

1. Membership voting may be taken by mail, an alternative method or at any annual or called meeting or a combination in compliance with the requirements stated below; and,
2. The vote shall be reported not later than at the next annual meeting of the fraternity after the membership has been proposed.
3. Alternative provisions for the process of the membership to cast their votes shall be adopted at the discretion of the board of directors.

Section F

Membership Criteria

1. Acceptance of membership by the newly elected member shall be acknowledged in writing and accompanied by the initiation fee, prior to the date of initiation; and,
2. A person may withdraw from membership by notifying the Secretary in writing; and,

3. Any member who fails to pay annual dues shall be dropped from membership in the fraternity and shall be so notified in writing by the Secretary; and,
4. Any member may be expelled from the fraternity for failure to observe the obligation or for conduct unbecoming a member of the fraternity; and,
5. Charges may be referred in writing, signed by two members; and,
6. These charges shall be reviewed by the membership committee which will investigate the charges and report to the fraternity, making a recommendation and,
7. An accused member shall have right of personal hearing and to file evidence in regard to preferred charges; and,
8. Expulsion from the fraternity shall require that three-fourths of all eligible voters, as defined above, cast their ballots with a simple majority showing support of the motion to expel.
9. Reinstatement - Any member whose membership has lapsed may be reinstated by paying regular dues and a reinstatement fee of \$10.00. Retirees are exempt from paying the reinstatement fee.

Article IV - Officers

The officers of this organization shall consist of a President, President-Elect, Secretary, Treasurer, Annalist, Chaplain and Immediate Past President.

Article V - Meetings and a Quorum

Section A

An annual meeting shall be at the time of the annual Extension Professional Associations of Florida, Inc. meeting.

Section B

Special meetings shall be held upon call of the President or upon written request of twenty percent of the members.

Section C

A Quorum - 15% of the paid membership shall be present to constitute a quorum at any called or special meeting of the membership.

Article VI - Initiation Fees and Dues and Changes

Section A

Initiation fee - For this chapter it shall be set annually and will include state and national dues for one year.

Section B

State and National Dues - Shall be payable to the Secretary prior to the annual chapter meeting.

Section C

Changes - Made by the National Council in dues and/or fees will automatically apply to the local chapter.

Article VII - Emblem and Membership Card

Section A

The official emblem shall be that adapted by the National Council of Epsilon Sigma Phi.

Section B

Each member will be provided with a membership card signed by the local chapter secretary and the national organization secretary.

Article VIII - Amendments

This Constitution may be amended at any annual or special meeting by a two-thirds vote of the members present providing members were notified of suggested changes thirty days prior to the meeting.

History:

Changes approved 10/19/09

ΕΣΦ ΑΔ

ALPHA DELTA CHAPTER BYLAWS

ARTICLE I – Name and Mission

The Extension Professionals' Organization

ESP is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.

ARTICLE I – Name and Mission

Section 1. Name:

The name of this organization shall be Alpha Delta Chapter, Epsilon Sigma Phi, The National Honorary Extension Fraternity, herein referred to as ESP.

Section 2. Mission:

ESP is dedicated to fostering the standards of excellence in the Extension System and developing the Extension Profession and professional.

ARTICLE II - Purpose

Section 1. Purpose:

The purpose of ESP is:

- a. to serve exclusively as a charitable and educational organization within the meaning of Section 501(c)(3) of the Internal Revenue code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).
- b. to recognize excellence in the Extension community.
- c. to provide opportunity for networking, fellowship and collaborative efforts.
- d. to foster leadership development through mentoring Extension professionals in the philosophy and professional practice of Extension education.
- e. to facilitate professional development.

ARTICLE III – Membership

Epsilon Sigma Phi is an equal opportunity/affirmative action fraternity. Epsilon Sigma Phi is committed to the active involvement of all its members regardless of race, color, sex, age, religion, national origin, disability, or veteran status. Epsilon Sigma Phi values and seeks a diverse membership.

Page 2 of 8

Section 1. Qualifications:

The membership of ESP shall consist of duly installed faculty, professional and administrative staff who have held full or part-time Extension appointments for a total of three or more years on June 1, and who shall have displayed a cooperative and helpful attitude toward fellow Extension employees, demonstrated competency in assigned fields of responsibility, and exhibited ability in educational techniques essential to the conduct of an effective Extension program.

Section 2. Classes:

There shall be three classes of membership: A) member, B) honorary, and C) life.

a. MEMBER. An Extension professional (currently employed by or retired from an entity of the Cooperative Extension System) has exhibited excellence in programming and leadership. Members continue to provide leadership and excellence in Extension programming throughout their career and during retirement.

b. HONORARY. May be named upon recommendation of the ESP officers and approval by two-thirds of members present and voting at the annual meeting of the Chapter. Honorary members will not pay membership dues to the Alpha Delta Chapter. A proposal of honorary membership must be accompanied by a detailed statement showing the "meritorious service" it is proposed to recognize.

c. LIFE MEMBERSHIP. Members who are retired from the Cooperative Extension System, may obtain a paid-up life membership by paying an amount equal to five times the National dues at the time of the purchase of paid-up life membership or may be made as installment payments over a two year period. These members hold equal rights and privileges to those paying annual dues.

