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# FACAA Annual Membership Meeting Bay Point Wyndham (Grand Lagoon Ballroom ABC) Panama City Beach, Florida August 26, 2014 2:15 pm – 4:00 pm

# **AGENDA:**

Call to Order – Larry Williams

Invocation

Introductions of new members/first time attendees

Reading & Disposal of Minutes of Previous Meeting (Mid-Year Meeting) – Wendy Wilber

Treasurer's Report – Ed Skvarch

Budget, Finance & Membership Report – Ed Skvarch

Audit Report – Joe Walter

NACAA Southern Region Director's Report – Mike Heimer & Gene McAvoy

#### **Old Business**

Committee Reports: Follow Order in 2014 Annual Report – Committee Chairs

FAC/Country Store 2014 - Ron Rice

Farm Bureau Appreciation Dinner – Larry Williams

Educational Foundation Update – Larry Williams

PILD Conference – Larry Williams & Ron Rice

2014 NACAA/AM/PIC - Larry Williams & Ron Rice

#### **New Business**

EPAF Update – Larry Williams/Ron Rice/Cindy Sanders

FAC/Country Store 2015 - Mark Shuffitt

Sunbelt Ag Expo 2014 – Larry Williams

FACAA Treasurer Term Change – Larry Williams

FACAA District Director Nomination/Elections – FACAA District "Senior" Directors

Nominating Committee Report/Election – Cindy Sanders

Presentation of Gavel

# Adjourn

# **President's Report**

2013-2014

#### Dear FACAA Members:

The year as President is the fourth year in a five year officer rotation. The rotation allows you to "learn the ropes" of this organization. This rotation has afforded me opportunities that I would not have had otherwise.

I participated in the Public Issues Leadership Development (PILD) Conference held in Washington D.C., two years in a row. Prior to last year, I had never been to Washington D.C. Our Florida teams met with representatives from Congress and Senators. I've seen firsthand the role of and support for Extension on the National level.

I traveled to Memphis to participate in the Joint Council of Extension Professionals (JCEP) Leadership Conference. Not only did this provide excellent professional development and leadership training but it was insightful to hear how other states were celebrating the Centennial of Extension.

It was encouraging to see and hear the support and complements from County Commissioners, County Administrators and other county leaders from all over the state at our Country Store exhibit at the Florida Association of Counties Annual Conference.

At the Galaxy IV Conference in Pittsburgh I learned what a big Pittsburgh Pirates fan Jennifer Pelham is. And it was a privilege to be a part of Liz Felter's nomination and national campaign for the office of Vice President with NACAA. This year's NACAA Conference was just down the road for me. Alabama did a great job hosting their first AM/PIC. The FACAA played a role in helping make the conference a success.

But the most valuable and certainly my favorite part of being an officer has been the time spent with others in our organization. This includes the other officers and board members, committee chairs, the FACAA members and IFAS Extension leadership. I found those within Extension leadership, which I've been able to spend time with, such as Drs. Place, Obreza and Simonne to be very supportive of what we do.

I admit that I complained some about the extra time it has taken to serve as an officer. My wife can verify this. But in reality, I've been the beneficiary of having had the opportunity to serve as a FACAA Officer. Overall, what I've experienced has allowed me to grow and has left me with the idea that what we do in Extension continues to have positive impacts locally, statewide and nationally. Thank you for the opportunity.

I want to thank the Past Presidents that I served under for their leadership and help. They include Jennifer Pelham, Cindy Sanders and Ed Jennings. I want to thank our FACAA Officer team of Ed Jennings, Ron Rice, Mark Shuffitt, Wendy Wilber, Ed Skvarch and our webmaster, Jennifer Bearden as well as our FACAA District Directors, Committee Chairs and the entire membership for helping make this a successful year. And, I am confident that you're in good hands with Ron Rice as our next President. He did a great job with this year's Country Store in Orlando and with our States Night Out in Mobile. He has been proactive in his role as an Officer and is well prepared to carry out the responsibilities as President.

Sincerely,

Larry L. Williams FACAA President

Sarry S. Williams



### Vice President's Message

2013-2014



Dear Fellow FACAA Members,

Serving as your Vice-President has been an honor. Although I'm sure I don't know everything there is to know about FACAA and NACAA, I have learned a lot more about our Association than I knew before I began the officer rotation. And, I could say the same thing about serving as secretary last year. The keeping of each meeting's minutes forces you to pay attention to the details. I also re-lived each meeting as I listened to the recording as I prepared the minutes. So, I got to go to each meeting twice.

The major responsibility of the Vice-President of FACAA is to compile our annual report. As I went through all of the sections, I was genuinely impressed by the accomplishments of the members of our Association. The process of assembling this report is really just compiling other folks' work. The work represented in the following pages is nothing less than remarkable to say the least. Our front-line agents are "getting it done". As I went through this process, it became very evident to me that it takes a lot of people willing to take on additional responsibilities so that we can meet our goals and objectives. My hat is off to our committee chairs and members. Thank You! for your time and commitment to our Association.

Next year we will be hosting our county government partners at the Florida Association of Counties (FAC) annual meeting at the Sawgrass Marriott in Ponte Vedra Beach June 16-19, 2015. If you can work it into your schedule, please consider working our "Country Store" booth. The interest received from county leadership from across the state is amazing. The success of our "Country Store" depends on significant volunteer efforts on your part, including your donations of potted plants, peanuts, rice, caladiums, etc., that we use as enticing give-always to county administrators. You'll hear more about this from me early next year.

Additionally, I hope you'll consider participating in next year's NACAA AM/PIC which will be held July 12 – 16, 2015 in Sioux Falls, South Dakota. This is a great opportunity to see another part of our country and discover what Ag Agents outside of Florida are doing. Start thinking now about taking advantage of the many opportunities offered to share what you are doing with this nationwide audience of Ag Agents. As evidenced by this annual report, you, the members of FACAA are doing some awesome programming. I strongly encourage you to share what you are doing.

Again, THANK YOU! for all your hard work and dedication to our Florida Association of County Agricultural Agents!

I look forward to serving as your 2014 – 2015 President-Elect.

Sincerely,

John Mark Shuffitt Vice President FACAA

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# **FACAA Past Presidents**

1936-37	K.C. Moore	1992-93	Sidney L. Sumner
1937-40	Fred Craft	1993-94	H.E. "Ed" Jowers
1940-42	Paul Hayman	1994-95	Dallas B. Townsend
1942-44	John Henry Logan	1995-96	Harold Jones
1944-46	Ed Finlayson	1996-97	Clay Olson
1946-49	M.U. Mounts	1997-98	James F. Selph
1949-51	E.N. "Norbo" Stephens	1998-99	Lawrence A. Heitmeyer
1951-53	Alec White	1999-00	William L. Schall
1953-55	Jim Watson	2000-01	Charles A. Williams
1955-57	Lonnis Blitch	2001-02	Robert Hochmuth
1957-59	R.E. "Bob" Norris	2002-03	Patrick Hogue
1959-60	Harry Brinkley	2003-04	Henry Grant
1960-61	James T. Oxford	2004-05	Gene McAvoy
1961-62	Lloyd Rhoden	2005-06	Liz Felter
1962-63	Ralph T. Clay	2006-07	Mike Sweat
1963-64	K. Harper Kendrick	2007-08	John Brenneman
1964-65	John H. Causey	2008-09	Doug Mayo
1965-66	W.W. Glenn	2009-10	Teresa Olczyk
1966-67	O.R. Hamrick	2010-11	Jennifer Welshans-Pelham
1967-68	Ken Clark	2011-12	Cindy Sanders
1968-69	Levi M. Johnson	2012-13	Ed Jennings
1969-70	W.C. Farrell	2013-14	Larry Williams
1970-71	Horace Carr		
1971-72	Jean Been		
1972-73	Paul Dinkins		
1973-74	Edsel Rowan		
1974-75	John Russell		
1976-77	Tom Braddock		
1975-76	Leonard Cobb		
1977-78	Jack Hayman		
1978-79	Gil Whitton		
1979-80	E.J. Cowan		
1980-81	J. Lowell Loadholtz		
1981-82	Bobby L. Taylor		
1982-83	Albert D. Dawson		
1983-84	Jack J. Spears		
1984-85	Clayton Hutcheson		
1985-86	Jesse Godbold		
1986-87	Dr. John A. Baldwin		
1987-88	Robert M. Davis		
1988-89	Bobby R. Durden		
1989-90	G. Tim Hurner, Jr		
1990-91	Jim Dilbeck		
1991-92	Marvin F. Weaver		



# Section I Organization

#### **NACAA/FACAA Organizational Information**

FACAA has a list serve (batch email) setup on the IFAS email system. The FACAA list serve address is FACAA-L@LIST.IFAS.UFL.EDU. This is the recommended way to communicate with FACAA members. This list serve is up-dated by the FACAA Treasurer. Two important web sites to mark as favorites on every FACAA member's computer are:

http://facaa.ifas.ufl.edu http://www.nacaa.com

Several FACAA committees are linked to NACAA. This means the NACAA structure requires member state associations to conduct the work of these committees. NACAA-linked committees are organized in one of three national "councils", as follows:

- 1. Program Recognition Council (Awards & Recognition)
- 2. Extension Development Council
- 3. Professional Improvement Council

#### **Program Recognition**

This component contains the award-based programs that have been a very traditional part of NACAA. Members can enter competitive contests that highlight the following areas: 4-H & Youth, Communications, Professional Excellence, Public Relations, Recognition & Awards, Scholarship, and Search for Excellence (Extension Programs). Current programs that target specific subject matter or include a travel study tour will be assigned to the appropriate Professional Improvement Committee or Extension Development Committee. As new competitive awards programs are introduced they would be placed into this block. All programs in this component are expected to identify sponsors and secure adequate funding to operate each award activity. Where possible the sponsor's funding should include all committee expenses.

#### **Extension Development**

This component is designed to enhance our members in the area of general Extension training. One common thread among NACAA member is the fact that we are all Extension Agents/Educators. Therefore it is imperative that our organization strengthen and continue to offer training in how to become a better extension professional. This is the one area that effectively separates NACAA from other subject specific professional organizations. These sub-areas would not be subject matter specific, but rather would cover broad, general extension related topics that could focus on the following: Administration Skill Development, Agriculture Issues & Public Relations, Early Career Development, and Teaching & Educational Technologies. Each of these broad headings would become a Committee.

#### **Professional Improvement**

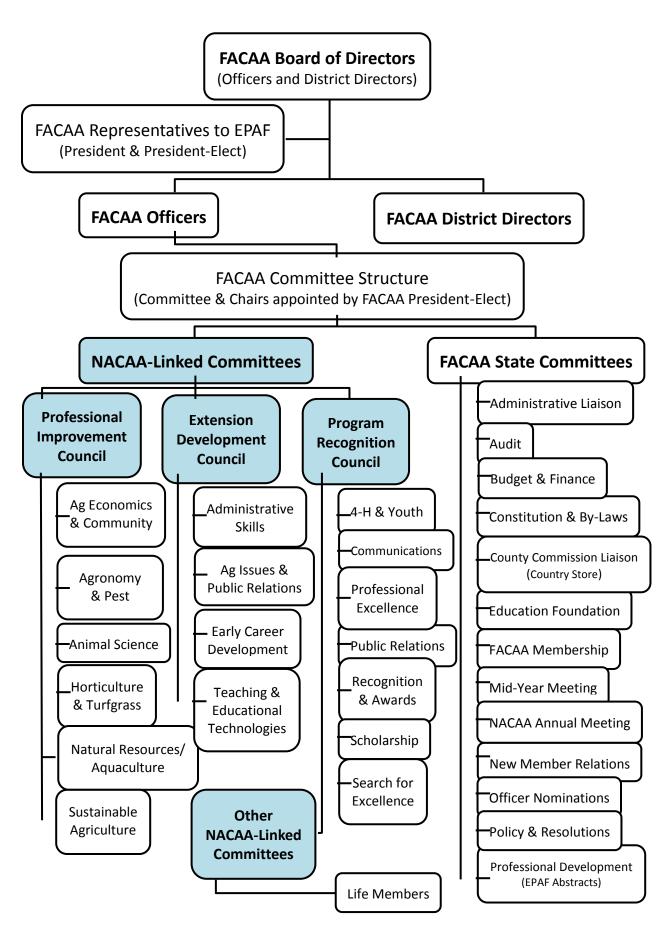
Our members have indicated a need for opportunities to present and receive specific subject matter information. This component was created and designed to better fulfill our mission: "...to further the professional improvement of our members..." as written in the NACAA mission statement. This area is devoted to enhancing the opportunities for our members to become more knowledgeable and competent in subject matter areas in which they work. Examples of training activities that might be included within this category include: discussion groups, seminars, refereed papers, demonstration sharing, study tours, and interstate/international exchanges. Six broad, fundamental subject matter areas were identified that would encompass the vast majority of work done by Extension agents/educators across the country. That list includes: Agricultural Economics, Agronomy & Pest Management, Animal Science, Aquaculture/Sea Grant, Forestry & Natural Resources, Horticulture & Turfgrass, and Sustainable Agriculture.

Each of these seven broad subject matter areas would comprise a Committee. Additional committee categories can be added in the future or existing areas modified to better meet the needs of NACAA members. Each of these broad groups under the Animal Science Committee might include: Range/Pasture Management, Bio-Technology in Livestock, Beef Nutrition, Dairy Breeding, Swine

Genetics, Rotational Grazing, and Animal Waste Management. This short list is not meant to be all-inclusive.

NACAA Councils and their associated committees provide opportunities for NACAA members to make regional and national presentations relative to their individual work experiences. This current structure provides opportunities for NACAA members to develop and implement regional and even national programs within their discipline that will meet objectives and goals contained in their annual Plan of Work.

# **FACAA Organizational Structure**



### FACAA Officers and Directors (2013-2014)

#### **President**

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#### **Treasurer**

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#### **President-Elect**

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#### Secretary

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#### **Past President**

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#### District 5

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# National Officers and Southern Region Directors and Vice Directors 2013-2014



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# **FACAA Districts**

District 1	District 2	District 3	District 4	District 5
Bay	Alachua	Brevard	DeSoto	Broward
Calhoun	Baker	Citrus	Hardee	Charlotte
Escambia	Bradford	Flagler	Highlands	Collier
Franklin	Clay	Hernando	Hillsborough	Dade
Gadsden	Columbia	Lake	Indian River	Glades
Gulf	Dixie	Marion	Manatee	Hendry
Holmes	Duval	Orange	Okeechobee	Lee
Jackson	Gilchrist	Osceola	Pasco	Martin
Leon	Hamilton	Putnam	Pinellas	Monroe
Liberty	Jefferson	St. Johns	Polk	Palm Beach
Okaloosa	Lafayette	Seminole	St. Lucie	Seminole Tribe
Santa Rosa	Levy	Sumter	Sarasota	
Wakulla	Madison	Volusia		
Walton	Nassau			
Washington	Suwannee			
	Taylor			



# FACAA Committee Assignments (2013-2014)

#### Committees Linked to the NACAA Professional Improvement Council

http://www.nacaa.com/committees/pic.php

**Agricultural Economics & Community Development** 

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**Agronomy & Pest Management** 

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#### **Sustainable Agriculture**

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#### **Committees Linked to the NACAA Extension Development Council**

http://www.nacaa.com/committees/edc.php

#### **Administrative Skills**

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**Early Career Development** 

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## **Committees Linked to the NACAA Program Recognition Council**

http://www.nacaa.com/committees/prc.php

4-H & Youth

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**Professional Excellence** 

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**Recognition and Awards** 

Pat Hogue, CHAIR beefman@ufl.edu Okeechobee **Bridget Carlisle** bccarlis@ufl.edu Polk Mike Goodchild Walton mjgo@ufl.edu hgg@ufl.edu Henry Grant Gadsden ccarlson@ufl.edu Christa Kirby Manatee mbmaddox@ulf.edu Martha Maddox Sumter Gene McAvoy Hendry gmcavoy@ufl.edu **Cindy Sanders** Alachua sanders1@ufl.edu jmsh@ufl.edu Mark Shuffitt Marion Bill Schall Palm Beach

**Scholarship** 

Sheila Dunning, CHAIR Okaloosa sdunning@ufl.edu jenjen15@ufl.edu Jennifer Pelham Orange Mike Goodchild Walton migo@ufl.edu sullivan@ufl.edu Jessica Sullivan Osceola ethralls@ufl.edu **Ed Thralls** Orange Dan Culbert Okeechobee indianco@ufl.edu hgg@ufl.edu Henry Grant Gadsden

**Search For Excellence** 

Mary Sowerby, CHAIR Suwannee meso@ufl.edu alamborn@ufl.edu Alicia Lamborn Baker aghu@ufl.edu Adrian Hunsberger Miami-Dade kstauderman@ufl.edu Karen Stauderman Volusia csaft318@ufl.edu Carolyn Saft Suwannee Aparna Gazula agazula@ufl.edu Alachua

#### Committees Linked to the NACAA "Other Committees"

http://www.nacaa.com/members/showcommittees.php?council=3

FACAA Membership (Life)

Larry Williams, CHAIR Okaloosa llw5479@ufl.edu

#### **State-Level FACAA Committees**

http://facaa.ifas.ufl.edu/committees.shtml

**Administration Liaison** 

Jamie Cohen, CHAIRMarionjamiecohen@ufl.eduEd JenningsPascoedjennin@ufl.eduNorma SamuelMarionnsamuel@ufl.eduCindy SandersAlachuasanders1@ufl.edu

**Audit** 

Joe Walter, CHAIRBrevardjwalter@ufl.eduRichard TysonOrangervt@ufl.edu

**Budget & Finance** 

Ed Skvarch, CHAIRSt. Lucieeask@ufl.eduStacy StricklandHernandojsstrick@ufl.eduSean McCoySuwanneesrmccoy@ufl.eduJoe WalterBrevardjwalter@ufl.edu

**Constitution & By-Laws** 

Dan Fenneman, CHAIR Madison dfenneman@ufl.edu mmorfaw@ufl.edu Melva Morfaw Madison dillardjed@ufl.edu Jed Dillard Jefferson beefman@ufl.edu Okeechobee Pat Hogue Gene McAvoy gmcavoy@ufl.edu Hendry csaft318@ufl.edu Carolyn Saft Suwannee

**County Commission Liaison (FAC Country Store)** 

Ron Rice, CHAIR Palm Beach rwr@ufl.edu Les Baucum Highlands lbaucum@ufl.edu shadowed@ufl.edu Ralph Mitchell Charlotte jpopenoe@ufl.edu Juanita Popenoe Lake dnistler@ufl.edu David Nistler Volusia Christine Kelly-Begazo **Indian River** ckellybe@ufl.edu Mary Beth Henry Polk mbhenry@ufl.edu labarber@ufl.edu Lvnn Barber Hillsborough Dan Culbert Okeechobee indianco@ufl.edu Liz Felter Orange lfelter@ufl.edu

**Educational Foundation** 

Ed Jennings, CHAIR Pasco edjennin@ufl.edu
David Holmes Marion dholmes@ufl.edu
Gene McAvoy Hendry gmcavoy@ufl.edu
Marvin Weaver Gilchrist mfweaver@ufl.edu
Mike Sweat Duval msweat@ufl.edu

**FACAA Membership** 

Ed Skvarch, CHAIR St. Lucie <u>eask@ufl.edu</u> Jennifer Bearden, CO-CHAIR Okaloosa <u>heady@ufl.edu</u>

**Mid-Year Meeting** 

Elena Toro, CHAIRSuwaneeetoro@ufl.eduLibbie JohnsonEscambialibbiej@ufl.eduDan FennemanMadisondfenneman@ufl.edu

Courtney Davis	Okeechobee	cbdavis@ufl.edu
Keith Wynn	Hamilton	kwynn@ufl.edu
Jonael Bosques-Mendez	Marion	jonael@ufl.edu
Jim DeValerio	Bradford	jtd@ufl.edu
Crystal Snodgrass	Manatee	crys21@ufl.edu

#### **NACAA Annual Meeting**

Ron Rice, CHAIR

Palm Beach

Libbie Johnson

Escambia

Ed Skvarch

St Lucie

Palm Beach

Escambia

libbiej@ufl.edu

eask@ufl.edu

#### **New Member Relations**

Elena Toro, CHAIR Suwannee etoro@ufl.edu **Brooke Moffis** burnb48@ufl.edu Lake bwilder@ufl.edu Barton Wilder Alachua Erin Eckhardt **Duval** eeeck@ufl.edu Crystal Snodgrass Manatee crys21@ufl.edu Gene McAvoy gmcavoy@ufl.edu Hendry Dan Fenneman dfenneman@ful.edu Madison Carolyn Saft Suwannee csaft318@ufl.edu Keith Wynn kwynn@ufl.edu Hamilton Aparna Gazula Alachua agazula@ufl.edu Libbie Johnson Escambia libbiej@ufl.edu

#### **Officer Nominations**

Ed Jennings, CHAIR Pasco edjennin@ufl.edu
Cindy Sanders Alachua sanders1@ufl.edu
Jennifer Pelham Orange jenjen15@ufl.edu
Teresa Olczyk Miami-Dade two1@ufl.edu
Doug Mayo Jackson demayo@ufl.edu

#### **Policy & Resolutions**

Doug Mayo, CHAIR demayo@ufl.edu Jackson gmcavoy@ufl.edu Gene McAvoy Hendry jvmorse@ufl.edu Jane Morse Pinellas bschall@pbcgov.org Bill Schall Palm Beach delvalle@coj.net Terry Delvalle Duval beefman@ufl.edu Pat Hogue Okeechobee mmaddox@ufl.edu Martha Maddox Sumter Suwannee Valley Ag Extension Center <u>bobhoch@ufl.edu</u> **Bob Hochmuth** 

#### **Professional Development (EPAF Abstracts)**

Les Baucum, CHAIR Highlands lbaucum@ufl.edu Ron Rice Palm Beach rwr@ufl.edu Yvette Goodiel Martin goodiel@ufl.edu Courtney Davis Okeechobee cbdavis@ufl.edu Columbia dndemorest@ufl.edu Nichelle Demorest Mary Sowerby Suwannee meso@ufl.edu **Ed Thralls** Orange ed.thralls@ocfl.net Alachua agazula@ufl.edu Aparna Gazula Frank Dowdle Palm Beach fdowdle@pbcgov.org horsygrl@ufl.edu Meg Brew Lake Christa Kirby Manatee ccarlson@ufl.edu

Lindsey Wiggins Hendry horse1@ufl.edu Jennifer Bearden bearden@ufl.edu Okaloosa Wendy Wilbur wilbewl@ufl.edu Alachua Erin Harlow eeeck@ufl.edu Duval judy.ludlow@ufl.edu Judy Ludlow Calhoun Shawn Steed Polk ststeed@ufl.edu Adrian Hunsberger Miami-Dade aghu@ufl.edu Jamie Cohen jamieacohen@ufl.edu Marion



Section II
FACAA Meetings
Agendas & Minutes



# FACAA Board Meeting August 26, 2013 11:00 A.M. Sawgrass Marriott, Players A Ponte Vedra Beach, FL



# Agenda:

Call to Order – Ed Jennings Invocation- Larry Williams Submission of Minutes of April 2, 2013 Board Meeting – Mark Shuffitt Treasurer & Membership Reports- Ed Skvarch

#### **Old Business**

PILD Conference – Ed Jennings/Larry Williams
FAC Country Store- Larry Williams
FACAA Educational Foundation Update- Cindy Sanders
Farm Bureau Appreciation Dinner- Cindy Sanders
2013 NACAA AM/PIC- Ed Jennings/Larry Williams

#### **New Business**

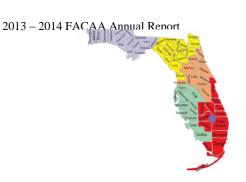
Committee realignment
Liz Felter candidacy for NACAA VP
Alabama request for monetary support for 2014 AM/PIC
Donations in names of deceased members
Nominating Committee Report/FACAA District Directors – Cindy Sanders
EPAF Board Updates- Cindy Sanders/Ed Jennings/Larry Williams

Adjourn



# **FACAA Board Meeting** August 26, 2013

Sawgrass Marriott, Players A Ponte Vedra Beach, FL.



#### **Meeting Minutes**

**Call to Order** – President Ed Jennings called the meeting to order at 11:01 a.m.

**Invocation** – Larry Williams

Roll Call of Board Members – Members present: President, Ed Jennings; President-Elect, Larry Williams; Vice-President, Ron Rice; Treasurer, Ed Skvarch; Past-President Cindy Sanders; Webmaster, Jennifer Bearden, Secretary, Mark Shuffitt; District I Directors, Sheila Dunning & Jed Dillard; District II Directors, Dan Fenneman & Keith Wynn; District III Directors, Karen Stauderman & Ed Thralls; District IV Directors, Not Present; District V Director, Frank Dowdle. Guests: NACAA Southern Region Dir., Gene McAvoy; NACAA Vice Presidential Candidate, Liz Felter & FANREP President-elect, Scott Jackson.

Reading & Disposal of Minutes (FACAA Board Meeting (Ocala via Polycom) April 2, 2013) – Mark indicated the FACAA Board members had received the Minutes via email. Minutes were reviewed. Larry Williams moved to approve the Minutes as written, seconded by Ron Rice, no further discussion, motion carried.

