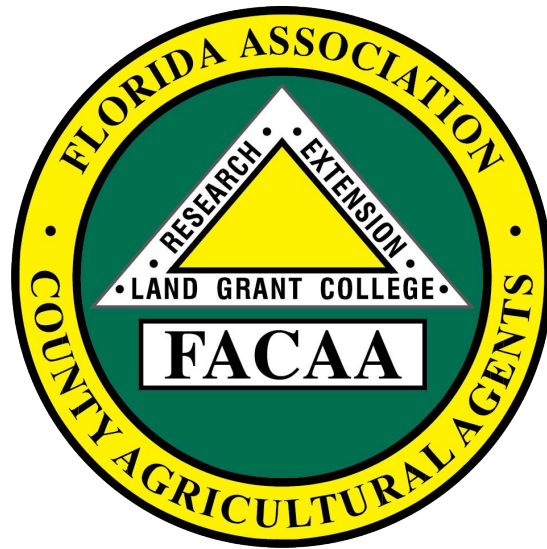


Cover Photo Credit: Wael Elwakil



2023-2024 ANNUAL REPORT



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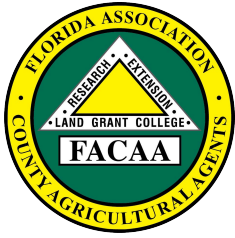
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FACAA Annual Membership Meeting
Hilton Daytona Beach Oceanfront Resort
Daytona Beach, FL
Monday 8/6/2024 3:00 p.m.



Agenda

3:00 Call to Order – Daniel Leonard

Invocation – Shawn Steed

Roll Call – Paulette Tomlinson

Reading & Disposal of Minutes (2024 Mid-year Meeting at GREC) – Paulette Tomlinson

Treasurer’s Report & FACAA membership/dues update – Matt Smith

NACAA-Linked Committee Reports – Various Committee Chairs

FACAA State Committee Reports—Various Committee Chairs

FACAA District Reports

FACAA District Directors - Introduction of New FACAA members

District 1 Northwest- Danielle Williams, Mark Mauldin

District 2 Northeast- Emily Beach, Cynthia Nazario-Leary

District 3 Central- JK Yarborough, Judy Jean

District 4 Southwest- Jessica Ryals, Wael Elwakil

District 5 Southeast- John Roberts, Vacant

Old Business

Florida Association of Counties Conference/Country Store Update – Matt VanWeelden

NACAA Update – Paula Burke

Farm Bureau Appreciation Dinner – Cindy Sanders

Bylaw Amendment – Daniel Leonard

Sunbelt Ag Expo – Mark Mauldin

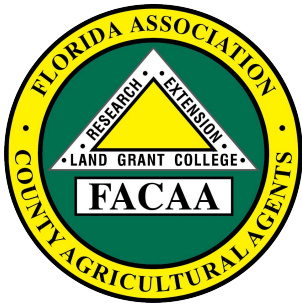
New Business

Utilization of Unused AM/PIC 2022 Funds - Daniel Leonard

Nominating Committee Report- Shawn Steed

Passing of the Gavel – Daniel Leonard

Adjourn



PRESIDENT'S REPORT 2023 – 2024



Greetings Fellow FACAA Members,

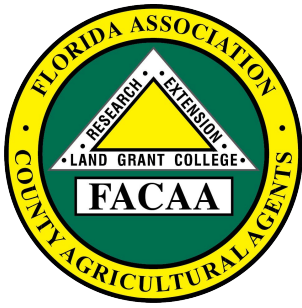
I cannot tell you how much I appreciate you trusting me with the opportunity to be your President this past year. FACAA members comprise the backbone of Extension in Florida and I am proud of the amazing work you do and will always be grateful for the opportunity I had to lead and represent you. The quality and quantity of work you accomplish is an example of how to do Extension right and, from the many conversations I've had over the past year, I can promise you it is noticed by our administration, our clientele, and our peers across the U.S.

In the past year, we accomplished some cool stuff, but I think I am most proud of trying to leave FACAA in an even better place financially than I found it and strengthening our committee structure. Thanks to the suggestions of Matt Smith and the direction of the Board, we were able to invest \$100,000 that was left in our Regions account following the 2022 AM/PIC. The proceeds from this investment will allow us to maintain a balanced budget going forward and generate proceeds that can be used for agent professional development. A win-win! This is just one example of the many steps we took last year to ensure FACAA is sound financially and can support its members' career growth into the future. We also significantly cleaned up and strengthened our committee structure. From consolidating redundant committees to eliminating irrelevant committees to strongly "encouraging" committee chairs to step up and do great work or step aside and allow someone else to lead who will, I am confident that FACAA's committee structure will be more intuitive to navigate and more useful to you, the membership.

I can honestly say that little has been more useful to my Extension career than membership in FACAA and taking advantage of leadership opportunities our association. I have learned so much from observing your posters and presentations, made lifelong friendships, received awards for my work, traveled to places I would likely have never gone, and ultimately have become a better Extension agent for my clientele. This association will be for you what you make it. Get involved and continue to grow your career through FACAA.

Thank you again for allowing me to serve as your President, keep up the great work.

Daniel Leonard
2023-2024 FACAA President



VICE PRESIDENT'S MESSAGE 2023 – 2024



To my fellow FACAA members,

Thank you for allowing me to serve you as the Vice President of FACAA for the past year. As I compile this report, I am amazed and impressed with all of the work that we, as an association, have been able to accomplish on top of the daily workload of the Extension service. There were so many Chairs who greatly stepped it up this year and reinvigorated Committees that needed motivation and growth. Remember when we used to run to the giant sticky notes on the walls to sign up for Committees? Now we are simplifying the “race” with an easy, online process for members, and asking the Presidents to nominate Chairs as is defined in our officer responsibilities.

We have also made great efforts as a board to meet together more frequently and in person. I appreciated the opportunity to help Shawn Steed with the mid-year meeting at the UF Whitney Marine Laboratory. I have been visiting that facility since I was an infant and was so glad that our friends in Marineland were willing to host and expose us to this hidden gem! As our future annual meetings are in fluctuation as EPAF goes through some changes, I hope that we continue to meet in person as a group and explore IFAS-facilities around the state.

Because of Bob Hochmuth’s incredible fundraising efforts, we were still benefiting from our financial accrual at the 2022 AMPIC in Florida. Also because of him, many of us were able to travel to Dallas, TX for the 2024 AMPIC to present and accept awards. Thank you also to Karen Hancock who patiently and kindly helped us with these finances over the years, going over and beyond her call of duty.

This Fall term, I transferred from Extension to the Soil, Water and Ecosystem Sciences Department on the main campus. I ended my sabbatical early to return to UF just in time to visit everyone at EPAF and present the Outstanding Agriculturalist award to Ben. While my contract was in preparation, I was unsure of an Extension assignment, if any, and now my new duties allow me to contribute to Extension, but that does not qualify me as a Specialist. Despite the committee’s nomination to be on your board, which I was honored by, I have decided to resign as an officer so that our association stays in compliance. I appreciate the board’s support in giving me the option to remain and justify my presence, but I honestly do not desire to ask for bylaw changes just for my benefit. It does not feel right to start off in a new role asking for a personal request. I hope my replacement is prepared to stand up on your behalf while our turnover of Extension Agents seems to be ongoing. We all need more help and support right now, and I will still be there for you on campus if you ever want to swing by and visit. I am always here for you as a friend and fellow member. Thank you again and it has been a real pleasure to represent you,

Evelyn “Prissy” Fletcher
2023-2024 FACAA Vice President

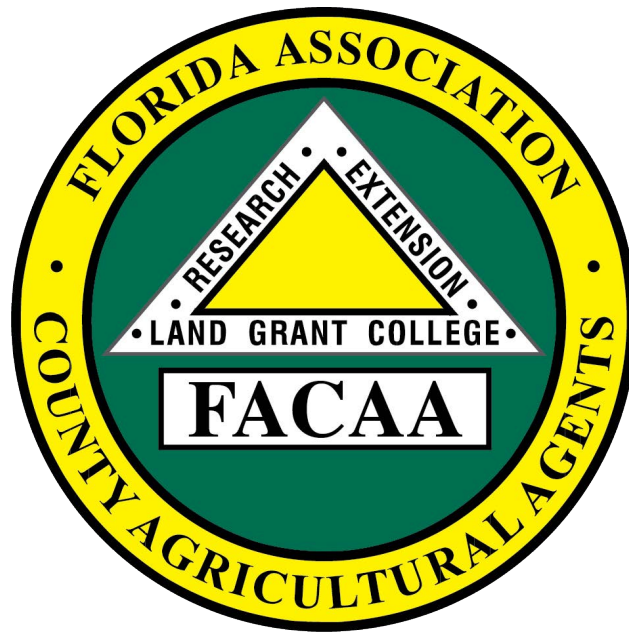
FACAA Past Presidents

1936-37	K.C. Moore
1937-40	Fred Craft
1940-42	Paul Hayman
1942-44	John Henry Logan
1944-46	Ed Finlayson
1946-49	M.U. Mounts
1949-51	E.N. "Norbo" Stephens
1951-53	Alec White
1953-55	Jim Watson
1955-57	Lonnis Blich
1957-59	R.E. "Bob" Norris
1959-60	Harry Brinkley
1960-61	James T. Oxford
1961-62	Lloyd Rhoden
1962-63	Ralph T. Clay
1963-64	K. Harper Kendrick
1964-65	John H. Causey
1965-66	W.W. Glenn
1966-67	O.R. Hamrick
1967-68	Ken Clark
1968-69	Levi M. Johnson
1969-70	W.C. Farrell
1970-71	Horace Carr
1971-72	Jean Been
1972-73	Paul Dinkins
1973-74	Edsel Rowan
1974-75	John Russell
1976-77	Tom Braddock
1975-76	Leonard Cobb
1977-78	Jack Hayman
1978-79	Gil Whitton
1979-80	E.J. Cowan
1980-81	J. Lowell Loadholtz
1981-82	Bobby L. Taylor
1982-83	Albert D. Dawson
1983-84	Jack J. Spears
1984-85	Clayton Hutcheson
1985-86	Jesse Godbold
1986-87	Dr. John A. Baldwin
1987-88	Robert M. Davis
1988-89	Bobby R. Durden
1989-90	G. Tim Hurner, Jr
1990-91	Jim Dilbeck
1991-92	Marvin F. Weaver

1992-93	Sidney L. Sumner
1993-94	H.E. "Ed" Jowers
1994-95	Dallas B. Townsend
1995-96	Harold Jones
1996-97	Clay Olson
1997-98	James F. Selph
1998-99	Lawrence A. Heitmeyer
1999-00	William L. Schall
2000-01	Charles A. Williams
2001-02	Robert Hochmuth
2002-03	Patrick Hogue
2003-04	Henry Grant
2004-05	Gene McAvoy
2005-06	Liz Felter
2006-07	Mike Sweat
2007-08	John Brenneman
2008-09	Doug Mayo
2009-10	Teresa Olczyk
2010-11	Jennifer Welshans-Pelham
2011-12	Cindy Sanders
2012-13	Ed Jennings
2013-14	Larry Williams
2014-15	Ron Rice
2015-16	Mark Shuffitt
2016-17	Wendy Wilber
2017-18	Bridget Stice
2018-19	Libbie Johnson
2019-20	Lindsey Wiggins
2020-21	Stacy Strickland
2021-22	Dan Fenneman
2022-23	Shawn Steed
2023-24	Daniel Leonard

Section I

Organization



NACAA/FACAA Organizational Information

FACAA has a list serve (batch email) setup on the IFAS email system. The FACAA list serve address is FACAA-L@LIST.IFAS.UFL.EDU. This is the recommended way to communicate with FACAA members. This list serve is updated by the FACAA Treasurer. Two important web sites to mark as favorites on every FACAA member’s computer are:

<http://facao.ifas.ufl.edu>

<http://www.nacaa.com>

Several FACAA committees are linked to NACAA. This means the NACAA structure requires member state associations to conduct the work of these committees. NACAA-linked committees are organized in one of three national “councils”, as follows:

1. Program Recognition Council (Awards & Recognition)
2. Extension Development Council
3. Professional Improvement Council

Program Recognition Council

This component contains the award-based programs that have been a very traditional part of NACAA. Members can enter competitive contests that highlight the following areas: 4-H & Youth, Communications, Professional Excellence, Public Relations, Recognition & Awards, Scholarship, and Search for Excellence (Extension Programs). Current programs that target specific subject matter or include a travel study tour will be assigned to the appropriate Professional Improvement Committee or Extension Development Committee. As new competitive awards programs are introduced, they would be placed into this block. All programs in this component are expected to identify sponsors and secure adequate funding to operate each award activity. Where possible the sponsor’s funding should include all committee expenses.

Extension Development Council

This component is designed to enhance our members in the area of general Extension training. One common thread among NACAA members is the fact that we are all Extension Agents/Educators. Therefore, it is imperative that our organization strengthen and continue to offer training in how to become a better extension professional. This is the one area that effectively separates NACAA from other subject specific professional organizations. These sub-areas would not be subject matter specific, but rather would cover broad, general extension related topics that could focus on the following: Administration Skill Development, Agriculture Issues & Public Relations, Early Career Development, and Teaching & Educational Technologies. Each of these broad headings would become a Committee.

Professional Improvement Council

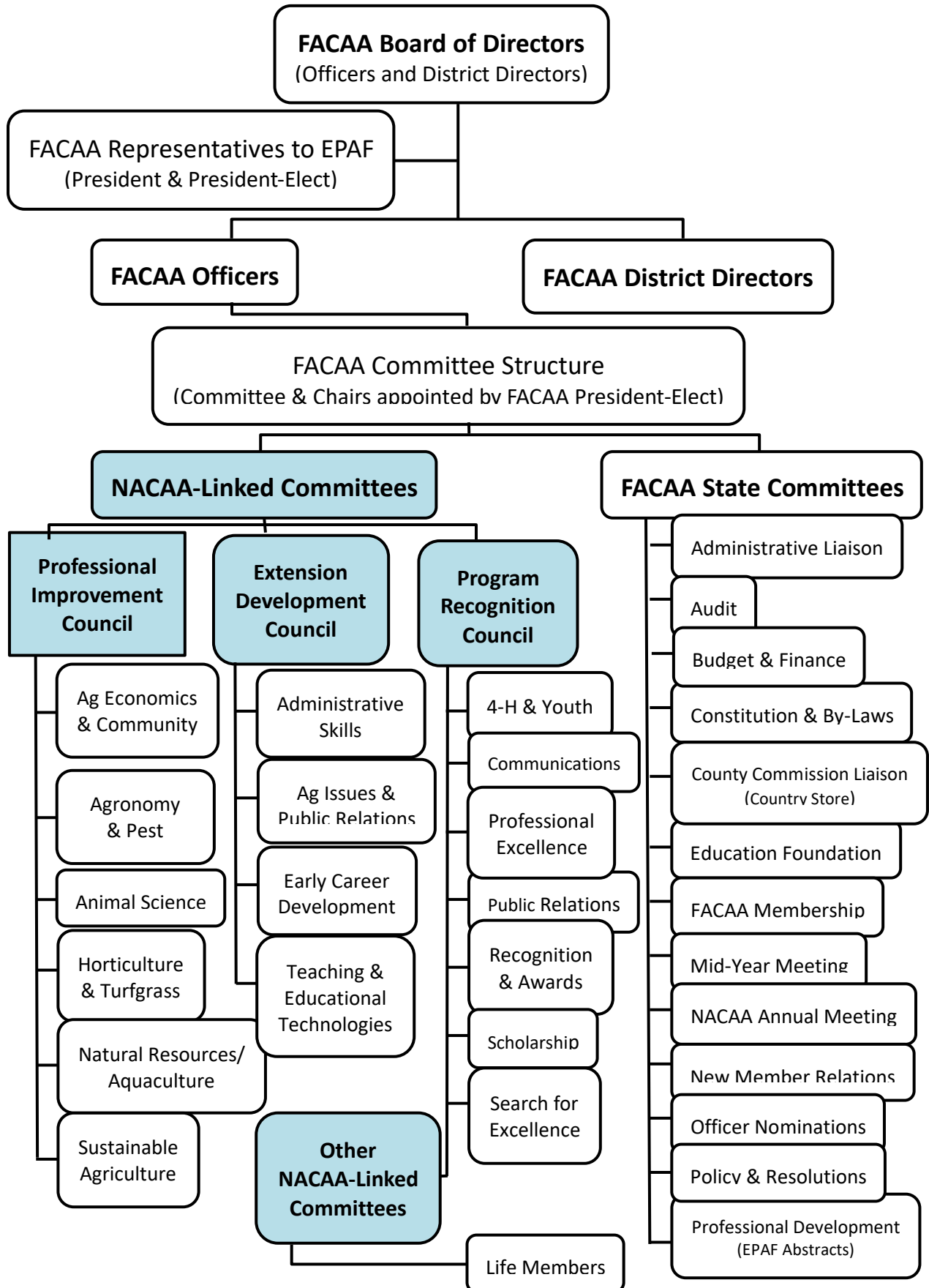
Our members have indicated a need for opportunities to present and receive specific subject matter information. This component was created and designed to better fulfill our mission: “...to *further the professional improvement of our members...*” as written in the NACAA mission statement. This area is devoted to enhancing the opportunities for our members to become more knowledgeable and competent in subject matter areas in which they work. Examples of training activities that might be included within this category include discussion groups, seminars, refereed papers, demonstration sharing, study tours, and interstate/international exchanges. Six broad, fundamental subject matter areas were identified that would encompass the vast majority of work done by Extension agents/educators across the country. That list includes: Agricultural Economics,

Agronomy & Pest Management, Animal Science, Aquaculture/Sea Grant, Forestry & Natural Resources, Horticulture & Turfgrass, and Sustainable Agriculture.

Each of these seven broad subject matter areas would comprise a Committee. Additional committee categories can be added in the future or existing areas modified to better meet the needs of NACAA members. Each of these broad groups under the Animal Science Committee might include: Range/Pasture Management, Bio-Technology in Livestock, Beef Nutrition, Dairy Breeding, Swine Genetics, Rotational Grazing, and Animal Waste Management. This short list is not meant to be all-inclusive.

NACAA Councils and their associated committees provide opportunities for NACAA members to make regional and national presentations relative to their individual work experiences. This current structure provides opportunities for NACAA members to develop and implement regional and even national programs within their discipline that will meet objectives and goals contained in their annual Plan of Work.

FACAA Organizational Structure



FACAA Officers and Directors (2023-2024)

President

Daniel Leonard (Calhoun)
20816 Central Ave E, Ste 1
Blountstown, FL 32424
Tel: (850) 674-8323
d.leonard@ufl.edu

Vice-President

Evelyn “Prissy” Fletcher (St. Johns)
3125 Agricultural Center Dr.
St. Augustine, FL 32092
Tel: (904) 209-0243
pfletch@ufl.edu

Treasurer

Matthew Smith (Sumter)
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Tavares, FL 32778
Tel: (352) 343-4101
smith197@ufl.edu

President-Elect

Matthew VanWeelden (Palm Beach)
3200 E Palm Beach Rd.
Belle Glade, FL 33430
Tel: (561) 993-1579
mvanweel1@ufl.edu

Secretary

Paulette Tomlinson (Columbia)
437 NW Hall of Fame Dr
Lake City, FL 32055
Tel: (386) 752-5384
apt@ufl.edu

Past President

Shawn Steed (Hillsborough)
5339 South CR-579
Seffner, FL 33584-3334
Tel: (813) 744-5519
ststeed@ufl.edu

Webmaster

Wael Elwakil (Hillsborough)
5339 CR 579
Seffner, FL 33584
Tel: (813) 744-5519
wael.elwakil@ufl.edu

District 1

Danielle Sprague, Gadsden Co.
Mark Mauldin, Washington Co.

District 2

Emily Beach, Lafayette Co.
Cynthia Nazario-Leary, Alachua Co.

District 3

JK Yarborough, Orange Co.
Judy Jean, Flagler Co.

District 4

Jessica Ryals, Collier Co.
Wael Elwakil, Hillsborough Co.

District 5

John Roberts, Palm Beach Co.

National Officers and Southern Region Directors and Vice Directors 2023-2024



President
Keith Mickler
12 E 4th Ave. Suite 107
Rome, GA 30161
Phone: 706.295.6210
Cell: 706.622.8826
mickler@uga.edu



President-Elect
Scott Jensen
238 8th Ave. W
Marsing, ID 83639
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Cell: 208.880.0482
scottj@uidaho.edu



Vice President
JJ Jones
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Ada, OK 74820-1406
Phone: 580.332.7011
jj.jones@okstate.edu



Secretary
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Brandon, MS 39042
Ph: 601.825.1461
Cell: 662.769.9808
d.beliech@msstate.edu



Director
Melody Rose - 2023
204 N Cutler Street, Suite 105
Greenville, TN 37745-3847
Phone: 423.798.1710
Fax: 423.798.1713
mteague@utk.edu



Past President
Phillip Durst
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West Branch, MI 48661
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Cell: 989.387.5346
durstp@msun.edu



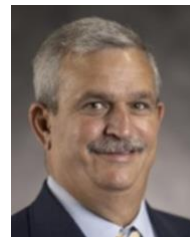
Director
Paula Burke - 2024
900 Newman Road
Carrollton, GA 30117
Phone: 770.836.8546
pjburke@uga.edu



Director
Sherri Sanders - 2025
2400 Old Searcy Landing Road
Searcy, AR 72143
Phone: 501.268.5394
ssanders@uada.edu



Vice-Director
Jennifer Pelham - 2024
2614 SE Dixie Hwy
Stuart, FL 34996
Phone: 772.419.6964
jenjen15@ufl.edu



Vice-Director
Lonnie Jenschke - 2025
100 W College
Stephenville, TX 76401
Ph: 254.965.1460
l-jenschke@tamu.edu

FACAA Districts

District 1

Bay
Calhoun
Escambia
Franklin
Gadsden
Gulf
Holmes
Jackson
Leon
Liberty
Okaloosa
Santa Rosa
Wakulla
Walton
Washington

District 2

Alachua
Baker
Bradford
Clay
Columbia
Dixie
Duval
Gilchrist
Hamilton
Jefferson
Lafayette
Levy
Madison
Nassau
Suwannee
Taylor
Union

District 3

Brevard
Citrus
Flagler
Hernando
Lake
Marion
Orange
Osceola
Putnam
St. Johns
Seminole
Sumter
Volusia

District 4

DeSoto
Hardee
Highlands
Hillsborough
Indian River
Manatee
Okeechobee
Pasco
Pinellas
Polk
St. Lucie
Sarasota

District 5

Broward
Charlotte
Collier
Dade
Glades
Hendry
Lee
Martin
Monroe
Palm Beach
Seminole Tribe



FACAA Committee Assignments (2023-2024)

Committees Linked to the NACAA Professional Improvement Council

<http://www.nacaa.com/committees/pic.php>

Ag Economics and Community Development

Kevin Athearn, Chair
Jessica Sullivan
Hannah Baker
Craig Frey

Agronomy and Pest Management

Prissy Fletcher, Chair
George Richardson
Qingchun Liu
Bonnie Wells
JK Yarborough
Joe Walter
Jim Davis
Wael Elwakil
Karen Stauderman
Matthew VanWeelden
Maxine Hunter
Keith Wynn
Anna Meszaros
Michelle Atkinson
Craig Frey
Ryan Czaplewski
Ethan Carter
Kevin Korus

Animal Science

Ashley Stonecipher, Chair
Kalyn Waters, Co-Chair
Lauren Butler
Jonael Bosques
JK Yarborough
Joe Walter
Tim Wilson
Brittany Justesen
Allie Williams
Maxine Hunter
Cindy Sanders
Nick Simmons
Erin Jones
Cassidy Dossin
Lizzie Whitehead

Horticulture and Turfgrass

Bonnie Wells, Chair
Luke Harlow
George Richardson
Cynthia Nazario-Leary

Qingchun Liu
Joshua Criss
Jim Davis
Lisa Sanderson
Karen Stauderman
Jeremy Rhoden
Taylor Clem
John Roberts
Emily Marois
Kara Krueger
Eva Maria Pabon
Alicia Lamborn
Christine Jackson
Judy Jean
Raymond Balaguer
Jamielyn Daugherty
Julio Perez
Tia Silvasy

Natural Resources/Aquaculture

Brittany Scharf, Chair
Jim Davis, Co-Chair

Sustainable Agriculture

Jessica Ryals, Chair
Matt Smith, Co-Chair
Hannah Wooten
Stephen Jennewein

Committees Linked to the NACAA Extension Development Council

<https://www.nacaa.com/committees/edc.php>

Leadership and Administrative Skills

Robbie Jones, Chair
Jim Davis, Co-Chair
Cynthia Nazario-Leary
Susan Haddock
Stephen Robinson Pinellas

Agriculture Issues and Public Relations

Craig Frey, Chair

Early Career Development

Brittany A. Council-Morton, Chair
Alicia Halbritter
Jim Davis
Wael Elwakil
Cynthia Nazario-Leary
Judy Jean

Teaching and Educational Technologies

Alicia Halbritter, Chair
Joshua Criss

William Lester
Jim Davis
Julie McConnell
Kristie Popa
Kalan Taylor
Cassidy Dossin
Tia Silvasy

Committees Linked to the NACAA Program Recognition Council

<https://www.nacaa.com/committees/prc.php>

4-H and Youth Development

Kevin Camm, Chair
Prissy Fletcher
Lauren Butler
David Hafner
Jim Davis
Christian Kammerer
Eva Maria Pabon
Laura Bennett
Sonja Crawford
Amber Norris
Kristie Popa
Lizzie Whitehead

Communications

Wael Elwakil, Chair
Alicia Halbritter, Co-Chair
Luke Harlow
George Richardson
Bonnie Wells
Cynthia Nazario-Leary
Brittany A. Council-Morton
Danielle Williams
Jim Davis
Lisa Sanderson
Molly Jameson
Kara Krueger
Emily Marois
John Roberts
Jessica Sullivan
Erin Jones
Ashley Stonecipher
Eva Maria Pabon
Matthew VanWeelden
Allie Williams
Alicia Lamborn
Mark Bailey
Kalyn Waters
Cassidy Dossin
Raymond Balaguer
Julio Perez

Professional Excellence

Ralph Mitchell, Chair
Tonya Ashworth
George Richardson
Bonnie Wells
Jim Davis
Wael Elwakil
Lisa Sanderson
Amy Vu
Molly Jameson
Emily Marois
Kara Krueger
John Roberts
Jessica sullivan
Calvin Gardner
Ashley Stonecipher
Ron Rice
Mark Bailey
Anna Meszaros
Jamielyn Daugherty

Public Relations

Jim Davis, Chair
Calvin Gardner, Co-Chair
Lisa Sanderson

Recognition and Awards

Cindy Sanders, Chair
Doug Mayo
Bridget Stice
Christa Kirby
Dan Fenneman
Keith Wynn
Jennifer Pelham
Karen Stauderman
Kevin Camm
Grantly Ricketts

Scholarship

Jim Davis, Chair
Lisa Sanderson, Co-Chair
Amy Vu
Morgan Pinkerton
Yilin Zhuang
Carolyn Saft
Michelle Atkinson

Search for Excellence

Jonael Bosques, Chair
Bonnie Wells
Wael Elwakil
Jim Davis
Tim Wilson
Lisa Sanderson

Molly Jameson
Allie Williams
Laura Bennett
Kalyn Waters
Cassidy Dossin
Michelle Atkinson
Tia Silvasy

Other NACAA Linked Committees

Life Member

Karen Stauderman, Chair
Christine Kelly-Begazo

FACAA State Committees

Administration Liaison

Shawn Steed, Chair

Budget and Finance

Matt Smith, Chair
Joe Walter
Wael Elwakil
Calvin Gardner
Shawn Steed

Constitution and By-Laws

Larry Williams, Chair
Keith Wynn, Co-Chair
Dan Fenneman
Robbie Jones

Educational Foundation Professional Development

Shawn Steed, Chair

Funding and Support (Appointed-Past Presidents)

Shawn Steed, Chair

Policy and Resolutions

Keith Wynn, Chair
Dan Fenneman

County Commission Liaison “The Country Store”

Matt VanWeelden, Chair
Prissy Fletcher
Lisa Strange
Ashley Stonecipher
Susan Haddock
Hannah Wooten
Kevin Camm

Mid-Year Meetings

Shawn Steed, Chair
Lauren Butler
Wael Elwakil

Stacy Strickland
Ashley Stonecipher
Robbie Jones
Nick Simmons
Julie McConnell

NACAA Annual Meeting (AMPIC)

Matt VanWeelden, Chair

New Member Relations

Tatiana Sanchez-Jones, Chair
George Richardson
Jim Davis
Prissy Fletcher
Larry Williams
Yvette Goodiel

Officer Nominations (Past Presidents)

Shawn Steed, Chair
Stacy Strickland
Dan Fenneman
Lindsey Wiggins

FACAA Membership

Matt Smith, Chair
Danielle Williams
Wael Elwakil
Jim Davis
Lisa Sanderson
Carolyn Saft

Professional Development and Abstract

Ron Rice, Chair
Erin Harlow
Emily Marois
Kara Krueger
John Roberts
Jessica Sullivan
Calvin Gardner
Ashley Stonecipher
Bonnie Wells
Matthew VanWeelden
Yilin Zhuang
Laura Bennett
Kalyn Waters
Mark Bailey
Anna Meszaros
Jamielyn Daugherty

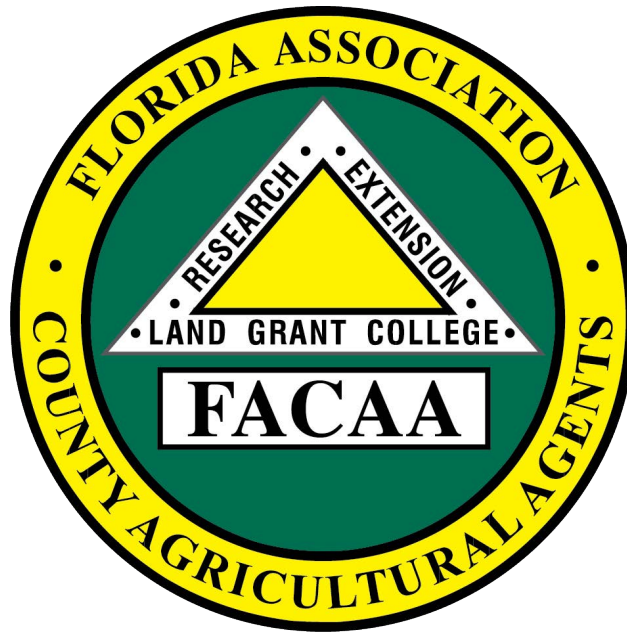
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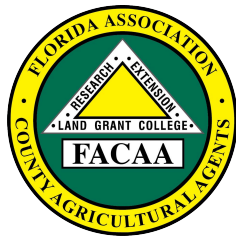
Andrea Lazzari, Chair
Calvin Gardner
Shawn Steed
Joe Walter

Section II

FACAA Meetings

Agendas & Minutes





FACAA 2023 Annual Board Meeting

UF/IFAS Whitney Lab for Marine Bioscience
St. Augustine
December 7, 2023
9:00 AM



Agenda

Call to Order – Shawn Steed
Invocation – Dan Fenneman
Roll Call - Prissy Fletcher
Reading & Disposal of Minutes (October 2, 2023) – Prissy Fletcher
Treasurer’s Report – Matt Smith
Budget, Finance & Membership Report – Matt Smith
Director Reports-Regional Directors

Old Business

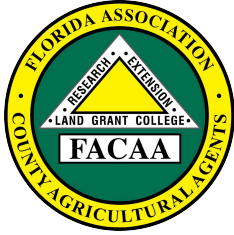
Regions Account names-Shawn Steed
AM/PIC Regions account funds CD Process/Progress- Shawn Steed/Matt Smith
Committee Handbook Review - Prissy Fletcher

New Business

District Director Nominations-Shawn Steed
Business for the good of the group?

