



# 2012 – 2013 FACAA Annual Report



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## **FACAA Annual Membership Meeting**

Sawgrass Marriott  
Ponte Vedra, FL  
August 27, 2013 2:30pm

### **Agenda:**

Call to Order- Ed Jennings  
Invocation  
Introductions of New Members  
Reading & Disposal of Minutes (Mid-Year Meeting) - Mark Shuffitt  
Treasurer's Report- Ed Skvarch  
Budget, Finance & Membership Report – Ed Skvarch  
Audit Report- Joe Walter  
NACAA Southern Region Director's Report- Gene McAvoy

### **Old Business**

Committee Reports: Follow Order in 2013 Annual Report- Committee Chairs  
NACAA Vice President Candidate- Liz Felter  
FAC/Country Store- Larry Williams  
Farm Bureau Appreciation Dinner- Cindy Sanders  
Educational Foundation Update- Cindy Sanders  
PILD Conference- Ed Jennings & Larry Williams  
2013 NACAA/AM/PIC Update- Larry Williams

### **New Business**

EPAF Update- Cindy Sanders/Ed Jennings  
FAC/Country Store 2014- Ron Rice  
Sunbelt Ag Expo 2013- Cindy Sanders  
FACAA District Director Nomination/Elections- FACAA Directors  
Nominating Committee Report/Election of Officers- Cindy Sanders

Presentation of the Gavel

Adjourn

## President's Report

2012-2013

Dear Fellow FACAA Members:

This year has been a busy and productive year for the Florida Association of County Agricultural Agents. In addition to the usual business of our many committee meetings and quarterly Board meetings, the Joint Council of Extension Professionals (JCEP) Conference was held in Nashville, Tennessee providing the opportunity for NACAA collaboration with our sister associations in February. Our association held a very successful Mid-Year meeting in April, and the Public Issues Leadership Development (PILD) Conference was held in Washington, D.C. in April. This year our Florida PILD delegation was accompanied by our new Dean Dr. Nick Place. This conference provided the opportunity to bring our message on the value of Extension directly to our Senate and House members at the federal level and we were very well received.

Our exhibit at the Florida Association of Counties was truly a team effort with other Florida agent associations to promote Extension to County Commissioners and staff from every county in the state. On the national level, we will make history this year as the 2013 NACAA AM/PIC will be a part of GALAXY IV Conference for the first time ever. This conference will take place in Pittsburgh, Pennsylvania in September. Florida also has another unique opportunity this year as Liz Felter is running for NACAA Vice President. When the votes are counted in September we hope to have an agent from Florida on the NACAA officer team.

FACAA membership has remained steady although we have been overtaken by the Georgia association this year dropping us to the fifth largest Ag Agents association in the nation. I hope we can gain some new memberships in the coming year and move ahead of both Georgia and Tennessee. Just four more members will put us ahead of Georgia and nine more and we can overtake Tennessee. If you know of agents new or veteran that are not members, recruit them. I would encourage every new and existing member to become involved in the activities of your association. Carefully review this Annual Report and find where you can best serve and provide assistance, it may be as a committee member, committee chair or working on the many special projects and activities throughout the year.

Serving as your FACAA President over the past year has been a very rewarding experience. My good friend and mentor, John Brenneman asked me to consider serving as an FACAA Officer four years ago. Sadly we lost John to pancreatic cancer and I miss his guidance to this day. If I did any good as an FACAA Officer, I owe it to John. It has been an honor and a privilege to work with such a great association. I want to thank our Florida Officer team of Cindy Sanders, Larry Williams, Ron Rice, Ed Skvarch, Mark Shuffitt, and Jennifer Bearden our webmaster and newest Board of Directors' position. I would also like to thank all of our District Board members and the entire membership for their help in making this a successful year. I leave you with Larry Williams as your new FACAA President confident that he will serve the association with diligence. Larry probably has more experience with NACAA than any of our other recent officers. He has served as national committee chair so he knows the ropes quite well. Larry did a great job with the Florida Association of Counties booth in Tampa this year and with your help, FACAA will flourish under his leadership.

Sincerely,



Ed Jennings, President





## Vice President's Message

### 2012-2013



Dear Fellow FACAA Members and Colleagues,

Very soon, I will be transitioning from Vice President to President Elect of our professional society. Although this transition involves a significant leap in responsibility, I've had the great pleasure this past year to work closely with our President (Ed Jennings) and President Elect (Larry Williams) on numerous events, and this has been great training for me. Past President Cindy Sanders has also been particularly helpful with excellent advice based on lots of practical FACAA leadership experience. We are also lucky to have a Secretary (Mark Shuffitt) that hit the ground at a full sprint. I look forward to the FACAA-related opportunities that lie ahead, and pledge to represent all of us in FACAA to the best of my ability.

Frankly, the biggest project for the Vice President is to compile this FACAA Annual Report. My initial thought was "just a bunch of busy work", but that was a naïve assumption. The task forced me to communicate with a large number of great extension agents in FACAA leadership positions, particularly Committee Chairs, many of whom process a wide variety of award opportunities. These folks devote a significant amount of time conducting and finalizing their committee business, and it is clear to me why FACAA is such a strong and vibrant professional organization. Compiling the FACAA Annual Report also helped me to understand our Committee structure better, particularly the linkages to national award opportunities associated with similar NACAA Committees. In the past, I have never quite understood the implication of "NACAA-linked" committees, but this linkage is relevant to many of the awards that are announced at EPAF. For this reason, I have re-organized the FACAA Organizational Structure Chart to highlight connections to NACAA, and I have reorganized the Committee Report section to do the same. Please spend a little time looking these sections over (including the hyperlinks to relevant NACAA Committee Councils). I'm hoping this might make it easier for you to strategize your award applications and even encourage you to present your work at one of the annual NACAA AM/PICS.

Speaking of AM/PICS, this year's annual meeting is a "Galaxy Year" (all of the extension associations will be there) in Pittsburg, PA. The exciting news is that our very own Liz Felter is running for the NACAA Vice President position, thus we will be hosting a hospitality suite for campaigning purposes. Those of you attending Galaxy, please make sure you come by and support Liz's campaign in Pittsburg.

On a final note, one of my President Elect responsibilities next year will be to coordinate the very popular Country Store Exhibit at the Florida Association of Counties annual meeting. Luckily I attended the recent FAC and under Larry William's guidance learned a lot about what it takes to run a successful Country Store event. That success depends on significant volunteer efforts on your part, including your donations of potted plants, peanuts, rice, caladiums, etc., that we use as enticing give-always to county administrators. I'll be in touch early next year to enlist your support (just a warning!).

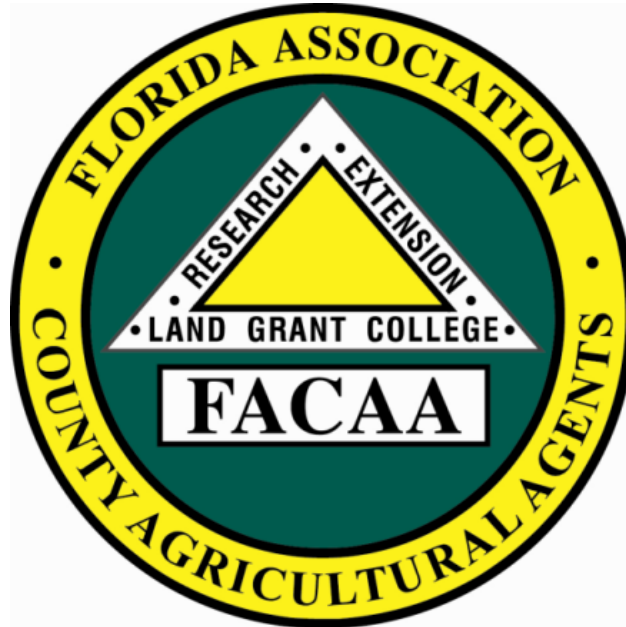
And a final message to everyone, especially our newer FACAA members, please make every effort to participate in FACAA leadership roles, volunteer for a committee, submit an abstract, apply for an award, start investing in the scholarship fund, and attend professional meetings. The more you invest in these activities, the more you will grow professionally, and plus you'll end up meeting a really great dynamic group of professionals as you become more involved in FACAA.

I want to thank all of you for placing your trust in myself as a member of the FACAA Board.

Ron Rice, Vice President FACAA

## FACAA Past Presidents

1936-37	K.C. Moore	1992-93	Sidney L. Sumner
1937-40	Fred Craft	1993-94	H.E. "Ed" Jowers
1940-42	Paul Hayman	1994-95	Dallas B. Townsend
1942-44	John Henry Logan	1995-96	Harold Jones
1944-46	Ed Finlayson	1996-97	Clay Olson
1946-49	M.U. Mounts	1997-98	James F. Selph
1949-51	E.N. "Norbo" Stephens	1998-99	Lawrence A. Heitmeyer
1951-53	Alec White	1999-00	William L. Schall
1953-55	Jim Watson	2000-01	Charles A. Williams
1955-57	Lonnis Blitch	2001-02	Robert Hochmuth
1957-59	R.E. "Bob" Norris	2002-03	Patrick Hogue
1959-60	Harry Brinkley	2003-04	Henry Grant
1960-61	James T. Oxford	2004-05	Gene McAvoy
1961-62	Lloyd Rhoden	2005-06	Liz Felter
1962-63	Ralph T. Clay	2006-07	Mike Sweat
1963-64	K. Harper Kendrick	2007-08	John Brenneman
1964-65	John H. Causey	2008-09	Doug Mayo
1965-66	W.W. Glenn	2009-10	Teresa Olczyk
1966-67	O.R. Hamrick	2010-11	Jennifer Welshans-Pelham
1967-68	Ken Clark	2011-12	Cindy Sanders
1968-69	Levi M. Johnson	2012-13	Ed Jennings
1969-70	W.C. Farrell		
1970-71	Horace Carr		
1971-72	Jean Been		
1972-73	Paul Dinkins		
1973-74	Edsel Rowan		
1974-75	John Russell		
1976-77	Tom Braddock		
1975-76	Leonard Cobb		
1977-78	Jack Hayman		
1978-79	Gil Whitton		
1979-80	E.J. Cowan		
1980-81	J. Lowell Loadholtz		
1981-82	Bobby L. Taylor		
1982-83	Albert D. Dawson		
1983-84	Jack J. Spears		
1984-85	Clayton Hutcheson		
1985-86	Jesse Godbold		
1986-87	Dr. John A. Baldwin		
1987-88	Robert M. Davis		
1988-89	Bobby R. Durden		
1989-90	G. Tim Hurner, Jr		
1990-91	Jim Dilbeck		
1991-92	Marvin F. Weaver		



# **Section I**

## **Organization**



## NACAA/FACAA Organizational Information

FACAA has a list serve (batch email) setup on the IFAS email system. The FACAA list serve address is FACAA-L@LIST.IFAS.UFL.EDU. This is the recommended way to communicate with FACAA members. This list serve is up-dated by the FACAA Treasurer. Two important web sites to mark as favorites on every FACAA member's computer are:

<http://faca.ifas.ufl.edu>

<http://www.nacaa.com>

Several FACAA committees are linked to NACAA. This means the NACAA structure requires member state associations to conduct the work of these committees. NACAA-linked committees are organized in one of three national "councils", as follows:

1. Program Recognition Council (Awards & Recognition)
2. Extension Development Council
3. Professional Improvement Council

### **Program Recognition**

This component contains the award-based programs that have been a very traditional part of NACAA. Members can enter competitive contests that highlight the following areas: 4-H & Youth, Communications, Professional Excellence, Public Relations, Recognition & Awards, Scholarship, and Search for Excellence (Extension Programs). Current programs that target specific subject matter or include a travel study tour will be assigned to the appropriate Professional Improvement Committee or Extension Development Committee. As new competitive awards programs are introduced they would be placed into this block. All programs in this component are expected to identify sponsors and secure adequate funding to operate each award activity. Where possible the sponsor's funding should include all committee expenses.

### **Extension Development**

This component is designed to enhance our members in the area of general Extension training. One common thread among NACAA member is the fact that we are all Extension Agents/Educators. Therefore it is imperative that our organization strengthen and continue to offer training in how to become a better extension professional. This is the one area that effectively separates NACAA from other subject specific professional organizations. These sub-areas would not be subject matter specific, but rather would cover broad, general extension related topics that could focus on the following: Administration Skill Development, Agriculture Issues & Public Relations, Early Career Development, and Teaching & Educational Technologies. Each of these broad headings would become a Committee.

### **Professional Improvement**

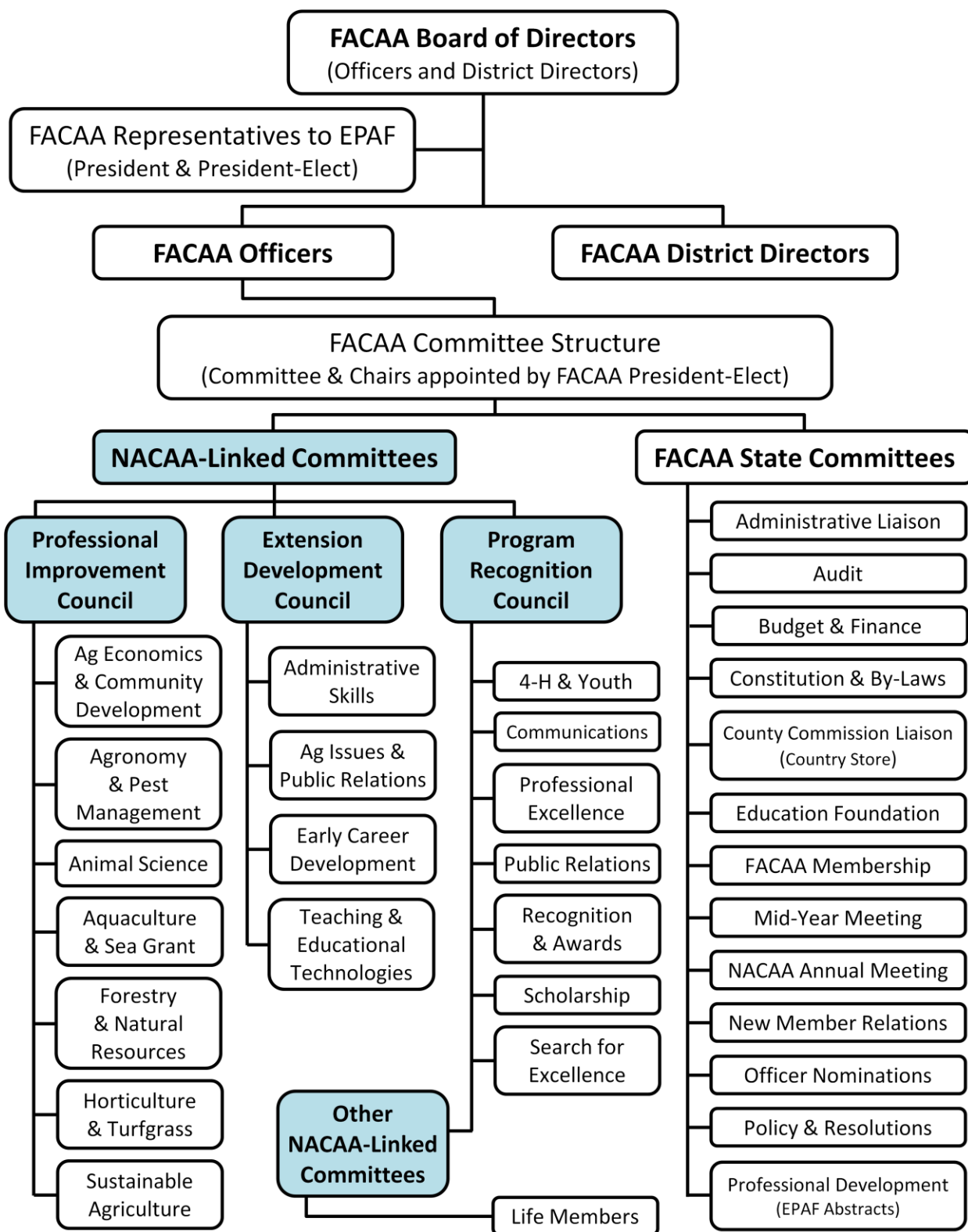
Our members have indicated a need for opportunities to present and receive specific subject matter information. This component was created and designed to better fulfill our mission: *"...to further the professional improvement of our members..."* as written in the NACAA mission statement. This area is devoted to enhancing the opportunities for our members to become more knowledgeable and competent in subject matter areas in which they work. Examples of training activities that might be included within this category include: discussion groups, seminars, refereed papers, demonstration sharing, study tours, and interstate/international exchanges. Six broad, fundamental subject matter areas were identified that would encompass the vast majority of work done by Extension agents/educators across the country. That list includes: Agricultural Economics, Agronomy & Pest Management, Animal Science, Aquaculture/Sea Grant, Forestry & Natural Resources, Horticulture & Turfgrass, and Sustainable Agriculture.

Each of these seven broad subject matter areas would comprise a Committee. Additional committee categories can be added in the future or existing areas modified to better meet the needs of NACAA members. Each of these broad groups under the Animal Science Committee might include: Range/Pasture Management, Bio-Technology in Livestock, Beef Nutrition, Dairy Breeding, Swine

Genetics, Rotational Grazing, and Animal Waste Management. This short list is not meant to be all-inclusive.

NACAA Councils and their associated committees provide opportunities for NACAA members to make regional and national presentations relative to their individual work experiences. This current structure provides opportunities for NACAA members to develop and implement regional and even national programs within their discipline that will meet objectives and goals contained in their annual Plan of Work.

## FACAA Organizational Structure



## FACAA Officers and Directors (2012-2013)

### President

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### Vice President

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**National Officers and Southern Region  
Directors and Vice Directors  
2012-2013**



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**Vice Director**  
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**Vice Director**  
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## FACAA Districts

<u>District 1</u>	<u>District 2</u>	<u>District 3</u>	<u>District 4</u>	<u>District 5</u>
Bay	Alachua	Brevard	DeSoto	Broward
Calhoun	Baker	Citrus	Hardee	Charlotte
Escambia	Bradford	Flagler	Highlands	Collier
Franklin	Clay	Hernando	Hillsborough	Dade
Gadsden	Columbia	Lake	Indian River	Glades
Gulf	Dixie	Marion	Manatee	Hendry
Holmes	Duval	Orange	Okeechobee	Lee
Jackson	Gilchrist	Osceola	Pasco	Martin
Leon	Hamilton	Putnam	Pinellas	Monroe
Liberty	Jefferson	St. Johns	Polk	Palm Beach
Okaloosa	Lafayette	Seminole	St. Lucie	Seminole Tribe
Santa Rosa	Levy	Sumter	Sarasota	
Wakulla	Madison	Volusia		
Walton	Nassau			
Washington	Suwannee			
	Taylor			
	Union			





## FACAA Committee Assignments (2012-2013)

### Committees Linked to the NACAA Professional Improvement Council

<http://www.nacaa.com/committees/pic.php>

#### Agricultural Economics & Community Development

*This committee was not formed up for 2012-2013.*

#### Agronomy & Pest Management

Mark Warren, CHAIR	Flagler	<a href="mailto:mwwarren@ufl.edu">mwwarren@ufl.edu</a>
Jim Devalerio	Bradford	
Mary Sowerby	Suwannee	
Frank Dowdle	Palm Beach	
Barton Wilder	Alachua	
Shep Eubanks	Holmes	

#### Animal Science

Meg Brew, CHAIR	Lake	<a href="mailto:horsygrl@ifas.ufl.edu">horsygrl@ifas.ufl.edu</a>
Mark Shuffitt	Marion	
Dennis Mudge	Orange	
Jonael Bosques	Marion	
Joe Walter	Brevard	
Randy Gornto	Highlands	
Jed Dillard	Jefferson	
Basil Bactawar	Union	

#### Aquaculture / Sea Grant

Libbie Johnson, CHAIR	Escambia	<a href="mailto:libbiej@ufl.edu">libbiej@ufl.edu</a>
Blake Thaxton	Santa Rosa	
Carrie Stevenson	Escambia	
Basil Bactawar	Union	

#### Forestry & Natural Resources

Larry Figart, CHAIR	Duval	<a href="mailto:lfigart@ufl.edu">lfigart@ufl.edu</a>
Mike Jensen	Highlands	
Mike Goodchild	Walton	
Derek Barber	Columbia	

#### Horticulture & Turfgrass

Aparna Gazula, CHAIR	Alachua	<a href="mailto:agazula@ufl.edu">agazula@ufl.edu</a>
Wendy Wilber	Alachua	
Alicia Lamborn	Baker	
Jim Davis	Sumter	
Sheila Dunning	Okaloosa	
Matthew Orwat	Washington	
Carolyn Saft	Suwannee	
Camille Esmel	Multi-county	
Terry Del Valle	Duval	

Adrian Hunsberger	Miami-Dade
Vanessa Campoverde	Miami-Dade
Nichelle Demorest	Columbia
Norma Samuel	Marion
Ralph Mitchell	Charlotte

**Sustainable Agriculture**

Christine Kelly-Begazo, CHAIR	Indian River	<a href="mailto:ckellybe@ufl.edu">ckellybe@ufl.edu</a>
Laura Sanagorski	Palm Beach	
Brooke Moffis	Lake	
David Nistler	Clay	
Keri Leymaster	Orange	
Elena Toro	Suwannee	
Mary Beth Henry	Polk	
Gary England	Citrus	
Meghan Meharg	Escambia	

**Committees Linked to the NACAA Extension Development Council**

<http://www.nacaa.com/committees/edc.php>

**Administrative Skills**

Teresa Olczyk, CHAIR	Miami-Dade	<a href="mailto:twol@ufl.edu">twol@ufl.edu</a>
Ken Johnson	Sarasota	
Tim Hurner	Highlands	
Jim Fletcher	Osceola	
Anita Neal	St. Lucie	
Michael Davis	Baker	
Judy Ludlow	Calhoun	

**Agricultural Issues & Public Relations**

Stacy Strickland, CHAIR	Hernando	<a href="mailto:jsstrick@ufl.edu">jsstrick@ufl.edu</a>
Mary Sowerby	Colombia	
Blake Thaxton	Santa Rosa	
Libbie Johnson	Escambia	

**Early Career Development**

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Brooke Moffis	Lake	
Les Baucum	Hendry	
Mike Jensen	Hardy	
David Holmes	Marion	
Libbie Johnson	Escambia	
Will Sheftall	Leon	

**Teaching & Educational Technologies**

Matt Lollar, CHAIR	Seminole	<a href="mailto:mlollar@seminolecountyfl.gov">mlollar@seminolecountyfl.gov</a>
Mike Jensen	Hardee	
Vanessa Campoverde	Miami-Dade	
Matthew Orwat	Washington	
Barton Wilder	Alachua	
Blake Thaxton	Santa Rosa	
Ashley Fluke	Osceola	
Sean McCoy	Northeast District	

**Committees Linked to the NACAA Program Recognition Council**

<http://www.nacaa.com/committees/prc.php>

**4-H & Youth**

Sonja Crawford, CHAIR	Hendry	<a href="mailto:sycr@ufl.edu">sycr@ufl.edu</a>
Les Baucum	Hendry	
Lindsey Wiggins	Hendry	
Martha Maddox	Sumter	

**Communications**

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Aparna Gazula	Alachua	
Nicole Pinson	Hillsborough	
Nichelle Demorest	Columbia	
Matt Lollar	Seminole	
Megan Brew	Lake	
Courtney Davis	Okeechobee	
Vanessa Campoverde	Miami-Dade	

**Professional Excellence**

B.J. Jarvis, CHAIR	Pasco	<a href="mailto:bjjarvis@ufl.edu">bjjarvis@ufl.edu</a>
Nicole Pinson	Hillsborough	
Ed Thralls	Orange	
Ralph Mitchell	Charlotte	
Nichelle Demorest	Columbia	
Aparna Gazula	Alachua	
Matt Lollar	Seminole	
Terry DelValle	Duval	

**Public Relations**

Tim Wilson, CHAIR	Bradford	<a href="mailto:timwilson@ufl.edu">timwilson@ufl.edu</a>
David Nistler	Clay	
Ken Johnson	Desoto	
Barton Wilder	Alachua	

**Recognition and Awards**

Pat Hogue, CHAIR	Okeechobee	<a href="mailto:beefman@ufl.edu">beefman@ufl.edu</a>
Doug Mayo	Jackson	
Henry Grant	Gadsden	
Bob Hochmuth	Suwannee Valley Ext Ctr	
Terry DelValle	Duval	
Mark Shuffitt	Marion	
Martha Maddox	Sumter	
Bridget Carlisle	Polk	
Christa Kirby	Manatee	
Gene McAvoy	Hendry	
Teresa Olczyk	Miami-Dade	

**Scholarship**

Dan Culbert, CHAIR	Okeechobee	<a href="mailto:indianco@ufl.edu">indianco@ufl.edu</a>
Jennifer Pelham	Osceola	
Cindy Sanders	Alachua	
Henry Grant	Gadsden	

**Search For Excellence**

Carolyn Saft, CHAIR	Suwannee	<a href="mailto:csaft318@ufl.edu">csaft318@ufl.edu</a>
Alicia Lamborn	Baker	
Mary Sowerby	Suwannee	
Aparna Gazula	Alachua	

**Committees Linked to the NACAA “Other Committees”**

<http://www.nacaa.com/members/showcommittees.php?council=3>

**FACAA Membership (Life)**

Ed Jennings, CHAIR	Pasco	<a href="mailto:edjemin@ufl.edu">edjemin@ufl.edu</a>
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## State-Level FACAA Committees

### Administration Liaison

Norma Samuel, CHAIR	Marion	<a href="mailto:nsamuel@ufl.edu">nsamuel@ufl.edu</a>
Ed Jennings	Pasco	
Cindy Sanders	Alachua	
Jamie Cohen	Marion	

### Audit

Joe Walter, CHAIR	Brevard	<a href="mailto:jwalter@ufl.edu">jwalter@ufl.edu</a>
Jennifer Walter	Brevard	

