



Florida Association of

FANREP

Natural Resource Extension Professionals

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LINE AT

<http://anrep.ifas.ufl.edu/>

MESSAGE FROM FANREP PRESIDENT!



Dear FANREP members and friends,

I don't know about you, but the first couple of months always seem to fly faster than the rest—I feel like I just got done writing my ROA, when in reality it's already spring!

That being said, I know all of you have been steadily doing the great work that UF IFAS Extension is known for, including work in emerging issues such as climate change, invasive species, ecosystem restoration and sustainable communities.

I appreciate all of the support in electing me to the position of President—it's an honor to represent FANREP and I look forward to the year. In that vein, I want to thank all of the members who volunteered to take other positions and lead committees, particularly brave Robert Kluson, who will lead the EPAF Board next year.

Currently, officers for each Extension association are preparing for the annual trip to Washington, D.C. for the Public Issues Leadership Development (PILD) conference. The highlight of this trip is the last day, meeting with legislators and/or their aides to advocate and educate on behalf of Extension. Last year I was pleasantly surprised with how familiar most legislators were with our work and contribution to the economy, and it was interesting to gain a perspective on Extension and land-grant universities from the top levels of government.

I encourage all of you to make contact with your local representatives' offices and invite them to your programs or add them to your newsletter lists.

Be sure to submit your programs to the FANREP Awards committee; the deadline this year will be April 17, 2015. The process for submitting awards will be the same as in previous years, which should be directed to co-chairs Lisa Hickey or Susan Haddock. Many thanks to this group for getting a good start on the process.

The EPAF Board has met several times to plan this year's Extension Professionals Associations of Florida annual meeting. Be sure to mark your calendars for August 31-September 4, when we will convene at the Naples Beach Hotel and Golf Club. Our own Bryan Fluech has been serving as a liaison to the Board to assist with planning field outings during the week, which will be a welcome addition to the schedule. Also, please brainstorm on potential sponsors for EPAF this year—I really want to see FANREP step up and contribute with a sizable donation from an organization or company with whom we work. If you have ideas, please let me know.

Finally, I want to remind members of our June 26-29, 2016 ANREP Biennial Conference in Burlington, Vermont. It will be held with the National Association of Community Development Extension Professionals (NACDEP) and will be a unique experience for most of us Floridians!

Many thanks to newsletter committee and authors for your contributions to the first edition of the FANREP newsletter in over a year—it is great to hear from everyone and learn more about your excellent work. Thanks to all of you for your participation in national and state-level committees. It's great to see our fellow UF IFAS Extension colleagues taking leadership everywhere you look.

Warm regards,
Carrie Stevenson, **FANREP President**

MCGUIRE WINS DON SWEAT SEA GRANT AWARD

Maia McGuire, Florida Sea Grant agent for Flagler and St. John counties, was awarded the **2014 Don Sweat Sea Grant Extension Award**.



This award is presented annually to a Florida Sea Grant agent who shows initiative, creativity and leadership in their extension programming.. For almost 15 years, Maia has developed innovative extension programs that have been recognized across the state and nationally.

Maia is most recognized for her environmental education programs focusing on K-12 students and teachers in the area of marine and coastal ecology. Her programs are designed to meet the Florida Sunshine State Standards and have been downloaded all across the country. She has also developed week-long informal educational programs that teach adult learners about conserving water and energy as well as removing invasive plants from Florida landscapes.



Maia has contributed to the early development of Florida's monofilament recovering and recycling program, which collects discarded fishing line to prevent entangling birds, sea turtles, fish, and other coastal wildlife. She has coordinated the placement of more than 80 outdoor containers in the northeast region of the state and earned the Individual Program Leadership award from FANREP for her efforts.

"Maia does an outstanding job building and maintaining that bridge between government, business, environmental entities and the public" said Paul Haydt, senior project manager for the St. Johns River Water Management District. "She is a strong resource who is readily accessible to me as a professional and seems to be everywhere providing outreach and education programs."

Maia's name has been added to the permanent plaque displayed at the Florida Sea Grant office on campus in Gainesville. We would like to congratulate Maia on winning this award and echo the sentiments of Sea Grant colleagues on the great job she has done and continues to do.

FANREP AWARDS & RECOGNITION



The 2014 FANREP Awards Program Committee is very pleased to announce the winning selections of the 2014 Awards Program. The committee extends their thanks to all who have submitted their educational publications to the awards program. The goal of the FANREP Awards Program is to encourage, support and recognize outstanding natural resource programs.