Section 3. Transfer of Membership:

Active members in good standing in another chapter of Epsilon Sigma Phi may transfer upon:

- a. making request to Alpha Delta Chapter.
- b. paying initiation fee and being initiated.
- c. paying annual dues.

Section 4. Termination of membership:

After one year of non-payment of dues, membership in ESP will be terminated. A person can be reinstated by payment of dues plus a \$10.00 reinstatement fee. Retirees are exempt from paying the reinstatement fee.

ARTICLE IV - Business

Section 1. Fiscal Year:

The fiscal year of Alpha Delta Chapter shall begin on the first day of October and end on September 30 of the following year.

Section 2. Meetings:

The annual meeting of the Alpha Delta Chapter shall be held in conjunction with the

Extension Professional Associations of Florida, Inc. meeting. Special meetings may be called by the President or upon written request of twenty percent of the members.

Section 3. Place of Business:

The principal place of business of the Alpha Delta Chapter, Epsilon Sigma Phi, shall be the University of Florida, Gainesville, Florida.

ARTICLE V – Officers, Directors, and Elections

Section 1. Officers:

The officers of ESP are: President, President-Elect, Secretary, Treasurer, Annalist, Chaplain, and Immediate Past President.

Section 2. Directors:

The directors are: one from each Extension administrative district, one from state faculty, and one from life members/retirees.

Section 3. Terms of Office:

The Treasurer shall be appointed annually by the President with the ratification of the membership with the option of re-appointment. All other officers are elected annually. District Directors serve a two-year term with half elected each year, according to the standing rules.

Section 4. Election:

The nominating committee shall present a slate of officers at the annual business meeting. ESP members present will vote, with election by majority vote.

Section 5. Assumption of Duties:

The officers and directors will assume their duties upon adjournment of the annual meeting at which they are elected. In the event of no annual meeting, the officers and directors will assume their duties at the conclusion of the election by mail (postal or electronically) or some alternative process approved by the Board of Directors.

Section 6. Filling Vacancies:

If a vacancy occurs in the President's position, the President-Elect will automatically assume the Presidency for the unexpired term and then serve another full term as President. The President-Elect's position would remain vacant until the next annual meeting.

If a Past President vacancy occurs, the previous Past President may assume the position for the unexpired term.

All other officer and director vacancies will be filled by presidential appointment, ratified by the Board of Directors.

ARTICLE VI – Functions of Officers and Directors

Section 1. President:

The President shall preside at all ESP meetings. The President shall appoint all chairs and committee members necessary to carry out the business of ESP.

Section 2. President-Elect:

The President-Elect shall assume the duties of the President in his/her absence. The President-Elect shall appoint a Co-chair of each standing committee, who will become the chair the following year.

Section 3. Secretary:

The Secretary shall keep accurate records of honorary members and all meetings of the Executive Board and annual business meeting.

Section 4. Treasurer:

The Treasurer shall keep the official record of all membership and an accurate record of all monies. He/she shall also serve as chair and liaison between the Finance Committee and the Board of Directors.

Section 5. Annalist:

The Annalist shall serve as Chair of the Membership Recruitment and Retention Committee. He/she shall be responsible for keeping updated biographical information on each member.

Section 6. Chaplain:

The Chaplain shall have official charge of all religious and memorial services.

Section 7. Directors:

Directors will represent the area in which they serve, attend Board meetings, and encourage membership and participation of members.

Section 8. Immediate Past President:

The Immediate Past President shall give counsel to the Board of Directors, chairs nominating committee.

ARTICLE VII - Board Of Directors

Section 1. Members:

The Board of Directors shall consist of fourteen (14) members.

- a. Officers (6) - President, President-Elect, Secretary, Treasurer, Annalist, Chaplain
- b. The immediate Past President
- c. The seven (7) directors (5 Extension Districts, 1 state faculty, 1 retiree)

Section 2. Meetings:

The Board of Directors shall meet as follows:

- a. In the fall, spring, and prior to the annual meeting.

b. Additional meetings may be called at the discretion of the President.

Section 3. Duties:

The duties of the Board of Directors are to set policy, transact business of ESP, and keep the membership informed.

Section 4. Conduct Business:

The Board of Directors may conduct business by mail (postal or electronically) or some alternative process approved by the Board of Directors when necessary. A report of each action taken shall be verified and made a part of the minutes at the next Board of Directors meeting.

ARTICLE VIII – Committees and their Function

Section 1. Standing Committees:

The President will appoint members on the basis of interest and abilities to the following committees:

- a. Nominating - Chaired by Immediate Past President
- b. Membership Recruitment and Retention
- c. Public Issues
- d. Resource Development and Management
- e. Global Relations
- f. Memorial
- g. Member Services
- h. Audit
- i. Constitution & Bylaws
- j. Finance
- k. Retirees
- l. Abstracts
- m. Annual Report
- n. Webpage Management
- o. Professional Development

Section 2. Function:

These standing committees shall have the following duties. Additional duties may be assigned by the president. Other special committees, as needed, shall be appointed by the President.