### Budget & Finance

Ed Skvarch, CHAIR	St. Lucie	<a href="mailto:eask@ufl.edu">eask@ufl.edu</a>
Sean McCoy	Northeast District	
Joe Walter	Brevard	

### Constitution & By-Laws

Dan Fenneman, CHAIR	Madison	<a href="mailto:dfenneman@ufl.edu">dfenneman@ufl.edu</a>
Melva Morfaw	Madison	
Jed Dillard	Jefferson	
Pat Hogue	Okeechobee	
Gene McAvoy	Hendry	
Carolyn Saft	Suwannee	

### County Commission Liaison (FAC Country Store)

Larry Williams, CHAIR	Okaloosa	<a href="mailto:llw5479@ufl.edu">llw5479@ufl.edu</a>
David Holmes	Marion	
Les Baucum	Hendry	
Ralph Mitchell	Charlotte	
Mary Beth Henry	Polk	
Juanita Popenoe	Lake	
Susan Haddock	Hillsborough	

### Educational Foundation

Cindy Sanders, CHAIR	Alachua	<a href="mailto:sanders1@ufl.edu">sanders1@ufl.edu</a>
Gene McAvoy	Hendry	
Marvin Weaver	Gilchrist	
Mike Sweat	Duval	

### FACAA Membership

Ed Skvarch, CHAIR	St. Lucie	<a href="mailto:eask@ufl.edu">eask@ufl.edu</a>
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### Mid-Year Meeting

Elena Toro, CHAIR	Suwannee	<a href="mailto:etoro@ufl.edu">etoro@ufl.edu</a>
Libbie Johnson	Escambia	

Dan Fenneman  
Courtney Davis  
Jonael Bosques-Mendez

Madison  
Okeechobee  
Marion

### **NACAA Annual Meeting**

Larry Williams, CHAIR  
Jennifer Pelham  
Ron Rice

Okaloosa  
Osceola  
Palm Beach

[llw5479@ufl.edu](mailto:llw5479@ufl.edu)

### **New Member Relations**

Elena Toro, CHAIR  
Cindy Sanders  
Gene McAvoy  
Barton Wilder  
Dan Fenneman  
Libbie Johnson

Suwannee  
Alachua  
Hendry  
Alachua  
Madison  
Escambia

[etoro@ufl.edu](mailto:etoro@ufl.edu)

### **Officer Nominations**

Cindy Sanders, CHAIR  
Jennifer Pelham  
Teresa Olczyk

Alachua  
Osceola  
Miami-Dade

[sanders1@ufl.edu](mailto:sanders1@ufl.edu)

### **Policy & Resolutions**

Doug Mayo, CHAIR  
Gene McAvoy  
Jane Morse  
Bill Schall  
Terry DeValle  
Pat Hogue  
Martha Maddox  
Bob Hochmuth

Jackson  
Hendry  
Pinellas  
Palm Beach  
Duval  
Okeechobee  
Sumter  
Suwannee Valley Ag Extension Center

[demayo@ufl.edu](mailto:demayo@ufl.edu)

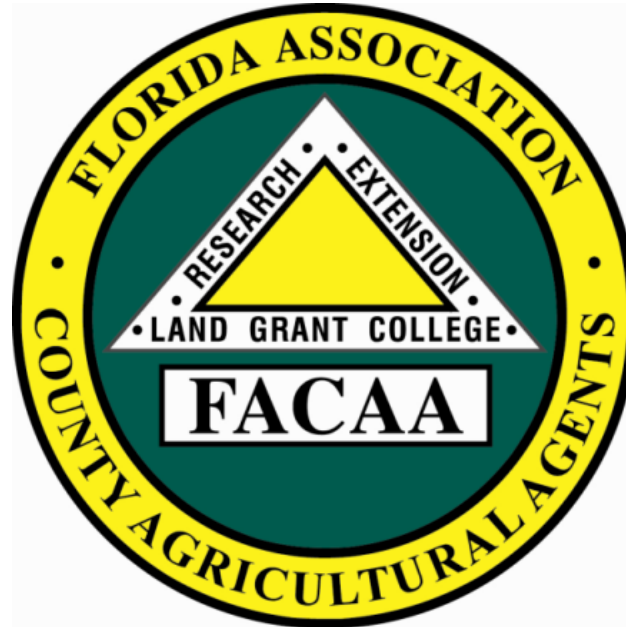
### **Professional Development (EPAF Abstracts)**

Les Baucum, CHAIR  
Bridget Carlisle  
Christa Kirby  
Ron Rice  
Christian Miller  
Aparna Gazula  
Elena Toro  
Brooke Moffis  
Ken Johnson  
Jennifer Bearden  
Libbie Johnson  
Mathew Lollar  
Blake Thaxton  
Shawn Steed  
Mary Beth Henry

Hendry  
Polk  
Manatee  
Palm Beach  
Palm Beach  
Alachua  
Suwannee  
Lake  
Desoto  
Okaloosa  
Escambia  
Seminole  
Santa Rosa  
Hillsborough  
Polk

[lbaucum@ufl.edu](mailto:lbaucum@ufl.edu)





## **Section II**

### **FACAA Meetings**

### **Agendas & Minutes**



## **FACAA Board Meeting**

August 27, 2012  
Lake Buena Vista Palace  
Orlando, FL



### Agenda:

Call to Order – Cindy Sanders  
Reading & Disposal of Minutes of April 9, 2012 Board Meeting  
Treasurer & Membership Reports- Ed Skvarch

### Old Business

PILD Conference – Cindy Sanders/Ed Jennings  
FAC Country Store- Ed Jennings  
FACAA Educational Foundation Update- Jennifer Pelham  
Farm Bureau Appreciation Dinner- Cindy Sanders  
2012 NACAA AM/PIC- Cindy Sanders

### New Business

Appointment of New FACAA Webmaster- Cindy Sanders  
Nominating Committee Report/FACAA District Directors – Jennifer Pelham  
EPAF Board Updates- Cindy Sanders & Ed Jennings

### Adjourn



**FACAA Board Meeting**  
**27 August, 2012**  
 EPAF – Lake Buena Vista (Orlando)



## Meeting Minutes

**Call to Order** – President Cindy Sanders called the meeting to order at 1:05 pm.

**Invocation** – Ed Jennings.

**Roll Call of Board Members** – Ron Rice conducted the roll call. Members present were President Cindy Sanders; President-Elect Ed Jennings; Secretary Ron Rice; Treasurer Ed Skvarch; Past-President Jennifer Pelham; District II Directors Carolyn Saft & Dan Fenneman; District III Directors Brook Moffis & Ed Thralls; District IV Directors Tim Gaver & Randy Gornto; District V Directors Lindsey Wiggins & Les Baucum; and guest B.J. Jarvis. It was noted that absences were due to Tropical Storm Isaac issues that were compromising travel plans.

**Reading & Disposal of Minutes (FACAA Board Meeting via polycom, 9 April 2012)** – Ron indicated that the FACAA Board membership had received the Minutes via email. Minutes were reviewed, Randy Gornto moved to approve the Minutes as written, seconded by Les Baucum, no further discussion, motion carried.

**Treasure's Report**– Ed Skvarch

**Total Checking Account Balance – 7/31/12** **\$11,293.42**

**Income**

FACAA Membership Dues 2011-2012	12,700.00
Life Member Dues 2011-2012	100.00
EPAF Auction	888.02
Sunbelt Agricultural Expo Sponsorship	750.00
Farm Credit	400.00
States Night Out	1,766.00
JCEP Incentive	425.00

**Total Income** **\$17,029.02**

**Expenses**

NACAA Membership Dues	8,150.00
Award Certificates, Plaques	1,488.00
JCEP/PILD Registration & Expenses	2,506.24
Florida Department of State Corporation Fee	61.25
States Night Out Restaurant Expenses	1,744.57
EPAF Registration for Awardees	780.00
Young Professional Award	400.00
Outstanding Student Award	500.00
Supplies	146.37

**Total Expenses** **\$15,776.43**

<b>Total Checking Account Balance – 7/31/12</b>	<b>\$11,293.42</b>
<b>Savings Account Balance – 6/30/12</b>	<b>\$12,612.88</b>
Interest income	6.29
<b>Total Savings Account Balance – 6/30/12</b>	<b>\$12,624.95</b>

Tim Gaver made the motion to accept the Treasurers Report, seconded by Randy Gornto, no opposition, the motion passed.

#### **Budget, Finance & Membership Report**– Ed Skvarch

Ed provided a historical budget summary that listed details for 2009-2010 and 2010-2011, for current 2011-2012, and a projected budget for 2012-2013.

The projected budget for 2012-2013, briefly:

<b>Total Income</b>	<b>\$16,875.00</b>
<b>Total Expenses</b>	<b>\$15,712.00</b>
<b>Income – Expenses</b>	<b>\$963.00</b>
<b>Checking Account</b>	<b>\$14,000.00</b>
<b>Savings Account</b>	<b>\$12,637.46</b>
<b>Total Funds Available</b>	<b>\$26,637.46</b>

**Membership Update** – Ed Skvarch summarized as follows: Current FACAA (162 people), Life Members (91), Active in NACAA (152). This NACAA membership (by our Florida FACAA members) is important since it allows us 5 voting delegates at the NACAA annual meeting, and it confers a maximum of 3 DSA awards (instead of the 2 that we had in previous years when our NACAA membership was lower). Cindy and Ed Jennings indicated that with respect to voting delegates, Florida is now tied with Tennessee (also 5), but Texas has 9 and North Carolina has 6 voting delegates.

**Audit Report**– Cindy reminded us that our FACAA Budget Audit Committee (Joe Walter and Jennifer Watts) went through our FACAA books back to 2008 and entered all data into QuickBooks, all data were reconciled, and now the process of documenting our budget is much simplified.

**Public Issues Leadership Development Conference (PILD)** – This April 16-18, 2012 event in Washington D.C. was attended by Cindy Sanders and Ed Jennings. Mary Ann Gosa (our UF/IFAS lobbyist) was an excellent resource for keeping the Florida delegation on track. They met with 22 Congressmen and/or aides and visited 1 Senator’s office. 8 Florida extension agents were involved (Cindy, Ed, and others from the other extension associations). Cindy had pre-arranged visits with Congressman Daniel Webster (Rep) and Congressman Clifford Stearns (Rep) and Ed Jennings had a pre-arranged visit with Congressman Rich Nugent (Rep). One result is that Congressman Cliff Stearns requested a tour of UF/IFAS. The Deans asked our extension delegates to talk with Congressional leaders about the importance of the Land Grant system and continued funding for Smith-Lever, while emphasizing that Federal funding is leveraged since it gets matched at the state level. It was very clear to Cindy and Ed that appointments are much appreciated and that “cold calls” are met with mixed results. Cindy observed that other state delegations were well prepared with branded clothing and well-rehearsed 40-second “elevator speeches”. We need to be prepared in this manner for next year. Ed emphasized that time is very limited, that a 30-second delivery is what you need to shoot for.

Next year, the expectation is that FACAA President (Ed Jennings) and President-Elect (Larry Williams) will attend 2013 PILD, and will actually be joined by veteran Cindy Sanders since she will be the 2013 EPAF Chair. Cindy indicated she will help with the “elevator speeches” and the push to organize appointments with Congressional representatives very early.

**FAC Country Store 2013:** Ed Jennings explained that the Extension Country Store is a very popular attraction at the Florida Association of Counties (FAC) annual convention. In the past 7 years, EPAF has held this exhibit, and FACAA has been in charge, and the FACAA President-Elect (Ed Jennings in 2012) organizes the event. We have 3 booths paid for by UF/IFAS administration. Dean Millie Ferrer gave a presentation, and the booth has give-ways (canisters of sugar, hot sauces, rice bags, caladiums, other plants, etc). All county extension agents are asked to think of interesting give-aways to donate to this event). Each extension association makes a gift basket (for a drawing involving donated business cards). Over 50 County Commissioners, up to 20 County Administrators, and lots of Department Directors and county VIPs attended the 2012 FAC Country Store. BIG attraction, HUGELY successful. Next FAC is June 25-28 2013 at the Marriot Tampa Waterside.

**FACAA Educational Foundation Update:** Jennifer Pelham indicated that \$6,000 was awarded to 12 people (Les Baucum, Brad Burbaugh, Jim DeValerio, Gary England, Libbie Johnson, Robert Kluson, Karen Stauderman, Tim Wilson, Andy Andreasen, Terry DelValle, Joe Walter, and Ed Jennings). She reminds us that to be eligible for these awards at the FACAA level, you must first donate a \$100 contribution to the cause. **Deadline is December 31 2012** if you want to be eligible for awards next year. Also, Jessica Goldthorpe received a \$500 scholarship award to support her 3<sup>rd</sup> year in her PhD program. A question was asked as to how we select the Outstanding Student Award, and the answer is that we typically rely on recommendations from the Ag Communications Department. The general consensus (**call this a recommendation for 2013**) was that we should make a stronger effort to query all UF/IFAS ag-related departments that are relevant to FACAA, since they will also have exceptional students that are worthy for consideration of this Outstanding Student Award.

**Farm Bureau Appreciation Dinner:** This is an EPAF function in that typically the President and President-Elect from each extension association participate as organizers. The dinner took place on August 7 2012 at the Prairie Creek Lodge (Alachua County) with over 60 Farm Bureau representatives attending. This is EPAF's chance to thank the Farm Bureau for their unwavering support for Florida Extension at the local, state, and national level. Liz Felter provided flower arrangements and Pat Hogue and Les Baucum were the cooks (steak dinners). From a \$1,000 budget, only \$500 was spent.

**2012 NACAA/AM/PIC Update** – Cindy thanked Ed Jennings for his efforts organizing a successful States Night Out dinner for our Florida attendees at the national meetings in Charleston, South Carolina. Our South Carolina hosts did a fantastic job organizing this event, the shuttle bus schedules were frequent, and the day tours (Thursday) covered a wide selection of topics and issues that were excellent. The Voting Delegate process went well, and Les Baucum stepped in to be our 5<sup>th</sup> voting delegate. Total Florida attendance was 96 people, which included 50+ agents.

**Annual FACAA Report:** Larry Williams (as FACAA Vice President) would normally give this report now but Okaloosa County cannot attend EPAF due to TS Isaac issues. The 2011-2012 FACAA Annual Report (with Committee Report summaries) can be found at this link:

<http://faca.ifas.ufl.edu/documents/2011-2012FACAAAnnualRpt.pdf>

## **New Business**

**Appointment of new FACAA WebMaster:** Cindy indicates that with the departure of Brad Burbaugh, that Jennifer Bearden has accepted the responsibilities for this position ... thanks Jennifer !!

**FACAA District Director Nominations/Elections:** Cindy reminds everyone that the duties of the District Director are to:

Report emerging District issues to the FACAA Board

Introduce yourself to new agent hires in your District (and help them understand FACAA too)

Attend all FACAA Board meetings

Attend all FACAA Membership meetings

Serve for a 2-year appointment

At this point, the proposed nominations for new District Directors include Keith Wynn (District II, replacing Carolyn Saft), Ken Johnson (District IV, replacing Tim Gaver), and Frank Dowdle (District V, replacing Les Baucum). Final confirmation for the nominees for District I (to replace Les Harrison) and District III (to replace Brook Moffis) will be announced tomorrow.

**EPAF Update:** Cindy indicates there is not yet an update since the EPAF Board does not meet until Thursday. Cindy (the 2012 EPAF vice-Chair) will be filling in as President of EPAF since Becky Jordi was unable to attend EPAF due to personal circumstances. Tyler Jones will be taking pictures at 5-6 pm Tuesday night. For the EPAF Auction, Pat Hogue and Joe Walter will take over for Les Harrison (absent due to Tropical Storm Isaac), and there will not be an auctioneer. Ed Jennings cautions that some or all of us are being asked (by colleagues, by hotel staff, etc) what we (EPAF) are planning to do for next years' annual meeting. The Lake Buena Vista multi-year contract ends this year, and the EPAF Board has their proposal for consideration for EPAF 2013. But other hotel proposals located in different counties are also on hand. The standard answer should be that the EPAF Board is going to review all proposals at the appropriate time and then will make a decision in the best interest of the association. Les asked about a "catastrophe clause" ... one that would protect us when significant regions of the state are under a state of emergency or about to be declared like-wise. We need some level of protection during hurricane season since inability to travel will result in cancellations, and then our room booking requirements will be compromised, etc. Such a clause does exist, and the EPAF Board is working with the hotel on this issue due to current Tropical Storm Isaac impacts.

Cindy adjourned the meeting at 2:01 pm.

***Minutes respectfully submitted by Ron Rice, FACAA Secretary***





## **FACAA Annual Membership Meeting**

Buena Vista Palace  
Orlando, FL  
August 28, 2012 2:30pm

### **Agenda:**

Call to Order- Cindy Sanders  
Invocation  
Introductions of New Members  
Reading & Disposal of Minutes (Mid Year Meeting)- Ron Rice  
Treasurer Report- Ed Skvarch  
Budget, Finance & Membership Report – Ed Skvarch  
Audit Report- Joe Walter  
NACAA Southern Region Director's Report- Gene McAvoy

### **Old Business**

Committee Reports: Follow 2012 Annual Report- Committee Chairs  
FAC/Country Store- Ed Jennings  
Farm Bureau Appreciation Dinner- Cindy Sanders  
Educational Foundation Update- Jennifer Pelham  
PILD Conference- Cindy Sanders/Ed Jennings  
2012 NACAA/AM/PIC Update- Cindy Sanders

### **New Business**

EPAF Update- Cindy Sanders/Ed Jennings  
FAC/Country Store 2013- Larry Williams  
Sunbelt Ag Expo 2013- Jennifer Pelham  
Appointment of new FACAA Webmaster- Cindy Sanders  
FACAA District Director Nomination/Elections- FACAA Directors  
Nominating Committee Report/Election of Officers- Jennifer Pelham

Presentation of the Gavel

Adjourn



## FACAA Mid-Year Membership Meeting

28 August, 2012

EPAF – Lake Buena Vista (Orlando)



### Meeting Minutes

**Call to Order** – President Cindy Sanders called the meeting to order at 2:35 pm.

**Invocation** – Ed Jennings.

**Members Participating** – Ron Rice compiled the roll call based on sign-in sheets. 70 people in total, including:

Alachua (Wendy Wilber, Aparna Gazula, Barton Wilder, Cindy Sanders); Baker (Alicia Lamborn); Charlotte (Ralph Mitchell); Clay (David Nistler); Columbia (Nichelle Demorest); DeSoto (Ken Johnson); Duval (Terry DelValle); Escambia (Libbie Johnson); Flagler (Mark Warren); Gadsden (Henry Grant, Alex Bolques); Gilchrist (Marvin Weaver); Hamilton (Keith Wynn); Hendry (Gene McAvoy, Leslie Baucum, Lindsey Wiggins); Hernando (Stacy Strickland, Jim Moll); Highlands (Mike Jensen, Tim Hurner, Randy Gornto); Indian River (Christine Kelly); Jackson (Doug Mayo); Jefferson (Jed Dillard); Lake (Megan Brew); Leon (Trevor Hylton); Madison (Melva Morfaw, Dan Fenneman); Manatee (Christa Kirby); Marion (Jonael Bosques-Mendez, David Holmes, Norma Samuel); Martin (Yvette Goodiel); Miami-Dade (Adrian Hunsberger, Vanessa Campoverde); Okeechobee (Courtney Davis, Dan Culbert, Pat Hogue); Orange (Ed Thralls, Keri Leymaster, Dennis Mudge); Osceola (Ashley Fluke, Jim Fletcher, Jennifer Pelham); Palm Beach (Frank Dowdle, Laura Sanagorski, Ron Rice); Pasco (Ed Jennings); Polk (Mary Beth Henry); RCREC/Ona (Joe Vendramini); Santa Rosa (Blake Thaxton); Seminole (Matt Lollar); St. Johns (Keith Fuller); St. Lucie (Ed Skvarch); Sumter (Jim Davis, Brooke Muffis, Cami Esmel); Suwannee (Mary Sowerby, Sean McCoy, Elena Toro, Bob Hochmuth, Carolyn Saft); UF/Animal Sciences (Matt Hersom); UF/IFAS Admin (Joan Dusky); Union (Basil Bactawar); Washington (Andy Andreasen, Matt Orwat).

**Introduction of FACAA Officers** – President Cindy Sanders, President-Elect Ed Jennings, Secretary Ron Rice, Past-President Jennifer Pelham (*Vice President Larry Williams was unable to attend due to TS Isaac issues*).

**New FACAA Members** – Cindy had new FACAA Members announce themselves, which included Ken Johnson (DeSoto), Blake Thaxton (Santa Rosa), Sean McCoy (Suwannee), Keri Leymaster (Orange), Jonael Bosques (Marion), Ashley Fluke (Osceola), Melvin Morfaw (Madison) and Yvette Goodiel (Martin).

**Reading & Disposal of Minutes (FACAA Mid-Year Membership Meeting via polycom, 10 April 2012)** – Ron indicated that the FACAA membership had received the Minutes via email (FACAA ListServe). Those 10 April 2012 Minutes will be amended to reflect the presence of Shawn Steed, Alicia Whidden, and Mary Sowerby. It was also suggested that for Committee Updates, that the phrase “no report received” was not accurate since a better wording would be “nothing to report”. Dan Culbert moved to approve the Minutes as amended, seconded by Dennis Mudge, no further discussion, motion carried.

**Treasure's Report– Ed Skvarch**

<b>Total Checking Account Balance – 7/31/12</b>	<b>\$11,293.42</b>
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**Income**

FACAA Membership Dues 2011-2012	12,700.00
Life Member Dues 2011-2012	100.00
EPAF Auction	888.02
Sunbelt Agricultural Expo Sponsorship	750.00
Farm Credit	400.00
States Night Out	1,766.00
JCEP Incentive	425.00

<b>Total Income</b>	<b>\$17,029.02</b>
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**Expenses**

NACAA Membership Dues	8,150.00
Award Certificates, Plaques	1,488.00
JCEP/PILD Registration & Expenses	2,506.24
Florida Department of State Corporation Fee	61.25
States Night Out Restaurant Expenses	1,744.57
EPAF Registration for Awardees	780.00
Young Professional Award	400.00
Outstanding Student Award	500.00
Supplies	146.37

<b>Total Expenses</b>	<b>\$15,776.43</b>
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<b>Total Checking Account Balance – 7/31/12</b>	<b>\$11,293.42</b>
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<b>Savings Account Balance – 6/30/12</b>	<b>\$12,612.88</b>
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Interest income	6.29
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<b>Total Savings Account Balance – 6/30/12</b>	<b>\$12,624.95</b>
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Jed Dillard made the motion to accept the Treasurers Report, seconded by Doug Mayo, no opposition, the motion passed.

**Budget, Finance & Membership Report– Ed Skvarch**

Ed provided a historical budget summary that listed details for 2009-2010 and 2010-2011, for current 2011-2012, and a projected budget for 2012-2013.

The projected budget for 2012-2013, briefly:

<b>Total Income</b>	<b>\$16,875.00</b>
<b>Total Expenses</b>	<b>\$15,712.00</b>
<b>Income – Expenses</b>	<b>\$963.00</b>
<b>Checking Account</b>	<b>\$14,000.00</b>
<b>Savings Account</b>	<b>\$12,637.46</b>
<b>Total Funds Available</b>	<b>\$26,637.46</b>

Pat Hogue made the motion to accept the Treasurers projected 2012-2013 budget, seconded by Mark Warren, no opposition, the motion passed.

**Membership Update** – Ed Skvarch summarized as follows: Current FACAA (162 people), Life Members (91), Active in NACAA (152). This NACAA membership (by our Florida FACAA members) is important

since it allows us 5 voting delegates at the NACAA annual meeting, and it confers a maximum of 3 DSA awards (instead of the 2 that we had in previous years when our NACAA membership was lower). Cindy and Ed Jennings indicated that with respect to voting delegates, Florida is now tied with Tennessee (also 5), but Texas has 9 and North Carolina has 6 voting delegates. Both reminded all of us that your FACAA officers represent you at the NACAA annual meetings. And if we can boost our FACAA membership some more, we could increase our voting delegate number at NACAA meetings to 6 (thus exceeding Tennessee and tying with North Carolina).

Deadline for NACAA Applications: To be eligible for NACAA Awards, membership applications are due December 31. Really, EVERYONE should be a member of their national organization NACAA.

**Audit Report**– Joe Walter (our auditor) went through our FACAA books back to 2009 and entered all data into QuickBooks, all data were reconciled, and now the process of documenting our budget is much simplified.

**NACAA Southern Region Director's Report** – Our very own Gene McAvoy is one of two Southern Region Directors to the NACAA (representing 13 states) .... <http://www.nacaa.com/leadership/regional.php>.

Gene gave a summary of the NACAA Mission and summarized the recent NACAA Charleston meeting as follows: 1,359 attendees, > 81 presentations, 161 posters, with programs tailored for spouses, families, kids, and retirees. The new NACAA officers are: President (Paul Craig - Pennsylvania), President Elect (Henry Dorough - Alabama), VP (Mike Hogan - Ohio), Secretary (Richard Fechter - Kansas) and Treasurer (Alan Galloway - Tennessee), and Past President (Paul Wigley - Georgia).

<http://www.nacaa.com/leadership/national.php>

Our three FACAA Distinguished Service Awards (DSAs) went to Cindy Sanders, Christa Kirby, and Jennifer Pelham and our three FACAA Achievement Awards (AAs) went to Les Baucum, Brad Burbaugh, and Elena Toro.

The next NACAA annual meeting will be a GALAXY event (where all the different extension associations attend, not just agriculture) during 15-19 September 2013 (in Pittsburg PA). Agents attending this GALAXY event will receive a \$150 voucher from NACAA which can be redeemed for a future "normal" NACAA annual meeting. **Registration deadline** for the cheapest registration cost (\$450) is **May 1-Jul 15**. Thereafter, the fee increases to \$495 (Jul 16-Aug 15), \$550 (after Aug 15) and \$595 (on-site registration).