Next BOD Meeting?

Adjourn



FACAA 2023 Annual Board Meeting Minutes

12/7/2023, 9:24am – 10:05am
Recorded by Prissy Fletcher, Secretary



Members Present (8):

- Shawn Steed, Prissy Fletcher, Matt VanWeelden, Daniel Leonard, Kalan Royal, Jessica Ryals, Matt Smith, Wael Elk, John Roberts

Old Business:

Board Meeting Minutes @ Mid-year presented by Prissy Fletcher. Referred to transcribed minutes on the TEAMS page for review. Matt Smith (motion), Daniel Leonard (second) – Passes unanimously.

Treasurer's Report & FACAA membership update – Matt Smith (report attached)

- | | |
|---|--------------|
| • Total Checking Account Balance – 7/1/23 | \$39,935.89 |
| • Total Saving Account Balance – 7/1/23 | \$12,705.30 |
| • Regions Bank 2022 AMPIC Funds – 7/1/23 | \$113,112.85 |
| • Total Income | \$4,776.00 |
| • Total Expenses | \$9,790.10 |
| • Total Asset Summary – 11/30/23 | \$160,740.26 |

States Night Out – Gratuity was not included, and some people didn't get to eat, resulting in two refunds. In the future, let's ask for some skin in the game for registration. Multiple last-minute cancellations for lodging and registration after orders were placed.

Daniel Leonard moves to accept the treasurer's report. Matt Vanweelden seconds. Passes.

Membership Update (also Matt S): 95 active and 7 new members.

Daniel is proud of Abigail for signing up.

FAMU Agents Engagement (new and existing) waived membership fees.

Jessica: Potentially add 15 new members. Still requires 30-day notice, and NACAA deadline is impacted.

NACAA deadlines impacted, and we'll still have to pay \$50 to them.

Note to make a motion at the next membership meeting for 30-day notice (mid-year).

Director updates: None.

Shawn: Please find replacements for new district directors.

New Business:

Checking accounts – Remove and add new officers.

Matt Smith makes a motion to include new president and treasurer and remove existing officers on the bank account. Seconded by Prissy Fletcher. Motion passes. Note to check in with Region's Bank about CD rates.

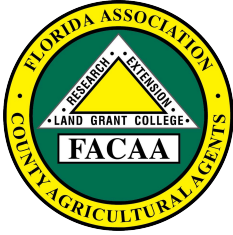
Committee Handbook – Revisions:

Prissy Fletcher reports of efforts alongside Alicia Halbritter to review the handbook and try to make formatting consistent. It was determined that it would be best to have the new committee chairs take responsibility for updating their committee descriptions, but we as the board would guide them where needed to make them more purposeful. New plans of creating a spreadsheet for members to sign up online and allow the President to select new chairs.

Daniel Leonard offers to have a list of chairs confirmed and announced by the March board meeting.

Shawn Steed discusses the mid-year year meeting that will take place this spring, April or May, at GCREC with a focus on artificial intelligence at the request of administration. Poll the membership to determine best time of year.

Meeting adjourned at 10:05am.



FACAA 2023 Annual Meeting

UF/IFAS Whitney Lab for Marine Bioscience

St. Augustine, FL

Tuesday 12/7/2023

10:00 a.m.

Agenda

10:00 Call to Order – Shawn Steed

Invocation – Dan Fenneman

Roll Call – Prissy Fletcher

Reading & Disposal of Minutes (2023 Mid-year Meeting at Symposium 2022) – Prissy Fletcher

Treasurer’s Report & FACAA membership update – Matt Smith

NACAA-Linked Committee Reports – Various Committee Chairs

FACAA State Committee Reports—Various Committee Chairs

FACAA District Reports

FACAA District Directors - Introduction of New FACAA members

District 1 Northwest- Marc Tancig, Danielle Williams

District 2 Northeast- Mark Warren, Emily Beach

District 3 Central-Matt Smith, JK Yarborough

District 4 Southwest- Colleen Larson, Kalan Royal

District 5 Southeast- Jessica Ryals, John Roberts

Old Business

AM/PIC Travel Grants-Matt Smith/Kevin Athern

Florida Association of Counties Conference/Country Store Update June 27-30 - Daniel Leonard

NACAA AM/PIC Update Aug. 13-17/2023 - Daniel Leonard Shawn Steed

Farm Bureau Appreciation Dinner – Cindy Sanders

Bylaw Amendment-Shawn Steed

New Business

Utilization of Unused AM/PIC 2022 Funds -Daniel Leonard

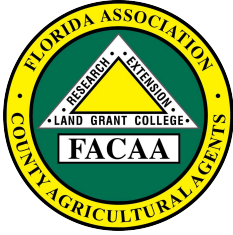
Reminder FACAA Improvement Committee and Anonymous Input Form – Shawn Steed

FACAA Handbook update- Prissy Fletcher

Nominating Committee Report- Dan Fenneman

Passing of the Gavel-Shawn Steed

Adjourn



FACAA 2023 Annual Meeting

Minutes



FACAA Annual Meeting Minutes, December 7 at 10:00am

Reported by Prissy Fletcher, Secretary

10:07pm - Call to Order – Shawn Steed

Invocation –

Roll Call – Prissy Fletcher

Attendance:

- 31 in person
- 25 via Zoom

Membership meeting minutes – Prissy Fletcher (report uploaded via TEAMS)

Motion made by Kevin Kamm; seconded by Larry Figart; motion carries.

Treasurer’s Report & FACAA membership update – Matt Smith (report attached)

- | | |
|---|--------------|
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| • Total Expenses | \$9,790.10 |
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Discussion

Matt Vanweelden: Does balance reflect new EB fees?

Matt Smith: It will be in all future expenses.

Brittany C.M.: Can pull out at end of event.

Kevin Kamm: Can also pay a monthly fee.

Matt Smith: We have to for all future events.

Motion made by Paulette Tomlinson; One accidental “no” vote by Matt VanWeelden. Seconded by Stephen Jennewin; motion carried.

Membership update – Matt Smith

- 95 active members
- 7 new agents

Discussion

Joe Walter: How do I know if I paid?

Matt Smith – Email notification of payment received.

Larry Williams – Need the listserv to be reviewed because of lack of emails being received.

Motion made by Shawn Steed; Daniel Leonard asks for a moment to recess (Zoom issues);

Matt Smith seconds. Motion carries.

NACAA-Linked and FACAA Committee Reports – Committee Chairs

4-H Chair (Prissy): Stepping down and looking for a replacement in 2024

Communications (Wael): PPT Presentation of winners

Search for Excellence (Wael on behalf of Jonael): PPT Presentation of winners

Professional Excellence (Posters): Wael E. for Applied Research, Morgan P. for Extension

Public Relations (Jim D): Ag Awareness Awards, low number of applications so get them in.

Recognition and Awards: No report.

Scholarship: No report.

Life Members: No report.

Administrative Liaison: No report.

Audit (Joe W): Everything was in good order this year. Conflict of having my wife input the books while I audit the committee. Need to find another person to correct this issue. Doesn't look good.

Budget and Finance (Matt S): Last fiscal year, end of 2022 was \$47,587.39. As of June 30th 2023 our balance is at \$52,641.19. Shawn Steed: Matt and I have been reviewing the budgets to learn more about what we can use the funds for and the protectory. Now we have a budget that we can follow to prevent going into \$0.

Constitution and Bylaws: No report.

County Commission Liaison (Daniel L): Good turnout at the Country Store booth at FAC. I emailed a report a while back.

Educational Foundation: No report.

Mid-year Meeting (Shawn): Next meeting, looking at the end of April and Dr. Mukhtar asked to have it focused on Artificial Intelligence. IST will be offered at GCREC.

Make notes of conflicting events – PILD, Beef Cattle Shortcourse, NACAA Holland, etc.

Brooke M – Reach out to the DED's assistance for a list of meetings.

NACAA Annual Meeting AMPIC: Report emailed post-AMPIC.

New Member Relations (Brooke): Reaching out to DED offices for lists of new hires. Ethan Carter has been personally reaching out to new hires about FACAA. Judged the Young Professional Award. The 2023 Recipient is Danielle Williams.

Officer Nominations (Shawn):

Shawn Steed (Past-president)

Daniel Leonard (President)

Matt Vanweelden (President-elect)

Prissy Fletcher (VP)

Paulette Tomlinson (Secretary)

Discussion

Open nominations from the floor – None.

Motion made by Kevin Kamm. Seconded by Daniel Leonard. Motion carries.

Professional Development (EPAF Abstracts): No report.

Ad-hoc Committee for FAMU Recruitment (Yvette): List of FAMU Agents given from Dr. Dix-Richardson. Many didn't know about FACAA or its benefits. They are not as likely as us to have funding for membership dues. Inquired if free membership was an incentive but would only apply to 15 FAMU faculty for budgeting information. Requires a bylaw change. Dean Johnson was supportive of removing obstacles.

Discussion:

Shawn – Bylaws require 30-day notification for motion for changes, so next year we are looking to make that change.

Daniel – The addition of 15 members would push us into the next tier to allow for more award submissions in NACAA. Trying to get around how to get creative with waiting a year to avoid the membership dues.

Wael – reads aloud the bylaws and first year of employment waived dues.

Larry F – Can we say it's \$1 instead of free?

Daniel L – Board would set the price for everyone?

Jessica S – Can we create a scholarship or sponsorship for one year?

Shawn – Is anyone against this? One drawback is that we still have to pay \$50 dues to NACAA.

Joe – Suggestion, open this up to UF too, not just FAMU regardless of start date for this year.

Brittany C.M. – Offer a holiday rate.

Judy J – How to provide incentive after one year?

Prissy – Provide incentive to stay around and be involved.

Alicia – How is this fair to UF Agents without revenue? To expect us to continue to pay?

Shawn – We can have a one-year amnesty for all.

Donna – Trying to get other FAMU Agents on board. Our Extension won't pay.

Yvette – Issue is funding and awareness of FACAA. They haven't all been made aware of the benefits of joining.

Stacy – This could create an even playing field for all. FAMU might not have been aware of free first year membership.

Judy – How do we encourage them to stay and be involved?

Paulette – That's an issue with general membership.

Shawn – DEDs and Boards can help remind of awards and other activities within FACAA.

Larry W – Video of FACAA for 2023 AMPIC. Create something similar to show the benefits of being an FACAA member. Can a video be done?

Daniel L – That's a good idea.

Wael – I second that idea.

Alicia H – Can we use AMPIC funds for pay for membership?

Matt S – Stipulation on the 182. We need clearance from UF. Right now, the 182 has \$27,117.29 and 171 has \$7,210.93. 211 has \$4,000. 212 has \$1,691.34. Balances do not include funds spend on today's meeting.

Daniel L – Dr. Mukhtar wants us to spend down our 182 before we reach out to administration for more support.

Judy – I think it's a good idea but we need to ensure incentive for retention.

Alicia L – Would it be worth amending the bylaws for first timers? First year as a member instead of first year of employment?

Shawn – Discussion in the last meeting about why that's a problem.

Joe – NACAA gets \$50 every year after the first year, and this is meant to follow NACAA registration deadlines.

Matt S – If you are a member, FACAA sends FACAA \$50 regardless of amnesty.

Alicia H – I agree with Alicia L. Deadlines should be based on first year of membership not employment.

Shawn – If everyone is in favor of doing this, the board can get creative and develop a scholarship or budget plan for one amnesty year for 2025 for UF and FAMU.

Matt S – I will email an invite to FAMU again for documentation purposes and offer a scholarship ticket on Eventbrite page.

Daniel L – Matt Smith will be auditing the process.

District Director Reports

NW District (Daniel Leonard) – 3 new Agents (Jackson, Okaloosa, FAMU)

NE District (Alicia Halbritter) – 1 new Agent in Suwannee

Central District (JK Yarborough, Matt Smith) – no one new except FFL Agent in Orange County

SW District – No report.

SE District (Jess) – 1 new Agent in Collier, Raymond.

Shawn: Welcome Qingchun (Miami Dade) and David of Martin County.

Old Business

Daniel Leonard: Welcome all new members who have joined or if this is their first meeting since mid-year. George from Duval. Judy from Flagler.

AMPIC Travel Grants (Kevin A): Voted on from last membership meeting to support AMPIC travel. Explanation of what AMPIC means for new members. Reminder of remaining balances from Florida's fundraising efforts in 2022. In 2023, used funds for Iowa travel. Scholarships awarded to 45 Agents of \$500 each. Funds remaining are under \$20,000.

Florida Association of Counties (Matt V): If not familiar, we ask for local ag products. This year in Orlando. Brings awareness to Extension. You will get an email in the near future requesting those items. This year we hope to get more products since we missed some in 2023. We are still doing gift baskets and will be asking for volunteers. Also working with lettuce breeder from EREC to have a hydroponic display in addition to the exhibit itself.

Discussion:

Daniel L: It's a really good conference and I enjoyed it. It's definitely one of the most popular booths and you get to interact with county commissioners and administrators. IFAS was the keynote speaker too.

Shawn: Travel funds are limited to the chair of this committee.

Matt: We rely on local support because of this.

Daniel L: Shout out to Brittany Scharf for her scallop measuring tool donation.

Larry W: Beneficial for the county to connect us and associate us with them.

Bonnie: If you want to volunteer, put that request in early. We don't need too many people showing up last minute unannounced.

Matt V: We can be overcrowded and limited with how many people can fit behind the booths.

Daniel L: Grantley is an expert at breaking down boxes.

AMPIC Update (Daniel L): PPT presentation of AMPIC and group in attendance. Surprising amount of people in attendance from Florida. 3 DSA winners (Kevin, Grantley, Frank). 3 AA winners (Daniel, Danielle, Kevin A). 2 national winners (Jim Davis x2) and 5 finalists. 16 oral presentations and 18 posters. National committee chairs will have their travel covered. In 2024, we will be in Dallas, TX, July 14 – 18th. Come enjoy the lazy river at the hotel.

Farm Bureau Appreciation Dinner (Shawn): Heads of EPAF feeds Farm Bureau as a thank you for their support. Typically, in Alachua County to overlap with their board meetings in Gainesville.

Bylaw amendments (Shawn): Confusion with district numbers for Extension vs FACAA since they do not align. Bylaw change was submitted 30-days in advance (November 8th email). This bylaw will allow us to name the districts by what is currently in use by the administration for consistency.

Discussion:

Wael: We currently have multiple versions floating around.

Motion made by Joe Walter. Seconded by Daniel Leonard. Tatiana Sanchez-Jones thirds to triple the support. Motion carries.

Shawn: District Directors will change because of this.

Wael: Displays on map who/where Agents are impacted by bylaw change. Jess and Kalan specifically.

Shawn: We would nominate Wael for the junior director position. Next, NW District: Danielle Williams will be senior.

Daniel L: I nominate Mark Mauldin for junior director.

Alicia H: We need a better explanation of job duties. We need to explain what those roles are since I was told to just be at EPAF for new Agents.

Matt V: Less “green” agents and instead recruit those with more experience and familiarity with the district and FACAA.

Larry W: The FACAA directors need to reach out to new Agents and keep the districts involved.

Shawn: Reads aloud the description of a 2-year rotation and directors are on the FACAA board.

Matt S: Confirms that the description is lacking in purpose.

Carla Lippett (Zoom): Nominates herself for the NW district (Leon County). 2 nominations for NW.

Daniel L: Carla, if you don’t mind, we are looking for someone with a few more years’ experience. We’d like you to revisit this next year. Would you be willing to do that?

*Carla: Yes, thank you. *Carla’s nomination withdrawn. Mark Mauldin is selected.*

Shawn: NE District

Cynthia Nazario-Leary nominates herself.

Luke Harlow (via Zoom) nominates Lisa Strange.

Shawn: It’s been 10 – 15 years since we’ve had to vote on a district director.

Daniel L: Which is why it’s important to talk with your district in advance to work out the nominations.

Alicia H: It’s technically the senior director’s job to nominate a junior director.

Prissy: Not a bylaw, but a strategy that we highly encourage.

Shawn: Requests Cynthia and Lisa to explain their reason for wanting the position.

Cynthia: Great opportunity to connect with your fellow Agents in your district and to be tapped into the ongoings of the association.

Lisa: I just finished my 3-year packet and now feel more comfortable in the county. I really love FACAA organization.

Tatiana: We should go with the most senior agent in these situations.

Daniel L: It is not a bylaw.

Matt Smith: Reads aloud the Bylaws – Article 5, Section 2.

Daniel L: Without nominations, we have to accept them from the floor and vote at the meeting.

Shawn: Let’s have a vote by hand here, and via Zoom.

Votes for Cynthia: 32

Votes for Lisa: 10

Daniel: District and junior directors, please remember for next year to come prepared with nominations.

Shawn: Central district now.

Alicia: That’s Caitlin but she’s not here, but JK is the junior.

JK: Nominates Judy Jean.

Shawn: For SE, Kalan is moving over and Jess is moving to SW. Colleen and Wael will be junior. Is there a motion? Motion made by Joe Walter. Seconded by George Richardson. Motion passes. If you are interested for next year, talk to the current directors.

George: How do I connect with the committee? Add myself on TEAMS?

Prissy: We’re discussing that next in New business.

New Business

AMPIC Funds (Shawn): Committee created to determine how to use the remaining fundraising balances. The recommendation was to take the majority of Regions Bank funds and move them to the to a CD at ~5% (based on current rates). This would result in a \$5,600 return back to the

association for whatever use as determined by the board, such as for scholarships. This plan was approved and adopted by the board.

Discussion

Alicia H: What is the term on the CD?

Shawn: To be determined. That'll be the next quarter of business and we need to change names on the account.

Alicia H: So the vote is that we do not use the funds \$113,000, but put it in a CD and only utilize the interest for what the board deems until it expires?

Shawn: Yes, that is correct.

Joe W: That interest will vary from year to year. In 2004, we put the excess funds into scholarships.

Jim D: What about those agents who provided funds from their own 182?

Shawn: Similarly, the interest from the CD is meant to support scholarships. We are trying to bring the values down on our accounts (182, 171, etc) at the request of the administration. Those funds were used to pay for this meeting. Going forward, the funds will be used in a similar manner.

Daniel: We will likely still support AMPIC travel until the funds are gone.

Alicia H: Was the last meeting vote to only cover AMPIC travel for one year in Iowa?

Prissy: Yes, just for one year.

Joe Walter: Moves that we use funds to support members attending AMPIC until funds are exhausted. Seconded by Larry Williams.

Alicia H: Just to clarify, this is just for the UF accounts?

Matt S: This would only include AMPIC, and not membership meetings like this.

Joe W: We have 4 accounts. Can they be used in a like manner or are they ear tagged for specific use?

Shawn: If there is no motion, we'll continue to fund things that would focus on professional development.

Daniel L: Or if you want to specify AMPIC, we can stick with the current motion.

Joe Walter withdraws his motion.

Kevin Kamm moves to use funds for all professional development meetings. Cynthia Nazario-Leary seconds. Motion passes.

FACAA Committee Handbook (Prissy): The handbook is out of date. Committee descriptions are inconsistent, and some even refer you to contact Agents that are no longer employed at UF or even some that are deceased. The goal is to request the new committee chairs to work with their teams to update the descriptions and provide more meaningful activities. There are too many committees with "nothing to report" at the various meetings. We need purpose again, but let's start with updating the handbook. Another new plan is to add a spreadsheet on TEAMS so you can sign up for all the committees of your choosing.

Discussion

Daniel: Please put an asterisk by your name if interested in being Chair. We will reach out to you.

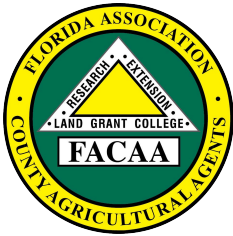
Shawn: The president has the power to nominate committee chairs, so please put your name on that excel sheet if interested.

Brittany C.M: Difference between 4-H committee and 4-H Search for Excellence? It was confusing this year about the committee nominating awards. NACAA still needs state chairs for 4-H.

Yvette: Request to send out the committee sign ups multiple times.

Shawn passed the new gavel to Daniel.

Meeting adjourned. 12:15pm.



FACAA Special Board Meeting

Meeting Minutes
December 12, 2023



Attendees:

Daniel Leonard, Matt Smith, Mark Mauldin, Prissy Fletcher, Caitlin Justesen, Kalen Royal, Wael Elwakiel, Cynthia Nazario - Leary, J.K. Yarborough, Claude Jean, Joe Walter, Shawn Steed, & Paulette Tomlinson

Call to Order at 3:30 pm EST

Minutes:

First year membership drive

The committee recommends and feels a by-law change is necessary to accomplish the goals, however at the Mid-Year Meeting – Larry Figart recommended to just change the rate for a specific group which is allowed by the by-laws.

Section 2 of the by-laws state “The annual membership dues shall be set by the FACAA Board of Directors with changes approved by the membership, collectible by the Treasurer on or before the date of the annual business meeting. Dues shall be waived for first-year membership of new members who join during first year of employment.”

Quite a bit of discussion, including set the fee for a \$1 or other nominal fee, for all extension agents in Florida.

Matt S. suggested setting a limit of 30 for multiple reasons but also because of funds or those taking “advantage” of this opportunity. Each new member costs FACAA \$50 which is paid to NACAA for membership. Currently there are 7 new members costing \$350 thus far in our membership drive. This does not interfere with new employees still being free Matt would just create another ticket on EventBrite. It was asked about what could we “handle” and he felt that \$1,500 would be ok and a comfortable spot. Shawn and Matt did a budget but we are still in the negative \$750. Prissy looked at the 4-H dues and pointed out we are being very generous. Matt also indicated a dues increase may be seen in the near future as well. Discussion turned to the “nominal fee”. Claude J. suggested a \$20 - \$25 fee. Wael pointed out that this might make sure we get those that are going to be long term members. Daniel pointed our original intent was to improve FAMU relations and offer a membership since many may not have known about the free membership when they began. This smaller fee

Wael E. made a motion for FACAA to offer 30 tickets at \$25 each to join FACAA/NACAA to those who have not been a member before and regardless of the year they began employment.

Mark M. seconded the motion.

Discussion: Prissy asked how was this going to be advertised, blanket announcement to Extension All and make sure FAMU Agents receive that email. Matt has the list from Yvette and her committee. Claude J. wanted to confirm this is a one time offer and the answer was yes. Matt S. asked about a deadline for this rate as benefits for membership sharply decline after the Dec. 31 deadline. Agents not allowed to participate in abstracts, posters etc. etc..

Matt S. made a motion to amend the original motion to include a deadline of December 31, 2023, the end of the regular membership drive. Prissy F. seconded the motion.

No discussion.

Amendment passed by general consent.

Main motion as amended: FACAA will offer 30 tickets at \$25 each to join FACAA/NACAA, to those who have not been a member before and regardless of the year they began employment, with a deadline of December 31, 2023.

No discussion.

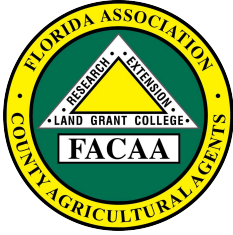
Motion passed unanimously.

Matt S. will send out an “invite” to IFAS ALL – list serv. Mark M. asked that the membership notice be sent to Vonda Richardson, FAMU Director, to ensure FAMU Agents were sure to receive the offer and invitation to join the organization.

One more item of business: Daniel turned the floor over to Prissy F. While going through the Handbook for committee assignments she found that the Sustainable Agriculture Committee was never formalized. It needs a Board vote to add as a state committee, it has been a very active committee.

Daniel asked for any objections to formalizing the committee as a recognized state committee. Board approves the addition of the Sustainable Agriculture Committee to be added to the state list of committees by no objection.

No further business was needed, Daniel L. adjourned the meeting at 3:57 pm EST.



FACAA Board Meeting

Zoom

Monday, March 18, 2024, at 10:00 AM (EST)



Agenda

Call to Order – Daniel Leonard

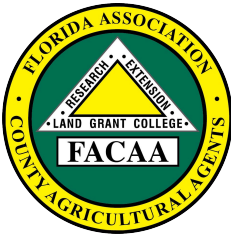
OLD BUSINESS:

- Use of unspent 2022 AM/PIC funds (travel for Midyear) – Kevin Athearn & Matt Smith

NEW BUSINESS

- FACAA New member buttons funding request & design discussion – Daniel Leonard
- Midyear meeting budget request – Wael Elwakil
- Award funding request for poster and presentation competitions at midyear meeting – Wael Elwakil

Adjourn



FACAA Board Meeting

Zoom

Monday, March 18, 2024, at 10:00 AM (EST)

Minutes



Attendees:

Daniel Leonard, Wael Elwakil, Cynthia Nazario - Leary, J.K. Yarborough, C. Judy Jean, John Roberts, Jessica Ryals, Kevin Athearn, Shawn Steed, Matt VanWeeldon, Danielle Williams & Paulette Tomlinson

Meeting called to order at 10 am EST

Old Business:

- Daniel L. introduced Shawn S. and Kevin A. to discuss the use of unspent 2022 AM/PIC funds and the ability to use them for travel to the Mid-Year Meeting.