- a. Nominating: to prepare the yearly slate of officers.
- b. Membership Recruitment and Retention: to recruit, retain and involve all ESP members and promote an effective working relationship and spirit of fraternal fellowship.
- c. Public Issues: to educate and inform ESP members about public issues and legislative matters affecting Extension programs and personnel needs.
- d. Resource Development and Management: to generate new ideas for resource development and management in order to maintain, create or enhance professional

- development activities; to explore opportunities for and obtain new financial resources for professional development activities.
- e. Global Relations: to promote the Extension profession and professionalism worldwide.
 - f. Memorial: to present at the annual meeting a remembrance program of those past extension professional that have passed away since the last annual meeting.
 - g. Member Services: to administer and provide leadership to ESP's scholarships, loans, and awards programs.
 - h. Audit: to audit the books at the end of the fiscal year.
 - i. Constitution & Bylaws: to review bylaws annually submit proposed changes to the Board of Directors for review prior to submitting to the membership; to review chapter standing Rules and Policies annually submitting changes to Board of Directors for approval; to review handbook as needed.
 - j. Finance: to prepare and submit proposed budget to the Board of Directors.
 - k. Retirees: to recruit, retain and involve retirees and promote continued involvement in ESP.
 - l. Abstracts to notify and encourage members to submit abstracts by the established due date. Responsibilities also include presiding and the facilitation of abstract presentations to adhere to the designated time allotment and to secure equipment requested by presenters for abstract presentations.
 - m. Annual Report: to solicit information and reports from the officers and the committee chairmen to compile a comprehensive annual report for distribution to the entire membership.
 - n. Website Management: To keep the membership up to date with all association business through routine website updates.
 - o. Professional Development: To promote professional excellence, personal development and leadership development among Extension personnel. Design and implement additional professional development opportunities. Promote and foster professional improvement through collaboration with professional organizations to which Extension personnel belong. Provide leadership for mentoring activities conducted through Epsilon Sigma Phi.

ARTICLE IX - Meetings

Section 1. Annual Meeting:

The annual meeting of this organization shall be held during the Extension Professional Associations of Florida, Inc. conference for the purpose of furthering the objectives of the ESP, electing and installing officers, receiving reports of officers and committees, and transacting any other business that may arise. If deemed necessary, or if the scheduled annual meeting cannot be held, the President may call a special meeting to transact business with the approval of the Board of Directors. The President shall see that a notice is sent to everyone eligible for membership telling the time and place of such a meeting.

Section 2. Special Meetings:

The President, with the approval of the Board of Directors, may call a special session of ESP

and conduct business by mail (postal or electronically) or some alternative process approved by the Board of Directors as necessary.

ARTICLE X - Quorums

Section 1. Membership Quorum:

A quorum at any annual meetings shall consist of 15% of the paid membership shall be present to constitute a quorum at any called or special meeting of the membership.

Section 2. Board of Directors:

A quorum of the Board of Directors shall consist of 50% of the Board of Directors

ARTICLE XI - Financing

Section 1. Membership Year:

The membership year shall be from January 1st to December 31.

Section 2. Initiation Fees:

The initiation fee for ESP shall be set by the National Council. This fee shall be collected by the Alpha Delta Chapter and forwarded to the Secretary/Treasurer of the National Council, Epsilon Sigma Phi, for each member initiated. If a candidate fails to be initiated, he or she may be initiated at a subsequent meeting.

Section 3. Member Dues:

Dues for the coming year are payable according to the Chapter Standing Rules and Policies.

Section 4. Payment:

Each member shall pay annual dues to the treasurer. ESP shall pay dues to the National Council of Epsilon Sigma Phi in accordance with the amount stated in the national constitution.

Section 5. Life Membership Dues:

Members, retired from the Cooperative Extension Service, may obtain a paid-up life membership by paying an amount equal to five times the National dues. Life Members have the option to pay their dues in installments over a two year period.

ARTICLE XII – Dissolution of Organization

On the dissolution of the Association, the entire net assets remaining after payment of any and all liabilities and obligations of the Association shall be transferred to such association or associations organized exclusively for charitable, educational or scientific purposes and shall at the time qualify as exempt association or associations.

ARTICLE XIII - Liability

Epsilon Sigma Phi in no way shall be liable for the acts of individual members of the Board of Directors, nor for officers who may act beyond their authority. Officers individually or collectively

shall not be liable for Epsilon Sigma Phi, unless they have acted beyond their authority as officers.

ARTICLE XIV – Non-Profit Corporation

Epsilon Sigma Phi shall conduct business like a non-profit corporation under Section 501(c)(3) of the Internal Revenue Code.

ARTICLE XV – Amendments

These Bylaws may be amended at any annual or special meeting by a two-thirds vote of the members present providing members were notified of suggested changes thirty days prior to the meeting.

History: Changes approved 10/19/09; 9/12/06; 8/28/12, 2015

STANDING RULES AND POLICIES

Standing rules may be adopted at the annual ESP Alpha Delta Chapter membership meeting by a majority vote of the voting delegates present and voting. Standing rules may be amended or rescinded by a two-thirds vote without previous notice or a majority vote after previous notice. Standing rules may be suspended temporarily by a majority vote. Standing rules will be formally reviewed every other year (even-numbered years) by the ESP Alpha Delta Chapter Board.