Gene listed a number of FACAA members that received National Awards. Clearly, Florida performed very well in Charleston, FACAA was frequently highlighted on the awards podium.

Search for Excellence in Farm Health and Safety: (*Food Safety Trainings*) Bob Hochmuth, Dan Fenneman, Linda Landrum, Elena Toro.

Search for Excellence in Young, Beginning, or Small Farmers/Ranchers: (*Bee Keeping Short Courses*) Judy Ludlow, Allison Meharg, Andy Andreasen, Bill Mahan, Charles Simon, Doug Mayo, Jamie Ellis, Henry Grant, Jed Dillard, John Atkins, Larry Williams, Les Harrison, Lester Muralles, Libbie Johnson, Marjorie Moore, Mark Dykes, Matt Orwat, Michael Donahoe, Michael Goodchild, Mindy Hittle, Rob Trawick, Roy Lee Carter, Scott Jackson, Sheila Dunning, Shep Eubanks, Sherri Kraeft, Will Sheftall.

Individual Newsletter: (*Livestock/Forage*) Megan Brew.

Team Newsletter: (*Duval County Extension*) Terry Delvalle, Brad Burbaugh, Erin Harlow, Larry Figart, Mary Puckett.

Program Promotional Piece: (*Living on a Few Acres*) Derek Barber.

The following were National Finalists for the Search for Excellence in Sustainable Agriculture USDA SARE/NACAA Recognition Program: (*Marketing Specialty Crops*) Allison Meharg, Ronnie Schnell, Jeff Mullahey, Kyle Holley, Libbie Johnson, William Wendt.

Gene emphasizes that we must take the time to apply for these National Awards ... don't be shy, don't be humble ... be proactive in promoting your programs. Consider writing an article for the NACAA Journal ... Stephen Brown (Alaska) is the editor and will work with you to get published. Join a national committee (there are lots of them), and currently NACAA needs Chairs for committees at the state, regional, and national level .... Committees are the backbone of NACAA and it is easy to get involved, just volunteer!! <http://www.nacaa.com/committees/>

Donate \$100 to the NACAA Scholarship fund so that you can access mini-grants from NACAA to support your program. The first \$40 donation makes you eligible for \$1,000 and when you contribute an additional \$60 to reach \$100 then you are eligible for an additional \$1,000 in support funding for a lifetime total of \$2000. NOTE: if you donate \$100 to our local EPAF auction, this does not count for your NACAA scholarship donation.

Gene reminds us that NACAA has finished conducting a "Futuring Committee" which solicited feedback from all NACAA members on how to improve the NACAA ... results from this extensive effort will be posted on the NACAA website. Gene emphasizes that we should review the State Officers Handbook in order to better understand the duties of state officers.

<http://www.nacaa.com/board/state-officers-handbook/duties.php>

Some discussions followed. Pat Hogue indicated that at "normal" NACAA AM/PIC meetings, DSA Awards are recognized at a single DSA banquet attended by the entire NACAA audience. However, at the most recent Galaxy III (Indianapolis 2008) meeting, DSAs were recognized at different Regional DSA banquets. Thus our Florida DSAs were recognized at the Southern Region DSA banquet, and this means people did not see the DSA recognitions taking place at the other Region-specific DSA banquets. Pat was wondering if the planning for the upcoming Galaxy IV (Pittsburg 2013) was far enough along to know whether there would be a repeat of these Regional DSA banquets. Answer: At this point in time, the set up for DSA banquets is not yet known. Bob Hochmuth asked if UF/IFAS Senior VP Jack Payne had received any notice of the award schedule that occurred at the recent NACAA AM/PIC in Charleston. The general feeling is that there should be a mechanism to inform Dr. Payne of Florida Extension successes at the national level, and now would be particularly relevant since Nick Place is joining us as the new Extension Dean.

## Old Business

**Committee Reports:** Larry Williams (FACAA Vice President) would normally give this report but Okaloosa County cannot attend EPAF due to TS Isaac issues. The 2011-2012 FACAA Annual Report (with Committee Report summaries) can be found at this link: <http://faca.ifas.ufl.edu/documents/2011-2012FACAAAnnualRpt.pdf>

**FAC Country Store 2013:** Ed Jennings explained that the Extension Country Store is a very popular attraction at the Florida Association of Counties (FAC) annual convention. In the past 7 years, EPAF has held this exhibit, and FACAA has been in charge, and the FACAA President-Elect (Ed Jennings in 2012) organizes the event. We have 3 booths paid for by UF/IFAS administration. Dean Millie Ferrer gave a presentation, and the booth has give-ways (canisters of sugar, hot sauces, rice bags, plants, etc). All county extension agents are asked to think of interesting give-aways to donate to this event). Each extension association makes a gift basket (for a drawing involving donated business cards). Over 50 County Commissioners, up to 20 County Administrators, and lots of Department Directors and county

VIPs attended the 2012 FAC County Store. BIG attraction, HUGELY successful. Next FAC is June 25-28 2013 at the Marriot Tampa Waterside.

**Farm Bureau Appreciation Dinner:** This is an EPAF function in that typically the President and President-Elect from each association participate as organizers. The dinner took place on August 7 2012 at the Prairie Creek Lodge (Alachua County) with over 60 people attending. This is EPAF's chance to thank the Farm Bureau for their unwavering support for Florida Extension at the local, state, and national level. Liz Felter provided flower arrangements and Pat Hogue and Les Baucum were the cooks (steak dinners).

**Educational Foundation Update:** Jennifer Pelham indicated that \$6,000 was awarded to 12 people. She reminds us that to be eligible for these awards at the FACAA level, you must first donate a \$100 contribution to the cause. **Deadline is December 31 2012** if you want to be eligible for awards next year. Also, Jessica Goldthorpe received a \$500 scholarship award to support her 3<sup>rd</sup> year in her PhD program.

**Public Issues Leadership Development Conference (PILD)** – This April 16-18, 2012 event in Washington D.C. was attended by Cindy Sanders and Ed Jennings. Mary Ann Gosa was an excellent resource for keeping the Florida delegation on track. They met with 22 Congressmen and/or aides and visited 1 Senator's office. Cindy had pre-arranged visits with Congressman Daniel Webster (Rep) and Congressman Clifford Stearns (Rep) and Ed Jennings had a pre-arranged visit with Congressman Rich Nugent (Rep). The Deans asked our delegates to talk with Congressional leaders about the importance of the Land Grant system and continued funding for Smith-Lever, while emphasizing that Federal funding is leveraged since it gets matched at the state level. It was very clear to Cindy and Ed that appointments are much appreciated and that "cold calls" are met with mixed results. Cindy observed that other state delegations were well prepared with branded clothing and well-rehearsed 40-second "elevator speeches" .... We need to be prepared in this manner for next year.

**2012 NACAA/AM/PIC Update** – This topic was essentially covered by Gene McAvoy.

## **New Business**

**Joan Dusky (Associate Dean for Extension, Agriculture)** – Given the on-going damages caused by TS Isaac, Joan asks that all county agents continue to write up ag disaster assessments for our local FSA Director, and to forward to Joan the very same report. She reminded us that after TS Debby, some important information had been omitted from reports (losses to tobacco crop, 350,000 poultry dead, etc). If there are agriculture structural damages, report those to the county EOC as well. Joan announced some ISTs for Urban Hort agents. She also said she is not happy about reports of UF/IFAS research faculty going into the counties to set up projects without informing the local county extension offices ... she will address that problem with the on-campus departments. Joan confirmed the excellent reviews stemming from the Farm Bureau Appreciation Dinner. She warned us that the Farm Bill expires on Sep 21 2012, and that it will likely enter a "continuation phase" ... we need to read the Farm Bill since it contains 130 different options for crop insurance !

**EPAF Update:** Cindy indicates there is not yet an update since the EPAF Board does not meet until Thursday. Cindy will be filling in as President of EPAF since Becky Jordi was unable to attend EPAF due to personal circumstances.

**SunBelt Expo:** Bob Hochmuth indicates set-up is Oct 15, and the event will occur Oct 16-18 2012. The theme is Small Farms Alternative Enterprises, and a huge showing of over 1,000 people could be



expected. UF/IFAS will have 12 displays. There is a travel budget available IF you plan to be a productive volunteer for the entire event.

**Appointment of new FACAA WebMaster:** Cindy indicates that with the departure of Brad Burbaugh, that Jennifer Bearden has accepted the responsibilities for this position ... thanks Jennifer !!

**FACAA District Director Nominations/Elections:** Cindy reminds everyone that the duties of the District Director are to:

Report emerging District issues to the FACAA Board

Introduce yourself to new agent hires in your District (and help them understand FACAA too)

Attend all FACAA Board meetings

Attend all FACAA Membership meetings

Serve for a 2-year appointment

Nominations occurred, and Liz Felter moved to close nominations. Pat Hogue made the motion to accept the slate, seconded by Dan Culbert, no opposition, the motion passed, and the new District Directors are listed below:

**Newly Elected District Directors (to serve 2 years):**

District 1: Jed Dillard (Jefferson)	<i>replacing Les Harrison (Wakulla)</i>
District 2: Keith Wynn (Hamilton)	<i>replacing Carolyn Saft (Suwanee)</i>
District 3: Karen Stauderman (Volusia)	<i>replacing Brook Moffis (Sumter)</i>
District 4: Ken Johnson (DeSoto)	<i>replacing Tim Gaver (St. Lucie)</i>
District 5: Frank Dowdle (Palm Beach)	<i>replacing Les Baucum (Hendry)</i>

**Returning District Directors (starting their 2<sup>nd</sup> year):**

District 1: Sheila Dunning (Okaloosa)

District 2: Dan Fenneman (Madison)

District 3: Ed Thralls (Orange)

District 4: Randy Gornto (Highlands)

District 5: Lindsey Wiggins (Hendry)

**Nominating Committee report/Election of Officers:** Members of the FACAA Officer Nominating Committee include the five most recent Past Presidents, with the immediate Past President (Jennifer Pelham) acting as Chair of the Committee. The Nominating Committee proposed the following slate of FACAA officers for 2012-2013:

President:	Ed Jennings (Pasco)
President-Elect:	Larry Williams (Okaloosa)
Vice President:	Ron Rice (Palm Beach)
Secretary:	Mark Shuffitt (Marion)

Pat Hogue made the motion to accept the slate, seconded by Gene McAvoy, no opposition, the motion passed unanimously.

**Presentation of the Gavel:** Cindy indicated that it was Mike Sweat that first got Cindy interested in FACAA leadership, prompting her to accept the role as Secretary a few years ago. She thanked Ed Jennings and Jennifer Pelham for their enormous help throughout her time as FACAA President. She made a brief reference to EPAF's immediate future, indicating that the EPAF board would be meeting Thursday afternoon (August 30, 2012) to discuss a number of venue proposals (including Buena Vista), and that the FACAA membership should avoid talking about this issue with any hotel staff since it would be awkward.

Cindy then passed the gavel to Ed Jennings, who thus became our FACAA president for 2012-2013.

**Final Comments from Ed Jennings:** Ed indicated that Paul Wigley (immediate NACAA Past-President) had stressed at the recent Charleston meetings that NACAA is a member-driven organization. Ed echoes this sentiment and said that FACAA is also a member-driven professional society.

Thus it is up to our FACAA membership to encourage the expansion of our membership. This increased FACAA membership would translate to an increase in Florida voting delegates at the NACAA meetings, and right now we are eligible for 5 voting delegates (thus we are tied in 3<sup>rd</sup> place with Tennessee), yet Florida involvement in NACAA (particularly with presentations and awards) is considerably stronger than Tennessee.

Florida Extension is at an encouraging crossroads .... We have an emerging optimism that is helped by great support from UF/IFAS administration and important organizations like Farm Bureau, and this optimism is also supported by the recent arrival of our new Extension Dean Nick Place.

Ed thanked Cindy for her excellent leadership and her well-organized approach to FACAA, but she is now going to be busy as the 2013 EPAF Chair ..... and in fact is now serving as the acting Chair for these 2012 EPAF meetings, so she is really doing a great job on many different fronts, and should be congratulated and recognized for her efforts.

Pat Hogue moved to adjourn the meeting, seconded by Doug Mayo, Ed Jennings pounded the gavel for his first time, and the meeting was adjourned at 4:20 pm.

***Minutes respectfully submitted by Ron Rice, FACAA Secretary***



**FACAA Board Meeting  
December 13, 2012 9:30 AM  
Ocala or Via Polycom  
Agenda**



Call to Order- Ed Jennings

Invocation- Larry Williams

Roll Call of Directors & Officers- Ron Rice

Reading & Disposal of Minutes – August 2012 Board Meeting- Ron Rice

Treasurer’s Report & Membership update- Ed Skvarch

**Old Business:**

EPAF 2012 Summary- Cindy Sanders & Ed Jennings

JCEP – Ed Jennings  
February 12-14 Memphis, TN

PILD- Ed Jennings & Cindy Sanders

FACAA Educational Foundation Update- Cindy Sanders

2012-13 FACAA Committees- Ed Jennings

**New Business:**

Mid Year Meeting- Discussion & Set Date for 2013

NACAA States Night Out- Larry Williams

FAC Country Store 2013- Larry Williams  
June 24-28 Tampa

Farm Bureau Appreciation Dinner

Website Update – Jennifer Bearden

Candidate for National Office – Pat Hogue

**Other Business**

Next Meeting – Spring Board Meeting Date (April)

Adjourn



**FACAA Board Meeting**  
**December 13, 2012**  
 (Ocala Via Polycom)



## Meeting Minutes

**Call to Order** – President Ed Jennings called the meeting to order at 9:37 a.m. from the Marion County Ag Center in Ocala.

**Invocation** – Larry Williams

**Roll Call of Board Members** – Mark Shuffitt conducted the roll call. Members present were President Ed Jennings; President-Elect Larry Williams; Vice President Ron Rice; Secretary Mark Shuffitt; Treasurer Ed Skvarch; Past-President Cindy Sanders; District I Directors Sheila Dunning & Jed Dillard; District II Director Keith Wynn; District III Director Ed Thralls; District IV Director Randy Gornto; District V Directors Lindsey Wiggins & Frank Dowdle. Guests: Jennifer Bearden, Elena Toro & Pat Hogue.

**Reading & Disposal of Minutes (FACAA Board Meeting EPAF – Lake Buena Vista (Orlando) August 27, 2012)** – Ron indicated that the FACAA Board membership had received the Minutes via email. Minutes were reviewed, Randy Gornto moved to approve the Minutes as written, seconded by Jed Dillard, no further discussion, motion carried.

**Treasurer's Report**– Ed Skvarch

**Total Checking Account Balance – 11/30/12** **\$11,593.42**

**Income**

FACAA Membership Dues 2012 - 2013 9,414.00

**Total Income** **\$9,414.00**

**Expenses**

NACAA Membership Dues 4,600.00

Award Certificates, Plaques 2,710.50

EPAF Registration Comp. for Awardees 925.00

Young Professional Award 100.00

Outstanding Student Award 500.00

**Total Expenses** **\$8,835.50**

**Total Checking Account Balance – 7/31/12** **\$11,593.42**

**Savings Account Balance – 11/30/12** **\$12,629.20**

Interest income 1.04

**Total Savings Account Balance – 11/20/12** **\$12,630.24**

Randy Gornto made the motion to accept the Treasurers Report, seconded by Jed Dillard, no opposition, the motion passed.

Pat Hogue mentioned that according to Policy #17, The Outstanding Student Award funding (\$500) should come from the Education account. Treasurer Ed Skvarch will make the appropriate transfer of funds.

### **Membership Update – Ed Skvarch**

Current membership numbers were not available for this meeting.

### **Old Business**

#### **EPAF 2012 Summary – Cindy Sanders, Ed Jennings and Pat Hogue**

Pat Hogue reported results from EPAF survey indicate agents want program specific in service trainings. Pat noted: most surveys were from FACAA members and the majority of those turning in surveys have less than ten years experience. President Jennings encouraged all Board members and Directors to help get these agents involved in the association.

Ed and Cindy met with Extension Dean, Nick Place and had a very good discussion about administrative support for EPAF. Cindy reported the following: EPAF for 2013 will be 4 ½ days, We want to keep registration at \$285, Dr Place is working on a plan to help fund per diem, registration, travel, Wednesday night meal. Thursday will be for In Service Training, We would like to have program specific training, Dr Place wants to get program specialists involved. Cindy mentioned we would be offering Educational Tours on Monday afternoon and a Bar-B-Que on Monday night.

2013 EPAF will be August 26 – 30 in Ponte Vedra at the Sawgrass Marriott.

2014 EPAF is scheduled for Panama City Beach at the Wyndham Bay Point.

Ed Jennings reported Dr Place is very supportive of EPAF and wants to help make this annual conference a first class event. Dr Place wants to get the agents engaged with Extension Specialists and Research Units.

**Joint Council of Extension Professionals (JCEP) – February 12 – 14, 2013; Memphis, TN.** Ed explained the President and President elect normally attend this annual meeting and leadership conference. President Jennings has a conflict with state fair Beef Cattle show responsibilities and asked if Vice President Ron Rice could attend. President Elect, Larry Williams and Vice President, Ron Rice will represent us at the 2013 JCEP meeting.

#### **Public Issues Leadership Development Conference (PILD) –**

Ed & Cindy attended this legislative conference this past April in Washington D.C. Charlie Vavrina also attended. This group visited with twenty four congressmen and one senator about pertinent issues. The group that will represent Florida is two representatives from each association, typically the President and President Elect. Cindy will go as President of EPAF. Charlie Vavrina is the administrative representative of this group.

Cindy reported Dr Place has been in attendance at PILD for the last four or five years and is very supportive this effort. Dr Place plans to go with the Florida group this coming year. The 2013 PILD Conference is scheduled for April 21 – 24.

#### **FACAA Educational Foundation Update – Cindy Sanders**

Cindy reported there is currently \$3,300 (minus \$500 for the Outstanding Student Award) available. We are getting close to \$100,000 in the account. Cindy & Ed reminded all the Directors to remind agents in

their districts to make sure they have met the minimum donation of \$100 to be eligible for a scholarship in the spring.

#### Outstanding Student Award – Ed Jennings & Cindy Sanders

Recommendation: Make a stronger effort to query all UF/IFAS agriculture related departments that are relevant to FACAA since they also will have exceptional students that are worthy of consideration of the Outstanding Student Award.

Policy states \$500 be awarded to Outstanding Student in consultation with advisors from the Ag/Ed & Communication Department.

Jed Dillard moved and Frank Dowdle seconded to change Outstanding Student Award to include all Agriculture related departments and selection would be changed to an application process. No opposition, motion passed.

As chair of the committee, Cindy will put together an application and send it to the appropriate departments. Lindsay offered to help. Cindy will contact CALS and see if we can have the Outstanding Student Award listed with other CALS scholarship opportunities.

#### New Member Relations Committee & Mid Year Meeting Update – Elena Toro

Elena reported new member relations committee is working well meeting with new agents and posting handouts on website.

April 9<sup>th</sup> or 11<sup>th</sup> Elena will send out a Doodle survey for the best date. She will invite Dr Place to give an administrative update and a Farm Bureau representative to talk about being involved with your local Farm Bureau.

#### 2012 – 2013 FACAA Committees – Ed Jennings

Jennifer has updated FACAA and NACAA committees. Ed reported several committees are very already active. New Member Relations is having a program for new agents tomorrow and Awards Committee is about to wrap up selection of 2013 recipients. Ed encouraged directors to tell other agents, particularly newer agents about the committees and how to get involved.

#### Farm Bureau Appreciation Dinner – Cindy Sanders

Don't have a date yet. It is usually the first week of August. This EPAF function is normally held in Gainesville. This is an EPAF function in that typically the President and President-Elect from each extension association participate as organizers. The dinner will be held at the Prairie Creek Lodge (Alachua County). This is EPAF's chance to thank the Farm Bureau for their unwavering support for Florida Extension at the local, state, and national level. Pat Hogue and Les Baucum and crew will cook (steak dinners).

#### Website Update – Jennifer Bearden

Ed thanked Jennifer for taking over for Brad when he left and commended her for a job well done. Jennifer said if you have something for the website just email the information and she will get it posted. She also reminded everyone to give her a few days lead time.

#### New Business

**National Office Candidate – Pat Hogue**

Pat reported Liz Felter would like to run for NACAA Vice President. Gene McAvoy has laid the groundwork and has some funding to help support Liz's campaign. Liz also has additional funds from several of her friends. Pat Hogue asked for moral and monetary support from this board. Funds would be used to help sponsor hospitality room and printing of campaign brochures. (Pat suggested an amount of \$750 - \$1,000)

General discussion ensued of policy to approve FACAA candidate for NACAA office. There is a rotation among regions. This year is an open year, any region can run a candidate.

Jed Dillard moved and Frank Dowdle seconded to ask Gene McAvoy our regional Director to send out an announcement detailing qualifications asking agents interested in running to submit their name for consideration. No opposition, motion passed.

Randy Gornto moved and Lindsay Wiggins seconded for FACAA to fund our NACAA candidate for an amount not to exceed \$1,000. No opposition, motion passed.

**NACAA States Night Out – Larry Williams**

Galaxy Conference will be September 15 – 20, 2013; Pittsburg, PA. States night out date has not been set yet. Larry will be in touch with those attending the annual meeting as plans evolve.

**FAC Country Store 2013 – Larry Williams**

Date: June 25, 2013; Marriott Tampa Waterside. Larry asked anyone previously involved to please email him and let him know in what capacity. Also, if you have contacts for donations or have people in your county that have been involved notify Larry. Ed Jennings reminded Larry to contact the Dean's office and request three booths next to each other in a strategic location. Ed also mentioned parking is tough and the Dean did pay for some parking last year. This is an EPAF-wide event. All other associations may donate goods and provide assistance in the booth.

**Other – Pat Hogue**

Pat mentioned Tim Hurner had retired in 1995 and paid his NACAA Life member dues. For some reason his dues were never credited. Cindy Sanders moved and Ron Rice seconded for FACAA to pay NACAA Life member dues on behalf of Tim Hurner. No opposition, motion passed.

**Next FACAA Board Meeting – Tuesday, April 2, 1:00 pm (est)**

Ed adjourned the meeting at 11:16 a.m.

***Minutes respectfully submitted by Mark Shuffitt, FACAA Secretary***



## FACAA Board Meeting Agenda

April 2, 2013

1 P.M. Eastern Time

Polycom w/ Multiple Sites

Conference # 7832000

Call to Order – Ed Jennings

Invocation – Larry Williams

Roll Call of Board Members- Mark Shuffitt

Reading & Disposal of Minutes December 2012 Board Meeting- Mark Shuffitt

Treasurer & Membership Report- Ed Skvarch

Joint Council of Extension Professionals – Larry Williams and Gene McAvoy

Florida Association of Counties – Larry Williams

Public Issues Leadership Development Conference – Cindy Sanders, Ed Jennings, Larry Williams

FACAA Educational Scholarships- Cindy Sanders

States Night Out- NACAA/AMPIC- Larry Williams

NACAA candidate – Liz Felter

Farm Bureau Appreciation Dinner- Aug. ???

EPAF Update- August 25<sup>th</sup> – 30<sup>th</sup> – Cindy Sanders

FACAA Board Meeting Monday, Aug. 26<sup>th</sup> 10:30am

Foundation Breakfast – Cindy Sanders

Mid-Year Meeting Update- Elena Toro

Website Update – Jennifer Bearden

Committee Reports – If Needed, plan on reporting at Mid-Year on April 9<sup>th</sup>





**FACAA Board Meeting**  
**April 2, 2013**  
(Ocala via Polycom)



## Meeting Minutes

**Call to Order** – President Ed Jennings called the meeting to order at 1:06 p.m. from the Marion County Ag Center in Ocala.

**Invocation** – Larry Williams

**Roll Call of Board Members** – Members present: President, Ed Jennings; President-Elect, Larry Williams; Vice-President, Ron Rice; Treasurer, Ed Skvarch; Webmaster, Jennifer Bearden, Secretary, Mark Shuffitt; District I Director, Sheila Dunning; District II Directors, Dan Fenneman & Keith Wynn; District III Directors, Karen Stauderman & Ed Thralls; District IV Directors, Not Present; District V Directors, Frank Dowdle & Lindsey Wiggins. Guests: NACAA Southern Region Dir, Gene McAvoy, FACAA Mid-Year Mtg. Chair, Elena Toro & Pat Hogue.

**Reading & Disposal of Minutes (FACAA Board Meeting (Ocala via Polycom) December 13, 2012)** – Mark indicated the FACAA Board members had received the Minutes via email. Minutes were reviewed. Ed Jennings noted the incorrect spelling of Tim Hurner’s name on page 4. Lindsey Wiggins moved to approve the Minutes (with the correction of “Hurner” spelling) as written, seconded by Frank Dowdle, no further discussion, motion carried.

**Treasure’s Report (7/31/12 – 3/30/13)** – Ed Skvarch

**Total Checking Account Balance – 7/31/12** **\$11,593.42**

**Income**

FACAA Membership Dues 2012 - 2013	13,950.00
Joint Council of Extension Professionals (JCEP)	425.00
State’s Night Out	64.00

**Total Income** **\$14,439.00**

**Expenses**

NACAA Membership Dues	7,600.00
Award Certificates, Plaques	1,918.05
EPAF Registration Comp. for Awardees	925.00
Young Professional Award	100.00
Outstanding Student Award	500.00
State Annual Filing Fee	61.25
JCEP Conference Reimbursement (Larry Williams)	1,038.30

**Total Expenses** **\$12,142.60**

**Total Checking Account Balance – 3/30/13** **\$13,889.82**

**Savings Account Balance – 3/30/13**

**\$12,624.95**

**Membership Update – Ed Skvarch**

Current membership – 142; Current Life Members – 185

Lindsey Wiggins made the motion to accept the Treasurers and Membership Reports, seconded by Jed Dillard, no opposition, the motion passed.