Kevin & Shawn: Currently there are two accounts, Regions Bank which FACAA has discretion to use and the 182 mostly could be used for travel to meetings. Kevin felt the previous meeting there had been discussion about using those funds to support travel to other AM/PICs but perhaps also to other meetings as well. Paulette looked for the minutes found reference to account amounts. Regardless funds are housed in Live Oak account and Karen Hancock is the one responsible for overseeing the charges to that account. She needs direction on the amount and who exactly can use those funds since she is the approver.

Daniel asked how many are attending Mid-Year – Wael reported 61 so far.

Wael felt he remembered that the funds could be used for different conferences and food for these meetings. Paulette found the \$500 funds provided to 45 members to the Iowa AM/PIC.

Daniel felt \$500 should be the limit for travel to the Mid-Year, Shawn pointed out the cost per room was about \$159/night and perhaps that should be the limit.

Daniel L. remembered the Board does have discretion on the use of the funds.

Discussion about utilizing funds for travel to the Mid-Year Meeting in April maybe cover hotel but no mileage. Need to know who and maximum per trip, probably need a dollar amount not a 2nights of a hotel. Cynthia N. asked about this only covering hotel and not mileage. Answer was yes.

Shawn S. made a motion that \$350 be the maximum allowed to pay for lodging only for those attending the Mid-Year Meeting. Cynthia N. seconded the motion.

Motion passed

Question was raised about who could utilize these funds for travel throughout the year.

If all 61 use the money that would be about \$21,000 and that would be very close to zeroing the balance in the one account.

Wael E. made a motion that all current 2024 FACAA members could utilize the funds. Matt V. seconded the motion.

Motion passed unanimously.

Daniel L. will send a letter to Karen Hancock outlining the decision of the Board about the use of the funds and he will also send an email to the entire FACAA Membership about these decisions as well. This should suffice the need for UF GO to use the funds and provide guidance to Karen H.

New Business:

- New Member Relations committee Chair, Tatiana Sanchez-Jones, sent the Board via email “button” options for new members to wear at meetings. The costs ranged from \$40 to \$50 for 50 buttons and was asking for the approval of the money and a button design.

Shawn S. made the motion to supply the New Member Committee \$50 and Cynthia N. seconded the motion. **Motion passed.** The Committee can choose the button design.

- District Director Kalan Royal left Extension and according to by-laws the President can put someone in place. Daniel L. asked John Roberts to send a couple of names via email and Jessica Ryals also indicated she would help with providing names. This is a Junior Director position. Should be able to handle at the Mid-Year Meeting.

Wael introduced two topics for discussion. The first was he and Shawn S. had discussed providing awards to 1st, 2nd, and 3rd place for posters and presentations. The second item is a budget for the food for the Mid-Year Meeting.

Discussion ensued about the awards as a way to encourage more participation. Daniel mentioned that other states incentivize by providing small monetary awards to the winners at their mid-year meetings for winning communication awards. What about the Mid-Year Meeting asking for clarification are we talking about now or EPAF? Isn't this the awards committee? Paulette mentioned that in late '90s there was a competition and it was a nice way to reward and compete. Shawn pointed out that plaques are given to our award winners.

Wael was thinking simply \$100, \$50 and \$25 for 1st, 2nd, and 3rd respectively. Would this be for both poster and presentations? Many like the idea but we do have a budget, but we need to perhaps place this in the budget for the future. How do we do this? Make a budget amendment to include money for the competitions is probably the best thing to do. We don't believe it needs to go before the membership. But we need it added to the budget.

Cynthia N. made a motion to amend the budget adding \$350 to provide money for awards at the FACAA Mid-Year Meeting. This would be \$100 for 1st place, \$50 for 2nd place and \$25 for 3rd place for both the poster and presentation competitions.

Matt V seconded the motion.

Motion passed unanimously.

Shawn S. indicated that the Budget Committee will be meeting soon and so that will be an item for them to have. Daniel asked if we had a budget for Mid-Year Meeting and the answer was no and Wael still needs one. Daniel found the FACAA Budget but its really a guidance as it has not been adopted as yet. For now we need a budget for the Mid-Year Meeting

- Wael E. is asking for a \$2,000 budget to cover breakfast, lunch, snacks and the steak dinner for the Mid-Year Meeting.

Shawn S. made a motion to provide a \$2,000 budget for the Mid-Year Meeting food.

Matt V. seconded the motion.

Motion passed unanimously.

Any further business? Matt V. asked about the President Elect using funds for hotel costs for the FAC (Country Store) as it is a requirement to attend the meeting/event. Daniel wants to make this a recurring budget item as it needs to be accounted for annually since it is a requirement to go to the meeting. Daniel is asking that we all look at this and make it a recurring budget item to include in the by-laws.

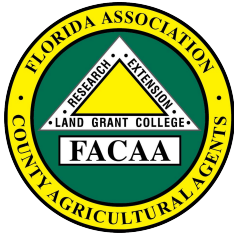
We are spending a lot of money and Daniel L. and Matt S. have been looking at dues in the southern region and perhaps an increase is needed to keep up with current costs. It was pointed out this could be a hard sell with \$127K in Regions bank, but we can explain that we want to use the interest for funding things and not spend the principal.

Wael asked if we were still meeting Monday the 25th? Daniel said yes and will make it short to agenda review for the Mid-Year meeting.

Seeing and hearing no further business

Shawn moved to adjourn the meeting, seconded by Matt V.

Meeting adjourned by general consent at 10:43 am.



FACAA Spring/Mid-Year Board Meeting

Sunday, April 7, 2024

5:30 PM EST

Fairfield Inn & Suites by Marriott Tampa Riverview



Agenda

Call to Order – Daniel Leonard

Invocation – Shawn Steed

Reading & Disposal of Minutes (FACAA Winter Board Meeting) – Paulette Tomlinson

Treasurer’s Report – Matt Smith

Budget, Finance & Membership Report – Matt Smith

Old Business

EPAF Update – Shawn Steed

Midyear Meeting Last Minute Update – Wael Elwakil

2024 JCEP ELC – Shawn Steed

2024 AM/PIC Update – Matt VanWeelden

FAC Country Store – Matt VanWeelden

New SE District Director Selection – Daniel Leonard

AM/PIC Money Investment – Daniel Leonard & Matt Smith

District Director Reports – Directors

New Business

Dues Increase Discussion – Daniel Leonard & Matt Smith

FACAA Improvement Committee – Shawn Steed

Important Dates

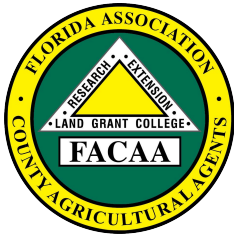
Next FACAA Board Meeting (Teams before EPAF most likely, date TBD)

JCEP PILD April 15-17, 2024, Arlington, VA

NACAA AM/PIC July 14-18, 2024, Dallas, TX

EPAF August 26-29, 2024, Daytona Beach

Adjourn



FACAA Spring/Mid-Year Board Meeting

Sunday, April 7, 2024
 5:30 PM EST
 Fairfield Inn & Suites by Marriott Tampa Riverview



Minutes

Report by Treasurer, Matt Smith

Members Present (10):

Matt Smith, Matt VanWeelden, Shawn Steed, Emily Beach, Mark Mauldin, Daniel Leonard, Wael Elwakil, John Roberts, Cynthia Nazario-Leary, Jay Capasso – Proxy for Cynthia Nazario-Leary

Old Business:

- 2023 Winter Board Meeting presented by Matt Smith. Uploaded to Teams by Prissy Fletcher.
 - Motion To Accept: Emily Beach
 - Second: Mark Mauldin
 - Motion Carries
- Treasurer’s report presented by Matt Smith. Full report attached.

Asset	Balance 12/1/23	Balance 4/5/23	Balance 4/5/23 w/ Encumbrances
CUSA Checking	\$34,921.79	\$40,845.79	\$39,070.03
CUSA Savings	\$12,705.62	\$12,709.87	\$12,709.87
Regions Checking	\$113,112.85	\$13,112.85	\$8,112.85
Regions CD	\$0.00	\$100,000.00	\$100,000.00
UF AMPIC22	\$62,184.68	\$41,179.64	\$41,179.64
UF FACAA Schol.	NA	NA	NA
Total	\$222,924.94	\$207,848.15	\$201,072.39

Asset Breakdown	Current	w/Encumbrances
Liquid Assets:	\$107,848.15	\$101,072.39
• Discretionary:	\$66,668.51	\$59,892.75
• “Strings Attached”:	\$41,179.64	\$41,179.64
Investments:		
• Regions CD	\$100,000.00	

- Budget, Finance & Membership Report – Matt Smith
 - 2023-2024 Membership Drive – As of 3/5/24
 - Active: 168
 - New Agent Members: 16
 - Amnesty Tickets: 5
 - New Life Members: 3
 - Total Membership Drive: 171
 - The Budget and Finance Committee met on March 26, 2024 with all five members present.
 - 2025 Budget
 - A 2025 budget was generated utilizing data from 6 prior years of Profit-Loss statements. This document, which includes the 2025 budget, is attached.

- The committee expects a -\$1,669.57 shortfall in 2025.
- We project the 2024 FACAA Mid-Year Meeting will cost ~\$7,300. These funds are drawn from the AMPIC22 182 account. If an identical program occurred next year without AMPIC22 182 funds, the expected budget shortfall for 2025 would be -\$8,969.57.

FACAA Profit & Loss 2018-2024											
	Jan - Dec 18	Jan - Dec 19	Jan - Dec 20	Jan - Dec 21	Jan - Dec 22	Jan - Dec 23	Jan 1 - Mar 28, 24	Projected Jan 1-Dec 25	TOTAL	Annual Ave	
Income											
Auction Income											
EPAP Auction Income	\$1,274.86	\$0.00	\$318.20	\$0.00	\$398.20	\$0.00	\$0.00	\$20.00	\$1,991.26	\$331.86	
Total Auction Income	\$1,274.86	\$0.00	\$318.20	\$0.00	\$398.20	\$0.00	\$0.00	\$20.00	\$1,991.26	\$331.86	
Dividend Income	\$8.35	\$8.35	\$8.36	\$8.35	\$7.95	\$12.89	\$0.00	\$7.89	\$49.05	\$7.66	
Donations - Direct Public											
Individ. Business Contribution	\$0.00	\$0.00	\$0.00	\$750.00	-\$750.00	\$0.00	\$0.00		\$0.00	\$0.00	
Total Donations - Direct Public	\$0.00	\$0.00	\$0.00	\$750.00	-\$750.00	\$0.00	\$0.00		\$0.00	\$0.00	
FACAA 2017-2018 Dues (Oct-Sept)	\$9,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,700.00	\$1,616.67	
FACAA 2018-2019 Dues (Oct-Sept)	\$5,600.00	\$9,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,450.00	\$2,575.00	
FACAA 2019-2020 Dues (Oct-Sept)	\$0.00	\$5,800.00	\$9,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,400.00	\$2,566.67	
FACAA 2020-2021 Dues (Oct-Sept)	\$0.00	\$0.00	\$3,800.00	\$11,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,050.00	\$2,508.33	
FACAA 2021-2022 Dues (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$2,600.00	\$12,250.00	\$0.00	\$0.00	\$0.00	\$14,850.00	\$2,475.00	
FACAA 2022-2023 Dues (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$14,500.00	\$0.00		\$16,300.00	\$2,683.33	
FACAA Dues 2023-2024 (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$14,825.00	\$17,925.00	\$1,750.00	
FACAA Educ. Schlap. Income	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$16.67	
JCEP Partip. Incentive Income	\$450.00	\$450.00	\$450.00	\$300.00	\$0.00	\$400.00	\$0.00	\$400.00	\$2,050.00	\$341.67	
Mid-Year Meeting Income	\$2,940.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,940.00	\$473.33	
Sponsorship Income	\$1,750.00	\$1,750.00	\$400.00	\$400.00	\$1,750.00	\$1,750.00	\$0.00	\$1,750.00	\$8,000.00	\$1,000.00	
States Night Out Income 2019	\$0.00	\$2,336.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,336.88	\$389.48	
States Night Out Income 2018	\$2,476.83	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,556.83	\$409.44	
States Night Out Income 2023	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,926.00	\$0.00	\$3,500.00	\$2,926.00	\$467.67	
Total Income	\$24,038.04	\$19,873.23	\$14,474.56	\$15,506.25	\$14,656.15	\$20,038.69	\$0.00	\$19,882.88	\$108,447.02	*****	
Expense											
Awards Expense (Misc)	\$190.00	\$74.88	\$0.00	\$0.00	\$98.83	\$103.52	\$0.00	\$35.00	\$1,335.23	\$222.54	
Bookkeeping Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$67.50	\$496.25	\$0.00	\$50.00	\$1,331.25	\$188.54	
Check Printing Fee Expense	\$30.00	\$0.00	\$0.00	\$12.89	\$0.00	\$34.74	\$0.00		\$78.62	\$12.82	
Corp. Filing Fee (Annual) Exp.	\$70.00	\$70.00	\$70.00	\$61.25	\$61.25	\$61.25	\$0.00	\$61.25	\$393.75	\$65.63	
Donation Expense	\$0.00	\$4,275.00	-\$2,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,375.00	\$229.17	
EPAP Award Request Expense	\$2,081.04	\$1,933.00	\$1,990.00	\$1,978.60	\$2,528.95	\$2,861.88	\$0.00	\$3,000.00	\$13,333.45	\$2,222.24	
EPAP Meeting 2019 Expense	\$0.00	\$101.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101.94	\$16.99	
EPAP Meeting 2022 Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,193.40	\$0.00		\$1,193.40	\$198.90	
FACAA Awards Recipient Expense	\$200.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.00	\$465.00	\$66.67	
Income Tax Filing Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$4.00	\$4.00	\$0.00	\$4.00	\$22.00	\$3.67	
JCEP Conference Expenses	\$1,289.25	\$2,481.08	\$1,434.00	\$150.00	\$0.00	\$3,059.16	\$450.00	\$3,200.00	\$8,862.49	\$1,477.08	
Mid Year Meeting Expenses	\$1,851.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,262.27	\$0.00	\$0.00	\$2,943.63	\$480.61	
NACAA 2018 Dues (Jan-Dec)	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$1,300.00	
NACAA 2018 New Mem b Dues (J-D)	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$83.33	
NACAA 2019 Dues (Jan-Dec)	\$0.00	\$7,950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,950.00	\$1,325.00	
NACAA 2020 Dues (Jan-Dec)	\$0.00	\$0.00	\$7,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,750.00	\$1,291.67	
NACAA 2021 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$7,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,400.00	\$1,233.33	
NACAA 2021 New Mem b Dues (J-D)	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$66.67	
NACAA 2022 AMPIC Start Up Fund	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$166.67	
NACAA 2022 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$7,250.00	\$0.00	\$0.00	\$0.00	\$7,250.00	\$1,208.33	
NACAA 2022 New Mem b. Dues (J-D)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$250.00	
NACAA 2023 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,850.00	\$0.00	\$0.00	\$7,850.00	\$1,308.33	
NACAA 2023 New Mem b. Dues (J-D)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	\$0.00	\$0.00	\$800.00	\$133.33	
NACAA 2024 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,300.00	\$8,350.00	\$7,300.00	\$1,216.67	
NACAA 2024 New Mem b. Dues (J-D)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00		\$1,000.00	\$166.67	
NACAA AMPIC 2022 Expense										\$0.00	
NACAA AMPIC 2022 Promotion	\$1,988.04	\$1,094.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,082.07	\$508.35	
NACAA AMPIC 2022 Expense -	\$412.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$412.87	\$68.81	
Total NACAA AMPIC 2022 Expense	\$2,378.91	\$1,094.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,494.94	\$577.16	
NACAA Life Memberships	\$0.00	\$0.00	\$0.00	\$150.00	\$50.00	\$200.00	\$50.00	\$0.00	\$450.00	\$75.00	
Outstanding Student Schlap. Exp	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$83.33	
PILD Conf. Expenses	\$1,303.72	\$502.02	\$0.00	\$0.00	\$0.00	\$940.21	\$0.00	\$1,000.00	\$2,745.95	\$457.66	
States Night Out 2018 Expense	\$2,526.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,526.56	\$421.09	
States Night Out 2019 Expense	\$0.00	\$2,329.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,329.60	\$388.27	
States Night Out 2023 Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,744.56	\$0.00	\$3,500.00	\$1,744.56	\$624.09	
Young Professional Award Exp.	\$0.00	\$100.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$400.00	\$500.00	\$83.33	
Total Expense	\$20,519.93	\$22,061.55	\$8,344.00	\$10,152.54	\$13,473.03	\$22,637.62	\$8,800.00	\$21,552.25	\$105,988.67	*****	
Net Income	\$3,578.11	-\$2,388.32	\$6,130.56	\$5,353.81	\$1,183.12	-\$2,598.93	-\$8,800.00	-\$1,669.57	\$2,458.35	\$409.73	
Mid-Year Expenses (lodging + food)								-\$8,969.57			

- o Discussion
 - Shawn Steed – Could we use the 182 account to pay for Texas’s requested \$5,000? Shawn will investigate minutes of board meeting to

- make sure we can do that and also will coordinate with Keith Gouin if we can do that
 - Motion To Accept: Matt VanWeelden
 - Second: Emily Beach
 - Motion Carries
- EPAF Update – Shawn Steed
 - The new EPAF will not replay the old one that we skipped.
 - August 26-29
 - 2023 award winners will be recognized at our breakfast
 - Want to mention all the awardees, get their plaques on the side
 - at Daytona
 - 2025 will be a combined symposium with an EPAF in May
 - We'll replay the presentations from last year. Any spaces where we have holes and have opened new talks will be open for new abstracts.
 - Only half of the 70 slots that could present again next year have said they will.
 - Expect about 45 new slots for presentations
 - Want to be more proactive and call if off earlier if need be due to hurricanes. Like Saturday.
- Midyear Meeting Last Minute Update – Wael Elwakil
 - Needs volunteers to help set up some things. Will be there at 7:00.
 - Man the registration
 - Hoping to record the meeting.
 - Nick Simmons might need help with poster session setup.
 - Money
 - At some point he ended up with 78 people including people joining us from Dana Choi's team and a few cancellations came in. He had been budgeting for 90 people. Going over the budget by \$150. \$2150 for his expenses, thereabouts.
- 2024 JCEP ELC – Shawn Steed
 - It was terrible and that's being nice.
 - Did not get anything leadership about it. He's been to two before, presented at one, and at each one he brought back something beneficial.
 - Content issue. AI tools program didn't have any good AI tools.
 - Matt VanWeelden
 - Didn't get much out of it either. Talk titles looked cool but the actual talks were not helpful
- 2024 AM/PIC Update – Matt VanWeelden
 - Dallas TX July 18th
 - They're behind on some of the logistics and issues.
 - At Hilton Anatole off HW 34
 - State's Night Out
 - Had one lead for SNO but there's not much places with seating. They had an outside area that seats 50 but he's gotten RSVPs for 75. Restaurant would've \$18,000 to buy out the restaurant for the night.
 - Not much within walking distance.
 - Jay – I've been there. Don't even try to walk.
 - Can continue to look for a place offsite or there's the option of having a SNO at the hotel site.
 - Do we need to talk to the hotel?
 - Mark – food costs at hotel could be high.

- Could we bring in food? Rent a room? Would the hotel allow that?
 - Is there an Extension Office nearby that we could use?
 - We'd still have to find a way to get there.
 - Get it catered.
 - Shawn Steed offers to reach out to the Dallas County Extension office.
 - Matt Smith will NOT be there. Anywhere we go needs to provide a hard invoice. Needs to be hard ticket event. Matt Smith will give a check to Matt VanWeelden.
 - Matt Van Weelden will reach out to hotel.
 - Welcome to Texas dinner will be at the stockyards
- FAC Country Store – Matt VanWeelden
 - At Hilton Bonnet Creek at FL Assoc of Counties Annual Meeting just outside of Disney World.
 - Exhibit happens June 25-26. Setup at 2PM, goes thru 6:00.
 - MVW needs 200 items of each goodie that will go into handout bags
 - Needs help staffing the booth. Have up to 20 badges. Need list of names by early June. Have 6 so far. Kevin Camm helps organize the bag filling by forcing the Orange County crew to do it.
 - Have extra nice baskets they put together for a raffle.
 - Still need 10-12 volunteers for both days each day.
 - Will have a hydroponics display.
 - Booth has been paid for.
 - Examples: honey, sugar, pintas, rice, calladiums, gator seasoning, everglades seasoning, hot sauce, scallop sizers
- New SE District Director Selection – Daniel Leonard
 - John – Reached out to a few people. Quingchun Liu was floated. Board wonders if we could get someone 3 years at least per winter board meeting discussion.
 - Everyone else he talked to declined.
 - Could Yvette Goodiel do it?
 - Quinchun Liu showed up to the meeting in person last time, made the effort.
 - It would be 5 months as Junior then he would rotate in as senior.
 - Daniel Leonard nominates Quinchun Liu.
- AM/PIC Money Investment – Daniel Leonard & Matt Smith
 - On 3/26/24, the balance of the Regions Bank checking account holding funds raised for the 2022 FL AMPIC stood at \$113,112.85.
 - Per request of the Association at the 2023 Winter FACAA Meeting, on 4/2/2024 the Treasurer transferred \$100,000.00 into a 150-day Certificate of Deposit at Regions Bank with a 4.88% interest rate.
 - The CD matures on August 30, 2024 immediately following EPAF. The committee is setting a date to meet before EPAF to determine the next course of action for the principal funds.
- District Director Reports – Directors
 - District 1 Northwest- Danielle Williams, **Mark Mauldin**
 - District 2 Northeast- **Emily Beach**, Cynthia Nazario-Leary
 - District 3 Central- JK Yarborough, Judy Jean
 - District 4 Southwest- Jessica Ryals, **Wael Elwakil**
 - District 5 Southeast- John Roberts

New Business:

- Dues Increase Discussion – Daniel Leonard & Matt Smith

- Due to continued projected budget shortfalls, the Committee proposes increasing FACAA membership dues to \$125.00 effective the 2024-2025 membership year.
- The Committee projected this increase will close the current budget shortfall but will not fully close an annual budget where Mid-Year is paid from checking.
- FACAA President Daniel Leonard provided the following information which helped inform this proposal:

Southern Region State Dues					
State	Total Dues	NACAA Share	State Share	Other	Year last changed
Alabama	\$80				
Arkansas	\$75				
Florida	\$100				
Georgia	\$75-80 (district dependent), specialists @ \$70				
Kentucky	\$150				Raised to \$150 in '23
Louisiana	\$80	\$50	\$30		N/A
Mississippi	\$100				>5 years ago
North Carolina	\$80	\$50	\$23	\$7 (district funds)	
Oklahoma	\$100				Raised to \$100 in '24
South Carolina	\$125				Raised to \$125 in '24
Tennessee	\$90				
Texas	\$100				
Virginia	\$100				

- Discussion
 - There’s possibility that national might increase dues up from \$50.00.
 - Every other year Mid-Year gets lumped into another program. But from now on it’d be a fall meeting because EPAF is moving to May.
 - In the future, we may not cover lodging. We could use that for other costs at midyear.
 - Wael – the number of abstracts and presentations increased drastically when we start added money awards for that.
 - Like the idea of still being able to pay for everything.
 - Motion to propose an increase dues at the membership tomorrow – Matt VanWeelden
 - Second – Emily Beach
 - Motion Passes
- FACAA Improvement Committee – Shawn Steed
 - Wael Elwakil – no input on the anonymous form. Been struggling with the new website. Board needs to give guidance to committees each year. He’s been getting too many requests. Hope the board would be supportive when selecting new chairs to help get them into the plan of getting with the website system, don’t keep trying to reinvent the wheel. Put everything on the website, not via email or teams.
 - Daniel Leonard – should we put the minutes on the website too? Sure, we can do that.
 - Wael – **everything** should be on the website. Teams is backup.
 - President, those who name the chairs must train the chairs on the website.
 - Shawn – handbook update going well.

Important Dates:

- Next FACAA Board Meeting (Teams before EPAF most likely, date TBD)
 - In August unless we need to meet earlier for some reason
- JCEP PILD April 15-17, 2024, Arlington, VA

- NACAA AM/PIC July 14-18, 2024, Dallas, TX
- EPAF August 26-29, 2024, Daytona Beach

ADJOURN

**Detailed attachment of treasurer’s report:

Treasurer’s Report – 2024 FACAA Spring Board Meeting
Reporting Period 12/1/23 – 4/5/24

Asset Summary

Asset	Balance 12/1/23	Balance 4/5/23	Balance 4/5/23 w/ Encumbrances
CUSA Checking	\$34,921.79	\$40,845.79	\$39,070.03
CUSA Savings	\$12,705.62	\$12,709.87	\$12,709.87
Regions Checking	\$113,112.85	\$13,112.85	\$8,112.85
Regions CD	\$0.00	\$100,000.00	\$100,000.00
UF AMPIC22	\$62,184.68	\$41,179.64	\$41,179.64
UF FACAA Schol.	NA	NA	NA
Total	\$222,924.94	\$207,848.15	\$201,072.39

Asset Breakdown	Current	w/Encumbrances
Liquid Assets:	\$107,848.15	\$101,072.39
• Discretionary:	\$66,668.51	\$59,892.75
• “Strings Attached”:	\$41,179.64	\$41,179.64
Investments:		
• Regions CD	\$100,000.00	

Campus USA

Reporting Period 12/1/23 – 4/5/24

Total Checking Account Balance – 11/30/23	\$34,921.79
Total Saving Account Balance – 11/30/23	\$12,705.62

Income

Regency Inn – Refund for extra room	\$99.00
2024-2025 Member Dues	\$14,625.00

Total **\$14,724.00**

Expenses

Officer JCEP Travel	\$450.00
2023-2024 NACAA Member Dues	\$8,350.00

Encumbered Expenses

Officer JCEP Travel	\$1,032.76
2023 – 2024 Late Member Dues	\$300.00
New Member Buttons	\$43.00

Young Professional Award \$400.00

Total **\$10,575.76**

Total Checking Account Balance – 4/5/24 **\$40,845.79**
 • **Encumbered Total** **\$39,070.03**

Savings Account Balance – 4/5/24 **\$12,709.87**

Regions Bank – AMPIC22 Funds

Reporting Period 12/1/23 – 4/5/24

AMPIC22 Checking Funds – 11/30/23 **\$113,112.85**

AMPIC22 CD Funds – 11/30/23 **NA**

Income

None

Total **\$0.00**

Expenses

Transfer to CD \$100,000.00

Encumbered Expenses

Donation to TCAAA for 2024 AMPIC \$5,000

Total **\$105,000.00**

Total Checking Account Balance – 4/5/24 **\$13,112.85**
 • **Encumbered Total** **\$8,112.85**

CD Funds – 4/5/24 **\$100,000.00**

CD: SMALL BUSINESS JUMBO CD GT 100 *2072

Issue Date	Maturity Date	Issue Value	Interest Rate	Interest Earned Not Paid
4/2/2024	8/30/2024	\$100,000.00	4.880%	\$40.01

University of Florida – AMPIC22 Funds

Account	FY Beginning Balance	FY Expenditures	Current Balance
182	\$46,032.41	\$21,005.04	\$25,027.37
181	\$3,250.00	\$0.00	\$3,250.00
171	\$7,210.93	\$0.00	\$7,210.93
211	\$4,000	\$0.00	\$4,000.00
212 (Residual Pesticide Funds)	\$1,691.34	\$0.00	\$1,691.34
Total	\$62,184.68	\$21,005.04	\$41,179.64

University of Florida – FACAA Scholarship Funds

Unable to provide report in time for print due to Foundation system issues.

Membership Report – 2024 FACAA Spring Board Meeting

- 2023-2024 Membership Drive – As of 3/5/24
 - Active: 168
 - New Agent Members: 16
 - Amnesty Tickets: 5
 - New Life Members: 3
 - Total Membership Drive: 171

Northwest				
Dana	Bigham Stephens	8508261316	dlbigham@ufl.edu	Okaloosa
Angel	Forde	850-212-9877	angel.forde@fam.u.edu	Leon
Carla	Lippett	8504125253	carla.adamslippett@fam.u.edu	FL
Conchita	Newman	18505998110	conchita.newman@fam.u.edu	Leon
Abigail	Payne	8504516588	payne.abigail@ufl.edu	Jackson
Linda	Sapp	1850 264 4836	linda.sapp4@gmail.com	FL
Northeast				
Raymond	Balaguer Barbosa	7879040936	raymondbalaguerb@ufl.edu	FLORIDA
Shivendra	Kumar	3862194261	shivendrkumar@ufl.edu	Suwannee
Marnie	Ward	3525275712	Mlward@ufl.edu	Citrus
Central				
A.	Wells	352-617-8409	owells@ufl.edu	Marion
Southwest				
Hannah	Baker	863-374-7051	h.baker@ufl.edu	State Specialized Agent
Ryan	Czaplewski	239-398-0387	rczaplewski@ufl.edu	Collier
Kristie	Popa	9413803359	kpopa@ufl.edu	Charlotte
Southeast				
Tavia	Gordon	850-980-2985	Tavia.Gordon@fam.u.edu	Palm Beach
Kati	Lawson	863-532-2227	kmcwaters@ufl.edu	Highlands
Qingchun	Liu	3059689601	q.liu1@ufl.edu	Miami Dade

Budget & Finance Committee – 2024 FACAA Spring Board Meeting

Matt Smith, CHAIR, Lake County

smith197@ufl.edu

The Budget and Finance Committee met on March 26, 2024 with all five members present.