Special thanks are extended to working members of the Awards Committee who took the time to offer this service for FANREP: Don Rainey, Susan Haddock, Henry Mayer, Will Sheftall, JP Gellerman and Roy Beckford.

CONGRATULATIONS TO FANREP COLLEAGUES FOR THEIR OUTSTANDING PROGRAMS!

FANREP Achievement Awards

Early Career Leadership – Holly Abeels (Brevard)
Mid Career Leadership – Robert Kluson (Sarasota)

FANREP Program Awards

Innovative Program: Brooke Saari (Okaloosa-Walton), Holly Abeels (Brevard), Bryan Fluech (Collier), Lisa Krinsky (Miami-Dade), William Mahan (Bay), Elaine Cortney (Okaloosa), Elizabeth Shephard (Brevard), Kendra Zamojski (Leon), Dr. Chuck Adams (Sea Grant Specialist), Dr. Steve Otwell (Sea Grant Specialist), Dorothy Zimmerman (Sea Grant Communications), Cinthia Sandoval (Wild Ocean Seafood Market, Brevard)
Individual Program Leadership: Theresa Marie Badurek (Pinellas)
4H/Youth Development Program: Libby Carnahan (Pinellas)

FANREP Friends of Extension Award

Tampa Bay Water and Dave Bracciano, Demand Management (Pinellas)

FANREP Educational Materials Awards

Long Publication:

1st place – Robert Northrop (Hillsborough), and Michael Andreu (UF/IFAS School of Forestry and Resource Conservation)
2nd place – Brooke Saari (Okaloosa-Walton), Holly Abeels (Brevard), Bryan Fluech (Collier), Lisa Krinsky (Miami-Dade), William Mahan (Bay), Elaine Cortney (Okaloosa), Elizabeth Shephard (Brevard), Kendra Zamojski (Leon), Dr. Chuck Adams (Florida Sea Grant), and Dr. Steve Otwell (Florida Sea Grant)
3rd Place—Libby Carnahan (Pinellas), Dr. Mike Spranger (Community Development), and Brooke Saari (Okaloosa-Walton)

THANK YOU TO ALL WHO APPLIED AND CONGRATULATIONS TO ALL OUR WINNERS.

FANREP AWARDS & RECOGNITION

CONGRATULATIONS TO FANREP COLLEAGUES FOR THEIR OUTSTANDING PROGRAMS!

FANREP Educational Materials Awards

Short Publication:

- 1st place – Lynn Barber (Hillsborough)
- 2nd place – Robert Northrup (Hillsborough)

Brief Publication:

- 1st place—Theresa Badurek (Pinellas)
- 2nd place— Robert Northrup (Hillsborough)

Newsletter:

- 1st place – Maia McGuire (Flagler)

Series of Articles :

- 1st place – Lynn Barber (Hillsborough)

Video/Video Disk:

- 1st place - Lisa Hickey (Manatee)
- 2nd place – Holly Ober (Wildlife Ecology and Conservation),
Michael Andreu (Forest Resources and Conservation),
Sarah Friedl (Wildlife Ecology and Conservation)
- 3rd place—Lloyd Singleton (Sumpter)



Mixed Materials:

- 1st place - Maia McGuire (Flagler)
- 2nd place – Brooke Saari (Okaloosa-Walton), Holly Abeels (Brevard), Bryan Fluech (Collier), Lisa Krinsky (Miami-Dade), William Mahan (Bay), Elaine Cortney (Okaloosa), Elizabeth Shepard (Leon), Kendra Zamojski (Leon), Dr. Chuck Adams (Florida Sea Grant), and Dr. Steve Otwell (Florida Sea Grant)

Promotional Materials:

- 1st place – Bryan Fluech (Collier)
- 2nd place – Brooke Saari (Okaloosa-Walton), Holly Abeels (Brevard), Bryan Fluech (Collier), Lisa Krinsky (Miami-Dade), William Mahan (Bay), Elaine Cortney (Okaloosa), Elizabeth Shepard (Leon), Kendra Zamojski (Leon), Dr. Chuck Adams (Florida Sea Grant), and Dr. Steve Otwell (Florida Sea Grant)
- 3rd place – Lloyd Singleton (Sumpter)

Television/Videoconference:

- 1st place – Lynn Barber (Hillsborough)

Slide Set/Computerized Graphic Presentation:

- 1st place – Robert Kluson (Sarasota)
- 2nd place – Theresa Badurek (Pinellas)

Computer Software/Application:

- 1st place— Brooke Saari (Okaloosa-Walton), Holly Abeels (Brevard), Bryan Fluech (Collier), Lisa Krinsky (Miami-Dade), William Mahan (Bay), Elaine Cortney (Okaloosa), Elizabeth Shepard (Leon), Kendra Zamojski (Leon), Dr. Chuck Adams (Florida Sea Grant), and Dr. Steve Otwell (Florida Sea Grant)

THANK YOU TO ALL WHO APPLIED AND CONGRATULATIONS TO ALL OUR WINNERS.