**Joint Council of Extension Professionals (JCEP) report – Larry Williams & Gene McAvoy**

Larry Williams reported this was his first time to attend JCEP and he appreciated the opportunity to go. He said it was exciting to see all the different associations represented and get to meet with leadership from other states. The meeting was held February 12 – 14 in Memphis, TN at the Downtown Marriott. The 2014 JCEP Conference will be held at the same location. It was time well spent. They offered an in-depth (1 ½ day) leadership training. They made an announcement that Liz Felter would be running for National office.

Gene McAvoy echoed Larry's Comments. Gene added even though UF/IFAS Extension has recently experienced several difficult budget years, many Extension Agencies around the country are experiencing even greater hardships.

Gene reported Liz Felter would be in a three way race with Tim Varnadore, University of Georgia and Cynthia Gregg, University of Virginia.

Ron Rice asked what we could do to help Liz. Gene said we could do our part to help her, but Liz needed to contact presidents and delegates from other states and get her name out there as a candidate and make her positions known.

**Florida Association of Counties "Country Store" report – Larry Williams**

Ed Jennings reminded everyone this is an EPAF event and Larry should contact presidents of other associations and ask for donations as well as assistance staffing the booth for two days.

Larry reported he had reserved three booths in a good location with easy access. This is one of the most popular booths at this Florida Association of Counties conference. The event will be June 25 – 28 at the Marriott Tampa Waterside.

Larry has been in contact with Gina Vitra of the Florida Association of Counties and the UF/IFAS Dean's office. The Dean's office will receive an invoice for the booth space and convention registration which they will pay.

Ed Jennings mentioned the Dean's office also provided 200 tote bags from the IFAS bookstore and paid for at least one room last year. Last year we also had a new banner made just for us and Ed will bring it to Tampa. It is the main banner that hangs across the booth. Ed also obtained several of the IFAS pop-up banners representing different program areas and commodities. Pop-ups that didn't fit in the booth were placed against adjoining wall.

Ed encouraged Larry to go ahead and ask the Dean's office about getting a room reserved fairly soon. Larry asked if there were any pictures of past booths and said he would take pictures this year. Larry will also invite UF/IFAS photographer Tyler Jones to cover the event.

**Public Issues Leadership Development Conference (PILD) – Ed Jennings**

This event is held annually in Alexandria, VA in the outskirts of Washington, D.C. The 2013 conference will be April 21 – 25. Ed Jennings and Larry Williams will be attending this year to represent FACAA. Charlie Vavrina is this year's administrative liaison. Most of the other associations have one or two members attend.

Attendees will meet with legislators and/or their aides on a federal level as well as some top level USDA administrators. Ed mentioned the group made several cold calls last year and planned to work off of appointments this year. This year's group will have blue shirts with the IFAS emblem and Gator logo.

Cindy Sanders will not be able to attend this year, but has met several times with the group to help develop a plan of action. They will talk about what we do and how valuable our services are to our producers. They will also address funding and budget issues.

#### **FACAA Foundation Scholarships – Ed Jennings**

There is \$5,904.89 available for scholarships this year. We are using interest earned from the principal. To be eligible, agents must have donated at least \$100. The deadline was April 1, 2013.

Jed Dillard asked, "How does one know how much they have contributed?" President Jennings stated the past president was in charge of administering the scholarships and they would have that information available to check eligibility of agents applying for scholarships. Agents may contact the past president and ask if they are eligible before they go through the application process.

#### **State's Night Out – NACAA/AMPIC – Larry Williams**

This year's conference will be in Pittsburg, PA at the Galaxy Conference September 16 – 20. The State's Night Out activity will be Tuesday, September 17. The hotel hosting NACAA members will be the Pittsburg Marriott City Center. The Marriott is about one mile or about nineteen minutes walking time to the Convention Center. There are a lot of supper options within a one mile distance of the hotel. Larry needs to know how many will participate in State's Night Out. Another option Larry mentioned was to take the group to a Pittsburg Pirates baseball game. President Jennings suggested Larry contact Jennifer Pelham for help in pursuing the baseball option.

Ed Skvarch asked if Larry could put together three options for members to vote on for State's Night Out activity.

#### **Farm Bureau Appreciation Dinner – Ed Jennings**

Ed Jennings had spoken with Cindy Sanders about this event and reported the following: The dinner will be August 6, 2013 and though not confirmed totally would be held at Prairie Creek Lodge in Gainesville. This is an EPAF wide function with NACAA taking the lead on planning and cooking.

#### **EPAF Update – Ed Jennings**

Cindy Sanders is the EPAF chair. This will be the first year in many the conference will not be held in Orlando. This year's conference will be August 25 – 30 at the Marriott Sawgrass Jacksonville Resort in Ponte Vedra Beach. The EPAF board met their two weeks ago, toured the facility, sampled food and met with Marriott staff.

FACAA Board Meeting will be Monday, August 26, 10:30 am. The board meeting has been moved to allow for afternoon educational tours. More details about the tours will be included with EPAF registration information.

Another big change is Dr Place wants to include in service trainings. We are currently negotiating with the Dean's office to determine how much financial support he is willing to provide.

Ed reported there would likely be a breakfast for everyone, but FACAA would continue to conduct its own Foundation breakfast in conjunction with Sunbelt Ag Expo. He also reminded FACAA members to check the appropriate box and pay the additional fee.

Additionally, President Jennings reported Pat Hogue is trying to organize a golf event for Sunday, August 25.

**Mid-Year Meeting Update – Elena Toro**

The mid-year meeting will be via polycom on Tuesday, April 9, 2013. Dr Place will give the keynote address from 10:00 am – 10:45 am. Elena asked Dr Place to give an administrative update and to discuss his vision for agriculture agents in light of results from the IFAS Summit. Dr Dusky will be with Dr Place via polycom from Dean's office. Elena will send an email with an agenda for the mid-year meeting.

**Website Update – Jennifer Bearden**

Jennifer reported everything was up to date. Ed thanked Jennifer for her hard work and a great job!

**Committee Reports – none offered**

Committee reports will be given at the mid-year meeting.

Ron Rice moved to adjourn, Ed Skvarch seconded, motion passed.

President Jennings adjourned the meeting at 2:25 pm

***Minutes respectfully submitted by Mark Shuffitt, FACAA Secretary***



**FACAA Mid-Year Meeting Agenda**  
**April 9, 2013**  
**10 a.m. – 12:30 p.m. Eastern Time**  
**Polycom w/ Multiple Sites**

Call to Order – Ed Jennings

Invocation – Larry Williams

Administrative Update and Presentation by Dr. Nick Place

Please send Mark Shuffitt email noting members at each polycom site

Reading & Disposal of Minutes from August Annual Meeting- Mark Shuffitt

Treasurer & Membership Report- Ed Skvarch

**Old Business:**

Joint Council of Extension Professionals (JCEP) – Larry Williams and Gene McAvoy

Public Issues Leadership Development Conference( PILD)- Ed Jennings, Larry Williams

**New Business:**

Florida Association of Counties Conference – Larry Williams

FACAA Educational Scholarships- Cindy Sanders

States Night Out- NACAA/GALAXY in Pittsburgh 9/16-20/2013- Larry Williams

NACAA candidacy – Liz Felter

Farm Bureau Appreciation Dinner 2013 – Cindy Sanders

EPAF Update- 8/ 25 – 30/2013 Sawgrass Marriott in Ponte Vedra Beach – Cindy Sanders

FACAA Board Meeting Monday, Aug. 26<sup>th</sup> 10:30am

Foundation Breakfast – Cindy Sanders

Website Update – Jennifer Bearden

**Committee Reports**

Recognition and Awards

Professional Excellence

New Member Relations

Public Relations

Ag Economics

Animal Science

Horticulture

Communications

Extension Programs

4-H & Youth

Public Relations

Scholarships

Sustainable Agriculture

Early Career Development

Teaching and Educational Technology

Administrative Liaison

Others

**Adjourn meeting**



## FACAA Mid-Year Membership Meeting

April 9, 2013

Polycom (All over the world)



### Meeting Minutes

**Call to Order** – President Ed Jennings called the meeting to order at 10:03 am.

**Invocation** – Dan Culbert

**Members Participating** – 19 polycom sites including the following attendees:

**Alachua:** Aparna Gazula, Wendy Wilber, Barton Wilder; **Baker:** Alicia Lamborn; **Duval:** Terry DelValle; **Escambia:** Libbie Johnson, Carrie Stevenson; **Hendry:** Leslie Baucum, Lindsey Wiggins; **Highlands:** Randy Gornto; **Hillsborough:** Nicole Pinson, Shawn Steed, Alicia Whidden; **Jackson:** Rob Trawick; **Jefferson:** Jed Dillard; **Lake:** Gary England, Juanita Popenoe; **Madison:** Dan Fenneman; **Marion:** Jonael Bosques-Mendez, Jamie Cohen, Norma Samuel, Mark Shuffitt; **Miami-Dade:** Vanessa Campoverde; **Okeechobee:** Courtney Davis, Sonja Crawford, Dan Culbert, Pat Hogue; **Orange:** Liz Felter, Keri Leymaster, Dennis Mudge, Ed Thralls, Richard Tyson, Celeste White & Guest: Kelly Greer/FYN not yet a FACAA member; **Osceola:** Ashley Fluke, Eleanor Foerste, Jennifer Pelham; **Okaloosa:** Larry Williams; **Palm Beach:** Cesar Asuaje, Frank Dowdle, Christian Miller, Ron Rice, Bill Schall; **Pasco:** Ed Jennings; **Pinellas:** Theresa Badurek, Jane Morse; **Seminole:** Matt Lollar; **St. Lucie:** Ed Skvarch; **Sumter:** Jim Davis, Martha Maddox; **Suwannee:** Bob Hochmuth, Sean McCoy, Carolyn Saft, Mary Sowerby, Elena Toro; **Volusia:** Karen Stauderman; **Walton:** Mike Goodchild, Mindy Hittle-McNair; **UF/IFAS Admin:** Dr. Joan Dusky, Dr. Nick Place.

**Introduction of Dr. Nick Place, Dean and Director for UF/IFAS Extension** – Ed Jennings

**Administrative Update** – DR. Nick Place, Dean and Director for UF/IFAS Extension

Federal Budget is up in the air. In relation to the Farm Bill we are operating under a continuing resolution. The hope is that Congress is able to work out a Farm Bill in the near future.

The President will be releasing his budget later today. We don't really know what is in it as related to Extension. What is coming out of the House of Representatives and Senate is a cut. We will be talking to representatives about getting back to 2012 funding levels when we go to PILD in Washington. Cuts being proposed: House 5.1% cut to research and extension and Senate 7.5% cut to research and extension. Looks like House will have to go along with what the Senate is proposing. As stated there are a lot of unknowns. Our emphasis is to restore the funds at the 2012 level.

University Budget – Dr Place related what he had heard from the Provost concerning the state budget. This is the first year in many that the state has a surplus. The Governor has put forth a 74 billion dollar budget. There is a preeminence bill going forward that would recognize the University of Florida as the preeminent university in Florida. Part of the preeminence status would allow UF to host all of the on-line education for undergraduates. This status would come with 10 million dollars in non-recurring funds and 5 million dollars in recurring funds. The University should also be receiving 15 million dollars for hiring critical faculty to help achieve Top 10 status.

The University system was cut about 300 million dollars last year. It looks like that will be returned this year. The University of Florida's portion of that is about 36 million dollars. There is a portion of that 36 million that would be allocated for merit raises. Additionally, up to 160 million dollars may be available based on University performance. The House and Senate have not decided on the performance metrics and how all of that will be determined.

IFAS Budget – Looks pretty good. Legislators seem to like the Workload formula of Extension and Research. Dr Place is cautiously optimistic at this point, but will wait to see what happens in the final weeks of budget negotiations.

Dr Place answered a few budget questions.

Ed asked Dr Place to talk about EPAF particularly in service training. Dr Place proposed working closer with EPAF to provide more formal education and strengthen relationships among agents and extension specialists. Monday, Tuesday and Wednesday of EPAF will be for EPAF business. Thursday will be the day for in service trainings. Friday will include TEAMS meeting, keynote speaker, administrative update and conclude with lunch.

Dr Place wants to provide opportunities for networking and relationship building among agents and extension specialists.

Dr Place mentioned he had changed the Associate Dean for Extension position to Senior Associate Dean to more accurately reflect what Dr Obreza and others holding that office had been doing. We will be conducting a National search to fill that position. Dr Ed Osborne will be chairing the search committee.

**Reading & Disposal of Minutes (FACAA Mid-Year Membership Meeting EPAF – Lake Buena Vista (Orlando), August 28, 2012)** – Ron indicated that the FACAA membership had received the Minutes via email (FACAA ListServe). Randy Gornto moved to approve the Minutes. B.J. Jarvis seconded the motion. (motion passed)

**Treasure's Report (7/31/12 – 3/30/13)** – Ed Skvarch

<b>Total Checking Account Balance – 7/31/12</b>	<b>\$11,593.42</b>
<b><u>Income</u></b>	
FACAA Membership Dues 2012-2013	13,950.00
JCEP	425.00
States Night Out	64.00
<b>Total Income</b>	<b>\$14,439.00</b>
<b><u>Expenses</u></b>	
NACAA Membership Dues	7,600.00
Award Certificates, Plaques	1,918.05
EPAF Registration for Awardees	925.00
Young Professional Award	100.00
Outstanding Student Award	500.00
State Annual Filing Fee	61.25
Larry Williams JCEP Conference Reimbursement	1,038.30
<b>Total Expenses</b>	<b>\$12,142.60</b>
<b>Total Checking Account Balance – 3/30/13</b>	<b>\$13,889.82</b>
<b>Savings Account Balance – 3/30/13</b>	<b>\$12,624.95</b>

## **Membership Report**– Ed Skvarch

Currently we have 149 registered members and 88 Life members. Last year (2012) we had 177 registered members 28 members less than last year.

Pat Hogue mentioned he thought the outstanding student award was supposed to be coming out of the foundation. He also, asked, if it would be possible to reimburse the general account from the foundation account for the outstanding student award. Ed Jennings said he would follow up with Cindy Sanders about this issue.

**\*Further Information:** The following statement is from FACAA Board Meeting Minutes of December 13, 2012.

*[FACAA Educational Foundation Update – Cindy Sanders, Cindy reported there is currently \$3,300 (minus \$500 for the Outstanding Student Award) available. We are getting close to \$100,000 in the account.]*

Eleanor asked if the number of Distinguished Service Awards was tied to membership numbers and if anyone knew the ratios. Pat stated, this year we would present 3 DSA's and 3 AA's. Pat stated membership numbers would have to be around 175 before we would be eligible for an additional DSA.

Dan Culbert made the motion to accept the Treasurers Report with comments related to the payment of the Outstanding Student Award. The motion was seconded by Martha Maddox. (motion passed)

## **Old Business**

### **Joint Council of Extension Professionals (JCEP) report** – Larry Williams & Gene McAvoy

Larry Williams reported this was his first time to attend JCEP and he appreciated the opportunity to go. He said it was exciting to see all the different associations represented and get to meet with leadership from other states. The meeting was held February 12 – 14 in Memphis, TN at the Downtown Marriott. The 2014 JCEP Conference will be held at the same location. It was time well spent. They offered an in-depth (1 ½ day) leadership training. They made an announcement that Liz Felter would be running for National office.

There was some general discussion of who would be running against Liz Felter. The other two candidates are Tim Varnadore, University of Georgia and Cynthia Gregg, University of Virginia.

### **Public Issues Leadership Development Conference (PILD)** – Ed Jennings

This event is held annually in Alexandria, VA in the outskirts of Washington, D.C. The 2013 conference will be April 21 – 25. Ed Jennings and Larry Williams will be attending this year to represent FACAA. Charlie Vavrina is this year's administrative liaison. Most of the other associations have one or two members attend.

Attendees will meet with legislators and/or their aides on a federal level as well as some top level USDA administrators. Ed mentioned the group made several cold calls last year and planned to work off of appointments this year. This year's group will have blue shirts with the IFAS emblem and Gator logo.

Cindy Sanders will not be able to attend this year, but has met several times with the group to help develop a plan of action. They will talk about what we do and how valuable our services are to our producers. They will also address funding and budget issues.



## **New Business**

### **Florida Association of Counties Conference “Country Store” report – Larry Williams**

Ed Jennings reminded everyone this is an EPAF event and Larry should contact presidents of other associations and ask for donations as well as assistance staffing the booth for two days.

Larry reported he had reserved three booths in a good location with easy access. This is one of the most popular booths at this Florida Association of Counties conference. The event will be June 25 – 28 at the Marriott Tampa Waterside.

Larry has been in contact with Gina Vitra of the Florida Association of Counties and the UF/IFAS Dean’s office. The Dean’s office will receive an invoice for the booth space and convention registration which they will pay.

Ed Jennings mentioned the Dean’s office also provided 200 tote bags from the IFAS bookstore and paid for at least one room last year. Last year we also had a new banner made just for us and Ed will bring it to Tampa. It is the main banner that hangs across the booth. Ed also obtained several of the IFAS pop-up banners representing different program areas and commodities. Pop-ups that didn’t fit in the booth were placed against adjoining wall.

Ed encouraged Larry to go ahead and ask the Dean’s office about getting a room reserved fairly soon. Larry asked if there were any pictures of past booths and said he would take pictures this year. Larry will also invite UF/IFAS photographer Tyler Jones to cover the event.

### **FACAA Foundation Scholarships – Ed Jennings**

There is \$5,904.89 available for scholarships this year. We are using interest earned from the principal. To be eligible, agents must have donated at least \$100. The deadline was April 1, 2013. The applications for 2013 are currently being processed.

### **State’s Night Out – NACAA/AMPIC/GALAXY – Larry Williams**

This year’s conference will be in Pittsburg, PA at the Galaxy Conference September 16 – 20. The State’s Night Out activity will be Tuesday, September 17. The hotel hosting NACAA members will be the Pittsburg Marriott City Center. The Marriott is about one mile or about nineteen minutes walking time to the Convention Center. There are a lot of supper options within a one mile distance of the hotel. Larry needs to know how many will participate in State’s Night Out. Another option Larry mentioned was to take the group to a Pittsburg Pirates baseball game. President Jennings suggested Larry contact Jennifer Pelham for help in pursuing the baseball option.

Dan mentioned checking with the other associations to see if they would be interested in joining us in a Pirates baseball adventure. A few other members mentioned the challenges associated with the logistics of including all other associations. Larry stated he would proceed with caution.

### **NACAA Candidacy – Liz Felter**

Liz thanked the association for supporting her for a run at NACAA National office. She reported Dr. Place had submitted his letter of support. Based on information obtained from a survey of NACAA membership, Liz will run on a platform statement of better support for new members and the need to embrace the emerging diversity of the associations. FACAA has confirmed \$1,000 support for Liz’s campaign. Dr Place has matched the \$1,000 from FACAA with the same amount of in-kind services from the Dean’s office. Anyone wanting to make a donation to Liz’s campaign can write a check to FACAA and send it to Ed Skvarch with a notation Liz Felter’s National campaign. Liz plans to send an email to all

state presidents with a pdf flyer about her. She will also invite them to choose a time that she can personally call them and introduce herself.

Bob mentioned some of us with contacts in other states could follow up and encourage them to support Liz's campaign.

### **Farm Bureau Appreciation Dinner 2013 – Ed Jennings**

Ed Jennings had spoken with Cindy Sanders about this event and reported the following: The dinner will be August 6, 2013 and though not confirmed totally would be held at Prairie Creek Lodge in Gainesville. This is an EPAF wide function with FACAA taking the lead on planning and cooking. (i.e. Pat Hogue et al cook crew)

### **EPAF Update – Martha**

Cindy Sanders is the EPAF chair. This will be the first year in many the conference will not be held in Orlando. This year's conference will be August 25 – 30 at the Marriott Sawgrass Jacksonville Resort in Ponte Vedra Beach. The EPAF board met their two weeks ago, toured the facility, sampled food and met with Marriott staff.

FACAA Board Meeting will be Monday, August 26, 10:30 am. The board meeting has been moved to allow for afternoon educational tours. More details about the tours will be included with EPAF registration information.

Another big change is Dr Place wants to include in service trainings. We are currently negotiating with the Dean's office to determine how much financial support he is willing to provide.

Martha reported there would likely be a breakfast for everyone, but FACAA would continue to conduct its own Foundation breakfast in conjunction with Sunbelt Ag Expo. She also reminded FACAA members to check the appropriate box and pay the additional fee.

In Service Training and EPAF will likely be one combined registration. Hotel prices are \$139 per room per night and suites are available for the same price as a regular room.

### **Website Update – Jennifer Bearden**

Jennifer reported everything was up to date. Ed thanked Jennifer for her hard work and a great job!

### **Committee Reports**

#### **Recognition and Awards – Pat Hogue**

AA Award recipients – Libbie Johnson, Ron Rice and Mark Warren

DSA Award recipients – Alex Bolques, Mike Goodchild and Anita Neal

Pat reminded everyone that next month he would be taking applications for Outstanding Specialists and Outstanding Agriculturalists. Pat asked if the board had decided if we were going to continue recognizing two specialists or one. Ed Jennings stated he would bring up the question at the next FACAA Board meeting.

**Professional Excellence – B.J. Jarvis, Nothing to report at this time**

**New Member Relations – Elena Toro**

Elena reminded everyone the call for Young Professional Award nominations will go out the first of May. This award is for those that have been an extension agent for three to five years.

Elena mentioned she had participated in the last round of new faculty orientation representing FACAA. The next Bar-B-Que is coming up soon and Elena will be in contact with Sherri Brodeur about details. Elena also reported Libbie Johnson had taken the lead on conducting a one hour polycom meeting for new members back in December. Elena and Libbie talked about national meetings and what to expect as related to submitting abstracts, posters, etc and presentations.

**Public Relations** – Tim Wilson, Nothing to report at this time

**Ag Economics** – Les Harrison, Nothing to report at this time

**Animal Science** – Meg Brew, Nothing to report at this time

**Horticulture** – Aparna Gazula

Aparna reported everyone should have received an email about a Horticulture Tour September 20 and 21 after the National meeting. The application deadline is April 15 if you are interested attending. For more information look at page seven of the county agent newsletter. If you have any questions, email Aparna.

**Communications** – Shawn Steed

Shawn reported 69 entries for communications awards.

Following the list of winners: Category, number of entries, winner

Audio Recordings (2): James Davis  
 Published Photo & Caption (6): Gary England  
 Computer Generated Presentation (3): James Davis  
 Promotional Piece (12): Aparna Gazula  
 Personal Column (5): Keri Leymaster  
 Feature Story (4): Laura Sanagorski  
 Newsletter Individual (0): No Entries  
 Newsletter Team (4): Alicia Lamborn  
 Video Recording (7): Cesar Asuaje  
 Fact Sheet (10): Aparna Gazula  
 Publication (6): Susan Haddock  
 Website/Online Content (3): Keri Leymaster  
 Learning Module/Notebook (3): Nicole Pinson  
 Bound Book (4): William Schall

**Extension Programs** – Carolyn Saft

Following the list of winners: Category, number of entries, winner

Crop Production (2) – Crystal Snodgrass and her group  
 Farm/Ranch Financial Management – No Entries  
 Farm Health and Safety (2) – Barton Wilder  
 Landscape Horticulture (2) – Wendy Wilbur

Livestock Production (0) – No Entries  
 Remote Sensing and Precision Agriculture (0) – No Entries

Young Beginning or Small Farmers/Ranchers (1) – Mindy Hittle-McNair and her group

**4-H and Youth** – Sonja Crawford

Sonja reported two applications were submitted. One selection was sent to the regional director and we are waiting to hear if it has been selected for a higher award.

**Public Relations and Ag Issues** – Staci Strickland, Nothing to report at this time

**Scholarship** – Dan Culbert

Dan reminded everyone that this scholarship is provided by NACAA and to be eligible you must put money into their account prior to the previous annual meeting. Currently we have 24 people that are eligible to apply for a \$1,000 scholarship, plus an additional five people that are eligible for a second \$1,000 scholarship to attend a self-proposed professional improvement training/conference. The deadline to apply is June 1<sup>st</sup>. Dan will be sending an email to those eligible to remind them of the application deadline. Dan also encouraged everyone to consider contributing to the NACAA scholarship fund.

**Sustainable Agriculture** – Christine Kelly-Begazo, Nothing to report at this time

**Early Career Development** – Shawn Steed, Nothing to report at this time

**Teaching and Educational Technology** – Matt Lollar, Nothing to report at this time

**Administrative Liaison** – Norma Samuel

Ed reported he and Norma did have a meeting with Dr Place back in February and Norma did a great job. Norma took all the data from the survey she sent to agents and broke down the information for Dr Place. Issues discussed included: salary compression, adjustment of agent workload, memorandums of understanding with counties, reporting system and redundancy, county vs. university expectations, professional scheduling, program evaluation support and technology communication channels. Dr Place was very interested in hearing the survey results and issues. He is also interested in boosting morale, but mentioned the vastness of the university and that the wheels turn slowly. Additionally, Ed reported Dr Place was open to ideas and genuinely sympathetic to the concerns discussed.

Karen Stauderman asked if Norma would give a PowerPoint presentation of the survey results at our EPAF meeting.

**Other Business**

Ed asked the group if there was anything else that needed to be reported or discussed at this meeting.

**Forestry Committee** – Mike Goodchild

Mike mentioned they may be putting together a pre-tour for NACAA meeting next year in Mobile, AL.

**Aquaculture/Forestry/Sea Grant/Natural Resources** – Libbie Johnson reported the following:

Excellence in Natural Resources Award winner – Carrie Stevenson

Title: Panhandle Outdoors LIVE 2012

Team Members included: **Escambia**: Carrie Stevenson, Libbie Johnson, Rick O’Connor; **Santa Rosa**: Chris Verlinde; **Okaloosa**: Brooke Saari, Sheila Dunning; **Washington**: Matthew Orwat; **Bay**: Scott Jackson; **Leon**: Will Sheftall; **Calhoun**: Judy Ludlow.