**Treasure's Report (7/31/12 – 7/31/13)** – Ed Skvarch

**Total Checking Account Balance – 7/31/12** 

otal checking Account Dalance 7/31/12	711,333.42
<u>Income</u>	
FACAA Membership Dues 2012 - 2013	14,450.00
State's Night Out	64.00
Joint Council of Extension Professionals (JCEP)	425.00
Total Income	\$14,939.00
Expenses	
NACAA Membership Dues	7,850.00
Award Certificates, Plaques	1,918.05
EPAF Registration Comp. for Awardees	925.00
Young Professional Award	100.00
Outstanding Student Award	500.00
JCEP Conference Reimbursement (Larry Williams)	1,038.30
Dues Refund	100.00
State Annual Filing Fee	61.25
Total Expenses \$12,492.60	

**Total Checking Account Balance – 7/31/13** 

\$14,039.82

\$11,593.42

Savings Account Balance – 7/31/13	\$12,624.95
Interest Income	\$12.10
Total Savings Account Balance – 7/31/13	\$12,637.05
Total Funds Available	\$26,676.87

	201	3-2014 FA	CAA Budg	get		
Budget Year	2012-2013	2012-2013	2013-2014	2013-2014	2014-2015	2014-2015
<b>Operating Funds</b>	Budget	Actual	Budget	Actual	Budget	Actual
Income						
Dues	\$13,500.00	\$14,450.00	\$14,500.00			
Auction Proceeds	\$1,000.00	\$0.00	\$500.00			
Sunbelt Contributions	\$750.00	\$0.00	\$750.00			
Farm Credit Contributions	\$400.00	\$400.00	\$400.00			
NACAA States Night Out	\$800.00	\$1,766.00	\$800.00			
EPAF/JCEP & Misc.	\$425.00	\$425.00	\$425.00			
Total Income	\$16,875.00	\$17,041.00	\$17,375.00			
Expenses						
NACAA Dues	\$7,600.00	\$7,850.00	\$7,850.00			
JCEP/PILD Workshops	\$2,500.00	\$1038.30	\$2,000.00			
Awards/Honorariums	\$2,600.00	\$2,518.05	\$2,600.00			
EPAF Guest Expense	\$800.00	\$925.00	\$950.00			
NACAA Fund (AM/PIC)	\$1000.00	\$0.00	\$1000.00			
States Night Out	\$1000.00	\$1744.57	\$1000.00			
Florida Corporation Fee	\$62.00	\$61.25	\$62.00			
Office & Misc. Expenses	\$150.00	\$0	\$150.00			
<b>Total Expenses</b>	\$15,712.00	\$14,137.17	\$15,612.00			
Transfer to Savings	\$0.00	\$0.00	\$0.00			
Income minus Expenses/Transfers	\$1,163.00	\$2,903.83	\$1,763.00			
Checking Account	\$14,000.00	\$14,039.82	\$14,050.00			
Savings Account	\$12,625.00	\$12.624.95	\$12,626.00			
Total Funds Available	\$26,625.00	\$26,664.77	\$26,676.00			

#### Membership Update – Ed Skvarch

Current membership – 158; Current Life Members – 93

Jed Dillard made the motion to accept the Treasurers and Membership Reports, seconded by Frank Dowdle, no opposition, the motion passed.

Ed Skvarch mentioned he might like to remain as Treasurer for a year or two longer. After much discussion, and review of current by-laws, the consensus of this board is to offer a change of our by-laws to read as "The Treasurer may be reelected, but shall not serve more than six (6) one year terms." This issue will be referred to the Constitution and By-Laws committee with a recommendation for a general membership vote during our 2014 Mid-Year membership meeting.

#### **Old Business**

#### Public Issues Leadership Development Conference (PILD) – Ed Jennings/Larry Williams

This event is held annually in Alexandra, VA in the outskirts of Washington, D.C. The 2013 conference was April 21 – 25. Ed Jennings and Larry Williams attended PILD 2013 and represented FACAA. Charlie Vavrina was this year's administrative liaison.

Ed Jennings reported Dr Place also went along with us not only supporting us but also actively engaged in meeting with the legislators. Ed also reported Dr Place did an excellent job of representing us.

Larry Williams reported he and Scott Jackson had a very productive meeting with Congressman Sutherland. Larry also reported most legislators as well as staffers seemed to be aware of Extension and also The Gator Nation.

Scott Jackson reported these meeting help develop relationships with the legislators. Scott mentioned Congressman Sutherland had contacted him about setting up a round table meeting with farmers in his district and they would be meeting at the Bay County Extension office tonight. Scott also mentioned a representative from Marco Rubio's office recently attended an Ag Innovators Awards program at the Bay County Extension office.

#### Florida Association of Counties "Country Store" report – Larry Williams

Larry reported more over 300 county officials attended. We may have the most popular booth at the show. We had quite a few nice gift baskets used for random give-a-ways (by drawing business cards from a box). Many people asked for Gator Sauce, Rice and Everglades Seasoning by name. This event is very much worth the effort. Larry will send Thank You letters to commissioners and county officials that left business cards for door prizes and cc County Extension Directors.

UF/IFAS Extension has a long standing tradition of having a trade show booth called "The Country Store" at the Florida Association of Counties Annual Conference. The Florida Association of Counties (FAC) is a professional organization for county commissioners, administrators and other county government employees. This conference offers a variety of professional improvement workshops and other educational opportunities for the FAC members, including a tradeshow, where UF/IFAS Extension exhibited. For the eighth year, FACAA coordinated "The Country Store" in cooperation with ESP, FANREP, FEAFCS, FAE4HA and our UF/IFAS administration.

We had 3 booth spaces (paid for by the Dean's Office) in the main exhibit hall with outstanding exposure. The FAC Annual Conference was attended by over 300 county commissioners, county managers, constitutional officers and other county personnel. Very nice gift baskets provided by ESP, FEAFCS and FAE4HA were given away to county officials visiting our booths through a name drawing

process. This year included a new silent auction to benefit the Florida Veterans' Foundation. We donated one of the gift baskets for this silent auction.

Participation in County Store is a great way to visibly say "thank you" to our county partners who support Extension in every county in Florida. It is also a great promotion for county Extension agents and their relationship with county government. The exhibit could not have been possible without the hard work of extension agents from across the state that were instrumental in the set-up, staffing and breakdown of our booths June 25-27 at the Tampa Marriot Waterside. A special thanks to those agents that secured donations of agricultural products and other items for distribution. The Florida peanuts, rice, sugar, Gator Sauce, Everglades Seasoning, caladiums, jams and jellies and plants continue to be some of the most popular items provided at this event. And a special thanks to Nick Place, Eric Simonne and Rod Clouser who supported, attended and helped with this event.

The 2014 Florida Association of Counties Annual Meeting will be June 17-20 at the Hilton Bonnet Creek in Orlando.

#### **Educational Foundation report** – Cindy Sanders

The FACAA Educational Foundation Scholarship Program was announced to the membership through email distribution on the list serve <u>FACAA L@lists.IFAS.UFL.EDU</u> and through posting on the association website <a href="http://FACAA.IFAS.UFL.EDU">http://FACAA.IFAS.UFL.EDU</a>.

Applications were accepted through midnight April 1, 2013. Nine applications were received. One application was withdrawn for not filling out the proper application and did not meet the eligibility requirements as established in the "Criteria for Application and Awarding FACAA Educational Foundation Funds for Scholarship".

Educational Foundation Committee members reviewed the applications and awarded the following scholarships for 2013:

#### 2013 FACAA Scholarship Recipients \$500/each

Richard Tyson - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Eleanor Foerste - Study tour to Costa Rica, Spring 2014 Libbie Johnson - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Ed Jennings - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Elena Toro - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Joe Walter - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Jennifer Pelham - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Liz Felter - Galaxy 2013 in Pittsburgh, PA September 15 – 20

#### **Outstanding Extension Student:**

Austen Moore was nominated by Dr. Amy Harder as the 2013 recipient of the FACAA Outstanding Student Scholarship.

#### FACAA Education Foundation Breakfast:

A \$750 donation has been secured from the Sun Belt Expo for the FACAA Education Foundation.

#### Farm Bureau Appreciation Dinner 2013 – Cindy Sanders

The dinner was held August 6, 2013 at Prairie Creek Lodge in Gainesville. This is an EPAF wide function with FACAA taking the lead on planning and cooking. (i.e. Pat Hogue et al cook crew)

Cindy reported: 60 attendees and 12 FACAA agents. Liz Felter provided flowers. Representatives from FANREP & FCS were present.

This event will move back to Austin Cary next year if the facility is complete and Dan Culbert will be the chair.

#### 2013 NACAA AM/PIC (Galaxy Conference) - Ed Jennings/Larry Williams

Ed reported: this year's conference will be in Pittsburg, PA at the Galaxy Conference September 15 - 20. The State's Night Out activity will be Tuesday, September 17. The hotel hosting NACAA members will be the Pittsburg Marriott City Center.

Larry reported: this is an unusual year to report on the 2013 NACAA AM/PIC since the event has not yet occurred. This is a "Galaxy Year", thus the national conferences for all of the extension associations will occur at the same time and place (September 15-20, 2013 at Pittsburg, PA). At this writing, we have not yet received official confirmation from NACAA on the status of Florida award submissions, so we cannot announce any award winners. Obviously, we also cannot report on the size of our Florida delegation at Galaxy.

At this writing, our 5-member voting delegate body from Florida will include Ed Jennings (Pasco), Larry Williams (Okaloosa), Ron Rice (Palm Beach), Jennifer Pelham (Osceola), and Ed Skvarch (St. Lucie).

Since Galaxy is a very different experience, we decided to stick to that "new experience" theme for Our Florida State's Night Out Dinner. Thus we have opted out of the usual restaurant venue in favor of attending the Pittsburg Pirates vs. San Diego Padres baseball game. This option was listed on the NACAA Galaxy registration form, so we will be sharing bleacher seats with many other state delegations.

A major event for our Florida delegation is that Liz Felter is running for the NACAA Vice President position, thus we will be hosting a hospitality suite in the main Galaxy hotel venue as part of her on-site campaign efforts. We are encouraging everyone attending Galaxy to come help out at the hospitality suite and to support Liz in her ambitious campaigning efforts.

#### Florida's Distinguished Service Award recipients will be:

Anita Neal – St. Lucie Co. Alex Bolques – Gadsden Co. Michael Goodchild – Walton Co.

#### Florida's Achievement Award recipients will be:

Mark Warren – Flagler Co. Libbie Johnson – Escambia Co. Ron Rice – Palm Beach Co.

#### Future NACAA AM/PICs:

July 20-24, 2014 Mobile, Alabama July 12-16, 2015 Sioux Falls, South Dakota July 24-28, 2016 Little Rock, Arkansas Gene McAvoy mentioned there is a \$150 credit available from NACAA for those registered and attending this year's Galaxy meeting in Pittsburg, PA. The credit must be used for one of the next three AM/PIC conferences.

#### **New Business**

#### Committee realignment – Ed Jennings

Ed reported the following request from Libbie Johnson. Currently, FACAA has the following two separate committees: Aquaculture & Sea Grant and Forestry & Natural Resources. At the national level both of these committees are rolled into one committee Natural Resources/Aquaculture. Libbie suggested it would be more consistent, if our FACAA committee structure matched the national committees.

Ron Rice made the motion to combine our two committees to match the NACAA linked committees structure, seconded by Ed Skvarch, no further discussion, motion carried.

#### NACAA Vice Presidential Candidacy – Liz Felter

Liz reported she has been diligently conducting a Gorilla marketing campaign. She has made numerous personal invitations to voting delegates to get them to talk with her on the phone. Liz is in it to win it and will do her best to make us look good.

Liz will hand out campaign stickers to EPAF membership tomorrow and roll out some pop-up campaign banners.

Liz thanked Ed for changing his flight to help her prepare at Galaxy and the membership for their campaign donations.

#### Alabama request for monetary support for 2014 AM/PIC – Ed Jennings

Ed reported Alabama has requested our monetary support for the 2014 AM/PIC conference. Ed had checked our records and stated we had given South Carolina \$3,000 when they hosted AM/PIC. Mark made the motion to sponsor Alabama for 2014 AM/PIC in the amount of \$3,000, seconded by Ron Rice, no further discussion, motion carried.

#### **Donations in names of deceased members** – Ed Jennings

The following policy is in our by-laws (page 101, #8) If any active member passes away, FACAA will donate \$50 to the Educational Foundation in memorial. The Secretary will see that proper notification, carrying the President's signature, be sent to the family.

Ed reported we had two members pass away last year (2012) and FACAA failed to make the required donations. Ed further directed we will correct this oversight (Allen Tyree passed away in January of 2012 and Steve Gal September of 2012) at this this time and make the appropriate donations.

#### Nominating Committee report/FACAA District Directors – Cindy Sanders

Cindy reported the nominating committee consisting of Cindy Sanders (Chair), Jennifer Pelham and Teresa Olczyk has met and makes the following recommendations.

The 2012-2013 FACAA Officer Nominations Committee respectfully submits the following officer candidates for your consideration to serve for 2013-2014:

President – Larry Williams, Okaloosa County, District I President Elect – Ron Rice, Palm Beach County, District V Vice President – Mark Shuffitt, Marion County, District III Secretary – Wendy Wilber, Alachua County, District II Treasurer – Ed Skvarch, St. Lucie County, District IV Past President – Ed Jennings, Pasco County, District IV

Wendy Wilber Bio, Candidate for Secretary

Wendy Wilber Agent III has been the Environmental Horticulture Agent since 2000. She received her BS in Biology/Botany from Stetson University and Master's degree in Horticulture Science from the University Florida. In Alachua County, she leads the Master Gardener Program and the Florida Friendly Landscaping Program. Wendy also serves as adjunct faculty at the UF Center for Landscape Conservation and Ecology. She is a member of the North East Green Team, the IFAS Water Initiative team, and the Master Gardener Curriculum group. She has also worked on the IFAS faculty assembly. In FACAA, she has been the chair of the Abstract committee and the Communications Committee. Her Florida Friendly Landscaping programming is well known and nationally recognized for its far reaching impacts.

Wendy grew up on a tropical fruit farm in Miami Dade County, and has worked in the landscape industry. She is a graduate of Stetson University in De Land Florida, and the University of Florida in Gainesville.

Ed reminded District Directors to make their selections for next year's District Directors at tomorrow's membership meeting. Your District is responsible for coming up with your new person(s).

**EPAF Board Updates** – Cindy Sanders/ Ed Jennings/Larry Williams

Ed needs one person to help collect tickets at Thursday morning's buffet breakfast 7:00 am. Frank Dowdle volunteered to help Ed.

Ed needs four people to help collect tickets at Thursday evening's buffet. Sheila Dunning, Jed Dillard, Jennifer Bearden & Ed Thralls volunteered to help.

Tonight's dinner will be at the beach. There will be a shuttle bus running from the hotel from 4:30 – 8:30 pm. If you are going on an Ag tour today, they will take you directly to the dinner at the conclusion of your tour.

President Jennings adjourned the meeting at 12:25 pm.

Minutes respectfully submitted by Mark Shuffitt, FACAA Secretary





# **FACAA Annual Membership Meeting**

Sawgrass Marriott Ponte Vedra, FL August 27, 2013 2:30pm

# Agenda:

Call to Order - Ed Jennings
Invocation
Introductions of New Members
Reading & Disposal of Minutes (Mid-Year Meeting) - Mark Shuffitt
Treasurer's Report- Ed Skvarch
Budget, Finance & Membership Report – Ed Skvarch
Audit Report- Joe Walter
NACAA Southern Region Director's Report- Gene McAvoy

#### **Old Business**

Committee Reports: Follow Order in 2013 Annual Report- Committee Chairs NACAA Vice President Candidate- Liz Felter FAC/Country Store- Larry Williams
Farm Bureau Appreciation Dinner- Cindy Sanders
Educational Foundation Update- Cindy Sanders
PILD Conference- Ed Jennings & Larry Williams
2013 NACAA/AM/PIC Update- Larry Williams

#### **New Business**

EPAF Update- Cindy Sanders/Ed Jennings
FAC/Country Store 2014- Ron Rice
Sunbelt Ag Expo 2013- Cindy Sanders
FACAA District Director Nomination/Elections- FACAA Directors
Nominating Committee Report/Election of Officers- Cindy Sanders

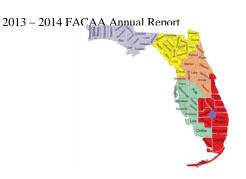
Presentation of the Gavel

Adjourn



# **FACAA Mid-Year Membership Meeting**

August 27, 2013 Sawgrass Marriott Ponte Vedra Beach, FL.



#### **Meeting Minutes**

Call to Order – President Ed Jennings called the meeting to order at 2:32 pm.

**Invocation** – Larry Williams

#### **Roll Call of Board Members**

President, Ed Jennings (Pasco); President-Elect, Larry Williams (Okaloosa); Vice-President, Ron Rice (Palm Beach); Treasurer, Ed Skvarch (St. Lucie); Past-President Cindy Sanders (Alachua); Webmaster, Jennifer Bearden (Okaloosa), Secretary, Mark Shuffitt (Marion). Guests: NACAA Southern Region Dir., Gene McAvoy (Hendry).

#### **Members Present**

Alachua: Aparna Gazula, Tom Wichman, Wendy Wilber; Baker: Michael Davis; Bay: Julie McConnell; Bradford: Jim DeValerio, Tim Wilson; Brevard: Melinda Morgan-Stowell, Joe Walter; Calhoun: Judy Ludlow; Charlotte: Ralph Mitchell; Clay: Amy E Morie, David Nistler; Columbia: Mace Bauer, Nichelle Demorest; Duval: Larry Figart, Erin Harlow; Escambia: Libbie Johnson; Gadsden: Alex Bolques; Gilchrist: Marvin Weaver; Indian River: Christine Kelly-Begazo; Hamilton: Keith Wynn; Hendry: Leslie Baucum; Hernando: Stacy Strickland; Highlands: David Austin, Laurie Hurner; Hillsborough: Nicole Pinson, Shawn Steed; Jackson: Doug Mayo, Josh Thompson; Jefferson: Jed Dillard; Lake: Gary England, Juanita Popenoe; Leon: Taylor Vandiver; Madison: Dan Fenneman; Manatee: Christa Kirby; Marion: Jonael Bosques-Mendez, Jamie Cohen, David Holmes, Norma Samuel; Miami-Dade: Vanessa Campoverde, Adrian Hunsberger; Nassau: Amanda Burnett; Okaloosa: Sheila Dunning; Okeechobee: Dan Culbert; Orange: Liz Felter, Keri Leymaster, Ed Thralls, Richard Tyson; Osceola: Jim Fletcher, Ashley Fluke, Jessica Sullivan; Palm Beach: Frank Dowdle, Bill Schall; Polk: Bridget Carlisle; Santa Rosa: Blake Thaxton; Seminole:, Matt Lollar, Gabrielle Milch; Sumter: Jim Davis, Camille McAvoy; Suwannee: Bob Hochmuth, Sean McCoy, Elena Toro; Volusia: Karen Stauderman; Walton: Mike Goodchild; Washington: Mark Mauldin, Matthew Orwat; UF/IFAS Admin: Dr. Joan Dusky.

#### **Introduction of New Members**

David Austin – Horticulture – Highlands Co Mace Bauer – Agronomy – Columbia Co

Amanda Burnett – Ag & Natural Resources – Nassau Co

Laurie Hurner – Citrus – Highlands Co

Mark Mauldin – Ag & Natural Resources/Livestock & Crops – Washington Co

Julie McConnell – Horticulture – Bay Co

Gabrielle Milch – Residential Horticulture – Seminole Co

Amy E Morie – Environmental Horticulture – Clay Co

Nicole Pinson – Urban Horticulture & Master Gardener Coordinator – Hillsborough Co

John Thompson – Regional Ag Agent – Jackson Co

Taylor Vandiver – Residential & Commercial Horticulture & Master Gardener Coordinator – Leon Co

# Introduction of Cammie McAvoy & Libbie Johnson for special recognition of Gene McAvoy's birthday – Ed Jennings

These ladies led us in a rip-roarious rendition of Happy Birthday Gene!

#### Reading & Disposal of April 9, 2013 Mid-Year meeting minutes – Mark Shuffitt

Mark reported he had emailed everyone the minutes and would entertain corrections and/or additions at this time.

There being no corrections or additions, Liz Felter made a motion to approve the April 9, 2013 minutes as submitted, seconded by Camille McAvoy, no further discussion, motion carried.

Mark also mentioned he was sending around a sign in list that would be the official record of attendance at today's meeting.

#### **Treasure's Report (7/31/12 – 7/31/13)** – Ed Skvarch

Total Checking Account Balance – 7/31/12	\$11,593.42
<u>Income</u>	
FACAA Membership Dues 2012 - 2013	14,450.00
State's Night Out	64.00
Joint Council of Extension Professionals (JCEP)	425.00
Total Income	\$14,939.00
<u>Expenses</u>	
NACAA Membership Dues	7,850.00
Award Certificates, Plaques	1,918.05
EPAF Registration Comp. for Awardees	925.00
Young Professional Award	100.00
Outstanding Student Award	500.00
JCEP Conference Reimbursement (Larry Williams)	1,038.30
Dues Refund	100.00
State Annual Filing Fee	61.25
Total Expenses	\$12,492.60
Total Checking Account Balance - 7/31/13	\$14,039.82
Savings Account Balance – 7/31/13	\$12,624.95
Interest Income	\$12.10
Total Savings Account Balance – 7/31/13	\$12,637.05
Total Funds Available	\$26,676.87

# **Budget, Finance & Membership Report**– Ed Skvarch

2013-2014 FACAA Budget						
Budget Year	2012-2013	2012-2013	2013-2014	2013-2014	2014-2015	2014-2015
<b>Operating Funds</b>	Budget	Actual	Budget	Actual	Budget	Actual
Income						
Dues	\$13,500.00	\$14,450.00	\$14,500.00			
Auction Proceeds	\$1,000.00	\$0.00	\$500.00			
Sunbelt Contributions	\$750.00	\$0.00	\$750.00			
Farm Credit Contributions	\$400.00	\$400.00	\$400.00			
NACAA States Night Out	\$800.00	\$1,766.00	\$800.00			
EPAF/JCEP & Misc.	\$425.00	\$425.00	\$425.00			
Total Income	\$16,875.00	\$17,041.00	\$17,375.00			
Expenses						
NACAA Dues	\$7,600.00	\$7,850.00	\$7,850.00			
JCEP/PILD Workshops	\$2,500.00	\$1038.30	\$2,000.00			
Awards/Honorariums	\$2,600.00	\$2,518.05	\$2,600.00			
EPAF Guest Expense	\$800.00	\$925.00	\$950.00			
NACAA Fund (AM/PIC)	\$1000.00	\$0.00	\$1000.00			
States Night Out	\$1000.00	\$1744.57	\$1000.00			
Florida Corporation Fee	\$62.00	\$61.25	\$62.00			
Office & Misc. Expenses	\$150.00	\$0	\$150.00			
Total Expenses	\$15,712.00	\$14,137.17	\$15,612.00			
	40.00	***	***			
Transfer to Savings	\$0.00	\$0.00	\$0.00			
Income minus Expenses/Transfers	\$1,163.00	\$2,903.83	\$1,763.00			
Checking Account	\$14,000.00	\$14,039.82	\$14,050.00			
Savings Account	\$12,625.00	\$12.624.95	\$12,626.00			
<b>Total Funds Available</b>	\$26,625.00	\$26,664.77	\$26,676.00			

Ed reported current membership – 158; Current Life Members – 93

Doug Mayo made a motion to approve the Treasurer's report as well as the Budget, Finance & Membership report as presented by Ed Skvarch, seconded by Alex Bolques, no further discussion, motion carried.

#### Audit Report - Joe Walter

The financial records of the Association were reviewed by the audit committee through June 30, 2013, and found to be in order. Treasurer Skvarch should be commended for the manner in which he has recorded the financial activities of FACAA. The Quickens files were audited and updated to reflect the information in the paper records of the transactions of the Association. The Association appears to be in a sound financial situation and accounts reconcile as of 6/30/2013; checking account balance of \$12,637.05 for total assets of \$26,776.87

The committee handbook gives a time line for the audit that does not work (at least for the audit committee). The handbook states that the audit is to be conducted in Aug. for the period of Aug. 1 through July 30 with their report to be submitted in July or Aug. It is not possible for the report to be submitted in July if the audit is not conducted until Aug and it is not possible to do an audit through July and still submit a report in July. These dates need to be reestablished to July 1 of the previous year through June 30 of the present year, thus giving the audit committee the ability to comply with the handbook and get their report submitted for entry in the Annual Report to Membership which has become earlier in recent years. This year's audit was completed for the period of July 1 of 2012 through June 30 of 2013.

The committee handbook also needs to omit the reference to FAEP and replace it with reference to EPAF. The audit committee would also suggest that a reference tutorial guide/protocol for the use of Quickens be developed that will make accounting practices congruent as treasurer transitions occur as well as insure that generally accepted accounting practices are followed. The audit committee is willing to produce this tutorial guide/protocol if so directed by the Association. Recommendations have been made to the current Treasurer with regard to filing/maintaining hard copy documentation of transactions that will streamline both bookkeeping and auditing procedures. The audit committee further recommended that the Quicken accounts be reconciled with the bank statements for both the saving and checking accounts on a monthly basis and that those reconciliation reports be included in the hard copy documentation along with the bank statement for that month. The current Treasurer has adopted these recommendations.

#### NACAA Southern Region Director's report – Gene McAvoy

Gene reminded everyone that this is your association, and NACAA strives to enhance the professional status of extension agents and specialists with Ag related appointments. This association promotes and provides professional improvement opportunities for all members.

Gene encouraged everyone to get involved and take advantage of the many leadership and awards opportunities offered through your state and national associations. He further advised recently hired agents not to wait, but to get involved early in their career.

Gene reported 81 presentations and 161 posters at last year's AM/PIC in South Carolina and reiterated opportunities for professional improvement. He congratulated 2012 and 2013 DSA and AA winners.

Florida is very good. We have excellent agents and programs as evidenced by our numerous regional and national award winners annually. Gene encouraged everyone to take the time to fill out award applications. You've got to be in it to win it.

#### 2012 NACAA Awards:

**Search for Excellence In Farm Health and Safety** (National Winner) – Bob Hochmuth, Dan Fenneman, Linda Landrum, Elena Toro

**Search for Excellence In Sustainable Agriculture USDA SARE/NACAA** (National Finalist) – Allison Meharg, Ronnie Schnell, Jeff Mullahey, Kyle Holley, Libbie Johnson, William Wendt

Search for Excellence In Young, Beginning Or Small Farmers/Ranchers (National Winner) — Ludlow, J.A., Allison Meharg, Andy Andreasen, Bill Mahan, Charles Simon, Doug Mayo, Dr. Jamie Ellis, Henry Grant, Jed Dillard, John Atkins, Larry Williams, Les Harrison, Lester Muralles, Libbie Johnson, Marjorie Moore, Mark Dykes, Matt Orwat, Michael Donahoe, Michael Goodchild, Mindy Hittle, Rob Trawick, Roy Lee Carter, Scott Jackson, Sheila Dunning, Shep Eubanks, Sherri Kraeft, Will Shefta

**Agriculture Awareness And Appreciation Award** (National Finalist) – Mike Donahoe, Libbie Johnson, John Adkins, Ginny Hinton, Dorothy Lee

Individual Newsletter (National Winner) - Megan Brew

**Team Newsletter (National Winner) –** Delvalle, T., Brad Burbaugh, Erin Harlow, Larry Figart, Mary Puckett

Program Promotional Piece (National Winner) - Derek Barber

Video Presentation (National Finalist) – Susan Haddock

Poster Contest (National Finalist) - Nichelle Demorest

Gene also reported there were numerous abstract and poster presentations by Florida agents.

#### **2013 NACAA AM/PIC Conference**

Gene mentioned this year's AM/PIC meeting will be in Pittsburg, PA at the Galaxy Conference September 15 – 20. The State's Night Out activity will be Tuesday, September 17. The hotel hosting NACAA members will be the Pittsburg Marriott City Center.

Gene also mentioned there is a \$150 credit available from NACAA for those registered and attending this year's Galaxy meeting in Pittsburg, PA. The credit must be used for one of the next three AM/PIC conferences.