Hello, to my colleagues in FANREP. I'm very pleased to be able to initiate a column for our FANREP newsletter. As the president-elect for FANREP, I appreciate this opportunity to thank everyone for this honor and, hopefully, let you learn more about me before I get to follow in the footsteps of Carrie as your association president.

First of all, my appointment as a natural resources and agriculture Extension agent is a perfect fit to my academic background in the discipline of agroecology or agricultural ecology. My position allows me to apply the lessons of ecology to food systems, as well as engage my community in natural resources conservation and appreciation. I came to agroecology after a career in the early 1980s as an agronomist in Nebraska where unfortunately I saw and experienced the shortcomings of conventional agriculture in the conservation of the region's nature capital and rural communities. At the same time I learned of alternative centers in the region (e.g., the Land Institute in Kansas and the Center for Rural Affairs in Nebraska) that promoted an ecological approach to food systems. My interaction with these centers led me to the Center of Agroecology and Sustainable Food Systems at the University of CA-Santa Cruz where I learned and research the agroecological basis of sustainable agriculture. If this term is new to you, I learned agroecology as 'a whole-systems approach to food, feed, and fiber production that balances environmental soundness, social equity, and economic viability among all sectors of the public, including international and intergenerational peoples'. In this column I want to share with you examples from the world of agroecology as its applied to meet many of our current local,

national and global issues in sustainability. I know that many of you are also interested in the cross over between agriculture and ecology in the management of our natural resources. So hopefully you will enjoy my column as a source of concepts, programs, and tools from the discipline of agroecology that will inspire you and foster future collaborations to enhance your Extension career.

Robert Kluson
Ag/NR Extension Agent III
UF/IFAS Extension Sarasota County
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UF/IFAS LIST BEACH VITEX AS AN INVASIVE PLANT

I was first made aware of the beach vitex issue in 2013 when a local resident found it growing on Santa Rosa Island in Escambia County. Not familiar with the plant, I researched whether or not it was listed as an invasive in Florida, (it was not), and what potential problems the plant could cause. I discovered that in the Carolinas, where it was first introduced for dune restoration, it had become such a big problem the two states formed a state task force to remove it. A quick check of EDDmaps found the plant was also verified in the northeast portion of Florida.



Beach vitex (*Vitex rotundifolia*) is known to out compete native species, such as sea oat, and has formed large monocultures along the fore dunes of the Carolina coastline, where they call it “beach kudzu.” There have been recent reports of it impacting sea turtle nesting but reducing nesting beach for adults and actually entrapping hatchlings. Armed with this information I then consulted Extension horticulture agents for the best methods of removing the plant and planning a program to educate beach residents in the panhandle how to remove if they chose to do so. A bicycle survey of Pensacola Beach found 22 properties that had the plant and the need to have it considered as an invasive in our state before it became too widespread. 70% of those properties have either begun to remove the vitex or have completed it.

On February 13, 2015 I was contacted by Dr. Deah Lieurance, Coordinator for UF/IFAS Assessment of Non-native Plants in Florida’s



Natural Areas, to let me know they were now listing the plant as invasive not recommended (<http://assessment.ifas.ufl.edu/assessments/vitex-rotundifolia/>). Paperwork has been submitted to the Florida Exotic Pest Plant Council for their consideration in listing as invasive as well. This makes it clearer to the homeowners that this could be a problematic plant and should be removed.

It is not common that we are made aware of a potentially problematic non-native before it has spread over a great area of the state; this may be one. Contact with Extension Agents along the east coast report that vitex has been verified as far south as Volusia County and in two counties along the Florida Gulf coast (Escambia and Santa Rosa). If you are a coastal agent and interested in learning about the plant and how to manage it contact Rick O'Connor at (850) 475-5230 roc1@ufl.edu.