Libbie also reiterated, “We don’t need a plaque because I will do a picture with a nameplate like I did last year. Thank you.”

**EPAF Abstracts – Les Baucum**

Les reported the call for FACAA abstracts was emailed yesterday. Last year 48 abstracts were submitted and only sixteen were chosen for oral presentation. This year instead of oral presentation only, you will have the option of presenting a poster. You can also designate if you prefer a poster instead of an oral presentation.

**Costa Rica Professional Development Tour – Eleanor Forester**

Eleanor announced she is organizing a Professional Development Tour of Costa Rica. It will be late February or early March. Contact Eleanor for more details, she has an agenda.

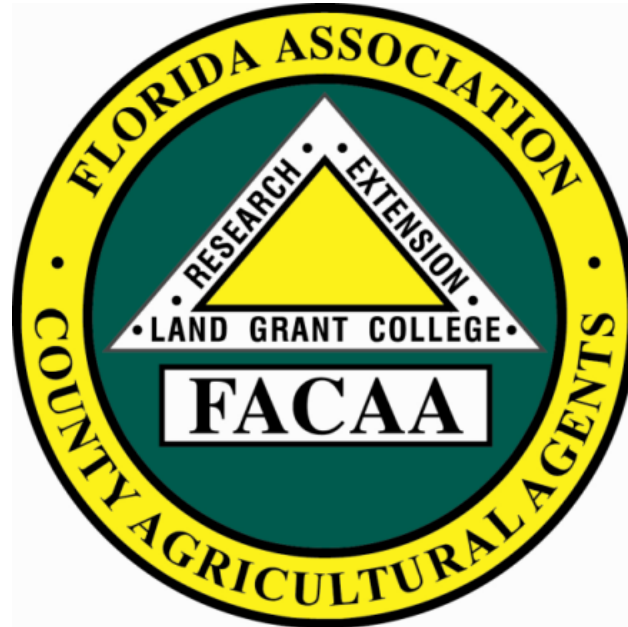
Ed asked if there was anything else for the good of the order.

Rob Trawick moved to adjourn the meeting. Karen Stauderman seconded the motion. (motion passed)

Ed Jennings adjourned the meeting at 11:38 am

Respectfully submitted,

Mark Shuffitt,  
FACAA Secretary



## **Section IIIa**

### **National Committee Reports**

## Committees Linked to the NACAA Professional Improvement Council

<http://www.nacaa.com/committees/pic.php>

### **Agricultural Economics & Community Development**

This committee was not established for the past year, thus there is no committee membership and no committee report for 2012-2013. Efforts will be made at the FACAA annual meeting (EPAF 2013) to re-establish this committee for 2013-2014.

### **Agronomy & Pest Management**

**Mark Warren, CHAIR** (Flagler) [mwwarren@ufl.edu](mailto:mwwarren@ufl.edu)

Jim Devalerio (Bradford)

Mary Sowerby (Suwannee)

Frank Dowdle (Palm Beach)

Barton Wilder (Alachua)

Shep Eubanks (Holmes)

This committee has no updates to report for 2012-2013.

### **Animal Science**

**Meg Brew, CHAIR** (Lake) [horsygrl@ifas.ufl.edu](mailto:horsygrl@ifas.ufl.edu)

Mark Shuffitt (Marion)

Dennis Mudge (Orange)

Jonael Bosques (Marion)

Joe Walter (Brevard)

Randy Gornto (Highlands)

Jed Dillard (Jefferson)

Basil Bactawar (Union)

This committee is responsible for serving as the state liaison for the AM/PIC Animal Science Tours. Interested agents are encouraged to participate in livestock tours and programs during the Galaxy Conference this fall. Within the committee individual agent groups have been active in producing collaborative district and state-wide programming. Examples include: Beef Cattle Reproductive Management Schools, The Florida Cattlemen's Institute and Allied Trade Show, The Spring Ranchers Forum, North Florida Hay Field Days, and the Northwest Florida Beef Conference and Trade Show.

Respectfully Submitted by Megan Brew, chair

### **Aquaculture / Sea Grant**

**Libbie Johnson, CHAIR** (Escambia) [libbiej@ufl.edu](mailto:libbiej@ufl.edu)

Blake Thaxton (Santa Rosa)

Carrie Stevenson (Escambia)

Basil Bactawar (Union)

The Aquaculture / Sea Grant Committee partnered with Forestry & Natural Resources committee to offer the 2013 Excellence in Natural Resource Programming Award. Carrie Stevenson and her Panhandle Outdoors team will receive the award for their program: *Panhandle Outdoors Live 2012*.

Members of the committee have also been in contact with the NACAA Natural Resources Committee and are discussing helping to offer a Natural Resources pre-tour for the NACAA AM/PIC in Mobile in 2014.

Submitted by: Libbie Johnson, Chair

### **Forestry & Natural Resources**

**Larry Figart, CHAIR** (Duval) [lfigart@ufl.edu](mailto:lfigart@ufl.edu)

Mike Jensen (Highlands)

Mike Goodchild (Walton)

Derek Barber (Columbia)

Our committee worked closely with the Aquaculture / Sea Grant Committee – (*please see their report*).

### **Horticulture & Turfgrass**

**Aparna Gazula, CHAIR** (Alachua) [agazula@ufl.edu](mailto:agazula@ufl.edu)

Wendy Wilber (Alachua)

Alicia Lamborn (Baker)

Jim Davis (Sumter)

Sheila Dunning (Okaloosa)

Matthew Orwat (Washington)

Carolyn Saft (Suwannee)

Camille Esmel (Multi-county)

Terry Del Valle (Duval)

Adrian Hunsberger (Miami-Dade)

Vanessa Campoverde (Miami-Dade)

Nichelle Demorest (Columbia)

Norma Samuel (Marion)

Ralph Mitchell (Charlotte)

This committee was responsible for reviewing applications and study plans submitted by FACAA members for horticulture and turfgrass categories of the 2013 NACAA Professional Improvement Awards. This year, we had one application submitted for review. The committee approved and submitted the application of Jennifer Pelham to the NACAA Pre-AM/PIC Horticulture Workshop and Tour Selection Committee. Jennifer is one of only thirty national participants invited to tour this summer. Subsequently, Jennifer was awarded a grant by the National Committee to cover hotel cost in Pittsburgh, Pennsylvania.

### **Sustainable Agriculture**

**Christine Kelly-Begazo, CHAIR** (Indian River) [ckellybe@ufl.edu](mailto:ckellybe@ufl.edu)

Laura Sanagorski (Palm Beach)

Brooke Moffis (Lake)

David Nistler (Clay)



Keri Leymaster (Orange)  
Elena Toro (Suwannee)  
Mary Beth Henry (Polk)  
Gary England (Citrus)  
Meghan Meharg (Escambia)

This committee, in partnership with the FL Sustainable Agriculture Research and Education (SARE) program procured funding for an educational scholarship in the amount of \$500 for FACAA members. Unfortunately, after repeated announcements no one from our association applied for this professional development scholarship. Working with SARE's Advisory Committee (chairperson Christine Kelly-Begazo is also a member of Florida SARE Advisory Committee), it was decided to raise the scholarship amount from \$500 to \$750 and to open it up to all associations in order to increase the number of viable applications. Two applicants were selected out of 5; Matthew Lollar of Seminole County will be attending the Southern Sustainable Ag Working Group (SSAWG) conference and Sherri of Kraeft of Wakulla County will be attending the Florida State Beekeeper Association Conference in Gainesville, FL.

The committee is also responsible for selecting a winner of the FACAA Search for Excellence in Sustainable Agriculture/USDA SARE Recognition Program and NACAA nominee for the southern region. Of four applicants, Dr. Richard Tyson was selected for his program in Orange County.

Another duty of the Sustainable Agriculture Committee is to solicit and recommend nominations for the NACAA SARE Fellows program. Two applications were submitted and the committee forwarded the names of Yvette Goodiel (Martin County) and Laura Sanagorski (Palm Beach County).

Based upon reviewing the packets for these three awards, it was obvious to the committee chair that some agents were not quite aware of the definition and focus of sustainable agriculture. Based upon our discussions, Florida SARE is offering an IST at EPAF that will discuss the scope and depth of sustainable agriculture and illustrate examples from a cross-section of technical subject matter.

## **Committees Linked to the NACAA Extension Development Council**

<http://www.nacaa.com/committees/edc.php>

### **Administrative Skills**

**Teresa Olczyk, CHAIR** (Miami-Dade) [twol@ufl.edu](mailto:twol@ufl.edu)

Ken Johnson (Sarasota)

Tim Hurner (Highlands)

Jim Fletcher (Osceola)

Anita Neal (St. Lucie)

Michael Davis (Baker)

Judy Ludlow (Calhoun)

This committee has nothing to report for 2012-2013.

### **Agricultural Issues & Public Relations**

**Stacy Strickland, CHAIR** (Hernando) [jsstrick@ufl.edu](mailto:jsstrick@ufl.edu)

Mary Sowerby (Colombia)

Blake Thaxton (Santa Rosa)

Libbie Johnson (Escambia)

The Agricultural Issues & Public Relations Committee was not activated by NACAA, therefore there is nothing to report for 2012-2013.

### **Early Career Development**

**Shawn Steed, CHAIR** (Hillsborough) [ststeed@ufl.edu](mailto:ststeed@ufl.edu)

Brooke Moffis (Lake)

Les Baucum (Hendry)

Mike Jensen (Hardy)

David Holmes (Marion)

Libbie Johnson (Escambia)

Will Sheftall (Leon)

This committee has no business to report for 2012-2013.

### **Teaching & Educational Technologies**

**Matt Lollar, CHAIR** (Seminole) [mlollar@seminolecountyfl.gov](mailto:mlollar@seminolecountyfl.gov)

Mike Jensen (Hardee)

Vanessa Campoverde (Miami-Dade)

Matthew Orwat (Washington)

Barton Wilder (Alachua)

Blake Thaxton (Santa Rosa)

Ashley Fluke (Osceola)

Sean McCoy (Northeast District)

The Teaching & Educational Technologies Committee has nothing to report.

## Committees Linked to the NACAA Program Recognition Council

<http://www.nacaa.com/committees/prc.php>

### 4-H and Youth

**Sonja Crawford, CHAIR** (Hendry) [sycr@ufl.edu](mailto:sycr@ufl.edu)

Les Baucum (Hendry)

Lindsey Wiggins (Hendry)

Martha Maddox (Sumter)

Two applications were submitted for the Search for Excellence in 4-H Programming. The review team chose the application submitted by Elena Toro titled “*Fall Harvest Experience*.” Additional contributors for the “*Fall Harvest Experience*” was Becky Bennett, Bonnie Box, Brian Estevez, Carolyn Saft, Cathy Rogers, Chris Vann, Dan Buchanan, Dan Fenneman, Heather Futch, Mace Bauer, Mary Sowerby, Robert Hochmuth, Sarah Carte, and Sean McCoy. Thank you to the applicants for taking time out of your busy schedules to complete the award application.

### Communications

**Shawn Steed, CHAIR** (Hillsborough) [ststed@ufl.edu](mailto:ststed@ufl.edu)

Wendy Wilber (Alachua)

Carolyn Saft Suwannee County

Aparna Gazula (Alachua)

Nicole Pinson (Hillsborough)

Nichelle Demorest (Columbia)

Matt Lollar (Seminole)

Megan Brew (Lake)

Courtney Davis (Okeechobee)

Vanessa Campoverde (Miami-Dade)

I would like to extend my thanks to an excellent and dedicated communications committee. The applicants for this year’s communications awards were excellent and the races for the top spot were very close. We had 69 entries in the 13 of the 14 categories. This year we had 6 regional winners, and 3 national finalists.

<b>Award</b>	<b># Entries</b>	<b>State Winner</b>	<b>Regional Winner</b>	<b>National Finalist</b>
Audio Recordings	2	James Davis	Yes	
Published Photo & Caption	6	Gary England	Yes	
Computer Generated Presentation	3	James Davis		
Promotional Piece	12	Aparna Gazula, Barton Wilder, Brenda Williams, Cynthia Sanders, Matt Benge, Wendy Wilber	Yes	Yes
Personal Column	5	Keri Leymaster		
Feature Story	4	Laura Sanagorski	Yes	Yes
Newsletter Individual	0			
Newsletter Team	4	Alicia Lamborn, Basil Bactawar, Nichelle Demorest, Jim		

		DeValerio, Larry Figart, Aparna Gazula, Mary Sowerby, Andrew Toelle, Elena Toro		
Video Recording	7	Cesar Asuaje	Yes	
Fact Sheet	10	Aparna Gazula, Cynthia Sanders	Yes	
Publication	6	Susan Haddock	Yes	
Website	3	Keri Leymaster		
Learning Module/Notebook	3	Nicole Pinson	Yes	
Bound Book	4	William Schall, L. Buss, H. Glenn, C. Mannion, H. Mayer, A. Neal	Yes	Yes

### **Professional Excellence**

**B.J. Jarvis, CHAIR** (Pasco) [bjjarvis@ufl.edu](mailto:bjjarvis@ufl.edu)

Nicole Pinson (Hillsborough)

Ed Thralls (Orange)

Ralph Mitchell (Charlotte)

Nichelle Demorest (Columbia)

Aparna Gazula (Alachua)

Matt Lollar (Seminole)

Terry DelValle (Duval)

This year, there were 22 poster abstracts that were submitted from our fellow Florida agents. Because this is a GALAXY year, these abstracts were required to be submitted directly to NACAA for evaluation. Therefore, our committee did not get the opportunity to review the submittals. We look forward to seeing the great work that was submitted at the GALAXY conference in September, and to returning to a more normal review process in 2014.

The normal review process: Agents interested in presenting their work as a poster at the annual NACAA meeting must first submit their abstracts to our Professional Excellence Committee for review. Given that your abstract meets the technical and appearance standards required by NACAA, your abstract is then moved forward by this committee to the NACAA for their more in-depth review and selection process.

Thus, any agent with a great idea, good documentation and the ability to arrange it into the proscribed format is highly encouraged to submit their poster abstracts to our committee. This is a chance for you to get your abstract selected for presentation as a poster at the national level at the annual NACAA meetings. So for 2014, all agents (but especially new agents or those going up for promotion) should consider submitting a poster abstract to our Professional Excellence Committee.

### **Public Relations**

**Tim Wilson, CHAIR** (Bradford) [timwilson@ufl.edu](mailto:timwilson@ufl.edu)

David Nistler (Clay)

Ken Johnson (Desoto)

Barton Wilder (Alachua)

### **2013 Agricultural Awareness and Appreciation Award (A<sup>4</sup>)**

This year we had eight excellent submissions for the NACAA Agricultural Awareness and Appreciation Award. The purpose of this award is to recognize NACAA members or teams of members for

outstanding use of public relations in daily efforts that improve the understanding of Agriculture in their communities.

The winning submission, entitled “Increasing Agricultural Awareness in Alachua County, Florida”, was made by Aparna Gazula, Alachua County Extension along with team members including herself, Barton Wilder, Brenda Williams, Cindy Sanders, Matt Benge and Wendy Wilber.

## **Recognition & Awards**

**Pat Hogue, CHAIR** (Okeechobee) [beefman@ufl.edu](mailto:beefman@ufl.edu)

Doug Mayo (Jackson)

Henry Grant (Gadsden)

Bob Hochmuth (Suwannee Valley Extension Center)

Terry DelValle (Duval)

Mark Shuffitt (Marion)

Martha Maddox (Sumter)

Bridget Carlisle (Polk)

Christa Kirby (Manatee)

Gene McAvoy (Hendry)

Teresa Olczyk (Miami-Dade)

The FACAA Recognition and Awards Committee received nominations of eight members for AA awards this year, and nominations of four members for DSA. All nominees were outstanding candidates, and this year the Committee selected the following members for Achievement and Distinguished Service Awards, and forwarded their names for recognition at this year’s NACAA AM/PIC held as part of the Galaxy IV Conference in Pittsburg, PA:

**AA Winners:** Libbie Johnson, Escambia County  
Mark Warren, Flagler County  
Ron Rice, Palm Beach County

**DSA Winners:** Alex Bolques, Gadsden County  
Mike Goodchild, Walton County  
Anita Neal, St. Lucie County

The FACAA Recognition and Awards Committee received four excellent nominations for the 2013 Specialist of the Year Award, and four excellent nominations for Outstanding Agriculturalist Awards, and as per FACAA policy two Specialist of the Year, and four Outstanding Agriculturalist awards may be given, and the following were selected to receive these awards for 2013.

### **2013 Specialist’s of the Year**

Dr. Maria Silveira, Associate Professor and Soil Scientist, Range Cattle REC, Ona

Dr. Jamie Ellis, Associate Professor in Apiculture, Department of Entomology and Nematology

### **2013 Outstanding Agriculturalists**

Mr. Ron O’Connor, Polk County – nominated by The South Florida Beef Forage Program Agents & Central Florida Livestock Agents Group

Mr. Tom Braddock, Duval County – nominated by Terry DelValle

Mr. Danny Johns, St Johns County – nominated by Keith Fuller

Mr. Ray Hull, Hendry County – nominated by Gene McAvoy

*Submitted by: Pat Hogue, Recognition and Awards Committee Chair on behalf of the entire 2013 Recognition and Awards Committee: Bridget Carlisle, Terry DelValle, Henry Grant, Bob Hochmuth, Christa Kirby, Martha Maddox, Doug Mayo, Gene McAvoy, Teresa Olczyk, Mark Shuffitt.*

## **Scholarship**

**Dan Culbert, CHAIR** (Okeechobee) [indianco@ufl.edu](mailto:indianco@ufl.edu)  
 Jennifer Pelham (Osceola)  
 Cindy Sanders (Alachua)  
 Henry Grant (Gadsden)

Beyond the FACAA Educational Foundation, members may receive financial support for professional improvement from the National organization. This FACAA committee is charged with encouraging contributions to the NACAA Scholarship fund, identifying eligible members, soliciting and certifying eligible applications, and forwarding them to NACAA for final review and approval.

Further information about the program may be obtained from the NACAA website: <http://www.nacaa.com/scholarship>. The site lists **Eligibility criteria** and the **NACAA Scholarship Application**.

Those members in good standing of the FACAA that have contributed at least \$40 to the NACAA Scholarship Fund prior to the last NACAA Annual Meeting (August 2012) were eligible to apply for up to \$1000 per year, with a total of \$2,000 allowed during a member's Extension career. As of the date of this report, the **total contributions of 188 members** (active, life, and deceased) to NACAA are **\$13,400.00**. **Fifteen members of all categories** have been awarded **\$9,900.00**.

There are **39 current** FACAA members (i.e. 25% of our active membership) have contributed a total of \$2,145.00. Nine of these members have been awarded \$8,700.00 during their career. Five of these members had not met the minimum contribution level of \$40. Next year the level of contribution required to be considered for the full \$2000 in funds will be raised to \$100; ***only five of the 39 contributors are currently “fully vested” contributors to NACAA that will be eligible to apply for the second thousand dollars.***

Thirty-two eligible members were notified by email on April 12 that they could apply for this professional improvement support. The deadline to submit applications through the NACAA website was June 1, 2012.

Unfortunately there were no FACAA members that made use of this Professional Improvement opportunity in FY 2012-13.

NACAA Scholarship Chairman Ricky Ensley (Georgia) reported to this committee that *Florida had shown a high level of communications between its membership and the regional and state chairs, but this unfortunately did not result in activity for Florida this year.*

## **Recommendations:**

While Florida's overall contributions exceed awards receive, this is so only because of the giving from life members. Since only 25% of active members are eligible to apply and only 3% are “fully vested”, ***efforts to encourage active member contributions are required.***

Since ***new FACAA members may not be aware of this membership benefit***, letting new members know about the scholarship program are needed to improve participation. ***Publishing the reports*** from previous

scholarship winners (on website or newsletter?) would be a way to increase awareness. *The committee should continue to provide information to the FACAA webpage* regarding both the FACAA and NACAA professional improvement scholarships, clearly identifying the necessary contributions and conditions for eligibility, application guidelines and deadlines

Last year's recommendation, to have the chair of the FACAA Educational Foundation Committee be a member of the FACAA Scholarship committee, was implemented. It is hoped that this practice will continue to improve communications to the membership about these *two different scholarship programs*.

## **Search for Excellence**

**Carolyn Saft, CHAIR** (Suwannee) [csaft318@ufl.edu](mailto:csaft318@ufl.edu)  
 Alicia Lamborn (Baker)  
 Mary Sowerby (Suwannee)  
 Aparna Gazula (Alachua)

Information on how to apply for these awards (and deadlines) are found on the NACAA website [http://www.nacaa.com/awards/prog\\_recognition\\_council.php](http://www.nacaa.com/awards/prog_recognition_council.php). These award opportunities are also listed in the County Agent magazine. This year, the on-line submittal deadline was March 15, 2013. The first email reminder from this Committee to our FACAA members was sent on February 1, 2013. Please note that the Search for Excellence Awards for Sustainable Agriculture & 4-H were determined by other committees. Our 2013 Search for Excellence award winners are listed below.

### **Search for Excellence in Crop Production** (2 entries)

Winner: Crystal Snodgrass, Monica Ozores-Hampton, Gene McAvoy, and Luther Carson  
 Title: *Southwest Florida Tomato Leaf Curl Virus (TYLCV) Variety Trial and Grower Demonstration*  
 Level: State

### **Search for Excellence in Farm Health and Safety** (2 entries)

Winner: Barton Wilder and Aparna Gazula  
 Title: *Worker Protection Standards: Train the Trainer Workshops*  
 Level: National, Regional, and State

### **Search for Excellence in Landscape Horticulture** (2 entries)

Winner: Wendy Wilber  
 Title: *Promoting Florida Friendly Landscaping in North Central Florida*  
 Level: National, Regional, and State

### **Search for Excellence in Young, Beginning, or Small Farmers/Ranchers** (1 entry):

Winner: Mindy Hittle- Mcnair, Mike Goodchild, Shep Eubanks, M. Allison Meharg, Charles "Chuck" Simon, Jennifer Bearden, John D. Atikins, and Dr. Pete Vergot  
 Title: *Cattle Management 101*  
 Level: State

### **Search for Excellence in Livestock Production** (0 entries)

### **Search for Excellence in Remote Sensing and Precision Agriculture** (0 entries)

### **Search for Excellence in Farm and Ranch Financial Management** (0 entries)

## Committees Linked to the NACAA “Other Committees”

<http://www.nacaa.com/members/showcommittees.php?council=3>

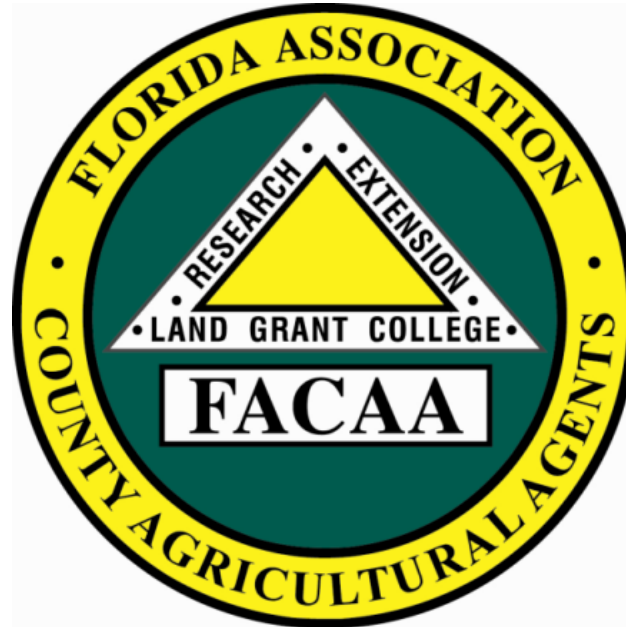
### Life Members (FACAA)

**Ed Jennings, CHAIR** (Pasco)    [edjennin@ufl.edu](mailto:edjennin@ufl.edu)

Total FACAA Life Membership = **93**    (*updated: 25 June, 2013*)

- Andreassen, A. "Andy" M
- Austin, Richard S.
- Beach, Billy
- Blixt, H. Ira
- Boyles, Cliff
- Boynton, Charles
- Braddock, Thomas
- Bradley, Richard L.
- Brasher, Charles
- Brown, William H.
- Carr, Horrace M.
- Causey, John H.
- Clark, Bernard H.
- Clary, Walter M.
- Clay, Tommy
- Cole, Ernest J.
- Cowen, Edward J.
- Cummings, James
- Daigle, Louis
- Davis, Robert
- Dayton, Lewis
- Dilbeck, James D.
- Durden, Bobby
- Egge, Dennis
- Estes, James B.
- Faison, John Ray
- Ferris, Harold
- Gaiser, William H.
- George, Donald
- Godbold, Jesse
- Halsey, Larry
- Hamrick Jr., O. R.
- Hannan, Jesse B.
- Hanson, Richard
- Harrell, Aubrey
- Harris, Bert J.
- Harrison, H. Oscar
- Hayman, Jack C.
- Hebert, Jay
- Heft, Marvin E.
- Hodyss, Loretta
- Howe, Bill
- Howes, Earl D.
- Hurner, Tim
- Hutcheson, Clayton
- Jacobson, J. O.
- Jones, Harold C.
- Jorgensen, Harold
- Jowers, H. E. I.
- Klacke, Frank
- Knight, Calvin
- Kumpf, Earl
- Laird, Cubie R.
- Landrum, Linda
- Loadholtz, J. Lowell
- Loadholtz, Larry L.
- MacQueen, George
- McLure, Victor B.
- Mentzer, Francis
- Michael, Julia
- Muller, Bill
- Newbury, George H.
- Nichols, Raymond C.
- Owens Jr., George M.
- Padgham, Clarence H.
- Pastorius, Edwin
- Paulk, Harvey
- Poffenberger, Jay (J.B.)
- Price, Rayburn
- Rippey, Donald M.
- Rozar Jr., Luther L.
- Russell, John C.
- Schiemann Jr., Louis J.
- Selph, Jim
- Serfass, Harry E.
- Spandorf, Aaron
- Stebbins, Lawrence (Larry)
- Strain, J. Robert
- Stricker, Jim
- Sumner, Sid
- Taylor, Bobby L.
- Tilton, Austin
- Townsend, Dallas B.
- Vaughan, John
- Watson, Loew
- Westbrook, Bill
- Whitty, Robert
- Wilt, Harry S.
- Withrow, John E.
- Wyatt, Jenta
- Young, Don|
- Zerba, Ray
- Zerr, John





## **Section IIIb**

### **State Committee Reports**

## State-Level FACAA Committees

### **Administration Liaison**

Norma Samuel, CHAIR (Marion) [nsamuel@ufl.edu](mailto:nsamuel@ufl.edu)

Jamie Cohen (Marion)

Ed Jennings (Pasco)

Cindy Sanders (Alachua)

The committee distributed a survey to the membership via Survey Monkey to gain input on issues/concerns they would like to see addressed with Dr. Nick Place, Dean of UF/IFAS Extension.