**AM/PIC Donors & Sponsors** – There are national meeting registration incentives available for those securing national sponsors.

#### **NACAA Scholarship**

With a \$40 donation members are eligible for \$1,000 scholarship another \$60 donation qualifies members for \$2,000. The lifetime scholarship limit is \$2,000. Members must make any contribution one year prior to applying for a scholarship. The donation deadline is the conclusion of AM/PIC each year.

**State Officer Handbook** has been updated and is available online.

#### **NACAA Futuring Committee**

In an effort to maintain our relevance as an association a Futuring Committee was appointed by President Paul Wigley. Information about this committee is available on our website.

**NACAA Officers** – It is the Southern Region's turn to nominate the NACAA Vice President. We have three candidates this year: Liz Felter (Florida), Cynthia Gregg (Virginia) and Tim Varnedore (Georgia).

#### Future NACAA AM/PIC conferences:

2014 – Mobile, Alabama

2015 - Sioux Falls, South Dakota

2016 - Little Rock, Arkansas

#### Annual Report - Ron Rice

Ron reported he updated the report cover and FACAA Organizational Structure chart on page 8. Ron thanked the committee chairs and reported they did a very good job of compiling their reports and returning them on time.

#### NACAA Vice Presidential Candidacy - Liz Felter

Liz reported she has been diligently conducting a Gorilla marketing campaign. She has made numerous personal invitations to voting delegates to get them to talk with her on the phone. Liz is in it to win it and will do her best to make us look good.

Liz passed out campaign stickers and rolled out some pop-up campaign banners.

Liz thanked Ed for changing his flight to help her prepare at Galaxy and the membership for their campaign donations.

Bob Hochmuth was very excited to be Liz's campaign manager and thanked Liz for making the commitment to run for VP. Bob encouraged the membership to support Liz campaign financially. Any contribution, large or small is greatly appreciated.

#### **Old Business**

#### **Committee Reports**

Larry Williams passed around committee sign-up sheets and Ed encouraged all members to participate on at least one committee.

#### Aquaculture / Sea Grant – Libbie Johnson

The Aquaculture / Sea Grant Committee partnered with Forestry & Natural Resources committee to offer the 2013 Excellence in Natural Resource Programming Award. Carrie Stevenson and her Panhandle Outdoors team will receive the award for their program: *Panhandle Outdoors Live 2012*. Members of the committee have also been in contact with the NACAA Natural Resources Committee and are discussing helping to offer a Natural Resources pre-tour for the NACAA AM/PIC in Mobile in 2014.

Ed reported the action taken by the Board of Directors to merge Aquaculture & Sea Grant and Forestry & Natural Resources into one committee Natural Resources/Aquaculture that will be match the national committee structure.

#### Horticulture & Turfgrass - Aparna Gazula

This committee was responsible for reviewing applications and study plans submitted by FACAA members for horticulture and turfgrass categories of the 2013 NACAA Professional Improvement

Awards. This year, we had one application submitted for review. The committee approved and submitted the application of Jennifer Pelham to the NACAA Pre-AM/PIC Horticulture Workshop and Tour Selection Committee. Jennifer is one of only thirty national participants invited to tour this summer. Subsequently, Jennifer was awarded a grant by the National Committee to cover hotel cost in Pittsburgh, Pennsylvania.

#### **Sustainable Agriculture** – Christine Kelly-Begazo

This committee, in partnership with the FL Sustainable Agriculture Research and Education (SARE) program procured funding for an educational scholarship in the amount of \$500 for FACAA members. Unfortunately, after repeated announcements no one from our association applied for this professional development scholarship. Working with SARE's Advisory Committee (chairperson Christine Kelly-Begazo is also a member of Florida SARE Advisory Committee), it was decided to raise the scholarship amount from \$500 to \$750 and to open it up to all associations in order to increase the number of viable applications. Two applicants were selected out of 5; Matthew Lollar of Seminole County will be attending the Southern Sustainable Ag Working Group (SSAWG) conference and Sherri of Kraeft of Wakulla County will be attending the Florida State Beekeeper Association Conference in Gainesville, FL.

The committee is also responsible for selecting a winner of the FACAA Search for Excellence in Sustainable Agriculture/USDA SARE Recognition Program and NACAA nominee for the southern region. Of four applicants, Dr. Richard Tyson was selected for his program in Orange County.

Another duty of the Sustainable Agriculture Committee is to solicit and recommend nominations for the NACAA SARE Fellows program. Two applications were submitted and the committee forwarded the names of Yvette Goodiel (Martin County) and Laura Sanagorski (Palm Beach County).

Based upon reviewing the packets for these three awards, it was obvious to the committee chair that some agents were not quite aware of the definition and focus of sustainable agriculture. Based upon our discussions, Florida SARE is offering an IST at EPAF that will discuss the scope and depth of sustainable agriculture and illustrate examples from a cross-section of technical subject matter.

#### **4-H and Youth** – Sonja Crawford

Two applications were submitted for the Search for Excellence in 4-H Programming. The review team chose the application submitted by Elena Toro titled "Fall Harvest Experience." Additional contributors for the "Fall Harvest Experience" was Becky Bennett, Bonnie Box, Brian Estevez, Carolyn Saft, Cathy Rogers, Chris Vann, Dan Buchanan, Dan Fenneman, Heather Futch, Mace Bauer, Mary Sowerby, Robert Hochmuth, Sarah Carte, and Sean McCoy. Thank you to the applicants for taking time out of your busy schedules to complete the award application.

#### **Communications** - Shawn Steed

I would like to extend my thanks to an excellent and dedicated communications committee. The applicants for this year's communications awards were excellent and the races for the top spot were very close. We had 69 entries in the 13 of the 14 categories. This year we had 6 regional winners, and 3 national finalists.

#### **Professional Excellence** – B.J. Jarvis

This year, there were 22 poster abstracts that were submitted from our fellow Florida agents. Because this is a GALAXY year, these abstracts were required to be submitted directly to NACAA for evaluation. Therefore, our committee did not get the opportunity to review the submittals. We look forward to

seeing the great work that was submitted at the GALAXY conference in September, and to returning to a more normal review process in 2014.

The normal review process: Agents interested in presenting their work as a poster at the annual NACAA meeting must first submit their abstracts to our Professional Excellence Committee for review. Given that your abstract meets the technical and appearance standards required by NACAA, your abstract is then moved forward by this committee to the NACAA for their more in-depth review and selection process.

Thus, any agent with a great idea, good documentation and the ability to arrange it into the proscribed format is highly encouraged to submit their poster abstracts to our committee. This is a chance for you to get your abstract selected for presentation as a poster at the national level at the annual NACAA meetings. So for 2014, all agents (but especially new agents or those going up for promotion) should consider submitting a poster abstract to our Professional Excellence Committee.

#### **Public Relations** – Tim Wilson

#### 2013 Agricultural Awareness and Appreciation Award

This year we had eight excellent submissions for the NACAA Agricultural Awareness and Appreciation Award. The purpose of this award is to recognize NACAA members or teams of members for outstanding use of public relations in daily efforts that improve the understanding of Agriculture in their communities.

The winning submission, entitled "Increasing Agricultural Awareness in Alachua County, Florida", was made by Aparna Gazula, Alachua County Extension along with team members including herself, Barton Wilder, Brenda Williams, Cindy Sanders, Matt Benge and Wendy Wilber.

#### Recognition & Awards - Pat Hogue

The FACAA Recognition and Awards Committee received nominations of eight members for AA awards this year, and nominations of four members for DSA. All nominees were outstanding candidates, and this year the Committee selected the following members for Achievement and Distinguished Service Awards, and forwarded their names for recognition at this year's NACAA AM/PIC held as part of the Galaxy IV Conference in Pittsburg, PA:

#### **AA Winners:**

Libbie Johnson, Escambia County Mark Warren, Flagler County Ron Rice, Palm Beach County

#### **DSA Winners:**

Alex Bolques, Gadsden County Mike Goodchild, Walton County Anita Neal, St. Lucie County

The FACAA Recognition and Awards Committee received four excellent nominations for the 2013 Specialist of the Year Award, and four excellent nominations for Outstanding Agriculturalist Awards, and as per FACAA policy two Specialists of the Year, and four Outstanding Agriculturalist awards may be given, and the following were selected to receive these awards for 2013.

#### 2013 Specialists of the Year

Dr. Maria Silviera, Associate Professor and Soil Scientist, Range Cattle REC, Ona

Dr. Jamie Ellis, Associate Professor in Apiculture, Department of Entomology and Nematology

#### 2013 Outstanding Agriculturalists

Mr. Ron O'Connor, Polk County – nominated by The South Florida Beef Forage Program Agents & Central Florida Livestock Agents Group

Mr. Tom Braddock, Duval County – nominated by Terry DelValle

Mr. Danny Johns, St Johns County – nominated by Keith Fuller

Mr. Ray Hull, Hendry County – nominated by Gene McAvoy

#### **Scholarship** – Dan Culbert

Beyond the FACAA Educational Foundation, members may receive financial support for professional improvement from the National organization. This FACAA committee is charged with encouraging contributions to the NACAA Scholarship fund, identifying eligible members, soliciting and certifying eligible applications, and forwarding them to NACAA for final review and approval.

There are 39 current FACAA members (i.e. 25% of our active membership) have contributed a total of \$2,145.00. Nine of these members have been awarded \$8,700.00 during their career. Five of these members had not met the minimum contribution level of \$40. Next year the level of contribution required to be considered for the full \$2000 in funds will be raised to \$100; only five of the 39 contributors are currently "fully vested" contributors to NACAA that will be eligible to apply for the second thousand dollars.

Thirty-two eligible members were notified by email on April 12 that they could apply for this professional improvement support. The deadline to submit applications through the NACAA website was June 1, 2012.

Unfortunately there were no FACAA members that made use of this Professional Improvement opportunity in FY 2012-13.

NACAA Scholarship Chairman Ricky Ensley (Georgia) reported to this committee that *Florida had shown* a high level of communications between its membership and the regional and state chairs, but this unfortunately did not result in activity for Florida this year.

#### **Recommendations:**

While Florida's overall contributions exceed awards receive, this is so only because of the giving from life members. Since only 25% of active members are eligible to apply and only 3% are "fully vested", efforts to encourage active member contributions are required.

Since new FACAA members may not be aware of this membership benefit, letting new members know about the scholarship program are needed to improve participation. Publishing the reports from previous scholarship winners (on website or newsletter?) would be a way to increase awareness. The committee should continue to provide information to the FACAA webpage regarding both the FACAA and NACAA professional improvement scholarships, clearly identifying the necessary contributions and conditions for eligibility, application guidelines and deadlines.

Last year's recommendation, to have the chair of the FACAA Educational Foundation Committee be a member of the FACAA Scholarship committee, was implemented. It is hoped that this practice will

continue to improve communications to the membership about these *two different scholarship* programs.

#### **Search for Excellence** – Carolyn Saft

Please note that the Search for Excellence Awards for Sustainable Agriculture & 4-H were determined by other committees. Our 2013 Search for Excellence award winners are listed below.

#### **Search for Excellence in Crop Production** (2 entries)

Winner: Crystal Snodgrass, Monica Ozores-Hampton, Gene McAvoy, and Luther Carson

Title: Southwest Florida Tomato Leaf Curl Virus (TYLCV) Variety Trial and Grower Demonstration

Level: State

#### **Search for Excellence in Farm Health and Safety** (2 entries)

Winner: Barton Wilder and Aparna Gazula

Title: Worker Protection Standards: Train the Trainer Workshops

Level: National, Regional, and State

#### **Search for Excellence in Landscape Horticulture** (2 entries)

Winner: Wendy Wilber

Title: Promoting Florida Friendly Landscaping in North Central Florida

Level: National, Regional, and State

#### Search for Excellence in Young, Beginning, or Small Farmers/Ranchers (1 entry):

Winner: Mindy Hittle- Mcnair, Mike Goodchild, Shep Eubanks, M. Allison Meharg, Charles "Chuck"

Simon, Jennifer Bearden, John D. Atikins, and Dr. Pete Vergot

Title: Cattle Management 101

Level: State

#### **Search for Excellence in Livestock Production** (0 entries)

**Search for Excellence in Remote Sensing and Precision Agriculture** (0 entries)

Search for Excellence in Farm and Ranch Financial Management (0 entries)

#### Administration Liaison – Norma Samuel

The committee distributed a survey to the membership via Survey Monkey to gain input on issues/concerns they would like to see addressed with Dr. Nick Place, Dean of UF/IFAS Extension. There were 38 respondents.

Following is the distribution of length of years the respondents are employed with UF/IFAS Extension: Less than 5 years 21.1% (8) - 5 – 9 years 23.7% (9) 10 - 14 years 23.7% (9) 15 - 19 years 13.2% (5) 20 years or more 18.4% (7)

Ten recurring themes were identified from the survey responses. The committee used each of these to develop the agenda for a meeting with Dr. Nick Place in conjunction with representatives of FAE4-HA and FANREP on February 27, 2013. Present were: Dr. Nick Place; Jamie Cohen, Ed Jennings, and Norma Samuel representing NACAA; Matt Benge (NAE4-HA); and Brian Fluech (FANREP). Minutes of the meeting highlighting the ten themes and the Dr. Place's responses (highlighted in blue) are presented on pages 64 -65 of the annual report.

#### Constitution & By-Laws – Dan Fenneman

**Article VI, Section 2 of the FACAA Bylaws now reads,** "Educational Foundation Committee shall be composed of four members appointed by the president plus the past-president serving as chair. This

committee will be responsible for screening and selection of scholarship recipients. Those serving on the committee may not apply for a scholarship during the same year."

#### Article II - Board of Directors and Officers Section 4

"One (1) Webmaster will be assigned to the board. This position will be responsible for maintaining the information posted on the FACAA website (http:\\facaa.ifas.ufl.edu). These duties include communication with the president and treasurer for up-to-date changes to membership, committee chairs, by-laws, policies, etc. This non-voting position will be appointed annually by the board and can be reassigned to an unlimited number of terms."

#### Florida Association of Counties "Country Store" report – Larry Williams

Larry reported more over 300 county officials attended. We may have the most popular booth at the show. We had quite a few nice gift baskets used for random give-a-ways (by drawing business cards from a box). Many people asked for Gator Sauce, Rice and Everglades Seasoning by name. This event is very much worth the effort. Larry will send Thank You letters to commissioners and county officials that left business cards for door prizes and cc County Extension Directors.

UF/IFAS Extension has a long standing tradition of having a trade show booth called "The Country Store" at the Florida Association of Counties Annual Conference. The Florida Association of Counties (FAC) is a professional organization for county commissioners, administrators and other county government employees. This conference offers a variety of professional improvement workshops and other educational opportunities for the FAC members, including a tradeshow, where UF/IFAS Extension exhibited. For the eighth year, FACAA coordinated "The Country Store" in cooperation with ESP, FANREP, FEAFCS, FAE4HA and our UF/IFAS administration.

We had 3 booth spaces (paid for by the Dean's Office) in the main exhibit hall with outstanding exposure. The FAC Annual Conference was attended by over 300 county commissioners, county managers, constitutional officers and other county personnel. Very nice gift baskets provided by ESP, FEAFCS and FAE4HA were given away to county officials visiting our booths through a name drawing process. This year included a new silent auction to benefit the Florida Veterans' Foundation. We donated one of the gift baskets for this silent auction.

Participation in County Store is a great way to visibly say "thank you" to our county partners who support Extension in every county in Florida. It is also a great promotion for county Extension agents and their relationship with county government. The exhibit could not have been possible without the hard work of extension agents from across the state that were instrumental in the set-up, staffing and breakdown of our booths June 25-27 at the Tampa Marriot Waterside. A special thanks to those agents that secured donations of agricultural products and other items for distribution. The Florida peanuts, rice, sugar, Gator Sauce, Everglades Seasoning, caladiums, jams and jellies and plants continue to be some of the most popular items provided at this event. And a special thanks to Nick Place, Eric Simonne and Rod Clouser who supported, attended and helped with this event.

The 2014 Florida Association of Counties Annual Meeting will be June 17-20 at the Hilton Bonnet Creek in Orlando.

#### Farm Bureau Appreciation Dinner 2013 – Cindy Sanders

The dinner was held August 6, 2013 at Prairie Creek Lodge in Gainesville. This is an EPAF wide function with FACAA taking the lead on planning and cooking. (i.e. Pat Hogue et al cook crew)

Cindy reported: 60 attendees and 12 FACAA agents. Liz Felter provided flowers. Representatives from FANREP & FCS were present.

This event will move back to Austin Cary next year if the facility is complete and Dan Culbert will be the chair.

#### **Educational Foundation report – Cindy Sanders**

The FACAA Educational Foundation Scholarship Program was announced to the membership through email distribution on the list serve <u>FACAA L@lists.IFAS.UFL.EDU</u> and through posting on the association website <a href="http://FACAA.IFAS.UFL.EDU">http://FACAA.IFAS.UFL.EDU</a>.

Applications were accepted through midnight April 1, 2013. Nine applications were received. One application was withdrawn for not filling out the proper application and did not meet the eligibility requirements as established in the "Criteria for Application and Awarding FACAA Educational Foundation Funds for Scholarship".

Educational Foundation Committee members reviewed the applications and awarded the following scholarships for 2013:

#### 2013 FACAA Scholarship Recipients \$500/each

Richard Tyson - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Eleanor Foerste - Study tour to Costa Rica, Spring 2014 Libbie Johnson - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Ed Jennings - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Elena Toro - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Joe Walter - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Jennifer Pelham - Galaxy 2013 in Pittsburgh, PA September 15 – 20 Liz Felter - Galaxy 2013 in Pittsburgh, PA September 15 – 20

#### **Outstanding Extension Student:**

Austen Moore was nominated by Dr. Amy Harder as the 2013 recipient of the FACAA Outstanding Student Scholarship.

#### Public Issues Leadership Development Conference (PILD) – Ed Jennings/Larry Williams

This event is held annually in Alexandra, VA in the outskirts of Washington, D.C. The 2013 conference was April 21 – 25. Ed Jennings and Larry Williams attended PILD 2013 and represented FACAA. Charlie Vavrina was this year's administrative liaison.

Ed Jennings reported Dr Place also went along with us not only supporting us but also actively engaged in meeting with the legislators. Ed also reported Dr Place did an excellent job of representing us.

Larry Williams reported he and Scott Jackson had a very productive meeting with Congressman Sutherland. Larry also reported most legislators as well as staffers seemed to be aware of Extension and also The Gator Nation.

Scott Jackson reported these meeting help develop relationships with the legislators. Scott mentioned Congressman Sutherland had contacted him about setting up a round table meeting with farmers in his district and they would be meeting at the Bay County Extension office tonight. Scott also mentioned a representative from Marco Rubio's office recently attended an Ag Innovators Awards program at the Bay County Extension office.

#### 2013 NACAA AM/PIC (Galaxy Conference) – Ed Jennings/Larry Williams

Ed reported: this year's conference will be in Pittsburg, PA at the Galaxy Conference September 15 - 20. The State's Night Out activity will be Tuesday, September 17. The hotel hosting NACAA members will be the Pittsburg Marriott City Center.

Larry reported: this is an unusual year to report on the 2013 NACAA AM/PIC since the event has not yet occurred. This is a "Galaxy Year", thus the national conferences for all of the extension associations will occur at the same time and place (September 15-20, 2013 at Pittsburg, PA). At this writing, we have not yet received official confirmation from NACAA on the status of Florida award submissions, so we cannot announce any award winners. Obviously, we also cannot report on the size of our Florida delegation at Galaxy.

At this writing, our 5-member voting delegate body from Florida will include Ed Jennings (Pasco), Larry Williams (Okaloosa), Ron Rice (Palm Beach), Jennifer Pelham (Osceola), and Ed Skvarch (St. Lucie).

Since Galaxy is a very different experience, we decided to stick to that "new experience" theme for Our Florida State's Night Out Dinner. Thus we have opted out of the usual restaurant venue in favor of attending the Pittsburg Pirates vs. San Diego Padres baseball game. This option was listed on the NACAA Galaxy registration form, so we will be sharing bleacher seats with many other state delegations.

A major event for our Florida delegation is that Liz Felter is running for the NACAA Vice President position, thus we will be hosting a hospitality suite in the main Galaxy hotel venue as part of her on-site campaign efforts. We are encouraging everyone attending Galaxy to come help out at the hospitality suite and to support Liz in her ambitious campaigning efforts.

#### Florida's Distinguished Service Award recipients will be:

Anita Neal – St. Lucie Co. Alex Bolques – Gadsden Co. Michael Goodchild – Walton Co.

#### Florida's Achievement Award recipients will be:

Mark Warren – Flagler Co. Libbie Johnson – Escambia Co. Ron Rice – Palm Beach Co.

#### **2014 Country Store** – Ron Rice

Ron has already started working on putting together a Florida Wine basket give-a-way with the help of Robert Kluson.

#### Sunbelt Ag Expo 2013 – Cindy Sanders

Chip Blalock will be at our FACAA breakfast tomorrow with Sun Belt's sponsorship check of \$750. This year's Expo will be October 15 – 17 in Moultrie, GA.

#### **District Directors** – Ed Jennings

Ed reminded District Directors to make their selections for next year's District Directors and notify Ed or Larry Williams of selections made. Your District is responsible for coming up with your new person(s).

#### Returning District Directors (starting their 2<sup>nd</sup> year):

District 1: Jed Dillard (Jefferson)

District 2: Keith Wynn (Hamilton)

District 3: Karen Stauderman (Volusia)

District 4: Shawn Steed (Hillsborough) (To serve 1 year term) replacement for Ken Johnson (DeSoto)

District 5: Frank Dowdle (Palm Beach)

#### Newly Elected District Directors (to serve 2 years)

District 1: Blake Thaxton (Santa Rosa)
District 2: Aparna Gazula (Alachua)
District 3: Matt Lollar (Seminole)
District 4: Laurie Hurner (Highlands)
District 5: Les Baucum (Highlands)

#### Nominating Committee report/FACAA District Directors – Cindy Sanders

Cindy reported the nominating committee consisting of Cindy Sanders (Chair), Jennifer Pelham and Teresa Olczyk has met and makes the following recommendations.

The 2012-2013 FACAA Officer Nominations Committee respectfully submits the following officer candidates for your consideration to serve for 2013-2014:

President – Larry Williams, Okaloosa County, District I President Elect – Ron Rice, Palm Beach County, District V Vice President – Mark Shuffitt, Marion County, District III Secretary – Wendy Wilber, Alachua County, District II Treasurer – Ed Skvarch, St. Lucie County, District IV Past President – Ed Jennings, Pasco County, District IV

Wendy Wilber Bio, Candidate for Secretary

Wendy Wilber Agent III has been the Environmental Horticulture Agent since 2000. She received her BS in Biology/Botany from Stetson University and Master's degree in Horticulture Science from the University Florida. In Alachua County, she leads the Master Gardener Program and the Florida Friendly Landscaping Program. Wendy also serves as adjunct faculty at the UF Center for Landscape Conservation and Ecology. She is a member of the North East Green Team, the IFAS Water Initiative team, and the Master Gardener Curriculum group. She has also worked on the IFAS faculty assembly. In FACAA, she has been the chair of the Abstract committee and the Communications Committee. Her Florida Friendly Landscaping programming is well known and nationally recognized for its far reaching impacts.

Wendy grew up on a tropical fruit farm in Miami Dade County, and has worked in the landscape industry. She is a graduate of Stetson University in De Land Florida, and the University of Florida in Gainesville.

Liz Felter made a motion to approve officers and directors as recommended, seconded by Gene McAvoy, no further discussion, motion passed.

#### **Incoming President remarks** – Larry Williams

Larry encouraged members to get involved on committees and looks forward to serving as president of FACAA.

#### Outgoing President remarks – Ed Jennings

Ed mentioned that presidency is very rewarding, but requires a lot of hard work. This position has afforded me an opportunity to get to know and work with agents from across the state that I would not have had a chance to meet otherwise. Ed thanked John Brenneman (deceased) for inviting him to get involved on the FACAA board.

Ed presented the gavel to Larry.

Doug Mayo made a motion to adjourn, seconded by Matt Lollar, motion passed.

Ed Jennings adjourned the meeting at 4:03 pm

Respectfully submitted,

Mark Shuffitt, FACAA Secretary



# FACAA Board Meeting January 7, 2014



## Polycom with Multiple Sites

## <u>Agenda</u>

Call to Order - Larry Williams

Invocation - Ron Rice

Roll Call of Directors & Officers – Wendy Wilber

Reading & Disposal of August 27, 2013 Board Minutes – Wendy Wilber

Treasurer's Report & Membership Update – Ed Skvarch

#### **Old Business:**

**EPAF 2013 Summary** – Ed Jennings & Larry Williams

JCEP – Larry Williams

**PILD** – Larry Williams

**2013-14 FACAA Committees** – Larry Williams

#### **New Business:**

Mid-Year Meeting – Elena Toro

NACAA States Night Out – Ron Rice

FAC Country Store 2014 - Ron Rice

Farm Bureau Appreciation Dinner – Larry Williams & Ed Jennings

Website Update – Jennifer Bearden

#### **Other Business:**

Next Meeting – Spring Board Meeting Date (April)

Adjourn



# FACAA Board Meeting January 7<sup>th</sup>, 2014 Polycom with Multiple Sites



**Call to Order** - President Larry Williams called the meeting to order at 10 am EST

**Invocation**- Lead by Larry Williams

Roll Call of Board Members- Members present: President, Larry Williams; President Elect, Ron Rice; Vice President, Mark Shuffitt; Treasurer, Ed Skvarch; Past President, Ed Jennings; Webmaster, Jennifer Bearden; Secretary, Wendy Wilber; District II Directors, Keith Wynn, Aparna Gazula; District III Directors, Karen Stauderman, Matt Lollar; District IV Directors, Shawn Steed, Laurie Hurner; District V Director, Les Baucum.

**Reading and disposal of Minutes** (FACAA board meeting Sawgrass Marriott, Ponte Vedra, Beach FL. August 26<sup>th</sup>, 2013) Wendy Wilber indicated the FACAA board members had received the minutes via email. Minutes were reviewed. *Ed Jennings moved to approve the minutes as written, seconded by Matt Lollar, no further discussion, motion carried.* 

#### Treasurer Report 7-31-13 through 12-31-13 Ed Skvarch

Beginning Checking Account Balance - 7/31/13	\$14,139.82
<u>Income</u>	
FACAA Membership dues	10,000.00
EPAF Auction Proceeds	417.92
Liz Felter for NACAA V.P. Campaign Fund	1,110.00
Sunbelt Sponsorship FACAA breakfast (2012-2013)	1,600.00
Total Income (7/31/13-12/31/13)	\$13,127.92
<u>Expenses</u>	
NACAA Membership Dues	4,950.00
EPAF Award Plaques & Supplies	1,839.32

EPAF Young Professional & Outstanding Student Award	600.00
Liz Felter for FACAA V.P. Campaign	2,110.00
Donation (Alabama Association of County Ag. Agents 2014	
AM/PIC Conference)	3,000.00
DSA Travel Reimbursement 2013 AM/PIC Conference	250.00
FACAA Educational Fund	100.00

#### **Total Expenses**

\$12,849.32

Total Savings Account Balance - 7/31/13	\$12,637.59
Interest Income 7/31/13 - 12/31/13	2.66
Savings Account Balance - 12/31/13	\$12,640.25
Checking Account Balance - 12/31/13	\$14,418.42
Total Funds Available - 12/31/13	\$27,058.67

Submitted by Ed Skvarch, FACAA Treasurer

Mark Shuffitt moved to have the treasures report approved, Karen Stauderman seconded.