**Rick O'Connor, UF IFAS Escambia County Extension
Sea Grant Agent
Email: roc1@ufl.edu Phone: (850) 475-5230**

CONFERENCE UPDATES



Florida Sea Grant Presents at SEAFWA

Thanks to a travel scholarship awarded by FANREP I had the opportunity to attend and present at the 68th Annual Conference of the Southeastern Association of Fish and Wildlife Agencies (SEAFWA) in Destin, FL this past October. SEAFWA's members represent 15 different state fish and wildlife agencies in the region that are responsible for managing and conserving their state's natural resources. I was invited to speak at a catch and release fisheries symposium about the work Florida Sea Grant has been doing with saltwater recreational anglers on deep water release practices. It was a great opportunity to highlight our Agents' extension work, share outreach strategies with other fisheries educators as well as learn about fisheries conservation initiatives being implemented around the southeastern U.S. Of course, it was also beneficial to network with researchers, managers and communicators about issues we face in Florida and the region in an effort to further the Extension work we do in Florida Sea Grant. Thank you to FANREP for their support in allowing me to participate in the professional development opportunity.

Bryan Fluech—Florida Sea Grant Extension Agent / CED in Collier County

The National Working Waterfronts & Waterways Symposium

The *National Working Waterfronts & Waterways Symposium* is the crown jewel of the National Working Waterfront Network. People from across the United States attend the symposium to connect with one another and showcase (and initiate) innovative solutions to their waterfront issues. The ultimate goal of the symposium, and the Network, is to increase the capacity of saltwater- and freshwater-based coastal communities and for stakeholders to make informed decisions, balance diverse uses, ensure access, and plan for the future of their working waterfronts. Working waterfronts include waterfront lands, waterfront infrastructure, and waterways that are used for water-dependent activities, such as ports, marinas, small recreational boat harbors, fishing docks and hundreds of other places across the country where people use and access the water. Florida Sea Grant, the National Sea Grant Law Center, and the Mississippi-Alabama Sea Grant Consortium are sponsoring the 4th National Symposium. We are pleased to announce that the symposium will also incorporate the third edition of Florida's reoccurring state conference: *Stem to Stern: Boating and Waterway Management in Florida*.

For More Information on the Working Waterfronts & Waterways Symposium contact

Holly Abeels—Florida Sea Grant Brevard County

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I recently had the good fortune of attending the biennial ANREP conference in Sacramento, California. While in the area I was able to take a side trip to visit one of our nation's greatest National Parks; Yosemite National Park. It is truly a magnificent site. No matter how many photographs I have seen of its most popular features: El Capitan, Half Dome, Yosemite Falls and Bridal Veil Falls, I could not help reacting with "Oh Wow" when seeing it in person.

Yosemite National Park reminded me of the resiliency of landscapes. The giant sequoia trees (*Sequoiadendron giganteum*) are one of only three species of Sequoias that survived the Ice Ages. These trees live 3,000 or more years. Although not the tallest in the world, no other tree can surpass their immense volume. They survive the scorching of natural fires and human excavation of tunnels large enough for horse drawn stages to pass through. Survivability is enhanced as tree roots from separate trees fuse underground allowing water to be shared through long shallow root systems. Large trees fuse together at the base, but remain as two distinct trees above. New sequoia trees sprout from above ground roots of mature trees, again taking advantage of the older tree's existing root system.

While visiting the park, fellow FANREP/ANREP friend, Libby Carnahan and I hiked over 9 miles from the top of Glacier Point to the Valley floor. We saw *Poa annua*, also known as annual bluegrass, growing in granite crevices near the top of Nevada Falls. *Poa annua* is a grass used as a cool season turfgrass, often treated as a weed in warm season turfgrass and is used for putting greens at golf clubs.

We saw wild flowers growing on the banks of a mountain and out of rock crevices. It was spring time and the snow flower (*Sarcodes sanguinea*) was in bloom. This plant is parasitic and pulls its



nutrients from mycorrhizal fungi that attach to the roots of trees. It is unable to



photosynthesize, so its survival depends on a mutual symbiotic relationship between plant roots and a fungus.

Yosemite National Park receives no human inputs in the form of irrigation systems, fertilizers or pesticides. Aside from prescribed burns and keeping trails safe for visitors there is minimal human intervention, yet the landscape of this National Park abounds with beauty.

As a Commercial Agent, this trip to Yosemite led me to think about our urban landscapes in Florida. Many of our landscapes are artificially created on fill dirt, carved out by tractors operated by man. Native soils and plants replaced by imperious pavements. But, once in place and established do our urban landscapes really require extensive inputs of irrigation, fertilizer and pesticides?