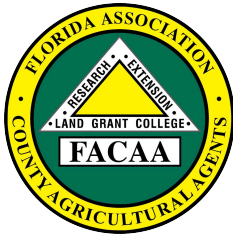
- 2025 Budget
 - A 2025 budget was generated utilizing data from 6 prior years of Profit-Loss statements. This document, which includes the 2025 budget, is attached.
 - The committee expects a -\$1,669.57 shortfall in 2025.
 - We project the 2024 FACAA Mid-Year Meeting will cost ~\$7,300. These funds are drawn from the AMPIC22 182 account. If an identical program

occurred next year without AMPIC22 182 funds, the expected budget shortfall for 2025 would be -\$8,969.57.

- AMPIC22 CD
 - On 3/26/24, the balance of the Regions Bank checking account holding funds raised for the 2022 FL AMPIC stood at \$113,112.85.
 - Per request of the Association at the 2023 Winter FACAA Meeting, on 4/2/2024 the Treasurer transferred \$100,000.00 into a 150-day Certificate of Deposit at Regions Bank with a 4.88% interest rate.
 - The CD matures on August 30, 2024 immediately following EPAF. The committee is setting a date to meet before EPAF to determine the next course of action for the principal funds.
- Proposed Membership Dues Increase
 - Due to continued projected budget shortfalls, the Committee proposes increasing FACAA membership dues to \$125.00 effective the 2024-2025 membership year.
 - The Committee projected this increase will close the current budget shortfall but will not fully close an annual budget where Mid-Year is paid from checking.
 - FACAA President Daniel Leonard provided the following information which helped inform this proposal:

Southern Region State Dues					
State	Total Dues	NACAA Share	State Share	Other	Year last changed
Alabama	\$80				
Arkansas	\$75				
Florida	\$100				
Georgia	\$75-80 (district dependent), specialists @ \$70				
Kentucky	\$150				Raised to \$150 in '23
Louisiana	\$80	\$50	\$30		N/A
Mississippi	\$100				>5 years ago
North Carolina	\$80	\$50	\$23	\$7 (district funds)	
Oklahoma	\$100				Raised to \$100 in '24
South Carolina	\$125				Raised to \$125 in '24
Tennessee	\$90				
Texas	\$100				
Virginia	\$100				

FACAA Profit & Loss 2018-2024											
	Jan - Dec 18	Jan - Dec 19	Jan - Dec 20	Jan - Dec 21	Jan - Dec 22	Jan - Dec 23	Jan 1 - Mar 28, 24/Projected	Jan 1-Dec 25	TOTAL	Annual Avg	
Income											
Auction Income											
EPAP Auction Income	\$ 1,274.88	\$0.00	\$318.20	\$0.00	\$398.20	\$0.00	\$0.00	\$200.00	\$1,991.28	\$331.88	
Total Auction Income	\$ 1,274.88	\$0.00	\$318.20	\$0.00	\$398.20	\$0.00	\$0.00	\$200.00	\$1,991.28	\$331.88	
Dividend Income	\$8.35	\$8.35	\$8.36	\$8.35	\$7.25	\$12.89	\$0.00	\$7.88	\$48.05	\$7.68	
Donations - Direct Public											
Individ. Business Contribution	\$0.00	\$0.00	\$0.00	\$750.00	-\$750.00	\$0.00	\$0.00		\$0.00	\$0.00	
Total Donations - Direct Public	\$0.00	\$0.00	\$0.00	\$750.00	-\$750.00	\$0.00	\$0.00		\$0.00	\$0.00	
FACAA 2017-2018 Dues (Oct-Sept)	\$9,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,700.00	\$1,616.67	
FACAA 2018-2019 Dues (Oct-Sept)	\$5,800.00	\$9,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,650.00	\$2,575.00	
FACAA 2019-2020 Dues (Oct-Sept)	\$0.00	\$5,800.00	\$9,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,400.00	\$2,566.67	
FACAA 2020-2021 Dues (Oct-Sept)	\$0.00	\$0.00	\$3,800.00	\$11,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,050.00	\$2,508.33	
FACAA 2021-2022 Dues (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$2,800.00	\$12,250.00	\$0.00	\$0.00	\$0.00	\$14,850.00	\$2,475.00	
FACAA 2022-2023 Dues (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$14,500.00	\$0.00	\$0.00	\$16,100.00	\$2,683.33	
FACAA Dues 2023-2024 (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$14,825.00	\$1,950.00	\$175.00	
FACAA Educ. Schlap. Income	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$16.67	
JCEP Partip. Incentive Income	\$450.00	\$450.00	\$450.00	\$300.00	\$0.00	\$400.00	\$0.00	\$400.00	\$2,050.00	\$341.67	
Mid-Year Meeting Income	\$2,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,840.00	\$473.33	
Sponsorship Income	\$1,750.00	\$1,750.00	\$400.00	\$400.00	\$1,750.00	\$1,750.00	\$0.00	\$1,750.00	\$8,000.00	\$1,000.00	
States Night Out Income 2019	\$0.00	\$2,398.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,398.88	\$389.48	
States Night Out Income 2018	\$2,478.83	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,558.83	\$426.14	
States Night Out Income 2023	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,628.00	\$0.00	\$3,500.00	\$2,926.00	\$487.67	
Total Income	\$24,038.04	\$19,873.23	\$14,474.58	\$15,508.35	\$14,858.15	\$20,038.89	\$0.00	\$19,882.88	\$108,447.02	*****	\$0.00
Expense											
Awards Expense (Misc)	\$190.00	\$74.88	\$0.00	\$0.00	\$98.83	\$103.52	\$0.00	\$35.00	\$1,335.23	\$222.54	
Bookkeeping Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$675.00	\$496.25	\$0.00	\$50.00	\$1,311.25	\$188.54	
Check Printing Fee Expense	\$30.09	\$0.00	\$0.00	\$12.89	\$0.00	\$34.14	\$0.00	\$0.00	\$76.92	\$12.82	
Corp. Filing Fee (Annual) Exp.	\$70.00	\$70.00	\$70.00	\$81.25	\$81.25	\$81.25	\$0.00	\$81.25	\$393.75	\$65.63	
Donation Expense	\$0.00	\$4,275.00	-\$2,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,375.00	\$229.17	
EPAP Award Raques Expense	\$2,081.04	\$1,893.00	\$1,990.00	\$1,978.80	\$2,528.95	\$2,881.88	\$0.00	\$3,000.00	\$13,335.45	\$2,222.24	
EPAP Meeting 2019 Expense	\$0.00	\$101.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101.94	\$16.99	
EPAP Meeting 2022 Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,193.40	\$0.00	\$0.00	\$1,193.40	\$198.90	
FACAA Awards Recipient Expense	\$200.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85.00	\$400.00	\$66.67	
Income Tax Filing Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$41.00	\$41.00	\$0.00	\$41.00	\$164.00	\$27.33	
JCEP Conference Expenses	\$1,288.25	\$2,481.08	\$1,434.00	\$190.00	\$0.00	\$3,056.18	\$490.00	\$3,200.00	\$8,862.49	\$1,477.08	
Mid Year Meeting Expenses	\$1,851.38	\$0.00	\$0.00	\$0.00	\$0.00	\$1,292.27	\$0.00	\$0.00	\$2,943.65	\$490.61	
NACAA 2018 Dues (Jan-Dec)	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$1,300.00	
NACAA 2018 New Mem b Dues (J-D)	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$83.33	
NACAA 2019 Dues (Jan-Dec)	\$0.00	\$7,950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,950.00	\$1,325.00	
NACAA 2020 Dues (Jan-Dec)	\$0.00	\$0.00	\$7,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,750.00	\$1,291.67	
NACAA 2021 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$7,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,400.00	\$1,233.33	
NACAA 2021 New Mem ber Dues(J-	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$66.67	
NACAA 2022 AMPIC Start Up Fund	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$166.67	
NACAA 2022 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$7,250.00	\$0.00	\$0.00	\$0.00	\$7,250.00	\$1,208.33	
NACAA 2022 New Mem b. Dues (J-C)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$250.00	
NACAA 2023 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,850.00	\$0.00	\$0.00	\$7,850.00	\$1,308.33	
NACAA 2023 New Mem b. Dues (J-C)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	\$0.00	\$0.00	\$800.00	\$133.33	
NACAA 2024 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,300.00	\$8,350.00	\$7,300.00	\$1,216.67	
NACAA 2024 New Mem b. Dues (J-C)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$166.67	
NACAA AMPIC 2022 Expense										\$0.00	
NACAA AMPIC 2022 Promotion	\$1,988.04	\$1,094.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,082.07	\$508.35	
NACAA AMPIC 2022 Expense -	\$412.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$412.87	\$68.81	
Total NACAA AMPIC 2022 Expense	\$2,378.91	\$1,094.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,494.94	\$577.16	
NACAA Life Mem berships	\$0.00	\$0.00	\$0.00	\$190.00	\$90.00	\$200.00	\$90.00	\$0.00	\$460.00	\$75.00	
Outstanding Student Schlap. Exp	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$500.00	\$83.33	
PILO Conf. Expenses	\$1,303.72	\$502.02	\$0.00	\$0.00	\$0.00	\$940.21	\$0.00	\$1,000.00	\$2,745.95	\$457.66	
States Night Out 2018 Expense	\$2,528.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,528.58	\$421.09	
States Night Out 2019 Expense	\$0.00	\$2,329.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,329.80	\$388.27	
States Night Out 2023 Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,744.58	\$0.00	\$3,500.00	\$3,744.58	\$624.09	
Young Professional Award Exp.	\$0.00	\$100.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$400.00	\$900.00	\$150.00	
Total Expense	\$20,519.93	\$22,081.55	\$8,344.00	\$10,152.54	\$13,473.03	\$22,837.82	\$8,800.00	\$21,562.25	\$105,888.87	*****	\$18,983.57
Net Income	\$3,518.11	-\$2,208.32	\$6,130.58	\$5,355.81	\$1,185.12	-\$2,808.93	-\$8,800.00	-\$1,689.37	\$2,458.15	\$409.73	
Mid-Year Expenses (lodging + food)									-\$8,989.57		



FACAA Spring/Mid-Year Meeting

UF/IFAS GREC - Wimauma, FL

Monday, April 8, 2024

9:00 a.m.



Agenda

9:00 Call to Order – Daniel Leonard

Invocation – Shawn Steed

Roll Call – Paulette Tomlinson

Reading & Disposal of Minutes (2023 Annual Meeting at Whitney Lab) – Paulette Tomlinson

Treasurer’s Report & FACAA membership update – Matt Smith

NACAA-Linked Committee Reports – Various Committee Chairs

FACAA State Committee Reports—Various Committee Chairs

FACAA District Reports

District 1 Northwest- Danielle Williams, Mark Mauldin

District 2 Northeast- Emily Beach, Cynthia Nazario-Leary

District 3 Central- JK Yarborough, Judy Jean

District 4 Southwest- Jessica Ryals, Wael Elwakil

District 5 Southeast- John Roberts

Old Business

Florida Association of Counties Conference/Country Store Update - Matt VanWeelden

NACAA AM/PIC Update July 14-18 – Matt VanWeelden

Farm Bureau Appreciation Dinner – Dan Fenneman

New Business

Reminder FACAA Improvement Committee and Anonymous Input Form – Shawn Steed

Important Dates

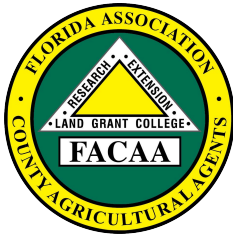
JCEP PILD April 15-17, 2024, Arlington, VA

FAC Country Store June 25-28, 2024

NACAA AM/PIC July 14-18, 2024, Dallas, TX

EPAF August 26-29, 2024, Daytona Beach

Adjourn



FACAA Spring/Mid-Year Meeting

UF/IFAS GREC - Wimauma, FL

Monday, April 8, 2024

9:00 a.m.



Minutes

9:08am - Call to Order – Daniel Leonard

Wael Elwakil welcomes all to GREC and Hillsborough County.

Dr. Nathan Boyd, Associate Director for GREC and AI aficionado, welcomes everyone to GREC.

Invocation – Shawn Steed

Roll Call – Matt Smith – Sign the sign-in sheet.

Attendance:

- 58 in person

Membership meeting minutes – Matt Smith (report uploaded via TEAMS by Prissy Fletcher)

- Motion To Accept: Dann Fenneman
- Second: Jonael Bosques
- Motion Carries

Treasurer’s Report & FACAA membership update – Matt Smith (report attached)

- Report

Asset	Balance 12/1/23	Balance 4/5/23	Balance 4/5/23 w/ Encumbrances
CUSA Checking	\$34,921.79	\$40,845.79	\$39,070.03
CUSA Savings	\$12,705.62	\$12,709.87	\$12,709.87
Regions Checking	\$113,112.85	\$13,112.85	\$8,112.85
Regions CD	\$0.00	\$100,000.00	\$100,000.00
UF AMPIC22	\$62,184.68	\$41,179.64	\$41,179.64
UF FACAA Schol.	NA	NA	NA
Total	\$222,924.94	\$207,848.15	\$201,072.39

Asset Breakdown

Liquid Assets:

Current

w/Encumbrances

\$107,848.15

\$101,072.39

- Discretionary: \$66,668.51 \$59,892.75
- “Strings Attached”: \$41,179.64 \$41,179.64

Investments:

- Regions CD \$100,000.00
- Discussion (Notes taken by Matt VanWeelden as Matt Smith was presenting)
 - Changes were made to Treasurer’s report to get total of assets for each acct.
 - Encumbrances are listed as there is a backlog of checks.
 - Total balance over \$200,000 of assets however not all are immediately available.
 - Liquid assets are \$59,892
 - Expenses include officer expenses to JCEP and outflow for NACAA dues
 - \$43.00 for new member buttons.
 - Regions Bank is the main acct for funds raised from 2022 AMPIC. We were tasked to find something to do with that money. \$100,000 were included in certificate of deposit with rate of 4.88%. \$5,000 to be given to Texas for NACAA

AMPIC. CD not set to auto-renew. Will discuss with committee to determine what to do with the acct.

- UF controlled accts equal \$41,179.64
- Question was asked what 181 acct is. These are research funds. Bob Hochmuth suggested to use 181 and pesticide funds to support travel to conference where research/pesticide talk is presented, otherwise these funds will be difficult to spend.
- *much of this information is included in the submitted treasurer's report*
- Motion To Accept: Bob Hochmuth
- Second: George Richardson
- Motion Carries

Membership update – Matt Smith

- Report
 - 2023-2024 Membership Drive – As of 3/5/24
 - Active: 168
 - New Agent Members: 16
 - Amnesty Tickets: 5
 - New Life Members: 3
 - Total Membership Drive: 171
- Discussion
- Motion To Accept:
- Second:
- Motion Carries

NACAA-Linked and FACAA Committee Reports – Committee Chairs

- 4-H Chair (Kevin Camm): had 5 presentation applications from FL. selected abstracts presented at upcoming AMPIC.
- Administrative Skills (Cynthia Nazario-Leary): Robbie is now chair.
- Agronomy & Pest Management (Prissy Fletcher):
 - On February 6th, the chair emailed the new committee members with a welcome and reminder of dates for 2024 AMPIC and deadlines for award submissions. After returning from sabbatical in September, I will be organizing a training for FACAA members on basic crop diagnostics at UF/IFAS HAEC (Hastings Triage Laboratory) with the support of State Specialists from Plant Pathology. It'll be a half-day event with lunch provided. More details TBA. Meanwhile, our committee description is very outdated and I'm sending a drafted update to the committee members by mid-April for input. Our current mission is focused on a Remote Sensing/GIS seminar which seems like a more appropriate activity for the Teaching and Educational Technologies Committee.
- Ag Economics & Community (Kevin Athearn): Committee has not been active in a while. This year Jess Sullivan and Hannah Baker met several times. Planning an IST related to farm succession planning and legacy planning. Colleagues at OSU are onboard.
- Aquaculture-Sea Grant (No Members): NR
- Animal Science (Ashley Stonecipher): Will be sending out an email, have a report next time.
- Audit (Andre Lazzari): Joe Walter: all the books are now on the Teams. Audit should be much easier to do in the future because its all right there and accessible.
- Budget & Finance (Matt Smith):
 - The Budget and Finance Committee met on March 26, 2024 with all five members present.
 - 2025 Budget

- A 2025 budget was generated utilizing data from 6 prior years of Profit-Loss statements. This document, which includes the 2025 budget, is attached.
 - The committee expects a -\$1,669.57 shortfall in 2025.
 - We project the 2024 FACAA Mid-Year Meeting will cost ~\$7,300. These funds are drawn from the AMPIC22 182 account. If an identical program occurred next year without AMPIC22 182 funds, the expected budget shortfall for 2025 would be -\$8,969.57.
 - AMPIC22 CD
 - On 3/26/24, the balance of the Regions Bank checking account holding funds raised for the 2022 FL AMPIC stood at \$113,112.85.
 - Per request of the Association at the 2023 Winter FACAA Meeting, on 4/2/2024 the Treasurer transferred \$100,000.00 into a 150-day Certificate of Deposit at Regions Bank with a 4.88% interest rate.
 - The CD matures on August 30, 2024 immediately following EPAF. The committee is setting a date to meet before EPAF to determine the next course of action for the principal funds.
 - Proposed Membership Dues Increase
 - Due to continued projected budget shortfalls, the Committee proposes increasing FACAA membership dues to \$125.00 effective the 2024-2025 membership year.
 - The Committee projected this increase will close the current budget shortfall but will not fully close an annual budget where Mid-Year is paid from checking.
 - FACAA President Daniel Leonard provided the following information which helped inform this proposal:

Southern Region State Dues					
State	Total Dues	NACAA Share	State Share	Other	Year last changed
Alabama	\$80				
Arkansas	\$75				
Florida	\$100				
Georgia	\$75-80 (district dependent), specialists @ \$70				
Kentucky	\$150				Raised to \$150 in '23
Louisiana	\$80	\$50	\$30		N/A
Mississippi	\$100				>5 years ago
North Carolina	\$80	\$50	\$23	\$7 (district funds)	
Oklahoma	\$100				Raised to \$100 in '24
South Carolina	\$125				Raised to \$125 in '24
Tennessee	\$90				
Texas	\$100				
Virginia	\$100				

FACAA Profit & Loss 2018-2024	Jan - Dec 18	Jan - Dec 19	Jan - Dec 20	Jan - Dec 21	Jan - Dec 22	Jan - Dec 23	Jan 1 - Mar 28, 24/Projected	Jan 1-Dec 25	TOTAL	Annual Ave
Income										
Auction Income										
EPAF Auction Income	\$ 1,274.88	\$0.00	\$316.20	\$0.00	\$398.20	\$0.00	\$0.00	\$200.00	\$1,991.28	\$331.88
Total Auction Income	\$ 1,274.88	\$0.00	\$316.20	\$0.00	\$398.20	\$0.00	\$0.00	\$200.00	\$1,991.28	\$331.88
Dividend Income	\$6.35	\$6.35	\$6.36	\$6.35	\$7.25	\$12.69	\$0.00	\$7.68	\$48.05	\$7.68
Donations - Direct Public										
Individ. Business Contribution	\$0.00	\$0.00	\$0.00	\$75.00	-\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Donations - Direct Public	\$0.00	\$0.00	\$0.00	\$75.00	-\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FACAA 2017-2018 Dues (Oct-Sept)	\$9,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,700.00	\$1,616.67
FACAA 2018-2019 Dues (Oct-Sept)	\$5,600.00	\$9,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,450.00	\$2,575.00
FACAA 2019-2020 Dues (Oct-Sept)	\$0.00	\$5,800.00	\$9,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,400.00	\$2,566.67
FACAA 2020-2021 Dues (Oct-Sept)	\$0.00	\$0.00	\$3,800.00	\$11,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,050.00	\$2,508.33
FACAA 2021-2022 Dues (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$2,600.00	\$12,250.00	\$0.00	\$0.00	\$0.00	\$14,850.00	\$2,475.00
FACAA 2022-2023 Dues (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00	\$14,500.00	\$0.00	\$0.00	\$16,100.00	\$2,683.33
FACAA Dues 2023-2024 (Oct-Sept)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$14,825.00	\$15,875.00	\$1,750.00
FACAA Educ. Schlap. Income	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$16.67
JCEP Partip. Incentive Income	\$450.00	\$450.00	\$450.00	\$300.00	\$0.00	\$400.00	\$0.00	\$400.00	\$2,050.00	\$341.67
Mid-Year Meeting Income	\$2,940.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,940.00	\$473.33
Sponsorship Income	\$1,750.00	\$1,750.00	\$400.00	\$400.00	\$1,750.00	\$1,750.00	\$0.00	\$1,750.00	\$6,000.00	\$1,000.00
States Night Out Income 2019	\$0.00	\$2,388.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,388.88	\$388.48
States Night Out Income 2018	\$2,476.83	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,556.83	\$426.14
States Night Out Income 2023	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,026.00	\$0.00	\$3,500.00	\$2,926.00	\$487.67
Total Income	\$24,036.04	\$19,873.23	\$14,474.56	\$15,506.35	\$14,656.15	\$20,036.69	\$0.00	\$19,862.68	\$108,447.02	*****
Expense										
Awards Expense (Misc)	\$100.00	\$74.88	\$0.00	\$0.00	\$96.83	\$103.52	\$0.00	\$35.00	\$1,335.23	\$222.54
Bookkeeping Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$675.00	\$486.25	\$0.00	\$50.00	\$1,311.25	\$188.54
Check Printing Fee Expense	\$30.09	\$0.00	\$0.00	\$12.89	\$0.00	\$34.14	\$0.00	\$0.00	\$76.92	\$12.82
Corp. Filing Fee (Annual) Exp.	\$70.00	\$70.00	\$70.00	\$61.25	\$61.25	\$61.25	\$0.00	\$61.25	\$393.75	\$65.63
Donation Expense	\$0.00	\$4,275.00	-\$2,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,375.00	\$229.17
EPAF Award Raqsas Expense	\$2,081.04	\$1,850.00	\$1,990.00	\$1,978.80	\$2,526.95	\$2,861.86	\$0.00	\$3,000.00	\$13,333.45	\$2,222.24
EPAF Meeting 2019 Expense	\$0.00	\$101.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$101.94	\$16.99
EPAF Meeting 2022 Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,193.40	\$0.00	\$0.00	\$1,193.40	\$196.90
FACAA Awards Recipient Expense	\$200.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.00	\$400.00	\$66.67
Income Tax Filing Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$41.00	\$41.00	\$0.00	\$41.00	\$166.00	\$27.67
JCEP Conference Expenses	\$1,289.25	\$2,481.08	\$1,434.00	\$150.00	\$0.00	\$3,056.16	\$450.00	\$3,200.00	\$6,852.49	\$1,477.08
Mid Year Meeting Expenses	\$1,651.38	\$0.00	\$0.00	\$0.00	\$0.00	\$1,292.27	\$0.00	\$0.00	\$2,943.65	\$490.61
NACAA 2018 Dues (Jan-Dec)	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$1,300.00
NACAA 2018 New Mem b. Dues (J-D)	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$83.33
NACAA 2019 Dues (Jan-Dec)	\$0.00	\$7,950.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,950.00	\$1,325.00
NACAA 2020 Dues (Jan-Dec)	\$0.00	\$0.00	\$7,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,750.00	\$1,291.67
NACAA 2021 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$7,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,400.00	\$1,233.33
NACAA 2021 New Member Dues(J-	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$66.67
NACAA 2022 AMPIC Start Up Fund	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$166.67
NACAA 2022 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$7,250.00	\$0.00	\$0.00	\$0.00	\$7,250.00	\$1,208.33
NACAA 2022 New Mem b. Dues (J-C)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$250.00
NACAA 2023 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,850.00	\$0.00	\$0.00	\$7,850.00	\$1,308.33
NACAA 2023 New Mem b. Dues (J-C)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	\$0.00	\$0.00	\$800.00	\$133.33
NACAA 2024 Dues (Jan-Dec)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,300.00	\$6,350.00	\$7,300.00	\$1,216.67
NACAA 2024 New Mem b. Dues (J-C)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$166.67
NACAA AMPIC 2022 Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
NACAA AMPIC 2022 Promotion	\$1,986.04	\$1,094.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,080.07	\$508.35
NACAA AMPIC 2022 Expense -	\$412.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$412.87	\$68.81
Total NACAA AMPIC 2022 Expense	\$2,398.91	\$1,094.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,492.94	\$577.16
NACAA Life Memberships	\$0.00	\$0.00	\$0.00	\$150.00	\$50.00	\$200.00	\$50.00	\$0.00	\$450.00	\$75.00
Outstanding Student Schlap. Exp	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$500.00	\$83.33
PHD Conf. Expenses	\$1,303.72	\$502.02	\$0.00	\$0.00	\$0.00	\$940.21	\$0.00	\$1,000.00	\$2,745.95	\$457.66
States Night Out 2018 Expense	\$2,526.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,526.56	\$421.09
States Night Out 2019 Expense	\$0.00	\$2,329.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,329.80	\$388.27
States Night Out 2023 Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,744.56	\$0.00	\$3,500.00	\$3,744.56	\$624.09
Young Professional Award Exp.	\$0.00	\$100.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$400.00	\$500.00	\$83.33
Total Expense	\$20,519.93	\$22,061.55	\$6,344.00	\$10,152.54	\$13,473.03	\$22,837.82	\$8,800.00	\$21,562.25	\$105,888.87	*****
Net Income	\$3,516.11	-\$2,188.32	\$8,130.56	\$5,353.81	\$1,183.12	-\$2,801.13	-\$8,800.00	-\$1,699.57	\$2,458.15	\$409.73
Mid-Year Expenses (lodging + food)									-\$8,969.57	

- Discussion (Notes taken by Matt VanWeelden as Matt Smith was presenting.)
 - Short term in yielding better than ling-term which is why we did not set for auto-renew.
 - Wael mentioned that food alone for midyear was \$30, which is greater than the \$25 increase in dues. We may eventually need to increase to \$150 to cover inflation.

- NACAA dues have stayed at \$50, but there is a chance their dues may increase, which is why we should be ahead of the game.
- Hannah Wooten inquired what the organization is planning to do with the FACAA funds. Daniel Leonard informed the membership that we plan to use money to assist with meeting travel however no concrete plans have been established.
- We will vote on dues increase at EPAF.
- Communications (Wael Elwakil): Learning module, Ebook, audio category often have very few or no entries. Keep them in mind. State Communications Award winners are as follows:

Communication Categories	State Winner
Audio Recording	Jamielyn Daugherty
Published Photo	Erin Jones
Computer Generated Presentation w/ Script	Alicia Halbritter
Event Promotional Package	Morgan Pinkerton
Personal Column	Leslie Munroe
Feature Story Article	Bonnie Wells
Newsletter	James Davis
Educational Video Recording	Shawn Steed
Fact Sheet	Emily Marois
Publication	Matthew VanWeelden
Website/Online Content	Taylor Clem
Learning Module/Notebook	Alicia Lamborn
Bound Book/eBook	Cindy Sanders

- This year we received 70 eligible submissions in a reduction from last year. The competition continues to be very strong in some of the categories. Each category was judged by 4 - 6 judges who provided comments for each submission. The state winners will advance to compete on the NACAA regional and national level. Thanks to all those who submitted applications. If you wish to get feedback on your submission, please send me an email, but expect my response to be delayed on those requests.
- A Huge Thank You! to the FACAA Communication Awards Committee Judges for their time and effort in the judging process!
- County Commission Liaison (FAC) (Matt VanWeelden): See **Old Business**.
- Constitution & Bylaws (Larry Williams): Nothing to report. Committee is on an as-needed basis but will do a follow-up checking with other states in the southern region to see how they handle that committee.
- Policy & Resolutions (Keith Wynn): Not present.
- Early Career Development (Brittany A. Council-Morton): Not present. Committee has met this year.
- FACAA Educational Foundation (Shawn Steed): 7 applications for the educational foundation scholarship. Deadline was April 1st. They're forming a committee to review those and looking for volunteers. They give out 10 max historically \$1,000 scholarships. If they look good, should be approved without issue.
- FACAA Membership (Matt Smith): See **Membership Report (attached)**.
- Forestry & Natural Resources (Jim Davis): Revision on the handbook that has been updated on the excel. Several people submitted abstracts for AMPIC, still waiting for selection on national level.