#### Membership Update Ed Skvarch

Webmaster is getting the new members up quickly. Thanks to Jennifer

There are 132 members and 93 Life members as of today.

Mark Shuffitt noticed that is number is down by about 26 members. Ed S. explained that some people are late getting their dues in for the next year. The FACAA deadline is 12/31 dues need to be in by this date to be eligible for FACAA awards and scholarships. He will send a reminder email out for folks to join up so they can meet the deadline for NACAA awards. Larry W. encouraged Ed S. to do this before the January  $31^{\rm st}$  deadline for NACAA.

Karen Stauderman moved to have the membership and treasurers report approved, Ron Rice seconded, with no further discussion the motion passed.

#### **EPAF Summary Ed Jennings Reporting**

We had big changes this past year with the new site and the length of the meeting, now a weeklong event. This was changed because Dean Place wanted a week conference to provide training opportunities.

A little background. We meet with all the other FL associations. The meeting places are expensive. So we need help from the Deans office to defray the cost of the meeting. The bargain is that the Dean can say how long the meeting is. Several agents voiced concerns about being out of the office for a whole week. This was the biggest complaint.

All in all the meeting went well. We had a large attendance this year. We used to rotate the meeting around the state instead of being in Orlando for 5 years straight. But we had a good deal in Orlando (until the economy changed). There was a survey done of the participants. FACAA is part of the larger group and we try to make EPAF the best for our members with what we have.

Larry Williams agrees with Ed J. 2013 EPAF was held in Ponte Vedra. 2014 will be held in Panama City. At the 2013 EPAF there were 405 website registrations with 435 attending. Lots of good compliments compared to Orlando. Sawgrass Marriot provided good service and responded very well. For the auction Pat Hogue reports an earnings of \$9,139.00 each association gets a portion. Should be about \$1,500 per association that should dispersed soon. The auction is important.

There was confusion about doing abstracts compared to posters and exhibits. Posters and exhibits were listed as the same. This needs to be clarified. Some thought the length of the abstract and poster sessions were too long. Abstracts were 15 minutes with 5 minutes for questions. Posters were 12 minutes with 5 minutes for questions. Les Baucum abstract chair says the 15 minutes plus 5 minutes for questions works just fine for the abstract session. This issue will be brought up to the EPAF board for clarification.

The registrations costs were up for 2013. There was low tour attendance. Only half the requested vans were needed. Dr. Obreza thought there was low attendance in the afternoon sessions. He was worried that folks weren't attending the professional development. In coming years the EPAF board will be looking for sponsorships for the break sessions. Larry thought the sessions were very good. Cindy Sanders turned over the EPAF chair role to Dan Culbert and he is doing a good job... plan on attending 2014 meeting.

Mark Shuffitt brought up that he left an afternoon in-service session early based on the quality of the presentation. He felt the quality of one session he went to was excellent, and the bmp session he went to was very low quality. He included this on his survey. He would like to see more programmatic topics and trainings especially if they are provided by UF specialist. These would be well attended by Ag agents. Larry will pass along this information to the EPAF

board. Agents want valuable and usable information to take back to the county to use. Ie weed specialists, agronomy specialists.

Karen Stauderman agrees with Shuffitt; she said the BMP training was awful and she had seen this training at the Florida State meeting. It was just reading a manual.

Shuffitt reported one specialist has submitted and in-service and it didn't get selected. How do we get more specialists to submit proposals? Aparna thinks the EPAF board has some say on the selection of the proposals. Ed Jennings said that in 2013 Dr. Obreza sent out submitted in-service trainings, and let people sign up for them- those that didn't get many sign ups didn't get selected. Aparna stated maybe agendas should be attached to help us narrow down choices. Ed J. feels we need to pay attention and select the good inservices. Larry will share this information with the Board. Extension becomes weak when Agents don't have good contact with specialists.

2014 EPAF meeting in Panama City will be August 25-29<sup>th</sup> (days double checked) 5 days again. We are lucky that we have this opportunity to attend this conference. It is a long time to be away but it is worthwhile.

#### **JCEP**

Larry Williams attended JCEP leadership conference in 2013. The FACAA officers usually attend but anyone can go. The theme in 2014 is 'empowering leaders for the next century' in Memphis, TN on February 11 through 13th. Ron Rice will be attending also. They provide excellent speakers, good networking. Leadership development topics can be presented by attendees; this is new for this year. Key note speaker will be David Mitchell on leadership. NIFA will also be there. APLU will also provide an update. NACAA will pay for registration for two members from each state, they will be reimbursed the \$425. Registration cost. He encourages people to attend.

#### **PILD**

Larry Williams attended and will attend Public Issues Leadership Development conference held in Washington DC. This is a great opportunity. Bill Hoffman represents NIFA at the conference. He points out the importance of our reporting. There are good opportunities to meet with our Congressional representatives on Capitol Hill. Larry and Ron will be attending. Ed Jennings thinks it is a great opportunity for training and to get a national perspective. Also it is a good marketing opportunity for Extension and University of Florida. All the associations are involved. Becky Jordi and Charles Vavrina serve on the planning committee for the conference.

#### FACAA committee assignments.

Larry feels like he is running late on this. He has checked with some of the chairs and those committees are set. As leadership we should encourage younger agents to step up to serve on committees. The 80/20 rule is happening

in the organization. One on one contact can help to get people to step up. Larry will plug people in. Ron comments, that he put together the annual report last year and learned a great deal about the committees. Chairs make comments in this report. How do committee chair recommendations get addressed by the board; committee by committee? For example Joe Walter from the audit committee feels that they could function better if they shifted the period of time covered by the audit. This should be addressed. The committee handbook is dismally out of date with references to past dates etc. It doesn't have the sense of being updated. The committee handbook needs to be updated. Larry agrees with both points.

As far as the audit committee: would it be a bylaw change or a policy change to move those dates for the audit report deadline? This needs to be researched. If it is a bylaw it would require a vote from the membership. If it is a policy change the board can make the change. This is important enough to be addressed to work on changing the date for the audit committees reports due date. Ron will work on making this work. Ed S. states that the majority of FACAA banking is done by June. This time frame should work for the audit committee. It will be ready for the EPAF meeting then. The audit period is current august previous to July. Joe Walter would request current July to June.

Wendy worries that the committees are time sensitive ie communication and search for excellence. He has spoken to those. He is going to try to get the assignments made by January 10<sup>th</sup>. Chairs should continue if they do a good job. District Directors should look to new hires in your district to get them to join FACAA and get on a committee.

#### **New Business**

#### **Mid-Year meeting**

Elena is on leave and not present today. She is going to do a doodle poll to see when the majority of the membership is available to meet in April. We need to have the date to plan our April Board meeting. Discussion of dates April 1 and April 4 are being evaluated. Mark wants to have the general meeting and the board meeting on the same day. Larry will share this with Elena.

#### States Night Out.

Ron has been working with Libby Johnson to help pick out a spot in Mobile. Felix Fish Camp & Grill looks very promising. It is a 5 minute drive from the Mobile convention center. It has a view of the Marsh and the bay. They have sent a group rate for 12 entrees the prices are very comparable to the normal menu. It has good reviews, casual, music. Menu options include camp salad, fresh camp, shrimp and grits, crab cakes, rib eye. Filet and oysters etc. 23 to 38 dollars. Ron will let the restaurant know that we are in and try to give them an estimate of the number attending. Ed S. in the past they have made all the entrees the same price. They send a check to Ed S.then they write one check to the restaurant. Are there kids options? Ron will check and put it together.

Prices include the gratuity, salad, and soft drink. Ron will make a commitment to Felix Fish Camp and Grill.

#### **FAC Country Store (Florida Association of Counties Conference)**

We need 3 booths reserved Dr. Places office/Kim Rollins will help with this. It will be held at the Bonnet Creek Hilton in the Orlando area on June 16-19<sup>th</sup>. Ron will be contacting folks to get donations for giveaways and raffles. This is a great opportunity to touch base with county officials. Rod Clouser and E. Simonne will help also. Make sure that the correct initial emails go to the right person as there has been a staff change. Booth set up is Tuesday. Florida wine from around the state would make a nice basket for an auction items. Ron needs to learn the timing for the event. Check with Rod Clouser and Eric Simonne for more information. Get prime booth space early.

#### Farm Bureau Appreciate dinner.

Ed J. Usually held in Gainesville in August. It involves all the associations but FACAA takes the lead. We give a dinner to the Farm Bureau leadership for all they do for us. Cindy Sanders usually leads the effort with this. Pat Hogue usually cooks. They don't normally give us the date until early summer. All the associations chip in for the food etc. Larry Williams suggested we keep an eye out for the dates in the summer. And that this is a good opportunity to market extension to Farm Bureau.

#### Website Update

Jennifer Bearden says the website is as up-to-date as of today. She updates it regularly.

#### Other business

Next meeting possibly April 4<sup>th</sup> more information will follow.

Larry's comments on the Centennial of the Smith Lever Act. May 8<sup>th</sup> is the official day of the signing of the Smith-Lever act 100<sup>th</sup> anniversary. Consider your life, county, state, nation without extension. What would agriculture look like if Ag never existed. Let's take advantage of this centennial year to spread the word of extension.

Meeting adjourned.

Respectfully submitted, Secretary Wendy Wilber



### FACAA Board Meeting Agenda April 4, 2014 2 p.m. – 4 p.m. Eastern Time Polycom w/ Multiple Sites



**Call to Order** – Larry Williams

**Invocation** – Larry Williams

Roll Call of Board Members – Wendy Wilber

Reading & Disposal of Minutes for December 2013 Board Meeting – Wendy Wilber

**Treasurer's & Membership Report** – Ed Skvarch

#### **Old Business:**

JCEP Leadership Conference – Larry Williams & Ron Rice

States Night Out at NACAA AM/PIC in Mobile – Ron Rice

EPAF Update - Larry Williams & Ron Rice

Website Update – Jennifer Bearden

**FACAA Educational Scholarships** – Ed Jennings

**Committee Reports** – Committee Chairs

**Life Members Committee** – Larry Williams

#### **New Business:**

Public Issues Leadership Development Conference – Larry Williams & Ron Rice

Florida Association of Counties Annual Conference (Country Store) – Ron Rice

Farm Bureau Appreciation Dinner – Larry Williams

**FACAA Listserv** – Blake Thaxton/Larry Williams

#### **Other Business:**

Next Meeting – Summer Board Meeting Date (August 24, 2014 at EPAF Conf.)

Adjourn



# FACAA Board Meeting April 4<sup>th</sup> Polycom with Multiple Sites 2-4 pm Eastern time



#### **Meeting Minutes**

Call to Order - President Larry Williams called the meeting to order at 1pm

**Invocation**- Lead by Larry Williams

Roll Call of Board Members- Members present: President, Larry Williams; President Elect, Ron Rice; Vice President, Mark Shuffitt; Treasurer, Ed Skvarch; Past President, Ed Jennings; Webmaster, Jennifer Bearden; Secretary, Wendy Wilber; District IV Directors, Shawn Steed, Laurie Hurner; District V Director, Frank Dowdle; Dan Fenneman (proxy for Aparna) . Do we have quorum? Ed reads the by-law: It is a quorum-a majority of the members of the board. More than 8 is a quorum.

**Reading and disposal of Minutes** (FACAA board meeting Polycom from December 2013 board meeting) Wendy Wilber indicated the FACAA board members had received the minutes via email. Minutes were reviewed. No changes found. *Ed Jennings moved that the minutes be approved Mark Shuffitt seconded. Motion passed.* 

Treasurer Report 7-31-13 through 3/31/14 Ed Skvarch

Beginning Checking Account Balance - 7/31/13 \$14,139.82

**Total Income \$18,917.77** 

#### Income

FACAA Membership Dues	13,900.00
EPAF Auction (two years auctions)	1,882.77
Sunbelt Agricultural Expo Sponsorship	1,600.00
JCEP Incentive	425.00
Liz Felter NACAA Election Campaign	1,110.00

#### **Total Expenses \$16, 695. 57**

#### **Expenses**

NACAA Membership Dues	7,500.00
Award Certificates, Plaques & Stamps	1,839.32
Florida Department of State Corporation Fee	61.25

EPAF Registration for Awardees	835.00
Young Professional Award	500.00
Outstanding Student Award	500.00
Liz Felter NACAA Election Campaign	2,088.34
Florida Peanut Producers (hospitality)	21.66
FACAA Educational Fund	100.00
Mike Goodchild 2013 NACAA DSA Stipend	250.00
2014 AM/PIC Donation to AACAA	3,000.00
Total Checking Account Balance – 3/31/14	\$16,362.02
Total Savings Account Balance – 3/31/14	\$12,637.05
Interest Income	4.22
Total Savings Account Balance - 3/31/14	\$12,641.27

Ron has a question and an overall comment: The JCEP incentive, does it go to the attendees or just to the FACAA? Or to the county? Ed says, It goes to the FACAA account and then pays off the travel expenses of the individual. Could it go to the BOCC of Palm Beach County? Ed said, "No" it is whoever is on the invoice. Ron had the county pay for his travel to JCEP.

Treasurers report Submitted by Ed Skvarch, FACAA Treasurer

Ed Jennings moved to approve treasurers report Frank Dowdle Seconded - motion passed.

#### **Membership Report Ed Skvarch**

There are 149 members and 96 Life members as of today.

Some of the new members have not had their names on the list serve in a timely fashion. UF/IT helped to get their names added, some new members have been frustrated in not getting emails, but Ed S. is ironing this detail out. Larry said he knew of a few new members not getting the emails, but Ed reports that it is corrected. The webmaster should help to get those new members on the list serve. Larry Williams says there should be an understanding on how that works between the membership chair and the webmaster. Ed has added this to the notes.

#### Old business

JCEP Leadership conference. Larry Williams and Ron Rice.

This material was covered at the general mid-year meeting. Ron is focusing on attending next year's meeting and Mark Shuffitt should be planning on attending as well. Ron checked the JCEP website and didn't see the dates or the

location yet. Remember to submit the receipts to the FACAA treasurer for JCEP. There needs to be better understanding of the funding, said Larry Williams

#### States Night Out at the NACAA meeting in Mobile Alabama

Ed made the contract for 60-65 people. The Felix's Fishcamp restaurant has been very easy to work with. Ron is developing a spread sheet with a plate card with a meal description indicating that it has been paid for. There may be walkins and they can order off the menu with no problem. If we fall under 50 they will charge us for the extra 15 meals. We shouldn't have to worry about the numbers.

#### **EPAF** update

Larry hopes that people will attend and hopes that the location doesn't hinder folks. W. Wilber asked, have you and the dean talked about his contribution to EPAF? Larry Williams and Dan Culbert believe it should be the same as last year or more. It will be 5 days and same format. There will be a little bit of change to the schedule. It will be important to register early. There will be room for everybody; they just want the numbers in early. R. Rice says when he has attended the sugar cane meeting there, the room block filled up early. The wifi is not so great at the hotel, but it is still nice.

#### Website update

Jennifer Bearden needs additional software to put in committees easily, but she is working on it Larry did get the committee members up. If there is any confusion don't hesitate to contact Larry.

#### **FACAA Educational Scholarships**

Ed Jennings got an update from Keith Goin working on checking on the eligibility of agents, this has taken a bit longer that he had hoped. It is hard to get money in and out of that fund. Hard to know who has paid and who has not paid into the educational scholarships. It can be hard to work with this account. He would like to get word back to the scholarship recipients more quickly.

#### **Committee Reports**

We covered most of this in the Mid-year meeting. Larry said, "We had strong participation in the awards through the committees. Florida has a great reputation in the region and national level in our committee work. It is hard to put committees together. At EPAF, when we send out the sheets on what committee you want to serve on. If they are not there folks don't have an opportunity to sign up. New members don't know what the committees do. We leave good folks out. He appointed chairs in some cases" Is there a better way to do this? R. Rice "No report" should not be an option from committees chairs for the annual report. The handbook on line is outdated so people may

not know the function of the committee. Also there should be a chair and two co-chairs so there can be a person moving up to the leadership position.

Larry Williams said, Handbook does need to be updated. Larry intends to ask committee chairs to update their portion of the handbook. Last updated in 2006.

Frank Dowdle-What if an email was circulated before EPAF requesting committee members with the handbook attached to get more folks to sign up.

Ed S. the president could send out committee chairs to the DEDs so they know who is stepping up to leadership roles.

Dan F. The sheets are loose and you don't get to see all the committees. The sign up is unorganized.

#### Life Members Committee

Larry is confused about this committee because we should have a life member to chair this committee. It is hard to find someone to serve on this. It is difficult to get them to serve. Ed J. says "It is a struggle. Finding a person to serve was unsuccessful last year."

#### **New Business**

**PILD** was covered in the midyear general meeting. Ron is ready to go. W. Wilber -Did IFAS prepare speaking points for you bring with you to PILD? JCEP website provides a lot of good information.

**FAC annual conference Country Store.** Ron will contact the committee members and try to get them focus on helping Ron to get folks for the booth and donations of materials. Larry will share his notes from last year.

**Farm Bureau Appreciation Dinner** Planning is continuing for the event, Dan Culbert is in charge. Dan F. It is not an open invitation, usually just board members of the associations to help with serving and set up. What are we going to do when Pat Hogue leaves? He helps with the set up and cooking for so many events.

**FACAA list serve**- This issue has been solved. It will be updated in a timely fashion.

#### Other business

<u>Ed Skvarch brings up the audit process with Joe Walter</u>. Joe wants to have the audit done before EPAF meeting, but Joe has two big programs in the summer and it is stressful to do the audit too. Is there a need for a bylaw change to move the dates as to when the audit period begins and ends? R. Rice feels this is a priority to make this change. The bylaws only speak about the year period, not when the audit is due. Frank Dowdle and Larry Williams think it should be

a simple change to make. To change the audit report to be due at the December meeting. This is a policy change so we can do this with the board. R. Rice we should be able to do this by email; can we do this here? Can we vote on it by email in a month or so?

W. Wilber stated that there really is only one general meeting a year when the membership comes together as a group. It is important that the membership knows the outcome of the audit. Ron agrees that EPAF is the best time to do this. If he can move the audit period up from July to June, It would be easier for Joe. Ed S. says the books really slow down by June so it would be very easy to have Joe do the audit from June to June. Ed S. will talk to Joe and see if one month forward to work for him. Ed J. looked up the bylaws and it only states what the fiscal year shall be, nothing says when the audit should be conducted. Maybe we should add a new policy? It could be argued that the audit should be at the end of the fiscal year. Maybe we should change the bylaws to adjust the fiscal year. Ed S. could send the books earlier for audit. L. Williams- What is the fiscal year? Ed S. - Oct1 to Sept 30. We could change it to July 1 ending June Ed will contact Joe Walter to see if this will work better into his schedule. If Joe agrees we will bring a bylaw change to the general meeting in August to vote. Dan F. -maybe we should ask someone with institution knowledge why it was set up like this originally. Frank D. Concern: What if the next person who runs the audit does not find the dates convenient for them? R. Rice doesn't want to tinker with the bylaws for convenience. But July -June makes sense for EPAF reporting. R. Rice leans towards this bylaw change. Ed will still contact Joe to get more information.

Next meeting is August 24, 2014 at the EPAF Conference.

Mark Shuffitt motioned to adjourn; Ron R. seconded it. Motion passed



#### FACAA Mid-Year Meeting Agenda April 4, 2014 10 a.m. – 12:00 p.m. Eastern Time Polycom w/ Multiple Sites

Call to Order – Larry Williams

Invocation – Larry Williams

Please send Wendy Wilber email noting members at each polycom site. wilbewl@ufl.edu

Reading & Disposal of Minutes from August Annual Meeting- Mark Shuffitt

Treasurer & Membership Report- Ed Skvarch

#### **Old Business:**

Joint Council of Extension Professionals (JCEP) – Larry Williams and Ron Rice Public Issues Leadership Development Conference (PILD) - Larry Williams and Ron Rice

#### **New Business:**

Florida Association of Counties Conference (Country Store) - Ron Rice

FACAA Educational Scholarships – Ed Jennings

States Night Out- NACAA in Mobile - Ron Rice

Farm Bureau Appreciation Dinner 2014 – Larry Williams

EPAF Update- 8/24 – 28/2014 Wyndham Bay Point Resort, Panama City Beach

**FACAA Board Meeting** 

Foundation Breakfast

Website Update – Jennifer Bearden

#### **Committee Reports**

Recognition and Awards 4-H & Youth
Professional Excellence Public Relations
New Member Relations Scholarships

Public Relations Sustainable Agriculture
Ag Economics Early Career Development

Animal Science Teaching and Educational Technology

Horticulture Administrative Liaison

Communications Others

**Extension Programs** 

#### **Other Presentations**

100<sup>th</sup> Year of Extension Celebration Update - David Holmes Administrative Update by Dr. Nick Place 11:30 – 12:00 pm

#### **Adjourn meeting**



# FACAA Mid-Year Membership Meeting April 4, 2014 10 am – 12 pm Eastern Time Polycom with Multiple Sites



#### **Meeting Minutes**

**Call to Order:** President Larry Williams called the meeting to order with thanks to Elena Toro for setting up the mid-year meeting.

The Invocation: was led by President Larry Williams

Attending the meeting were: Larry Williams; Ron Rice; Mark Shuffitt; Wendy Wilber; Ed Jennings; Jennifer Bearden; Jennifer Pelham; Jessica Sullivan; Eleanor Foerste; Karen Stauderman; Jed Dillard; Jonael Bosques; Norma Samuel; Frank Dowdle; Mary Beth Henry; Bridget Carlisle; Pat Hogue, Courtney Davis; Dan Culbert; Shawn Steed; Nicole Pinson; Doug Mayo; Josh Thompson; Mark Mauldin; Julie B McConnell; Judy Ludlow; Christa Kirby; Crystal Snodgrass; Michelle Atkinson; Martha Glenn; Erin Harlow; Terry DelValle; Brooke Moffis; Gary England; Ed Skvarch; Christine Kelly-Begazo: Libbie Johnson; Nichelle Demorest; Ralph E. Mitchell; Dennis Mudge, Richard Tyson: Liz Felter; Sonja Crawford, Elena Toro; Cindy Sanders, Barton Wilder.

Reading and disposal of minutes from the August 2013 annual meeting Sawgrass Marriott Ponte Vedra Beach Fl. August 26<sup>th</sup> 2013: Secretary Wendy Wilber indicated the FACAA membership had received the minutes via email. Minutes were reviewed. Liz Felter made a motion to approve the minutes as sent, Dennis Mudge seconded. The motion passed.

#### **Treasurers and Membership Report**

Treasurer Report 7-31-13 through 3/31/14 Ed Skvarch

Beginning Checking Account Balance - 7/31/13 \$14,139.82

#### Income

FACAA Membership Dues	13,900.00
EPAF Auction (two years auctions)	1,882.77
Sunbelt Agricultural Expo Sponsorship	1,600.00
JCEP Incentive	425.00
Liz Felter NACAA Election Campaign	1,110.00

#### <u>Total Income \$18,917.77</u>

#### **Expenses**

NACAA Membership Dues	7,500.00
Award Certificates, Plaques & Stamps	1,839.32
Florida Department of State Corporation Fee	61.25
EPAF Registration for Awardees	835.00
Young Professional Award	500.00
Outstanding Student Award	500.00
Liz Felter NACAA Election Campaign	2,088.34
Florida Peanut Producers (hospitality)	21.66
FACAA Educational Fund	100.00
Mike Goodchild 2013 NACAA <b>DSA</b> Stipend (changed from <b>AA</b> )	250.00
2014 AM/PIC Donation to AACAA	3,000.00

#### **Total Expenses \$16, 695. 57**

Total Checking Account Balance – 3/31/14 \$16,362.02

Total Savings Account Balance – 3/31/14 \$12,637.05

Interest Income 4.22

Total Savings Account Balance - 3/31/14 \$12,641.27

Total Savings & Checking Balance 3/31/14 \$29,003.29

Ied Dillard asked how much went to AACAA it was \$3000.

Mark Shuffitt: How much did we make on EPAF auction \$1882.77. This total is a combination of 2012 and 2013 proceeds. Ed said he received two checks during this reporting period one for 2012 and one for 2013. 2012 amount was \$417, 2013 check was for \$1465.77.

Larry said Mike Goodchild got the DSA not the AA award.

Move to approve as corrected by Dan Culbert, Christine Kelly seconded, motion passed to accept the treasurers report.

#### Membership report

Current membership-149: Life members-96

Larry thanks Ed Skvarch for all his hard work as treasurer and membership chair.

#### Old Business

<u>Joint Council of Extension Professionals</u> Larry Williams and Ron Rice attended JCEP. Ron thought it was worthwhile. Good to see the leadership there. Good

agenda focused on leadership development. Good keynote speaker, very engaging. Good breakout sessions. A good capstone speaker from Texas A & M. Larry agrees with Ron it was a very good conference. This year it was in Memphis. Visit the website. Good for leadership development. There also was a very insightful video on USDA and 4-H National.

PILD Public Issues Leadership Development Conference: Ron Rice and Larry Williams will represent FACAA in Washington DC at the PILD conferences and meeting with congressmen/staff on Capitol Hill. Dr. Place is going as well he is very comfortable at this level. This is an opportunity to bring the UF/IFAS extension needs/ goals and thanks to our representatives in Washington. Ron Rice is doing his preparation work for the conference. Dan Culbert will also be attending he hopes to stress the 100 year anniversary of the Extension service while there. They have hats with 100 year logos on them to wear to raise awareness. Senator Nelson, Rep. Ted Yoho and Rep. Corrine Brown will be at the 4H breakfast and our extension agents will be as well. Larry Williams will be honing his elevator speech about Extension and challenging the FACAA membership to do that too.