There were 38 respondents.

Following is the distribution of length of years the respondents are employed with UF/IFAS Extension:

Less than 5 years 21.1% (8) -

5 – 9 years 23.7% (9)

10 – 14 years 23.7% (9)

15 – 19 years 13.2% (5)

20 years or more 18.4% (7)

Ten recurring themes were identified from the survey responses. The committee used each of these to develop the agenda for a meeting with Dr. Nick Place in conjunction with representatives of FAE4-HA and FANREP on February 27, 2013. Present were: Dr. Nick Place; Jamie Cohen, Ed Jennings, and Norma Samuel representing NACAA; Matt Bengé (NAE4-HA); and Brian Fluech (FANREP). Minutes of the meeting highlighting the ten themes and the Dr. Place's responses (highlighted in blue) are presented here.

### **Salary Compression / Increases**

Adjustment of agent workload / pay when assuming other duties

*- cut in faculty or resignations*

*May not be able to get positions back. Need to readjust program to reduce workload and communicate that to clientele. Opportunity to engage advisory committee on what programs to cut.*

### **MOUs with Counties**

System for promotion of agents at county level

*No consistency with MOU. Front burner issue. Approach as a partnership. A lot of the MOUs are outdated. County can choose to follow or not. Dr. Place will start conversation with DEDs and decide how to proceed. Need to be strategic, all about politics and timing.*

### **Reporting System**

*Consistency – must follow format of promotion packet*

*POW/ROA are they being read*

*Reporting system must be effective and efficient with impact statements. Request for Workload and other data made because the current Word document used is not searchable. Dr. Place not happy with current system. Any system used must be consistent with PS&P packet expectations. Any system used must represent all IFAS units.*

*With regards to time of packet submission – faculty can submit packets before the 6<sup>th</sup> year. Even before the 5<sup>th</sup> year. The 6<sup>th</sup> year is there to give additional time.*

**County vs. University Expectations / CED vs. DED Expectations**

*Lack of consistency at all levels*

*Dr. Place supports the sharing of expertise across county lines. Believe faculty should develop strong expertise and share with other counties. It is not effective to stick in one county. Reciprocal sharing of expertise will deepen knowledge of subject matter.*

*Need counties to buy in to IFAS as an organization. Cultural changes needed with agents, CEDs and DEDs. Need to get away from keeping score.*

**Extension Agent Experience for CED / DED Positions**

*Dr. Place indicated extension experience is preferred. However, we need to find strong leaders who are able to connect to and represent UF/IFAS Extension.*

**Agent/Specialist Partnerships / Specialists Updates**

*Resource materials identified*

*Scholarly opportunities*

*Need to strengthen collaboration and provide opportunities by having effective teams. Dr. Place is supportive of county faculty taking the lead on EDIS publications. Responsibility goes both ways.*

**Professional Scheduling**

*Consistency in calculations*

*Dr. Place wants faculty to have a good balance of personal and professional life. The inconsistencies may be due to county/CED. Agents just need to be able to utilize technology to be accessible.*

**Program Evaluation Support**

*Specific to each program area*

*Initiative teams are working to develop higher level outcomes and impacts. There is a need to advance capacity to agents in program development and evaluation.*

**Technology**

*Clientele more advanced*

*More tech support*

*Need to work to upgrade Polycom technology. Will probably utilize Adobe Connect more. There is a recommendation of having a technology education person in each district. Dr. Place is supportive of that. However, what position are we not going to fill? Dr. Place will like to see us do more with social media. We'll need to work with county policies, etc.*

**Communication Channels**

*Specialist keeping agents in the know*

*Dr. Place will discuss this with agents and specialists at new faculty training. Program leaders need to be made aware.*

**General comments from Dr. Place**

*These are huge issues. They will take time to resolve. This is only one part of the elephant. They will be prioritized and work on in a strategic way. There is a need for a strategic staffing plan for the organization. A strategic rather than a historic approach will be used to address the issues presented.*

## **Audit**

**Joe Walter, CHAIR** (Brevard) [jwalter@ufl.edu](mailto:jwalter@ufl.edu)  
Jennifer Walter (Brevard)

The financial records of the Association were reviewed by the audit committee through June 30, 2013, and found to be in order. Treasurer Skvarch should be commended for the manner in which he has recorded the financial activities of FACAA. The Quickens files were audited and updated to reflect the information in the paper records of the transactions of the Association. The Association appears to be in a sound financial situation and accounts reconcile as of 6/30/2013; checking account balance of \$ 14,139.82, savings account balance of \$12,637.05 for total assets of \$26,776.87

The committee handbook gives a time line for the audit that does not work (at least for the audit committee). The handbook states that the audit is to be conducted in Aug. for the period of Aug. 1 through July 30 with their report to be submitted in July or Aug. It is not possible for the report to be submitted in July if the audit is not conducted until Aug and it is not possible to do an audit through July and still submit a report in July. These dates need to be reestablished to July 1 of the previous year through June 30 of the present year, thus giving the audit committee the ability to comply with the handbook and get their report submitted for entry in the Annual Report to Membership which has become earlier in recent years. This year's audit was completed for the period of July 1 of 2012 through June 30 of 2013.

The committee handbook also needs to omit the reference to FAEP and replace it with reference to EPAF. The audit committee would also suggest that a reference tutorial guide/protocol for the use of Quickens be developed that will make accounting practices congruent as treasurer transitions occur as well as insure that generally accepted accounting practices are followed. The audit committee is willing to produce this tutorial guide/protocol if so directed by the Association. Recommendations have been made to the current Treasurer with regard to filing/maintaining hard copy documentation of transactions that will streamline both bookkeeping and auditing procedures. The audit committee further recommended that the Quicken accounts be reconciled with the bank statements for both the saving and checking accounts on a monthly basis and that those reconciliation reports be included in the hard copy documentation along with the bank statement for that month. The current Treasurer has adopted these recommendations.

*Submitted by: Joe Walter, Chair Audit Committee 2013*

**Budget & Finance**

**Ed Skvarch, CHAIR** (St. Lucie) [eask@ufl.edu](mailto:eask@ufl.edu)  
 Sean McCoy (Northeast District)  
 Joe Walter (Brevard)

**Treasurer Report ( 7-31-12 through 7-31-13 )**

<b>Beginning Checking Account Balance – 7/31/12</b>	<b>\$11,593.42</b>
<b>Income</b>	
FACAA Membership dues	14,450.00
States Night Out	64.00
2013 JCEP Participation	425.00
<b>Total Income</b>	<b>\$14,939.00</b>
<b>Expenses</b>	
NACAA Membership Dues	7,850.00
EPAF Award Plaques	1,918.05
EPAF Registration Comp.	925.00
Young Professional Award	100.00
Outstanding Student Award	500.00
JCEP Conference Reimbursement	1,038.30
Dues Refund	100.00
Florida Department Filing Fee	61.25
<b>Total Expenses</b>	<b>\$12,492.60</b>
<b>Total Checking Account Balance – 7/31/13</b>	<b>\$14,039.82</b>
<b>Savings Account Balance – 7/31/13</b>	<b>\$12,624.95</b>
Interest Income	\$12.10
<b>Total Savings Account Balance – 7/31/13</b>	<b>\$12,637.05</b>
<b>Total Funds Available</b>	<b>\$26,676.87</b>

*Submitted by Ed Skvarch, FACAA Treasurer*

<b>2013-2014 FACAA Budget</b>						
<b>Budget Year</b>	<b>2012-2013</b>	<b>2012-2013</b>	<b>2013-2014</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2014-2015</b>
<b>Operating Funds</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
<b>Income</b>						
Dues	\$13,500.00	\$14,450.00	\$14,500.00			
Auction Proceeds	\$1,000.00	\$0.00	\$500.00			
Sunbelt Contributions	\$750.00	\$0.00	\$750.00			
Farm Credit Contributions	\$400.00	\$400.00	\$400.00			
NACAA States Night Out	\$800.00	\$1,766.00	\$800.00			
EPAF/JCEP & Misc.	\$425.00	\$425.00	\$425.00			
<b>Total Income</b>	<b>\$16,875.00</b>	<b>\$17,041.00</b>	<b>\$17,375.00</b>			
<b>Expenses</b>						
NACAA Dues	\$7,600.00	\$7,850.00	\$7,850.00			
JCEP/PILD Workshops	\$2,500.00	\$1,038.30	\$2,000.00			
Awards/Honorariums	\$2,600.00	\$2,518.05	\$2,600.00			
EPAF Guest Expense	\$800.00	\$925.00	\$950.00			
NACAA Fund (AM/PIC)	\$1,000.00	\$0.00	\$1,000.00			
States Night Out	\$1,000.00	\$1,744.57	\$1,000.00			
Florida Corporation Fee	\$62.00	\$61.25	\$62.00			
Office & Misc. Expenses	\$150.00	\$0	\$150.00			
<b>Total Expenses</b>	<b>\$15,712.00</b>	<b>\$14,137.17</b>	<b>\$15,612.00</b>			
<b>Transfer to Savings</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>			
<b>Income minus Expenses/Transfers</b>	<b>\$1,163.00</b>	<b>\$2,903.83</b>	<b>\$1,763.00</b>			
<b>Checking Account</b>	<b>\$14,000.00</b>	<b>\$14,039.82</b>	<b>\$14,050.00</b>			
<b>Savings Account</b>	<b>\$12,625.00</b>	<b>\$12,624.95</b>	<b>\$12,626.00</b>			
<b>Total Funds Available</b>	<b>\$26,625.00</b>	<b>\$26,664.77</b>	<b>\$26,676.00</b>			

*Submitted by Ed Skvarch, FACAA Treasurer*

## **Constitution & By-Laws**

**Dan Fenneman, CHAIR** (Madison) [dfenneman@ufl.edu](mailto:dfenneman@ufl.edu)

Melva Morfaw (Madison)

Jed Dillard (Jefferson)

Pat Hogue (Okeechobee)

Gene McAvoy (Hendry)

Carolyn Saft (Suwannee)

**Article VI, Section 2 of the FACAA Bylaws now reads**, “Educational Foundation Committee shall be composed of four members appointed by the president plus the past-president serving as chair. This committee will be responsible for screening and selection of scholarship recipients. Those serving on the committee may not apply for a scholarship during the same year.”

### **Article II - Board of Directors and Officers Section 4**

“One (1) Webmaster will be assigned to the board. This position will be responsible for maintaining the information posted on the FACAA website (<http://faca.ifas.ufl.edu>). These duties include communication with the president and treasurer for up-to-date changes to membership, committee chairs, by-laws, policies, etc. This non-voting position will be appointed annually by the board and can be reassigned to an unlimited number of terms.”

## **County Commission Liaison**

*Florida Association of Counties (FAC) Country Store Exhibit*

**Larry Williams, CHAIR** (Okaloosa) [llw5479@ufl.edu](mailto:llw5479@ufl.edu)

David Holmes (Marion)

Les Baucum (Hendry)

Ralph Mitchell (Charlotte)

Mary Beth Henry (Polk)

Juanita Popenoe (Lake)

Susan Haddock (Hillsborough)

UF/IFAS Extension has a long standing tradition of having a trade show booth called “The Country Store” at the Florida Association of Counties Annual Conference. The Florida Association of Counties (FAC) is a professional organization for county commissioners, administrators and other county government employees. This conference offers a variety of professional improvement workshops and other educational opportunities for the FAC members, including a tradeshow, where UF/IFAS Extension exhibited. For the eighth year, FACAA coordinated “The Country Store” in cooperation with ESP, FANREP, FEAFCFS, FAE4HA and the IFAS administration.

We had 3 booth spaces (paid for by the Dean’s Office) in the main exhibit hall with outstanding exposure. The FAC Annual Conference was attended by over 300 county commissioners, county managers, constitutional officers and other county personnel. Very nice gift baskets provided by ESP, FEAFCFS and FAE4HA were given away to county officials visiting our booths through a name drawing process. This year included a new silent auction to benefit the Florida Veterans’ Foundation. We donated one of the gift baskets for this silent auction.

Participation in County Store is a great way to visibly say “thank you” to our county partners who support Extension in every county in Florida. It is also a great promotion for county Extension agents and their relationship with county government. The exhibit could not have been possible without the hard work of extension agents from across the state that were instrumental in the set up, staffing and breakdown of our booths June 25-27 at the Tampa Marriot Waterside. A special thanks to those agents that secured donations of agricultural products and other items for distribution. The Florida peanuts, rice, sugar, Gator

Sauce, Everglades Seasoning, caladiums, jams and jellies and plants continue to be some of the most popular items provided at this event. And a special thanks to Nick Place, Eric Simonne and Rod Clouser who supported, attended and helped with this event.

The 2014 Florida Association of Counties Annual Meeting will be June 17-20 at the Hilton Bonnet Creek in Orlando.

Respectfully submitted, Larry Williams, Chair

### **Educational Foundation**

**Cindy Sanders, CHAIR** (Alachua) [sanders1@ufl.edu](mailto:sanders1@ufl.edu)

Gene McAvoy (Hendry)

Marvin Weaver (Gilchrist)

Mike Sweat (Duval)

The FACAA Educational Foundation Scholarship Program was announced to the membership through e-mail distribution on the list serve [FACAA\\_L@lists.IFAS.UFL.EDU](mailto:FACAA_L@lists.IFAS.UFL.EDU) and through posting on the association website <http://FACAA.IFAS.UFL.EDU>.

Applications were accepted through midnight April 1, 2013. Nine applications were received. One application was withdrawn for not filling out the proper application and did not meet the eligibility requirements as established in the “Criteria for Application and Awarding FACAA Educational Foundation Funds for Scholarship”.

Educational Foundation Committee members reviewed the applications and awarded the following scholarships for 2013:

#### 2013 FACAA Scholarship Recipients \$500/each

Richard Tyson- Galaxy 2013 in Pittsburgh, PA September 15<sup>th</sup>-20<sup>th</sup>, Pittsburgh, PA

Eleanor Foerste- Study tour to Costa Rica, Spring 2014

Libbie Johnson - Galaxy 2013 in Pittsburgh, PA September 15<sup>th</sup> -20<sup>th</sup>

Ed Jennings- Galaxy 2013 in Pittsburgh, PA September 15<sup>th</sup> -20<sup>th</sup>

Elena Toro- Galaxy 2013 in Pittsburgh, PA September 15<sup>th</sup> -20<sup>th</sup>

Joe Walter- Galaxy 2013 in Pittsburgh, PA September 15<sup>th</sup> -20<sup>th</sup>

Jennifer Pelham- Galaxy 2013 in Pittsburgh, PA September 15<sup>th</sup> -20<sup>th</sup>

Liz Felter- Galaxy 2013 in Pittsburgh, PA September 15<sup>th</sup> – 20<sup>th</sup>

#### Outstanding Extension Student:

Austen Moore was nominated by Dr. Amy Harder as this year recipient of the FACAA Outstanding Student Scholarship.

#### FACAA Education Foundation Breakfast:

A \$750 donation was secured from the Sun Belt Expo for the FACAA Education Foundation.



## FACAA Membership

Ed Skvarch, CHAIR (St. Lucie) [eask@ufl.edu](mailto:eask@ufl.edu)

Total FACAA Membership = **156** (updated: 25 June, 2013)

### A

Asuaje, Cesar  
Austin, David

### B

Bactawar, Basil  
Badurek, Theresa  
Barber, Derek  
Barber, Lynn  
Baucum, Leslie  
Bearden, Jennifer  
Beckford, Roy  
Bolques, Alejandro  
Brew, Meagan  
Burkey, Fred  
Byrd, Tanessa

### C

Caldwell, Doug  
Campoverde-Meza, Elizabeth  
Carlisle, Bridget  
Carter, Roy Lee  
Cohen, Jamie  
Crawford, Sonja  
Culbert, Daniel

### D

Davis, Courtney  
Davis, Jim  
Davis, Michael  
DelValle, Terry  
Demorest, Nichelle  
Derrick, Mary  
Devalerio, Jim  
Dillard, Jed  
Donahoe, Michael  
Dowdle, Frank  
Dunning, Sheila  
Dusky, Joan

### E

England, Gary  
Esmel, Camille  
Eubanks, Shep

### F

Felter, Liz  
Fenneman, Dan  
Figart, Larry  
Fletcher, Jim  
Fluke, Ashley  
Foerste, Eleanor

Fuller, Keith  
Futch, Stephen

### G

Gabel, Kim  
Gamble, Sharon  
Gazula, Aparna  
Goodchild, Mike  
Goodiel, Yvette  
Gornto, Randy  
Grant, Henry

### H

Haddock, Susan  
Harlow, Erin  
Henry, Mary-Beth  
Hicks, Gregory  
Hittle-McNair, Mindy  
Hochmuth, Bob  
Hogue, Patrick  
Holmes, David  
Hrncirik, Lauren  
Hunsberger, Adrian  
Hylton, Trevor

### I

### J

Jarvis, B.J.  
Jennings, Ed  
Jensen, Michael  
Johnson, Kenneth  
Johnson, Libbie  
Jordi, Becky

### K

Kelly, Susan  
Kelly-Begazo, Christine  
Kirby, Christa  
Kluson, Robert

### L

Lamberts, Mary  
Lamborn, Alicia R.  
Lands, Stephen  
Lenhardt, Matt  
Levulis, Deborah  
Leymaster, Keri  
Ludlow, Judy  
Lollar, Matthew

### M

Maddox, Martha  
Mannion, Catharine  
Marshall, David  
Mayer, Henrique  
Mayo, Doug  
McAvoy, Camille Esmel  
McAvoy, Eugene  
McConnell, Julie  
McCoy, Sean  
Meharg, Allsion  
Milch, Gabrielle  
Miller, Christian  
Mitchell, Ralph  
Moffis, Brooke  
Moll, Jim  
Momol, Esen  
Momol, Tim  
Morie, Amy  
Morse, Jane  
Mudge, Dennis

### N

Neal, Anita S.  
Nistler, David

### O

Obreza, Tom  
Olczyk, Teresa  
Olson, Clay  
Orwat, Matthew  
Oswalt, Chris

### P

Palmer, Dave  
Pelham, Jennifer  
Pinson, Nicole  
Place, Nick  
Popenoe, Juanita  
Powell, Eddie  
Prevatt, Tycee

### Q

### R

Rainey, Don  
Rice, Ron

### S

Saft, Carolyn

Salazar, Guillermo  
Samuel, Norma  
Sanders, Cindy  
Sanagorski, Laura  
Scalera, Sally  
Schall, Bill  
Seals, Linda  
Sheftall, William  
Shibles, David  
Shuffitt, Mark  
Skvarch, Ed  
Snodgrass, Crystal  
Sowerby, Mary  
Stauderman, Karen  
Steed, Shawn  
Stevely, John  
Stevenson, Carrie  
Strickland, Stacy  
Sullivan, Jessica  
Sweat, Mike

Z

Zekri, Mongi

T

Thaxton, Blake  
Thompson, Josh  
Thralls, Ed  
Toro, Elena  
Trawick, Rob  
Tyson, Richard

U

V

Vergot, Pete

W

Walter, Joe  
Warren, Mark  
Washington, Covey  
Whidden, Alicia  
White, Celeste  
Wichman, Tom  
Wiggins, Lindsey  
Wilber, Wendy  
Wilder, Barton  
Williams, Larry  
Wilson, Tim  
Wynn, Keith

X

Y

Yeager, Tom

## **Mid-Year Meeting**

**Elena Toro, CHAIR** (Suwanee) [etoro@ufl.edu](mailto:etoro@ufl.edu)

Libbie Johnson (Escambia)

Dan Fenneman (Madison)

Courtney Davis (Okeechobee)

Jonael Bosques-Mendez (Marion)

The FACAA Mid-Year Meeting was held via polycom on April 13, 2013 from 10 am to 12 pm. The committee coordinated with the FACAA Board to set the date and discuss the agenda after the winter board meeting.

Approximately 26 sites joined the meeting via polycom. During the meeting, new and old Business was discussed and Dr. Nick Place was the key note speaker. Dr. Place discussed budgetary and programmatic efforts as well as the new In-service training format for EPAF.

## **NACAA Annual Meeting / Professional Improvement Conference (AM/PIC)**

**Larry Williams, CHAIR** (Okaloosa) [llw5479@ufl.edu](mailto:llw5479@ufl.edu)

Jennifer Pelham (Osceola)

Ron Rice (Palm Beach)

This is an unusual year to report on the 2013 NACAA AM/PIC since the event has not yet occurred. This is a “Galaxy Year”, thus the national conferences for all of the extension associations will occur at the same time and place (September 15-20, 2013 at Pittsburg, PA). At this writing, we have not yet received official confirmation from NACAA on the status of Florida award submissions, so we cannot announce any award winners. Obviously, we also cannot report on the size of our Florida delegation at Galaxy.

At this writing, our 5-member voting delegate body from Florida will include Ed Jennings (Pasco), Larry Williams (Okaloosa), Ron Rice (Palm Beach), Jennifer Pelham (Osceola), and Ed Skvarch (St. Lucie).

Since Galaxy is a very different experience, we decided to stick to that “new experience” theme for Our Florida State’s Night Out Dinner. Thus we have opted out of the usual restaurant venue in favor of attending the Pittsburg Pirates vs San Diego Padres baseball game. This option was listed on the NACAA Galaxy registration form, so we will be sharing bleacher seats with many other state delegations.

A major event for our Florida delegation is that Liz Felter is running for the NACAA Vice President position, thus we will be hosting a hospitality suite in the main Galaxy hotel venue as part of her on-site campaign efforts. We are encouraging everyone attending Galaxy to come help out at the hospitality suite and to support Liz in her ambitious campaigning efforts.

Florida’s Distinguished Service Award recipients will be:

Anita Neal	St. Lucie
Alex Bolques	Gadsden
Michael Goodchild	Walton

Florida's Achievement Award recipients will be:

Mark Warren	Flagler
Libbie Johnson	Escambia
Ron Rice	Palm Beach

Future NACAA AM/PICs are the following (make your arrangements now to attend !!):

July 20-24, 2014	Mobile, Alabama
July 12-16, 2015	Sioux Falls, South Dakota
July 24-28, 2016	Little Rock, Arkansas

*Respectfully submitted by: Larry Williams, Chair*

## **New Members Relations**

**Elena Toro, CHAIR** (Suwannee) [etoro@ufl.edu](mailto:etoro@ufl.edu)

Cindy Sanders (Alachua)

Gene McAvoy (Hendry)

Barton Wilder (Alachua)

Dan Fenneman (Madison)

Libbie Johnson (Escambia)

This committee provided leadership in different areas:  
Select the 2013 Farm Credit/FACAA Young Professional Award.

Represent FACAA at the New Faculty Orientation BBQ and provide information to new members about the benefits of participating in FACAA and NACAA.

Conduct a workshop for new Extension Agents to help them understand the benefits of attending and participating in NACAA.

### Activities:

The call for nominations for the FACAA Young Professional Award went out on June 1, 2013. A total of 2 Agents were nominated by FACAA members: Courtney Davis and Aparna Gazula. Nominees were contacted to submit an application form so that the committee could review their accomplishments. All the applications submitted were a testament of the hard work and dedication of all the nominees. The committee selected Aparna Gazula from Alachua County as the winner of the Farm Credit/FACAA Young Professional Award. Aparna is the Commercial Horticulture Agent for Alachua County. She began her career as an extension agent in 2009. Aparna's programming focus includes improving farm management practices, sustaining small farms; improving nursery, landscape and turfgrass management as well as agricultural literacy and 4-H/Youth Development.

Ron O'Connor from Farm Credit was contacted to make the arrangements for the presentation of the award during EPAF. Farm Credit will provide \$400 and a plaque to Aparna. A check for \$100 will be presented with the plaque during EPAF and the remainder \$300 can be used by Aparna to attend a NACAA AMPIC in the next two years.

Committee members participated in the New Faculty Orientation Session held in September 18, 2012 to represent FACAA. Participants were able to talk about the opportunities available through FACAA and the importance of being active members in the association. The cost of the BBQ was covered by the EPAF board.

On December 14, 2012 Libbie Johnson and Elena Toro held a 1 hour polycom session for new members. During this session the following topics were discussed: FACAA Award, Poster, and Presentation

submissions and how to become more involved in our organization. A total of 8 agents participated. Gene McAvoy and Les Baucum were invited to speak to the group.