- Horticulture & Turf (Bonnie Wells):
- Life Member (Karen Stauderman): 3 new life members.
- Mid-Year Meeting (Shawn Steed): Wants to thank his committee, Wael, Nick Simmons, Ashley, for their assistance.
- NACAA-AMPIC (Matt VanWeelden): See **Old Business**.
- New Member Relations (Tatiana Sanchez-Jones):
 - If you're a new member of FACAA, they have new buttons to wear so other members can ID you at meetings. Wear the buttons at this meeting and at EPAF.
 - With Wael's help, they've compiled info from new members. Created a video presentation introducing new members that was shown at the 2024 Mid-Year meeting.
 - Young Professional Award - Nominations were due to the committee last week.
- Professional Development - Abstracts (Ron Rice): Not present. Several abstracts were submitted for NACAA. Nick Simmons says they're awaiting updates from National, it's trickling in. In the next week or two everything should be approved and up on the website. Regional Winners are announced June 5th.
- Professional Posters (Ralph Mitchell): Similar to Professional Development.
- Public Relations (Calvin): FACAA Ag Awareness award went to Matt Smith, Jim Davis, Laura Bennett
- Public Relations & Ag Issues (Craig Frey):
- Scholarship, NACAA (Jim Davis): Nobody has applied yet. Reminder that this is different from FACAA. You can apply for any professional development except for attending NACAA. Deadline to submit application is June 1st. You have to vest in the previous year.
 - \$100 gets you \$1500 in scholarship. It's a one time selection.
 - If you apply in June, selection for scholarships takes place after approval at the AMPIC committee.
 - Any money spent at NACAA auction for item you donated to the auction goes toward your scholarship.
- Search for Excellence (Jonael Bosques): 15 people applied for the 9 different categories. Some applications were not complete and were not judged. **GET LIST FROM JONAE**
 - Laura Bennett – Search for Excellence in 4H
 - Boonnie Wells – commercial hort
 - Calvin waters – environmental
 - Laura bennett – livestock production
 - Dan leoinard – sustainable agriculture
 - Alie William and team – young, beginning farmer and ranchers.
- Sustainable Ag (Luis): Have set the following goals for the committee:
 - Revise the committee descriptions in the FACAA handbook.
 - Develop new goals for the group. Previously, the main task of the committee has been to coordinate with SARE on the SARE/ NACAA Sustainable Agriculture.
 - Here are some ideas current committee members have come up with:
 - Agent training or toolkit for coordinating with county resiliency offices (Stephen Jennewein with Duval County has a potential idea for collaboration)
 - Agent training and/or community planner trainings (external stakeholders) on Comprehensive Land Use Planning with emphasis on agricultural, natural lands, and even urban landscapes. This would focus on better communication with our policy makers.
- Teaching & Educational Tech (Alicia Halbritter): committee has been active planning for the last few months:

- Series of webinars on technology. Left flyers for classes at registration table. Hour long. Photography, marketing, building blocks for successful online classes. On PDEC and Zoom, be sure to register on both for IST credit.
- Dr. Mukhtar graciously gave funds for Julie McConnel to go to National Extension Technology conference in May.
- Reviewing the committee handbook description. **Will submit to secretary with report on that.**
- Achievement awards winners recognized.
 - Alica Halbritter
 - Tatiana Sanchez-Jones
 - Ethan Carter
- DSA award winners recognized
 - Alica Lamborn
 - Matt Lollar
 - Jonael Bosques

District Director Reports (Notes taken by Matt VanWeelden as Matt Smith was presenting. DD's to submit written reports to Secretary for inclusion in final version of minutes.)

- District 1 Northwest- Mark Mauldin
 - Abby Payne is new hort agent in Jackson County.
- District 2 Northeast- Emily Beach
 - Jay Capasso has moved to new water RSA position at Suwannee Valley.
- District 3 Central- JK Yarborough
 - A. Wells new Water RSA.
- District 4 Southwest- Jessica Ryals, Wael Elwakil
- District 5 Southeast- John Roberts
 - Alicia Shuman new agent in St. Lucie County

Old Business

- Florida Association of Counties Conference/Country Store Update - Matt VanWeelden
 - At Hilton Bonnet Creek at FL Assoc of Counties Annual Meeting just outside of Disney World.
 - Exhibit happens June 25-26. Setup at 2PM, goes thru 6:00.
 - MVW needs 200 items of each goodie that will go into handout bags
 - Needs help staffing the booth. Have up to 20 badges. Need list of names by early June. Have 6 so far.
 - Have extra nice baskets they put together for a raffle.
 - Still need 10-12 volunteers for both days each day.
 - Will have a hydroponics display.
 - Booth has been paid for.
 - Examples: honey, sugar, pintas, rice, caladiums, gator seasoning, everglades seasoning, hot sauce, scallop sizers
 - Hotel is booked full but the Druey is reasonably priced and a mile down the road.
- NACAA AM/PIC Update July 14-18 – Matt VanWeelden
 - Gave PowerPoint presentation on conference. Will take place in Texas. Brought County Agent magazine with info on pre-tours.
 - Early bird registration April 1st-May 15th. Base rate is \$535. Will increase \$100 on May 16th.
 - Welcome dinner at Ft. Worth Stockyards.
 - State's Night Out

- Previous years have been walkable. Dallas is sprawling. Not many restaurants in walking distance that can accommodate the 60-70-odd people who've RSVP'd.
- Possibly doing something different like a sports event, or doing something at the hotel.
- Alicia Halbritter – last year at Mid-Year we decided to pay registration for NACAA. We discussed doing that for two years. Are we doing that again? Concern about waiting on registration.
 - Daniel Leonard – we will be meeting on that within a week after accounting for Mid-Year meeting spending. You can do the hotel now without.
 - Alicia Halbritter – can we use 182 funds to pay for State Night Out?
 - Who's in favor of using 182 funds to cover AMPIC registration? Ad-Hoc. Half the hands went up.
 - How much did we pay for AMPIC last year?
 - Kevin Athearn - \$20,865.12
 - These funds are coming to an end within next year or two.
- Farm Bureau Appreciation Dinner – Dan Fenneman
 - Cindy Sanders has done all the legwork. It's an EPAF function. Two agents from each association are involved. It's the board members of FL Farm Bureau. August 6th. Do a catered dinner.

New Business

- Reminder FACAA Improvement Committee and Anonymous Input Form – Shawn Steed
 - No input on the anonymous input form. Its on the website if you have any opinions and want to let us know. You can be anonymous. If you don't want to be anonymous then talk to your district directors and they can bring it to the board. If you want to bypass the directors, use the online anon form.
- Dan Fenneman appreciates Matt Smith and Shawn Steed for doing a budget.
- Luis Rodriguez – if some agents want to, the agrotourism association is doing their second state conference July 28th. Looking for speakers. Association is looking to work with extension agents.
- EPAF Update
 - The new EPAF will not replay the old one that we skipped.
 - August 26-29
 - 2023 award winners will be recognized at our breakfast.
 - Want to mention all the awardees, get their plaques on the side.
 - at Daytona
 - 2025 will be a combined symposium with an EPAF
 - We'll replay the presentations from last year. Any spaces where we have holes and have opened new talks will be open for new abstracts.
 - Only half of the 70 slots that could present again next year have said they will.
 - Expect about 45 new slots for presentations.
 - Want to be more proactive and call if off earlier if need be due to hurricanes. Like Saturday before.

Important Dates

- JCEP PILD April 15-17, 2024, Arlington, VA
- FAC Country Store June 25-28, 2024
- NACAA AM/PIC July 14-18, 2024, Dallas, TX
- EPAF August 26-29, 2024, Daytona Beach

Adjournment

Motion: Robbie

Second: Dan Fenneman

Motion carries. Meeting adjourned 10:48 am.

FACAA Mid-Year Presentation Winners

Following the business meeting, posters and oral presentations were judged. Judging results are included below.

Posters:

Applied Research Category

1st - Brittany Scharf, **HOT PURSUIT: INVESTIGATING THE THERMAL TOLERANCE OF RANGE-EXPANDING COMMON SNOOK ALONG A LATITUDINAL GRADIENT AND THE DYNAMICS OF A RAPID COLD DROP**

2nd - Stacey Strickland, **CALCULATING DOGFENNEL CONTROL OF FOUR PASTURE HERBICIDES USING MACHINE COUNTING**

3rd - Brittany Scharf, **TRACKING MANGROVE EXPANSION IN COASTAL HERNANDO COUNTY, FLORIDA, USING MACHINE COUNTING**

Extension Ed Category

1st - Ali Williams, **CULTIVATING CONNECTIONS THROUGH GREENBELT CLASSIFICATION & FARM RESOURCE**

2nd - Cynthia Nazario-Leary, **CREATING A FLORIDA-FRIENDLY LANDSCAPING™ DEMONSTRATION GARDEN FOR NEW HOUSING DEVELOPMENTS**

3rd - Mark Bailey, **PASSION FRUIT: AN EMERGING CROP IN FLORIDA**

Seminar Sessions:

1st - Brittany Scharf, **Terrapin ByCatch Reduction Device Campaign**

2nd - Hannah Wooten, **Local College Collaboration and Ag Celebration**

3rd - Lizzie Whitehead, **Training Producers to Reduce Dewormer Resistance in Small Ruminants**

Treasurer’s Report – 2024 FACAA Spring Board Meeting
Reporting Period 12/1/23 – 4/5/24

Asset Summary

Asset	Balance 12/1/23	Balance 4/5/23	Balance 4/5/23 w/ Encumbrances
CUSA Checking	\$34,921.79	\$40,845.79	\$39,070.03
CUSA Savings	\$12,705.62	\$12,709.87	\$12,709.87
Regions Checking	\$113,112.85	\$13,112.85	\$8,112.85
Regions CD	\$0.00	\$100,000.00	\$100,000.00
UF AMPIC22	\$62,184.68	\$41,179.64	\$41,179.64
UF FACAA Schol.	NA	NA	NA
Total	\$222,924.94	\$207,848.15	\$201,072.39

Asset Breakdown	Current	w/Encumbrances
Liquid Assets:	\$107,848.15	\$101,072.39
• Discretionary:	\$66,668.51	\$59,892.75
• “Strings Attached”:	\$41,179.64	\$41,179.64
Investments:		
• Regions CD	\$100,000.00	

Campus USA

Reporting Period 12/1/23 – 4/5/24

Total Checking Account Balance – 11/30/23	\$34,921.79
Total Saving Account Balance – 11/30/23	\$12,705.62

Income

Regency Inn – Refund for extra room	\$99.00
2024-2025 Member Dues	\$14,625.00

Total **\$14,724.00**

Expenses

Officer JCEP Travel	\$450.00
2023-2024 NACAA Member Dues	\$8,350.00

Encumbered Expenses

Officer JCEP Travel	\$1,032.76
2023 – 2024 Late Member Dues	\$300.00
New Member Buttons	\$43.00
Young Professional Award	\$400.00

Total **\$10,575.76**

Total Checking Account Balance – 4/5/24	\$40,845.79
• Encumbered Total	\$39,070.03

Savings Account Balance – 4/5/24 **\$12,709.87**

Regions Bank – AMPIC22 Funds

Reporting Period 12/1/23 – 4/5/24

AMPIC22 Checking Funds – 11/30/23	\$113,112.85
AMPIC22 CD Funds – 11/30/23	NA

Income

None

<u>Total</u>	<u>\$0.00</u>
---------------------	----------------------

Expenses

Transfer to CD	\$100,000.00
----------------	--------------

Encumbered Expenses

Donation to TCAA for 2024 AMPIC	\$5,000
---------------------------------	---------

<u>Total</u>	<u>\$105,000.00</u>
---------------------	----------------------------

Total Checking Account Balance – 4/5/24	\$13,112.85
• Encumbered Total	\$8,112.85

CD Funds – 4/5/24	\$100,000.00
--------------------------	---------------------

CD: SMALL BUSINESS JUMBO CD GT 100 *2072

Issue Date	Maturity Date	Issue Value	Interest Rate	Interest Earned Not Paid
4/2/2024	8/30/2024	\$100,000.00	4.880%	\$40.01

University of Florida – AMPIC22 Funds

Account	FY Beginning Balance	FY Expenditures	Current Balance
182	\$46,032.41	\$21,005.04	\$25,027.37
181	\$3,250.00	\$0.00	\$3,250.00
171	\$7,210.93	\$0.00	\$7,210.93
211	\$4,000	\$0.00	\$4,000.00
212 (Residual Pesticide Funds)	\$1,691.34	\$0.00	\$1,691.34
Total	\$62,184.68	\$21,005.04	\$41,179.64

University of Florida – FACAA Scholarship Funds

Unable to provide report in time for print due to Foundation system issues.

Membership Report – 2024 FACAA Spring Board Meeting

- 2023-2024 Membership Drive – As of 3/5/24
 - Active: 168
 - New Agent Members: 16
 - Amnesty Tickets: 5
 - New Life Members: 3
 - Total Membership Drive: 171

List of New Agent Tickets and Amnesty Tickets

Northwest				
Dana	Bigham Stephens	8508261316	dlbigham@ufl.edu	Okaloosa
Angel	Forde	850-212-9877	angel.forde@famuc.edu	Leon
Carla	Lippett	8504125253	carla.adamslippett@famuc.edu	FL
Conchita	Newman	18505998110	conchita.newman@famuc.edu	Leon
Abigail	Payne	8504516588	payne.abigail@ufl.edu	Jackson
Linda	Sapp	1850 264 4836	linda.sapp4@gmail.com	FL
Northeast				
Raymond	Balaguer Barbosa	7879040936	raymondbalaguerb@ufl.edu	FLORIDA
Shivendra	Kumar	3862194261	shivendrakumar@ufl.edu	Suwannee
Marnie	Ward	3525275712	Mlward@ufl.edu	Citrus
Central				
A.	Wells	352-617-8409	owells@ufl.edu	Marion
Southwest				
Hannah	Baker	863-374-7051	h.baker@ufl.edu	State Specialized Agent
Ryan	Czaplewski	239-398-0387	rczaplewski@ufl.edu	Collier
Kristie	Popa	9413803359	kpopa@ufl.edu	Charlotte
Southeast				
Tavia	Gordon	850-980-2985	Tavia.Gordon@famuc.edu	Palm Beach
Kati	Lawson	863-532-2227	kmcwaters@ufl.edu	Highlands
Qingchun	Liu	3059689601	q.liu1@ufl.edu	Miami Dade

Active Members:**A**

Albertin, Andrea
 Anderson, Evan
 Arnold, Donna
 Ashworth, Tonya
 Asuaje, Cesar R.
 Athearn, Kevin R.
 Atkinson, Michelle
 Aukema, Kacey
 Austin, David A

B

Badurek, Theresa
 Bailey, Mark
 Baker, Hannah
 Balaguer Barbosa, Raymond
 Barber, Lynn A
 Beach, Emily
 Bearden, Jennifer
 Beckford, Marguerite
 Bennett, Laura
 Bigham Stephens, Dana
 Bodrey, Ray
 Bolles, Elizabeth
 Bosques, Jonael
 Bravo, Lorna
 Brew, Megan
 Butler, Lauren

C

Camm, Kevin
 Campbell, Catherine
 Capasso, Jay
 Carter, Ethan T
 Chairez, Clarissa
 Chewing, Shaina
 Clem, Taylor
 Council-Morton, Brittany
 Crane, Jonathan
 Crawford, Sonja C
 Criss, Joshua
 Czaplewski, Ryan

D

Daniel, Paula
 Daugherty, Jamielyn
 Davis, James E
 DeValerio, Jim
 D'Imperio, Michael
 Dossin, Cassidy
 Dunning, Sheila

E

Elwakil, Wael

F

Felter, Elizabeth "Liz"
 Fenneman, Daniel K
 Figart, Lawrence
 Fletcher, Evelyn "Prissy"
 Freeman, Terra
 Frey, Craig

G

Gardner, Calvin
 Goodiel, Yvette
 Gordon, Tavia

H

Haddock, Susan
 Halbritter, Alicia
 Harlow, Erin
 Harlow, Luke
 Hayes, Sabrina
 Hickey, Lisa
 Hicks, Greg
 Hobbs, Wayne
 Hochmuth, Robert "Bob"
 Hunter, Maxine

J

Jackson, Christine
 Jameson, Molly
 Jean, Judy
 Jennewein, Stephen
 Jones, Erin
 Jones, Robbie
 Justesen, Brittany
 Justesen, Caitlin

K

Kammerer, Christian
 Kirby, Christa L.
 Korus, Kevin
 Krueger, Kara
 Kumar, Shivendra

L

Lamborn, Alicia R
 Larson, Colleen C
 Lawson, Katie
 Lazzari, Andrea
 Leonard, Daniel J.
 Lester, William
 Lippett, Carla
 Liu, Qingchun
 Lollar, Matthew

M

Maddox, Martha
 Marois, Emily
 Mauldin, Mark D
 Mayo, Doug
 McAvoy, Eugene
 McConnell, Julie
 McCormick, Kaydie
 McIntyre, Tina L
 Meszaros, Anna
 Mitchell, Ralph E
 Moffis, Brooke L.
 Monroe, Leslie, N.
 Mussolino, Wendy

N

Nazario-Leary, Cynthia
 Neal, Anita
 Newman, Conchita
 Norris, Amber

O

Oswalt, Chris

P

Pabon, Eva M
 Payne, Abigail
 Pelham, Jennifer
 Perez, Julio
 Perez-Cordero, Lourdes C.
 Pinkerton, Morgan
 Pittman, Tyler
 Popa, Christine

R

Rezazadeh, Amir
 Rhoden, Jeremy
 Rice, Ronald W
 Richardson, George
 Ricketts, Grantly E.
 Roberts, John William
 Rodriguez, Luis Orlando
 Rogers, Brenda
 Royal, Kalan
 Ryals, Jessica

S

Saft, Carolyn S.
 Samuel, Norma
 Sanchez-Jones, Tatiana
 Sanders, Cindy
 Sanderson, Lisa
 Sapp, Linda
 Scalera, Sally
 Scharf, Brittany J.
 Schortinghouse, Alyssa M.

Silvasy, Tiare
Simmons, Nicholas
Smith, Matthew
Stauderman, Karen M
Steed, Shawn T.
Stice, Bridget
Stonecipher, Ashley M.
Strange, Lisa Sutphin
Strickland, J Stacy
Sullivan, Jessica

T

Tancig, Mark
Taylor, Kalan
Tomlinson, Paulette

Trent, Sheri
V
VanWeelden, Matthew T
Vu, Amy

W

Wallau, Marcelo
Walter, Joseph H.
Wang, Qingren
Ward, Marnie
Warren, Mark
Wasielewski, Jeff
Waters, Kalyn
Wells, Bonnie C.

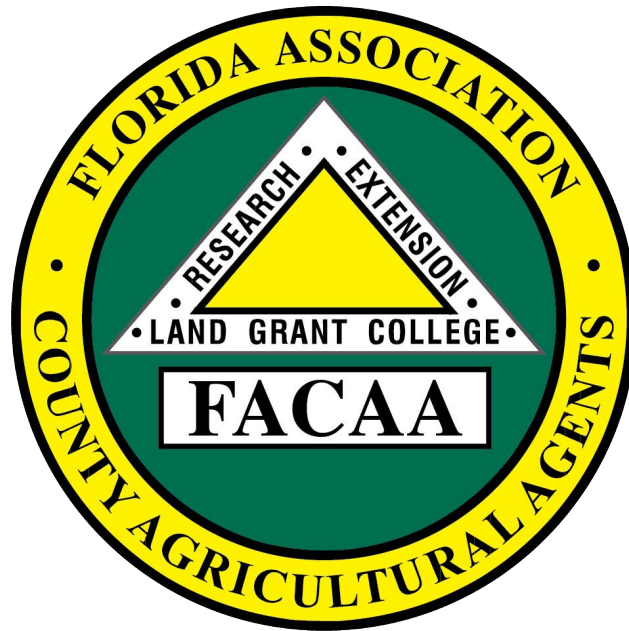
Whitehead, Elizabeth
(Lizzie) Catherine
Wichman, Tom
Wiggins, Lindsey
Wilber, Wendy
Williams, Danielle
Williams, Larry L
Williams, Allie
Wilson, Timothy W
Wooten, Hannah
Wynn, Keith

Z

Zhuang, Yili

Section IIIa

National Committee Reports



Committees Linked to the NACAA Professional Improvement Council

<http://www.nacaa.com/committees/pic.php>

Agricultural Economics & Community Development

Kevin Athearn, CHAIR, Suwannee

athearn@ufl.edu

The committee met in January to discuss ways we could support agents on the topic of agricultural economics & community development. We identified farm succession planning as an important statewide need. It is a topic that many farm, ranch, and forest landowner families struggle with, yet most agricultural agents have little, if any, training on the subject. Helping ag landowners plan for ownership transitions and the future success of their farms and ranches can be an important part of our Extension efforts to sustain the agricultural industry in Florida.

With Hannah Baker and Jessica Sullivan taking the lead, the committee organized an In-Service Training entitled Helping Producers Plan for the Future Success of their Farms & Ranches: An Introduction to Succession Planning. The IST is scheduled for September 27, 9:00 AM to 12:00 PM, and will be delivered on Zoom. IST instructors will include experts from the University of Maryland (Paul Goeringer, J.D. and Dr. Jesse Ketterman), as well as University of Florida specialists (Dr. Tamara Cushing and Kendra Hughson).

Agronomy & Pest Management

Evelyn “Prissy” Fletcher, CHAIR, St. Johns

pffletch@ufl.edu

FACAA/NACAA Awards:

State - Keith Wynn. Search for Excellence in Crop Production: *“Assisting Grain Corn Producers with Variety Selection in the Suwannee River Valley of North Florida”*.

Professional Development/Leadership:

- IFAS Pesticide Extension Education Team: Ethan Carter represented the NW District, Kevin Korus represented the NE District, Prissy Fletcher represented the Central District, Bonnie Wells represented the SE District and Michelle Atkinson represented the SW District.
- Anna Meszaros served as the Poster Coordinator for the Florida State Horticultural Society which included accepted posters focused on pest management.

Blogs

Michelle Atkinson

<https://blogs.ifas.ufl.edu/manateeco/2024/01/15/sugarcane-mosaic-virus-found-in-new-counties/>

Qingchun Liu

<https://blogs.ifas.ufl.edu/miamidadeco/2024/05/16/how-much-more-is-there-in-the-nursery-beyond-a-disease-diagnosis-report/>

Bonnie Wells

<https://blogs.ifas.ufl.edu/brevardco/2024/02/06/bugs-and-kisses-spreading-love-for-beneficials-in-the-landscape/>

In-Service Trainings

Ethan Carter - IST #32291: 2024 Peanut Agronomic IST Series

Kevin Korus – IST #32347: ID and Management of Row Crop and Vegetable Diseases

Prissy Fletcher – IST #32348: Extension Faculty Development Academy A and B

NACAA Presentations

Prissy Fletcher. [Artichoke Variety and Nutrient Trials for Florida Production](#)

Matt VanWeelden. [The Florida Sugarcane Variety Census: A Tool for Documenting Adoption of New Sugarcane Varieties](#)

EDIS Publications

Marcelo Wallau, Bob Hochmuth, Tatiana Sanchez-Jones, Mark Warren, Carissa Wickens, [Prissy Fletcher](#) and Cheryl Mackowiak. EDIS. *An Extensionist's Guide to Farm and Site Visits*. *link coming soon*

Notes:

- Prissy Fletcher is looking for a co-chair or an existing committee member to take her place.
- The handbook needs to be updated to reflect more than “Remote Sensing and GIS Decision Support Seminar” trainings for the committee expectations since that was formally a program organized by Mace.

Animal Science

Ashley Stonecipher, CHAIR, Volusia

ashleykush@ufl.edu

NACAA

We had 2 presentations in the Animal Science Category and 3 posters at Dallas this year

Annual Events**Panhandle AG**

- NW Florida Beef Conference, held in Jackson County
- NFREC Beef & Forage Field Day
- Panhandle Cattlemen's College
- NFREC Legume Conference

CFLAG

- Spring Ranchers Forum
- Pasture Management School
- Beef Cattle Reproduction School
- Florida Equine Institute

NFLAG

- Livestock & Forages Field Day
- North Florida Outdoor Expo
- Small Ruminant Trainings

South Florida Beef Forage Program

- Forage management tour
- Environmental Lands Management Field Day
- Herd Health Seminar
- Winter Supplementation Seminar

- Beef Cattle Reproduction School
- Cattle Management for Women Field Day

*** And many State Wide Programs!

Upcoming Events

We want to let extension agents know of the following learning event and to promote this in their counties

- Small & Beginning Farmers Mini-Conference, Indian River Extension Office, September 12th 9am to 4pm
- Small Ruminant Short Course that UF is putting on September 20-21st. Information is here: <https://animal.ifas.ufl.edu/smallruminant/small-ruminant-short-course/>
- Equine Institute, held in Marion County will be September 26th
- Sunbelt Ag Expo, Moultrie, GA October 15-17th; this year's theme is Game Day. The Ag team will be bringing the BEEF; need coverage- do not need to be an expert, bring your basic knowledge of the topic and a friendly face!
- NFLAG is hosting our Livestock and Forage Field Day on October 29th at Santa Fe River Ranch in Alachua County.
- CFLAG is putting together a Fall Forage Field Day for October at Silver Spurs Property in Keensville

Updated Information

- The state is proposing to enforce RFID tags for all cattle that will be sold in our state instead of the metal ear tag option. Has not been passed and don't know if it will be with a lot of pushbacks from producers in Florida.

Horticulture & Turfgrass

Bonnie Wells, CHAIR, Brevard
bcwells@ufl.edu

As the Chair of the Horticulture and Turfgrass Committee for FACAA, I am pleased to report on our recent activities. This year, our committee was represented by two outstanding oral presentations at the NACAA Horticulture and Turfgrass Session by Judy Jean and Karen Stauderman and two impressive poster presentations by Julio Perez and Lisa Sanderson. Additionally, three of our agents, including myself, Susan Haddock, and Michelle Atkinson, participated in the NACAA Horticulture and Turfgrass Pre-Tour in Texas. During the tour, we had the opportunity to explore the World Collection Park of Crape Myrtles, learn about the invasive bark scale, and observe diverse Crape Myrtle varieties. The tour also included visits to The Star, the Dallas Cowboys' official training facility, Tupps Microbrewery, an education-focused nursery, and several botanical gardens. We are excited to share that the next NACAA Pre-Tour will take place in Montana, with plans to explore Flathead Lake area cherry production, among other horticulture crops, and I strongly encourage all members to participate in this always fantastic opportunity. Moving forward, Lisa Sanderson will serve as the Co-Chair of our committee, and I look forward to her leadership in this role. Stay tuned.

Bonnie was invited to attend the GCSAA Inaugural Women's Leadership Academy (in Nov. 2023).

Natural Resources/Aquaculture

Brittany Scharf, CHAIR, Hernando
bhallscharf@ufl.edu

Sustainable Scallop

Throughout 2024, significant strides were made in promoting sustainable recreational scalloping across the region. The Gulf County kicked off their season with a well-attended event led by Extension Agent Ray Bodrey. During the event, fishers received essential updates about the season, guidance on seagrass-safe boating practices, and instructions on using scallop sorters to enhance their harvests while minimizing environmental impact.

A major highlight of the season was the distribution of 4,000 scallop sorters, provided free of charge to recreational scallopers from Pasco to Gulf County. This initiative was spearheaded by Extension Agent Brittany Scharf, with invaluable support from Agents Ray Bodrey, Erik Lovestrand, Victor Blanco, Nick Haddad, and Mike Sipos. Additionally, 200 scallop sorters were distributed at the 2024 Florida Association of Counties Annual Conference through the UF/IFAS Country Store, extending the reach of this conservation effort.

Terrapin Bycatch Reduction Device Campaign

March 2024 marked the successful conclusion of the Terrapin Bycatch Reduction Device Campaign, a statewide initiative that saw the distribution of 5,832 devices to 335 recreational blue crabbers. This effort resulted in 2,916 newly compliant blue crab traps, which not only contributed to conservation but also helped crabbers avoid potential fines totaling \$1,458,000, along with mandatory court dates and the risk of jail time. The results of this program were presented at the 2024 FACAA Mid-year meeting.