#### **New Business**

Florida Association of Counties Conference Country store June 17th and 18th at the Hilton Bonnet Creek in Orlando. Ron Rice is working on this. We have three booths in the exhibition hall and lots of giveaways for the county commissioners/ officials that will be at the conference. Agents provide the giveaway items from across the state. Ron has the budget together \$4,800, UF signs the contract for \$3,600 cost for the booth rental. They will have 350 goody bags ordered from IFAS communications. Ed J. says the Dean's office will pay for the logo materials and bags. Ron needs help manning the booth and greeting officials. The silent auction is also a big draw for people attending. Ron is pulling together a wine basket together for the silent auction with agent help. President Williams reminded us we get lots of attention, mileage and positive outcomes out of the giveaways and logo material; please encourage your commissioners to go. Liz reminded Ron to coordinate the banners for a uniform look. Larry Williams reminded all members to thank the Dean of Extension for his support of the country store and PILD.

<u>FACAA Educational Scholarships</u> Ed Jennings is reporting on the two awards that the FACAA scholarship committee works on. His committee is Marvin Weaver, David Holmes, and Mike Sweat. He has contacted Dr. Amy Harder for the student of the year. This year student of the year is awarded to Courtney Owens a 1<sup>st</sup> year Ph.D. student at UF he was and Ext. Agent from North Carolina and is now studying at UF.

He received 10 applications for the FACAA educational scholarship funds for worthy educational efforts this year. They were able to fund all of them when the money is freed from UF. They awardees are Karen Stauderman, Barton Wilder, Basil Bactarwal, Terry Del Valle, Joe Walter, Erin Harlow, Martha Maddox, and Tim Wilson, Les Baucum, and Richard Tyson. Eleanor Foerste

thanks this committee for the scholarship funds she has received, and she says they have helped her greatly.

States Night Out NACAA in Mobile, Alabama Ron Rice has made arrangements for our states night out in Mobile. It will be at Felix's Fish Camp Grill. This restaurant is 5 minutes away from the convention center and in a nice spot with a good view of the natural areas. He has narrowed it down to 5 menu items 1. Crab stuffed fish 2. Fried shrimp/oysters 3. Filet and Shrimp, 4. Chicken 5 Pork chops. The price range is from \$22-\$38 with no dessert. He has made a contract/agreement for 60-65 people. Libbie Johnson says it is a nice restaurant and Ron Rice thanked Libbie for all her help with choosing this spot. Larry Williams said to check out the website for the NACAA am/pic and <a href="http://www.felixsfishcamp.com/">http://www.felixsfishcamp.com/</a>

Farm Bureau Appreciation Dinner 2014 Dan Culbert reporting, The Farm Bureau appreciation dinner will be held on August 12<sup>th</sup> at the newly rebuilt Austin Cary Forest Lodge. Pat Hogue says, "We are provided a steak dinner from the Agent Associations of IFAS as a thank you for all of their support over the year(s)". This dinner has a long history and it is a good way to keep our good relationship with the Farm Bureau going said Liz Felter. Christine Kelly added that it is good for our association officers and helpers (younger agents) and to go to make and maintain important connections.

EPAF Update EPAF meeting will be 8/24 -28th at the Wyndham Bay Point Resort in Panama City Florida. Dan Culbert if EPAF chair and reports that the account bank balances are good. The abstracts will be due soon on April 17th. At the meeting there will be a Dean's meeting and initiatives and professional development in-services waiting now for in-service request. Patrick Grady will speak Monday night. They had been thinking of having the 2015 EPAF in Marco Island, but that is not going to happen. So the board is still looking for a spot in south Florida. Registration will be open soon. Register quickly. Julie Dillard needs all the award information by May 31st. Laurie Hurner is working on sponsorships. Krista Kirby in charge of hospitality, cash donations welcomed. Posters will be up during abstract sessions. Abstracts will be broken into different days this year but there will be the same number. They are going to switch around award meals, and foundation breakfasts, EPAF team will be visiting the site this summer, so let Dan know if you have any questions. Ed J. involved in getting the funding from Sunbelt expo. Chip Blaylock should be there. Cindy S. says it will be just like last year. Breakfast will be for everybody, but the different associations will meet in different rooms. Ed J. asked about the number of abstracts, it will be the same number of abstracts, Larry encourages everybody to plan on attending the national meeting if the submitted an award.

<u>Website</u> Jennifer Bearden reports that the membership is current on the website but the committees are not current. She will update the committee's soon.

#### **Committee Reports**

Recognition and Awards Pat Hogue chair reports that

AA was awarded to Courtney Davis, Lindsey Wiggins, and Stacy Strickland

DSA was awarded to Wendy Wilber, Sonja Crawford and Ed Skvarch

Communications Committee Shawn Steed reports strong participation this year with 56 entries. The state winners were: Audio recordings-James Davis, Computer generated presentation-James Davis, personal column James Davis, Featured Story-Joseph Dillard, Individual Newsletter-Amy Morie, Team Newsletter-Camille (Esmel) McAvoy, Video Presentation; Michael Davis, Fact Sheet Wendy Wilber, Publication Vanessa Campoverde, Webpage-Doug Mayo, Published photo and caption-Juanita Popenoe Program Promotional Piece -Matt Lollar, Bound Book- Gene McAvoy. See attachment 1

<u>4-H and Youth</u> Sonja Crawford reports 4-H applications were up to 4 this year. The 4-H search for excellence award goes to Barton Wilder this year.

<u>Professional Excellence</u> Nicole Pinson and BJ Jarvis reports lots of applications this year 6 posters in applied research and 28 abstracts in extension research section. The committee is made up of Terry Delvalle, Ralph Mitchell, Ed Thralls, Shawn Steed, Matt Lollar, Nichelle Demorest, and Aparna Gazula; BJ and Nicole thank them for all their help and time.

<u>Public Relations</u> Tim Wilson reports that 4 applications came in this year. The Southern Region usually has the most applicants in the organization. Crystal Snodgrass's "Farm City Week in Manatee County" was the winner.

<u>New Member Relations</u> Elena Toro chair is looking to find new members to help with this committee.

NACAA Scholarships Dan Culbert reporting. To be eligible you have had to contribute \$40-100 to the am/pic for up to a \$1000 scholarship, the application deadline is due June 1<sup>st</sup>. Details are on the NACAA website. Shelia Dunning is going to take over this committee. Dan will orient her.

#### Other Business/Presentations

<u>Liz Felter Election</u> Liz wanted to extend her sincere thanks for the support of the FACAA in her bid for NACAA president. She only fell short by 4 votes. She truly appreciates all of FACAA for support on her run. It did help raise awareness and keeps Florida on the map. She has been asked to serve on the National Committee for Diversity to help to meet the needs of the NACAA membership, such as changing the registration forms to learn about the membership.

<u>Eleanor Foerste request for scholarship.</u> Eleanor reports that FACAA scholarship money has helped to send faculty study groups to Earth University

in Costa Rica. While there they have had the opportunity to interact with students who are interested in interning/studying at the University of Florida. There are no funds for internships for non UF students from IFAS. Would the FACAA consider funding an internship for one of the students from Earth University? It would be \$8,000. Larry Williams asked Eleanor to write a proposal and submit it to the FACAA board meeting at EPAF for consideration. The specific student is interested in post-harvest studies; Ed Skvarch suggested that Eleanor contact Dr. Steve Sargent.

100<sup>th</sup> Year of Extension Celebration Update David Holmes Co Chair along with Carla Shellnut of the 100 year of extension celebration committee. The big celebration will be on April 17<sup>th</sup> from 10 until 1 pm. Danielle Treadwell is the chair of the committee, and Elena Toro has also been very helpful. The celebration will be on the UF Plaza of the Americas the audience is UF students and Faculty. Dr. Payne will speak, the UF Provost Dr. Glover, & Dr. Place will speak and the Florida Commissioner of Agriculture will address the group as well. There will be lunch from Chef David Burl; a seafood gumbo and a vegetarian gumbo and celebration cakes. There will also be displays about IFAS's role in Agriculture, 4H, Natural Resources, FCS and Partners from across the state.

#### Administrative Update from Dr. Place

We sent 6 questions from members that Dr. Place will answer now.

Dr. Place thanks the FACAA for inviting him to speak at our midyear meeting.

Extension Budget Summary: 30 days into the session, there are struggles but we are not sure of how it will go. There are a number of items before the legislature at this time. Workload \$ 2.5+ million requested those funds are for hiring new IFAS faculty for research and extension. He will know more next week, there are some funds for it but not the full amount. Line budget requests one for Technology less than \$2 million to bring funds for support tech i.e., FAWN and app developments, to hire folks to develop apps not sure where that will land. He will know more in about a week. Funding for Immokalee facility, funding needed for the REC to fix the facility and hire more faculty. For Bee lab in Gainesville to support Dr. Ellis's work and funding for the Beef unit in Mariana.

Salary Raises: Not sure President Machen is asking for faculty raises.

<u>UF/IFAS Promotion and Tenure.</u> There is concern about having two committees to look at IFAS county faculty packets separately. A good conversation has been started. Dr. Place pulled together all the information about Promotion and Permanent status to describe the criteria. He spoke with APB (Academic Personnel Board) to talk about County faculty to provide clarification. The APB is asking Dr. Place questions and he is in direct communication with them. Having two subcommittees to help to divide out the work, created controversy but it is good because it begins a dialog with APB. You all should have gotten

the document from your district director that pulled together all of the criteria info for permanent status and promotion for faculty. The UF APB was looking for a one piece document that would really describe the criteria for permanent status and promotion. Then on the 24th of February Dr. Place met with the APB to discuss extension and county faculty it was a good conversion and provided clarity. If they have any questions on the packets they should let Dr. Place's office know and they have contacted them already this year. This is a step in the right direction.

<u>PILD</u> Dr. Place will be attending the conference in Washington DC. He feels it is good for Florida Extension to have a presence. This is a good opportunity for interactions with our national leaders. This year national 4-H conference will be at the same time. This way the 4-H kids will visit Capitol Hill as well. Combining faculty and 4-H delegates, national 4-H council hosting breakfast to speak with the 4-Hers. It is an excellent opportunity for Florida extension to meet with our congressman; Nelson, Yoho and Brown to discuss Extension, share our needs, goals and thanks.

100 year Celebration: The task force has done a really great job to get ready for the 100 year Celebration. Thanks to David Holmes and the others on the task force. It will be held April 17<sup>th</sup> at the Plaza of the Americas. Sunbelt Expo. Dr. Place is helping to do a special tour a Sunbelt Expo an opportunity for all the states to attend the VIP tour. Chip Blaylock is helping with this <u>CARET</u> celebrates 100 year anniversary as well, beginning in March the Council on Agriculture Research, Extension Teaching will have events in Washington DC with Congress and volunteer lobbyist from 50 states. On May 7<sup>th</sup> and 8<sup>th</sup> Congressional members and delegates from 50 states will hear proclamations at the national level for recognition of our Centennial.

<u>EPAF</u> There will be 100 year Celebrations there as well. There will be a capstone of our 100 year celebration. Special Keynote speaker on Friday morning Kevin Eikenberry will talk about taking extension in to the next 100 years.

<u>2013 Initiative Summits</u> where do we stand on the initiatives of 2012 and 2013? Ron Rice asked, there was a lot of information pulled together, how will that be pulled into reporting. Dr. Place answered, the strategic roadmap was put out in October in 2012.

<u>Program budgets:</u> Cost of doing business, being realistic about costs. There is a cost of doing business, what is the cost of programming and being realistic about this. We have a committee looking into this for the future it is the committee for revenue enhancement

Question of clarity from Liz Felter about the promotion and tenure process. Is there is one APB and then there are two committees one to look at promotion and one to look at permanent status? Dr. Place answered, No not yet. This hasn't gone anywhere at this time still one APD and one review committee for all.

<u>PILD</u> Larry Williams asked; Are there key items to bring up while on Capitol Hill. Dr. Placed answered Yes. The primary item of importance is about our capacity funds or foundational dollars from the Federal Government, the Smith Lever dollars. About 4.5 million these funds are leveraged with the state and county dollars for funding and salaries. The monies mean a lot for a big impact in the state. Also the Hatch funds are important for research, these 5-6 million formula dollars are important to support our research here at IFAS. The other funds are our FNEP funds dollars that come back to support our adult nutrition program. These are the primary things to get across. AFRI dollars are also very important, they are competitive funds, and these will be integrated in the future. These dollars help with organics, small farms and specialty crops.

Strategic Staffing Asks Karen Stauderman; what is the status with this? Dr. Place answered, Strategic Staffing Committee is meeting -there have been 2 meeting so far. They are looking into what other states are doing trying to learn from their mistakes. They are pulling together a retreat and will share more information by the summer. They are primarily looking at agents to help out with expertise in multi counties. Mark Shuffitt asks 'who is on the committee, Dr. Place says he will get the committee member list to FACAA members. See attachment.

Cindy Sanders asks about the <u>Joe Joyce Leadership position in IFAS</u>. This position will provide an umbrella about leadership, professional development, and help to provide a vision for IFAS. The impact of day to day extension work will not be impacted as much as with the leadership at the state level.

Meeting adjourned.

#### Attachment 1

#### **Communication Committee Report**

Total entries: 56

Audio Recording:

Computer Generated Graphics Presentation:

Personal Column:

Feature Story:

Newsletter, Individual:

James E. Davis

James E. Davis

Joseph E. Dillard

Amy Morie

Newsletter, Team:

Video Presentation:

Fact Sheet:

Camille Esmel Mcavoy

Michael A. Davis

Wendy Wilber

Publication: E. Vanessa Campoverde

Web Site: Doug Mayo
Published Photo & Caption: Juanita Popenoe
Program Promotional Piece: Matthew Lollar
Bound Book: Eugene McAvoy
Learning Module or Notebook: No Award Given

#### Attachment 2 Professional Excellence Committee Poster Submittals

**Professional Excellence Committee Poster Submittals** 

Submitted by BJ Jarvis and Nicole Pinson (co-chairs)

#### **Applied Research**

A SIMPLE TOOL TO PROJECT COW-CALF PROFITABILITY FOR NEXT YEAR

**Christopher Prevatt** 

BASIL DOWNY MILDEW: PRESENT AND FUTURE PROSPECTS FOR CONTROL

Eugene McAvoy; Christian Miller; Richard Raid

ESTABLISHING A PHEREMONE TRAPPING PROGRAM TO AID IN EARLY MANAGEMENT DECISIONS OF LESSER CORNSTALK BORERS IN SUGARCANE

Les Baucum; Ronald Rice; J. Taylor

**EVALUATION OF HERBICIDES FOR USE IN PERENNIAL PEANUT** 

Josh Thompson; Ann Blount; Doug Mayo

EVALUATION OF TRIAZOLE AND STROBILURIN FUNGICIDES, ALONE AND IN COMBINATION, FOR CONTROL OF EXSEROHILUM TURCICUM ON SWEET CORN

Christian Miller; Eugene McAvoy; Richard Raid

**CALF DEPREDATION** 

Lindsey Wiggins; Caitlin Jacobs; Martin Main

Extension Research

AQUAPONICS 101: A BEGINNER'S WORKSHOP TO SUSTAINABLE FOOD PRODUCTION FOR HOME GARDENERS AND SMALL FARMERS

**Blake Thaxton** 

CERIFYING YOUR BACKYARD FOR WILDLIFE

Jaime Cohen

CITRUS CANKER IN THE FLORIDA PANHANDLE

Mary Derrick; Blake Thaxton

COMPOSTING AND THE BENEFITS: ACHIEVING PRACTICE CHANGE THROUGH EDUCATION TO REDUCE NUTIENT LOADS AND INCREASE ADOPTION OF BEST MANAGEMENT PRACTICES

Jaime Cohen

GREEN BEER AND WITCHES BREW: THEMED PESTICIDE TRAINING

Karen Stauderman; Matt Lenhardt

IMPROVING WATER QUALITY THROUGH FERTILIZER AND IRRIGATION EDUCATION: MY BREVARD YARD FOR THE PROTECTION OF THE INDIAN RIVER LAGOON

Sally Scalera; Matt Lenhardt

INCORPORATION OF HANDS-ON STATIONS IMPROVE OUTCOMES IN IRRIGATION BEST MANAGEMENT PRACTICES

Shawn Steed; Vanessa Campoverde; Paul Fisher; Ed Skvarch; Thomas Yeager

MEETING THE EDUCATIONAL NEEDS OF A GROWING INDUSTRY

Jonael Bosques

SOUTH FLORIDA WINTER SUPPLEMENTATION SEMINAR

Christa Kirby; Bridget Carlisle; Courtney Davis; Matthew Hersom; Patrick Hogue; Phillip Lancaster; Tycee Prevatt; Joao Vendramini; Lindsey Wiggins

TRAINING 4-H YOUTH IN FOREST ECOLOGY IN ALACHUA COUNTY, FLORIDA

**Barton Wilder** 

USING BLUE DYE MARKING TECHNIQUE TO ILLUSTRATE WATER AND NUTRIENT MOVEMENT THROUGH SANDY SOILS TO LANDSCAPE PROFESSIONALS AND HOMEOWNERS

Wendy Wilber and Aparna Gazula

WEED MANAGEMENT IN CONTAINER PRODUCTION: WORKSHOP AND DEMONSTRATION PLOTS

Shawn Steed; Camille Esmel-McAvoy

AGRICULTURE AWARENESS AND FARM TO COMMUNITY

Martha Maddox; B. Arnold; H. Bolduc; R. Crawford; A. Cripps; J. Davison; M. Harrell; R. Helms; B. Hunt; Ed Jennings; K. Lester; Camille Esmel-McAvoy; G.O. Parrott; K. Rice; N. Skertich; Stacy Strickland; J. Sutton

**ENGAGING HOMEOWNERS ABOUT INVASIVES** 

Gabrielle Milch; Taryn Sudol

EXAMINING THE EFFICACY OF PEANUT FUNGICIDE PROGRAMS WITH ON-FARM TRIALS

Keith Wynn; Nicholas Dufault; Barton Wilder

GROWING MUSHROOMS FOR FUN AND PROFIT

Carolyn Saft; Aparna Gazula; Sean McCoy; Clay Olsen

HYDROPONICS AND AQUAPONICS WORKSHOP INCREASES FARM SURFACE AREA IN AN URBAN COUNTY

Matt Lollar; Bob Hochmuth; Richard Tyson

REDUCING NUTRIENT RUNOFF IN STORMWATER PONDS BY ENGAGING HOMEWONER ASSOCIATIONS

Michelle Atkinson; Gail Hansen; Paul Monaghan; Emily Ott

UNIVERSITY OF FLORIDA LIVING EXTENSION IPM FIELD LABORATORY

Bob Hochmuth; Norman Leppla; Matt Lollar; Carolyn Saft

USING COMMUNITY BASED SOCIAL MARKETING TO ACHIEVE BEHAVIOR CHANGE FOR EXTENSION PROGRAMS

Liz Felter

DEVELOPING RELEVANT EXTENSION PROGRAMS FOR VEGETABLE FARMERS IN FOOD SAFETY

Elena Toro; Daniel Fenneman; Aparna Gazula; Bob Hochmuth; Sean McCoy

FIELD FOOD SAFETY EDUCATION FOR STUDENTS WORKING IN SCHOOL GARDENS

Nichelle Demorest

**GARDEN CENTER GURU** 

Brooke Moffis; Jim Davis

IMPLEMENTATION OF ADVANCED IRRIGATION MANAGEMENT ON NORTH FLORIDA FARMS

Mace Bauer

MODERNIZING AND IMPROVING EFFECTIVENESS OF THE EXTENSION SERVICE IN TANZANIA BASED ON THE U.S. EXTENSION MODEL

Teresa Olczyk; Walter Bowen; D. Hansen; D. Karaybill; A. Mattee; J. Mkindi; T. Msogoya

SPRING INTO VEGETABLE GARDENING: DISTRICT-WIDE INTERACTIVE VIDEO SERIES FOR NOVICE GARDENERS

Julie McConnell; Beth Bolles; Blake Thaxton; Eddie Powell; Larry Williams; Mary Derrick; Matthew Orwat; Taylor Vandiver

#### Attachment 3

The Members of the UF/IFAS Extension Strategic Staffing Plan Steering Committee:

Ed Osborne, Co-chair Jay Ferrell
Katherine Allen, Co-chair Sarah Hensley
Tom Obreza Lisa Krimsky

Joan Dusky Ramona Madosingh-Hector

John Arthington Alex Bolques

Eric Simonne Mary Anne Morgan

Gene McAvoy Madeline Mellinger (Glades Crop Care)

Sonja Crawford was glad to have more applicants that applied for the 4H & Youth Search for Excellence Award compared to last year. Four applications were submitted this year with two last year. The committee deciphered through the applications and carefully chose a winner which was Barton Wilder.

#### Audit update

#### Email from Dan Fenneman

Larry and Ed,

I did not see any timeline for audits in our by-laws but the committee handbook states (The financial activity to be reviewed is Aug 1 to July 31, so the audit should be conducted in August, if possible, so the audit report may be included in the FACAA Annual Report). Since it is listed in the handbook I am not sure our steps to changing the date. Here is the link <a href="http://facaa.ifas.ufl.edu/pdf/handbook/Audit.pdf">http://facaa.ifas.ufl.edu/pdf/handbook/Audit.pdf</a>

I spoke with Pat Hogue about the fiscal year of the Association beginning on October 1, and ending on September 30. He said this was done years ago when the annual meeting was in that time frame. So we can possibly change the date if needed.

Dan

#### Response from Ron Rice

Great catch Dan. Some specific dates attached to the Audit Report.

Although I personally feel that the Committee Handbook needs some significant updating for accuracy, it's interesting to see that for the Audit Committee description, the suggested audit year coincides with the intention to produce an annual audit report for inclusion in the FACAA Annual Report, and this FACAA Annual Report is intended for EPAF distribution in late-Aug early-Sep.

I think the Audit Committee description can be changed to suit the needs of the Committee, as long as it doesn't violate the by-laws ... and I do not see a by-law violation here since there is no linkage of timing of audit report with the fiscal year currently reported in the by-laws.

#### Response From Ed

The August 1 to July 31 makes sense. With these dates the treasurer can hand the books over to the audit committee on August 1 giving the committee the month of August to audit. The committee can then report to the membership at the yearly meeting which is now held at the end of August.

So if the by-laws are going to be changed my recommendation is to mirror the handbook by reviewing the financial activity between Aug 1 to July 31.

Ed



# Section IIIa National Committee Reports

#### Committees Linked to the NACAA Professional Improvement Council

http://www.nacaa.com/committees/pic.php

#### **Agricultural Economics & Community Development**

Les Harrison, CHAIR Wakulla <a href="mailto:harrisog@ufl.edu">harrisog@ufl.edu</a>

This committee has no updates to report for 2013-2014.

#### **Agronomy & Pest Management**

Les Baucum, CHAIR Highlands <u>lbaucum@ufl.edu</u>

This committee has no updates to report for 2013-2014.

#### **Animal Science**

Meg Brew, CHAIR Lake <a href="https://horsygrl@ifas.ufl.edu">horsygrl@ifas.ufl.edu</a>

This committee has no updates to report for 2013-2014.

#### Natural Resources/Aquaculture

Larry Figart, CHAIR Duval <a href="mailto:lfigart@coj.net">lfigart@coj.net</a>

The Natural Resources/ Aquaculture committee sponsored the 2014 Excellence in Natural Resource Programming award. It was awarded to The South Florida Beef Forage Program for their Grazing Management School.

#### **Horticulture & Turfgrass**

Aparna Gazula, CHAIR Alachua agazula@ufl.edu

This committee has no updates to report for 2013-2014.

#### Sustainable Agriculture

Christine Kelly-Begazo, CHAIR Indian River ckellybe@ufl.edu

This committee is responsible for selecting a winner of the FACAA Search for Excellence in Sustainable Agriculture/USDA SARE Recognition Program and to forward that winner on to NACAA as one of the southern region nominees. Unfortunately, this year we did not received any applications and so no representative from Florida was forwarded to the regional or national level.

Another duty of Sustainable Agriculture committee is to solicit and recommend nominations for the NACAA SARE Fellows program. Seven applications were submitted and forwarded to the southern regional committee where Yvette Goodiel (Martin County) was selected by the national committee (out of 40 applicants) to be one of the new SARE Fellows. Over the next two years, Ms. Goodiel will travel to one state in each of the 4 SARE regions to learn about sustainable agriculture in that area.

This committee, in partnership with the FL Sustainable Agriculture Research and Education (FL-SARE) program selects winners for an educational scholarship in the amount of \$750 that is open to all EPAF membership. FACAA was represented by John Thompson from Jackson County and he was awarded the

education scholarship that will help him attend the Beltwide Cotton Conference in San Antonio, Tx in early 2015.

Based upon our discussions last year with Florida SARE, Dr. Mickie Swisher decided to offer an IST that discussed the scope and depth of sustainable agriculture and offered illustrative examples from a cross-section of innovative technical subject matter. The "Frontiers of Sustainable Agriculture" IST was organized in conjunction with this committee and was offered in May; twelve agents attended and learned about new research that was being done at UF/IFAS in the area of sustainable agriculture and included topics such as "Alternative Irrigation and Fertilizer Strategies", "Forages that Fit the Future", "Decision Support Systems and Novel Strategies for Plant Disease Control" and "Biotechnology and Plant Breeding".

#### **Committees Linked to the NACAA Extension Development Council**

http://www.nacaa.com/committees/edc.php

#### **Administrative Skills**

Teresa Olczyk, CHAIR Miami-Dade twol@ufl.edu

This committee has no updates to report for 2013-2014.

#### **Agricultural Issues & Public Relations**

Stacy Strickland, CHAIR Hernando jsstrick@ufl.edu

The Agricultural Issues & Public Relations Committee was not activated by NACAA, therefore there is nothing to report for 2013-2014.

#### **Early Career Development**

Libbie Johnson, CHAIR Escambia <a href="mailto:libbiej@ufl.edu">libbiej@ufl.edu</a>

This committee has no updates to report for 2013-2014.

#### **Teaching & Educational Technologies**

Matt Lollar, CHAIR Seminole mlollar@seminolecountyfl.gov

This committee has no updates to report for 2013-2014.

#### **Committees Linked to the NACAA Program Recognition Council**

http://www.nacaa.com/committees/prc.php

#### 4-H and Youth

Sonja Crawford, CHAIR Hendry sycr@ufl.edu

This committee has no updates to report for 2013-2014.

#### **Communications**

Shawn Steed, CHAIR Hillsborough ststeed@ufl.edu

I would like to extend my thanks to an excellent and dedicated communications committee. The committee judged 56 entries (18% decrease from 2013) in the 14 categories. This year we had 8 regional winners, and 4 national finalists.