1. **Membership**

Dues: annual dues are delinquent December 31 of each year.

Dues amounts: Renewing members **\$60.00**, new members **\$70.00** (includes initiation fees), life membership (five times annual national dues) **\$200.00**. A former member can be reinstated by payment of dues plus \$10.00 reinstatement fee. Retirees are exempt from paying the reinstatement fee.

Dues: Cannot be refunded, but may be transferred where applicable.

2. **Officer Nominations and Elections Process**

Election of officers is held at the annual membership meeting.

Terms of Office

- The Treasurer shall be appointed annually by the President with the ratification of the membership with the option of re-appointment. All other officers are elected annually.
- District Directors will be elected according to the following schedule:
 - Even numbered years: Northwest, Central, South, and Life Member Director.
 - Odd numbered years: Northeast, South Central, and State Specialist Director.

Filling Vacancies

If a vacancy occurs in the President's position, the President-Elect will automatically assume the Presidency for the unexpired term and then serve another full term as President. The President-Elect's position would remain vacant until the next annual meeting.

If a Past President vacancy occurs, the previous Past President may assume the position for the unexpired term.

All other officer vacancies will be filled by presidential appointment, ratified by the Board of Directors.

3. Board Meetings

Mid-Year Board meetings will be held at a convenient time with the President determining and arranging for the meeting place.

4. Conference Calls

The President will schedule conference calls as needed to carry out immediate business of the Chapter. Includes the option for Board meetings when necessary.

5. Bylaws

Bylaws and Standing Rules and Policies shall be reviewed annually.

6. Annual Budget

The voting delegates at the annual ESP Alpha Delta Chapter membership meeting shall adopt the budget for the forthcoming year.

7. Awards

Award Nominees must be members in good standing with Dues paid by Dec 31 to the Treasurer.

8. Scholarships

Applicants must be members in good standing with Dues paid by December 31 and contribute to the scholarship or High 5/10 Fund.

9. Memorial Service at EPAF

All effort will be made to honor deceased Faculty with Extension appointments at the

EPAF Conference following the death.

10. Delegates

President and President Elect or their designee will serve as delegate to all National and Regional meetings with the financial support of the chapter.

11. Membership Committees (Membership & Operating Details)

b. **Finance Committee**

Under the Bylaws, the chapter's Finance Committee is a Standing Committee chaired by the elected Treasurer, and comprised of members recruited and appointed by the President.

The Finance Committee's *annual membership* is hereby further defined to include, by office:

- The current chapter President;
- The current chapter President-elect; and
- The current Chair of the Resource Management (Foundation) Committee.

In addition, the President, with the advice and consent of the Treasurer, annually shall appoint or reappoint to the Finance Committee:

- One member-at-large not currently holding an elected office in the chapter's officer rotation (but could be serving currently as a District Director), who has served previously as Treasurer of a sister association at either the state and/or national level; plus
- 1-2 additional members-at-large who are interested in chapter finances and may have an interest in standing for election to the office of chapter Treasurer in a future year.

The Finance Committee's *annual operating program* is hereby further defined to include:

- Annual solicitation of Committee budget requests linked to Committee proposals for new and existing programs of value to the membership;
- Annual preparation of a draft proposed budget, to be submitted to the Board for discussion and revision at the Summer Board Meeting, prior to presentation to the general membership for adoption at the Annual Membership Meeting;
- Consultation on financial management decisions the Treasurer must make;
- At the request of the chapter Board, development of financial scenarios for chapter funds if new initiatives or programs under discussion were to be adopted and funded.

Alpha Delta ESP Active Members - 2015-16

Membership Roster – Annual Renewing Members (including new members)

Member	Email
Allen, Katherine	nrgkate@ufl.edu
Allen, Pamela H	pha@ufl.edu
Bactawar, Basil	basilbactawar@ufl.edu
Badurek, Theresa Marie	tmgwaves@ufl.edu
Barber, Lynn A	labarber@ufl.edu
Bearden, Jennifer G	bearden@ufl.edu
Bender, Georgene M	gmbender@ufl.edu
Bolques, Alejandro	abol@ufl.edu
Boston Jr, Marcus D	marcusb@ufl.edu
Broaddus, Brent Allen	broaddus@ufl.edu
Bryant, Kathleen M	kmbryant@ufl.edu
Carnahan, Elizabeth Ann	lcarnahan@ufl.edu
Kelly-Begazo, Christine	ckellybe@ufl.edu
Clements, Debra Marie Sellers	dsc1954@ufl.edu
Conner, Stephanie A	sconner04@ufl.edu
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Epsilon Sigma Phi Florida: Alpha Delta Chapter

Membership Roster – Life Members, 2015-2016

(Last updated: September 13, 2016)