The Extension Service provides education and resources that promote the Nine Principles of Florida Friendly Landscaping™ and the Green Industries Best Management Practices for the Protection of Water Resources.

My first message is, please remember that less is better. You may be amazed at how fantastic landscapes can look with minimal inputs.

My second message is, even if you are not able to take a trip to Yosemite National Park, get out and enjoy the many State and National Parks we have locally. And, while there, take time to observe the resiliency of landscapes.

NATURAL RESOURCE SPECIALIST SPOTLIGHT

Chris Demers is the Forest Stewardship Coordinator for the UF/IFAS School of Forest Resources and Conservation

Chris grew up in Saratoga Springs, NY, spending much time hiking, camping, canoeing, fishing, and skiing in the Adirondack Mountains, gaining a love for the outdoors and interest in natural resources. He graduated from SUNY College of Environmental Science and Forestry at Syracuse, NY in 1994 with a Bachelor of Science in Forest Management. He then worked in various field forester positions in upstate NY before heading to Colorado for a seasonal field forester position with the U.S. Forest Service.

He came to Florida in 1996 and worked on a few projects at the University of Florida School of Forest Resources and Conservation. He earned a Masters in Forest Resources and Conservation there in 1999 and took the Forest Stewardship Coordinator position at the School, where he has been for 15 years. He runs the Florida Forest Stewardship Program for landowners, foresters and natural resource professionals across the state. He works with extension agents and other partners across the state to conduct workshops and tours on various



forestry and natural resource topics. He has authored or co-authored over 20 extension

publications, is editor of the quarterly Florida Land Steward Newsletter and was co-editor of the book, "Your Backyard Woods and Wildlife".

Chris is an active member of the Society of American Foresters and Florida Forestry Association. Having climbed all 46 peaks above 4,000 feet in the Adirondack Mountains, he is a card-carrying member of the Adirondack 46ers.

Chris Demers, Florida Forest Stewardship Program Coordinator
UF/IFAS School of Forest Resources and Conservation
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COUNTY FACULTY SPOTLIGHT

Holly Abeels received her B.S. in marine biology from Long Island University—Southampton College and her M.S. in environmental science from Florida Gulf Coast University.

Since starting her career with the University of Florida IFAS Brevard County Extension, Holly Abeels has been successful in developing an extensive extension program to address timely and relevant coastal issues in Brevard. These program areas which include: adult and youth environmental education, boating and waterways, seafood sustainability and management, and ecotourism education, highlight Holly's versatility as an extension agent.

Holly has been very active working with community partners, such as the Brevard Zoo and the Brevard County Natural Resources Management Department, and local citizen scientists on water quality issues in the Indian River Lagoon. Some of the education/outreach programs include oyster gardening, diamondback terrapin monitoring, as well as reduction of terrapin captures in crab traps.

Another program area for Holly has been Environmental Sustainability. She has been a Co-organizer and moderator for the Southeast Florida Regional Boating and Waterways Workshop, Northeast Florida Regional Boating and Waterways Workshop and co-chair of Stem to Stern II Conference with the Department of Environmental Protection and Florida Fish and Wildlife Conservation Commission (FWC) staff.



She was also the Co-PI of Florida Seafood at Your Fingertips Extension Program Enhancement Grant with goals to provide extension agents statewide with updated, easy-to-access information regarding Florida seafood resulting in increased consumer awareness and consumption.

In addition to developing and maintaining a solid extension program, Ms. Abeels has enhanced her leadership and professional development skills by participating and graduating from the Florida Natural Resource Leadership Institute and the National Sea Grant Academy.

She certainly has been a great asset for UF/IFAS Extension, Florida Sea Grant, and Brevard County.

Holly Abeels, Florida Sea Grant, UF/ IFAS Brevard County Extension
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SCHOOL GARDEN LESSONS LEARNED: AN EXTENSION EDUCATORS GUIDE

School gardens are an increasingly popular tool for teaching kids everything from math to nutrition. For the greatest chance of success with a school garden, faculty, staff and volunteers will benefit from the following lessons learned when working with a school garden:

How to communicate with school board employees:

Contact their communications or human resources to see how they prefer you reach faculty, staff, administration, volunteers, etc.; do not just email from addresses found online. Teachers are not available much of the day but often have some planning time at the end of the day to talk or email. Try to be available during those hours. Consult local schools to find out their schedules.

Visiting schools in light of increased school security measures:

Always sign in at the office, even if you become a “regular”. Be prepared to show photo ID at the office. Make sure all volunteers such as Master Gardeners understand this. Wearing a nametag identifying your connection to Extension is helpful, puts people at ease, and helps them remember your name.