Award	# Entries	State Winner	Regional Winner	National Finalist
Audio Recordings	2	James E. Davis	Yes	Yes
Published Photo & Caption	3	Juanita Popenoe	Yes	
Computer Generated Presentation	5	James E. Davis	Yes	Yes
Promotional Piece	6	Matt Lollar		
Personal Column	7	James E. Davis	Yes	Yes
Feature Story	6	Jed Dillard	Yes	
Newsletter Individual	2	Amy E. Morie		
Newsletter Team	4	C. E. McAvoy, G. K. England, W. C. Oswalt, A. J. Whidden	Yes	Yes
Video Presentation	5	Michael A. Davis, Ph.D., Timothy W. Wilson		
Fact Sheet	4	Wendy Wilbur and and Stacey Jones	Yes	
Publication	7	E. Vanessa Campoverde		
Website	2	Doug Mayo and Panhandle Agriculture Extension Team		
Learning Module/Notebook	2	No Award		
Bound Book	1	Gene McAvoy	Yes	

#### **Professional Excellence**

B.J. Jarvis, CHAIR Citrus <a href="mailto:bjjarvis@ufl.edu">bjjarvis@ufl.edu</a>

This committee has no updates to report for 2013-2014.

#### **Public Relations**

Tim Wilson, CHAIR Bradford timwilson@ufl.edu

2014 Agricultural Awareness and Appreciation Award (A<sup>4</sup>)

This year we had four excellent submissions for the NACAA Agricultural Awareness and Appreciation Award. The purpose of this award is to recognize NACAA members or teams of members for outstanding use of public relations in daily efforts that improve the understanding of Agriculture in their communities.

The winning submission, entitled "Manatee County Farm City Week: At Tradition of Agriculture Awareness", was made by Crystal Snodgrass, Manatee County Extension along with team members including herself, Christa Kirby, Samantha Kennedy and Diana Smith. This submission was also selected as a South Region Finalists and as a National Finalists.

#### **Recognition & Awards**

Pat Hogue, CHAIR Okeechobee <u>beefman@ufl.edu</u>

The Recognition and Awards Committee is responsible for the selection of Distinguished Service Award and Achievement Award winners, NACAA/FACAA Hall of Fame Award, Outstanding Agriculturalists and Specialist of the Year award winners. The number of both Distinguished Service and Achievement Awards are based on FACAA membership numbers as set by NACAA. Based on FACAA's Membership we are allotted 3 AA Nominees and 3 DSA Nominees, and we select four Agriculturalists, and two Specialist's for recognition each year by FACAA.

#### 2014 Distinguished Service Awards:

Sonja Crawford, EA III, 4-H/Livestock, Hendry County Ed Skvarch, EA III, Commercial Horticulture, St. Lucie County Wendy Wilber, EA III, Environmental Horticulture, Alachua County

#### 2014 Achievement Awards:

Courtney Davis, EA I, Dairy/Water Quality, Okeechobee County Stacy Strickland, EA III, CED/Agriculture, Multi-County Lindsey Wiggins, EA II, Livestock, Multi-County

#### **2014 Outstanding Agriculturalists:**

Ken Barton, Holmes County Nominated by Shep Eubanks
Bruce Christmas, Chipley, FL Nominated by Joe Walter
Mickey Diamond, Santa Rosa County Nominated by Blake Thaxton
Marc Harrell, Sumter CountyNominated by Martha Maddox, Ed Jennings & Stacy Strickland

#### 2014 Outstanding Specialist:

Dr. Ann Blount – Extension Specialist, Professor Agronomy – Forage Breeding and Management, North Florida REC, Marianna. Nominated by Northwest District Agriculture Team

Dr. Cliff Lamb – Assistant Director and Professor Animal Science, North Florida REC, Marianna, Nominated by The South Florida Beef Forage Program

#### **Scholarship**

Sheila Dunning, CHAIR Okaloosa sdunning@ufl.edu

Beyond the FACAA Educational Foundation, Members may receive financial support for professional improvement from the National organization. This FACAA committee is tasked with encouraging contributions to the NACAA Scholarship Fund, identifying eligible members, soliciting and certifying eligible applicants, and forwarding them to NACAA for final review and approval.

Further information about the program may be obtained from the NACAA website: <a href="http://www.nacaa.com/cholarship">http://www.nacaa.com/cholarship</a>. The site lists <a href="Eligibility criteria">Eligibility criteria</a> and the <a href="NACAA Scholarship">NACAA Scholarship</a> Application.

Those members in good standing of the FACAA that have contributed at least \$40 to the NACAA Scholarship Fund prior to the last NACAA Annual Meeting (September 2013) were eligible to apply for up to \$1,000 per year, with a total of \$2,000 allowed during a member's Extension career. At last report, the total contributions of 248 members (active, life and deceased) to NACAA were \$13,773.00. Fifteen members had been awarded \$9,900.00 according to the 2012-2013 FACAA Annual Report.

There are 36 current FACAA members (i.e. 24% of the overall active membership) have contributed a total of \$2,418.00. Eight of these members have been awarded \$7,600.00 during their career. Five of these members have not met the minimum contribution level of \$40. In 2013 the level of contribution required to be considered for the full \$2,000 in funds was raised to \$100; only 8 of the 36 contributors are currently "fully vested" contributors to NACAA that will be eligible to apply for the second thousand dollars.

Thirty-one eligible members were notified by e-mail on May 18, 2014 that they could apply for this professional improvement support. The deadline to submit applications through the NACAA website was June 1, 2014.

There was one FACAA member that submitted an application for this Professional Improvement opportunity in FY 2013-14.

NACAA Scholarship Chairman Dwane Miller (Pennsylvania) reported to this committee that Florida had shown a high level of communications between its membership and the regional and state chairs, but this unfortunately did not result in much activity for Florida this year.

#### Recommendations:

While Florida's overall contributions exceed awards receive, this is so only because of the monies from life members. Since only 24% of active members are eligible to apply and only 5% are "fully vested", efforts to encourage active member contributions are required.

Since **new FACAA members may not be aware of this membership benefit,** efforts to raise the awareness of new members about the scholarship program are needed to improve participation. **Publishing the reports** from previous scholarship winners on website and in the newsletter may be a way to increase awareness. **The committee should continue to provide information to the FACAA** 

webpage and update the Committee Handbook regarding both the FACAA and NACAA professional improvement scholarships, clearly identifying the necessary contributions and conditions for eligibility, application guidelines and deadlines.

The FY 2011-2012 recommendation to have the **chair of the FACAA Educational Foundation Committee be a member of the FACAA Scholarship committee** was implemented in FY 2012-2013 as an effort to improve communications to the membership about these two different scholarship programs.

This was not continued in FY 2013-14. But, hopefully could be resumed in the future.

#### **Search for Excellence**

Mary Sowerby, CHAIR Suwannee meso@ufl.edu

The 2013-14 FACAA Extension Programs Committee evaluated ten entries in the Search for Excellence division this year and hope there will be many more next year.

Winners of the 2014 Florida Association of County Agriculture Agents Search for Excellence Awards are:

## Search for Excellence in Sustainable Agriculture USDA SARE/NACAA Recognition Program (one entry)

#### Improving Herd Health of Beef Cattle in South Florida

The South Florida Beef Forage Program (Courtney Davis (nominee), Les Baucum, Bridget Carlisle, Sonja Crawford, Pat Hogue, Christa Kirby, Tycee Prevatt, Ashley Fluke and Lindsey Wiggins)

#### **Search for Excellence in Crop Production (four entries)**

#### Improving the Competitiveness of the Watermelon Industry in the Suwannee Valley

Robert Hochmuth, Aparna Gazula, Dan Fenneman, Mace Bauer, Sean McCoy, and Elena M Toro (nominee)

#### Search for Excellence in Landscape Horticulture (one entry)

**2011 Master Gardener Electronic Survey of Adoption of Skills and Behaviors** Ralph E Mitchell

#### **Search for Excellence in Livestock Production (two entries)**

## **Central Florida Agents Group Beef Cattle Reproduction Management School with Artificial Insemination**

Central Florida Livestock Agents Group (Joseph Walter (nominee), Ashley Fluke, Dennis Mudge, Ed Jennings, Jonael Bosques-Mendez, Mark Shuffitt, Mark Warren, Matt Hersom, Megan Brew, and Sharon Gamble)

#### Search for Excellence in Young, Beginning, or Small Farmers/Ranchers (one entry) Growing Mushrooms for Fun and Profit

Aparna Gazula (nominee), Sean McCoy, Clay Olson, Carolyn Saft, and Matthew Smith

#### **Search for Excellence in Farm Health and Safety (one entry)**

#### Southwest Florida Cantaloupe Food Safety Workshop

Crystal Snodgrass (nominee), Michelle Danyluk, Michael Roberts, Keith Schneider, Renee Goodrich Schneider, and Alicia Whidden

Respectfully submitted by the Extension Programs Committee Members:

Alicia Lamborn, Adrian Hunsberger, Karen Stauderman, Carolyn Saft, Aparna Gazula and Mary Sowerby (chair)

#### Committees Linked to the NACAA "Other Committees"

http://www.nacaa.com/members/showcommittees.php?council=3

#### **Life Members (FACAA)**

Larry Williams, CHAIR Okaloosa lwilliams@co.okaloosa.fl.us

Total FACAA Life Membership = **96** (*updated: 30 June, 2014*)

Andreasen, A. "Andy" M. Hamrick Jr., O. R. Nichols, Raymond C. Austin, Richard S. Hannan, Jesse B. Owens Jr., George M. Hanson, Richard Padgham, Clarence H. Beach, Billy Palmer, David Blixt, H. Ira Harrell, Aubrey Boyles, Cliff Harris, Bert J. Pastorius, Edwin Boynton, Charles Harrison, H. Oscar Paulk, Harvey Braddock, Thomas Hayman, Jack C. Poffenberger, Jay (J.B.) Bradley, Richard L. Hebert, Jay Price, Rayburn Brasher, Charles Rippey, Donald M. Heft, Marvin E. Brown, William H Hodyss, Loretta Rozar Jr., Luther L. Howe, Bill Carr. Horrace M. Russell, John C. Causey, John H. Howes, Earl D. Schiemann Jr., Louis J. Clark, Bernard H. Hurner, Tim Selph, Jim Clary, Walter M. Hutcheson, Clayton Serfass, Harry E. Clay, Tommy Jacobson, J. O. Spandorf, Aaron

Cole, Ernest J.

Cowen, Edward J.

Cummings, James

Daigle, Louis

Davis, Robert

Tilton, Austin Dayton, Lewis Kumpf, Earl Laird, Cubie R. Dilbeck, James D. Townsend, Dallas B Durden, Bobby Lamberts, Mary Vaughan, John Egge, Dennis Landrum, Linda Watson, Loew Estes, James B. Loadholtz, J. Lowell Westbrook, Bill Faison, John Ray Loadholtz, Larry L. Whitty, Robert Ferrer-Chancy, Millie MacQueen, George Wilt, Harry S. McLure, Victor B. Withrow, John E. Ferris, Harold Gaiser, William H. Mentzer, Francis Wyatt, Jenta

Gaiser, William H.

George, Donald

Godbold, Jesse

Halsey, Larry

Mentzer, Francis

Michael, Julia

Young, Don

Zerba, Ray

Newbury, George H.

Zerr, John



Section IIIb
State Committee Reports

#### **State-Level FACAA Committees**

#### **Administration Liaison**

Jamie Cohen, CHAIR Marion jamiecohen@ufl.edu

The responsibility of this committee is to enable the University of Florida and FACAA Agents to work together more cohesively through the exploration of issues pertinent to both parties.

There is no new activity to report for 2013-2014. Dr. Norma Samuel stepped down from the chairperson position to complete her PhD studies, so I took over as chairman late in the year. All are encouraged to send any ideas or issues that should be addressed with UF/IFAS Administration throughout the course of the year.

Respectfully yours, Jamie Cohen

#### <u>Audit</u>

Joe Walter, CHAIR Brevard <u>jwalter@ufl.edu</u>

The financial records of the Association were reviewed by the audit committee through June 30, 2014, and found to be in order. Treasurer Skvarch should be commended for the manner in which he has recorded the financial activities of FACAA. The Quickens files were audited and updated to reflect the information in the paper records of the transactions of the Association. The Association appears to be in a sound financial situation and accounts reconcile as of 6/30/2014.

The committee handbook gives a time line for the audit that does not work (at least for the audit committee). The handbook states that the audit is to be conducted in Aug. for the period of Aug. 1 through July 30 with their report to be submitted in July or Aug. It is not possible for the report to be submitted in July if the audit is not conducted until Aug and it is not possible to do an audit through July and still submit a report in July. These dates need to be reestablished to July 1 of the previous year through June 30 of the present year, thus giving the audit committee the ability to comply with the handbook and get their report submitted for entry in the Annual Report to Membership which has become earlier in recent years. This year's audit was completed for the period of July 1 of 2013 through June 30 of 2014.

The committee handbook also needs to omit the reference to FAEP and replace it with reference to EPAF. The audit committee would also suggest that we change accounting software from the present system (Quickens) to QuickBooks Pro. A reference tutorial guide/protocol for the use of the software should be developed that will make accounting practices congruent as treasurer transitions occur as well as insure that generally accepted accounting practices are followed. The audit committee is willing to produce this tutorial guide/protocol if so directed by the Association. The audit committee further recommended that the computerized books (accounts), in whatever software is used, be reconciled with the bank statements for both the saving and checking accounts on a monthly basis and that those reconciliation reports be included in the hard copy documentation along with the bank statement for that month.

Submitted by: Joe Walter, Chair Audit Committee 2014

#### **Budget & Finance**

Ed Skvarch, CHAIR St. Lucie <u>eask@ufl.edu</u>

#### **Treasurers Report**

Ed Skvarch – Treasurer

Reporting Period: 7/31//13 - 6/30/14

Total Checking Account Balance - 7	/31/13	\$14,139.82
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#### Income

FACAA Membership Dues	13,900.00
EPAF Auction	1,882.77
Sunbelt Agricultural Expo Sponsorship	1,600.00
JCEP Incentive	425.00
Liz Felter NACAA Election Campaign	1,110.00

#### Total Income \$18,917.77

#### **Expenses**

NACAA Membership Dues	7,650.00
Award Certificates, Plaques & Stamps	1,839.32
Florida Department of State Corporation Fee	61.25
<b>EPAF Registration for Awardees</b>	835.00
Young Professional Award	500.00
Outstanding Student Award	500.00
Liz Felter NACAA Election Campaign	2,088.34
Florida Peanut Producers	21.66
FACAA Educational Fund	100.00
Mike Goodchild 2013 NACAA/ AA Stipend	250.00
2014 AM/PIC Donation to AACAA	3,000.00

#### Total Expenses \$16,845.57

Total Checking Account Balance – 6/30/14	\$16,712.02
Savings Account Balance – 6/30/14	\$12,637.59
Interest Income	5.28
Total Savings Account Balance - 6/30/14	\$12,642.87
Total Savings & Checking Balance 6/30/14	\$29,354.89

2014-2015 FACAA Budget 2013 – 2014 FACAA Annual Report				al Report		
Budget Year	2012-2013	2012-2013	2013-2014	2013-2014	2014-2015	2015-2016

Operating Funds	Budget	Actual	Budget	Actual	Budget	Actual
Income						
Dues	\$13,500.00	\$14,450.00	\$14,500.00	\$13,900.00	\$14,000.00	
Auction Proceeds	\$1,000.00	\$0.00	\$500.00	\$1,882.77	\$1000,00	
Sunbelt Contributions	\$750.00	\$0.00	\$750.00	\$1,600.00	\$750.00	
Farm Credit Contributions	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	
NACAA States Night Out	\$800.00	\$1,766.00	\$800.00	\$1,035.20	\$1,000.00	
EPAF/JCEP & Misc.	\$425.00	\$425.00	\$425.00	\$425.00	\$425.00	
<b>Total Income</b>	\$16,875.00	\$17,041.00	\$17,375.00	\$19,242.97	\$17,575.00	
Expenses						
NACAA Dues	\$7,600.00	\$7,850.00	\$7,850.00	\$7,650.00	\$7,650.00	
JCEP/PILD	\$2,500.00	\$1038.30	\$2,000.00	\$0	\$2000.00	
Workshops	\$2,500.00	\$1036.30	\$2,000.00	<b>30</b>	\$2000.00	
Awards/Honorariums	\$2,600.00	\$2,518.05	\$2,600.00	\$3,089.32	\$2,600.00	
EPAF Guest Expense	\$800.00	\$925.00	\$950.00	\$835.00	\$950.00	
NACAA Fund (AM/PIC)	\$1000.00	\$0.00	\$1000.00	\$3000.00	\$1000.00	
States Night Out	\$1000.00	\$1744.57	\$1000.00	\$1,035.20	\$1000.00	
Florida Corporation Fee	\$62.00	\$61.25	\$62.00	\$61.25	\$62.00	
Office & Misc.	\$150.00	\$0	\$150.00	\$0	\$150.00	
Expenses Total Expenses	\$15,712.00	\$14,137.17	\$15,612.00	\$15,670.77	\$15,412.00	
	40.00	40.00	40.00	40.00	40.00	
Transfer to Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Income Minus Expenses/Transfers	\$1,163.00	\$2,903.83	\$1,763.00	3,572.20	\$2,163.00	
<b>Checking Account</b>	\$14,000.00	\$14,039.82	\$14,050.00	\$16,712.02	\$19,300.00	
Savings Account	\$12,625.00	\$12.624.95	\$12,626.00	\$12,642.87	\$12,648.00	
Total Funds Available		\$26,664.77		\$29,354.89		

Submitted by Ed Skvarch

#### **Constitution & By-Laws**

Dan Fenneman, CHAIR Madison dfenneman@ufl.edu

This committee has no updates to report for 2013-2014.

#### **County Commission Liaison**

Florida Association of Counties (FAC) Country Store Exhibit

Ron Rice, CHAIR Palm Beach rwr@ufl.edu

The 2014 Florida Association of Counties (FAC) annual meeting was held at the Hilton Bonnet Creek Hotel in Orlando. The FAC annual meeting is designed as a continuing education and networking venue for county administrators/staff and county commissioners from all 67 counties. The FAC meeting includes an Exhibitors Tradeshow (> 100 booths). This year, exhibit set-up started June 17 (Tuesday afternoon) and breakdown was completed on June 19 (Thursday noon). For the 9<sup>th</sup> year, FACAA coordinated the 3-booth UF/IFAS Extension exhibit, aka "The Country Store". Although FACAA takes the lead on organizing this exhibit, it is an EPAF function, thus all of our Extension Associations (ESP, FANREP, FEAFCS, FAE4HA) are encouraged to participate. We also get considerable support from the UF/IFAS Extension Dean's office as well, in particular Dr. Place's office covered the cost of the 3 booths and 300 IFAS-branded tote bags.

The Country Store display highlights UF/IFAS Extension and promotes Florida agriculture. The display is quite popular, and we have lots of county VIPs that visit with us. Numerous give-away items (gift baskets, potted plants/flowers, and agricultural and extension-related items in IFAS-branded tote bags) help make our booth a popular destination. Our message is to thank county commissioners and administrators for their continued support of Extension and agriculture, to answer any questions they may have, and to promote awareness of our value to the citizens of Florida and to county government.

The success of the Country Store exhibit depends on attention to logistics and a high degree of dedication by extension agents from across the state. This dedication includes:

- 1) Contributions of themed gift baskets.
- 2) Contributions of give-away items that we put into the IFAS-branded tote bags.
- 3) 100s of potted plants/flowers used for decoration but are then given away on the last day.
- 4) Personal appearances by extension agents to "run the booth" during operating hours.

I want to send a huge thank you to the many agents that organized gift baskets and secured donations of agricultural products and other items for the IFAS-branded tote bags. I want to recognize everyone, but I apologize if I miss a few people since it was not always clear who made these donations. Numerous CEDs, Association Presidents, and individual agents organized 18 gift baskets that were given away through random business card drawings. Gift baskets were offered by Linda Seals, Dan Culbert, Christine Kelly-Begazo, Audrey Norman, Melanie Thomas, Heidi Copeland, Juanita Popenoe, Lynn Barber, Virginia Overstreet and Georgene Bender. The peanuts, rice, sugar, Gator Sauces, Everglades Seasonings, caladiums, jams, potted plants, and fresh ag products continue to be some of the most popular items provided at this event. These items were secured by Gene McAvoy, Dan Culbert, Les Baucum, Ron Rice, Laurie Hurner, Art Kirstein, Juanita Popenoe, Liz Felter, Libbie Johnson, Joe Schaefer, Georgene Bender and Valkerie Shah. And a special thank you to Eric Simonne who helped in many different ways (he brought numerous decorative IFAS banners and staffed the booth almost continuously). Additional thanks goes to Rodney Clouser for organizational ideas, to DED Joe Schaefer for the purchase of several hundred 100<sup>th</sup> Anniversary of Extension pens, DED Pete Vergot and Doug Mayo for the large decorative IFAS backdrop, and to Nick Place, who funded our exhibit and also brought a large cake decorated with our 100<sup>th</sup> Anniversary of Extension theme!

It appears that FAC is going to continue with a Silent Auction event to benefit the Florida Veterans Foundation. This year we organized a Florida Wine basket (9 bottles from 6 different vineyards, corkscrew, wine charms, elegant plastic glasses) which was a very popular item. Many thanks go to Juanita Popenoe, Robert Kluson, Karen Stauderman, and Aparna Gazula for their efforts to secure the locally-produced wines for this gift basket, and to Audrey Norman for organizing the rest of the gift basket.

Folks that staffed the Country Store included Ralph Mitchell, Georgene Bender, David Griffis, Liz Felter, Mary Sue Kennington, Jennifer Pelham, Linda Seals, Matt Lenhardt, Dan Culbert, Melanie Thomas, Ed Thralls, Jim Fletcher, Lynn Barber, Mary Beth Henry, Virginia Overstreet, Juanita Popenoe, Whitney Fung, Eric Simonne, and Ron Rice.

The 2015 Florida Association of Counties Annual Meeting will be June 16-19 at the Sawgrass Marriot (St. Johns County).

<u>Timeline for organization</u>: The first contact with the FAC Exhibitor Coordinator (for 2014, this was Brittany Butler, <u>bbutler@fl-counties.com</u>) occurred February 10 and (important – do this early) the 3 contiguous booths were reserved February 24. The contract for these 3 booths was sent to Keith Gouin (Coordinator of Administrative Service, Deans Office) who handled the payment. Late-February is also a good time to order the IFAS-branded tote-bags (Tracy Bryant, Coordinator of Creative Services, UF/IFAS Communications was very helpful with this logistic). 200 bags is sufficient. The first email announcement to our FACAA membership occurred April 24. A similar plea for help was sent to all CEDs and DEDs via email list-serves managed by Valkerie Shah (Executive Secretary, Dr Obreza's office). Individual emails were sent to the Presidents of each Extension Association. Select members of the committee were asked to organize the Silent Auction wine basket. While there are many other details to attend to, it's best to remember these points:

- 1) Get hotel loading dock instructions from the FAC Exhibitor Coordinator since this information is needed by extension agents that are bringing bulk items(potted plants, hundreds of pounds of sugar/rice, many boxes of sauces and spices, etc).
- 2) Identify the process (if any) for reduced parking fees for exhibitors (extension agents staffing the booth)... the FAC Exhibitor Coordinator will know, and agents will want to know this detail.
- 3) Do NOT miss the deadline for free official name badges ... miss the deadline and they cost \$35/badge. While each booth is allowed 2 name badges (technically 6 name badges for our 3 booths), just remind the FAC Exhibitor Coordinator that the Country Store is being staffed by temporary personnel ... they had no problem with the 20 name badges I submitted.
- 4) Take office supplies (poster paper to list gift basket winners, easel, sharpies, tape, stapler, colored paper for misc signage, scissors, extension cord, etc ... invariably you will need this stuff).
- 5) Take plastic sheeting to protect the floor (for the potted plants), and several 100 plastic bags (IFAS or County or Ag branded would be best) for the potted plant give-aways.

Respectfully submitted: Ron Rice, Chair

#### **Educational Foundation**

Ed Jennings, CHAIR Pasco <u>edjennin@ufl.edu</u>

The FACAA Educational Foundation Scholarship Program was announced to the membership through e-mail distribution on the list serve FACAA\_L@lists.IFAS.UFL.EDU and through posting on the association website http://FACAA.IFAS.UFL.EDU.

Applications were accepted through midnight March 15, 2014. Ten applications were received. Educational Foundation Committee members reviewed the applications and awarded the following \$500 scholarships for 2014:

Basil Bactawar – Conference of the Association for International Agricultural Extension Education Miami, FL April 27th to May 1st, 2014

NACAA AM/PIC Mobile, Al July 20-24, 2014 Les Baucum – Terry DelValle -NACAA AM/PIC Mobile, Al July 20-24, 2014 Erin Harlow -NACAA AM/PIC Mobile, Al July 20-24, 2014 Martha Maddox -NACAA AM/PIC Mobile, Al July 20-24, 2014 NACAA AM/PIC Mobile, Al July 20-24, 2014 Karen Stauderman -Richard Tyson – NACAA AM/PIC Mobile, Al July 20-24, 2014 Joe Walter -NACAA AM/PIC Mobile, Al July 20-24, 2014 Barton Wilder – NACAA AM/PIC Mobile, Al July 20-24, 2014 Tim Wilson – NACAA AM/PIC Mobile, Al July 20-24, 2014

#### **Outstanding Extension Student:**

Courtney Owens was nominated by Dr. Amy Harder as this year's recipient of the FACAA Outstanding Student Scholarship.

#### FACAA Education Foundation Breakfast:

A \$750 donation was secured from the Sun Belt Expo for the FACAA Education Foundation.