Collaborative IST for Alabama Cooperative Extension

Gulf and Franklin County UF/IFAS Extension Agents hosted an In-Service Training (IST) for 12 Natural Resource Agents from the Alabama Cooperative Extension. The two-day program, held on August 26-27, provided participants with in-depth knowledge of the St. Joseph Bay State Buffer Preserve, the Apalachicola National Estuary Research Reserve, bay scallops, and the local oyster industry. This IST not only fostered cross-state collaboration but also enriched participants' understanding of conservation and natural resource management practices.

Coastal Paddling Field Trip

The coastal paddling field trip, originally planned as part of an In-Service Training (IST) for Extension Agents to enhance their understanding of aquaculture and coastal ecosystems, was postponed due to funding constraints. The team is currently exploring alternative options and dates to ensure the field trip can take place soon.

Sustainable Agriculture

Jessica Ryals, CHAIR, Collier
jessicaryals@ufl.edu

Sustainable Agriculture Committee has been working to create more activity in the group. We had a meeting to brainstorm and create a strategic plan to move forward.

We also used a working definition of sustainable agriculture from the USDA to guide us.

We defined the **goals** of the sustainable ag committee as:

1. Recruit FACAA members to participate in SARE/ NACAA Sustainable Agriculture Fellows Program
2. Encourage FACAA members to submit abstracts to the sustainable ag track for presentation at AMPICs
3. Provide in-person and virtual trainings and workshops to enhance skills and knowledge of agents and producers as it relates to sustainable agriculture

We looked at **activities** of the committee which include:

1. Coordinate with SARE on the SARE/ NACAA Sustainable Agriculture Fellows Program
2. Call for Presenters for the Professional Improvement Sessions at AM PICs and ask agents to submit an online abstract to the Sustainable Agriculture Committee for consideration
3. Collaborate and promote workshops to FACAA members and producer stakeholders

We also looked at potential workshops that could align with our goals. Some ideas included:

- Small farm conferences
- Regional workshops
- Lightning Rounds/case studies
- Regenerative ag workshops
- Edible Landscaping for small scale and homeowners
- Agritourism workshops

Our next steps are:

1. Narrowing down on a workshop idea for 2025
2. Creating a budget for the workshop and looking for funding
3. Revising the FACAA Handbook to include the Sustainable Ag Committee (already have a draft) in committee review

Committees Linked to the NACAA Extension Development Council

<http://www.nacaa.com/committees/edc.php>

Administrative Skills Development

Robbie Jones, CHAIR, Gadsden

r.jones1@ufl.edu

Jim Davis started out the year as committee chair and Robbie Jones took over mid-year as committee chair. Two FACAA members presented workshops at NACAA AM/PIC in Dallas, TX. Matt Lollar completed the NACAA Leadership Academy as part of the National Administrative and Leadership Skills Development Committee. No other committee activities to report.

Agricultural Issues & Public Relations

Craig Frey, CHAIR, Collier

mdm83@ufl.edu

There was nothing to report.

Early Career Development

Brittany A. Council-Morton, CHAIR, Volusia
bcouncil1@ufl.edu

Committee Overview

- The Early Career Development Committee is committed to developing professional improvement education programs aimed at assisting members who are early in their careers. These programs are designed to help them maximize their Extension education experiences and successfully navigate the challenges they may face. Additionally, the committee is tasked with training members in management positions, or those in roles that involve mentoring new professionals, to effectively support and guide those who are new to Extension. This mandate also includes securing resources to fund these activities and actively promoting them to all members. Professional improvement program ideas are to be sourced from the membership via a survey to ensure that the committee’s initiatives are relevant and beneficial.

Committee Members

1. Alicia Halbritter
2. Jim Davis
3. Wael Elwakil
4. Cynthia Nazario-Leary
5. Judy Jean

The committee has set the following goals for the 2024-2025 period:

- Conduct a new agent needs assessment utilizing agent list generated by CEDs and DEDs
- Host a workshop or create a factsheet on Grant Writing:
 - o Goal: equip early-career members with the foundational skills to secure funding for their projects through effective grant writing.
 - o Expected Outcome: Increase in the number of successful grant applications submitted by early-career members.
- Host a Workshop on Subject Matter Certifications or Professional Development Trainings:
 - o Goal: provide members with information on various certifications and professional development opportunities that can enhance their careers.
 - o Expected Outcome: Higher participation in professional development opportunities among early-career members.
- Create a Factsheet Featuring Tips for Early Career Agents:
 - o Goal: provide concise, actionable advice for new professionals starting their careers in Extension.
 - o Expected Outcome: Distribution of the factsheet to all early-career members and potential integration into onboarding processes.
- Create a Factsheet on preparing the mid-year review:
 - o Goal: highlight the benefits of crafting ROA/POW to better build mid-year packet. Understand the importance of impacts outcomes,
 - o Expected Outcome: Increased awareness of networking opportunities and improved networking skills among members.

NACAA Presentations

This past year, six presentations were submitted to the National Association of County Agricultural Agents (NACAA) by the following individuals:

- Claude Judy Jean: 1 presentation
- Ashley Stonecipher: 2 presentations
- Kati Lawson: 1 presentation
- Kalyn Waters: 1 presentation
- Elizabeth Catherine Whitehead: 1 presentation

Summary:

- The Early Career Development Committee remains dedicated to supporting the professional growth of early-career members and those in mentoring roles. It is our belief that by focusing on workshops, factsheets, and encouraging participation in professional development activities, we can create a robust support system for new professionals in Extension.
- The committee believes relying on the input of CEDs and DEDs, to identify new agents would be crucial as this can also help with recruitment and retention in FACAA. Information for workshops and factsheets will be shared via meetings, regional directors, UF/IFAS list serves, and FACAA website.

Teaching & Educational Technologies

Alicia Halbritter, CHAIR, Baker

aliciah1221@ufl.edu

The Teaching & Educational Technologies Committee met early in 2024 to plan and develop three educational webinars. Additionally, one professional development session, Using Digital Design to Expand Extension Efforts, was held at Mid-Year meeting.

As of date, two of the three webinars have occurred with the following results:

Elevating Your Photography Game! with Jim Davis (5/23/24)

27 attendees with 27% knowledge gain evaluated with a pre & post test.

Branding & Marketing Programs on the Cheap with Julie McConnell (8/15/24)

36 attendees with 21 out of 24 (87.5%) survey respondents demonstrating knowledge gain and 82% (n=17) indicating they intend to use the information presented within the next 6 months.

Our final webinar, Building Blocks for a Successful Online Class, will be held by Bill Lester on September 11th.

Committees Linked to the NACAA Program Recognition Council

<http://www.nacaa.com/committees/prc.php>

4-H and Youth

Kevin Camm, CHAIR, Orange

kcamm@ufl.edu

Over the past year, the 4-H & Youth Committee has seen remarkable accomplishments and growth. We are pleased to announce that calls went out for submissions of abstracts for the 4-H & Youth Professional Improvement Council Seminars, and the response was exceptional. Nationally, 18 abstracts were submitted, with 12 being selected for presentation. Florida showcased its leadership in youth development with all five submissions from our state being

accepted. This is a testament to the dedication and innovative spirit of our Florida 4-H professionals.

Accepted Florida Submissions:

- **Ashley Stonecipher (Volusia):** *Eggsploring Science: 4-H Embryology Program Igniting Learning in Schools*
- **Clarissa Chairez (Orange) and Erin Reichel (Orange 4-H):** *Botany Lab: Hands-On Horticulture for 4-Homeschooled Youth*
- **Alicia Halbritter (Baker):** *Coop to Plate: Growing Youth & Chickens in the Same Mission*
- **Daniel Leonard (Calhoun) and Claire Davis (Calhoun 4-H / FCS):** *Starting from the Bottom: How to Revitalize and Grow an Inactive 4-H Program*
- **Cassidy Dossin (Clay) and Lizzie Whitehead (Bradford):** *Beef Cattle Clinic: Revamping the Youth Animal Project*

We extend our heartfelt congratulations to these professionals for their outstanding contributions and encourage others to consider submitting abstracts for future seminars to highlight the great work being done with youth across our state.

Currently, all FACAA members are welcome to join this committee; however, due to its scope, it only requires one, maybe two members. As the NACAA Vice Chair for this committee, I am happy to serve as the FACAA Chair until someone else is interested in taking on this role.

Communications

Wael Elwakil, CHAIR, Hillsborough

wael.elwakil@ufl.edu

Application Title	Nominee
Audio Recording	Jamielyn Daugherty
Discovery Gardens Educational Audio Tour	
Published Photo	Erin Jones
Penny The Calf	
Computer Generated Presentation with Script	Alicia Halbritter
Preserving Natural Areas In & Around The Landscape	
Event Promotional Package	Morgan Pinkerton
Marketing a State-Wide Invasive Species Webinar Program	
Personal Column	Leslie Munroe
Homegrown Gardening Advice	
Feature Story Article	Bonnie Wells
Five Fragrant Plants for Florida Landscapes	
Newsletter	James Davis
Wildlife and Invasive Species Education™ (WISE) Monthly Newsletter	
Educational Video Recording	Shawn Steed
Environmental Horticulture Introduction Video	
Fact Sheet	Emily Marois
Lethal Viral Necrosis (LVN) of 'Floritam' St. Augustine grass	
Publication	Matthew Vanweelden
Sugarcane Variety Census: Florida 2022	
Website/Online Content	Taylor Clem
Vines of Mistaken Identity - Online Blog Series	
Learning Module/Notebook	Alicia Lamborn
Forest Dendrology: A Study Guide for Florida FFA Forestry Teams Competing In Their District And State Competitions	
Bound Book/eBook	Cindy Sanders
North Florida Beef Reproduction Workshop	

Congratulations to the Communication Awards Winners!!!

Communication Awards Categories	State Winner	Regional Winner	National Finalist	National Winner
Audio Recording	Jamielyn Daugherty			
Published Photo	Erin Jones	X		
Computer Generated Presentation w/ Script	Alicia Halbritter		X	
Event Promotional Package	Morgan Pinkerton			
Personal Column	Leslie Munroe			X
Feature Story Article	Bonnie Wells	X		
Newsletter	James Davis			
Educational Video Recording	Shawn Steed			
Fact Sheet	Emily Marois		X	
Publication	Matthew VanWeelden			
Website/Online Content	Taylor Clem			
Learning Module/Notebook	Alicia Lamborn	X		
Bound Book/eBook	Cindy Sanders			

This year we received 72 submissions in a reduction from last year. The competition continues to be very strong in some of the categories. Each category was judged by 4 - 6 judges who provided comments for each submission. The state winners will advance to compete on the NACAA regional and national level. Thanks to all those! If you wish to get feedback on your submission, please send me an email, but please be patient if my response is delayed.

Southern Region Awards Submissions:

Florida – 73 | Alabama – 13 | Arkansas – 15 | Georgia – 41 | Kentucky – 34 | Louisiana – 8 | Mississippi – 12 | North Carolina – 41 | Oklahoma – 15 | South Carolina – 39 | Tennessee – 40 | Texas – 34 | Virginia – 11

A Huge You! to the Florida Communication Awards Committee Judges for their time and effort in the judging process!

*Alicia Halbritter – Co Chair * Alicia Lamborn * Allison Williams * Ashley Stonecipher * Bonnie Wells * Cassidy Dossin * Cynthia Nazario-Leary * Danielle Williams * Emily Marois * Erin Jones * George Richardson * James Davis * Jessica Sullivan * Kara Krueger * Luke Harlow * Mark Bailey * Matthew VanWeelden * Molly Jameson * Raymond Balaguer * Wael Elwakil - Chair*

Congratulations FACAA Winners!

Professional Excellence

Ralph Mitchell, CHAIR, Charlotte
shadowed@ufl.edu

Dear FACAA Members,

Please join me, and the Professional Excellence Poster Committee, in congratulating this year's winners of the 2024 Professional Excellence Posters:

- **APPLIED RESEARCH - J.K. YARBOROUGH – “OMISSION FERTILIZATION OF BAHIAGRASS PLOTS, A MULTI-YEAR STUDY”**
- **EXTENSION EDUCATION - CASSIDY DOSSIN – “BUILDING AN INFORMED COMMUNITY OF SMALL RUMINANT PRODUCERS THROUGH FAMACHA CERTIFICATION”**

Submitted for judging in 2024, we had a total of two (2) excellent posters under **Applied Research**, and six (6) excellent posters within **Extension Education**. Additionally, UF/IFAS Agents prepared **Extension Education** nine (9) posters for **Display Only**.

My appreciation to all of our judges for reviewing these works. Thanks to all participants for the great poster quality and dedication to their programming!

All the best,
 Ralph
 Ralph E. Mitchell
 Chair, Professional Excellence Committee
 Committee Members:

- Amy Vu, Co-Chair - amy.vu@ufl.edu
- Lisa Sanderson - lsanderson@ufl.edu
- John Roberts - jwr.09@ufl.edu
- Ron Rice – rwr@ufl.edu
- Emily Marois - Emarois@pbcgov.org
- Bonnie Wells - bcwells@UFL.EDU
- Molly Jameson - mjameson@ufl.edu
- James Davis, JR - dvisshdn@ufl.edu
- Jeremy Rhoden - jeremy.k.rhoden@ufl.edu
- Jessica Sullivan - sullivan@ufl.edu
- Tonya Ashworth - t.ashworth@ufl.edu
- Wael Elwakil - wael.elwakil@ufl.edu
- Mark Bailey - ironhill@ufl.edu
- Calvin Gardner - cgardner1@ufl.edu

- Ashley Stonecipher - ams2904@ufl.edu
- Kara Krueger - karackrueger@ufl.edu
- Anna Meszaros - ameszaros@ufl.edu
- George Richardson - wrgator@ufl.edu

Public Relations

Jim E. Davis, CHAIR, Sumter
dvisshdn@ufl.edu

The Public Relations Committee is responsible for programs conducted in the area of public relations. The committee judges the Agriculture Awareness and Appreciation Award, which is awarded on the state and national levels.

Congratulations to the 2024 winner, Matt Smith, for his entry, "We're Not in New England Anymore: New Sumter County Residents Learn the Value and Benefits of Florida Ranching."

Committee members:
 Chair: Jim Davis
 Co-chair: Calvin Gardener
 Members: Lisa Sanderson

Recognition & Awards

Cindy Sanders, CHAIR, Alachua
sanders1@ufl.edu

Committee Members:
 Doug Mayo
 Bridget Stice
 Christa Kirby
 Dan Fenneman
 Keith Wynn
 Jennifer Pelham
 Karen Stauderman
 Kevin Camm
 Grantly Ricketts

This awards committee is responsible for selecting the Distinguished Service Awards, Achievement Awards, Agriculturalist Awards, and Outstanding Specialists Awards. The AA and DSA awards are also recognized by NACAA.

2024 Distinguished Service Award:
 Jonael Bosques- Mendez
 Mathew Lollar
 Alicia Lamborn

2024 Achievement Award:
 Tatiana Sanchez-Jones
 Ethan Carter
 Alicia Halbritter

Outstanding Agriculturalist:

Ben Wells
 Larry Corn
 Phillip Melvin
 Laura Fowler Goss

Specialists of the Year:

Dr. Gary Vallad
 Dr. Angela Maria Gonella Diaza

Scholarship

Jim E. Davis, CHAIR, Sumter

dvisshdn@ufl.edu

NACAA provides members with professional improvement opportunities, including scholarships from the NACAA Education Foundation. Eligibility requires a contribution of at least \$100, with additional contributions leading to increased scholarship amounts. Members also have the option to donate auction items for the NACAA Scholarship Auction, with proceeds credited to the donor.

More details on scholarship criteria can be found at NACAA Scholarship Criteria.

<https://www.nacaa.com/scholarship-criteria>

Committee members review applications before submission, incorporating suggestions or recommending changes to enhance the applications.

Congratulations to the June 2024 cycle recipients:

- Wael Elwakil: Awarded \$1,500
- Ashley Stonecipher: Awarded \$1,000

Committee members:

Chair: Jim Davis

Co-chair: Lisa Sanderson

Members: Amy Vu, Morgan Pinkerton, Yilin Zhuang, Carolyn Saft, Michelle Atkinson

Search for Excellence

Jonael Bosques, CHAIR, Hardee

jonael@ufl.edu

The 2024 FACAA Search for Excellence Committee had the pleasure of judging 18 submissions. Our committee consisted of Jonael Bosques (Committee chair), Bonnie Wells, Wael Elwakil, Jim Davis, Tim Wilson, Lisa Sanderson, Molly James, Allison Williams, Laura Bennett, Kalyn Waters, Cassidy Dossin, and Michelle Atkinson.

Following is a list of submissions per category: Search for Excellence in 4-H Programming (4), Search for Excellence in Consumer or Commercial Horticulture (3), Search for Excellence in

Crop production (2), Search for Excellence in Environmental Quality (4), Search for Excellence in Farm and Ranch Business Management (0), Search for Excellence in Livestock Production (2), Search for Excellence in Sustainable Agriculture Recognition Program (1), and Search for Excellence in Young, Beginning, and Small Farms (2).

Here is a list of your state finalists for the Search for Excellence Award:

<i>Search for Excellence</i>		
Category	Winner	Submission
4-H Programming	Laura Bennett	4-H and FFA Animal Science Skill-a-thon Challenges at County Fair
Consumer or Commercial Horticulture	Bonnie Wells	Arborist Certification Workshop
Crop production	Tyler Pittman	DEMONSTRATING THE ADVANCEMENTS OF AUTOMATED IRRIGATION TECHNOLOGY FOR ADOPTION IN FRUIT AND VEGETABLE CROPS
Environmental Quality, Forestry and Natural Resources	Kalyn Waters	Conservation for Generations
Farm and Ranch Business Management	<i>None submitted</i>	<i>N/A</i>
Livestock Production	Laura Bennett	Educating Land Managers on Practices and Benefits of Cattle Grazing
Sustainable Agriculture Recognition Program	Daniel Leonard	BMPs in the Basin - An Educational Campaign to Preserve the Chipola Basin & Promote Conservation Agriculture
Young, Beginning, Small Farms	Allison Williams	Ranching Foundations: Navigating the Fundamentals of Cattle Management

The Search for Excellence Committee did an excellent job judging all entries and encourage each FACAA member to share with their peers the results of hard work in planning, executing, and evaluating educational events that improve communities through science-based education.

Respectfully,

Jonael

Committees Linked to the NACAA “Other Committees”

<http://www.nacaa.com/members/showcommittees.php?council=3>

Life Members (FACAA)

Karen Stauderman, CHAIR, Volusia
gmavoy@ufl.edu

Richard Tyson stepped down as life member chair in 2021 and was replaced by Gene McAvoy. We currently have 58 life members listed as life members, but we do not have addresses and email addresses for all. In addition, there may be more life members that we do not have on the

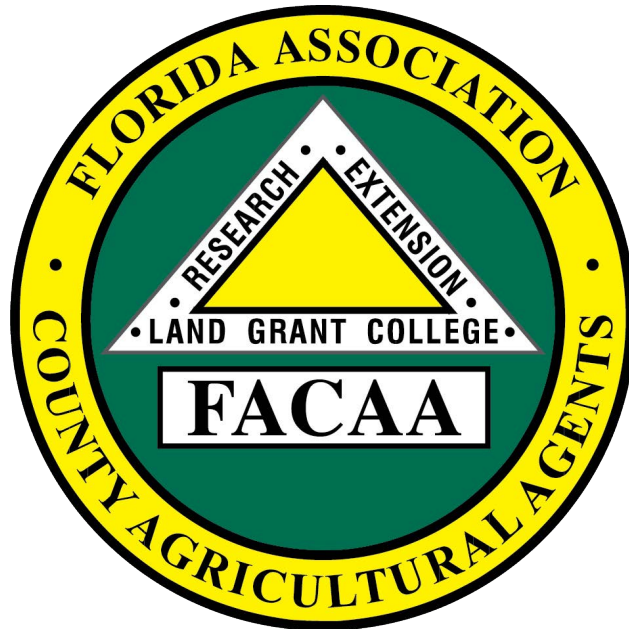
list, would like to request that active members alert the committee to potential life members not on the list.

Worked with Spouses Committee members Carolyn Saft and Mark Tancig to host tours and activities for life members and spouses at the NACAA AMPIC in West Palm Beach.

Recommendations: Please review the list and report any missing updates. To effectively manage the list, future applications should include the date of birth and the middle name of the applicant.

Section IIIb

State Committee Reports



State-Level FACAA Committees

Administration Liaison

Shawn Steed, CHAIR, Hillsborough

ststed@ufl.edu

There were no Administrative Meetings this year so there are no updates.

Audit

Andrea Lazzari, CHAIR, Hardee

a.lazzari11@ufl.edu

Audit Committee Membership:

Andrea Lazzari, Chair, Indian River

a.lazzari11@ufl.edu

Calvin Gardner, Member, Orange

cgardner1@ufl.edu

Shawn Steed, Member, Hillsborough

ststed@ufl.edu

Joe Walter, Member, Brevard

jwalter@ufl.edu

An audit of FACAA finances was conducted by the committee on August 12, 2024. The audit revealed that the association is in strong financial standing. The ending account balances as of June 30, 2024, are:

Campus USA Checking: \$39,782.93

Campus USA Savings: \$12,718.05

FY23-24 AM/PIC Balances

AM/PIC funds are held in both Regions Bank accounts and UF accounts. Note that in April 2024, \$100,000 was transferred from the Regions Checking Account into a 5-month CD, which matures on August 30, 2024. Account balances as of June 30, 2024, are as follows:

Regions Bank:

Checking: \$13,112.85

CD: \$100,000.00

UF Accounts:

181 Account: \$810.63

182 Account: \$4,424.61

211 Account: \$2,395.00

212 Account: \$1,691.34

171 Account: \$6,140.93

AM/PIC Total: \$15,462.51

Education Foundation \$210,754.20

TOTAL FACAA Cash Assets: \$391,830.54

Summary of Findings & Recommendations:

Similar to last year, all invoices, checks, monthly reconciliations, reports, and other documentation are filed on a TEAMS page accessible to the Audit Committee. This method continues to maintain accountability and transparency in the Association’s bookkeeping and helps to expedite and simplify the audit process. A thorough review was conducted of each month’s reconciliations and no balance discrepancies were identified. Backup documentation for checks #963 and #967 (voided check) are in the process of being uploaded to the TEAMS page. These were the only missing pieces of documentation identified by the committee; however, this was not a cause for any concern as there is sufficient information provided, along with balanced monthly reconciliations. Rather, the committee requested these be uploaded for the sake of completion and accuracy.

The committee makes the following recommendations for the upcoming fiscal year:

1. Once documentation is moved from the Treasurer Duties folder to the Monthly Reconciliation folder to complete the reconciliation, it is redundant for the same information to be re-uploaded to the Treasurer Duties folder. We recommend keeping documentation only within the Monthly Reconciliation folder once the reconciliation has been completed.
2. Having the Past-President as a member of the Audit Committee (recommended last year) was beneficial. We would like to re-iterate the recommendation to have the Past-Treasurer serve on the Audit Committee, also.
3. We recommend that the Audit Committee Chair perform, at a minimum, a quarterly review of the monthly reconciliations and log their reviews (along with any comments or concerns) on a spreadsheet to be housed within the Monthly Reconciliations folder. This would provide additional oversight and would also help to further improve the efficiency of the audit process.
4. Contingent upon recommendations from the Budget Committee, we recommend making the necessary changes to ensure that our FACAA operating year, tax year, and fiscal year are synchronized to better facilitate accounting and budgeting.

Respectfully Submitted by Andrea Lazzari

Budget & Finance

Matt Smith, CHAIR, Lake County

smith197@ufl.edu

Summary of Activities:

The Budget and Finance Committee met on March 26, 2024 with all five members present and on August 14th with four members present. A 2025 budget was generated utilizing data from 6 prior years of Profit-Loss statements. This document, which includes the 2025 budget, is attached. The committee expects a -\$3,685 shortfall in 2025, and projected a -\$9,910 shortfall if an event similar to the 2024 FACAA Mid-Year Meeting were held without the use of AMPIC22 182, 171, and 211 funds.

The Committee is determined to bring FACAA back into a positive accounting status. We identified a key area of expense: officer travel. FACAA officer travel currently accounts for \$4,637.28 to send the President and President-Elect to the JCEP ELC conference and to PILD. FY 24-25 expenses will also need to account for the President-Elect to travel to oversee the FAC Country Store event in Orlando, FL, a \$590 expense in 2024. We also found that our membership fees are no longer able to sustain a positive budget.

On 3/26/24, the balance of the Regions Bank checking account holding funds raised for the 2022 FL AMPIC stood at \$113,112.85. Per request of the Association at the 2023 Winter FACAA Meeting, on 4/2/2024 the Treasurer transferred \$100,000.00 into a 150-day Certificate of Deposit at Regions Bank with a 4.88% interest rate. The CD matures on August 30, 2024 immediately following EPAF with an expected yield of \$2,200.

Recommendations:

Presented at 2024 FACAA Mid-Year Meeting, awaiting vote at 2024 FACAA Annual Meeting

- Proposed Membership Dues Increase - Due to continued projected budget shortfalls, the Committee proposes increasing FACAA membership dues to \$125.00 effective the 2024-2025 membership year. The Committee projected this increase will nearly close the current budget shortfall (-\$28.32) but will not close an annual budget where a 2024 Mid-Year is paid from checking. A raise to \$125 is in line with moves by other Southern Region States.

New Recommendations

- Officer Travel Changes – We recommend travel be covered for the following:
 - PILD – President and President-Elect. It's effective to bring both as it allows for more comprehensive engagement with elected officials and provides experience for the President-Elect to take the lead in their Presidential Year.
 - JCEP – President-Elect only. Saves approx.. \$1,600.00.
 - FAC Country Store – President-Elect only.
 - By itself, this closes the projected 2025 deficit to -\$2,084.57.
- Certificate of Deposit Proceeds – We recommend that the \$2,200 yield from the current CD be moved to the FACAA General Fund at CampusUSA bank upon maturity. At that point, we recommend reinvesting the \$100,000.00 – along with as much of the remaining \$8,000.00 in the Regions Checking Account as possible before incurring fees – be moved into a 6 month CD at Regions Bank with a 4.5% interest rate. Annually, we project this would by itself close the projected deficit and lead to a modest \$515.43 surplus.
- Combining the recommendations brings us to a projected 2025 surplus of \$5,771.68.

Constitution & By-Laws**Larry Williams, CHAIR, Okaloosa**Llw5479@ufl.edu

No activity to report.

County Commission Liaison (Country Store)**Matt Vanweelden, CHAIR, Palm Beach**mvanweell@ufl.edu

The UF/IFAS “Country Store” booth was one of many exhibitors at the 2024 Florida Association of Counties Annual Conference, which was held at the Hilton Bonnet Creek in Orlando, FL from June 25-27. To recap, the UF/IFAS “Country Store” is a 3-booth exhibit to highlight the impacts of UF/IFAS Extension on the citizens of Florida and to thank our county commissioners and administrators for their continued support of UF/IFAS programs. We had several extension faculty and administrators staff the booth to answer any questions, and to hand out UF/IFAS branded tote bags filled with local products from around the state.

First and foremost, I would like to thank the individuals who helped make this exhibit possible. It’s a serious undertaking for sure, and the moment you think you have everything checked off, something else comes up. First I would like to thank Dean Johnson’s office for the monetary support, including exhibitor registration, booth fees, and supplies for our tote bags. We would not be able to organize this exhibit without their support. Next I would like to thank the extension faculty, administrators, and other personnel that helped set up, staff, and tear down the booth. Volunteers included Eric Simonne, Norma Samuel, David Austin, Stacy Strickland, Marnie Ward, Ralph Mitchell, Christine Jackson, Lynn Barber, Susan Haddock, Jennifer Pelham, Hillary Ayers, and Troy Bailey.

We handed out just over 200 tote bags containing various local products from across Florida. I would like to give thanks to those who donated, or facilitated the donation of products to include in the bags: caladium bulbs from David Austin, pentas from Liz Felter, scallop sizers from Brittany Scharf, honey bears from Amy Vu, flower seed packets from Emily Marois, and sugar and rice from Florida Crystals. In addition, we received multiple gift baskets to raffle off at the end of the event. I would like to thank Marnie Ward, Susan Haddock, Lynn Barber, and the FAE4-HA organization for donating baskets at the event.

Again, thank you to everyone that helped make this event possible, whether it was staffing the booth, or providing donations for the gift baskets and tote bags.