Richard M. Aalberg	R.T. Clay	Mary A. Keith
Mae Anderson	Linda Dearmin Cook	Phyllis Kennedy
Raymond C. Andrew	Edna J. Soper	Alice P. Kersey
Alice B. Ayers	William J. Cowen	Emily King
L. Barry Baldwin	Jonathan H. Crane	Elaine T. Klatt
Bruce A. Barmby	Daniel F. Culbert	Janith K. Masteryanni
R.B. Baxter	James F. Cummings	Linda McClellan
Jean Beem	Henry P. Davis	Michael McKinney
Dale Bennett	Robert M. Davis	Ruth L. Milton
Emma S. Benton	Kenneth Durrance	Mary Moore
Sue Bledsoe	James B. Estes	Ralph W. Moore
Elizabeth Bolton	Elva Farrell	Virginia Coombs Muth
Shirley Bond	Ted Gallo	George Newbury
Thomas Braddock	Mrs. Virginia D. Gardner	Roger Newton
Kathleen M. Bryant	Donald A. George	Marilyn N. Norman
Mamie Daughtry Brady	++ Henry G. Grant	James C. Northrop
James E. Brogdon	Thomas C. Greenawalt	Martha Norton
Nettie Ruth Brown	Nadine Hackler	Ann W. Parramore
Pamela Brown	Roberta Hall	● Harvey T. Paulk
Jane Burgess	Lawrence Halsey	Ruth Penner
Pauline Calloway	Marilyn J. Halusky	Josephine M. Roberts
● Susan Christian Camp	O.R. Rudy Hamrick	Brenda G. Rogers
● Bessie J. Canty	B.J. Harris, Jr.	Evelyn A. Rooks-Weir
Roy J. Champagne	Susan L. Hedge	Luther Lynson Rozar, Jr.
Carla Chapman	John H. Herbert, Jr.	John C. Russell
Mary E. Chernesky	Julie S. Holman	John Rutledge
Lamar T. Christenberry	● DeArmand LeRoy Hull	Joy W. Satcher
Shirley T. Clark	Dona Ingle	Kenneth Shuler
Virginia C. Clark	Delores M. Jones	Clara A. Smith
	Lester W. Kalch	

J. Robert Strain
 Alto A. Straughn
 James A. Stricker
 Ethel Thompson Stroud
 Dora Stubblefield
 William R. Summerhill
 Clifton L. Taylor
 Doris M. Taylor
 Robert Tervola
 Sarah Thomas

Marilyn Tileston
 W. Austin Tilton
 Marian Valentine
 Betty Vernon
 Judith A. Wakefield
 Helen Parks Webb
 Nancy B. Whigham
 Robert B. Whitty
 Deloris H. Wilkins
 Mary Williams

John Woeste
 Diane E. Yates
 Thomas Yeager
 James R. Yelvington

List based on Life Members Roster for 2014-15

Submitted by: Alex Bolques, PhD., ESP Analyst
 FAMU/Extension Crop Specialist

August 30, 2015

Revised to be Life Members Roster for 2015-16

Updated by: W.L. Sheftall, Jr., ESP President

September 13, 2016 modifications as follows:

- deceased in 2015-16
- ++ converted from Annual to Life in 2015-16

ESP Memorial Necrology ● 2015-2016

Compiled by Henry Mayer, Chaplain ● September 2016

1. Sharon Angela Cecile Fitz-Coy

Passed away on Saturday February 27, 2016. Sharon was born in St. Ann, Jamaica to Florine and Eric Chambers, on the 8th of November 1956. Sharon was a Senior Biological Scientist at the University of Florida. She loved to expose young students to the world of aquatic insects. She maintained that it was imperative for the youth and the wider scientific community to understand the value of the fresh water environment and its importance to the ecosystem. Her magnetic personality and infectious smile made it easy for her to interact with and meet new people. Her commitment to work was carefully balanced with devotion to her family. She is survived by her husband Norman Fitz-Coy, two sons Aric and Damek, a stepson Badyr, brother Donovan, and sisters Pamela, Christine, Carole and Maureen (Pat). Her aunts, uncles, cousins, nephews, nieces, in-laws, and life-long friends will mourn her loss.

2. **Isaac Chandler, Jr.**

At the end of every day, as we rest from our labors, every retired agent should ask, "Have I made the best better?" Isaac Chandler, Jr. made a lasting impression on virtually everyone he came in contact. During his 35 years tenure, Mr. Chandler has made a tremendous impact on the citizens of Hamilton County, many of whom can attribute their success directly to being under his leadership. It is with heartfelt sympathy Extension mourns the passing of another Florida 4-H Hall of Fame inductee. On February 23, 2016, we have lost a dear friend and valued colleague. Mr. Chandler died peacefully. Our hearts and prayers go out to the family

3. **Geoff Wallat**

As Taylor County's Sea Grant marine agent for the past three years, Geoff Wallat was on hand to help anytime someone had questions or problems concerning the county's coastline, whether it was fishermen, scallopers or school children. During that time, he worked in the University of Florida IFAS Extension Office here, partnering with the local volunteer reef team, securing state grants to improve artificial reefs, leading 4-H day camps and creating educational programs for local schools. On Thursday, Nov. 19, Wallat died following a brief illness, leaving behind not only a family but a legacy of service to the people and environment of Taylor County coupled with a network of co-workers and friends.