#### FACAA Membership

#### Ed Skvarch, CHAIR

St. Lucie eask@ufl.edu

(updated: 30 June, 2014) Total FACAA Membership = **151** 

Asuaje, Cesar Atkins, John Doyle Austin, David

В

Bactawar, Basil Badurek, Theresa Barber, Derek Barber, Lynn Baucum, Leslie Bauer, Mace Bearden, Jennifer Beckford, Roy Boles, Beth Bolques, Alejandro Burkey, Fred Burnett, Amanda

 $\mathbf{C}$ 

Caldwell, Doug Campoverde-Meza, Elizabeth Carlisle, Bridget Carter, Roy Lee Cohen, Jamie Crane, Jonathan Crawford, Sonja Culbert, Daniel

D

Davis, Courtney Davis, Michael Davis, Steve DelValle, Terry Demorest, Nichelle Derrick, Mary Devalerio, Jim Dillard, Jed Donahoe, Michael Dowdle, Frank Dunning, Sheila Dusky, Joan Duteau, Darlinda

E

England, Gary Eubanks, Shep

Felter, Liz Fenneman, Dan Figart, Larry Fletcher, Jim Fluke, Ashley Foerste, Eleanor Futch, Stephen

G

Gabel, Kim Gazula, Aparna Glenn, Martha Goodchild, Mike Goodiel, Yvette Grant, Henry

H

Hamilton, Mona Harlow, Erin Harrison, Les Henry, Mary-Beth Hicks, Gregory Hittle-McNair, Mindy Hochmuth, Bob Hogue, Patrick Holmes, David Hunsberger, Adrian Hurner, Laurie

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Jackson, Scott Jarvis, B.J. Jennings, Ed Johnson, Libbie Jordi, Becky

Kelly-Begazo, Christine Kirby, Christa Kluson, Robert

Lamborn, Alicia R. Lenhardt, Matt Lester, William Levulis, Deborah Ludlow, Judy Lollar, Matthew

M

Maddox, Martha Malsatzki, Christian Mannion, Catharine Mayer, Henrique Mayo, Doug McAvoy, Camille Esmel McAvoy, Eugene McConnell, Julie McCoy, Sean Milch, Gabrielle Miller, Christian Mitchell, Ralph Moffis, Brooke Momol, Esen Momol, Tim Morgan-Stowell, Melinda Morie, Amy Mudge, Dennis

Neal, Anita S. Nistler, David

0

Obreza, Tom Olczyk, Teresa Olson, Clay Orwat, Matthew Oswalt, Chris

Pelham, Jennifer Pinson, Nicole Place, Nick Platts, Parker Popenoe, Juanita Powell, Eddie Prevatt, Christopher Prevatt, Tycee

Q

R

Rainey, Don Rice, Ron

S

Saft, Carolyn Samuel, Norma Sanders, Cindy Scalera, Sally Schall, Bill Seals, Linda Sheftall, William Shibles, David Shuffitt, Mark Skvarch, Ed Snodgrass, Crystal Sowerby, Mary Stauderman, Karen Steed, Shawn Stevenson, Carrie Strickland, Stacy Sullivan, Jessica Sweat, Mike

#### T

Thaxton, Blake Thompson, Josh Thralls, Ed Toro, Elena Treadwell, Danielle Tyson, Richard

U

Vergot, Pete

#### W

Walter, Joe Warr, Jacqueline Weaver, Marvin Wells, Bonnie Whidden, Alicia White, Celeste Wichman, Tom Wiggins, Lindsey Wilber, Wendy Wilder, Barton

Williams, Larry Wilson, Tim Wynn, Keith

Υ \_\_\_\_ Yeager, Tom

Z

Zekri, Mongi

#### **Mid-Year Meeting**

Elena Toro, CHAIR Suwanee etoro@ufl.edu

The FACAA Mid-Year Meeting was held via polycom on April 4, 2014 from 10 am to 12 pm. The date was set with input from the FACAA Board after the winter board meeting.

Approximately 26 sites joined the meeting via polycom. During the meeting, new and old Business was discussed. David Holmes discussed the celebration of the  $100^{TH}$  Years of Extension on campus that was held on April  $17^{TH}$ . Dr. Place joined the meeting and discussed budgetary and programmatic efforts and answered questions that members had turned in advance.

#### NACAA Annual Meeting / Professional Improvement Conference (AM/PIC)

Ron Rice, CHAIR Palm Beach rwr@ufl.edu

The 2014 NACAA AM/PIC was held in Mobile, Alabama July 20- 24. There were 64 active FACAA members (including 19 first-timers!), 2 FACAA life members, 1 administrator (Dr Joan Dusky), and 11 spouses/children, for a total Florida presence of 78 people!. Florida's 5-member voting delegate body included Wendy Wilber (Alachua), Larry Williams (Okaloosa), Libbie Johnson (Escambia), Ed Skvarch (St. Lucie), and Ron Rice (Palm Beach).

Our Florida State's Night Out Dinner occurred on July 22, and was attended by 62 people including members, retirees, family and guests. Felix's Fish Camp and Grill hosted our group, and due to our large crowd we were able to secure an entire room for our Florida delegation. Following some negotiation with the restaurant, five entrees were pre-selected for our Florida delegation that included various combinations of fish, oysters, shrimp, crab, steak, chicken, and pork chops. Appetizers and dessert were not included (to keep costs down), but these could be ordered (along with bar drinks) and paid for on site.

Time-Line for Organization: Libbie Johnson was very helpful by visiting area restaurants as early as November 2013. The committee settled on Felix's and the contract was signed roughly mid-March. The first email announcement for State's Night Out (which included the dinner order request) was sent to our FACAA membership on June 20 (roughly 1 month before the event), with a deadline for dinner orders by July 7 (roughly 2 weeks before the event, at the request of Felix's). NOTE: I recommend sending the first email announcement to the FACAA membership at least 6 weeks prior to the event (since many people are on summer vacation which results in delayed responses). Dinner orders were paid by check (payable to FACAA) and sent to Treasurer Ed Skvarch. The cost negotiated for each of the 5 entrees included local Mobile tax and an 18% gratuity since apparently restaurants can no longer auto-charge 18% gratuity for large groups. Ed Skvarch paid our final bill in Mobile. There were a few last-minute walk-ins for dinner which was not a problem since this possibility was already pre-cleared with Felix's. Since Mobile is close to Florida, we had plenty of FACAA members with cars, thus transportation was easily arranged. This was lucky since taxi reservations in Mobile are recommended 1 day in advance. For future AM/PICs in more distant states, transport logistics need to be figured out well ahead of time.

The number of both Distinguished Service and Achievement Awards allowed to Florida are based on our FACAA membership numbers as set by NACAA. Based on our total FACAA membership, we are allotted 3 DSA Nominees and 3 AA Nominees.

Our Florida Distinguished Service Award recipients were:

Sonja Crawford Hendry
Ed Skvarch St. Lucie
Wendy Wilber Alachua

Our Florida Achievement Award recipients were:

Courtney Davis Okeechobee Stacy Strickland Hernando Lindsey Wiggins Hendry

NACAA officers elected for 2015 include:

President: Mike Hogan Ohio President Elect: Cynthia Gregg Virginia Vice President: Mark Nelson Utah Matt Herring Secretary: Missouri Treasurer: Alan Galloway Tennessee Past President: Henry Dorough Alabama

The next 3 NACAA AM/PIC events are listed below. Start making your plans <u>now</u> to attend these great events. They are a lot of fun, the educational opportunities are endless, and you will come back home energized with new ideas to try out.

July 12-16, 2015 Sioux Falls, South Dakota July 24-28, 2016 Little Rock, Arkansas July 9-13, 2017 Salt Lake City, Utah

Respectfully submitted by: Ron Rice, Chair

#### **New Members Relations**

Elena Toro, CHAIR Suwannee etoro@ufl.edu

This committee provided leadership in different areas:

- 1. Select the 2014 Farm Credit/FACAA Young Professional Award.
- 2. Represent FACAA at the New Faculty Orientation BBQ and provide information to new members about the benefits of participating in FACAA and NACAA.

#### Activities:

1. The call for nominations for the FACAA Young Professional Award went out on May 16, 2014. A total of 5 Agents were nominated by FACAA members: Vanessa Campoverde, Matt Lollar, Matt Orwatt, Sean Steed and Keith Wynn. Nominees were contacted to submit an application form so that the committee could review their accomplishments. All the applications submitted were a testament of the hard work and dedication of all the nominees. One application was submitted late. The committee selected Sean Steed as the winner of the Farm Credit/FACAA Young Professional Award.

Shawn Steed's programmatic area is environmental horticulture production where he advises ornamental plant producers in Hillsborough and Polk Counties, youth interested in growing plants and the general public on the benefits of this industry and its products. He serves as a director of FACAA, chairs the Communication Committee and serves on several other committees. He has received awards for his programming and communication pieces at state, regional and national levels.

Ron O'Connor from Farm Credit was contacted to make the arrangements for the presentation of the award during EPAF. Farm Credit will provide \$400 and a plaque to Sean. A check for \$100 will be presented with the plaque during EPAF and the reminder \$300 can be used by Sean to attend a NACAA AMPIC in the next two years.

2. Committee members participated in the New Faculty Orientation Session to represent FACAA. Participants were able to talk about the opportunities available through FACAA and the importance of being active members in the association.

#### **Officer Nominations**

Ed Jennings, CHAIR Pasco edjennin@ufl.edu

The 2013-2014 FACAA Officer Nominations Committee respectfully submits the following officer candidates for your consideration to serve for 2014-2015:

President – Ron Rice, Palm Beach County, District V President Elect – Mark Shuffitt, Marion County, District III Vice President – Wendy Wilber, Alachua County, District II Secretary – Bridget Carlisle, Polk County, District IV Treasurer – Ed Skvarch, St. Lucie County, District IV Past President – Larry Williams, Okaloosa County, District I

#### Bridget Carlisle Bio, Candidate for Secretary

After graduating with her bachelor's degree in Animal Science at UF in 1995, Bridget Carlisle began her career with the UF/IFAS Extension Service in Highlands County as a 4-H Agent with a livestock appointment. Bridget's 4-H Extension career spanned more than ten years and included Highlands, Palm Beach and Clay Counties. It was during this time that Bridget worked toward and earned her master's in Ag Extension Education. In 2007, Bridget re-directed her Extension career to focus primarily on Livestock Extension Programming and joined the Polk County Extension Service. Bridget is an active member and past-chair of the South Florida Beef Forage Program and chair of the UF/IFAS Extension Reproductive Management School. She is a member of the UF/IFAS Livestock Extension Focus Team. She is a member of the Florida Cattlemen's Association, National Cattlemen's Beef Association, and Florida Association of County Agriculture Agents. Bridget has received numerous awards and recognition for her work with the UF Extension Service.

The FACAA Board of Directors changed the Treasurer's term from three years to five. Ed Skvarch has agreed to stay on as FACAA Treasurer for an additional two years.

All FACAA District Directors were contacted via email to remind them to have their 2014-15 new District Director nominees ready for presentation at the annual meeting.

#### **Policy & Resolutions**

Doug Mayo, CHAIR Jackson demayo@ufl.edu

This committee is called to serve the President and the FACAA Board on an as needed basis. There was no activity to report for 2013-14.

#### **Professional Development (EPAF Abstracts)**

Les Baucum, CHAIR

Highlands

lbaucum@ufl.edu

The FACAA (Agriculture) Abstract Committee reviewed 39 abstracts for the 2014 EPAF meeting. The committee consisted of 14 people: Les Baucum (Chair), Ron Rice (2010 Chair), Shawn Steed, Bridget Carlisle, Mary Beth Henry, Christa Kirby, Mathew Lollar, Libbie Johnson, Christian Miller, Laurie Hurner, Elena Toro, Blake Thaxton, Jennifer Bearden and Erin Harlow. Because of the large number of abstracts submitted this year, I divided the abstracts up among the committee, asking most committee members to review less than 10 abstracts, while 2 committee members reviewed all 39 abstracts. All abstracts were reviewed a minimum of 5 times, scores were averaged and the abstracts were ranked from 1 to 39. Committee members that were either authors or co-authors were asked to NOT rank their own abstract(s).

Although the actual abstract ratings naturally differed across individual committee members, I noticed that committee members were very consistent with their top-ranking abstracts. Thus, I am comfortable that we did a good job with our abstract rankings, and I did not feel a need to have a phone conference with committee members to talk over any outlier rankings since there were none.

In an effort to keep all of our committee members from having to duplicate efforts I downloaded all of the abstracts, placed them in a folder labeled FACAA\_1 – FACAA\_39 and electronically delivered the abstracts to all of the judges. This seemed to be more convenient for the judges and allowed them to be able judge the abstracts without connecting to the internet. It should be noted that in an effort to remove as much bias as possible, all of the author's information was removed from each abstract before they were delivered for judging.

Due to rapidly approaching and conflicting summer schedules across committee members, the deadline for finishing abstract reviews was established as June 2<sup>nd</sup>; I then had until midnight to compile all the results and send them to overall EPAF Abstract Committee.

Each committee member was given abstract scoring guidelines as well as score sheets; general recommendations are that an abstract should have a minimum score of 40 points in order to be eligible to be presented at EPAF. Highlighting the competiveness of this process, FACAA was guaranteed only 16 spots, for presentation, at this years' EPAF. After all abstracts were graded by committee members and scores were averaged, 18 of the 39 abstracts submitted scored a 40 or higher. The abstracts were ranked 1-39 and submitted to the overall EPAF committee. Ultimately 18 abstracts were selected for presentations for the FACAA session while an additional 12 abstracts submitted were selected to be presented in other sessions; making 30 out of 39 abstracts submitted to FACAA chosen for oral presentations.

Respectfully Submitted,

Leslie (Les) Baucum. Chair of the 2014 EPAF, FACAA Abstract Committee



# Section IV FACAA Top Honors

## **NACAA** Achievement Award Recipients (FACAA)

2014 Courtney Davis Stacy Strickland Lindsey Wiggins	Okeechobee Hernando Hendry	2002 Anita Neal Tom Wichman	St. Lucie Hort Science Dept
2013 Libbie Johnson Mark Warren	Escambia Flagler	2001 Liz Felter Doug Mayo	Orange Jackson
Ron Rice 2012	Palm Beach	2000 Mary Sowerby Daniel Culbert	Hillsborough Indian River
Les Baucum Brad Burbaugh Elena Toro	Hendry Duval Suwannee	1999 Frank Melton Larry Williams	Manatee Okaloosa
2011 Ed Skvarch Theresa Friday	St. Lucie Santa Rosa	1998 Patricia Grace Mark Kistler	Putnam Okeechobee
2010 Cindy Sanders Rebecca Jordi	Alachua Nassau	1997 Celeste White William Schall	Orange Broward
2009 Adrian Hunsberger Christa Carlson-Kirby	Miami-Dade Manatee	1996 Gerald Edmondson Bruce Ward	Okaloosa Walton
2008 Alejandro Bolques Jennifer Welshans	Gadsden Osceola	1995 Ben Castro Tom Schueneman	Gadsden Palm Beach
2007 Pamela R. Mattis Maia P. McGuire	Duval St. Johns	1994 Anthony Drew Ed Jennings	Levy Pasco
2006 Elizabeth Bolles Teresa Olczyk	Escambia Miami-Dade	1993 Terry DelValle Andy Andreasen	Duval Jackson
2005 Gene McAvoy Laura Powell	Hendry Palm Beach	1992 David Dinkins	Nassau
2004 Mike Goodchild Mark Shelby	Walton Sarasota	1991 Joan Bradshaw	Pinellas
2003 Joseph Walter	Brevard	1989 Sydney Park-Brown	Hillsborough
Paulette Tomlinson	Columbia	1988 James F. Selph	Desoto

1987 Uday Yadav	Seminole	1980 Tom MacCubbin	Orange
1986 David Marshall	Leon	1979 Harold Jones	Duval
1985 Kenneth D. Shuler	Palm Beach	1978 Mike Demaree	Pasco
1984 Larry Halsey	Jefferson	1977 Clayton Hutcheson	Palm Beach
1983 W. Austin Tilton	Putnam	1976 Dan Mullins	Escambia
1982 John Baldwin	Levy	1975 Richard Bir	Alachua
1981 Ed Jowers	Madison	1974 Jim Dilbeck	St. Johns
		1973 Tom Oswalt	Polk

### **NACAA** Distinguished Service Award Recipients (FACAA)

2014 Sonja Crawford Ed Skvarch Wendy Wilber	Hendry St Lucie Alachua	2004 George Hochmuth Oliver Patrick Miller Michael Sweat	North Florida REC Okeechobee Baker
2013 Alejandro Bolques Mike Goodchild Anita Neal	Gadsden Walton St. Lucie	2003 Charles L. Brasher Ed Jennings Robert C. Hochmuth	Jackson Sumter North Florida REC
2012 Christa Kirby Jennifer Pelham Cindy Sanders	Manatee Osceola Alachua	2002 Terry DelValle Patrick Hogue Eugene Joyner	Duval Okeechobee Palm Beach
2011 Bridget Carlisle Shep Eubanks Ken Rudisill	Polk Holmes Bay	2001 David Holmes Bill Schall Earnest Stephens	Marion Palm Beach Duval
2010 Teresa Olczyk John Mark Shuffitt Joe Walter	Miami Dade Marion Brevard	2000 Henry Grant Travis Seawright Roy Carter	Gadsden Manatee Gulf
2009 Martha Maddox Doug Mayo Richard Tyson	Sumter Jackson Orange	1999 Gary Brinen Tim Crocker Eleanor Foerste	Alachua Hort Science Dept Osceola
2008 Jacque Breman Gerald R. Edmondson Gene McAvoy	Union Okaloosa Hendry	1998 Loretta Hodyss Daniel Mullins	St. Johns Santa Rosa
2007 Andy Andreasen Beth Boles	Washington Escambia	1997 James Selph Michael McKinney	Desoto Hillsborough
Larry Williams  2006 Dan Culbert David Dinkins	Okaloosa Okeechobee St. Johns	1996 Robert Tervola David Marshall Gary Simonne	Suwannee Leon Gainesville Campus
Clay Olson  2005 Dale Bennett	Taylor	1995 Richard Aalberg Michael Donahoe	Manatee Santa Rosa
Liz Felter	Wakulla	William Thomas	Columbia

1994 George Henry Jr. Linda Landrum E. Ben Whitty	Leon Volusia Agronomy	1983 T. Jesse Godbold Clayton Hutcheson Charles Walthall	Clay Palm Beach Okaloosa
1993 Lawrence Halsey Jr. 1992 Freddie Johnson	Jefferson	1982 Al Dawson Larry Loadholtz Luther Rozar	Hernando Volusia Sarasota
Raymond Zerba Jr. Lamar Christenberry Sydney Park-Brown	Entomology Clay Escambia Hillsborough	1981 Ed Allen Roy Champagne Bob Davis	Duval Dade Polk
James Stephens Robert Renner Kenneth Shuler John Brenneman	Vegetable Crops Marion Palm Beach Polk	1980 Raleigh Griffis Tom Oswalt Bobby Taylor	Palm Beach Polk Bradford
1990 David Hall Carrol Douglas Austin Tilton	Herbarium Poultry Science Putnam	1979 Donald George William Smith Jr. Jack Spears	Sumter Suwannee Holmes
1989 Michael Demaree Lawrence Heitmeyer Marvin Weaver	Pasco Leon Gilchrist	1978 James Estes Jack Haddox Roger Newton	Franklin Lake Hillsborough
1988 Reggie Brown William (Bill) Brown Wayne Wade	Collier Alachua Hillsborough	1977 A.T. Andrews Bobby Durden L. Lowell Loadholtz	Alachua Wakulla Brevard
1987 John Baldwin Ed Jowers Thomas MacCubbin	Levy Jackson Orange	1976 Paul Glasscock Sylvester Rose	Hillsborough Brevard
1986 O.J. (Jay) Hebert Sidney (Sid) Sumner William Phillips	Orange Polk Marion	Rance Andrews Bernard Clark David Solger	Hamilton Gadsden Polk
1985 James Dilbeck Dallas Townsend Robert Whitty	St. Johns Hendry Martin	Henry Davis Ken Price James Walker	Taylor Okeechobee Escambia
1984 James Cummings George T (Tim) Hurner Harold Jones	St. Lucie Highlands Duval	1973 Thomas Braddock Seymour Goldweber Gil Whitton	Duval Dade Pinellas

19721961Nolan DureeDadeOscar HarrisonWaltonDonald JordonFlaglerHubert MaltbyPutnam	
Lewis Watson Broward Henry Swanson Orange	
<u>1971</u>	
Horace Carr Bay John Campbell Dade	
Luther Harold Baker Lloyd Rhoden Leon	
Hugh Whelchel St. Lucie	
1959 Harris Kandrick Manager	
1970 Harper Kendrick Manatee John Causey Palm Beach W.J. Cowan Union	
E.J. Cowan Dixie	
Harvey Paulk Calhoun 1958	
Jim Watson Duval	
1969 Jim Higgins Pasco Cour	ty BOCC
Paul Dinkins St. Johns	
Neal Dukes Columbia <u>1957</u>	
John Russell Gadsden E.N. Stephens Escambia	_
J.O. Armour Hillsboroug	gh
<u>1968</u>	
Jack HaymanHardee1956Jack PattonOkaloosaGeorge HugginsBradford	
Jim Yelvington Gilchrist Kennith Clark Sarasota	
Jim Tervington Ghenrist Remitur Clark Sarasota	
<u>1967</u> <u>1955</u>	
Leonard Cobb Levy James Oxford Brevard	
J.E. Davis Washington Harry Brinkley Pinellas	
Cecil Tucker Seminole	
1954 Francis McCell Scott Person	
1966Emmett McCallSanta RosaJean BeamHillsboroughP.Q. McMullenSt. Johns	
Jean Beam Hillsborough P.Q. McMullen St. Johns Wilburn Farrell Alachua	
Cubie Laird Gulf 1953	
Shelby Brothers Lafayette	
1965 W.L. Woods Desoto	
J.B. Smith Osceola	
William Zorn Santa Rosa <u>1952</u>	
Ralph Townsend Volusia William Platt Jr. Volusia	
W.P. Hayman Polk	
1964 Edsel Rowan Marion 1951	
O.R. (Rudy) Hamrick Madison N.H. McQueen Charlotte	
Bob Pryor Palm Beach Mitchell Wilkins Walton	
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<u>1963</u> <u>1950</u>	
R.T. Clay Putman Ed L. Ayers Manatee	
J. Paul Crews Suwannee Fred Baetzman Orange	
Donald Lander Collier	
1949 1962 Albert Lawton Duval	
Gordon Ellis Nassau Carl Heuck Lee	
Woodrow Glenn Jackson	
B.J. Harris Jr. Highlands	

1948 Robert Norris Lonnis Blitch	Lake Alachua	1945 K.C. Moore Joseph Malone	Orange Jackson
1947 M.U. Mounts Alex White	Palm Beach Hillsborough	1944 S.C. Kierce C.H. Steffani	Suwannee Dade
1946 Beverly Lawton John Henry Logan	Broward Pinellas	<u>1943</u> J.R. Gunn E.H. Finlayson	Osceola Escambia

St. Lucie

# Young Professional Award Recipients Florida Farm Credit Association of Florida

2014 <u>2004</u> Alex Bolques Gadsden Shawn Steed Polk 2003 2013 Adrian Hunsberger Dade Aparna Gazula Alachua 2002 2012 Gene McAvoy Hendry Erin Harlow Duval 2001 <u>201</u>1 Beth Bolles Escambia Brad Burbaugh Duval 2000 2010 Doug Mayo Jackson Leslie Baucum Hendry 1999 2009 Liz Felter Orange Christine Kelly-Begazo Indian River 1998 2008 Laurie Hurner Palm Beach Elena Toro Suwannee 1997 2007 Larry Williams Okaloosa Theresa Friday Santa Rosa 1996 2006 No nominations Rebecca Jordi Nassau 1995

<u>2005</u>

Cynthia Sanders

Alachua

Kenneth Gioeli

### **Outstanding Agriculturist Award Recipients**

2014 Ken Barton Bruce Christmas Mickey Diamond Marc Harrell	Holmes Jackson Santa Rosa Sumter	2006 Jerry Davis William (Billy) Sellers Ralph Palaez	Santa Rosa Hernando Okeechobee
2013 Ron O'Connor Tom Braddock Danny Johns Ray Hull	Polk Duval St Johns Hendry	2005 Wade Grigsby Jack Price George Poucher Phil Turner	Hendry Collier Suwannee Desoto
2012 Billy Kempfer Monty Knox Allen & Nikki Smith Alto Straughn	Brevard Orange Okeechobee Alachua	2004 Pat Cockrell Mike Milicevic John (Jack) Paul Jr. Andy Tucker	Alachua Highlands Hendry Brevard
2011 John Hoblick Kathleen Eubanks Jim Strickland Erica Santella	Volusia Alachua Manatee Lake	2003 Donald Bennink Herman Moore Dot Driggers George Owens	Gilchrist Gadsden Putnam Washington
2010 Emil Belibasis Ron Hamel Dwight Stansel Ned L Waters	Suwannee Hendry Suwannee Polk	2002 Chanley Carter Doyle Conner James Davis Robert Evans	Jackson Jefferson Washington Okaloosa
2009 Richard Carroll Jimmy Cunningham Edgar Stokes	Pinellas Escambia Highlands	2001 F. Allen Boyd William R. Cotton Barney Greene Madeline Mellinger	Jefferson St. Johns Indian River Palm Beach
Valentine Rooks  2008 Doyal Godwin Ken Harrison Debra Joneck Bill Resee	Union Desoto Palm Beach	2000 Dr. Joe Cialone Doug Bournique Jeff Crawford Davis Neill	Lake Indian River Jackson St. Lucie
2007 Lin Taber PJ Klinger Larry Beasley Chuck Obern	Marion  Baker Sumter Hendry Hendry	1999 Ralph Sexton Dan McClure Howard Lerch W. Bernard Lester	Indian River Manatee Jackson Hendry

1997	1998 Dooley Houghtaling Norma Todd Frank Williamson Jr. Frank Zorn	Hillsborough Hendry Okeechobee county?	1989 Gene Felton Joe Forshee James Luttrell Francis Brubaker & BettyJo Brubaker	Hendry Duval Manatee St. Johns
Bernard Lewis         Gadsden         James Ray         Okaloosa           Robert Morris         Hillsborough         Al Bellotto         Polk           Ray Norman         Bradford         Ralph Clay, Sr.         Putnam           1996         Robert Barben         Highlands           John Shadd         Union         Union           Max Fletcher         Gadsden         1987           Leland Thomas         Jackson         James Fogerty         Leon           William Owens         Martin         Carolyn Kempfer         Brevard           Will Maxwell         Gadsden         1992         Brevard           High English         Hendry         Marshall Watkins         Hillsborough           High English         Hendry         Wolusia         Hillsborough           Robert Revel         Putnam         Saundra Gray         Volusia           John V. D'Albora         Brevard         Osceola           Joe Marlin Hilliard Sr.         Hendry         G. Franklin Ward         Highlands           L.E. McMillian Jr.         Jackson         Jackson           Klaus Sengelemann         Palm Beach         Carl B Loop Jr.         Duval           Klaus Sengelemann         Palm Beach         Carl B Loop Jr. <td>· · · · · · · · · · · · · · · · · · ·</td> <td>To the state of th</td> <td>•</td> <td></td>	· · · · · · · · · · · · · · · · · · ·	To the state of th	•	
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1995	Leland Thomas	Jackson	James Fogerty	Leon
1995	William Owens	Martin		
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Edwin Klipstine Joe Barthle Pasco 1984 Dan Childs Highlands 1992 R.D. Bennett Jackson Donald Sellers Sr. Palm Beach Kelly E. Smith Putman Hugh Grambling Peter Carlin Addy Jones Gilchrist 1983 Truman J. Smith Hernando 1991 T.G. Lee Orange Thomas Smith Gadsden Red Phillips Polk John Hey Lake Copeland Newburn Bert Harris Jr. Leroy Baldwin Marion 1982 Henry Douglas Pasco 1990 Buster Pratt Gene Ragan Jackson/Holmes Falm Beach John Bervard Ted Winsberg Palm Beach Figure 1984 Plane Copeland Newburn Polk Figure 1982 Pasco Max Hammond Polk Washington Figure 2084 Parrish Brevard Figure 3084 Pasco Palm Beach Figure 31984 Parrish Polk Figure 31984 Pasco Pasco Pasco Pasco Pasco Palm Beach Figure 31984 Parrish Polk Figure 3284 Parrish Palm Beach Figure 3284 Pasco Pasco Pasco Palm Beach Figure 3284 Parrish Par	· · · · · · · · · · · · · · · · · · ·		Bill Grant	Lafayette
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1981 Merwyn Barrineau Murray Spooner Fred Montsdeoca Jerry Soowal	Escambia Gadsden Marion Broward	1973 Billy Hill William H. Stuart W. Herman Boyd Steve Simmons	Hamilton Polk Dade St. Johns
1980 Arthur Aukema Norma Gill Sam Sounders Allen Nease	Jackson Manatee Clay St. Johns	1972 M.A. Schack Buford Council Marvin Kahn Gilbert Tucker	Jackson Hillsborough Highlands Brevard
1979 Hallie Hearn Jim Southerland Ray Crawford J.O. Pearce	Jackson Taylor Union Okeechobee	1971 Henry Gattrell Walter Welkner Wilmer Bassett Lamar Hancock	Marion Duval Jefferson Suwannee
1978 A.T. Alverez Vick Blackstone E.H. Finlayson Carroll L. (Bud) Ward	Duval Manatee Jefferson Lake	1970 W.C. (Teddy) Barrineau S. John Folks Doug Oswald Raymond R. Tucker	Escambia Pinellas Marion Flagler
1977 J.P. Sandlin C. Aubrey Caruthers Mike Machek John R. Biebenthaler	Levy Sumter Palm Beach Pinellas	1969 Frank Pope George Townsend Erwin Bryant Jr. Charnelle Campbell St.	Leon Madison Sumter Johns
1976 John Davis Wiley Blair Henry W. Land Frank Sullivan III	Escambia Madison Orange Brevard	1968 W.M. Inman J. Bryan Dye Jr. Jim Griffin H	Gadsden Broward Hillsborough
1975 Rep. Wayne Mixon L.E. Lawson	Jackson Okeechobee	1967 Clarence R. Walker Lat Turner William Earl Boyd	Escambia Sarasota St. John
1974 Carroll Lamb Paul Hayman Thornton Hartley V.C. Johnson	Leon Polk Alachua Duval	1966 Elba Wilson Carswell Louis Gilbreath	Washington St. Johns
v.C. Johnson	Duvai	M. Langley Bell Sr. Ed Fraser Francis D. Brannen	Escambia Baker Marion