Educational Foundation Committee**Shawn Steed, CHAIR, Hillsborough**ststed@ufl.edu

According to the University of Florida Foundation, Inc., the Market Value of Endowment Pool Investment for the FACAA Educational Scholarship Fund (F013135) was \$210,754.20 as of April, 2024. The endowment transfer to spendable was \$5,731.95. Administrative Overhead was \$1,934.52. Expected annual transfer is about \$7,642.58 going forward.

Those who submitted a scholarship application and will be receiving a scholarship (13), provided they are a member in good standing and have paid \$100.00 into the Endowment Fund, are the following:

Matt Lollar**Doug Mayo****Robert Hochmuth**

Bonnie Wells
Emily Beach
Joe Walter
Luis Rodriguez
Matt Smith
Stacy Strickland
Timothy Wilson
Lisa Sanderson
Tara Freeman
Jim Davis

Last year three individuals donated to receive funds: Matt Smith, Jim Davis, and Daniel Leonard. Keith Gouin reported that there is \$24,409.66 available for spending on the scholarship funds. After this year we should have a remaining approximate \$11,000 plus the annual transfer for next year arriving at about \$18,000 for scholarships.

There is now a record of members who have received and donated money to/from the Foundation Scholarship. This can now be found on FACAA webpage.

Mid-Year Meeting

Shawn Steed, Member, CHAIR, Hillsborough
ststed@ufl.edu

Mid-Year Meeting Report

Our Mid-Year Meeting was held at the UF/IFAS Extension Gulf Coast Research and Education Center in Balm on April 8th 2024. We had 58 members present.

There were 10 oral presentations and 18 poster presentations. The abstracts presented will be posted in a proceedings file on FACAA Teams under the file Mid-year meeting and will eventually be posted on our website. Rachel Stormant from PIE did a focus study with some of our members during breaks. We had a tech and administrative update followed by a Hillsborough Cattlemen's Steak Dinner.

We were able to secure some funding to award best of posters and presentations to our membership. The following winners were picked:

Posters:

Applied Research Category

1st - Brittany Scharf, HOT PURSUIT: INVESTIGATING THE THERMAL TOLERANCE OF RANGE-EXPANDING COMMON SNOOK ALONG A LATITUDINAL GRADIENT AND THE DYNAMICS OF A RAPID COLD DROP

2nd - Stacey Strickland, CALCULATING DOGFENNEL CONTROL OF FOUR PASTURE HERBICIDES USING MACHINE COUNTING

3rd - Brittany Scharf, TRACKING MANGROVE EXPANSION IN COASTAL HERNANDO COUNTY, FLORIDA, USING MACHINE COUNTING

Extension Ed Category

1st - Ali Williams, CULTIVATING CONNECTIONS THROUGH GREENBELT CLASSIFICATION & FARM RESOURCE

2nd - Cynthia Nazario-Leary, CREATING A FLORIDA-FRIENDLY LANDSCAPING™ DEMONSTRATION GARDEN FOR NEW HOUSING DEVELOPMENTS

3rd - Mark Bailey, PASSION FRUIT: AN EMERGING CROP IN FLORIDA

Seminar Sessions

1st - Brittany Scharf, TERRAPIN BYCATCH REDUCTION DEVICE CAMPAIGN

2nd - Hannah Wooten, LOCAL COLLEGE COLLABORATION AND AG CELEBRATION

3rd - Lizzie Whitehead, TRAINING PRODUCERS TO REDUCE DEWORMER RESISTANCE IN SMALL RUMINANTS

I would like to thank the committee members who worked so hard to put on the meeting and did a great job of getting everything together to make the meeting run so smoothly.

Members: Nick Simmons, Wael Elwakil, Ashley Stonecipher, Lauren Butler, and Stacy Strickland

NACAA Annual Meeting / Professional Improvement Conference (AM/PIC)

Matt Vanweelden, CHAIR, Palm Beach

mvanweel@ufl.edu

The 2024 AM/PIC was held in Dallas, Texas from July 14-18. FACAA had 57 members in attendance, an increase of one member from the previous AM/PIC in Des Moines, Iowa. We had one national winner and three finalists in the Communications Awards Category, one national winner and two finalists in Search for Excellence category, three achievement award winners and three distinguished service award (DSA) winners. In addition, FACAA was well represented in terms of oral and poster presentations. I look forward to seeing everyone next year in Billings, MT!

New Member Relations

Tatiana Sanchez-Jones, CHAIR, Alachua

burnb48@ufl.edu

Activities

The New Member Relations Committee voted to create welcome buttons for new members. Buttons were distributed to new members at FACAA's mid-year meeting.

A welcome email was sent out to introduce the committee to new members, answer any questions, and invite members to attend FACAA and NACAA meetings.

A FACAA New Members video was created and shared during the mid-year meeting. The video is currently posted on FACAA's website -

<https://extadmin.ifas.ufl.edu/facaa/membership/current-members/>

Young Professional Award

Funding for the Young Professional Award and plaque was successfully secured through Farm Credit.

Our committee is made up of 7 agents. All members participated in the judging of Young Professional Award applications. A total of 7 applications were received.

Officer Nominations

Shawn Steed, CHAIR, Hillsborough

ststed@ufl.edu

Officer Nominations Committee Report

Chair -Shawn Steed

Members-Dan Fenneman, Stacy Strickland, Lori Wiggins

The Nominating Committee met via email on 7/29/24 to pick the slate of officers for the 2024-25 FACAA business year. The committee decided after speaking with the nominee to propose that Christa Kirby of Manatee County be nominated as the potential FACAA Secretary. The 2024-25 slate will be Past President- Daniel Leonard, President - Matt Van Wheeldon, President-Elect - Prissy Fletcher, and Secretary - Christa Kirby.

Policy & Resolutions

Keith Wynn, CHAIR, Hamilton

kwynn@ufl.edu

No activity to report.

Professional Development (EPAF Abstracts)

Ron Rice, CHAIR, Palm Beach

rwr@ufl.edu

John Roberts, Co-CHAIR, Palm Beach

jwr.09@ufl.edu

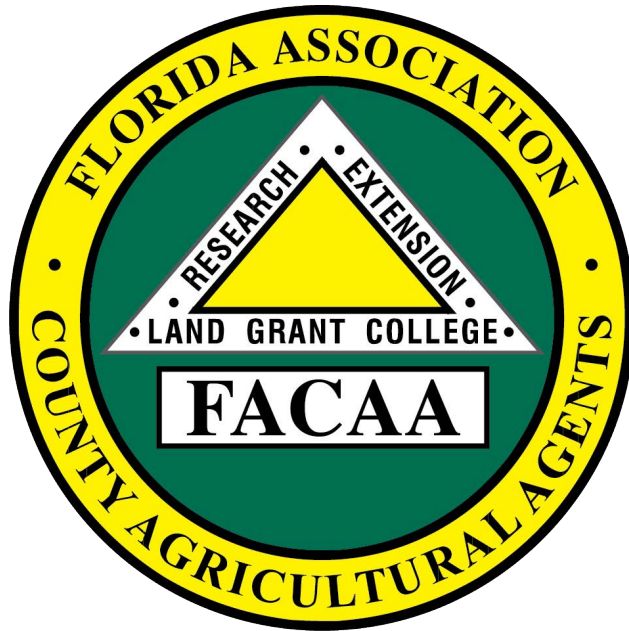
Our FACAA Professional Development (EPAF Abstracts) Committee was an exceptional collection of extension agents from across the state. They performed in flawless fashion, met their deadlines, and I am proud of them. Several judges declined to review an abstract assigned to them since they were co-authors on the abstract, thus conflict-of-interest ethics were self-enforced. There were 23 oral submissions and 7 poster submissions. One oral abstract well-exceeded the 300-word limit and was rejected for this reason. The remaining abstracts were distributed across 15 judges such that each oral and poster abstract was reviewed by 5 different judges.

For 2024 EPAF, FACAA-sponsored oral presentation sessions included the normal Agriculture & Horticulture section (21 presentations) split across Tuesday and Wednesday, and a concurrent Agriculture & Extension Relations section (9 presentations) that occurred on Wednesday.

Our committee included 15 members: Erin Harlow, Emily Marois, Jessica Sullivan, Calvin Gardner, John Roberts, Ashley Stonecipher, Bonnie Wells, Kara Krueger, Yilin Zhuang, Laura Bennett, Matt VanWeelden, Kalyn Waters, Anna Mészáros, Mark Bailey and Jamie Daugherty.

Section IV

FACAA Top Honors



NACAA Achievement Award Recipients (FACAA)

2024

Tatiana Sanchez-Jones	Alachua
Ethan Carter	Jackson
Alicia Halbritter	Baker

2023

Daniel Leonard	Palm Beach
Danielle S. Williams	Martin
Kevin Athearn	Suwannee

2022

Matt VanWeelden	Palm Beach
Yvette Goodiel	Martin
Bonnie Wells	Brevard

2021

Lauren Butler	Okeechobee
Evelyn Prissy Fletcher	St. Johns
Kalan Taylor	Volusia

2020

Vanessa Campoverde	Miami-Dade
Chris Prevatt	SSA, Ona
Keith Wynn	Hamilton

2019

Laurie Hurner	Highlands
Matt Orwat	Washington
Nicole Pinson	Hillsborough

2018

Michelle Atkinson	Manatee
Frank Dowdle	Palm Beach
Mark Mauldin	Washington

2017

Alicia Lamborn	Baker
Matt Lollar	Jackson
Blake Thaxton	Santa Rosa

2016

Dan Fenneman	Madison
Mary Beth Henry	Polk
Shawn Steed	Hillsborough

2015

Norma Samuel	Marion
Jim DeValerio	Bradford
Gary England	Lake

2014

Courtney Davis	Okeechobee
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Stacy Strickland
Lindsey Wiggins

Hernando
Hendry

2013

Libbie Johnson
Mark Warren
Ron Rice

Escambia
Flagler
Palm Beach

2012

Les Baucum
Brad Burbaugh
Elena Toro

Hendry
Duval
Suwannee

2011

Ed Skvarch
Theresa Friday

St. Lucie
Santa Rosa

2010

Cindy Sanders
Rebecca Jordi

Alachua
Nassau

2009

Adrian Hunsberger
Christa Carlson-Kirby

Miami-Dade
Manatee

2008

Alejandro Bolques
Jennifer Welshans

Gadsden
Osceola

2007

Pamela R. Mattis
Maia P. McGuire

Duval
St. Johns

2006

Elizabeth Bolles
Teresa Olczyk

Escambia
Miami-Dade

2005

Gene McAvoy
Laura Powell

Hendry
Palm Beach

2004

Mike Goodchild
Mark Shelby

Walton
Sarasota

2003

Joseph Walter
Paulette Tomlinson

Brevard
Columbia

2002

Anita Neal
Tom Wichman

St. Lucie
Hort Science Dept

2001

Liz Felter

Orange

Doug Mayo	Jackson
<u>2000</u>	
Mary Sowerby	Hillsborough
Daniel Culbert	Indian River
<u>1999</u>	
Frank Melton	Manatee
Larry Williams	Okaloosa
<u>1998</u>	
Patricia Grace	Putnam
Mark Kistler	Okeechobee
<u>1997</u>	
Celeste White	Orange
William Schall	Broward
<u>1996</u>	
Gerald Edmondson	Okaloosa
Bruce Ward	Walton
<u>1995</u>	
Ben Castro	Gadsden
Tom Schueneman	Palm Beach
<u>1994</u>	
Anthony Drew	Levy
Ed Jennings	Pasco
<u>1993</u>	
Terry DelValle	Duval
Andy Andreasen	Jackson
<u>1992</u>	
David Dinkins	Nassau
<u>1991</u>	
Joan Bradshaw	Pinellas
<u>1989</u>	
Sydney Park-Brown	Hillsborough
<u>1988</u>	
James F. Selph	Desoto
<u>1987</u>	
Uday Yadav	Seminole
<u>1986</u>	
David Marshall	Leon
<u>1985</u>	
Kenneth D. Shuler	Palm Beach

1984
Larry Halsey Jefferson

1983
W. Austin Tilton Putnam

1982
John Baldwin Levy

1981
Ed Jowers Madison

1980
Tom MacCubbin Orange

1979
Harold Jones Duval

1978
Mike Demaree Pasco

1977
Clayton Hutcheson Palm Beach

1976
Dan Mullins Escambia

1975
Richard Bir Alachua

1974
Jim Dilbeck St. Johns

1973
Tom Oswalt Polk

NACAA Distinguished Service Award Recipients (FACAA)

2024
Matthew Lollar Santa Rosa
Jonael Bosques-Mendez Hardee
Alicia Lamborn Baker

2023
Kevin Camm Orange
Frank Dowdle Palm Beach
Grantly Ricketts St. Lucie

2022
Karen Stauderman Volusia
Keith Wynn Hamilton
Norma Samuel Sumter

2021

James E. Davis	Sumter
Ralph E. Mitchell	Charlotte
Chris Oswalt	Polk

2020

Dan Fenneman	Madison
Christine Kelly-Begazo	Indian River
Dennis Mudge	Volusia

2019

Mary Beth Henry	Polk
Brooke Moffis	Lake
Shawn Steed	Hillsborough

2018

Jim DeValerio	Bradford
Gary England	Lake
Libbie Johnson	Escambia

2017

Sheila Dunning	Okaloosa
Ron Rice	Palm Beach
Lindsey Wiggins	Hendry

2016

Steve Futch	CREC
Carrie Stephenson	Escambia
Stacy Strickland	Sumter

2015

Elena Toro	Suwannee
Larry Figart	Duval
Les Baucum	Highlands

2014

Sonja Crawford	Hendry
Ed Skvarch	St Lucie
Wendy Wilber	Alachua

2013

Alejandro Bolques	Gadsden
Mike Goodchild	Walton
Anita Neal	St. Lucie

2012

Christa Kirby	Manatee
Jennifer Pelham	Osceola
Cindy Sanders	Alachua

2011

Bridget Carlisle	Polk
Shep Eubanks	Holmes
Ken Rudisill	Bay

2010

Teresa Olczyk	Miami Dade
John Mark Shuffitt	Marion
Joe Walter	Brevard

2009

Martha Maddox	Sumter
Doug Mayo	Jackson
Richard Tyson	Orange

2008

Jacque Breman	Union
Gerald R. Edmondson	Okaloosa
Gene McAvoy	Hendry

2007

Andy Andreasen	Washington
Beth Bolles	Escambia
Larry Williams	Okaloosa

2006

Dan Culbert	Okeechobee
David Dinkins	St. Johns
Clay Olson	Taylor

2005

Dale Bennett	Wakulla
Liz Felter	Orange
Jim Fletcher	Brevard

2004

George Hochmuth	North Florida REC
Oliver Patrick Miller	Okeechobee
Michael Sweat	Baker

2003

Charles L. Brasher	Jackson
Ed Jennings	Sumter
Robert C. Hochmuth	North Florida REC

2002

Terry DelValle	Duval
Patrick Hogue	Okeechobee
Eugene Joyner	Palm Beach

2001

David Holmes	Marion
Bill Schall	Palm Beach
Earnest Stephens	Duval

2000

Henry Grant	Gadsden
Travis Seawright	Manatee

Roy Carter	Gulf
<u>1999</u>	
Gary Brinen	Alachua
Tim Crocker	Hort Science Dept
Eleanor Foerste	Osceola
<u>1998</u>	
Loretta Hodyss	St. Johns
Daniel Mullins	Santa Rosa
<u>1997</u>	
James Selph	Desoto
Michael McKinney	Hillsborough
<u>1996</u>	
Robert Tervola	Suwannee
David Marshall	Leon
Gary Simonne	Gainesville Campus
<u>1995</u>	
Richard Aalberg	Manatee
Michael Donahoe	Santa Rosa
William Thomas	Columbia
<u>1994</u>	
George Henry Jr.	Leon
Linda Landrum	Volusia
E. Ben Whitty	Agronomy
<u>1993</u>	
Lawrence Halsey Jr.	Jefferson
<u>1992</u>	
Freddie Johnson	Entomology
Raymond Zerba Jr.	Clay
Lamar Christenberry	Escambia
Sydney Park-Brown	Hillsborough
<u>1991</u>	
James Stephens	Vegetable Crops
Robert Renner	Marion
Kenneth Shuler	Palm Beach
John Brenneman	Polk
<u>1990</u>	
David Hall	Herbarium
Carrol Douglas	Poultry Science
Austin Tilton	Putnam
<u>1989</u>	
Michael Demaree	Pasco
Lawrence Heitmeyer	Leon

Marvin Weaver	Gilchrist
<u>1988</u>	
Reggie Brown	Collier
William (Bill) Brown	Alachua
Wayne Wade	Hillsborough
<u>1987</u>	
John Baldwin	Levy
Ed Jowers	Jackson
Thomas MacCubbin	Orange
<u>1986</u>	
O.J. (Jay) Hebert	Orange
Sidney (Sid) Sumner	Polk
William Phillips	Marion
<u>1985</u>	
James Dilbeck	St. Johns
Dallas Townsend	Hendry
Robert Whitty	Martin
<u>1984</u>	
James Cummings	St. Lucie
George T (Tim) Hurner	Highlands
Harold Jones	Duval
<u>1983</u>	
T. Jesse Godbold	Clay
Clayton Hutcheson	Palm Beach
Charles Walthall	Okaloosa
<u>1982</u>	
Al Dawson	Hernando
Larry Loadholtz	Volusia
Luther Rozar	Sarasota
<u>1981</u>	
Ed Allen	Duval
Roy Champagne	Dade
Bob Davis	Polk
<u>1980</u>	
Raleigh Griffis	Palm Beach
Tom Oswalt	Polk
Bobby Taylor	Bradford
<u>1979</u>	
Donald George	Sumter
William Smith Jr.	Suwannee
Jack Spears	Holmes
<u>1978</u>	
James Estes	Franklin

Jack Haddox Roger Newton	Lake Hillsborough
<u>1977</u>	
A.T. Andrews Bobby Durden L. Lowell Loadholtz	Alachua Wakulla Brevard
<u>1976</u>	
Paul Glasscock Sylvester Rose	Hillsborough Brevard
<u>1975</u>	
Rance Andrews Bernard Clark David Solger	Hamilton Gadsden Polk
<u>1974</u>	
Donald Lander Henry Davis Ken Price James Walker	Collier Taylor Okeechobee Escambia
<u>1973</u>	
Thomas Braddock Seymour Goldweber Gil Whitton	Duval Dade Pinellas
<u>1972</u>	
Nolan Duree Donald Jordon Lewis Watson	Dade Flagler Broward
<u>1971</u>	
Horace Carr Luther Harold Hugh Whelchel	Bay Baker St. Lucie
<u>1970</u>	
John Causey E.J. Cowan Harvey Paulk	Palm Beach Dixie Calhoun
<u>1969</u>	
Paul Dinkins Neal Dukes John Russell	St. Johns Columbia Gadsden
<u>1968</u>	
Jack Hayman Jack Patton Jim Yelvington	Hardee Okaloosa Gilchrist

1967

Leonard Cobb	Levy
J.E. Davis	Washington
Cecil Tucker	Seminole

1966

Jean Beam	Hillsborough
Wilburn Farrell	Alachua
Cubie Laird	Gulf

1965

J.B. Smith	Osceola
William Zorn	Santa Rosa
Ralph Townsend	- Volusia

1964

Edsel Rowan	Marion
O.R. (Rudy) Hamrick	Madison
Bob Pryor	Palm Beach

1963

R.T. Clay	Putman
J. Paul Crews	Suwannee

1962

Gordon Ellis	Nassau
Woodrow Glenn	Jackson
B.J. Harris Jr.	Highlands

1961

Oscar Harrison	Walton
Hubert Maltby	Putnam
Henry Swanson	Orange

1960

John Campbell	Dade
Lloyd Rhoden	Leon

1959

Harper Kendrick	Manatee
W.J. Cowan	Union

1958

Jim Watson	Duval
Jim Higgins	Pasco County BOCC

1957

E.N. Stephens	Escambia
J.O. Armour	Hillsborough

1956

George Huggins	Bradford
Kennith Clark	Sarasota

1955

James Oxford	Brevard
Harry Brinkley	Pinellas

1954

Emmett McCall	Santa Rosa
P.Q. McMullen	St. Johns

1953

Shelby Brothers	Lafayette
W.L. Woods	Desoto

1952

William Platt Jr.	Volusia
W.P. Hayman	Polk

1951

N.H. McQueen	Charlotte
Mitchell Wilkins	Walton

1950

Ed L. Ayers	Manatee
Fred Baetzman	Orange

1949

Albert Lawton	Duval
Carl Heuck	Lee

1948

Robert Norris	Lake
Lonnis Blicht	Alachua

1947

M.U. Mounts	Palm Beach
Alex White	Hillsborough

1946

Beverly Lawton	Broward
John Henry Logan	Pinellas

1945

K.C. Moore	Orange
Joseph Malone	Jackson

1944

S.C. Kierce	Suwannee
C.H. Steffani	Dade

1943

J.R. Gunn	Osceola
E.H. Finlayson	Escambia

Young Professional Award Recipients Florida Farm Credit Association of Florida

2024

Cassidy Dossin Clay

2023

Danielle S. Williams Gadsden

2022

Lauren Butler Okeechobee

2021

Tatiana Sanchez Suwannee

2020

Nick Simmons Escambia

2019

Kalyn Waters Holmes

2018

Qingren Wang Miami-Dade

2017

Mace Bauer Columbia

2016

Vanessa Campoverde Miami-Dade

2015

Matt Lollar Jackson

2014

Shawn Steed Polk

2013

Aparna Gazula Alachua

2012

Erin Harlow Duval

2011

Brad Burbaugh Duval

2010

Leslie Baucum Hendry

2009

Christine Kelly-Begazo Indian River

2008

Elena Toro Suwannee

2007

Theresa Friday Santa Rosa

2006

Rebecca Jordi Nassau

2005

Cynthia Sanders Alachua

2004

Alex Bolques Gadsden

2003

Adrian Hunsberger Dade

2002

Gene McAvoy Hendry

2001

Beth Bolles Escambia

2000

Doug Mayo Jackson

1999

Liz Felter Orange

1998

Laurie Hurner Palm Beach

1997

Larry Williams Okaloosa

1996

No nominations

1995

Kenneth Gioeli St. Lucie

Outstanding Agriculturist Award Recipients

2024

Ben Wells St Johns

Larry Corn Putnam

Phillip Melvin

Laura F. Goss

2023

Laura Land	Suwannee
Timothee Salin	Lake
Adam Whitehurst	Alachua/Levy
James A. Jones	Manatee

2022

Pat Durden	Gadsden
Kanani Morris	Sumter
Gray Smith	Gilchrist
Gregg & Dale Watson	Levy

2021

Chance Clay	Putnam
Brightman Logan	Pasco
Jay Skillman	Manatee
Alan Hitchcock	Alachua

2020

Loran Brookins	Levy
Mack Glass	Jackson
Donell Gwinn	Suwannee
Rodney & Mike Helton	Escambia

2019

Buzz Eaves	St. Lucie
Flint Johns	Okeechobee
Kenneth McDuffie	Hendry

2018

Bill Barthle	Pasco
Alex Johns	Seminole Tribe of Florida
George Richardson	Duval

2017

Tim Carpenter	Marion
Cliff Coddington	Manatee
Nate & Anna Jameson	Sumter

2016

Steve Brown	Orange
Dalton Dowdy	Duval
Bill Hester	Volusia
Wilton Simpson	Pasco

2015

Bradley Arnold	Sumter
Sarah Childs	Highlands
Gary Reeder	Manatee
Paul Allen	Palm Beach

2014

Ken Barton	Holmes
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Bruce Christmas	Jackson
Mickey Diamond	Santa Rosa
Marc Harrell	Sumter

2013

Ron O'Connor	Polk
Tom Braddock	Duval
Danny Johns	St Johns
Ray Hull	Hendry

2012

Billy Kempfer	Brevard
Monty Knox	Orange
Allen & Nikki Smith	Okeechobee
Alto Straughn	Alachua

2011

John Hoblick	Volusia
Kathleen Eubanks	Alachua
Jim Strickland	Manatee
Erica Santella	Lake

2010

Emil Belibasis	Suwannee
Ron Hamel	Hendry
Dwight Stansel	Suwannee
Ned L Waters	Polk

2009

Richard Carroll	Pinellas
Jimmy Cunningham	Escambia
Edgar Stokes	Highlands
Valentine Rooks	Citrus

2008

Doyal Godwin	Union
Ken Harrison	Desoto
Debra Joneck	Palm Beach
Bill Resee	Marion

2007

Lin Taber	Baker
PJ Klinger	Sumter
Larry Beasley	Hendry
Chuck Obern	Hendry

2006

Jerry Davis	Santa Rosa
William (Billy) Sellers	Hernando
Ralph Palaez	Okeechobee

2005

Wade Grigsby	Hendry
Jack Price	Collier

George Poucher	Suwannee
Phil Turner	Desoto

2004

Pat Cockrell	Alachua
Mike Milicevic	Highlands
John (Jack) Paul Jr.	Hendry
Andy Tucker	Brevard

2003

Donald Bennink	Gilchrist
Herman Moore	Gadsden
Dot Driggers	Putnam
George Owens	Washington

2002

Chanley Carter	Jackson
Doyle Conner	Jefferson
James Davis	Washington
Robert Evans	Okaloosa

2001

F. Allen Boyd	Jefferson
William R. Cotton	St. Johns
Barney Greene	Indian River
Madeline Mellinger	Palm Beach

2000

Dr. Joe Cialone	Lake
Doug Bournique	Indian River
Jeff Crawford	Jackson
Davis Neill	St. Lucie

1999

Ralph Sexton	Indian River
Dan McClure	Manatee
Howard Lerch	Jackson
W. Bernard Lester	Hendry

1998

Dooley Houghtaling	Hillsborough
Norma Todd	Hendry
Frank Williamson Jr.	Okeechobee
Frank Zorn	

1997

George Finora	Pasco
Bernard Lewis	Gadsden
Robert Morris	Hillsborough
Ray Norman	Bradford

1996

John Shadd	Union
Max Fletcher	Gadsden

Leland Thomas	Jackson
William Owens	Martin

1995

Hugh English	Hendry
Judson Minear	Martin
Robert Revel	Putnam

1994

Joe Marlin Hilliard Sr.	Hendry
L.E. McMillian Jr.	Jackson
Ernest Nunez	Pasco
Klaus Sengeleemann	Palm Beach

1993

Frank Pohill	Hendry
Edwin Klipstine	St. Johns
Joe Barthle	Pasco

1992

Donald Sellers Sr.	Palm Beach
Kelly E. Smith	Putman
Peter Carlin	Sarasota
Addy Jones	Gilchrist

1991

Thomas Smith	Gadsden
John Hey	Lake
Bert Harris Jr.	Highlands
Leroy Baldwin	Marion

1990

Buster Pratt	Polk
Gene Ragan	Jackson/Holmes
Ted Winsberg	Palm Beach
John Stitt	Hendry

1989

Gene Felton	Hendry
Joe Forshee	Duval
James Luttrell	Manatee
Francis Brubaker & BettyJo Brubaker	St. Johns

1988

James Ray	Okaloosa
Al Bellotto	Polk
Ralph Clay, Sr.	Putnam
Robert Barben	Highlands

1987

James Fogerty	Leon
Carolyn Kempfer	Brevard
Will Maxwell	Gadsden

Marshall Watkins Hillsborough

1986

Saundra Gray Volusia
 Jim Flanagan Osceola
 John V. D'Albora Brevard
 G. Franklin Ward Highlands

1985

Carl B Loop Jr. Duval
 Fount May Sr. Gadsden
 Bill Grant Lafayette
 G. Franklin Ward Highlands

1984

Dan Childs Highlands
 R.D. Bennett Jackson
 Albin Crutchfield Volusia
 Hugh Grambling Hillsborough

1983

Truman J. Smith Hernando
 T.G. Lee Orange
 Red Phillips Polk
 Copeland Newburn Hillsborough

1982

Henry Douglas Pasco
 Max Hammond Polk
 J.J. Parrish Brevard
 E.D. (Buddy) Neel Washington

1981

Merwyn Barrineau Escambia
 Murray Spooner Gadsden
 Fred Montsdeoca Marion
 Jerry Soowal Broward

1980

Arthur Aukema Jackson
 Norma Gill Manatee
 Sam Sounders Clay
 Allen Nease St. Johns

1979

Hallie Hearn Jackson
 Jim Southerland Taylor
 Ray Crawford Union
 J.O. Pearce Okeechobee

1978

A.T. Alvarez Duval
 Vick Blackstone Manatee

E.H. Finlayson	Jefferson
Carroll L. (Bud) Ward	Lake

1977

J.P. Sandlin	Levy
C. Aubrey Caruthers	Sumter
Mike Macheck	Palm Beach
John R. Biebenthaler	Pinellas

1976

John Davis	Escambia
Wiley Blair	Madison
Henry W. Land	Orange
Frank Sullivan III	Brevard

1975

Rep. Wayne Mixon	Jackson
L.E. Lawson	Okeechobee

1974

Carroll Lamb	Leon
Paul Hayman	Polk
Thornton Hartley	Alachua
V.C. Johnson	Duval

1973

Billy Hill	Hamilton
William H. Stuart	Polk
W. Herman Boyd	Dade
Steve Simmons	St. Johns

1972

M.A. Schack	Jackson
Buford Council	Hillsborough
Marvin Kahn	Highlands
Gilbert Tucker	Brevard

1971

Henry Gattrell	Marion
Walter Welkner	Duval
Wilmer Bassett	Jefferson
Lamar Hancock	Suwannee

1970

W.C. (Teddy) Barrineau	Escambia
S. John Folks	Pinellas
Doug Oswald	Marion
Raymond R. Tucker	Flagler

1969

Frank Pope	Leon
George Townsend	Madison
Erwin Bryant Jr.	Sumter
Charnelle Campbell St.	Johns

1968

W.M. Inman	Gadsden
J. Bryan Dye Jr.	Broward
Jim Griffin H	Hillsborough

1967

Clarence R. Walker	Escambia
Lat Turner	Sarasota
William Earl Boyd	St. John

1966

Elba Wilson Carswell	Washington
Louis Gilbreath	St. Johns

1965

M. Langley Bell Sr.	Escambia
Ed Fraser	Baker
Francis D. Brannen	Marion

Extension Specialist Award Recipients2024

Dr. Gary Vallad	Plant Pathology
Dr. Angela M. G. Diaza	Animal Science

2023

Dr. Nicholas Dufault	Plant Pathology
Dr. Ian Small	Plant Pathology

2022

Dr. Oscar Liburd	Entomology
Dr. German Sandoya	Horticulture

2021

Dr. Michael Dukes	Agricultural and Biological Engineering
Dr. Marcello Wallau	Agronomy

2020

Dr. Carey Minter	Indian River REC
Dr. Mathews Paret	NFREC Quincy

2019

Dr. Shinsuke Agehara	Horticulture
Dr. Chris Marble	Env. Horticulture

2018

Dr. Todd Thrift	Animal Science
Dr. Jeff Williamson	Horticulture

2017

Dr. Danielle Treadwell	Horticulture
Dr. Carissa Wickens	Animal Science

2016

Dr. Norm Leppa Entomology
 Dr. Bryan Unruh West Florida REC

2015

Dr. Jennifer Gillette Kaufman Entomology
 Dr. Laurie Trenholm Env. Horticulture

2014

Dr. Ann Blount North Florida REC
 Dr. Cliff Lamb North Florida REC

2013

Dr. Maria Silveira Range Cattle REC
 Dr. Jamie Ellis Entomology/Nematology

2012

Dr. Matt Hersom Animal Science
 Dr. Richard Raid Everglades REC

2011

Dr. Joao Vendramini Range Cattle REC

2010

Dr. Brent Sellers Range Cattle REC

2009

Dr. Steve Olson North Florida REC

2008

Dr. Jason A. Ferrell Agronomy

2007

Dr. Robert Stamps Environmental Hort.