4. **DeArmand LeRoy "De" Hull** [*ESP Life Member]

DeArmand LeRoy "De" Hull, 69, of Keaau, Hawaii, a retired professor of horticulture at the University of Florida and a county extension agent for horticulture in Palm Beach and Miami-Dade County, Fla., died in Life Care Center of Hilo. He was born in Lincoln, Ill. He is survived by spouse David Hertzberg, sisters Mary Ann Knoles and Cindy Hull, and brother Fred.

5. **Dr. Charles Benton (C.B.) Browning**

Charles Benton (C.B.) Browning, longtime Dean of the Division of Agricultural Sciences and Natural Resources at Oklahoma State University, died at his home Tuesday in Gainesville, Florida. He was 84. Browning, who grew up in Burleson, Texas, attended college at Texas Tech before earning a master's degree in dairy science followed by a doctorate in animal nutrition from Kansas State. He began his career in education at Mississippi State, and later became chair of the Dairy Science Department at the Institute of Food and Agricultural Sciences at the University of Florida and then the Dean for Resident Instruction in 1969. Browning began his career at Oklahoma State in 1979. His tenure at Oklahoma State saw a boom in funding and facilities, leading the campaign for fundraising for the Noble Research Center for Agriculture and Renewable Natural Resources. It was also during his tenure that the Animal Science Arena was completed. After his retirement he was inducted into the Oklahoma Higher Education Hall of Fame.

In an article by OSU Ag Communications at his retirement, Browning had trouble deciding his most enjoyable moments at OSU.

“It’s all been fun,” he said. “Oh, sure, there have been several challenges, especially in terms of budgets, but overall, it has been an enjoyable period of my life. What has not been fun is having to leave some important things undone, and not having been able to do all that people would like.”

At the time, former OSU president James Halligan said, “Dr. Browning has made a difference in Oklahoma agriculture. I have been impressed with his leadership and his commitment to teaching, research, and extension programs which have benefited our students and all Oklahomans. He has been tenacious in securing support for projects in his college. He enjoys a professional reputation and respect which extends to the national level.”

He is survived by his wife, Magda, his children: Susan Kreps (Gary), Charles Browning Jr. (Liz), Steven Browning (Karen), Karen Bassetti (Kevin), Heidi Dahlander (Jon), and Gary Browning (Ellen), as well as 15 grandchildren and four great-grandchildren.

6. Dr. Bobby Leon Damron

Dr. Bobby Leon Damron of Gainesville passed away Tuesday, March 1, 2016 of Multiple Systems Atrophy. He was born November 6, 1941 in Ocala, FL to William Henry and Effie Eugenia Brown Damron, but was raised in Gainesville from birth. Dr. Damron graduated from Gainesville High School class of 1959. He entered the [University of Florida](#) in September of 1959, received his bachelor's degree in Vocational Agriculture in 1963, his Masters in December of 1964, and his Doctorate March of 1968. He joined the University of Florida faculty in Poultry Science in the spring of 1968. His appointment in IFAS was primarily for research, teaching and extension. His research was well published in scientific journals.

In 2003 he retired as full Professor Emeritus in Animal Science. He was most proud of his service as a reserve deputy sheriff in Alachua County from January 1, 1963 to September 12, 2002. He was on the Alachua County Youth Fair and Livestock board and judged poultry. His most recent honor was being inducted into the Florida 4-H Club Hall of Fame in April of 2015. He is survived by his wife of 47 years, Vera Toole Damron, whom he met in the Florida 4-H camping program, and daughter, LenaSusanne Damron of Gainesville.

7. Travis Seawright

Travis Seawright of Parrish inspired generations of Manatee County youth to pursue careers in agriculture and assisted countless farmers and ranchers during a 30-year career as Manatee County livestock agent. Mr. Seawright passed away Sunday at age 76, and is being remembered this week for the full life he lived, and for all those he

helped. "It's a huge loss for the agriculture community," said Dan West, one of Mr. Seawright's former students and manager of the Manatee County Fair. "During his tenure as agriculture teacher at Southeast High School and later as county livestock agent, he inspired so many people to go into the agriculture field, including myself." When directors of the Manatee County decided they wanted to turn the livestock show into a showcase for youth to showcase their animals, they turned to Mr. Seawright. Now, the youth livestock fair that Mr. Seawright founded is one of the largest in Florida, West said. Betty Glassburn of Duette knew Mr. Seawright for many years through her work with the fair, the 4-H Club and the extension office, and remembers his dedication to youth. "He would haul them all over the county and the state in that county van," Glassburn said. His service won him several honors, including Distinguished Service Award for Excellence in Extension Education Programs by the National Association of County Agricultural Agents; the Manatee County Employee of the Year in 1985; and Agriculturalist of the Year in 2002 for Manatee Farm-City Week. "He used to say there wasn't an inch of Manatee County he hadn't walked on, especially in the east where he worked with all the farmers and ranchers," his wife Dottie Seawright said this week.