## **Officer Nominations**

Cindy Sanders, CHAIR (Alachua) [sanders1@ufl.edu](mailto:sanders1@ufl.edu)  
 Jennifer Pelham (Osceola)  
 Teresa Olczyk (Miami-Dade)

The 2012-2013 FACAA Officer Nominations Committee respectfully submits the following officer candidates for your consideration to serve for 2013-2014:

President – Larry Williams, Okaloosa County, District I  
 President Elect – Ron Rice, Palm Beach County, District V  
 Vice President – Mark Suffitt, Marion County, District III  
 Secretary – Wendy Wilber, Alachua County, District II  
 Treasurer – Ed Skvarch, St. Lucie County, District IV  
 Past President – Ed Jennings, Pasco County, District IV

### **Wendy Wilber Bio, Candidate for Secretary**

Wendy Wilber Agent III has been the Environmental Horticulture Agent since 2000. She received her BS in Biology/Botany from Stetson University and Masters degree in Horticulture Science from the University Florida. In Alachua County she leads the Master Gardener Program and the Florida Friendly Landscaping Program. Wendy also serves as adjunct faculty at the UF Center for Landscape Conservation and Ecology. She is a member of the North East Green Team, the IFAS Water Initiative team, and the Master Gardener Curriculum group. She has also worked on the IFAS faculty assembly. In FACAA she has been the chair of the Abstract committee and the Communications Committee. Her Florida Friendly Landscaping programming is well known and nationally recognized for its far reaching impacts.

Wendy grew up on a tropical fruit farm in Miami Dade County, and has worked in the landscape industry. She is a graduate of Stetson University in De Land Florida, and the University of Florida in Gainesville.

## **Policy & Resolutions**

**Doug Mayo, CHAIR** (Jackson) [demayo@ufl.edu](mailto:demayo@ufl.edu)  
 Gene McAvoy (Hendry)  
 Jane Morse (Pinellas)  
 Bill Schall (Palm Beach)  
 Terry DelValle (Duval)  
 Pat Hogue (Okeechobee)  
 Martha Maddox (Sumter)  
 Bob Hochmuth (Suwannee Valley Ag Extension Center)

This committee is called to serve the President and the FACAA Board on an as needed basis. There was no activity to report for 2012-13.

## **Professional Development (EPAF Abstracts)**

**Les Baucum, CHAIR** (Hendry) [lbaucum@ufl.edu](mailto:lbaucum@ufl.edu)

Bridget Carlisle (Polk)

Christa Kirby (Manatee)

Ron Rice (Palm Beach)

Christian Miller (Palm Beach)

Aparna Gazula (Alachua)

Elena Toro (Suwannee)

Brooke Moffis (Lake)

Ken Johnson (Desoto)

Jennifer Bearden (Okaloosa)

Libbie Johnson (Escambia)

Mathew Lollar (Seminole)

Blake Thaxton (Santa Rosa)

Shawn Steed (Hillsborough)

Mary Beth Henry (Polk)

One hundred and nineteen (119) total abstracts were submitted to the EPAF committee to be judged for selection for oral and poster presentations at this year's annual meeting. The FACAA (Agriculture) Abstract Committee reviewed 48 abstracts for the 2013 EPAF meeting. The committee consisted of 15 people: Les Baucum (Chair 2012, 2013), Ron Rice (2010 Chair), Aparna Gazula, Jennifer Bearden, Bridget Carlisle, Chris Miller, Christa Kirby, Ken Johnson, Libbie Johnson, Mathew Lollar, Mary Beth Henry, Brooke Moffis, Shawn Steed, Blake Thaxton and Elena Toro. Because of the large number of abstracts submitted this year, I divided the abstracts up among the committee, asking most committee members to review a minimum of 15 abstracts, while 1 committee member reviewed all 48 abstracts. All abstracts were reviewed a minimum of 5 times, scores were averaged and the abstracts were ranked from 1 to 48. Committee members that were either authors or co-authors were asked to NOT rank their own abstract(s).

Although the actual abstract ratings naturally differed across individual committee members, I noticed that committee members were very consistent with their top-ranking abstracts. Thus, I am comfortable that we did a good job with our abstract rankings, and I did not feel a need to have a phone conference with committee members to talk over any outlier rankings since there were none.

In an effort to keep all of our committee members from having to duplicate efforts I downloaded all of the abstracts, placed them in a folder labeled FACAA\_1 – FACAA\_48 and electronically delivered the abstracts to all of the judges. This seemed to be more convenient for the judges and allowed them to be able judge the abstracts without connecting to the internet. It should be noted that in an effort to remove as much bias as possible, all of the author's information was removed from each abstract before they were delivered for judging.

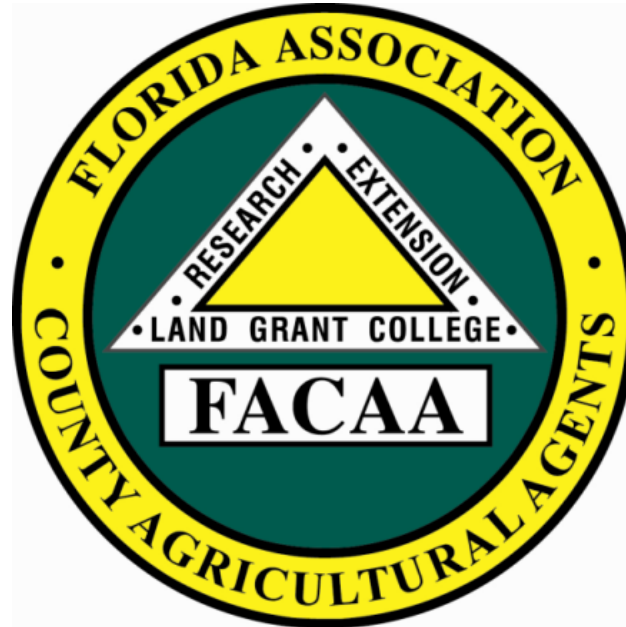
Due to rapidly approaching and conflicting summer schedules across committee members, I set a deadline for finishing abstract reviews of Monday, June 17 so that I could compile all the results and send them to the overall EPAF Abstract Committee before the June 18<sup>th</sup> deadline. Fourteen (14) of the fifteen (15) committee members that participated all made my "internal" deadline; one (1) committee member had a personal emergency and was not able to judge.

Each committee member was given abstract scoring guidelines as well as score sheets; general recommendations are that an abstract should have a minimum score of 40 points in order to be eligible to be presented at EPAF. Highlighting the competitiveness of this process, FACAA was guaranteed only 13 spots, for oral presentation, at this year's EPAF. After all abstracts were graded by committee members and scores were averaged, 29 of the 48 abstracts submitted scored a 40 or higher. The abstracts were ranked 1-48 and submitted to the overall EPAF committee. Ultimately 32 of the 48 abstracts submitted (67%) were selected for oral presentations at this year's EPAF; 16 abstracts were selected for the FACAA

oral presentation session, 3 for FAE4HA oral presentation session, 3 for the FANREP oral presentation session, 5 for the FAEFCS oral presentation session and 5 abstracts were chosen to be presented at the ESP oral presentation session. Additionally another 11 of the original 48 abstracts judged by the FACAA abstract committee were chosen for poster presentations. Thus, 43 of the 48 abstracts submitted to FACAA will be presented either as an oral talk or a poster at EPAF 2013.

*Respectfully Submitted,*

*Leslie (Les) Baucum. Chair of the 2013 EPAF, FACAA Abstract Committee*



## **Section IV**

### **FACAA Top Honors**



## NACAA Achievement Award Recipients (FACAA)

### 2013

Libbie Johnson	Escambia
Mark Warren	Flagler
Ron Rice	Palm Beach

### 2012

Les Baucum	Hendry
Brad Burbaugh	Duval
Elena Toro	Suwannee

### 2011

Ed Skvarch	St. Lucie
Theresa Friday	Santa Rosa

### 2010

Cindy Sanders	Alachua
Rebecca Jordi	Nassau

### 2009

Adrian Hunsberger	Miami-Dade
Christa Carlson-Kirby	Manatee

### 2008

Alejandro Bolques	Gadsden
Jennifer Welshans	Osceola

### 2007

Pamela R. Mattis	Duval
Maia P. McGuire	St. Johns

### 2006

Elizabeth Bolles	Escambia
Teresa Olczyk	Miami-Dade

### 2005

Gene McAvoy	Hendry
Laura Powell	Palm Beach

### 2004

Mike Goodchild	Walton
Mark Shelby	Sarasota

### 2003

Joseph Walter	Brevard
Paulette Tomlinson	Columbia

### 2002

Anita Neal	St. Lucie
Tom Wichman	Hort Science Dept

### 2001

Liz Felter	Orange
Doug Mayo	Jackson

### 2000

Mary Sowerby	Hillsborough
Daniel Culbert	Indian River

### 1999

Frank Melton	Manatee
Larry Williams	Okaloosa

### 1998

Patricia Grace	Putnam
Mark Kistler	Okeechobee

### 1997

Celeste White	Orange
William Schall	Broward

### 1996

Gerald Edmondson	Okaloosa
Bruce Ward	Walton

### 1995

Ben Castro	Gadsden
Tom Schueneman	Palm Beach

### 1994

Anthony Drew	Levy
Ed Jennings	Pasco

### 1993

Terry DelValle	Duval
Andy Andreasen	Jackson

### 1992

David Dinkins	Nassau
---------------	--------

### 1991

Joan Bradshaw	Pinellas
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### 1989

Sydney Park-Brown	Hillsborough
-------------------	--------------

### 1988

James F. Selph	Desoto
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### 1987

Uday Yadav	Seminole
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<u>1986</u> David Marshall	Leon	<u>1979</u> Harold Jones	Duval
<u>1985</u> Kenneth D. Shuler	Palm Beach	<u>1978</u> Mike Demaree	Pasco
<u>1984</u> Larry Halsey	Jefferson	<u>1977</u> Clayton Hutcheson	Palm Beach
<u>1983</u> W. Austin Tilton	Putnam	<u>1976</u> Dan Mullins	Escambia
<u>1982</u> John Baldwin	Levy	<u>1975</u> Richard Bir	Alachua
<u>1981</u> Ed Jowers	Madison	<u>1974</u> Jim Dilbeck	St. Johns
<u>1980</u> Tom MacCubbin	Orange	<u>1973</u> Tom Oswalt	Polk

## NACAA Distinguished Service Award Recipients (FACAA)

### 2013

Alejandro Bolques	Gadsden
Mike Goodchild	Walton
Anita Neal	St. Lucie

### 2012

Christa Kirby	Manatee
Jennifer Pelham	Osceola
Cindy Sanders	Alachua

### 2011

Bridget Carlisle	Polk
Shep Eubanks	Holmes
Ken Rudisill	Bay

### 2010

Teresa Olczyk	Miami Dade
John Mark Shuffitt	Marion
Joe Walter	Brevard

### 2009

Martha Maddox	Sumter
Doug Mayo	Jackson
Richard Tyson	Orange

### 2008

Jacque Breman	Union
Gerald R. Edmondson	Okaloosa
Gene McAvoy	Hendry

### 2007

Andy Andreasen	Washington
Beth Boles	Escambia
Larry Williams	Okaloosa

### 2006

Dan Culbert	Okeechobee
David Dinkins	St. Johns
Clay Olson	Taylor

### 2005

Dale Bennett	Wakulla
Liz Felter	Orange
Jim Fletcher	Brevard

### 2004

George Hochmuth	North Florida REC
Oliver Patrick Miller	Okeechobee
Michael Sweat	Baker

### 2003

Charles L. Brasher	Jackson
Ed Jennings	Sumter
Robert C. Hochmuth	North Florida REC

### 2002

Terry DelValle	Duval
Patrick Hogue	Okeechobee
Eugene Joyner	Palm Beach

### 2001

David Holmes	Marion
Bill Schall	Palm Beach
Earnest Stephens	Duval

### 2000

Henry Grant	Gadsden
Travis Seawright	Manatee
Roy Carter	Gulf

### 1999

Gary Brinen	Alachua
Tim Crocker	Hort Science Dept
Eleanor Foerste	Osceola

### 1998

Loretta Hodyss	St. Johns
Daniel Mullins	Santa Rosa

### 1997

James Selph	Desoto
Michael McKinney	Hillsborough

### 1996

Robert Tervola	Suwannee
David Marshall	Leon
Gary Simonne	Gainesville Campus

### 1995

Richard Aalberg	Manatee
Michael Donahoe	Santa Rosa
William Thomas	Columbia

### 1994

George Henry Jr.	Leon
Linda Landrum	Volusia
E. Ben Whitty	Agronomy

1993

Lawrence Halsey Jr. Jefferson

1992

Freddie Johnson Entomology  
 Raymond Zerba Jr. Clay  
 Lamar Christenberry Escambia  
 Sydney Park-Brown Hillsborough

1991

James Stephens Vegetable Crops  
 Robert Renner Marion  
 Kenneth Shuler Palm Beach  
 John Brenneman Polk

1990

David Hall Herbarium  
 Carrol Douglas Poultry Science  
 Austin Tilton Putnam

1989

Michael Demaree Pasco  
 Lawrence Heitmeyer Leon  
 Marvin Weaver Gilchrist

1988

Reggie Brown Collier  
 William (Bill) Brown Alachua  
 Wayne Wade Hillsborough

1987

John Baldwin Levy  
 Ed Jowers Jackson  
 Thomas MacCubbin Orange

1986

O.J. (Jay) Hebert Orange  
 Sidney (Sid) Sumner Polk  
 William Phillips Marion

1985

James Dilbeck St. Johns  
 Dallas Townsend Hendry  
 Robert Whitty Martin

1984

James Cummings St. Lucie  
 George T (Tim) Hurner Highlands  
 Harold Jones Duval

1983

T. Jesse Godbold Clay  
 Clayton Hutcheson Palm Beach  
 Charles Walthall Okaloosa

1982

Al Dawson Hernando  
 Larry Loadholtz Volusia  
 Luther Rozar Sarasota

1981

Ed Allen Duval  
 Roy Champagne Dade  
 Bob Davis Polk

1980

Raleigh Griffis Palm Beach  
 Tom Oswalt Polk  
 Bobby Taylor Bradford

1979

Donald George Sumter  
 William Smith Jr. Suwannee  
 Jack Spears Holmes

1978

James Estes Franklin  
 Jack Haddox Lake  
 Roger Newton Hillsborough

1977

A.T. Andrews Alachua  
 Bobby Durden Wakulla  
 L. Lowell Loadholtz Brevard

1976

Paul Glasscock Hillsborough  
 Sylvester Rose Brevard

1975

Rance Andrews Hamilton  
 Bernard Clark Gadsden  
 David Solger Polk

1974

Henry Davis Taylor  
 Ken Price Okeechobee  
 James Walker Escambia

1973

Thomas Braddock Duval  
 Seymour Goldweber Dade  
 Gil Whitton Pinellas

1972

Nolan Duree Dade  
 Donald Jordon Flagler  
 Lewis Watson Broward

<u>1971</u>		Henry Swanson	Orange
Horace Carr	Bay	<u>1960</u>	
Luther Harold	Baker	John Campbell	Dade
Hugh Whelchel	St. Lucie	Lloyd Rhoden	Leon
<u>1970</u>		<u>1959</u>	
John Causey	Palm Beach	Harper Kendrick	Manatee
E.J. Cowan	Dixie	W.J. Cowan	Union
Harvey Paulk	Calhoun	<u>1958</u>	
<u>1969</u>		Jim Watson	Duval
Paul Dinkins	St. Johns	Jim Higgins	Pasco County BOCC
Neal Dukes	Columbia	<u>1957</u>	
John Russell	Gadsden	E.N. Stephens	Escambia
<u>1968</u>		J.O. Armour	Hillsborough
Jack Hayman	Hardee	<u>1956</u>	
Jack Patton	Okaloosa	George Huggins	Bradford
Jim Yelvington	Gilchrist	Kennith Clark	Sarasota
<u>1967</u>		<u>1955</u>	
Leonard Cobb	Levy	James Oxford	Brevard
J.E. Davis	Washington	Harry Brinkley	Pinellas
Cecil Tucker	Seminole	<u>1954</u>	
<u>1966</u>		Emmett McCall	Santa Rosa
Jean Beam	Hillsborough	P.Q. McMullen	St. Johns
Wilburn Farrell	Alachua	<u>1953</u>	
Cubie Laird	Gulf	Shelby Brothers	Lafayette
<u>1965</u>		W.L. Woods	Desoto
J.B. Smith	Osceola	<u>1952</u>	
William Zorn	Santa Rosa	William Platt Jr.	Volusia
Ralph Townsend	Volusia	W.P. Hayman	Polk
<u>1964</u>		<u>1951</u>	
Edsel Rowan	Marion	N.H. McQueen	Charlotte
O.R. (Rudy) Hamrick	Madison	Mitchell Wilkins	Walton
Bob Pryor	Palm Beach	<u>1950</u>	
<u>1963</u>		Ed L. Ayers	Manatee
R.T. Clay	Putman	Fred Baetzman	Orange
J. Paul Crews	Suwannee	<u>1949</u>	
Donald Lander	Collier	Albert Lawton	Duval
<u>1962</u>		Carl Heuck	Lee
Gordon Ellis	Nassau	<u>1948</u>	
Woodrow Glenn	Jackson	Robert Norris	Lake
B.J. Harris Jr.	Highlands	Lonnis Blich	Alachua
<u>1961</u>			
Oscar Harrison	Walton		
Hubert Maltby	Putnam		

1947  
M.U. Mounts  
Alex White

Palm Beach  
Hillsborough

1946  
Beverly Lawton  
John Henry Logan

Broward  
Pinellas

1945  
K.C. Moore

Orange

Joseph Malone  
Jackson

1944  
S.C. Kierce  
C.H. Steffani

Suwannee  
Dade

1943  
J.R. Gunn  
E.H. Finlayson

Osceola  
Escambia

**Young Professional Award Recipients  
Florida Farm Credit Association of Florida**

2013

Aparna Gazula                      Alachua

2012

Erin Harlow                              Duval

2011

Brad Burbaugh                      Duval

2010

Leslie Baucum                      Hendry

2009

Christine Kelly-Begazo      Indian River

2008

Elena Toro                              Suwannee

2007

Theresa Friday                      Santa Rosa

2006

Rebecca Jordi                      Nassau

2005

Cynthia Sanders                      Alachua

2004

Alex Bolques                      Gadsden

2003

Adrian Hunsberger              Dade

2002

Gene McAvoy                      Hendry

2001

Beth Bolles                              Escambia

2000

Doug Mayo                              Jackson

1999

Liz Felter                              Orange

1998

Laurie Hurner                      Palm Beach

1997

Larry Williams                      Okaloosa

1996

No nominations

1995

Kenneth Gioeli                      St. Lucie

## Outstanding Agriculturist Award Recipients

<u>2013</u>		Phil Turner	Desoto
Ron O'Connor	Polk		
Tom Braddock	Duval	<u>2004</u>	
Danny Johns	St Johns	Pat Cockrell	Alachua
Ray Hull	Hendry	Mike Milicevic	Highlands
		John (Jack) Paul Jr.	Hendry
<u>2012</u>		Andy Tucker	Brevard
Billy Kempfer	Brevard	<u>2003</u>	
Monty Knox	Orange	Donald Bennink	Gilchrist
Allen & Nikki Smith	Okeechobee	Herman Moore	Gadsden
Alto Straughn	Alachua	Dot Driggers	Putnam
		George Owens	Washington
<u>2011</u>		<u>2002</u>	
John Hoblick	Volusia	Chanley Carter	Jackson
Kathleen Eubanks	Alachua	Doyle Conner	Jefferson
Jim Strickland	Manatee	James Davis	Washington
Erica Santella	Lake	Robert Evans	Okaloosa
<u>2010</u>		<u>2001</u>	
Emil Belibasis	Suwannee	F. Allen Boyd	Jefferson
Ron Hamel	Hendry	William R. Cotton	St. Johns
Dwight Stansel	Suwannee	Barney Greene	Indian River
Ned L Waters	Polk	Madeline Mellinger	Palm Beach
<u>2009</u>		<u>2000</u>	
Richard Carroll	Pinellas	Dr. Joe Cialone	Lake
Jimmy Cunningham	Escambia	Doug Bournique	Indian River
Edgar Stokes	Highlands	Jeff Crawford	Jackson
Valentine Rooks	Citrus	Davis Neill	St. Lucie
<u>2008</u>		<u>1999</u>	
Doyal Godwin	Union	Ralph Sexton	Indian River
Ken Harrison	Desoto	Dan McClure	Manatee
Debra Joneck	Palm Beach	Howard Lerch	Jackson
Bill Resee	Marion	W. Bernard Lester	Hendry
<u>2007</u>		<u>1998</u>	
Lin Taber	Baker	Dooley Houghtaling	Hillsborough
PJ Klinger	Sumter	Norma Todd	Hendry
Larry Beasley	Hendry	Frank Williamson Jr.	Okeechobee
Chuck Obern	Hendry	Frank Zorn	<b>county?</b>
<u>2006</u>		<u>1997</u>	
Jerry Davis	Santa Rosa	George Finora	Pasco
William (Billy) Sellers	Hernando	Bernard Lewis	Gadsden
Ralph Palaez	Okeechobee	Robert Morris	Hillsborough
<u>2005</u>		Ray Norman	Bradford
Wade Grigsby	Hendry	<u>1996</u>	
Jack Price	Collier		
George Poucher	Suwannee		



John Shadd	Union	James Fogerty	Leon
Max Fletcher	Gadsden	Carolyn Kempfer	Brevard
Leland Thomas	Jackson	Will Maxwell	Gadsden
William Owens	Martin	Marshall Watkins	Hillsborough
<u>1995</u>		<u>1986</u>	
High English	Hendry	Saundra Gray	Volusia
Judson Minear	Martin	Jim Flanagan	Osceola
Robert Revel	Putnam	John V. D'Albora	Brevard
		G. Franklin Ward	Highlands
<u>1994</u>		<u>1985</u>	
Joe Marlin Hilliard Sr.	Hendry	Carl B Loop Jr.	Duval
L.E. McMillian Jr.	Jackson	Fount May Sr.	Gadsden
Ernest Nunez	Pasco	Bill Grant	Lafayette
Klaus Sengeleemann	Palm Beach	G. Franklin Ward	Highlands
<u>1993</u>		<u>1984</u>	
Frank Pohill	Hendry	Dan Childs	Highlands
Edwin Klipstine	St. Johns	R.D. Bennett	Jackson
Joe Barthle	Pasco	Albin Crutchfield	Volusia
		Hugh Grambling	Hillsborough
<u>1992</u>		<u>1983</u>	
Donald Sellers Sr.	Palm Beach	Truman J. Smith	Hernando
Kelly E. Smith	Putman	T.G. Lee	Orange
Peter Carlin	Sarasota	Red Phillips	Polk
Addy Jones	Gilchrist	Copeland Newburn	Hillsborough
<u>1991</u>		<u>1982</u>	
Thomas Smith	Gadsden	Henry Douglas	Pasco
John Hey	Lake	Max Hammond	Polk
Bert Harris Jr.	Highlands		
Leroy Baldwin	Marion		
<u>1990</u>		J.J. Parrish	Brevard
Buster Pratt	Polk	E.D. (Buddy) Neel	Washington
Gene Ragan	Jackson/Holmes		
Ted Winsberg	Palm Beach		
John Stitt	Hendry		
<u>1989</u>		<u>1981</u>	
Gene Felton	Hendry	Merwyn Barrineau	Escambia
Joe Forshee	Duval	Murray Spooner	Gadsden
James Luttrell	Manatee	Fred Montsdeoca	Marion
Francis Brubaker &		Jerry Soowal	Broward
BettyJo Brubaker	St. Johns		
<u>1988</u>		<u>1980</u>	
James Ray	Okaloosa	Arthur Aukema	Jackson
Al Bellotto	Polk	Norma Gill	Manatee
Ralph Clay, Sr.	Putnam	Sam Saunders	Clay
Robert Barben	Highlands	Allen Nease	St. Johns

1987

<u>1979</u>		Buford Council	Hillsborough
Hallie Hearn	Jackson	Marvin Kahn	Highlands
Jim Southerland	Taylor	Gilbert Tucker	Brevard
Ray Crawford	Union		
J.O. Pearce	Okeechobee		
<u>1978</u>		<u>1971</u>	
A.T. Alvarez	Duval	Henry Gattrell	Marion
Vick Blackstone	Manatee	Walter Welkner	Duval
E.H. Finlayson	Jefferson	Wilmer Bassett	Jefferson
Carroll L. (Bud) Ward	Lake	Lamar Hancock	Suwannee
<u>1977</u>		<u>1970</u>	
J.P. Sandlin	Levy	W.C. (Teddy) Barrineau	Escambia
C. Aubrey Caruthers	Sumter	S. John Folks	Pinellas
Mike Machek	Palm Beach	Doug Oswald	Marion
John R. Biebenthaler	Pinellas	Raymond R. Tucker	Flagler
<u>1976</u>		<u>1969</u>	
John Davis	Escambia	Frank Pope	Leon
Wiley Blair	Madison	George Townsend	Madison
Henry W. Land	Orange	Erwin Bryant Jr.	Sumter
Frank Sullivan III	Brevard	Charnelle Campbell St.	Johns
<u>1975</u>		<u>1968</u>	
Rep. Wayne Mixon	Jackson	W.M. Inman	Gadsden
L.E. Lawson	Okeechobee	J. Bryan Dye Jr.	Broward
		Jim Griffin H	Hillsborough
<u>1974</u>		<u>1967</u>	
Carroll Lamb	Leon	Clarence R. Walker	Escambia
Paul Hayman	Polk	Lat Turner	Sarasota
Thornton Hartley	Alachua	William Earl Boyd	St. John
V.C. Johnson	Duval		
<u>1973</u>		<u>1966</u>	
Billy Hill	Hamilton	Elba Wilson Carswell	Washington
William H. Stuart	Polk	Louis Gilbreath	St. Johns
W. Herman Boyd	Dade		
Steve Simmons	St. Johns	<u>1965</u>	
		M. Langley Bell Sr.	Escambia
<u>1972</u>		Ed Fraser	Baker
M.A. Schack	Jackson	Francis D. Brannen	Marion