2006

Dr. Tim Marshall Animal Science

2005

Dr. John Arthington Animal Science
 Dr. Ron Muraro Food & Resource Econ.

2004

Dr. Bob Sand Animal Science
 Dr. Bryan Unruh Turf Grass

2003

Dr. Findlay Pate Animal Science
 Dr. Richard Sprenkel North Florida REC

2002

Chuck Cichra Fisheries/Aquatic Sci.
 Tom Yeager Horticulture

<u>2001</u>	
Dr. George Hochmuth	North Florida REC
<u>2000</u>	
Dr. Fedro Zuzueta	Information Tech
<u>1999</u>	
Dr. Gerald Kidder	Soil & Water Sci.
<u>1998</u>	
Dr. Gary W. Simone	Plant Pathology
<u>1997</u>	
Dr. Gary Knox	Environ. Hort.
<u>1996</u>	
Dr. Kathleen Ruppert	Environ. Hort.
<u>1995</u>	
Dr. Bill Stall	Vegetable Crops
<u>1994</u>	
Dr. David Wright	North Florida REC
<u>1993</u>	
Dr. Carroll Douglas	Poultry Science
<u>1992</u>	
Dr. Larry Jackson	Fruit Crops
<u>1991</u>	
Dr. Ben Whitty	Agronomy
<u>1990</u>	
Dr. Tom Kucherek	Plant Pathology
<u>1989</u>	
Dr. Freddie Johnson	Entomology
<u>1988</u>	
Dr. Ed J. Richey	Vet Medicine
<u>1987</u>	
Dr. David Tucker	Fruit Crops
<u>1986</u>	
Dr. Dan Webb	Dairy Science
<u>1985</u>	
Dr. Timothy Crocker	Fruit Crops
<u>1984</u>	
Mr. Jim Stephens	Vegetable Crops

1983

Mr. Dalton Harrison Ag Engineering

1982

No Nominations

1981

Dr. Barney Harris Dairy Science

1980

Mr. Tony Jensen Forestry

1979

Mr. Kenneth Durrance Animal Science

1978

Mr. Lester Kalch Poultry Science

1977

Mr. Dave Jones Agronomy

1976

Dr. James Montelar Vegetable Crops

1975

Mr. Jim Pace Animal Science

Mr. Tom Skinner Ag Engineering

FACAA Hall of Fame Award Recipients

2024

No recipient

2023

No recipient

2022

Gene McAvoy Hendry County Extension

2021

No recipient

2020

George Timothy “Tim” Hurner Retired CED, Highlands County

2019

No recipient

2018

Thomas Braddock Duval County Extension

2017

No recipient

2016

No recipient

2015

No recipient

2014

No recipient

2013

No recipient

2012

Austin Tilton
Retired CED, Putnam County

2011

No recipient

2010

Dallas Townsend
Ag Agent Retired, Hendry County

2009

No recipient

2008

Henry E. Jowers
Jackson County Extension

2007

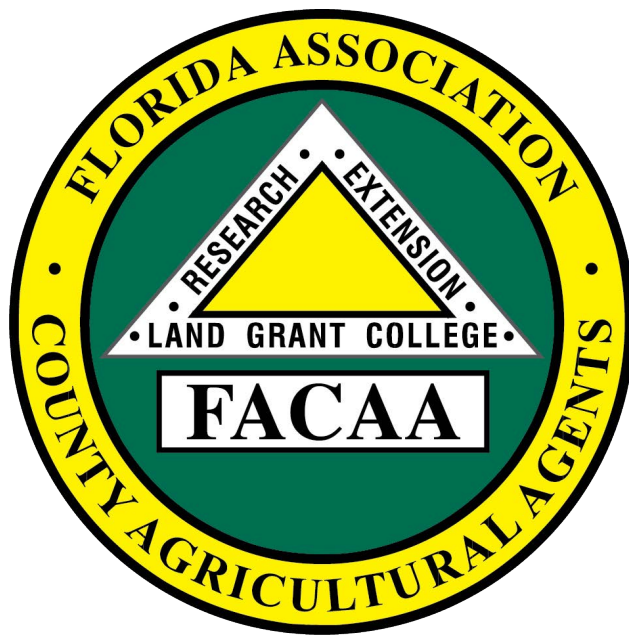
James Watson
CED, Ag Agent Retired, Duval County

2006

Lowell Loadholtz
CED, Ag Agent Retired, Brevard County
*2006 Southern Region NACAA Hall of Fame Award Winner

Section V

Additional Information



**ARTICLES OF INCORPORATION OF FLORIDA ASSOCIATION OF
COUNTY AGRICULTURAL AGENTS, INC
(A CORPORATION NOT FOR PROFIT)**

WE, the undersigned subscribers to these Articles of Incorporation, each a natural person competent to contract, hereby associate ourselves to form a corporation, not for profit, under the provisions of Chapter 617, Florida Statutes.

**ARTICLE ONE
NAME**

The name of the corporation shall be FLORIDA ASSOCIATION OF COUNTY AGRICULTURAL AGENTS, INC., and is to be located in Alachua County, Florida. *(revised 9/10/02)*

**ARTICLE TWO
PURPOSE
*(revised 9/10/02)***

The purpose of this corporation shall be:

1. To encourage, promote, and provide professional improvement for all FACAA members; to provide for the educational exchange of ideas, methods, and techniques among FACAA members; and to promote public confidence, esteem, and respect for the Florida Cooperative Extension Service and FACAA members.
2. To advance the professional status of county Extension educators and state faculty with an Extension appointment.
3. To maintain official affiliation with the National Association of County Agricultural Agents (NACAA) and to cooperate with NACAA and other professional organizations to further objectives of common interest with the association.

**ARTICLE THREE
MEMBERSHIP**

Any county, area or multi-county Extension agent or state faculty with an Extension appointment with active employment in the State of Florida, serving as a professional Agent or Specialist and meeting the qualification for employment of the Florida Cooperative Extension Service may become a member of the Association in a manner provided in the By-laws.

Members may continue active memberships upon retirement. Members, upon retirement may be granted Life Membership upon approval of the Board of Directors. The Board of Directors by a two-thirds (2/3) affirmative vote may approve Honorary members.

**ARTICLE FOUR
TERM OF EXISTENCE**

This corporation is to exist perpetually.

ARTICLE FIVE
NAME AND RESIDENCE OF SUBSCRIBERS

The names and residence of the subscribers are as follows:

Jack Spears	201 N. Oklahoma St., Bonifay, FL 32425
Clayton Hutcheson	531 N. Military Trail, West Palm Beach, FL 32043
Jesse Godbold A.C.	2463 St. Rd. 16 W, Green Cove Springs, FL 32043
Al Dawson	6460 W. Broad St., Brooksville, FL 38512
Robert Davis	AREC 700 Experiment Station Road, Lake Alfred, FL 33850

ARTICLE SIX
OFFICERS

Section 1. The officer of the corporation shall be a President, President Elect, Secretary and Treasurer, and such other officers as may be provided in the By-laws.

Section 2. The names of the persons who are to serve as officers of the corporation until the first meeting of the Board of Directors are:

<u>OFFICE</u>	<u>NAME</u>
President	Jack Spears
President Elect	Clayton Hutcheson
Secretary	Jesse Godbold
Treasurer	John Baldwin

Section 3. The officers shall be elected at the annual meeting of the membership as provided by the By-laws.

ARTICLE SEVEN
BOARD OF DIRECTORS

Section 1. The Board of Directors shall manage the business affairs of this corporation. This corporation shall have ten (10) directors. The number of directors may be increased from time to time, by-laws, but shall never to less than (10).

Section 2. The Board of Directors shall be a member of the corporation.

Section 3. Members of the Board of Directors shall be elected and hold office in accordance with the By-laws.

Section 4. The names and address of the persons, who are to serve as directors for the ensuing year, or until the first annual meeting of the corporation, are:

<u>NAME</u>	<u>ADDRESS</u>
Bobby Durden	PO Box 810, Quincy, FL 32351
Charles Walthall	PO Box 488, Crestview, FL 32536
Wayne Odegaard	Rt 1 Box 15, Mayo, FL 32066
Larry Loadholtz	3200 E New York Ave, Deland, FL 32724
James Dilbeck	49 King S., St. Augustine, FL 32804
Jim Selph	PO Box 310, Arcadia, FL 33821

Mark Spelbring	1516 Hwy 52, W. Dade City, FL 33825
Ken Shuler	2976 State Road 15, Belle Glade, FL 33430
Tim Hurner	1416 5th Ave., Sebring, FL 33870
Phillip Rowan	1302 11 St SW, Live Oak, FL 32060

**ARTICLE EIGHT
BY-LAWS**

Section 1. The Board of Directors of this corporation may provide such By-laws for the conduct of its business and the carrying out of its purposes, as they may deem necessary from time to time.

Section 2. Upon proper notice the by-laws may be amended, altered or rescinded by a majority vote of those members of the Board of Directors present at any regular meeting or any special meeting call for that purpose.

**ARTICLE NINE
AMENDMENTS TO ARTICLES OF INCORPORATION**

These Articles of Incorporation may be amended by a two-thirds vote of the membership present at the annual business meeting. The Board of Directors shall approve proposed amendments. The Secretary of the Association shall notify the entire membership not less than (30) days prior to consideration for adoption of any proposed amendment. No amendment shall be adopted without such prior notice.

**ARTICLE TEN
DISTRIBUTION OF ASSETS UPON DISSOLUTION**

No person, firm or corporation shall ever receive dividends or profits from the undertaking of this corporation and upon dissolution of this organization of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to organizations which have qualified for exemption under Section 501(c)(3) of the Internal Revenue Code, or the Federal Government, or to a state or local 71 government or a public purpose, and none of the assets will be distributed to any member, officer, or director of this corporation.

**ARTICLE ELEVEN
LOCATION**

The location of this corporation shall be at Alachua County Extension Office, 2800 NE 39th Ave, Gainesville FL 32609-2658. *(Revised 9/10/02)*

IN WITNESS WHEREOF, we the undersigned subscribing incorporators have hereunto set our hands and seals, this 1st day of June, 1984, for the purpose of forming this nonprofit corporation under the laws of the State of Florida and whereby make and file in the Office of the Secretary of the State of Florida these Articles of Incorporation and certify that the facts herein stated are true.

Revised 9/10/02

Constitution and By-laws

Florida Association of County Agricultural Agents (FACAA)

<http://facao.ifas.ufl.edu/by-laws.shtml>

Article I: Membership Dues

Section 1

The name of this Association shall be the Florida Association of County Agricultural Agents (FACAA), hereinafter referred to as the “Association”. The Association shall continue to function until it officially is voted out of existence by a two-thirds (2/3) majority of the membership. This organization is a charter of the National Association of County Agricultural Agents, a non-profit organization, hereinafter NACAA and shall operate in a manner consistent with the NACAA Constitution and By-Laws. Extension agents and state faculty with an Extension appointment are eligible for membership and induction at the annual business meeting. Members of the Association shall be members of NACAA, through payment by the Association of membership dues to the National Association.

Section 2

The annual membership dues shall be set by the FACAA Board of Directors with changes approved by the membership, collectible by the Treasurer on or before the date of the annual business meeting. Dues shall be waived for first-year membership of new members who join during first year of employment.

Section 3

Agents granted Life Membership in the Association may be Life Members of NACAA upon payment of a fee, as prescribed by the By-Laws of that Association.

Section 4

Life and Honorary members shall not pay annual dues to the Association.

Section 5

Membership shall be revoked for failure to pay membership dues prior to March 15. The Board of Directors may revoke membership, for cause, providing the member is allowed a hearing with the Board in a regular meeting.

Section 6

Members may be considered for awards, recognition, scholarships, and other programs of the Association if, and only if, the Treasurer receives annual dues by January 1.

Article II: Board of Directors and Officers

Section 1

The Board of Directors shall be the governing body of the Association, The Board of Directors shall consist of the officers and ten (10) elected non-officer member Directors.

Section 2

A. The officers shall be President, President-Elect, Vice President, Secretary, Treasurer, and Immediate Past President. (Revised (9/14/94)

B. The President-Elect shall automatically move into the office of the President. At the Annual Meeting, the following shall be elected: President-Elect, Vice President, Secretary, and Treasurer. Each shall hold office for a one year term or until a successor is elected and installed, President, President-Elect, Vice President, and Secretary commencing on the date of their installation; the Treasurer on January 1 of the year following the election. The Treasurer may be reelected, but shall not serve more than three (3) one year terms. No other officer shall be eligible to serve for more than one term in the same office. (Revised 9/14/94)

C. Except for the Treasurer, at least one officer shall be elected from each of the FACAA Districts in rotation as established by Section 3 of this article. (Revised 9/14/94)

D. The President-Elect will have the responsibility of working with committee chairs to insure that committee assignments are carried out in a timely manner. (Adopted 9/2009)

Section 3

Two (2) Directors shall be elected to represent each of the FACAA Districts of Florida. The districts shall be made up of the following counties:

District #1 – Escambia, Santa Rosa, Okaloosa, Walton, Holmes, Washington, Bay, Jackson, Calhoun, Gulf, Liberty, Franklin, Gadsden, Leon, and Wakulla.

District #2 – Jefferson, Madison, Hamilton, Taylor, Suwannee, Lafayette, Dixie, Gilchrist, Levy, Columbia, Baker, Union, Bradford, Alachua, Clay, Duval, and Nassau.

District #3 – St. Johns, Putnam, Flagler, Volusia, Lake, Seminole, Orange, Osceola, Hernando, Marion, Sumter, Citrus, and Brevard.

District #4 – Pasco, Pinellas, Hillsborough, Manatee, Polk, Hardee, DeSoto, Sarasota, Highlands, Indian River, Okeechobee, and St. Lucie.

District #5 – Martin, Palm Beach, Glades, Hendry, Collier, Broward, Dade, Charlotte, Lee, Seminole Tribe, and Monroe.

State faculty with Extension appointments will be members of the District in which their office is located.

Directors shall be elected for a period of two (2) years with staggered terms. The two (2) Directors representing a District shall not be agents in the same county or faculty from the same department. (Revised 9/14/94)

Section 4

One (1) Webmaster will be assigned to the board. This position will be responsible for maintaining the information posted on the FACAA website (<http://facaa.ifas.ufl.edu>). These duties include communication with the president and treasurer for up-to-date changes to membership, committee chairs, by-laws, policies, etc. This non-voting position will be appointed annually by the board and can be reassigned to an unlimited number of terms. (Adopted 8/31/11).

Article III: Meetings

Section 1

There shall be an annual business meeting of the Association, held at a time and place selected by the Board of Directors.

Section 2

Special meetings other than the annual business meeting may be held at the call of the President for purposes designated by the Board of Directors.

Section 3

The Board of Directors shall meet at least three (3) times during the year, at the call of the President. A quorum for meetings of the Board of Directors shall consist of a majority of the members of the board.

Section 4

The Secretary shall notify the membership of any meeting of the Association at least fifteen (15) days prior to the meeting. Notice shall include an agenda of the meeting. The Secretary shall forward a copy of the minutes of all meetings to the membership within thirty (30) days after the meeting.

Section 5

The order of business meeting shall be: 1. Call to Order by Presiding Officer 2. Invocation 3. Reading and Disposal of Minutes of Previous Meeting 4. Reports of Officers and Committees 5. Unfinished Business 6. New Business 7. Program 8. Adjournment

Section 6

Roberts Rules of Order shall apply in all meetings of the Association. (Revised 9/14/94).

Article IV: Delegation of NACAA, Awards, Recognition

Section 1

The Association shall have delegates to the Annual Meeting of the NACAA. The President shall designate delegates on or before June 30 of each year, in a manner prescribed by NACAA policy. The President shall be, or shall appoint, the chair of the delegation.

Section 2

Distinguished Service Award (DSA) and Achievement Award (AA) nominations shall be made in accordance with guidelines set forth by the National Association of County Agricultural Agents. Nominees for these awards shall be selected by a statewide committee of former recipients of the DSA, appointed by the President, representing each of the Association Director Districts equally. (Revised 9/1994)

Section 3

The Association shall grant other recognition for outstanding Extension programs, and shall offer professional development opportunities. The President shall delegate responsibility for selection of members of recognition and professional improvement.

Article V: Nomination, Elections, Filling of Vacancies

Section 1

The President shall appoint a Nominating Committee, to nominate candidates for the elected officers of the Association. The Nominating Committee shall report a slate of candidates at least thirty (30) days prior to the annual business meeting to the Secretary. Nomination will be called from the floor following the report of the Nominating Committee. Election shall be held during the Annual business meeting.

Section 2

Directors shall meet with members from the Districts they represent prior to the annual business meeting to nominate at least one candidate for Director for that District. The Director shall report nominations to the President-Elect and Nominating Committee. Nominations will be called for from the floor. Election shall be by the entire membership at the same time as election of officers.

Section 3

Each member shall be privileged to cast one vote for each elective office and for each elective position for each Director position.

Section 4

Voting shall be by voice, show of hands, or written ballot. Election of officers and Directors shall require a simple majority.

Section 5

Officers and newly elected Directors shall be installed in office at the close of the annual business meeting.

Section 6

A) The President-Elect shall serve in the absence or disability of the President. Vacancies in the offices of President-Elect, Vice President, Secretary, Treasurer, or Directors shall be filled by appointment of the President for the remainder of the term of office, subject to approval of the Board of Directors. (Revised 9/14/94)

B) If a FACAA board member or officer misses 2 consecutive meetings without written prior communication and justification, they will be asked by the president to step down from their position on the board. (Adopted 9/2009)

Article VI: Committees

Section 1

Committees and the nature and extent of their duties shall be such as the Board of Directors deems necessary to further the purpose of the Association. The President shall appoint all committee chairs and members. (Revised 08/25/17)

Section 2

A) Educational Foundation Committee shall be composed of four members appointed by the president plus the past-president serving as chair. This committee will be responsible for screening and selection of scholarship recipients. Those serving on the committee may not apply for a scholarship during the same year. (Adopted 8/31/11).

B) The five most recent Past Presidents shall comprise the Officer Nominating Committee. The immediate Past President will Chair this Committee. (Adopted 9/2009)

C) All members of the Awards and Recognition Committee shall have been recipients of the Distinguished Service Award. (Adopted 9/2009)

D) The Life Member Committee Chair will be a Life Member. (Adopted 9/2009)

E) Only paid members may serve on Association Committees. To insure this, after January 1, the President and President-Elect will verify all Committee members are in good standing with the Association. (Adopted 9/2009)

F) The selection of an annual Hall of Fame Award will be the responsibility of the Awards & Recognition Committee. (Adopted 9/2009)

Section 3

The Funding and Support committee shall be a standing committee and shall be composed of the five (5) most recent active past presidents having active membership in the Association. The Funding and Support Committee is responsible for raising funds for the Educational Foundation. (Adopted 8/31/11)

Article VII: Financial Affairs

Section 1

The Treasurer shall deposit all funds of the Association in a bank or banks designated by the Board of Directors as depositories for the funds of the Association.

Section 2

The President and the Treasurer must approve the withdrawal of any funds from the Association's account.

Section 3

The Board of Directors may refuse to pay any expense accounts by any person or committee until all required expense accounts are properly presented to and filed with the Treasurer and have been approved by the Board of Directors.

Section 4

The fiscal year of the Association shall begin on run from July 1 to June 30. (Adopted 8/2017)

Article VIII: Amendments

Section 1

These By-laws shall be amended by majority vote of members in attendance at the annual meeting. The Secretary shall notify the entire membership of any proposed amendments of the By-laws at least thirty (30) days prior to consideration for adoption. No amendments shall be adopted without such prior notification.

Section 2

All amendment shall include an effective date. (Revised 9/10/02)

**Policies of FACAA
(Updated August 2017)**

1. Financial support is provided by the Dean of Extension's Office for FACAA each year is to be used to offset expenses of DSA and AA award winners attending the National Meeting to receive their awards. A maximum of \$250 per DSA or AA award winner will be provided. In addition, \$200 is available to offset the costs for a spouse, family member, or significant other to attend the national meeting. These are not funds that FACAA administers. (August 2017)
2. The President Elect of FACAA shall register as President of FACAA at the National Meeting should it occur during the summer months preceding his or her being installed as President at the FACAA Annual Meeting, generally held in September.
3. The FACAA President Elect shall attend and register as an Associate Member for the Florida Association of Counties (FAC) Annual Meeting. The President-Elect should notify the executive director of the Florida Association of Counties prior to becoming President, that he/she will represent FACAA as an Associate Member. The FACAA Treasurer will pay the necessary registration fees, in accordance with the Bylaws.
4. The President and President Elect shall attend the NACAA Public Issues Leadership Development Conference (PILD) and Joint Council of Extension Professionals Leadership Conference (JCEP) during their terms of office. Other officers may attend the Southern Region meeting provided funds are available. Registration fees, lodging, meals, and transportation will be paid by the FACAA, in accordance with the Bylaws. (August 2017)
5. The President Elect will Chair the County Commissioners Liaison Committee and will coordinate the FACAA "Country Store" at the Annual Meeting of the Florida Association of Counties.
6. FACAA shall provide one night's lodging and meals for Outstanding Agriculturist Award recipients and their spouses at the FACAA Annual Meeting.
7. If any active member passes away, FACAA will donate \$50 to the Educational Foundation in memorial. The Secretary will see that proper notification, carrying the President's signature, be sent to the family.
8. The FACAA Past-President will serve as chair and FACAA President as Vice-Chair of the FACAA Foundation Committee and their duties will include managing the foundation, coordinating the annual foundation breakfast and coordinating the scholarship and application and award. (Revised December, 2009).
10. The Treasurer will notify all potential Life Members that they need to pay their one-time Life Member dues.
12. Membership dues are not generally refundable; the Board of Directors must approve exceptions.
13. Requests for FACAA membership mailing list. The President and one member of the Executive Board will review each request and make a decision based on the merits of the request.
14. A plaque in recognition of service to FACAA will be presented to the President upon retirement from office at the EPAF Annual Conference.

15. Annually the FACAA President shall appoint an ambassador(s) to attend the New Agent In-Service Training social event to promote FACAA Membership. The association will attempt to coordinate this activity with the participation of the other Extension Agent professional associations.

16. The Winner of the FACAA “Young Professional Award” will receive a Plaque and \$100. In addition, they will be granted a stipend of up to \$300 to attend a National Meeting. This amount will be held in escrow for a period of not more than 2 years, after which time it will be transferred to the Educational Foundation Fund if not used and credit for contribution to the Foundation will be given to the recipient. (June 2005.)

17. Reimbursement of officer expenses for travel on behalf of the Association to attend training programs such as PILD, regional, and national training programs of JCEP and NACAA will be based on PeopleSoft guidelines for meals as well as actual expenses for registration, airfare, hotel and incidentals such as airport parking and shuttle services. (Sept. 2005).

18. An annual \$500 scholarship will be awarded from the educational foundation to a UF student in consultation with advisors from the College of Agricultural and Life Sciences. The Chair of the Educational Foundation (Past President) shall coordinate with the student advisor to present the student with the scholarship recognition at an official FACAA meeting or at an official Agricultural and Life Sciences student function. (Revised December 2008, May 2019).
18. An annual \$500 scholarship will be awarded from the educational foundation to a UF student in consultation with advisors from the College of Agricultural and Life Sciences. The Chair of the Educational Foundation (Past President) shall coordinate with the student advisor to present the student with the scholarship recognition at an official FACAA meeting or at an official Agricultural and Life Sciences student function. (Revised December 2008, May 2019).

FACAA Educational Foundation Criteria for Scholarships

<http://faca.ifa.ufl.edu/scholarship.shtml>

1. Each applicant must have contributed at least \$100 to the FACAA Education Foundation by December 31 of the prior year of application.
2. Applicants must be a member in good standing of FACAA for at least the immediate two years prior to the application for scholarship funds and current year FACAA dues must have been paid by the date required for awards applications.
3. Scholarship application can be made for any Professional Improvement activity including tours, seminars, conferences, sabbaticals, annual professional improvement meetings, advanced study degree hours or programs, International activities, In-Service Education, JCEP, PILD, or others as deemed appropriate by the Educational Foundation Committee of FACAA.
4. Scholarship funds will be awarded based on need, merit of the application and scholarship funds available, but will not exceed \$1000 to an individual applicant in one fiscal year and will not exceed \$10,000 to an individual in their Extension career.
5. Scholarship funds may be awarded to agent groups, but each individual must meet membership and donation requirements and total amount will not exceed individual award amounts outlined above for the number in the group applying. (ex. number in group = 5, total award not to exceed \$5,000).
6. Scholarship funds will not be paid until they are actually required for payment of expenses incurred or to be incurred for the intended activity for which scholarship was awarded.
7. Fiscal year for awarding scholarship funds will be the same as FACAA fiscal year from the beginning of October of each year to the end of September the following year based on the FACAA Annual meeting being held in September of each year.
8. The FACAA Educational Foundation Committee will meet in April to consider scholarship applications. Applications must be received by April 1. Applicants awarded scholarships will be announced by the Educational Foundation Committee Chair at the FACAA Mid-Year meeting in April.
9. Upon completion of the intended professional improvement activity for which scholarship funds have been awarded, the scholarship recipient must provide a brief written report to the FACAA Educational Foundation Chair (within 30 days of completion of training) that shows the main professional development value the agent received from their scholarship-funded travel. The penalty for misuse of FACAA Scholarship Funds is repayment of the funds to FACAA and prohibition from future FACAA Scholarships.

Updated 5/17