Mr. Seawright was happiest when he was in a tractor seat, and looked forward to tending his citrus groves when he retired. Unfortunately, the greening epidemic killed the trees in his grove, sharing a pain felt by citrus growers all over Florida.

He was also a licensed glider pilot. "He always said when he was flying in a glider with only the sound of the wind over the wings, he felt closest to God," family members said. Born in McAdams, Miss., Nov. 23, 1939, Mr. Seawright grew up in rural Mississippi on the family cotton farm. He earned a B.S. degree from Mississippi State University, in physical education and agriculture. He received his master's in agriculture extension education from the University of Florida. In 1975, he became county livestock agent with University of Florida Extension Service in Manatee County and retired in 2005.

Survivors include his wife Dorothy, son Gene Seawright of Myakka City, daughters Doreen Lowe of Parrish, and Michelle Higdon of Clemson, S.C., seven grandchildren; two uncles, Harry Black and Wayne Black, and an aunt, Helen Smith.

8. **Susan Christian Camp** [*ESP Life Member]

Mrs. Susan Christian Camp, age 104, widow of Lemuel Dale Camp, died Friday, January 22, 2016 at Extencicare Health Care Center. Born Susan Robinson Christian on September 11, 1911, in the Fairview Community, Cullman County, AL, to William John Christian and Lucy Brindley Christian. Susan was one of twin girls, the other being Dixie Ryan Christian. Instilled from birth in Susan and her siblings were Christian living, the dignity of labor, honestly and conscientiously performed, and the necessity for college or university degrees. Mrs. Camp attended Berea College, Berea, Kentucky where she graduated in 1933 with a degree in Home Economics. Mrs. Camp enjoyed many years of work as an educator. Early in her career, she taught in the rural schools of Cullman County, AL and at Young Junior High School in Dothan, AL. Following this, Mrs. Camp worked as Home Economist with the Farm Security Administration, Coffee County, AL, teaching tenant farmer homemakers to produce, preserve, and store a year-round food supply as well as other skills to upgrade their standard of living. Interrupting her career in education, World War

He led Mrs. Camp into foreign assignments in Palestine (now Israel), Egypt, Germany, and Italy where she was responsible for food and other welfare needs of refugees and displaced persons of many nationalities.

Returning to the field of education, Mrs. Camp worked as Nutritionist with the Cooperative Extension Service, the College of Agriculture the Ohio State University, and likewise in the Institute of the Food and Agricultural Science of The University of Florida. She retired the latter in 1971 and moved to Dothan, AL, in 1976. Mrs. Camp was a member of the Westgate Church of Christ, the Society for Nutrition Education, the National Association of Retired Federal Employees, and professional honor societies Pi Lambda Theta and Epsilon Sigma Phi. She spent the past 15 years at The Terrace at Grove Park. Predeceasing Mrs. Camp in recent years were a brother, Dr. Kenneth G. Christian, M.D. of Guntersville, AL, and sisters, Colfax Christian McDaniel of Arab, AL and Dixie Christian Martin of Dothan, AL. Survivors include a sister-in-law, Marilyn Christian of Guntersville, AL, nieces and nephews, Dr. Kenneth Christian of Holden, ME, Karen Christian of New York, NY and Cheryl Kugler of Claremont, CA; a devoted friend, Sarah Collier of Montgomery, AL and devoted friend and caregiver, Martha Nell Pybus of Dothan, AL.

9. **Bessie J. Canty** [*ESP Life Member]

Mrs. Canty passed away peacefully on December 17, 2015 at St. Catherine Laboure Manor. She was a native of Madison County, FL, where she received her early education. Furthering her education, she earned her B.S. and Master's degrees from Florida A&M University where she met the love of her life, Major Bennie L. Canty. Mrs. Canty was a military wife, pioneer, prominent community leader and advocate. For a time she led a segregated office on Broad Street, but eventually, in 1965, the height of the Civil Rights Movement, through tenacity and sheer will, she integrated the Jacksonville-Duval County Extension Office and moved into the main Courthouse offices. Throughout her Extension career Mrs. Canty earned numerous accolades, including the Distinguished Service Award from the National Association of Extension Home Economics. Ultimately, in July 1970 Mrs. Canty became the first black person ever promoted to head an Extension Home Economics Office in the U.S., a role that would open doors and provide opportunities for future generations. She was a charter member of The Jacksonville Chapter of Links Inc. and served as chapter president for many years. She was also a dedicated member of the Beta Alpha Zeta Chapter of the Zeta Phi Beta Sorority, Inc., where she served many years as Regional Director. Mrs. Canty is predeceased by her husband; her indomitable spirit will live on in her five children, Lt. Commander Benjamin Keith Canty (Judy), Ms. Angela Gail Black, Mrs. Susan Canty Jones (Dr Kenneth W.), Howard Wayne Canty (Susan), Sumner Anthony Canty (Sheila); eleven beloved grandchildren, six treasured great-grandchildren and many loving friends.