### **Extension Specialist Award Recipients**

2014 Dr. Ann Blount Dr. Cliff Lamb	North Florida REC North Florida REC	1999 Dr. Gerald Kidder 1998	Soil & Water Sci.	
2013 Dr. Maria Silviera Dr. Jamie Ellis	Range Cattle REC Entomology/Nematology	Dr. Gary W. Simone  1997	Plant Pathology	
2012 Dr. Matt Hersom Dr. Richard Raid	Animal Science Everglades REC	Dr. Gary Knox  1996 Dr. Kathleen Ruppert	Environ. Hort.	
2011 Dr. Joao Vendramini	Range Cattle REC	1995 Dr. Bill Stall	Vegetable Crops	
2010 Dr. Brent Sellers	Range Cattle REC	1994 Dr. David Wright	North Florida REC	
2009 Dr. Steve Olson	North Florida REC	1993 Dr. Carroll Douglas	Poultry Science	
2008 Dr. Jason A. Ferrell	Agronomy	1992 Dr. Larry Jackson	Fruit Crops	
2007 Dr. Robert Stamps	Environmental Hort.	1991 Dr. Ben Whitty	Agronomy	
2006 Dr. Tim Marshall	Animal Science	1990 Dr. Tom Kucherek	Plant Pathology	
2005 Dr. John Arthington Dr. Ron Muraro	Animal Science Food & Resource Econ.	1989 Dr. Freddie Johnson	Entomology	
2004 Dr. Bob Sand	Animal Science	1988 Dr. Ed J. Richey	Vet Medicine	
Dr. Bryan Unruh	Turf Grass	1987 Dr. David Tucker	Fruit Crops	
Dr. Findlay Pate Dr. Richard Sprenkel	Animal Science North Florida REC	1986 Dr. Dan Webb	Dairy Science	
2002 Chuck Cichra Tom Yeager	Fisheries/Aquatic Sci. Horticulture	1985 Dr. Timothy Crocker	Fruit Crops	
2001 Dr. George Hochmuth	North Florida REC	1984 Mr. Jim Stephens	Vegetable Crops	
2000 Dr. Fedro Zuzueta	Information Tech	1983 Mr. Dalton Harrison	Ag Engineering	

1982 No Nominations		1978 Mr. Lester Kalch	Poultry Science
1981 Dr. Barney Harris	Dairy Science	1977 Mr. Dave Jones	Agronomy
1980 Mr. Tony Jensen	Forestry	1976 Dr. James Montelar	Vegetable Crops
1979 Mr. Kenneth Durrance	Animal Science	1975 Mr. Jim Pace Mr. Tom Skinner	Animal Science Ag Engineering

#### **FACAA Hall of Fame Award Recipients**

<u>2014</u>

No recipient

2013

No recipient

<u>2012</u>

Austin Tilton Retired CED, Putnam County

2011

No recipient

<u>2010</u>

Dallas Townsend Ag Agent Retired, Hendry County

2009

No recipient

2008

Henry E. Jowers **Jackson County Extension** 

<u>2007</u>

James Watson CED, Ag Agent Retired, Duval County

<u>2006</u>

Lowell Loadholtz

CED, Ag Agent Retired, Brevard County \*2006 Southern Region NACAA Hall of Fame Award Winner



# Section V Additional Information

## ARTICLES OF INCORPORATION OF FLORIDA ASSOCIATION OF COUNTY AGRICULTURAL AGENTS, INC (A CORPORATION NOT FOR PROFIT)

WE, the undersigned subscribers to these Articles of Incorporation, each a natural person competent to contract, herby associate ourselves to form a corporation, not for profit, under the provisions of Chapter 617. Florida Statutes.

#### ARTICLE ONE NAME

The name of the corporation shall be FLORIDA ASSOCIATION OF COUNTY AGRICULTURAL AGENTS, INC., and is to be located in Alachua County, Florida. (*revised 9/10/02*)

## PURPOSE (revised 9/10/02)

The purpose of this corporation shall be:

- 1. To encourage, promote, and provide professional improvement for all FACAA members; to provide for the educational exchange of ideas, methods, and techniques among FACAA members; and to promote public confidence, esteem, and respect for the Florida Cooperative Extension Service and FACAA members.
- 2. To advance the professional status of county Extension educators and state faculty with an Extension appointment.
- 3. To maintain official affiliation with the National Association of County Agricultural Agents (NACAA) and to cooperate with NACAA and other professional organizations to further objectives of common interest with the association.

## ARTICLE THREE MEMBERSHIP

Any county, area or multi-county Extension agent or state faculty with an Extension appointment with active employment in the State of Florida, serving as a professional Agent or Specialist and meeting the qualification for employment of the Florida Cooperative Extension Service may become a member of the Association in a manner provided in the By-laws.

Members may continue active memberships upon retirement. Members, upon retirement may be granted Life Membership upon approval of the Board of Directors. The Board of Directors by a two-thirds (2/3) affirmative vote may approve Honorary members.

## ARTICLE FOUR TERM OF EXISTENCE

This corporation is to exist perpetually.

#### ARTICLE FIVE

#### NAME AND RESIDENCE OF SUBSCRIBERS

The names and residence of the subscribers are as follows:

Jack Spears 201 N. Oklahoma St., Bonifay, FL 32425

Clayton Hutcheson 531 N. Military Trail, West Palm Beach, FL 32043 2463 St. Rd. 16 W, Green Cove Springs, FL 32043

Al Dawson 6460 W. Broad St., Brooksville, FL 38512

Robert Davis AREC 700 Experiment Station Road, Lake Alfred, FL 33850

## ARTICLE SIX OFFICERS

<u>Section 1</u>. The officer of the corporation shall be a President, President Elect, Secretary and Treasurer, and such other officers as may be provided in the By-laws.

<u>Section 2</u>. The names of the persons who are to serve as officers of the corporation until the first meeting of the Board of Directors are:

OFFICENAMEPresidentJack SpearsPresident ElectClayton HutchesonSecretaryJesse Godbold

Treasurer John Baldwin

<u>Section 3</u>. The officers shall be elected at the annual meeting of the membership as provided by the Bylaws.

## ARTICLE SEVEN BOARD OF DIRECTORS

<u>Section 1</u>. The Board of Directors shall manage the business affairs of this corporation. This corporation shall have ten (10) directors. The number of directors may be increased from time to time, by-laws, but shall never to less than (10).

<u>Section 2</u>. The Board of Directors shall be a member of the corporation.

<u>Section 3</u>. Members of the Board of Directors shall be elected and hold office in accordance with the Bylaws.

<u>Section 4</u>. The names and address of the persons, who are to serve as directors for the ensuing year, or until the first annual meeting of the corporation, are:

NAME ADDRESS
Bobby Durden PO Box 810

Bobby Durden PO Box 810, Quincy, FL 32351 Charles Walthall PO Box 488, Crestview, FL 32536 Wayne Odegaard Rt 1 Box 15, Mayo, FL 32066

Larry Loadholtz
James Dilbeck
Jim Selph

3200 E New York Ave, Deland, FL 32724
49 King S., St. Augustine, FL 32804
PO Box 310, Arcadia, FL 33821

Mark Spelbring 1516 Hwy 52, W. Dade City, FL 33825 Ken Shuler 2976 State Road 15, Belle Glade, FL 33430

Tim Hurner 1416 5th Ave., Sebring, FL 33870 Phillip Rowan 1302 11 St SW, Live Oak, FL 32060

#### ARTICLE EIGHT BY-LAWS

<u>Section 1</u>. The Board of Directors of this corporation may provide such By-laws for the conduct of its business and the carrying out of its purposes, as they may deem necessary from time to time.

<u>Section 2</u>. Upon proper notice the by-laws may be amended, altered or rescinded by a majority vote of those members of the Board of Directors present at any regular meeting or any special meeting call for that purpose.

### ARTICLE NINE AMENDMENTS TO ARTICLES OF INCORPORATION

These Articles of Incorporation may be amended by a two-thirds vote of the membership present at the annual business meeting. The Board of Directors shall approve proposed amendments. The Secretary of the Association shall notify the entire membership not less than (30) days prior to consideration for adoption of any proposed amendment. No amendment shall be adopted without such prior notice.

## ARTICLE TEN DISTRIBUTION OF ASSETS UPON DISSOLUTION

No person, firm or corporation shall ever receive dividends or profits from the undertaking of this corporation and upon dissolution of this organization of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to organizations which have qualified for exemption under Section 501(c)(3) of the Internal Revenue Code, or the Federal Government, or to a state or local 71 government or a public purpose, and none of the assets will be distributed to any member, officer, or director of this corporation.

#### ARTICLE ELEVEN LOCATION

The location of this corporation shall be at Alachua County Extension Office, 2800 NE 39th Ave, Gainesville FL 32609-2658. (*Revised 9/10/02*)

IN WITNESS WHEREOF, we the undersigned subscribing incorporators have hereunto set our hands and seals, this 1st day of June, 1984, for the purpose of forming this nonprofit corporation under the laws of the State of Florida and whereby make and file in the Office of the Secretary of the State of Florida these Articles of Incorporation and certify that the facts herein stated are true.


Revised 9/10/02

#### **Constitution and By-laws**

Florida Association of County Agricultural Agents (FACAA) http://facaa.ifas.ufl.edu/by-laws.shtml

#### **Article I: Membership Dues**

#### Section 1

The name of this Association shall be the Florida Association of County Agricultural Agents (FACAA), hereinafter referred to as the "Association". The Association shall continue to function until it officially is voted out of existence by a two-thirds (2/3) majority of the membership. This organization is a charter of the National Association of County Agricultural Agents, a non-profit organization, hereinafter NACAA and shall operate in a manner consistent with the NACAA Constitution and By-Laws. Extension agents and state faculty with an Extension appointment are eligible for membership and induction at the annual business meeting. Members of the Association shall be members of NACAA, through payment by the Association of membership dues to the National Association.

#### **Section 2**

The annual membership dues shall be set by the FACAA Board of Directors with changes approved by the membership, collectible by the Treasurer on or before the date of the annual business meeting. Dues shall be waived for first-year membership of new members who join during first year of employment.

#### **Section 3**

Agents granted Life Membership in the Association may be Life Members of NACAA upon payment of a fee, as prescribed by the By-Laws of that Association.

#### **Section 4**

Life and Honorary members shall not pay annual dues to the Association.

#### Section 5

Membership shall be revoked for failure to pay membership dues prior to March 15. The Board of Directors may revoke membership, for cause, providing the member is allowed a hearing with the Board in a regular meeting.

#### **Section 6**

Members may be considered for awards, recognition, scholarships, and other programs of the Association if, and only if, the Treasurer receives annual dues by January 1.

#### **Article II: Board of Directors and Officers**

#### **Section 1**

The Board of Directors shall be the governing body of the Association, The Board of Directors shall consist of the officers and ten (10) elected non-officer member Directors.

#### Section 2

A. The officers shall be President, President-Elect, Vice President, Secretary, Treasurer, and Immediate Past President. (Revised (9/14/94)

B. The President-Elect shall automatically move into the office of the President. At the Annual Meeting, the following shall be elected: President-Elect, Vice President, Secretary, and Treasurer. Each shall hold office for a one year term or until a successor is elected and installed, President, President-Elect, Vice President, and Secretary commencing on the date of their installation; the Treasurer on January 1 of the year following the election. The Treasurer may be reelected, but shall not serve more than three (3) one year terms. No other officer shall be eligible to serve for more than one term in the same office. (Revised 9/14/94)

C. Except for the Treasurer, at least one officer shall be elected from each of the FACAA Districts in rotation as established by Section 3 of this article. (Revised 9/14/94)

D. The President-Elect will have the responsibility of working with committee chairs to insure that committee assignments are carried out in a timely manner. (Adopted 9/2009)

#### Section 3

Two (2) Directors shall be elected to represent each of the FACAA Districts of Florida. The districts shall be made up of the following counties:

District #1 – Escambia, Santa Rosa, Okaloosa, Walton, Holmes, Washington, Bay, Jackson, Calhoun, Gulf, Liberty, Franklin, Gadsden, Leon, and Wakulla.

District #2 – Jefferson, Madison, Hamilton, Taylor, Suwannee, Lafayette, Dixie, Gilchrist, Levy, Columbia, Baker, Union, Bradford, Alachua, Clay, Duval, and Nassau.

District #3 – St. Johns, Putnam, Flagler, Volusia, Lake, Seminole, Orange, Osceola, Hernando, Marion, Sumter, Citrus, and Brevard.

District #4 – Pasco, Pinellas, Hillsborough, Manatee, Polk, Hardee, DeSoto, Sarasota, Highlands, Indian River, Okeechobee, and St. Lucie.

District #5 – Martin, Palm Beach, Glades, Hendry, Collier, Broward, Dade, Charlotte, Lee, Seminole Tribe, and Monroe.

State faculty with Extension appointments will be members of the District in which their office is located.

Directors shall be elected for a period of two (2) years with staggered terms. The two (2) Directors representing a District shall not be agents in the same county or faculty from the same department. (Revised 9/14/94)

#### Section 4

One (1) Webmaster will be assigned to the board. This position will be responsible for maintaining the information posted on the FACAA website (http:\\facaa.ifas.ufl.edu). These duties include communication with the president and treasurer for up-to-date changes to membership, committee chairs, by-laws, policies, etc. This non-voting position will be appointed annually by the board and can be reassigned to an unlimited number of terms. (Adopted 8/31/11).

#### **Article III: Meetings**

#### Section 1

There shall be an annual business meeting of the Association, held at a time and place selected by the Board of Directors.

#### Section 2

Special meetings other than the annual business meeting may be held at the call of the President for purposes designated by the Board of Directors.

#### Section 3

The Board of Directors shall meet at least three (3) times during the year, at the call of the President. A quorum for meetings of the Board of Directors shall consist of a majority of the members of the board.

#### Section 4

The Secretary shall notify the membership of any meeting of the Association at least fifteen (15) days prior to the meeting. Notice shall include an agenda of the meeting. The Secretary shall forward a copy of the minutes of all meetings to the membership within thirty (30) days after the meeting.

#### Section 5

The order of business meeting shall be:1. Call to Order by Presiding Officer2. Invocation3. Reading and Disposal of Minutes of Previous Meeting4. Reports of Officers and Committees5. Unfinished Business6. New Business7. Program8. Adjournment

#### **Section 6**

Roberts Rules of Order shall apply in all meetings of the Association. (Revised 9/14/94).

#### Article IV: Delegation of NACAA, Awards, Recognition

#### Section 1

The Association shall have delegates to the Annual Meeting of the NACAA. The President shall designate delegates on or before June 30 of each year, in a manner prescribed by NACAA policy. The President shall be, or shall appoint, the chair of the delegation.

#### **Section 2**

Distinguished Service Award (DSA) and Achievement Award (AA) nominations shall be made in accordance with guidelines set forth by the National Association of County Agricultural Agents. Nominees for these awards shall be selected by a statewide committee of former recipients of the DSA, appointed by the President, representing each of the Association Director Districts equally. (Revised 9/1994)

#### Section 3

The Association shall grant other recognition for outstanding Extension programs, and shall offer professional development opportunities. The President shall delegate responsibility for selection of members of recognition and professional improvement.

#### **Article V: Nomination, Elections, Filling of Vacancies**

#### **Section 1**

The President shall appoint a Nominating Committee, to nominate candidates for the elected officers of the Association. The Nominating Committee shall report a slate of candidates at least thirty (30) days prior to the annual business meeting to the Secretary. Nomination will be called from the floor following the report of the Nominating Committee. Election shall be held during the Annual business meeting.

#### Section 2

Directors shall meet with members from the Districts they represent prior to the annual business meeting to nominate at least one candidate for Director for that District. The Director shall report nominations to the President-Elect and Nominating Committee. Nominations will be called for from the floor. Election shall be by the entire membership at the same time as election of officers.

#### Section 3

Each member shall be privileged to cast one vote for each elective office and for each elective position for each Director position.

#### Section 4

Voting shall be by voice, show of hands, or written ballot. Election of officers and Directors shall require a simple majority.

#### **Section 5**

Officers and newly elected Directors shall be installed in office at the close of the annual business meeting.

#### Section 6

- A) The President-Elect shall serve in the absence or disability of the President. Vacancies in the offices of President-Elect, Vice President, Secretary, Treasurer, or Directors shall be filled by appointment of the President for the remainder of the term of office, subject to approval of the Board of Directors. (Revised 9/14/94)
- B) If a FACAA board member or officer misses 2 consecutive meetings without written prior communication and justification, they will be asked by the president to step down from their position on the board. (Adopted 9/2009)

#### **Article VI: Committees**

#### Section 1

Committees and the nature and extend of their duties shall be such as the Board of Directors deems necessary to further the purpose of the Association. The President shall appoint all committee chairs and members. (Revised 9/14/94)

#### Section 2

- A) The Educational Foundation committee shall be composed of current officers and directors and be responsible for screening and selection of scholarship recipients.
- B) The five most recent Past Presidents shall comprise the Officer Nominating Committee. The immediate Past President will Chair this Committee. (Adopted 9/2009)
- C) All members of the Awards and Recognition Committee shall have been recipients of the Distinguished Service Award. (Adopted 9/2009)
- D) The Life Member Committee Chair will be a Life Member. (Adopted 9/2009)
- E) Only paid members may serve on Association Committees. To insure this, after January 1, the President and President-Elect will verify all Committee members are in good standing with the Association. (Adopted 9/2009)
- F) The selection of an annual Hall of Fame Award will be the responsibility of the Awards & Recognition Committee. (Adopted 9/2009)

#### Section 3

The Funding and Support committee shall be a standing committee and shall be composed of the five (5) most recent active past presidents having active membership in the Association. The Funding and Support Committee is responsible for raising funds for the Educational Foundation

Educational Foundation Committee shall be composed of four members appointed by the president plus the past-president serving as chair. This committee will be responsible for screening and selection of scholarship recipients. Those serving on the committee may not apply for a scholarship during the same year. (Adopted 8/31/11).

#### **Article VII: Financial Affairs**

#### **Section 1**

The Treasurer shall deposit all funds of the Association in a bank or banks designated by the Board of Directors as depositories for the funds of the Association.

#### Section 2

The President and the Treasurer must approve the withdrawal of any funds from the Association's account.

#### Section 3

The Board of Directors may refuse to pay any expense accounts by any person or committee until all required expense accounts are properly presented to and filed with the Treasurer and have been approved by the Board of Directors.

#### **Section 4**

The fiscal year of the Association shall begin on October 1, and end on September 30.

#### **Article VIII: Amendments**

#### Section 1

These By-laws shall be amended by majority vote of members in attendance at the annual meeting. The Secretary shall notify the entire membership of any proposed amendments of the By-laws at least thirty (30) days prior to consideration for adoption. No amendments shall be adopted without such prior notification.

#### Section 2

All amendment shall include an effective date. (Revised 9/10/02)

## Policies of FACAA (Updated December 2009)

- 1. The support money provided by the District Extension Director's Office for FACAA each year is to be used to offset expenses of DSA and AA award winners attending the National Meeting to receive their awards. A maximum of \$250 per DSA or AA award winner will be provided. If not all DSA/AA winners attend the National Meeting; the balance of the DED money may be allowed to offset expenses of the official voting delegates to the National Meeting.
- 2. All FACAA DSA and AA winners whose spouses attend the National Meeting to receive their awards shall receive \$200 from the FACAA treasury to offset their expenses in attending the meeting in accordance with the Bylaws.
- 3. The President Elect of FACAA shall register as President of FACAA at the National Meeting should it occur during the summer months preceding his or her being installed as President at the FACAA Annual Meeting, generally held in September.
- 4. The FACAA President Elect shall attend and register as an Associate Member for the Florida Association of Counties (FAC) Annual Meeting. The President-Elect should notify the executive director of the Florida Association of Counties prior to becoming President, that he/she will represent FACAA as an Associate Member. The FACAA Treasurer will pay the necessary registration fees, in accordance with the Bylaws.
- 5. The President and President Elect shall attend the NACAA National Leadership Seminar in Washington DC and the NACAA Southern Region Meeting during their terms of office. Other officers may attend the Southern Region meeting provided funds are available. Registration fees, lodging, meals, and transportation will be paid by the FACAA, in accordance with the Bylaws.

- 6. The President Elect will Chair the County Commissioners Liaison Committee and will coordinate the FACAA "Country Store" at the Annual Meeting of the Florida Association of Counties.
- 7. FACAA shall provide one night's lodging and meals for Outstanding Agriculturist Award recipients and their spouses at the FACAA Annual Meeting.
- 8. If any active member passes away, FACAA will donate \$50 to the Educational Foundation in memorial. The Secretary will see that proper notification, carrying the President's signature, be sent to the family.
- 9. The FACAA Past-President will serve as chair and FACAA President as Vice-Chair of the FACAA Foundation Committee and their duties will include managing the foundation, coordinating the annual foundation breakfast and coordinating the scholarship and application and award. (Revised December, 2009).
- 10. The Treasurer will notify all potential Life Members that they need to pay their one-time Life Member dues. The NACAA belt buckle will be presented to new life members by FACAA at the Annual Meeting.
- 11. Membership dues are not generally refundable; the Board of Directors must approve exceptions.
- 12. Requests for FACAA membership mailing list. The President and one member of the Executive Board will review each request and make a decision based on the merits of the request.
- 13. A plaque in recognition of service to FACAA will be presented to the President upon retirement from office at the FAEP Annual Conference (sponsored by FDACS).
- 14. Annually, the association will coordinate and fund an evening barbeque and presentation at the new Agent's orientation in-service training to promote FACAA membership. The association will attempt to coordinate this activity with the participation of the other Extension Agent professional associations.
- 15. The Winner of the FACAA "Young Professional Award" will receive a Plaque and \$100. In addition, they will be granted a stipend of up to \$300 to attend a National Meeting. This amount will be held in escrow for a period of not more than 2 years, after which time it will be transferred to the Educational Foundation Fund if not used and credit for contribution to the Foundation will be given to the recipient. (June 2005.
- 16. Reimbursement of officer expenses for travel on behalf of the Association to attend training programs such as PILD, regional, and national training programs of JCEP and NACAA will be based on PeopleSoft guidelines for meals as well as actual expenses for registration, airfare, hotel and incidentals such as airport parking and shuttle services. (Sept. 2005).
- 17. An annual \$500 scholarship will be awarded from the educational foundation to a UF student in consultation with advisors from the Agricultural Education and Communication Department. Recipient must be present for recognition at an official FACAA meeting. (Revised December 2008).

#### FACAA Educational Foundation Criteria for Scholarships

http://facaa.ifas.ufl.edu/scholarship.shtml

- 1. Each applicant must have contributed at least \$100.00 to the FACAA Education Foundation by January 1 of the year of application.
- 2. Applicants must be a member in good standing of FACAA for at least the immediate two years prior to the application for scholarship funds and current years dues must have been paid by the date required for awards applications.
- 3. Scholarship application can be made for any Professional Improvement activity including tours, seminars, conferences, sabbaticals, annual professional improvement meetings, advanced study degree hours or programs, International activities, In-Service Education, JCEP, PILD, or others as deemed appropriate by the Educational Foundation Committee of FACAA.
- 4. Scholarship funds will be awarded based on need, merit of the application and scholarship funds available, but will not exceed \$500.00 to an individual applicant in one fiscal year and will not exceed \$500.00 to an individual in their Extension career.
- 5. Scholarship funds may be awarded to agent groups, but each individual must meet membership and donation requirements and total amount will not exceed individual award amounts outlined above for the number in the group applying. (Ex. Number in group = 5, total award not to exceed \$2500.00).
- 6. Scholarship funds will not be paid until they are actually required for payment of expenses incurred or to be incurred for the intended activity for which scholarship was awarded.
- 7. Fiscal year for awarding scholarship funds will be the same as FACAA fiscal year from the beginning of October of each year to the end of September the following year based on the FACAA Annual meeting being held in September of each year.
- 8. The Educational Foundation Committee will meet in April to consider scholarship applications. Applications must be received by April 1<sup>st</sup>. Applicants awarded scholarships will be announced by FACAA Foundation Committee Chair at the midyear meeting in April.
- 9. Upon completion of the intended professional improvement activity for which scholarship funds have been awarded, the scholarship recipient must make a brief report to the FACAA Education Foundation which will be presented at the midyear meeting. The report should include documentation of expenses incurred to insure funds were spent for their intended use. Any misuse of Education Foundation funds will require repayment of funds to the FACAA Education Foundation.

Updated 12/08