Aligning outreach with school and test scheduling:

Many school systems have calendars online but testing schedules may not be so available. Some tests are countywide on certain schedules, and others may have some flexibility within a school, grade, etc. Contact specific school contact person to make sure you are not interrupting these. You (or your volunteers) may not be able to access the school or garden on certain testing or training days so plan ahead.

Theresa Badurek

UF/IFAS Urban Horticulture Extension Agent, Pinellas County
tbadurek@pinellascounty.org

Bob Albanese

School and Community Garden Coordinator and Horticulture Program Assistant
ralbanese@pinellascounty.org

Coaching school staff on the time and resource requirements for a successful school garden:

Be prepared to meet on site with them (or send a Master Gardener) to help them locate an appropriate site. We created a school garden site checklist available at http://pinellas.ifas.ufl.edu/home_landscape/documents/School_Garden_Checklist.pdf to simplify this. Be accessible by phone and email when questions arise. Create a school garden “kit” or videos they can refer to on their own time. Hold a school garden summer camp training and provide CEUs for teachers. Help them to understand the importance of creating an institutional garden with a succession plan for when teachers, volunteers, and students move on.

Manage the schools’ expectation of what Extension can provide (education, resources, volunteer support) as well as what we cannot provide (labor, free plants, free curriculum materials): Explain or list early in an email, on your website, etc. what you can provide. Explain that you have evaluation, survey, and reporting requirements that you may ask them to participate in. Always introduce your Master Gardener volunteers as educators or consultants, not as free laborers.



FANREP MEMBERSHIP UPDATES

Shannon McGhee, Membership Chair

FANREP MEMBERSHIP UPDATE

What will stay the same:

- Send any updates/changes to your membership information to the FANREP membership chair (via e-mail).
- Send an e-mail to the FANREP membership chair showing your confirmation of payment of dues from Paypal/ANREP. Payment confirmation emails or registration confirmation for check payment must be sent to the membership chair by 11:59 pm December 31, 2015.
- The deadline to join or renew your ANREP/FANREP 2016 membership is December 31, 2015.

What will change:

ALL MEMBERSHIP DUES FOR 2016 SHOULD BE PAID DIRECTLY TO ANREP VIA THEIR WEBSITE ([HTTP://WWW.ANREP.ORG/JOIN](http://www.anrep.org/join)). Payments can be via check or Paypal. Membership dues will remain at \$95 (\$60 for ANREP and \$35 for FANREP).

EXCEPTIONS:

- If you are a new agent (1st year), your FANREP dues are waived for that year, so you only have to pay \$60 to ANREP.
- If you only want to be a member of FANREP and not ANREP (*we really don't recommend this*), send your dues of \$35 to the FANREP membership chair. Make check payable to "ANREP, Florida Chapter".
- The current FANREP membership list (for 2015) is sorted alphabetically by last name.

FANREP SCHOLARSHIP UPDATE

- Your membership dues must be paid for the current year in which you're applying for a scholarship.
- The maximum scholarship amount that will be awarded per member is \$300.00, one award per year per awardee. All travel award recipients are required to submit a summary of the presentation to be published in the FANREP newsletter.
- The member receiving the scholarship must present at the conference/meeting (speaker, abstract, poster, etc.).
- The total number of scholarships awarded each year will be based on available funds.

Reminder

Susan Haddock— Commercial Hort/IPM/Small Farms Agent
Hillsborough County Extension— szcrmchz@ufl.edu— (813)744-5519 ext. 54103



FANREP is a statewide association for Cooperative Extension Service (CES) professionals working in environmental education, fisheries, forestry, wood sciences, Florida Friendly Landscaping (FFL), waste management, water, wildlife, community development and related disciplines. Our main objectives are to:

- Bring Extension professionals together to discuss mutual natural resource issues, needs, and opportunities.
- Advance natural resource Extension through continuing education for Extension professionals.
- Promote cooperation among states and regions, agencies, associations, and businesses on natural resource education programs.
- Develop, sponsor, and promote education and training programs that advance natural resource management.
- Strengthen communication with Extension administrators

Board Members

President	Carrie Stevenson
President Elect	Robert Kluson
Secretary	Theresa Badurek
Treasurer	Holly Abeels
Past-president	Scott Jackson

District Directors

District 1 (Northwest)	Rick O'Connor
District 2 (Northeast)	Derek Barber
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District 5 (South)	Lisa Krimsky

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