10. **Harvey T. Paulk** [*ESP Life Member]

Mr. Paulk, 94, of Tallahassee died October 10, 2015 at Tallahassee Memorial Hospital. A native of Campbellton, Florida, Mr. Paulk graduated with Bachelor's and Master's degrees from the University of Florida. He taught school in Jackson County and then served as an Extension Agent in Madison and Calhoun counties. In 1972 he moved to Leon County where he served as County Extension Director until his retirement in 1981. He was a veteran of WWII,

serving with the Army Air Corps in the Pacific Theater. He was an active member of the First Baptist Church where he served as a deacon. He was a faithful member of the Lions Club for over 50 years. He enjoyed Gator sports and fishing with his dear friend Roy Daniels. He was devoted to his wife of 66 years, his children, granddaughters, and great-grandchildren. Survivors include his wife Miriam, son Tim (Cynthia) of Tallahassee, daughter Barbara (Hentz) McClellan of Blountstown, brother Curtis of Campbellton, five granddaughters and four great-grandchildren.

ESP - ALPHA DELTA CHAPTER

2016-17 MEMBERSHIP INVOICE

Please complete all information that applies:

<input type="checkbox"/> Renewing Member	\$60.00	_____
[Annual dues are delinquent December 31 of each year.]		
<input type="checkbox"/> High Five	\$5.00	_____
<input type="checkbox"/> High Ten	\$10.00	_____
<input type="checkbox"/> High 10 Plus	\$10.00 +	_____
<input type="checkbox"/> New Member (includes initiation fee)	\$70.00	_____
<input type="checkbox"/> Life Member	\$200.00	_____
Total enclosed:		\$ _____
<input type="checkbox"/> Transfer National Membership from _____ (State)		

Name: _____ Date submitted: _____

Name Change? (list old name) _____

Physical Address: _____ Check if new address:

Mailing Address – Street/PO: _____

City: _____ ST: _____ Zip+4: _____

Telephone #: _____ FAX #: _____

E-Mail Address: _____ @ _____ . _____

For office use

Date Received: _____

Check #: _____

Please check:

Institution: **FAMU** ___ **UF** ___

District: NW ___ NE ___ Central ___ South Central ___ South ___ State Specialist ___

Please make check payable to **Epsilon Sigma Phi** and submit to:

Henry Mayer, ESP Analyst

Miami-Dade County Extension Service

18710 SW 288 St

Homestead, FL 33030

Tel: (305) 248-3311 x 231 Fax: (305) 246-2932 Email: hmayer@ufl.edu

Note: Electronic (PayPal) payments may be made on-line

Memberships not paid by December 31 are not eligible for Awards or Scholarships!

NEW MEMBERSHIP APPLICATION

ESP Alpha Delta Chapter

Complete and mail this application with Invoice and new member fee to current Membership Chairperson.

NAME:

First

Middle

Last

NAME YOU PREFER FOR PUBLICITY PURPOSES: _____

EMAIL: _____ @ _____ . _____

ADDRESS:

Street

City

State

Zip+4

Applicant's Signature (Not required if sent by email)

Date

I. Extension Appointments- Applicant must have three years of Service with Extension. Service does not have to be consecutive years and can be from several states.

Location of Service

Years Served

II. Statement: Please write a statement about your Extension accomplishments that can be read at the induction ceremony and for used for press releases. Limit your statement to the space provided.

III. Most significant Extension Program Accomplishments (or support of Extension programs): List accomplishments and year(s). Limit statement to space provided.

IV. University and/or Extension Leadership Experiences and/or Service: List experiences and year(s). Limit statement to space provided.

V. Community Service: List activity and year(s). Limit statement to space provided.

VI. Association/Organization Offices and Committees: List offices/committees and year(s). Limit statement to space provided.

NEW LIFE MEMBERSHIP APPLICATION

ESP Alpha Delta Chapter

Complete and mail this application with Invoice and life member fee to current Membership Chairperson.

Name Middle Last *First*

EMAIL ADDRESS: _____ @ _____. _____

Street City State Zip

I. FAMILY DATA

Birthdate _____ Location _____

Name of Spouse _____ Date of Marriage _____

Name(s) of Children _____

II. EDUCATION

Schools and Colleges Attended	Date	Degrees
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

III. EMPLOYMENT/CAREER/HISTORY

Extension Position(s) Held (Title, Place, Dates)

Date & Location of ESP Initiation _____

Notes!

The 2015-16 Annual Report was produced by your ESP Leadership Team and compiled by Andy Toelle.

Limited printed copies are courtesy of: UF/IFAS Duval County Extension Service



Electronic copies are available in pdf format at our Chapter website: http://epaf.ifas.ufl.edu/esp/annual_reports.shtml



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for additional information about Epsilon Sigma Phi:

Florida's Alpha Delta Chapter <http://epaf.ifas.ufl.edu/esp>

ESP National: <http://espnational.com/>

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The FAMU Cooperative Extension Program provides research-based educational information and direct technical assistance to improve the quality of life for limited resource citizens in 18 counties in Florida. As a unit of the Florida Cooperative Extension Service, the program is responsible for coordinating activities and events of mutual benefit with the University of Florida/Institute of Food and Agriculture Sciences (IFAS). Vonda H. Richardson - Director, Extension Programs, Florida A&M University (FAMU) College of Engineering Sciences, Technology & Agriculture (CESTA)