## Extension Specialist Award Recipients

<u>2013</u>		<u>1998</u>	
Dr. Maria Silveira	Range Cattle REC	Dr. Gary W. Simone	Plant Pathology
Dr. Jamie Ellis	Entomology/Nematology		
<u>2012</u>		<u>1997</u>	
Dr. Matt Hersom	Animal Science	Dr. Gary Knox	Environ. Hort.
Dr. Richard Raid	Everglades REC		
<u>2011</u>		<u>1996</u>	
Dr. Joao Vendramini	Range Cattle REC	Dr. Kathleen Ruppert	Environ. Hort.
<u>2010</u>		<u>1995</u>	
Dr. Brent Sellers	Range Cattle REC	Dr. Bill Stall	Vegetable Crops
<u>2009</u>		<u>1994</u>	
Dr. Steve Olson	North Florida REC	Dr. David Wright	North Florida REC
<u>2008</u>		<u>1993</u>	
Dr. Jason A. Ferrell	Agronomy	Dr. Carroll Douglas	Poultry Science
<u>2007</u>		<u>1992</u>	
Dr. Robert Stamps	Environmental Hort.	Dr. Larry Jackson	Fruit Crops
<u>2006</u>		<u>1991</u>	
Dr. Tim Marshall	Animal Science	Dr. Ben Whitty	Agronomy
<u>2005</u>		<u>1990</u>	
Dr. John Arthington	Animal Science	Dr. Tom Kucherek	Plant Pathology
Dr. Ron Muraro	Food & Resource Econ.	<u>1989</u>	
<u>2004</u>		Dr. Freddie Johnson	Entomology
Dr. Bob Sand	Animal Science	<u>1988</u>	
Dr. Bryan Unruh	Turf Grass	Dr. Ed J. Richey	Vet Medicine
<u>2003</u>		<u>1987</u>	
Dr. Findlay Pate	Animal Science	Dr. David Tucker	Fruit Crops
Dr. Richard Sprenkel	North Florida REC	<u>1986</u>	
<u>2002</u>		Dr. Dan Webb	Dairy Science
Chuck Cichra	Fisheries/Aquatic Sci.	<u>1985</u>	
Tom Yeager	Horticulture	Dr. Timothy Crocker	Fruit Crops
<u>2001</u>		<u>1984</u>	
Dr. George Hochmuth	North Florida REC	Mr. Jim Stephens	Vegetable Crops
<u>2000</u>		<u>1983</u>	
Dr. Fedro Zuzueta	Information Tech	Mr. Dalton Harrison	Ag Engineering
<u>1999</u>		<u>1982</u>	
Dr. Gerald Kidder	Soil & Water Sci.	No Nominations	

1981

Dr. Barney Harris      Dairy Science

1980

Mr. Tony Jensen      Forestry

1979

Mr. Kenneth Durrance      Animal Science

1978

Mr. Lester Kalch      Poultry Science

1977

Mr. Dave Jones      Agronomy

1976

Dr. James Montelar      Vegetable Crops

1975

Mr. Jim Pace      Animal Science

Mr. Tom Skinner      Ag Engineering

## FACAA Hall of Fame Award Recipients

2013

*No recipient*

2012

Austin Tilton                      Retired CED, Putnam County

2011

*No recipient*

2010

Dallas Townsend                      Ag Agent Retired, Hendry County

2009

*No recipient*

2008

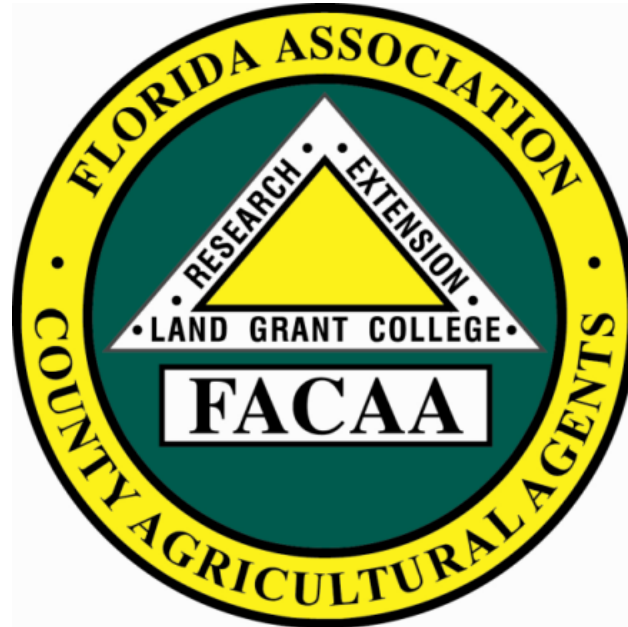
Henry E. Jowers                      Jackson County Extension

2007

James Watson                      CED, Ag Agent Retired, Duval County

2006

Lowell Loadholtz                      CED, Ag Agent Retired, Brevard County  
 \*2006 Southern Region NACAA Hall of Fame Award Winner



## **Section V**

### **Additional Information**

**ARTICLES OF INCORPORATION OF FLORIDA ASSOCIATION OF  
COUNTY AGRICULTURAL AGENTS, INC  
(A CORPORATION NOT FOR PROFIT)**

WE, the undersigned subscribers to these Articles of Incorporation, each a natural person competent to contract, hereby associate ourselves to form a corporation, not for profit, under the provisions of Chapter 617, Florida Statutes.

**ARTICLE ONE  
NAME**

The name of the corporation shall be FLORIDA ASSOCIATION OF COUNTY AGRICULTURAL AGENTS, INC., and is to be located in Alachua County, Florida. *(revised 9/10/02)*

**ARTICLE TWO  
PURPOSE  
*(revised 9/10/02)***

The purpose of this corporation shall be:

1. To encourage, promote, and provide professional improvement for all FACAA members; to provide for the educational exchange of ideas, methods, and techniques among FACAA members; and to promote public confidence, esteem, and respect for the Florida Cooperative Extension Service and FACAA members.
2. To advance the professional status of county Extension educators and state faculty with an Extension appointment.
3. To maintain official affiliation with the National Association of County Agricultural Agents (NACAA) and to cooperate with NACAA and other professional organizations to further objectives of common interest with the association.

**ARTICLE THREE  
MEMBERSHIP**

Any county, area or multi-county Extension agent or state faculty with an Extension appointment with active employment in the State of Florida, serving as a professional Agent or Specialist and meeting the qualification for employment of the Florida Cooperative Extension Service may become a member of the Association in a manner provided in the By-laws.

Members may continue active memberships upon retirement. Members, upon retirement may be granted Life Membership upon approval of the Board of Directors. The Board of Directors by a two-thirds (2/3) affirmative vote may approve Honorary members.

**ARTICLE FOUR  
TERM OF EXISTENCE**

This corporation is to exist perpetually.

**ARTICLE FIVE**  
NAME AND RESIDENCE OF SUBSCRIBERS

The names and residence of the subscribers are as follows:

Jack Spears	201 N. Oklahoma St., Bonifay, FL 32425
Clayton Hutcheson	531 N. Military Trail, West Palm Beach, FL 32043
Jesse Godbold A.C.	2463 St. Rd. 16 W, Green Cove Springs, FL 32043
Al Dawson	6460 W. Broad St., Brooksville, FL 38512
Robert Davis	AREC 700 Experiment Station Road, Lake Alfred, FL 33850

**ARTICLE SIX**  
OFFICERS

**Section 1.** The officer of the corporation shall be a President, President Elect, Secretary and Treasurer, and such other officers as may be provided in the By-laws.

**Section 2.** The names of the persons who are to serve as officers of the corporation until the first meeting of the Board of Directors are:

<u>OFFICE</u>	<u>NAME</u>
President	Jack Spears
President Elect	Clayton Hutcheson
Secretary	Jesse Godbold
Treasurer	John Baldwin

**Section 3.** The officers shall be elected at the annual meeting of the membership as provided by the By-laws.

**ARTICLE SEVEN**  
BOARD OF DIRECTORS

**Section 1.** The Board of Directors shall manage the business affairs of this corporation. This corporation shall have ten (10) directors. The number of directors may be increased from time to time, by-laws, but shall never to less than (10).

**Section 2.** The Board of Directors shall be a member of the corporation.

**Section 3.** Members of the Board of Directors shall be elected and hold office in accordance with the By-laws.

**Section 4.** The names and address of the persons, who are to serve as directors for the ensuing year, or until the first annual meeting of the corporation, are:

<u>NAME</u>	<u>ADDRESS</u>
Bobby Durden	PO Box 810, Quincy, FL 32351
Charles Walthall	PO Box 488, Crestview, FL 32536
Wayne Odegaard	Rt 1 Box 15, Mayo, FL 32066
Larry Loadholtz	3200 E New York Ave, Deland, FL 32724
James Dilbeck	49 King S., St. Augustine, FL 32804
Jim Selph	PO Box 310, Arcadia, FL 33821
Mark Spelbring	1516 Hwy 52, W. Dade City, FL 33825
Ken Shuler	2976 State Road 15, Belle Glade, FL 33430
Tim Hurner	1416 5th Ave., Sebring, FL 33870
Phillip Rowan	1302 11 St SW, Live Oak, FL 32060



**ARTICLE EIGHT  
BY-LAWS**

**Section 1.** The Board of Directors of this corporation may provide such By-laws for the conduct of its business and the carrying out of its purposes, as they may deem necessary from time to time.

**Section 2.** Upon proper notice the by-laws may be amended, altered or rescinded by a majority vote of those members of the Board of Directors present at any regular meeting or any special meeting call for that purpose.

**ARTICLE NINE  
AMENDMENTS TO ARTICLES OF INCORPORATION**

These Articles of Incorporation may be amended by a two-thirds vote of the membership present at the annual business meeting. The Board of Directors shall approve proposed amendments. The Secretary of the Association shall notify the entire membership not less than (30) days prior to consideration for adoption of any proposed amendment. No amendment shall be adopted without such prior notice.

**ARTICLE TEN  
DISTRIBUTION OF ASSETS UPON DISSOLUTION**

No person, firm or corporation shall ever receive dividends or profits from the undertaking of this corporation and upon dissolution of this organization of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to organizations which have qualified for exemption under Section 501(c)(3) of the Internal Revenue Code, or the Federal Government, or to a state or local 71 government or a public purpose, and none of the assets will be distributed to any member, officer, or director of this corporation.

**ARTICLE ELEVEN  
LOCATION**

The location of this corporation shall be at Alachua County Extension Office, 2800 NE 39th Ave, Gainesville FL 32609-2658. *(Revised 9/10/02)*

IN WITNESS WHEREOF, we the undersigned subscribing incorporators have hereunto set our hands and seals, this 1st day of June, 1984, for the purpose of forming this nonprofit corporation under the laws of the State of Florida and whereby make and file in the Office of the Secretary of the State of Florida these Articles of Incorporation and certify that the facts herein stated are true.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Revised 9/10/02*

## **Constitution and By-laws**

Florida Association of County Agricultural Agents (FACAA)

<http://facaa.ifas.ufl.edu/by-laws.shtml>

### **Article I: Membership Dues**

#### **Section 1**

The name of this Association shall be the Florida Association of County Agricultural Agents (FACAA), hereinafter referred to as the “Association”. The Association shall continue to function until it officially is voted out of existence by a two-thirds (2/3) majority of the membership. This organization is a charter of the National Association of County Agricultural Agents, a non-profit organization, hereinafter NACAA and shall operate in a manner consistent with the NACAA Constitution and By-Laws. Extension agents and state faculty with an Extension appointment are eligible for membership and induction at the annual business meeting. Members of the Association shall be members of NACAA, through payment by the Association of membership dues to the National Association.

#### **Section 2**

The annual membership dues shall be set by the FACAA Board of Directors with changes approved by the membership, collectible by the Treasurer on or before the date of the annual business meeting. Dues shall be waived for first-year membership of new members who join during first year of employment.

#### **Section 3**

Agents granted Life Membership in the Association may be Life Members of NACAA upon payment of a fee, as prescribed by the By-Laws of that Association.

#### **Section 4**

Life and Honorary members shall not pay annual dues to the Association.

#### **Section 5**

Membership shall be revoked for failure to pay membership dues prior to March 15. The Board of Directors may revoke membership, for cause, providing the member is allowed a hearing with the Board in a regular meeting.

#### **Section 6**

Members may be considered for awards, recognition, scholarships, and other programs of the Association if, and only if, the Treasurer receives annual dues by January 1.

### **Article II: Board of Directors and Officers**

#### **Section 1**

The Board of Directors shall be the governing body of the Association, The Board of Directors shall consist of the officers and ten (10) elected non-officer member Directors.

## Section 2

A. The officers shall be President, President-Elect, Vice President, Secretary, Treasurer, and Immediate Past President. (Revised (9/14/94)

B. The President-Elect shall automatically move into the office of the President. At the Annual Meeting, the following shall be elected: President-Elect, Vice President, Secretary, and Treasurer. Each shall hold office for a one year term or until a successor is elected and installed, President, President-Elect, Vice President, and Secretary commencing on the date of their installation; the Treasurer on January 1 of the year following the election. The Treasurer may be reelected, but shall not serve more than three (3) one year terms. No other officer shall be eligible to serve for more than one term in the same office. (Revised 9/14/94)

C. Except for the Treasurer, at least one officer shall be elected from each of the FACAA Districts in rotation as established by Section 3 of this article. (Revised 9/14/94)

D. The President-Elect will have the responsibility of working with committee chairs to insure that committee assignments are carried out in a timely manner. (Adopted 9/2009)

## Section 3

Two (2) Directors shall be elected to represent each of the FACAA Districts of Florida. The districts shall be made up of the following counties:

District #1 – Escambia, Santa Rosa, Okaloosa, Walton, Holmes, Washington, Bay, Jackson, Calhoun, Gulf, Liberty, Franklin, Gadsden, Leon, and Wakulla.

District #2 – Jefferson, Madison, Hamilton, Taylor, Suwannee, Lafayette, Dixie, Gilchrist, Levy, Columbia, Baker, Union, Bradford, Alachua, Clay, Duval, and Nassau.

District #3 – St. Johns, Putnam, Flagler, Volusia, Lake, Seminole, Orange, Osceola, Hernando, Marion, Sumter, Citrus, and Brevard.

District #4 – Pasco, Pinellas, Hillsborough, Manatee, Polk, Hardee, DeSoto, Sarasota, Highlands, Indian River, Okeechobee, and St. Lucie.

District #5 – Martin, Palm Beach, Glades, Hendry, Collier, Broward, Dade, Charlotte, Lee, Seminole Tribe, and Monroe.

State faculty with Extension appointments will be members of the District in which their office is located.

Directors shall be elected for a period of two (2) years with staggered terms. The two (2) Directors representing a District shall not be agents in the same county or faculty from the same department. (Revised 9/14/94)

## Section 4

One (1) Webmaster will be assigned to the board. This position will be responsible for maintaining the information posted on the FACAA website (<http://facaa.ifas.ufl.edu>). These duties include communication with the president and treasurer for up-to-date changes to membership, committee chairs, by-laws, policies, etc. This non-voting position will be appointed annually by the board and can be reassigned to an unlimited number of terms. (Adopted 8/31/11).

### **Article III: Meetings**

#### **Section 1**

There shall be an annual business meeting of the Association, held at a time and place selected by the Board of Directors.

#### **Section 2**

Special meetings other than the annual business meeting may be held at the call of the President for purposes designated by the Board of Directors.

#### **Section 3**

The Board of Directors shall meet at least three (3) times during the year, at the call of the President. A quorum for meetings of the Board of Directors shall consist of a majority of the members of the board.

#### **Section 4**

The Secretary shall notify the membership of any meeting of the Association at least fifteen (15) days prior to the meeting. Notice shall include an agenda of the meeting. The Secretary shall forward a copy of the minutes of all meetings to the membership within thirty (30) days after the meeting.

#### **Section 5**

The order of business meeting shall be: 1. Call to Order by Presiding Officer 2. Invocation 3. Reading and Disposal of Minutes of Previous Meeting 4. Reports of Officers and Committees 5. Unfinished Business 6. New Business 7. Program 8. Adjournment

#### **Section 6**

Roberts Rules of Order shall apply in all meetings of the Association. (Revised 9/14/94).

### **Article IV: Delegation of NACAA, Awards, Recognition**

#### **Section 1**

The Association shall have delegates to the Annual Meeting of the NACAA. The President shall designate delegates on or before June 30 of each year, in a manner prescribed by NACAA policy. The President shall be, or shall appoint, the chair of the delegation.

#### **Section 2**

Distinguished Service Award (DSA) and Achievement Award (AA) nominations shall be made in accordance with guidelines set forth by the National Association of County Agricultural Agents. Nominees for these awards shall be selected by a statewide committee of former recipients of the DSA, appointed by the President, representing each of the Association Director Districts equally. (Revised 9/1994)

### **Section 3**

The Association shall grant other recognition for outstanding Extension programs, and shall offer professional development opportunities. The President shall delegate responsibility for selection of members of recognition and professional improvement.

## **Article V: Nomination, Elections, Filling of Vacancies**

### **Section 1**

The President shall appoint a Nominating Committee, to nominate candidates for the elected officers of the Association. The Nominating Committee shall report a slate of candidates at least thirty (30) days prior to the annual business meeting to the Secretary. Nomination will be called from the floor following the report of the Nominating Committee. Election shall be held during the Annual business meeting.

### **Section 2**

Directors shall meet with members from the Districts they represent prior to the annual business meeting to nominate at least one candidate for Director for that District. The Director shall report nominations to the President-Elect and Nominating Committee. Nominations will be called for from the floor. Election shall be by the entire membership at the same time as election of officers.

### **Section 3**

Each member shall be privileged to cast one vote for each elective office and for each elective position for each Director position.

### **Section 4**

Voting shall be by voice, show of hands, or written ballot. Election of officers and Directors shall require a simple majority.

### **Section 5**

Officers and newly elected Directors shall be installed in office at the close of the annual business meeting.

### **Section 6**

A) The President-Elect shall serve in the absence or disability of the President. Vacancies in the offices of President-Elect, Vice President, Secretary, Treasurer, or Directors shall be filled by appointment of the President for the remainder of the term of office, subject to approval of the Board of Directors. (Revised 9/14/94)

B) If a FACAA board member or officer misses 2 consecutive meetings without written prior communication and justification, they will be asked by the president to step down from their position on the board. (Adopted 9/2009)

## **Article VI: Committees**

### **Section 1**

Committees and the nature and extend of their duties shall be such as the Board of Directors deems necessary to further the purpose of the Association. The President shall appoint all committee chairs and members. (Revised 9/14/94)

### **Section 2**

A) The Educational Foundation committee shall be composed of current officers and directors and be responsible for screening and selection of scholarship recipients.

B) The five most recent Past Presidents shall comprise the Officer Nominating Committee. The immediate Past President will Chair this Committee. (Adopted 9/2009)

C) All members of the Awards and Recognition Committee shall have been recipients of the Distinguished Service Award. (Adopted 9/2009)

D) The Life Member Committee Chair will be a Life Member. (Adopted 9/2009)

E) Only paid members may serve on Association Committees. To insure this, after January 1, the President and President-Elect will verify all Committee members are in good standing with the Association. (Adopted 9/2009)

F) The selection of an annual Hall of Fame Award will be the responsibility of the Awards & Recognition Committee. (Adopted 9/2009)

### **Section 3**

The Funding and Support committee shall be a standing committee and shall be composed of the five (5) most recent active past presidents having active membership in the Association. The Funding and Support Committee is responsible for raising funds for the Educational Foundation

Educational Foundation Committee shall be composed of four members appointed by the president plus the past-president serving as chair. This committee will be responsible for screening and selection of scholarship recipients. Those serving on the committee may not apply for a scholarship during the same year. (Adopted 8/31/11).

## **Article VII: Financial Affairs**

### **Section 1**

The Treasurer shall deposit all funds of the Association in a bank or banks designated by the Board of Directors as depositories for the funds of the Association.

### **Section 2**

The President and the Treasurer must approve the withdrawal of any funds from the Association's account.

### **Section 3**

The Board of Directors may refuse to pay any expense accounts by any person or committee until all required expense accounts are properly presented to and filed with the Treasurer and have been approved by the Board of Directors.

### **Section 4**

The fiscal year of the Association shall begin on October 1, and end on September 30.

## **Article VIII: Amendments**

### **Section 1**

These By-laws shall be amended by majority vote of members in attendance at the annual meeting. The Secretary shall notify the entire membership of any proposed amendments of the By-laws at least thirty (30) days prior to consideration for adoption. No amendments shall be adopted without such prior notification.

### **Section 2**

All amendment shall include an effective date. (Revised 9/10/02)

## **Policies of FACAA (Updated December 2009)**

1. The support money provided by the District Extension Director's Office for FACAA each year is to be used to offset expenses of DSA and AA award winners attending the National Meeting to receive their awards. A maximum of \$250 per DSA or AA award winner will be provided. If not all DSA/AA winners attend the National Meeting; the balance of the DED money may be allowed to offset expenses of the official voting delegates to the National Meeting.
2. All FACAA DSA and AA winners whose spouses attend the National Meeting to receive their awards shall receive \$200 from the FACAA treasury to offset their expenses in attending the meeting in accordance with the Bylaws.
3. The President Elect of FACAA shall register as President of FACAA at the National Meeting should it occur during the summer months preceding his or her being installed as President at the FACAA Annual Meeting, generally held in September.
4. The FACAA President Elect shall attend and register as an Associate Member for the Florida Association of Counties (FAC) Annual Meeting. The President-Elect should notify the executive director of the Florida Association of Counties prior to becoming President, that he/she will represent FACAA as an Associate Member. The FACAA Treasurer will pay the necessary registration fees, in accordance with the Bylaws.
5. The President and President Elect shall attend the NACAA National Leadership Seminar in Washington DC and the NACAA Southern Region Meeting during their terms of office. Other officers may attend the Southern Region meeting provided funds are available. Registration fees, lodging, meals, and transportation will be paid by the FACAA, in accordance with the Bylaws.

6. The President Elect will Chair the County Commissioners Liaison Committee and will coordinate the FACAA “Country Store” at the Annual Meeting of the Florida Association of Counties.
7. FACAA shall provide one night’s lodging and meals for Outstanding Agriculturist Award recipients and their spouses at the FACAA Annual Meeting.
8. If any active member passes away, FACAA will donate \$50 to the Educational Foundation in memorial. The Secretary will see that proper notification, carrying the President’s signature, be sent to the family.
9. The FACAA Past-President will serve as chair and FACAA President as Vice-Chair of the FACAA Foundation Committee and their duties will include managing the foundation, coordinating the annual foundation breakfast and coordinating the scholarship and application and award. (Revised December, 2009).
10. The Treasurer will notify all potential Life Members that they need to pay their one-time Life Member dues. The NACAA belt buckle will be presented to new life members by FACAA at the Annual Meeting.
11. Membership dues are not generally refundable; the Board of Directors must approve exceptions.
12. Requests for FACAA membership mailing list. The President and one member of the Executive Board will review each request and make a decision based on the merits of the request.
13. A plaque in recognition of service to FACAA will be presented to the President upon retirement from office at the FAEP Annual Conference (sponsored by FDACS).
14. Annually, the association will coordinate and fund an evening barbeque and presentation at the new Agent’s orientation in-service training to promote FACAA membership. The association will attempt to coordinate this activity with the participation of the other Extension Agent professional associations.
15. The Winner of the FACAA “Young Professional Award” will receive a Plaque and \$100. In addition, they will be granted a stipend of up to \$300 to attend a National Meeting. This amount will be held in escrow for a period of not more than 2 years, after which time it will be transferred to the Educational Foundation Fund if not used and credit for contribution to the Foundation will be given to the recipient. (June 2005).
16. Reimbursement of officer expenses for travel on behalf of the Association to attend training programs such as PILD, regional, and national training programs of JCEP and NACAA will be based on PeopleSoft guidelines for meals as well as actual expenses for registration, airfare, hotel and incidentals such as airport parking and shuttle services. (Sept. 2005).
17. An annual \$500 scholarship will be awarded from the educational foundation to a UF student in consultation with advisors from the Agricultural Education and Communication Department. Recipient must be present for recognition at an official FACAA meeting. (Revised December 2008).



## **FACAA Educational Foundation Criteria for Scholarships**

<http://facaas.ifas.ufl.edu/scholarship.shtml>

1. Each applicant must have contributed at least \$100.00 to the FACAA Education Foundation by January 1 of the year of application.
2. Applicants must be a member in good standing of FACAA for at least the immediate two years prior to the application for scholarship funds and current years dues must have been paid by the date required for awards applications.
3. Scholarship application can be made for any Professional Improvement activity including tours, seminars, conferences, sabbaticals, annual professional improvement meetings, advanced study degree hours or programs, International activities, In-Service Education, JCEP, PILD, or others as deemed appropriate by the Educational Foundation Committee of FACAA.
4. Scholarship funds will be awarded based on need, merit of the application and scholarship funds available, but will not exceed \$500.00 to an individual applicant in one fiscal year and will not exceed \$5000.00 to an individual in their Extension career.
5. Scholarship funds may be awarded to agent groups, but each individual must meet membership and donation requirements and total amount will not exceed individual award amounts outlined above for the number in the group applying. (Ex. Number in group = 5, total award not to exceed \$2500.00).
6. Scholarship funds will not be paid until they are actually required for payment of expenses incurred or to be incurred for the intended activity for which scholarship was awarded.
7. Fiscal year for awarding scholarship funds will be the same as FACAA fiscal year from the beginning of October of each year to the end of September the following year based on the FACAA Annual meeting being held in September of each year.
8. The Educational Foundation Committee will meet in April to consider scholarship applications. Applications must be received by April 1<sup>st</sup>. Applicants awarded scholarships will be announced by FACAA Foundation Committee Chair at the midyear meeting in April.
9. Upon completion of the intended professional improvement activity for which scholarship funds have been awarded, the scholarship recipient must make a brief report to the FACAA Education Foundation which will be presented at the midyear meeting. The report should include documentation of expenses incurred to insure funds were spent for their intended use. Any misuse of Education Foundation funds will require repayment of funds to the FACAA Education Foundation.

*Updated 12/08*